

1180-1 (Regimental Adjutant)

18 April 2023

Distribution List

RECORD OF DECISION (ROD) –
ARTILLERY SENATE MEETING OF 06 FEBRUARY 2023

Chair: BGen (ret'd) D.A. Patterson – Colonel Commandant (Col Cmdt)

Co-Chair: BGen S. Hunter – Senior Serving Gunner (SSG)

DIRECTORS IN ATTENDANCE:

MGen (ret'd) J.G.E. Tremblay

BGen J.D.S. Masson

BGen (ret'd) J.J. Selbie

BGen (ret'd) D.G. Henley

Col R. Garon

Maj (ret'd) R. Gratton

CWO (Mr Gnr) (ret'd) R.J. Beaudry

HCol M. Clearihue

HLCol M. Beare

Mr. A. Mawji

DIRECTORS EXPRESSING REGRETS:

LCol N.Y. Skidmore

LCol (ret'd) M.D. McKay

HCol L. Dangerfield

HONORARY DIRECTOR EXPRESSING REGRETS:

Mr. J.K.F. Irving

EX-OFFICIO (NON-VOTING) MEMBERS IN ATTENDANCE:

Col K.L.A. Bouckaert – Director RCA (D RCA)

Col D.W. Grebstad – Regimental Colonel RCA (Regt Col)

LCol (ret'd) S.B. Strachan – Executive Director RCAA

Capt C.J. Bain – Director RCA Band

Mr. Andrew Oaken – Director RCA Museum

EX-OFFICIO (NON-VOTING) MEMBERS EXPRESSING REGRETS:

Col S.A. Heer – Director RCA (NCM)

LCol C.A. Wood – Commander Home Station

OTHERS IN ATTENDANCE:

Maj L.M. Jackson – Regimental Major

Capt J.K. Koh – Regimental Adjutant

Capt S. Sloat – Regimental Assistant Adjutant
CWO C.E. Lelond – RSM RCA (Reserve)
WO D.E. Walsh – Regimental Quartermaster Sergeant

MAIN POINTS OF DISCUSSION & DECISIONS

ACTION

ITEM 1 – OPENING REMARKS

The Chair called the meeting to order at 1231hrs (eastern) and declared a quorum.

The Chair thanked everyone for their attendance and then handed over to the Co-Chair for opening remarks. The Co-Chair spoke about the next Artillery Council, Indirect Fire Modernization (IFM) and Ground Based Air Defence (GBAD), visiting units across Canada to understand their perspective, and connecting with Canadians via social media in order to assist recruiting and retention.

ITEM 2 – APPROVAL OF AGENDA

The Chair invited a motion from the floor to approve the Agenda.

Moved by: HLCOL Beare

Seconded by: Mr. Mawji

“That the Agenda be approved”.

CARRIED

ITEM 3 – APPROVAL OF THE ROD OF THE LAST MEETING

See Attachment 1. HLCOL Beare requested modification to Item 6c to read ‘Col (ret’d) Cameron Ross’.

The Chair invited a motion from the floor to approve the ROD of the last meeting.

Moved by: HLCOL Beare

Seconded by: BGen (ret’d) Henley

“That the ROD of the meeting on 07 November 2022 be approved, with the modified spelling of Col (ret’d) Cameron Ross.

CARRIED

ITEM 4 – STATUS OF ACTIONS ARISING FROM THE ROD

See Attachment 2. Items highlighted by the Regt Col:

- a. Item 6 – Pursuit of Alliance with the Royal Australian Artillery and the Royal New Zealand Artillery. Ongoing. Re-engaged other Regt Cols but no forward movement since

the last Senate.

- b. Item 10 – Renovation of National Artillery Memorial. Ongoing. Established communication with Public Works and Government Services Canada. Deputy Regt Col is the OPI.
- c. Item 11 – RCA Queen’s Platinum Jubilee Initiatives. Will end during the coronation of the King in May. Units that participated in the Queen’s Green Canopy to send Regimental Headquarters (RHQ) information and photos, which will then be publicized and used to celebrate during the coronation week.
- d. Item 13 – Review The RCA Standing Order (SO) for Gender-Based Analysis Plus (GBA+). Ongoing. Second scrub will be conducted with outside agencies.
- e. Item 14 – Casings from Gun Salutes. Ongoing. Number of casings collected from units, however the decision on what to do with them has yet to be made with Senate. Will be added as an item for the Heritage Committee to decide.
- f. on the request of the Executive Director RCAA, Item 8 – Changes to Membership 365 Service Provider will be deleted from the Status of Action Items because we will continue to use Member 365 Services.

ITEM 5 – STANDING REPORTS

- a. Col Cmdt. See Attachment 3. Each committee will appoint a Chair within their respective committee, inform RHQ and the Chair, and then provide a presentation/report for future Senates. The names within each committee will be attached to this ROD, see Attachment 15.
- b. D RCA. See Attachment 4. Additional comments to the report:
 - (1) Brief to Commander Canadian Army (CCA). Communicated that our current artillery fires capabilities do not possess the mobility, lethality, or the survivability that we require moving into the future against a peer-to-peer conflict. However, the D RCA caveated that the artillery is modernizing in many ways such as Directorate Land Requirement (DLR) driven procurement to concept, design, doctrine development, regimental structures work to IT and occupational modernization, etc. CCA agreed that artillery is at a critical turning point in its history with 2 of the 3 top army projects belonging to the artillery. IFM is artillery’s #1 priority for funding, both for the RegF and PRes gun systems and ammunition modernization, however this is still currently unfunded. Strategic context document has been sent to the Chief of Force Development which will take us to defence capability board in May and see us transition from identification to options analysis. For GBAD, an updated draft of the master implementation directive will be reviewed this month. Gunners are working with a unity of purpose.

- (2) Urgent Operational Requirement (UOR) update. Air Defence UOR serving as our interim solution until GBAD is fielded around the 2027 timeframe and it was endorsed at the defence capability board a few weeks ago. Project looks to be affordable and will go to the project management board at the end of February and off to ministerial approval to enter definition. Counter UAS UOR was endorsed at project management board last week, with the final sign off of ministerial submission to commence in the near term so that the project can advance to definition.
- (3) Tactical Data Link. CCA supported the establishment of an army data linked management cell to support the artillery given our impending requirements to integrate into the NATO air defence architecture with Very-Short-Range Air Defence (V-SHORAD) and eventually SHORAD assets.
- (4) Army Reserve. Mission tasks: confirmed that Light Urban Search and Rescue will not be funded, and re-iterated with Director Infantry that mortars are organic fires and should not belong to the artillery unless 120mm or beyond. Noted that we'll work to set conditions for the assumption of task related to sense and shield functions where guns are not viable or appropriate by regiment. Summer training: strong divisional participation during the training centric artillery advisory board (AAB), with a view to synchronize who would deliver what across all of the locations in summer 2023, with the relocation of guns if required.
- (5) RegF AAB. Key topics will include: IT modernization, digitization, artillery projects, the draft of long-range precision fires concept paper, update from Army and Canadian Joint Operations Command (CJOC) regarding to manage readiness plan modernization, as well as what the brigade in Latvia looks like and its implications to the artillery. There will be an Artillery Council scheduled in the coming weeks.
- (6) concluding remarks. There are significant work ongoing across multiple lines of effort to make sure that we remain relevant, credible, and a critical combat multiplier. Heavy lifting ongoing by a small team comprised of: DLR, Artillery School specifically the CIG, Directorate Army Doctrine, the Career Managers and others to make sure that we set the conditions for the artillery of the future.
- (7) comments from the floor.
 - (a) dire gun state of the C3s and the lack of appropriate artillery advice within each division in determining priorities for maintenance. D RCA commented that some of the divisions have representations and others do not, therefore we are looking to standardize this across the force to be able to address this issue. Moreover, specific to summer training, the potential reallocation of guns to addressed courses that are deemed critical for the reserves.

- (b) atmospherics within army since the Russian invasion of Ukraine vis a vis perceived role of artillery and the sense of urgency in addressing the shortfalls identified. D RCA commented that there is a sense of urgency with respect to modernizing the artillery so that we can fight into the future and remain relevant in support of the army. Also, there is a renewed sense of the criticality that we play in conducting modern land warfare. Finally, the lessons that are emerging from the conflict are increasingly obvious that fires have become the centre and turning points in several battles that have unfolded to date. In addition, the Co-Chair commented whether we should replace towed 155mm with more towed guns, self-propelled, or long-range precision fires after we sent 155mm to the Ukrainian force; this is paramount when we think of IFM. The ability to aggregate and then disaggregate quickly for survivability is important in the modern battlefield. We need to double down in our sense and shield capabilities, as artillery is not just the guns. Lastly, BGen Masson commented that within 5 Div, 4 GS is probably the busiest regiment after being left aside for many years; they are now back in action. They are the tip of the spear for the next wave of contribution to Eastern Europe, therefore his goal is to deploy every capability within 4 GS in order to showcase our capabilities to the army for reinvestment into the future. This is a one team approach across the army, both the RegF and PRes, and the CCA's intent is to have the staffing, for every rotation of deployment, to be 20% from the army reserves.
- c. Director RCA (NCM). Sent regrets, nothing significant to report.
- d. Regt Col. See Attachment 6. Additional comments to the report:
 - (1) Line of Operation 3: Associations around Canada are emerging from the pandemic and in-person activities are restarting. Therefore he encourages every member to reach out to their local association for upcoming events, maintain bonds and stay connected with both serving and retired personnel.
 - (2) Miscellaneous points.
 - (a) updating The RCA Family Strategy and RCA SO. Within RHQ, removed gendered language when applicable, fixed grammar and standardization issues, etc. However there needs to be a more profound reassessment of the Family Strategy. The same is true for The RCA SO. Modified versions will be proposed to the Senate when the updated versions are complete.
 - (b) IG and specialist badges. The IG badge for CADPAT: currently within Army HQ and acquiring the final signatures before it is available within CANEX. The Joint Tactical Attack Controller's badge is still working its way through the Army HQ.

- (c) Coronation. No decision on whether His Majesty will continue the royal appointment as Captain General of the Royal Artillery. From CJOC, there will be a marching contingent that will be CAF-wide including the RCMP, therefore there may not be a separate artillery component to the contingent. There will be a national salute, with requests likely to come from municipalities for salutes across Canada; a warning order was sent to units. Regarding the national salute, we are liaising with the Royal Artillery, Australian and New Zealand Artillery so that our salute is consistent and sympatico with our commonwealth allies; our salute will be, at a minimum, a 21-gun salute. BGen (ret'd) Selbie questioned regarding the approach to gun salutes for the coronation: there are designated saluting bases within each province, but we are not shaping the outcome on this; as well we need to remind people the provincial relationships to the Sovereign. We should be pushing CJOC to incorporate not only a national salute, but also salutes within each province for such a significant event in our heritage and history. The Chair commented that the older Canadian Forces Administrative Orders outlined all of the conditions and locations for each salute, which were taken as executive orders, however he is unsure what the new Defence Administrative Orders and Directives outlines. The Regt Col said he will look into this matter.
- (d) miscellaneous. Still planning the Master Gunner St. James's Park visit; letter to CCA to approve this will be drafted later. Hopeful that the Regimental Leaders' Course will be hybrid. The Chair spoke about 1 Div sending 27 people to Op HUSKY, and 56 Fd Regt will be sending 20 people as a contingent.
- e. RSM RCA. No report submitted, but the RSM RCA (Reserve) briefed the following:
 - (1) spoke about the Reserve AAB mentioned by D RCA, with the next one occurring 26 February to see how things are progressing, changes to courses, etc. Important topics will be: Gun Det 2IC, Gun Det Comd level, and Gunner GLC courses.
 - (2) casings for the coronation salutes: suggested that units are informed well-before the salutes so that they can manage how many casings they can commit to give as gifts to their local members and supporters.
 - (3) provided an update to Op PALACI and the participation of units across Canada, as well as the future for reservists on Op PALACI, seeing how they solely use the C3s. The Chair and the Co-Chair voiced that they'd like to visit those on Op PALACI. The RSM RCA (Reserve) informed that Comd 38 CBG will be visiting Op PALACI at the end of February.
- f. Commander Home Station. Sent regrets, nothing significant to report.
- g. Director Music RCA. No report submitted but briefed the following:

- (1) fortunate to have a large social media, therefore encourages Div and Regt Bands to send the Director Music RCA any news or events so that it can be re-posted via The RCA Band social media site.
 - (2) quiet via operations because focus is with Individual Training, such as the RQ WO course for RegF; this is currently involving all members of The RCA Band for the next few weeks. Immediately after will be a RQ MCpl course as well as soldiers attending a PLQ course.
 - (3) for reservists, there will likely be a return of the ceremonial guard band. In addition to the several courses within Borden, there will likely be a shift from online training to in-house training.
 - (4) reconstitution. Community relations (COMREL) are mainly led within each Div, however the focus remains on the impact that The RCA Band has, especially to recruiting. The RCA Band is partnering, as much as possible, with the various recruiting centres, including the reserve brigades, to get a maximum return for their COMREL events. Also, The RCA Band is prioritizing which COMREL engagements they support, keeping reconstitution and recruiting in mind.
 - (4) engagements within the CAF. Retention is a priority; therefore we are trying as much as possible to partner with the various defence advisory groups such as Military Family Resource Centre (MFRC) and Personnel Support Programs (PSP) in order to make sure that we have the greatest return for our personnel and their families. Recently The RCA Band's holiday concert sold out which was approximately 1600 personnel. Despite the high operational tempo, specifically supporting training, we have small groups that are still supporting various events, i.e. a mess dinner in Shilo in December 2022.
 - (5) it is our expectation to support the gun salute for the coronation in May. As well, we are in coordination with RHQ regarding updates to The RCA SO, i.e. what are the authorized vs unauthorized bands within The RCA, and that this is aligned with DHH and other publications.
 - (6) question was raised by HLCol Beare: since we do not have a Heritage plan, how are we supporting the Band with things they cannot get publicly; is there a large demand or supply? Director Music RCA indicated that the Band could purchase some items with public funds by bulk orders, i.e. uniforms through DLR. Generally the Band is well taken care of but when problems occur, they've identified these funding pressures and have been generally supported. BGen (ret'd) Selbie commented that in the past, the Heritage Fund has stepped up to support the Band, such as the latest version of drum major's mace and sash.
- h. Director RCA Museum. See Attachment 10. Question was raised on whether or not we are receiving the same number of students for this summer. The Director RCA Museum explained that he has the funding to support 1x student, but he would like a 2nd student if

the funding were made available; discussion point for the Heritage Committee during their next meeting.

- i. Executive Director RCAA. See Attachment 11.

HLCol Beare invited a motion from the floor to approve the spending of \$667 from the Heritage and Regimental Fund to support the updating of Member365 website to include the ability to distinctly state “in Memory of”. This is 2/3 of the total cost, while the other 1/3 will be paid by The RCAA. Reference paragraph #1 within the report.

Moved by: HLCol Beare

Seconded by: BGen (ret'd) Selbie

There were no discussion points and no objections against the motion.

“spending of the Heritage and Regimental Fund to support the updating of Member365”.

CARRIED

HLCol Beare invited a motion from the floor to approve the spending of \$73/month from the Heritage and Regimental Fund to support the Basic Package of the Maintenance Support. This is 2/3 of the total cost of \$109/month, while the other 1/3 will be paid by The RCAA. Reference paragraph #2 within the report.

Moved by: HLCol Beare

Seconded by: BGen (ret'd) Henley

There were no discussion points and no objections against the motion.

“spending of the Heritage and Regimental Fund to support the cost associated with the Maintenance Support”.

CARRIED

- (1) The Chair asked the Executive Director RCAA to reach out to the publisher for volume III, which will occur near year, and what he can offer to us.
- (2) on behalf of the Senate, The Chair thanked LCol (ret'd) Strachan for his service as this is his last meeting within the Senate as the Executive Director RCAA.

ITEM 6 – FUND REPORTS

- a. see Attachment 12.

- (1) the Regimental and Heritage Fund reports looks significantly different than the past Senates because these reports were generated by the NPF Office in Shilo; in the past, the reports were produced internally within RHQ. The outcome from switching to the NPF office's reports is that now, the dollar amounts are accurate.

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| (2) | inquired on the details labelled “Other Expenses” within the report. HCol Clearihue suggested that the “Other Expenses” appears to be the sub-total of the previous 10 lines above it. The Regt Adjt will inquire from NPF. | HLCol
Beare |
| (3) | appreciates the desire to reinforce the collaboration with NPF Shilo but does not believe these new reports meet the requirements of The Regiment. We worked for many years to improve the stewardship, reporting and production of statements for both the Regimental and Heritage Fund, with a view to track revenue and expenditure program to the level of detail that works for Senate. Although the new reports meet the requirements within NPF, they do not necessarily meet our needs. We adopted the program Quicken as our accounting software and acknowledges that there has to be reconciliation within Quicken. Suggested that the audit committee of Senate to work with RHQ to resolve this matter. The Regt Maj commented that the NPF Office Shilo directed RHQ to refrain from using Quicken as it is “double accounting”. The Chair commented that this is a good item of business for the audit committee. Moreover, to look at what we had in the past and how we can achieve that same precision with the tools that we have now, and acquire that fidelity, either from NPF or by interpreting the data from NPF. The Regt Col commented that RHQ will pursue this matter on lower means before we move further on this matter. | BGen
(ret’d)
Selbie |

b. see Attachment 13.

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| (1) | raised 2 points. The first is that there is a long list of Heritage funded projects that we’ve embarked upon in recent years, with it being recorded within our website. The second is the need for a Heritage Fund program for the next 5 years. We adopted within The RCA a habit of producing ‘commemorative rolls’ to mark significant occasions in the life of The RCA, one being the return to blue beret and the other UBIQUE 150. The coronation may be another significant event that would be well-marked for posterity by the commissioning of a commemorative roll; the artist that produces these live in the UK, therefore asks the Heritage committee to take note of this possibility, and that BGen (ret’d) Selbie can put the committee in touch with the artist. | BGen
(ret’d)
Selbie |
|-----|---|---------------------------|

ITEM 7 – OLD BUSINESS

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| a. | <u>RCA Kitshop</u> . The hybrid option that we’ve adopted with CANEX and The RCA Kitshop allows our Kitshop to concentrate on our smaller/popular items, while the CANEX takes control of the accountments and uniform pieces. Overall sales are up and our recent popular items are: mugs, pocket-size lighter (zippos) and hats. The Regt Col spoke about the ‘The RCA Party Shirt’ which will be a new product available within CANEX in the future: a tuxedo shirt that can be worn underneath the mess kit. | Regt Maj |
| b. | <u>Review RCA SO for GBA+</u> . Skipped because it was already discussed. | |
| c. | <u>Memorial Update</u> . Skipped because it was already discussed. | |

- d. Casings from Gun Salutes. Skipped because it was already discussed.
- e. Gunners of Canada Volume III. We have received product from the author in terms of chapter summaries and historical overview that we'll be able to send to members of the Senate. We have received 2x invoices from the author and in order to continue on, we've agreed in the new contract to a monthly-payments schedule to the author. Chair

HLCol Beare invited a motion from the floor to release the further amount of \$53k from the Heritage Fund to The RCAA in order to manage the payments to the author. This amount will take us to the end of calendar year 2023 and will be given to the author in 3x monthly increments by The RCAA.

Moved by: HLCol Beare

Seconded by: The Chair

Appreciates all of the efforts to produce the book but questioned around stewardship: are we asking the author to provide evidence of production as we pay the author? HLCol Beare spoke about a production schedule that is outlined within the contract. There will be demonstrated evidence and deliverables that provide summaries; unfortunately, he does not have the details about this services contract because Col (ret'd) Kalogerakis is not present. The Chair commented that the book committee is now meeting with the author monthly. This is allowing us to monitor the progress and avoid what happened in the past. The new approach in the production of this book is of collaboration, between the book committee and author, which is yielding a net positive result. BGen (ret'd) Selbie

What is the approximate amount remaining to be paid to the author upon completion of the volume? HLCol Beare responded that \$53k would satisfy the contract in full. Furthermore, we had a credit of \$11k from last year, which we used for the first deliverable/summary from the author. The final delivery of the manuscript is at the end of December 2023. Afterwards will be the publishing process, whomever we decide, which will incur additional expenses. This \$53k does not include the publishing fees. HCol Clearihue

No one voted against the motion.

“transfer of \$53k from the Heritage Fund to The RCAA”.

CARRIED

ITEM 8 – NEW BUSINESS

- a. Purchase 53 Gunner Memorial Markers in support of Op HUSKY. See Attachment 14. Chair

The Chair invited a motion from the floor to purchase 53 Gunner Memorial Markers in support of Op HUSKY, totaling \$7,950 from the Heritage Fund.

Moved by: The Chair

Seconded by: HLCol Beare

Inquired whether or not other branches are interested in doing the same in support of Op HUSKY. The Chair was informed that the RCR are interested in doing this as well, and that there is a certain interest from an affiliated person of the Air Force; the Chair specified that the RCAF has not necessarily committed their support at this time. HCol Clearihue also asked whether the Senate supported other campaigns, similar to this, in the past. The Chair spoke about 2017-2019, where a particular donor sponsored several events for people to visit, such as the Normandy and Sicily tours, totaling about \$30k. Finally in 2014, there was an individual marker program at the Juno Beach Centre for all of the Canadians who fell on D-Day; unsure if they'll do this in 2024 for the 80th anniversary.

HCol
Clearihue

No one voted against the motion.

“purchase 53 Gunner Memorial Markers in support of Op HUSKY”

CARRIED

ITEM 9 – OTHER BUSINESS

- a. Historic Hockey is returning to Kingston on 25 February. During this event: RMC, Queens University, and 2 RCHA (on behalf of The Regiment) plays hockey using old time rules and equipment, therefore the Regt Col is encouraging anyone who is available to attend. Also 1 RCHA is organizing a local event for their 125th anniversary in Shilo, therefore the Regt Col is encouraging 1 RCHA alumni to reach out to them if they are interested in attending.

Regt Col

ITEM 10 – NEXT MEETING AND ADJOURNMENT

Next Meeting: scheduled for 11 May 2023, start time of 1300hrs (eastern).

The Chair invited a motion from the floor to adjourn.

Moved by: HLCol Beare

Seconded by: HCol Clearihue

“That the meeting be adjourned”.

CARRIED

Meeting adjourned at 1436hrs (eastern).

Attachments:

1. ROD of the Senate Meeting of 07 November 2022
2. Status of Action Items Arising from Past Meetings
3. Col Cmdt Report
4. Director RCA Report
5. Director RCA (NCM) Report – not provided

6. Regt Col Report
7. RSM RCA Report – not provided
8. Commander Home Station Report – not provided
9. Director Music RCA Report – not provided
10. Director RCA Museum Report
11. Executive Director RCAA Report
12. RCA Regimental Fund Report
13. RCA Heritage Fund Report
14. Purchase Gunner Memorial Markers
15. Committees within the Senate – names of members

Recommended by:



D.W. Grebstad
Col
Regt Col

Approved by:



D.A. Patterson
BGen (ret'd)
Col Cmdt
Chair RCA Senate

Distribution List

All Artillery Senate Members (Including ex-officio non-voting members)
All Unit Commanding Officers
All Unit Seconds-in-Command
All Unit RSMs
Regt Maj
RCA-RCAA Website
Former Col Cmdts