LCOL JR HUBEL

ational Défense efence nationale



ROYAL CANADIAN ARTILLERY ASSOCIATION

FORMED 1876

REPORT 1983-1984

L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE FONDÉE 1876 RAPPORT 1983-1984

Canadä

THE 1985 ANNUAL MEETING

WILL BE HELD

ΑT

CFB SHILO, MAN.

19-21 SEP



Royal Canadian Artillery Association

Under the Distinguished Patronage of Her Excellency The Right Honourable Jeanne Sauve, CC CMM CD Governor General of Canada

Vice - Patrons

Her	Honour	the	Lieutenant-Governor	of	Alberta
His	Honour	the	Lieutenant-Governor	of	British Columbia
Her	Honour	the	Lieutenant-Governor	of	Manitoba
His	Honour	the	Lieutenant-Governor	of	New Brunswick
His	Honour	the	Lieutenant-Governor	of	Newfoundland
His	Honour	the	Lieutenant-Governor	of	Nova Scotia
His	Honour	the	Lieutenant-Governor	of	O ntario
His	Honour	the	Lieutenant-Governor	of	Prince Edward Island
His	Honour	the	Lieutenant-Governor	of	Quebec
His	Honour	the	Lieutenant-Governor	of	Saskatchewan

TABLE OF CONTENTS

Patron and Vice Patrons	1
Photo of President	4
Officers and Executive Committee 1983-84	5
Photo of the Executive Committee 1983-84	7
Past Presidents	8
Life Members	10
Honourary Life Members and Past Secretaries	11-12
Photo of delegates and members attending 1984 meeting	13
President's Opening Address	14
Business arising from 1983 Minutes	15-17
Life Membership	17
Address by the Colonel Commandant	18-22
Allocution au Colonel Commandant	23-27
Address by Director of Artillery	28-31
Presentation du Directeur de l'artillerie	32-35

Committee Reports

Competitions and photos of presentation	of awards 36-40
Financial	41
Regimental Affairs	42-44
CISS	45-46
Extracts from the Home Station	47-48
Historical Sites	48
NRQS	49-51

Finance

52

Page

Syndicate Reports

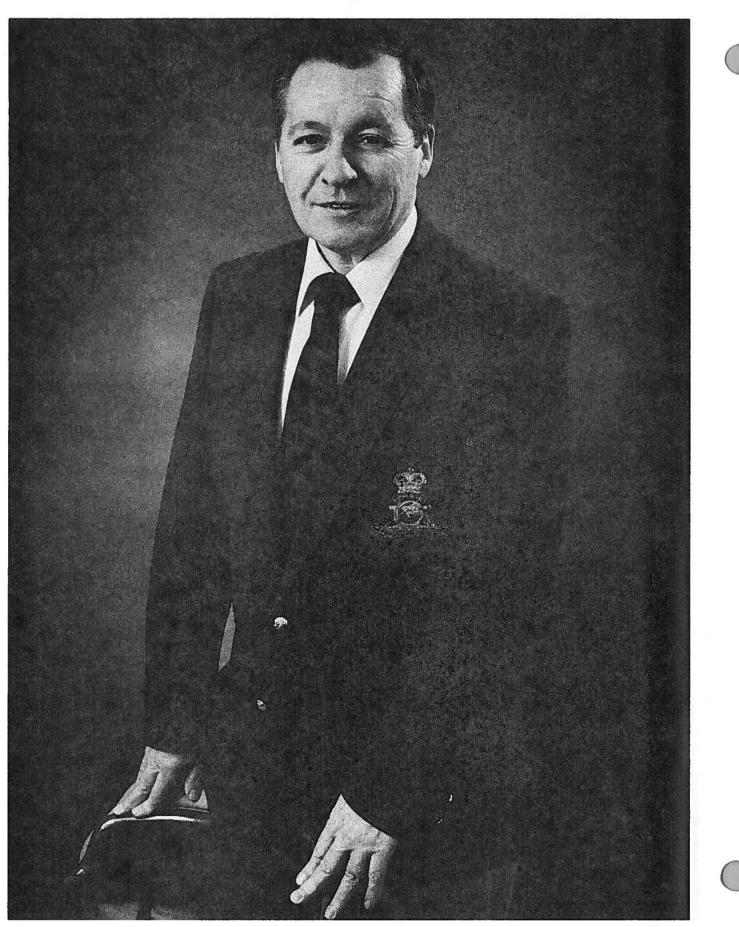
Constitution	· · · ·	53-55
Regimental Affairs		56
Artillery Day Celebration		57
Grants to Association		58
Resolution		59-61
Position Paper		62

Regional Representatives Reports

Atlantic			63-65
Central			65-66
Prairie			66-70

Photos	of	5RALC parade	71-74
Photos	of	Gunner Events	75-76
Photos	of	Guest Night Dinner	77-85

Message to Her Majesty the Queen	86
Guest Night Dinner	86
Report of Nominating Committee	86-88
Gunners of Canada Reprint Report	88 -90
Delegates and Members attending 1984 meeting	91-92
Rules of the Royal Canadian Artillery Associat	tion 1A-12A
Reglements de l'Association de l'Artillerie	
Royal Canadienne	1B-12B



ROYAL CANADIAN ARTILLERY ASSOCIATION

Officers and Executive Committee

1984 - 85

President	53 Oakrid	Hubel CD lge Drive lgh, Ontario		266-0042 499-5633
<u>Vice President</u> V		Bauer CD e Row nn, N.B.	506	672-1328 694-2596
Regional Representa	<u>tives</u>			
Atlantic	LCol G.L. 36 Burpee Renforth, E2H 1H1			847-3447 642-5500
<u>Secteur de l'est</u>	24 Laurie	. Garneau er, W. ka, Quebec		357-2446 536-4111
<u>Central</u>	38 Fortro	. Mouatt CD ose Cres. s, Ontario		447-3527 294-4000
Prairie	LCol	Robertson		

Pacific

Maj. P.A. Sherwin 1346 Mitchell St. Victoria, B.C. V8S 4P8

Res. 598-3928

Col JH Tumbell - 6 - 506 - 633 - 4987

Advisory Committee

- Col B. Shapiro CD 3249 Riverside Drive Ottawa, Ont. K1V 8N8
 - Col A.E. Sherwin CD 1346 Mitchell Avenue Victoria, B.C. V8S 4P8
- Col R.A. Jacobson CD 117 Laval Court Lethbridge, Alta. T1K 4G2
- LCol J.C. McKenna CD 608 Glenhurst Cres. Gloucester, Ont. K1J 7B7
 - Col J.R.G. Saint-Louis CD 46 Sauriol Laval-des-Rapides Laval, Quebec
 - Past President

LCol G.E. Parnell CD 8 Madison Drive Bedford, N.S. B4A 1S9

Colonel Commandant

BGen W.W. Turner CD RR #2 Kingston, Ontario K7L 5H6

Secretary-Treasurer

LCol B.G. Brule CD 2582 Henley Street Ottawa, Ont. K2B 7R3

Auditor

Mr. J.E. Baldwin 604 Mansfield Avenue Ottawa, Ont. K2A 2T4 613 Res. 733-5597

604 Res. 598-3928 385-7922

381 5-275 403 Bus. 329-5275 328-9456

> 613 Res. 745-0340 613 Bus. 224-3822

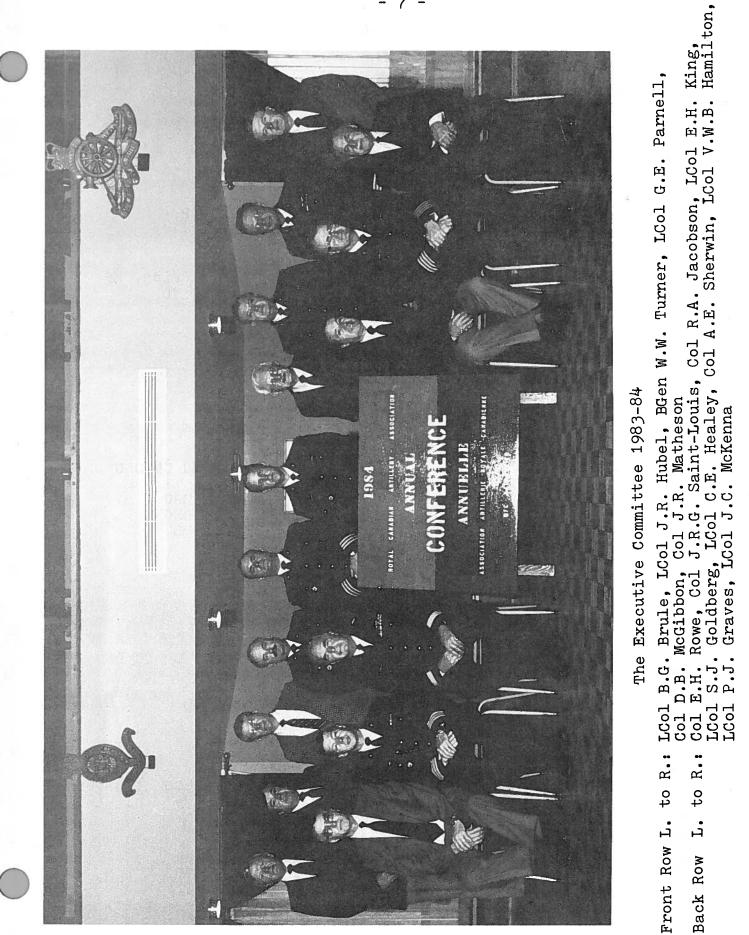
574 Res. 688-1434 Bus. 382-4400

> Res. 835-3228 Bus. 421-4147

> Res. 542-5919 Bus. 546-1534

61.3 Res. 828-2574 819 Bus. 994-1655

Res. 728-6817



7 -

PAST PRESIDENTS

1876-79	Major General Sir E. Selby Smyth, KCMG
1880-83	Major General R.G.A. Luard
1884-87	Lieutenant-Colonel W.R. Oswald
1888-89	Honourable Colonel A.M. MacDonald
1890	Major General Sir F. Middleton, KCMG CB
1891	Lieutenant-Colonel A.A. Stevenson
1892	Lieutenant-Colonel A.E. Curren
1893	Lieutenant-Colonel J.R. Armstrong
1894-96	Lieutenant-Colonel the Honourable E.G.Price, MP
1897-98	Lieutenant-Colonel F. Minden Cole, CMG VD
1899-01	Colonel D.T. Irwin, CMG VD
1902-03	Major General W.H. Cotton
1904-05	Colonel Sir John Hendrie, KCMG CVO
1908	Lieutenant-Colonel H. McL. Davison
1909	Colonel R. Costigan, DSO
1910	Colonel N.F. MacNachtan, CVO
1911	Colonel E.M. Renouf
1912	Lieutenant-Colonel E.W. Rathbun
1913	Lieutenant-Colonel Lacey R. Johnson
1914	Lieutenant-Colonel W.G. Hurdman, DSO
1920	Major General Sir Edward Morrison, KCMG CB DSO
1921	Colonel J.J. Creelman, DSO
1922	Brigadier General C.H. MacLarren, CMG DSO
1923	Lieutenant-Colonel S.B. Anderson, SMG DSO
1924	Brigadier General W.O. Dodds, CMG DSO VD
1925	Colonel J.J. Penhale, DSO
1926	Lieutenant-Colonel H.H. Sterns
1927	Lieutenant-Colonel J.A. MacDonald, DSO
1928	Lieutenant-Colonel N.P. MacLeod, MC
1929	Colonel E.G.M. Cape, DSO
1930	Colonel MacKenzie Waters, MC
1931	Lieutenant-Colonel N. MacDonald, DSO
1932-33	Colonel the Honourable G.A. Drew PC VD CD QC LLD
1934	Lieutenant-Colonel R.T. Terry
1935	Brigadier W.C. Hyde, DSO VD
1936	Lieutenant-Colonel J.R. Sampson, OBE VD
1937	Lieutenant-Colonel G.T. Inch, MC VD
1938	Brigadier R.A. Fraser, VD
1939	Colonel C.G. Beeston, QC
1940-46	Colonel J.J. Creelman, DSO
1947	Major General A.B. Mathews, CBE DSO ED CD
1948	Brigadier P.A.S. Todd, CBE DSO ED CD
1949	Brigadier R.E.G. Roome, CDE VD
1950	Brigadier H.E. Wright, ED
1951	Brigadier E.R. Suttie, CBE DSO ED CD
1952	Brigadier A.E. McB. Bell Irving, EBE ED

1953 1954 1955 1956 1957 1958 1959 1960 1961-62 1961-62 1962-63 1963 1963 1964-65 1965-66 1965-66	Brigadier H.E. Murray, DSO ED Brigadier Maurice Archer, MBE Brigadier F.D. Lace, DSO OBE ED Brigadier J.A. Gillier, OBE ED Brigadier W.D. King, OBE ED CD Brigadier J. Bibeau, DSO ED Brigadier A.T. DuMoulin, ED CD QC Brigadier D.C. Campbell, CD Brigadier H.T. Airey, CD Colonel R.W. Cormack, OBE ED CD Brigadier G.B. Robertson, ED CD Brigadier R. Normandeau, CD Lieutenant-Colonel W.S. Jackson, CD Lieutenant-Colonel E.R. Clemis, MBE ED CD Lieutenant-Colonel R.J. Connor, ED
1968-69 1969-70	Lieutenant-Colonel W.D. Eldson, GM CD Colonel J.H. Turnbull, CD
1970-71	Colonel B. Shapiro, CD
1971-72 1972-73	Lieutenant-Colonel A.G. Lynch-Staunton, CD Lieutenant-Colonel J.C. McKenna, CD
1973-74	Lieutenant-Colonel J.W. Alward, CD QC
1974-75	Colonel A.E. Sherwin, CD
1975-76 1976-77	Lieutenant-Colonel B.S. MacDonald, CD Lieutenant-Colonel B.G. Brule, CD
1977-78	Colonel E.H. Rowe, Omm OStJ CD
1978-79	Lieutenant-Colonel J.E. de Hart, MC CD
1979-80	Brigadier General W.T. Wickett, CD
1980-81	Colonel R.A. Jacobson, CD
1981-82	Colonel J.R.G. Saint-Louis, CD
1982-83	Brigadier General L.M. Salmon, CD

PAST COLONELS COMMANDANT

1	${\tt Apr}$	1925	-	20	May	1925	Major General T.B. Strange
10	Jul	1925	-	19	Mar	1928	Colonel Del T. Irwin, CMG VD
20	Mar	1928	-	25	Aug	1934	H Col BGen W.O.H. Dodds, CMG dso VD
1	Nov	1934	-	17	Jan	1948	Major General H.A. Panet, CB CMG DSO
18	Jan	1948	_	17	Jan	1958	Maj General H.O.N. Brownfield, CBO MC CD
. 18	Jan	1958	-	17	Jan	1964	Brigadier P.A.S. Todd, CBE DSO ED CD
18	Jan	1964	-	17	Jan	1975	Major General H.A. Sparling, CBE DSO CD
18	Jan	1975	-	3	Aug	1979	Brigadier General E.M.D. Leslie, DSO CD

List of Life Members

Lieutenant-Colonel J.W. Alward, CD QC Colonel W.G. Ames, CD Captain L. Anamiz, CD Colonel F.L. Armitage, SB StJ ED CD Brigadier M. Archer, MBE CD Colonel J.P. Beer. MBE CD Lieutenant-Colonel A.H. Birks, DSO ED Colonel G.F. Blyth, OStJ CD Lieutenant-Colonel T. Bond, MC CD Lieutenant-Colonel T. Boulanger Major A.E. Bruce Lieutenant-Colonel N.B. Buchanan, MC Lieutenant-Colonel J.H. Coleman, MBE ED Lieutenant-Colonel O.F.C. Cook, CD Colonel J.E. Crosman, CD Lieutenant-Colonel J.H.E. Day, CD Lieutenant-Colonel J.E. de Hart, MC CD Captain the Honourable Minister Justice R.G.B. Dickson Brigadier R.T. DuMoulin, ED CD Lieutenant-Colonel G.C. Eaton, MC CD Colonel J.F. Edgecombe, OBE ED CD Major F.J.R. Ervin, CD Captain D.F. Filliter Colonel D.W. Francis, CD Colonel H.M. Hague, DSO ED QC Lieutenant-Colonel W.H. Hammill, CD Colonel C.F. Harrington, CD Captain D.W. Hawthorne, CD Brigadier General R.G. Heitshu, CD Lieutenant-Colonel W.H. Howard, MC Colonel R.A. Jacobson, CD Colonel M.D. Kearney, CD Lieutenant-Colonel K.J. Kenyon, CD Brigadier F.D. Lace, DSO OBE ED Major K.D. Lavender, CD Colonel A.G. Lynch-Staunton, KStJ CD Colonel J.R. Matheson, KStJ CD Major General A.B. Mathews, CBE DSO ED CD Lieutenant-Colonel J.C. McKenna, CD Brigadier R. Normandeau, CD Brigadier General P.W. Oland, OC EM CD Lieutenant-Colonel M.T. O'Leary, CD Colonel J.S. Orton, MBE MC CD Major R.L. Pepall, MBE Colonel A.C. Perron, ED CD Brigadier G.B. Robertson, ED CD QC Lieutenant Norman M. Rogers, QC Major General R.P. Rothschild, MBE CD MID Order of Orange-Nassau Lieutenant-Colonel E.C. Scott, OStJ CD Colonel B. Shapiro, CD

Colonel A.E. Sherwin, CD Lieutenant-Colonel W. Simcock, CD Lieutenant-Colonel T.R. Smith, CD Colonel H.J. Stein, CD Brigadier-General H.W. Sterne, DSO MBE OStJ CD Major W.A. Strover, ED EM Colonel D.G. Struthers, CD Lieutenant-Colonel J.M. Sutherland, OStJ EM CD Colonel J.G. Turnbull, OMM SBStJ EM CD Lieutenant-Colonel H.T. Vergette, CD Lieutenant-Colonel W.S. Watson Lieutenant-Colonel F. Waugh, MBE CD Major M.L. Williams, CD Lieutenant-Colonel J.E. Wilson, MBE CD

Elected Honorary Life Members

1951 1952 1954	Major General A.B. Mathews, CBE DSO ED Brigadier R.E.G. Roome, CBE VD (duceased) Brigadier P.A.S. Todd, CBE DSO CD
1959	Major General The Hon, E.C. Plow, CBE DSO CD
1964	Major General A.E. Walford, CB CBE MM ED
1965	Major General H.A. Sparling, CBE DSO CD
1965	Colonel E.W. Cormack, OBE ED CD
1969	Lieutenant-Colonel W.A.B. Anderson, OBE CD BA
1972	Lieutenant-Colonel E.C. Scott, ED
1976	Colonel J.D. Cambridge, CD
1981	Lieutenant-Colonel N.F. Scardina, CD
1981	The Honourable Mr. Justice Brian Dickson
1981	The Honourable Mr. Justice Roland A. Ritchie
1981	The Honourable Mr. Justice W.R. McIntyre
1981	The Honourable Mr. Justice Julien Chouinard
1981	The Honourable Mr. Justice Antonio Lamer
1983	General Sir Thomas Morony, KCB OBE
1983	The Honourable Mr. Justice Gerald E. Le Dain

Past Secretaries, Treasurers and Assistants

Secretary

 1904-1906
 Capt E.R. Tooley

 1979-1980
 LCol B.G. Brule

Treasurer

1904-1912	LCol W.G. Hurdman, DSO
1907	LCol F. Minden Cole, DSO
1908-1911	Major A.C. Arnoldi
1912	Major C.H.L. Sharman
1979-1980	LCol N.F. Scardina, CD
1908-1911	Major A.C. Arnoldi Major C.H.L. Sharman

Secretary Treasurer

1876-1904	LCol J.B. Donaldson
1913-1914	Maj C.H.L. Sharman
1914-1917	Colonel D.T. Irwin, CMG VD
1917-1919	Lieutenant-Colonel C.E. Long
1919-1945	Colonel C.H.L. Sharman, CBE CMG DSO
1.946-1961	Brigadier R.J. Leach, MC
1962-1972	LCol E.C. Scott, ED
1972-1979	LCol N.F. Scardina, CD
-//~ -///	

Assistant Secretary-Treasurer

1934-1939	Major P.A.S. Todd
1949-1961	LCol E.C. Scott, ED
1962-1969	LCol H.T. Vergette, ED



Delegates and Members attending the 99th Annual Meeting at CFB Valcartier, Quebec

99th Annual Meeting 1984

The Ninety-Ninth Annual Meeting of the Royal Canadian Artillery Association opened at 0900 hours 20 September 1984 at Canadian Forces Base Valcartier, Quebec with the President, LCol G.E. Parnell CD presiding.

Welcome by CO 5RALC

LCol Romeo Dallaire, Commanding Officer, 5RALC, welcomed all delegates to Valcartier and wished all in attendance a successful meeting and enjoyable stay.

President's Address

Colonel Commandant, General and Fellow Gunners -

Today I want to welcome you to the ninety-ninth annual meeting of the Royal Canadian Artillery Association. I plan to celebrate this meeting in the traditional manner with your approval and support.

I welcome this opportunity to be with you as a gunner. I am sure the talent that has assembled here will accomplish its tasks and will be successful no matter what the agenda contains.

This meeting, the ninety-ninth, has a flavour of 99. The Edmonton Oilers have had great success with the number.

Some of the concerns of last year's meeting are still held in abeyance which should be addressed at this meeting. We, in the executive, have set this year's agenda and hope you will join a workshop and put forward your talent.

My time as president of the association has been gratifying and as uplifting an experience as any I have had, thanks to your support.

We have been put here for a purpose. We cannot avoid responsibility. There is no one here who can't contribute, so in that spirit, I declare the meeting now in session.

Approval of the Minutes of the 1983 Annual Meeting

These were approved by the general meeting.

Business Arising from 1983 Minutes

Resolutions (See 1982-83 Annual Report for texts)

Resolution #1/83 - Militia Field Force Structure

This resolution was accepted as amended. The MND comment follows:

The Land Forces Operational Effectiveness Study and the Report of the Mobilization Planning Task Force have identified the requirement for a capability to increase our activity levels very rapidly, based on a Total Force structure. In addition, defence policu recognizes that CF commitments should be met and sustained and that funds should be specifically allocated to readiness and sustainment. This policy has been applied in the Normative Defence Services Program study which is examining in some detail the roles of the Primary and Supplementary Reserves. These initiatives will ultimately result in decisions on a Total Force structure, within which the Militia will contribute in an appropriate manner to providing the required CF capabilities (including augmentation, sustainment and the maintenance of an expansion base).

Resolution #2/83 - Benefits for the Reserve Forces

This resolution was merged with a similar resolution submitted by another Association.

Resolution #3/83 - Cruise Missile Testing

This resolution was sent to the Prime Minister and the media.

Position Paper - Informing Canadians about National Security MND Comments as follows:

1. The foundation of any effective democratic process is continual dialogue between a government and the people it serves and I am encouraged by the tenor of the RCAA position paper and CDA resolution which advocate and lend support to the provision of information and exchange of views between the Department of National Defence and the Canadian public on matters of national security.

2. The Federal Government is committed to the principle of the public's right to know and it is the duty of the Department and the Canadian Forces to meet this obligation by attempting to increase public awareness of our responsibilities and programs and to enhance understanding of the role that the Forces play in the security and well-being of the nation. 3. A decade of increasing global turbulence has elevated public concern for national security to new heights. Although individual Canadians have various and sometimes divergent opinions on defence matters and their effect on the security and stability of the nation, it is evident that national security has become an important element in the life of every Canadian, thereby creating a greater dependency on the Canadian Forces and their allied counterparts to provide an adequate defence against aggression.

4. The temper of the times has also seen the growth of a small but vociferous peace movement in Canada which has generated further public interest in international tensions and created an anxiety among Canadians regarding the possibility of conflict, nuclear or otherwise.

5. In relation to the overall roles and activities of the Forces, active public information programs, utilizing a multitude of media, are continually developed and conducted in support of government objectives and directed toward the Canadian public with a view to creating a satisfactory information exchange to meet both public and government requirements. Through these activities, and in the interests of developing a better informed and supportive public, we provide the maximum amount of information possible consistent with the security of Canada and her allies. I wish to reaffirm our continuing intention to release as much unclassified information as possible in order to increase public awareness.

More recently, and complementary to established information 6. programs and procedures, a major information thrust on various aspects of security has been initiated. The object of this program is to create among the public, a better awareness and understanding of the broadsecurity objectives which drive the government's efforts in support of the related issues of collective defence, deterrence, arms control and disarmament. The aim of Canadian security policy has been to contribute to the maintenance of world peace and prevention of war. The majority of Canadians have accepted that Canada's defence policy has served our security interests well. This program includes reference to the variety of ways in which Canada contributes to its own security including the testing of allied weapons systems in Canada, as part of a constant effort for the maintenance of peace and freedom.

7. The Deterrance, Arms Control and Disarmament program embraces a number of information methods and is currently concentrating on the development of publications and audio-visual materials and the 'management of a speakers' bureau. 8. The publications produced to date include a speakers' resource book, a background reference manual and the first in a series of fact sheets on the cruise missile, NATO, deterrence and related subjects.

9. As for speakers, we have been relying on a small corps of civilian policy officers located entirely in Headquarters. We have also enlisted the support of Base Commanders and other senior military officers in order to expand this NDHQ resource. Seminars have been conducted for the purpose of sensitizing military officers to the subject and exposing them to discussions on the causes of war, Canadian Security policy and how to present effective arguments. CDA representatives were included in the first held this year.

10. We are indeed encouraged that we share a common interest in making all Canadians well informed participants in the defence of this nation. We in this department will continue in our efforts to keep Canadian abreast of government initiatives being taken on their behalf in the interests of national security through established information programs, special projects designed to address concerns such as disarmament and related issues and public statements before such forums as the Standing Committee on External Affairs and National Defence, the Senate Sub-Committee on National Defence and the Conference of Defence Associations, to name a few.

11. The participation of representatives of member associations of CDA in our current public information program will fo a long way in further addressing the concerns expressed in the position paper.

Business Arising from Executive Committee Meeting

- 1. New defence initiatives by the Government of Canada as noted in recently published pamphlet would form the basis of a position paper to be drafted and submitted to CDA.
- 2. It was agreed that RCAA funds may be loaned, interest free, to RCA related projects or causes. Such a loan was subsequently made to assist in the SSM Battery reunion in 1985.

Life Membership

The following Life Membership applications was approved by the Executive Committee and ratified for admission by the general meeting:

Major General R.P. Rothschild MBE CD MID Officer, Order of Orange - Nassau

ADDRESS BY THE COLONEL COMMANDANT

I thank you for the opportunity of joining you again for our Annual Meeting. It is a great privilege to have been asked to extend my tour as Colonel Commandant and I shall endeavour to continue to do all I can for our Regiment during these final two years.

I am determined to ensure our Regiment maintains its unquestioned and undisputed position of the Right of the Line. Your help is required to ensure our units strive to maintain, and in fact improve, their professional gunnery skills and techniques. And, above all, we must continue to stand together as one Regimental Family.

Valcartier is a good choice for this Meeting. The agenda is a good one and the programme looks very interesting.

On your behalf I extend our thanks and appreciation to Colonel Dallaire, his staff and all ranks of 5RALC for all they have done to make this a successful Gunner gathering.

I would like to put forward a suggestion for your consideration. Having watched a number of first class Presidents of our Association come and go on an annual turnover, I believe we are wasting alot of talent. A President under our present constitution is elected for one year. During a one year tour he barely has time to get his feet wet and in fact does not have an opportunity to do much more than prepare for his one and only Annual Meeting. If the constitution is ammended so that we could elect a President for a two year term we would not only retain talent but I believe we would get a much greater contribution from our Presidents. This in no way implies criticism of our Presidents. I am only making a constructive suggestion which will benefit our Association. Another way to retain the talent and give our Executive an opportunity for greater contribution is to appoint a second Vice-President. With everyone moving "one-up" each year we would be retaining our Executive for a longer period. I believe we should consider adopting one or perhaps both of these suggestions.

Since we met last in Shilo, I have carried out the following visits:

SEPTEMBER 1983 - SEPTEMBER 1984

DATE	EVENT	LOCATION
21-24 Sept	RCAA Meeting RCA Battle School	Shilo Shilo
6 Nov	Speaker - St Marks Church Rememberance Day Ceremony	Kingston
9 Nov	Guest Night Ottawa Gunners	Ottawa
10 Nov	Dinner - RCHA Brigade Association	Kingston
11 Nov	Rememberance Day Service RCHA Memorial	Kingston
18-20 Nov	Hon Colonels Conference	Ottawa
19 Nov	30 Fd Regiment RCA Guest Night	Ottawa
30 Nov - 1 Dec	Artillery Council Meeting	Kingston
4 Dec	St Barbara's Day Champagne Breakfast - CLFCSC	Kingston
4 Dec	St Barbara's Day Reception	Ottawa
1 Jan	RCHA Brigade Association	Kingston
1–14 Jan	Conference of Defence Associations	Ottawa
13 Jan	Visit to Director of Artillery Staff at NDHQ	Ottawa
16 Feb	Meeting with Gunner Colonels at NDHQ	Ottawa
28 Feb	Guest Night - CLFCSC	Kingston
28 Mar	Guest Night at Wesbrich with my wife as guests of the Master Gunner	London
3-5 Apr	Visit to 1 RCHA firing at Holme	Germany

- 19 -

DATE	EVENT	LOCATION
6 Apr	Visit with 128 and 129 AS Btys at Lahr	Germany
24 Apr	Artillery Council Meeting	Mobile Command St Hubert
24 May	RCHA Brigade Association Dinner	Kingston
25 May	Regimental Birthday BBQ - CLFCSC	Kingston
9 Jun	Meeting with Commander Mobile Command – Regimental business	Kingston
9 Aug	Officer Cadets Graduation Ceremonies	Kingston
16-17 Aug	Atlantic Militia Units Concentration. Sector de L'est Militia Units Concentration	Gagetown
22-24 Aug	Pacific Militia Units Concentration. The Home Station The RCA Battle School. 3RCHA. A Special Gunner Guest Night	Shilo

I am sorry to have missed the Ontario Militia Concentration in Petawawa this year but I ran out of time and space.

I continue to be most impressed with the enthusiasm, spirt and the improving training standards of our units. Of course, I refer to both Regular and Militia Units. B.C.'s fire planning is being condusted very well. There has been a big improvement in our local defence positions. I ask that you continue to concentrate on this level of training, and in fact I suggest you improve upon it by writing Infantry and Armoured Corps Officers to your practice camps. After all, it is their fire plan and we should learn now in peacetime to understand each others problems, limitations and capabilities. I look forward, before my tour ends, to seeing both Regular and Militia H.Q.'s CDA (ozHQs RCA) functioning efficiently in the field.

Over the past two years we have spoken about organizing the various Gunner Associations across the country into a more closely knit family under the umbrella of the RCAA. It will give us much greater Gunner support and participation in our Regimental affairs. This has been going well and receiving enthusiastic support from the various associations. Our first Newsletter "The Quadrant" for <u>all</u> Gunners, present and retired, Regular andMilitia was recently published. It is now up to everyone, Units, Associations and individuals to contribute to it in order to keep all of us up to date on Regimental Activities and events. I thank and congradulate all those involved in these activities.

I have passed to the Commandor Home Station and the Regimental Affairs Committee, an appreciation regarding the Quadrant and the various Associations prepared by Barry Porteous who has spent a tremendous amount of time and effort on this project.

It is regretted that our invitation to our Captain General to attend a Regimental Guest Night did not succeed. However, I shall try again on the next Royal visit.

In a recent letter from the Master Gunner he indicated a real desire to visit us again. Will you please consider this and in due course let me have your suggestions for such a visit. For those who have not met him, I believe you will enjoy him very much.

I have a growing concern about the possibility of once again splitting our Regiment into two parts. As you know, we will soon be forming an Air Defence School at Chatham in N.B. Some years ago we had separate schools for Field, Anti Aircraft and Coast Artillery. There were three voices speaking for our Regiment and they often publicly disagreed, much to the delight of the other arms and services. A lot of hard feelings developed, cross postings were rare and prejudice and disaray were the order of the day. It was a dark period in our history. I ask you most sincerely for your help and understanding to ensure we never again allow this fragmentation to happen. We must remain one Regimental Family in order to survive and to maintain our position and status among the Combat Arms.

Looking ahead to the Conference of Defence in January 1985, I believe we now have a golden opportunity to ensure Gunner input into the Defence Policies of our new Government. The President of CDA is a Gunner this year.

The voice of CDA's prestigious and will be listened to in the development of new defence policies. Now is the time to make our concerns known. I believe the Government and the Canadian public are ready to listen. We should consider very carefully during this meeting what we believe to be the most urgent need of our national Defence, and this subject should go forward as the RCAA contribution to CDA next January. Perhaps it should be a request for a much stronger and better equipped Militia. By tradition, the backbone of Canadian Defence has been our Militia. It makes good economic sense to have stronger and expanded Militia. We, in fact, need both an expanded Regular Force and Militia to be capable of filling the operational requirements of a field army on mobilization.

We should have a committee working with the Director of Artillery to consider what we Gunners need in the way of equipment and organization in order to give us the technical and professional ability to meet our requirements and committments.

Also, there are the "buttons and bows' aspects of the changes to be introduced by the new government. For example: such things as uniforms, rank badges (crowns and maple leafs), lanyards and trade badges for our Gunners, blueberets, overalls and spurs etc. We should ask the Regimental Affairs committee to prepare our requests and suggestions and the Executive should submit them through staff channels to HQ Mobile Command.

Regardless of what we decide as our priorities, the opportunity Gentlemen, is here now. Let our Regiment not miss this opportunity. An opportunity which may only be fleeting. Let us seriously and conscientiouly get at it.

I wish you wisdom and success in your deliberations and decisions at this Association Meeting and in the coming year.

ALLOCUTION DU COLONEL-COMMANDANT

Je vous remercie de me donner la possibilité de me joindre à nouveau à vous à l'occasion de notre assemblée annuelle. C'est pour moi un grand privilège que l'on m'ait demandé de prolonger mon service à titre de colonel-commandant et je vais m'efforcer de faire tout ce qui est en mon pouvoir pour le bénéfice de notre régiment au cours des deux années qui me restent.

Je tiens absolument à ce que notre régiment conserve son incontestable suprématie. Nous avons besoin de votre aide pour assurer que nos unités s'efforcent de maintenir et, en fait, d'améliorer leur compétence et leurs techniques professionnelles en matière de tir d'artillerie. Par dessus tout, nous devons continuer à nous épauler comme une seule et unique famille régimentaire.

Valcartier constitue un lieu idéal pour cette assemblée. L'ordre du jour est bon et le programme semble très intéressant.

En votre nom, j'adresse nos remerciements et manifeste notre appréciation au colonel Dallaire, à son état-major et à tous les grades du 5^e RALC pour tous les efforts qu'ils ont déployés afin que cette réunion de canonniers soit réussie.

J'aimerais vous faire part d'une suggestion. J'ai été témoin des allées et venues d'un certain nombre d'excellents présidents de notre association, en raison de la rotation annuelle du personnel. Il me semble que nous gaspillons beaucoup de talent. Aux termes de nos statuts actuels, le président est élu pour une année. Au cours de son service d'une année, il a à peine le temps d'effleurer les problèmes et, en fait, n'a pas la possibilité de faire beaucoup plus que de se préparer pour la seule et unique assemblée annuelle qu'il doit présider. Si les statuts étaient modifiés de façon que nous puissions élire un président pour une durée de deux années, nous conserverions non seulement le talent, mais je pense aussi que nos présidents pourraient alors davantage contribuer à notre association. Cette suggestion ne laisse supposer aucune critique à l'égard de nos présidents. Je fais seulement une suggestion constructive qui serait à l'avantage de notre association. Une autre façon de conserver les talents et de donner à notre exécutif la possibilité d'une meilleure contribution consisterait à nommer un deuxième vice-président. Chacun gravissant un échelon chaque année, nous conserverions le même exécutif pour une plus longue période. Je pense que nous devrions penser à adopter l'une de ces suggestions ou même les deux.

Depuis notre dernière rencontre à Shilo, j'ai effectué les visites suivantes:

SEPTEMBRE 1983 A SEPTEMBRE 1984

DATE

MANIFESTATION

LIEU

du 21 au 24 septembre Réunion de l'Association de l'Artillerie Shilo royale canadienne

	École de combat de l'Artillerie royale canadienne	Shilo
6 novembre	Conférencier – Église St-Marks	Kingston
9 novembre	Soirée membres et non membres — Canonniers Ottawa	Ottawa
10 novembre	Souper - Association de la Brigade RCHA	Kingston
ll novembre	Service du jour du souvenir	Kingston
	Monument commémoratif RCHA	
du 18 au 20 novembre	Conférence des colonels honoraires	Ottawa
19 novembre	30º Régiment de campagne/Artillerie royale canadienne	Ottawa
	Soirée membres et non membres	
du 30 novembre au l ^{er} décembr	Assemblée du Conseil de l'Artillerie e	Kingston
4 décembre	Petit déjeuner au champagne de la Saint-Barbara - CCEFTC	Kingston
4 décembre	Réception de la Saint-Barbara	Ottawa
l ^{er} janvier	Association de la Brigade RCHA	Kingston
du ler au 14 janvier	Conférence des associations de défense	Ottawa
13 janvier	Visite à l'état-major du Directeur - Artillerie au QGDN	Ottawa
l6 février	Rencontre avec les colonels canonniers au QGDN	Ottawa
28 février	Soirée membres et non membres - CCEFTC	Kingston
28 mars	Soirée membres et non membres à Woolwich avec mon épouse comme invités du maître-canonnier	London
du 3 au 5 avril	Visite au tir du l ^{er} RCHA à Holme	Allemagne
6 avril	Visite à la 128 ^e et la 129 ^e Batteries antiaériennes d'aérodrome à Lahr	Allemagne

24 avril	Assemblée du Conseil de l'Artillerie	Commandement de la Force
		mobile Saint-Hubert
24 mai	Souper de l'Association de Brigade RCHA	Kingston
25 mai	Barbecue anniversaire du régiment	Kingston
9 juin	Rencontre avec le commandant de la Force mobile - Affaires régimentaires	Kingston
9 août	Cérémonie de la collation des grades des élèves-officiers	Gagetown
du 16 au 17 août	Concentration des unités de la Milice - Atlantique. Concentration des unités de la Milice - Secteur de l'Est	Gagetown
du 22 au 24 août	Concentration des unités de la Milice - Pacifique. Station directrice. École de combat de l'Artillerie royale	Shilo
	canadienne 3 ^e RCHA. Soirée spéciale des canonniers membres et non membres	

Je suis désolé de ne pas avoir pu participer à la concentration de la Milice - Ontario à Petawawa cette année, faute de temps et d'espace.

Je suis toujours vivement impressionné par l'enthousiasme, par l'esprit ainsi que par les normes améliorées d'instruction de nos unités. Bien entendu, je veux parler à la fois des unités de la Force régulière et de celles de la Milice. Le plan de tir C.B. est très bien organisé. Nos positions défensives locales se sont grandement améliorées. Je vous demande de continuer à vous concentrer sur ce niveau de l'instruction et en fait, je suggère que vous l'amélioriez en invitant les officiers de l'Infanterie et des blindés à vos camps d'entraînement. Il s'agit après tout, de leur plan de tir et nous devrions apprendre maintenant, en temps de paix, à comprendre les problèmes, les limites et le potentiel les uns des autres. Avant que mon mandat ne se termine, j'espère voir les CAD des QG de la Force régulière et de la Milice (QG-ARC) fonctionner efficacement en campagne.

Au cours des deux dernières années, nous avons parlé du rassemblement des diverses associations de canonniers de tout le pays en une famille plus étroitement liée sous l'égide de l'Association de l'Artillerie royale canadienne. Cela nous apportera davantage de soutien et de participation de la part des canonniers dans nos affaires régimentaires. Cette idée suit son chemin et nous avons reçu l'appui enthousiaste de diverses associations. Notre premier bulletin de nouvelles "The Quadrant" qui est destiné à tous les canonniers, en activité et à la retraite, de la Force régulière et de la Milice, a été récemment publié. Chacun de nous, les unités, les associations et les particuliers se doivent d'y contribuer afin que nous soyons tous au courant des activités et manifestations régimentaires. Je remercie tous ceux qui y participent et les félicite.

J'ai transmis au commandant de la station directrice et au comité des Affaires régimentaires notre appréciation quant au "Quadrant" et aux diverses associations, appréciation préparée par Barry Porteous, lequel a consacré beaucoup de temps et d'efforts à ce projet.

Nous regrettons que notre capitaine général n'ait pu répondre à notre invitation à la soirée régimentaire pour les membres et les non membres. Toutefois, je lancerai à nouveau une telle invitation lors de la prochaine visite royale.

Dans une récente lettre, le maître-canonnier indiquait qu'il souhaitait nous rendre à nouveau visite. Je vous demande d'étudier la question et, en temps et lieux, de me faire parvenir vos suggestions au sujet d'une telle visite. Je suis persuadé que ceux qui ne l'ont pas encore rencontré l'apprécieront.

Je suis de plus en plus préoccupé par la possibilité que notre régiment soit à nouveau divisé. Comme vous le savez, nous allons bientôt ouvrir une école de défense aérienne à Chatham au Nouveau-Brunswick. Il y a quelques années, nous avions des écoles séparées pour l'artillerie de campagne, l'artillerie antiaérienne et l'artillerie côtière. Notre régiment avait trois porte-paroles qui divergeaient publiquement, au ravissement des autres armes et services. Cela a donné lieu à beaucoup d'animosité, les permutations étaient rares et confusion et préjugés étaient courants. C'était une sombre période de notre histoire. Je demande votre aide et votre compréhension le plus sincèrement possible pour éviter qu'une telle fragmentation ne se reproduise. Nous devons rester une seule et unique famille régimentaire afin de survivre et de conserver notre position et notre statut parmi les armes de combat.

En ce qui concerne la Conférence des associations de défense en janvier 1985, je pense que nous avons là une occasion en or qui nous permettrait de faire entendre la voix des canonniers relativement à la politique de défense de notre nouveau gouvernement. Cette année, le président de la Conférence des associations de défense est un canonnier.

L'avis de la Conférence des associations de défense est prestigieux et sera écouté au moment de l'élaboration de nouvelles politiques de défense. C'est maintenant qu'il faut faire connaître nos préoccupations. Je pense que le gouvernement et le public canadien sont prêts à nous écouter. Au cours de cette assemblée, nous devrions étudier très soigneusement ce qui, à notre avis, représente la plus grande urgence en matière de défense nationale. Cela devrait représenter la contribution de l'Association de l'Artillerie royale canadienne à la Conférence des associations de défense en janvier prochain. Cela devrait peut-être prendre la forme d'une demande relative à une milice beaucoup plus forte et mieux équipée. Traditionnellement, notre milice a toujours été le pivot de la défense canadienne. Sur le plan économique, il semble logique d'avoir une milice plus forte et plus importante. En fait, nous avons à la fois besoin d'une force régulière et d'une milice plus importantes et capables de répondre aux exigences opérationnelles d'une armée mobilisée.

Nous devrions instituer un comité qui travaillerait avec le Directeur - Artillerie afin de voir ce dont les canonniers ont besoin en ce qui concerne l'équipement et l'organisation, pour que nous ayons le potentiel technique et professionnel nécessaire qui nous permette de répondre aux exigences et de respecter nos engagements.

Il faut également tenir compte des signes extérieurs des changements que le nouveau gouvernement va introduire. Par exemple, les uniformes, les insignes de grade (couronnes et feuilles d'érable), les cordelières régimentaires et les insignes de métier pour nos canonniers, les bérets bleus, les combinaisons et les éperons etc. Nous devrions demander au comité des Affaires régimentaires de préparer nos demandes et nos suggestions pour que l'exécutif puisse les présenter par la voie hiérarchique au commandement du QG de la Force mobile.

C'est maintenant que nous avons l'occasion de nous fixer des priorités, quelqu'elles soient. Que notre régiment ne manque cette occasion. Car elle peut être éphèmère. Pensons-y sérieusement et consciencieusement.

Je vous souhaite sagesse et réussite au cours de vos délibérations et de vos décisions à cette asemblée de l'Association ainsi qu'au cours de l'année à venir.

DIRECTOR OF ARTILLERY

PRESENTATION

Thank you Colonel Parnell for those kind words. I am pleased to have the opportunity to speak to you this afternoon. This presentation will be divided into three parts; first my remarks, secondly, LCol Hague will continue with a more detailed briefing on the Equipment Program which will be followed by a question period. Last year my remarks stressed the need to consider the Artillery as a complete integrated system rather than a set of isolated components. The initial portion of my comments will outline our progress in this regard.

As you may recall this approach was reached following our experience on the Artillery Improvement Evaluation Program of 1972-76 which concluded that the four components identified - lasers, computers, muzzle velocity chronographs and gun alignment and control devices were all interrelated components of one system. This approach was used in the combat development study which outlined the optimum force structure up until the 1995 timeframe. Few constraints of either manpower or other resources were placed on the planners. As a result the structure produced was very much the ideal. Within the last year a further attempt has been made to rationalize the establishments with a view to identifying what would be achievable in practical terms, as well as quantifying any shortfall of equipment and manpower. This has been called the normative process.

This slide illustrates the organization of a type brigade. The main components are three Infantry Battalions, an Armoured Regiment and an Artillery Regiment. Note as well the Anti-tank Company and the Air Defence Battery. In general terms the Field Artillery Regiment consists of three Gun Batteries and a Target Acquisition Troop. Each Gun Battery consists of two troops of four guns each. Does this sound familiar? I will not say much about the Air Defence Battery except to say it will have a capability to provide point and area coverage of the battlefield. Evaluation of weapons systems to meet this need is currently being conducted.

At the current moment this normative organization is by no means doctrine. In evolution and from further field trials it may prove to be somewhat different. We all know the old two troop system worked; however, it was expensive

.../2

in manpower and equipment. In addition it was felt that too much of the battery was concentrated at the gun and leaving shortfalls at the OP. This will be resolved by future trials. I stress that as of this moment there are no plans to convert the Militia into the two troop system.

In the longer term, for the year 1995 and beyond a study has begun on the next stage of combat development. So far this study is very much in the conceptual/project definition phase but a general study plan has been evolved:

- a. identify and quantify the threat;
- b. examine target acquisition requirements and options;
- c. examine the interface of target acquisition with fire direction and force intelligence functions;
- d. consider the fire direction requirements and options. By fire direction I mean much more than computation. It includes, in addition to survey and met the delivery means and ammunitions to name but a few components;
- e. analyse the concept of the all arms battle;
- f. examine the information passage and the command and control information system;
- g. identify equipment shortfall against the requirement (in numbers and capabilities);
- h. examine the service support structure;
- j. prepare the acquisition plan; and
- k. repeat steps A to J in view of enemy counter measures or techonological breakthroughs.

Needless to say if any of you have any ideas on the matter my staff would be most willing to consider them.

As you will agree, equipment means nothing without a well motivated and trained man to operate it. I command all of you who have worked directly and indirectly in the unit programs to recruit and retain good soldiers. I did note in my visits to the units some discrepancies between areas regarding prerequisites for attendance at the summer concentration. Specially, some units cited a local policy which limited those attending to soldiers qualified to Ql standards. The reason for this policy was apparently one of safety. My point is that minor yet meaningful tasks can be performed safely provided that the individual has been given a small amount of training and supervision. This was borne out my by observation. I have pointed out this lack of uniformity to FMC previously, and the C9s yesterday, so I am speaking primarily to those on staff. Remind your commander, if necessary, of the major benefits which acrue from field training and get the prerequisites for attendance lowered to a common level.

Another aspect of attendance at summer concentrations is that of job security. I need not explain further - you know the problem. This association has always striven to get such legislation enacted - Do not give up your efforts.

Turning to other regimental matters I would like to thank the Association for its financial support in launching the Quadrant. The first edition has evoked many favourable comments. If properly supported, in future, the publication will be most effective in enhancing the cohesiveness of the Royal Regiment through the publication of its activities.

Next probably one of the more contentious issues that of wearing overalls with the mess kit. 3 RCHA has concluded a trial on the matter. Reaction was generally favourable however the cost for overalls, boots and spurs approached \$460.00. It will be my recommendation to the Artillery Council that we pursue the matter with the clothing and Dress Committee but only as an optional form of dress.

Lastly, I wish to address the question of artillery salute - the regulations give us several options but state that it is normal to conclude the salute as the dignitary steps on the dias. As was pointed out to me, this method has failed user trials continuously over the past several years. Dignitaries do not conform to H hrs! I have proposed to D Ceremonial that the salute be fired in coordination with the last movement of the Royal (general) salute from the Guard of Honour. This is, in fact, permitted by current regulations and is relected in our new standing orders. I am suggesting you adopt this procedure as an SOP.

.../4

Gentlemen, I have spoken long enough. I am encouraged by the progress we are making. There will always be difficulties and challanges but we have a plan for the present and are formulating our plans for the future.

I would now like to introduce LCol Ted Hague who will outline the current Artillery Equipment Program.

PRESENTATION

DU DIRECTEUR - ARTILLERIE

Je remercie le colonel Parnell pour ces aimables paroles. Je suis heureux de pouvoir vous parler cet aprèsmidi. Cette présentation comporte trois parties. Après mes commentaires, le lieutenant-colonel Hague parlera plus en détail du programme relatif à l'équipement, puis nous passerons à une période de questions. L'année dernière, je soulignais le besoin de considérer l'Artillerie comme un système intégré complet plutôt que comme une série d'éléments isolés. Je me propose dans la première partie de mes commentaires de souligner nos progrès à cet égard.

Vous vous souvenez sans doute que suite à notre expérience relative au programme d'amélioration des pièces d'Artillerie 1972-1976, on était arrivé à la conclusion que les quatre éléments déterninés soit les lasers, les ordinateurs, les chronographes de mesure de vitesse initiale et les dispositifs d'alignement et de contrôle des pièces d'Artillerie constituaient des éléments intimement liés d'un seul système. Nous avons adopté cette attitude en ce qui concerne l'étude relative à la planification de combat, laquelle soulignait la structure optimum des Forces jusqu'à l'année 1995. Peu de contraintes au point de vue effectifs ou autres ressources avaient été imposées aux planificateurs. C'est pourquoi, la structure se raprochait beaucoup de la structure idéale. Au cours de l'an passé, nous avons tenté de rationaliser les effectifs tout en prévoyant déterminer ce qui, en termes pratiques, pourrait être réalisé, ainsi qu'en quantifiant toute pénurie d'équipement ou de main-d'oeuvre. Ce processus a été qualifié de normatif.

Cette diapositive illustre l'organisation d'une brigade type. Les principaux éléments en sont trois bataillons d'infanterie, un régiment blindé et un régiment d'artillerie. Il faut également noter la compagnie antichars et la batterie de défense aérienne. En général, le régiment d'artillerie de campagne comprend trois batteries de tir et une troupe d'acquisition d'objectifs. Chaque batterie de tir se compose de deux troupes de quatre canons chacune. Cela vous dit-il quelque chose? Je ne vais pas beaucoup m'étendre sur la batterie de défense aérienne sauf pour dire que son potentiel lui permet d'assurer la protection ponctuelle et la protection de zone du champ de bataille. Nous évaluons en ce moment les systèmes d'armes qui permettent de répondre à ce besoin.

.../2

A l'heure actuelle, cette organization normative ne constitue nullement un énoncé de doctrine. Suivant l'évaluation et les essais ultérieurs en campagne, elle peut être quelque peu différente. Nous connaissons tous la façon dont l'ancien système de deux troupes fonctionnait; c'était toutefois un système coûteux sur le plan des effectifs et de l'équipement. De plus, il semblait que la batterie se concenterait trop au niveau des canons entraînant ainsi des pénuries sur le plan opérationnel. Ce problème sera résolu suite à d'autres essais. Je tiens à souligner que pour l'instant, aucun plan visant à convertir la milice en système de deux troupes n'est prévu.

A plus long terme, pour l'année 1995 et les années suivantes, nous avons entamé une étude sur l'étape suivante de la planification de combat. Pour l'instant, nous n'en sommes qu'à la phase de définition conceptuelle du projet de cette étude, mains nous avons établi un plan général d'études et nous nous proposons:

- a. de déterminer et de quantifier la menace;
- b. d'examiner les exigences et les options en matière d'acquisition d'objectifs;
- c. d'examiner la liaison directe entre l'acquisition d'objectifs et la direction du tir et les attributions du renseignement;
- d. de considérer les exigences et les options en matière de direction du tir. Par direction du tir, j'entends bien plus que le calcul du tir. Cette notion renferme, outre les données de levé topographique et les données métérologiques, les vecteurs et les munitions, pour ne nommer que quelques éléments;
- e. d'analyser le concept de la bataille toute armes;
- f. d'examiner la transmission de l'information et le système d'information du commandement et du contrôle;
- g. de déterminer les pénuries en matière d'équipement par rapport aux besoins (en nombres et potentiel);
- h. d'examiner la structure de soutien du service

- j. de préparer le plan d'acquisition;
- k. de reprendre les étapes A à J en réponse aux contre-mesures ou perçées technologiques de l'ennemi.

Inutile de dire que si certains d'entre vous ont des idées sur la question, mon personnel sera ravi de les étudier.

Vous conviendrez sans doute que l'équipement ne vaut rien si l'on ne dispose pas d'un homme bien motivé et bien entraîné pour le faire fonctionner. Je félicite tous ceux qui ont travaillé directement et indirectement aux programmes de l'unités visant à recruter et conserver de bons sol-J'ai remarqué au cours de mes visites dans les unidats. tés quelques différences en ce qui concerne les conditions requises pour l'admission à la concentration de l'été. Plus précisément, certaines unités citaient une ligne de conduite locale qui limitait l'admission aux soldats qualifiés aux normes Ql. Apparemment, cette ligne de conduite avait été établie pour une raison de sécurité. A mon avis, des tâches mineures, tout en étant intéressantes, peuvent être effectuées en sécurité dans la mesure où la personne a reçu une formation et est surveillée. Mes observations l'on confirmé. J'ai déjà fait remarquer ce manque d'uniformité au commandement de la Force mobile ainsi que hier au commandants, si bien que je m'adresse ici principalement aux Etat-majors. Rappelez à votre commandant, au besoin, les principaux avantages qui découlent de l'admission à un niveau commun.

La sécurité de l'emploi constitue un autre aspect de la participation aux concentrations de l'été. Je n'ai pas besoin de m'étendre davantage là-dessus, vous connaissez le problème. Notre association s'est toujours efforcée de faire adopter une législation à cet effet - n'abandonnez pas la partie.

Passons maintenant à d'autres questions régimentaires. J'aimerais remercier l'association pour son appui financier dans le lancement du "quadrant". Le premier numéro a donné lieu à de nombreux commentaires favorables. Si l'on dispose de l'appui nécessaire, nous aurons à l'avenir une publication très efficace qui permettra de souligner la cohésion du Régiment Royal d'Artillerie par la publication même de ses activités. Penchons-nous maintenant sur l'un des problèmes probablement le plus litigieux - le problème du port de la conbinaison avec la tenue de mess. Le 3^e RCHA a terminé un essai à cette effet. La réaction a été en générale favorable. Toutefois, le coût des combinaisons, des bottes et des éperons frisent les 460\$. Je recommanderais au Conseil de l'Artillerie que nous poursuivions l'étude de cette question au sein du comité de l'habillement et de la tenue, mains que cette tenue reste facultative.

Pour terminer, j'aimerais m'attarder sur la question des saluts de l'Artillerie - les règlements nous donnent plusieurs options, mais indiquent qu'il est normal de conclure le salut au moment où le dignitaire monte sur l'estrade. Comme on me l'a fait remarquer, cette méthode n'a jamais réussi au cours des essais de ces quelques dernières années. Les dignitaires ne se conforment pas à l'heure H. J'ai proposé au directeur cérémonial que le salut soit tiré en même temps que le dernier mouvement du salut Royal (général) de la Garde d'Honneur. Ce procédé est en fait autorisé par les règlements actuels et figure dans nos nouveaux ordres permanents. Je propose que vous adoptiez cette méthode comme IPO.

Messieurs, je pense en avoir suffisamment dit. Le progrès que nous faisons sont encourageants. Nous aurons toujours des difficultés et aurons des défis à relever, mais nous avons un plan pour le présent et formulons des plans pour l'avenir.

J'aimerais maintenant vous présenter le lieutenantcolonel Ted Hague qui va vous donner les grandes lignes du programme actuel de l'équipement de l'Artillerie. COMMITTEE REPORTS

COMPETITIONS - LCol S.T. McDonald

This year marked the introduction of the revised annual competition. The major rewrite of the RCAA Competition was carried out by the FMC Artillery Cell under the direction of LCol Norm Connolly. The new competition is a significant improvement over the old one, and has been named "Exercise Shellbrust Valley."

During the 1983/84 competition year most of the gunner units fired; except for one regiment and three of the batteries. This is unfortunate but the major problem was lack of qualified personnel.

For those units which fired, the results were close. The winners were as follows:

Regimental Competition

- 1. The Commandant's Challenge Cup 3 Field Regiment Saint John, N.B.
- 2. The Cape Challenge Cup 6e Regiment de campagne Levis, Que.
- 3. The Sir James Aikins Challenge Cup 30 Field Regiment Ottawa, Ont.

Battery Competition

Not awarded. 5 (BC) Field Battery of Victoria was the only battery to fire the competition, and competed in the Regimental Competition. None of the batteries competed in the Battery Competition.

Most Improved Unit

This trophy (The Archangel Cup) was won by 26 Field Regiment of Brandon, Man.

The following statistics are the results of the RCAA Annual Competition (1983/84)

Standing	Unit	<u>Mark (1983/84)</u>	Remarks
1 2 3	3 Fd Regt 6e RAC 30 Fd Regt	93.21 89.52 86.21	First Place 82/83
4	5 BC Fd Bty	86.16	Competed in Regimental Competition only
5 6 7 8 9 10	26 Fd Regt 62e RAC 2 Fd Regt 15 Fd Regt 20 Fd Regt 7 Tor Regt	81.00 80.41 77.27 75.70 75.13 74.60	Competition only
11 12 13 14 15	1 Fd Regt 11 Fd Regt 40 Fd Regt 56 Fd Regt 10 Fd Regt	74.56 72.62 71.64 69.34	Did not compete

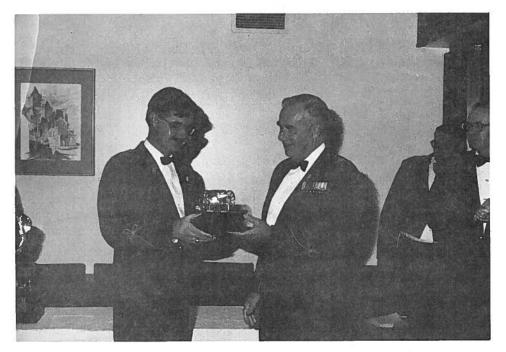
Independent Battery Results

5 BC Fd Bty 20 Ind Bty 84 Ind Bty 116 Ind Bty Competed in Regimental Competition only Did not compete Did not compete Did not compete

Note: A special presentation (of an engraved rose bowl) was made to 5 (BC) Fd Battery in recognition of the success of the battery in the Regimental Competition.

The RCAA extend their thanks at this time to the FMC Artillery Cell and to the Regular Force marking teams for their outstanding contribution to the success of this annual competition. The efforts and comments of the marking teams are sincerely appreciated by all of the units.

Congradulations to the winners; and good luck and good shooting to all of the gunner units of Canada in the coming competition year.

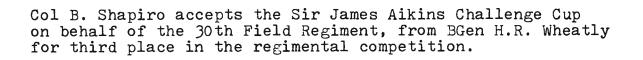


BGen W.W. Turner presents the Commandant's Challenge Cup to LCol G.L. Moffitt of 3 Field Regiment for first place in the regimental competition



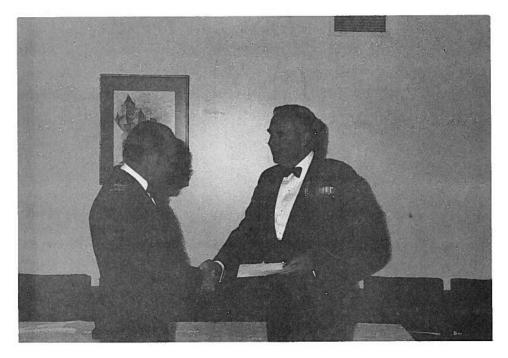
LCol G.E. Parnell presents the Cape Challenge Cup to LCol G. Guay 6ieme Regiment d'Artillerie de Campagne, for second place in the regimental competition







LCol G.E. Parnell presents LCol G.L. Moffitt with the Keeper Cup for first place in the regimental competition.



BGen W.W. Turner congradulates Maj D.P. Graham 20th Independent Battery for winning the award for most improved Battery.



The Honourable J.J. Blais presents the RCAA prize to Second-Lieutenant A.J. Howard at the RMC Graduation ceremony 19 May 1984.

ROYAL CANADIAN ARTILLERY ASSOCIATION STATEMENT	OF RECEIPTS			
AND EXPEDITURES FOR THE YEAR ENDING 31 AUGUST 1984				
500				
Operating Receipts				
Membership fees History Sales Donations Record Sales CDA Grant Interest on TDR's Annual meeting registration Reimbursements Registration fees CDA meeting	7,765.00 70.73 9,845.95 10.00 8,996.00 1,622.75 3,455.00 444.00 360.00 32,569.43	32,569.43		
Operating Expenditures				
Operating Expenditures Travel Meeting 1983 Annual mtg. expenses & CDA Competitions committee Salaries 600.00 Clerical help 680.00 Rent Office supplies Postage Auditor Fee Memorial Maintenance Telephone President & hist. Committee travel Bank charges RCA NPP Fund CISS fees & travel Per diem allowance CDA Finance Committee supplies Donations Misc.	$13,498.14 \\5,437.58 \\499.10 \\1,280.00 \\500.00 \\409.56 \\873.13 \\100.00 \\444.65 \\24.81 \\689.62 \\89.40 \\1,385.85 \\222.50 \\60.00 \\1,541.56 \\7,560.00 \\30.14 \\$			
		34,646.04		
Net Operating Receipts Over Expenditures		(2,076.61)		
TDR Purchases and Redemptions				
Purchases Redemptions	11,000.00 25,000.00	14,000.00		
Net receipts over expenditures Balance in Bank NS 31 Aug 83		11,923.39 3,269.77		
Balance in Bank NS 31 Aug 84		15,193.16		
Bank of NS Term Deposits				
Due 2 Jul 85 @ 10.25% Due 21 Jun 85 @ 10.25% Due 7 Nov 84 @ 8.75%	8,000.00 2,000.00 3,000.00	13,000.00		

\$28,193.16

Regimental Affairs Committee - LCol J.E. de Hart

Two significant things happened during the year which I am most happy to mention. The first was the refurbishing of the newly named Association Room at the Home Mess in Shilo, and the second was the publication of Volume I number 1 of the Quadrant in June.

You will recall that at our last meeting we voted \$4,000. to assist with the renovations of the Association Room in the Home Mess. I was privileged to see it on 23 August last month and found that the Wolfe Table has been refinished at a cost of some \$3,8000, making it a splendid centrepiece with its very unusual grained mahogany which is irreplaceable. To add to the elegance of the room the walls have been re-papered, the ceiling repainted and the drapes replaced - all in attractive and striking though traditional materials. The picture is completed by a new carpet, making the Association Room one of which we can all be proud. Some work remains to be done, notable the refurbishing of the other pieces of furniture. The officers who are temporarily stationed in Shilo are bearing part of the cost, some donations have been received, but I feel there is a requirement for a more substantial grant from the Association. Ι shall introduce a motion to that effect later in the meeting.

The appearance of the Quadrant, our RCA Newsletter, was a most welcome sight after two years of study and committee work under the guidance and pressure of the Colonel Commandant. This publication could be a real boost to the Royal Regiment providing units, associations and individuals contribute material. I noted with some regret that the Militia units had not submitted anything for the first issue. Contributions of general interest to Gunners across Canada will help solidify our great family. The Quadrant could and should become the voice of the Royal Regiment. Funding is a matter yet to be addressed seriously, and I expect to have more to say on this later in the meeting.

On behalf of all of us in the RCAA I congradulate Col MacInnis and members of the Home Station for the splendid work they did on the Association Room and the Quadrant.

Let me now turn to matters left over from last year. You will no doubt remember that we requested the Director of Artillery to explore several suggested changes in Dress Regulations as "Quickly and Forcefully as possible". One was blue berets for the Artillery, the second white lanyards for Other Ranks and the third overalls and spurs with Mess Dress. In due course I received a response from the Director indicating that he did not believe blue berets and white lanyards to be appropriate additions to the current uniform, nor did he feel approval would be forthcoming. Regarding the overalls and spurs he said he was awaiting the results of a trial report from 3 RCHA which, if favourable, would result in a recommendation to the dress authorities at NDHQ to make overalls and spurs an optional item.

There are a few matters of general interest. On 4 February I had a most delightful visit to the 49th Field Regiment in Sault Ste Marie where I had been invited to speak to a combined Officers' and Senior NCOs' formal dinner with wives present. Other guests for the evening were all available members of the RCMP, and the topic I had been given was the Historic Relationship between the Royal Regiment of Canadian Artillery and the Royal Canadian Mounted Police. It was a grand evening.

Then there was the splendid Guest Night held be the Ottawa Gunners on 24 May at which the new Chief Justice, LCol the Right Honourable Brian Dickson was a Guest of Honour. During that evening we dined out Colonel Oz Ward and Lieutenant Colonel Cecil Berezowski, with music for the evening being provided by the RCA Band.

On 4 July in Petawawa 2 RCHA presented a striking sunset ceremony to mark the official opening of Artillery Park on the site of the old A12 Mess. Those attending were treated to a mini-tattoo with the glorious background of the fading sun over Lake Allumette on the Ottawa River. The next day saw a well orchestrated Change of Command from LCol Ernie Beno to LCol Bob Mitchell. The RCA Band provided excellent music for both occasions.

On 9 August I attend the graduation parade of the Officer Cadets in Gagetown which was followed by a gala reception and dinner arranged by the School of Artillery.

Not to be outdone, the Officers of CFB Shilo, 3 RCHA and the RCA Battle School hosted a Special Guest Night in honour of the Colonel Commandant on 23 August. It proved to be another great evening with music provided by the band of the 15th Field Regiment from Vancouver.

No doubt there were many more great events across the country, but these are the ones I was personally privileged to attend and I wanted to mention them so you could get some idea of what is going on to keep the spirit of the Royal Regiment alive and well.

Two new items have been brought to my attention. The first concerns the history of the RCHA which covers the period up to 1972. Work on this has been going on for some time, but the number of officers who have indicated they want to purchase copies is very disappointing. As a matter of fact only 200 of the 2,000 to whom the information was sent have asked for copies. The history is being funded to a large extent by a grant of \$13,000. from the Heritage Fund, but a minimum of 400 more orders are needed for the project to break even. The cost of a book will be \$15. On glancing through the names of those who have already asked for copies I was surprised to see there were extremely few from the Regular Regiments. Perhaps I am dreaming, but at that loew price I would have thought that every officer and senior NCO would have wanted this anecdotal account of their Regiment. I can only urge Commanding Officers to act as salesmen, not only so this project can prosper, but to ensure their personnel can profit by having this publication in their The Committee would like to receive, not later than libraries. 31 October, many more of the thousands of interesting personal anecdotes which have yet to be recorded.

The other new item concerns a request for financial assistance for a reunion of the 1st Surface to Surface Missile Battery and the 2nd Surface to Surface Missile (Training) Battery. A steering Committee has been formed to plan for the September 1985 reunion to celebrate the 25th anniversary of the founding of those unique units in the Canadian Order of Battle. Those who will attend will be responsible for their own travel and accomodation costs, but a grant of \$300. is requested to help with administrative costs such as postage, phone calls and the like. It was pointed out that the unit funds from both batteries had been returned to the Central Fund on their disbandment, so in a sense the grant could be considered as a deferred benefit from the retired unit funds. I will propose a motion later in the meeting.

The final point in my report concerns the Gunner Justices of the Supreme Court of Canada. With the recent appointment of Mr. Justice Le Daine the Court was fortunate enough to receive another Gunner, making the total six out of nine. Since we had previously granted Honourary Life Membership to the other five Justices I recommend to the Executive that we grant the same Honour to Mr Justice Le Daine, and that we attempt to get the six Gunner Justices together for the occasion. The Canadian Institute of Strategic Studies Report

LCol J.C. McKenna

The Canadian Institute of Strategic Studies continues to grow both in quantitative and qualitative terms.

Turning first to the membership, 1983 saw an unprecedebted 65% growth, with 286 new members swelling the ranks to 618. By the end of August 1984, that number had risen to over 750. This is the best testimonial possible to the need this Institute fulfills and the excellence of the product of the organization, led by its able Executive Direcotr, Brian MacDonald.

Since our last Annual General Meeting, the C.I.S.S. has held two major seminars. The Fall Seminar 1983, held in Toronto, titled "The Grand Strategy of the Soviet Union", attracted 156 attendees and the Spring Seminar 1984, held in Currie Hall, R.M.C., Kingston, titled "Guns and Butter: Defence and the Canadian Economy", had 78 in attendance.

Both seminars received good media coverage, which has in turn helped increase the public profile of the Institute. Indeed, it is worth noting that the topics and high profile speakers at the Spring Seminar rated front page coverage in the Toronto Star.

In addition to those two major events, a series of public lectures was conducted. The presentations in 1983 were:

- "The Strategic Enigma of Libya", with Eric Margolis;
- "The Military Capacity of the People's Republic of China", with Neil Fielden; and
- "The Soviet Invasion of Afghanistan and the Continuing Afghan Resistance", with Abdul Rahim of Jamiat Islami and Col. Mohammed Assil.

The Institute has now published 16 significant works, all of which carry the International Standard Book Numbers (I.S.B.N.) registration, granted by the National Library of Canada. Several of these publications have been adopted by a number of universities across the country and the Canadian Forces Staff School, as part of their courses in foreign and defence policy.

The demand for consultation and public communication by members of the Institute has increased tremendously. Requests are regularly being received for quick reponses for television, radio and newspaper comment and sometimes for in-depth discussions on current events. Members of the C.I.S.S. Executive are involved in the Secretary of State for External Affairs Consultative Group on Arms Control and Disarmament, attempting to rectify the imbalance of the dominant, so called 'peace' groups.

As the organization grows in size and stature, changes are taking place in the Committee structure to bring additional focus on the Institute's marketing function. A new Committee has been formed to concentrate on developing their public image through broadening the corporate and individual membership and also help develop vehicles for fund raising activities and expand the overall public impact.

It is obvious that the Canadian Institute of Strategic Studies is developing into, some will argue that it has already become, one of Canada's leading repositories for informed opinion on national and international strategic and defence matters. This, in the eight short years since its charter, is indeed a commendable achievement.

Had time permitted, I would have liked to review the many excellent presentations made at the Spring Seminar at R.M.C.. As your official representative at the Seminar, I was truly impressed by the quality of the speakers and the content of their presentations. It would be unfair to single anyone out above the others for special mention, although there is always that temptation. I can only urge those of you who have not already done so to send the mere \$25.00 to become a member so you can receive the publication with the proceedings in detail.

The next seminar, titled "Canada's Strategies for the Pacific Rim", will be held on Thanksgiving weekend, Oct 6-7, at Royal Roads Military College, Victoria, British Columbia. An excellent line-up of speakers has been arranged, including Mr. Cai Mengsun, Military Attache of the People's Republic of China, as well as other noted foreign representatives. It promises to be another worthy seminar.

I thank you for being your representative in the past and for your attention today.

EXTRACTS FROM THE HOME STATION REPORT - Col J.A. MacInnis

THE ASSOCIATION ROOM

The room has been officially renamed with a brass plaque mounted outside the door. The Wolfe Table has been refinished by an expert, at his recommendation "for another hundred years," at a cost of \$3,700. I have some slides to show but first I must tell you that I have had the room totally redecorated to provide a more suitable setting for the Wolfe Table which, as you will now see, is a remarkable symbol of our heritage, unity and tradition.

Other acquisitions and improvements include these French doors at the entrance, the tled entrance way and this beautiful donation by General Plow, "The Plow Gun." My aim is to make the Home Station Mess the only tuly regimental mess we have, at least in the Regular Force, a place of distinction, dignity and Gunner pride. It is a slow and expensive process.

RCA MUSEUM REPORT

0 & M Budget 1983/84	\$26,600		
Source of Funds for 0 & M	-	NDHQ Grant	\$14,000
	-	Manitoba	\$ 2,000
	-	RCA Central Funds	\$ 8,000
	-	RCAA Grants	\$ 2,600

Visitors

To date, more than 8,150 individuals or families have signed the register at the Museum, and another 23,000 during the Outreach Programme.

<u>Phase 1 of Museum Project</u> is underway but slowly. The Province of Manitoba has contributed \$117,000 as well as providing funds for job opportunities. Completion date is still scheduled for early 1985.

New Aquisitions/Activities

- a. "The Plow Gun" as displayed in the Home Station Mess.
- b. 12 pdr limber Mk I has been restored the only known one in Canada.
- c. Three brass cannons from the Crofton Expedition to Fort Garry in 1846.

NEWSLETTER

The first issue has been published. The cost was just under \$1,000. I plan to publish two issues per year, June and January, and will ask the RCA Central Funds to subsidize one of the two issues. I therefore ask that the RCAA subsidize the other.

I received a number of suggestions and therefore there will be some changes. Here are a few points:

- a. Need more input in the French language.
- b. Subscription Not yet; I simply do not have the staff to handle it, so full subsidization is required.

c. <u>Editor</u>: Major Terry Gerow Headquarters Canadian Forces Base Shilo Shilo, Manitoba ROK 2A0

REPORT OF THE HISTORICAL SITES COMMITTEE - Col J.R.G. Saint-Louis

A committee was formed by the Executive Committee of the RCAA at the AGM last year at Shilo, on the recommendation of the CO 5RALC, LCol Romeo Dallaire with a view to anotating canadian military historical sites.

5 RALC is already involved and interested in historical artillery sites in the Quebec area, i.e. Artillery Park, la Citadelle and the forts in the Levis area. It was decided that the committee would accomplish more by going through a pilot project such as le Fort No. 1 at Pointe Levis in Lauzon, Quebec. Maj Ken Hague, DCO 5 RALC, was then appointed OP1 by his CO.

The committee met on 2 December 1983 in Valcartier. It was decided to take the opportunity to report to the RCAA Executive Committee in Ottawa on 20-22 January 1984 and seek guidance on the matter. It was noted that Parks Canada requires a corporate body to act as the responsible legal body for the project. The Executive Committee's reaction was clear: The RCAA cannot accept such a large financial responsibility, but will assist any unit or regional gunner association in an appropriate project.

<u>Conclusion</u>: It is suggested that this committee be maintained unit the Fort No. 1 project begins, that other possible sites in Canada be examined.

REPORT OF COMMAND OFFICER

NRQS SHILO (ARTY) 1984 - LCol G.L. Moffitt

- 1. NRQS Arty was conducted at CFB Shilo during period 9 Jul to 17 Aug. During the peak training period the School had an establishment of 255 all ranks. In this period the following twelve courses were conducted:
 - a. MITCP Blks 4, 5 and 6;
 - b. 2 X MITCP Blk 9;
 - c. TQ2 Arty Tech;
 - d. TQ2 Adv Arty Tech;
 - e. TQ2 Arty Comms;
 - f. TQ3 Det Comd;
 - g. TQ3 Cas Aide;
 - h. TQ1 Artymn; and
 - j. Non Trade Dvr/Arty Dvr Wheeled.
- 2. The School provided courses for 173 personnel; of these 161 passed and 11 failed. This represents a failure rate of approximately 9%.
- 3. In my covering letter to the Militia Commanding Officers I somewhat passionately expressed a concern about the quality of candidates who often arrived for national course work. I felt that I could direct this concern to Commanding Officers since I am myself one and must share this guilt.
- 4. Some candidates were not properly screened and some had not been given proper continuation training during the winter in preparation for course work. Some arrived for a Non Trade Drivers Course without the most fundamental knowledge of driving. One student lacked so much co-ordination it would take two months to make him a poor driver. This put a great burden on instructors and took away from road time that could be spent with properly prepared candidates. A few candidates arrived for BLK 9 and Adv Tech Courses who had never received one period of formal Op Instruction. One officer was sent on Blk 4, 5 and 6 who had never attended a full TQ1 Artymn Course. Through hard work and extra staff assistance he passed BLK 4, but later failed Blk 5.

- 5. The partial solution is obvious and although it is an additional burden on time and budget, it will pay handsome dividends in the form of quality soldiers returned from National Courses. May I outline just a few of the steps we may make towards producing a finer soldier through National Courses:
 - a. identify officers and Sr NCOs in the fall who will attend summer courses and ensure their continuation training during the winter prepares them to arrive for courses with maximum, not minimum prepequisites;
 - b. give a threshold knowledge test in math for all personnel attending Technical Courses; and
 - c. perhaps FMC should review the prerequisites of some courses that have stood through a decade of review and technical advancement.
- 6. A 9% failure does not indicate that all is doom and gloom; but an entire course largely made up of marginally prepared candidates does put a tremendous strain on Course Commanders to maintain standards. Over many years this stress could begin to erode the high standards we attempt to achieve.
- 7. The National Rank Qualifying School at CFN Shilo has evolved over many years into a very fine instructional machine. This is to a large extent due to the return key instructors and Adm personnel from MAP year after year. The complete cooperation of the Commander CFB Shilo, 3 RCHA and the Battle School provide the structual and often personnel element at their disposal. The Prairie Militia Area Headquarters and FMC oil and modify this instructional machine during the winter in preparation for the summer courses.
- 8. If these remarks smack of a recruiting drive directed at Militia Commanding Officers you have gathered my message quickly. I would like other Militia Commanding Officers to experience the job satisfaction and learning experience to be gained through Commanding NRQS.
- 9. Realizing that few Commanding Officers have 7 weeks to devote to NRQS in the summer, I have recommended the NRQS Commanding Officers could be changed after Proud Phoenix I. This would require a Commanding Officer for a 3 week period of time and another for a 4 week period. This I believe would require that a DCO/CI be a Regular Force Major committed to NRQS for the entire summer period.

- 10. A few final statistics are interesting and a source of encouragement for those who have attempted to make the infrastructure of Militia instruction self sufficient. Of the 74 instructors serving NRQS, 42 were Militia and 16 were RSS. This was 80% of the instructors provided for the School. It is, however, appropriate that I acknowledge and thank 3 RCHA, 2 RCHA and The Canadian Airborne Regiment who provided 11, 2 and 1 instructors respectively.
- 11. These statistics are a healthy indication that with augmentation, co-operation and knowledge of the Reserve way of life that Militia can and will train Militia.

Report of the Finance Committee - LCol N.F. Scardina

The finance committee, originally established with four members, lost two during the course of the year. One dropped off due to illness, and the other as a result of extensive duties as chairman of CDA. The 1984 solicitation letter was therefore prepared by the chairman and Colonel Archambault.

The statistical picture shows that during the RCAA fiscal year 1 Sep 83 - 31 Aug 84 some 9,846 dollars were donated. This amount, however, includes donations received during the 1984 campaign as it was launched in May 84. It should be noted that the RCAA fiscal year and the solicitation/calendar year do overlap some four months. For the period 22 May - 18 Sep of the 1984 solicitation year about 7,846 dollars have been received from some 335 donors. There are however about 650 letter packages in the mail system as of the date of this report, 20 Sep 84.

Receipts for the 1984 solicitation campaign are below expectations, but we expect more donations will be forthcoming before the end of the year.

When the finance committee was first established the mandate was to raise funds for projects royal regiment in scope. Some of the objectives were:

- 1. To shore up the finances of the RCAA;
- 2. To support the RCA museum at the Home Station, Shilo;
- 3. To set up a fund for the writing and production of the third volume of "The Gunners of Canada."

This last project will be costly indeed, but we must remember that, almost without exception, all of us present and serving in the regiment today are the history makers of Vol. III. The disbursing committee, in its task of dispensing 1984 donations, will ensure that its decisions will be in keeping with the original mandate.

The committee is very pleased to note that the first issue of a gunner newsletter, "The Quadrant", has been produced and that our donations were greatly responsible for this gunner milestone.

Your committee hopes that each and every gunner will continue to support the fund raising campaigns. Your donations are very much needed in order to support very worthwhile projects within our Royal Regiment.

Syndicate Reports

Constitution - Col R.A. Jacobson, Col J.R.G. Saint Louis

Issue:

Should the Constitution by amended to:

- a. Allow the President to serve two consecutive years in office? or,
- Alternately, if the term is limited to one year, to;
- b. Add another officer to the Executive by creating the positions of 1st and 2nd Vice President to effect a better system of succession in relation to the office of President?

Background:

The Colonel Commandant observed that the RCAA has had some outstanding and dedicated Presidents. Do we lore the benefit of their competence and especially their experience by limiting their term of office to one year? Are we getting the maximum benefit from continuity of office by fully utilizing the talents of our best people? This issue has been under constant review by the Assoc. and

This issue has been under constant review by the Assoc. and was last thoroughly considered in 1981. Each year the Nominating Committee informally reviews the situation as it attempts to identify and select the best candidates for office - both for the present and for the future.

Some Relevent Constitution Provisions: See Annex A

Factors in Favour of Change:

- a. Two years in office should allow a competent person to learn from trial: error, to take advantage of personal contacts and to utilize his experience and knowledge in order to achieve personal and Assoc. goals
- b. Continuity of policy is often diserable.
- c. A longer period of time should provide better on job training.
- d. Under unique and special circumstances a one year term may be too restrictive.
- e. Outstanding presidents can remain in office for two consecutive years.

Factors in Favour of the Present System:

- a. The present system has proved the test of time and it has proven to be effective under all circumstances.
- b. It ensures maximum flexibility

c. It ensures maximum participation of the best people available.

- 54 -

- d. It permits total dedication with minimum disruption in the life of the individual.
- e. It provides a realistic, resonable and fair time frame taking a minimum of three years: As:
 - 1. Vice President
 - 2. President

3. Immediate Past President

Thus it is easier for a person to make a firm committment to devote his best time to the Assoc. culminating in one year as President, without too much loss in his family, career and personal obligations.

- f. After leaving the Executive most Past Presidents maintain their interest in the Assoc. This is evident from their continued attendence at meetings. We benefit from their wisdom and experience.
- g. Outstanding Presidents should be encouraged to take office in CDA where they can exercise influence at the highest possible levels. CDA has been well served by Gunner expertise and understanding of all aspects of the Canadian Forces.
- h. A three year time frame in relation to the office of President ensures maximum opportunity to hold office by giving each reserve unit and geographical region to nominate their best and most current people to the Executive.
- i. The adverse effects of death, relocation, career change or resignation are minimized.
- j. The provision for 2 year terms on the Advisory Committee has not been utilized.
- k. Other corps associations have two year terms for President as well as more than one VP. They do not appear to have realized any outstanding benefits. In comparison, we believe that the achievements and good will found in the RCAA have proven the system to be effective and of the highest standard.
- 1. The constitution does not preclude the President from continuing special projects after his term of office. He can be authorized to complete the project or Past President or by appointment to a special committee.
- m. No real problems with the present system have been identified.

Conclusion:

The RCAA is a relatively small association in numbers, but we play a big and vital role in CDA and major defence issues as well as our own corps concerns. We are all members of a special family. When a special need arises we have good people available to meet the need.

We can and do appoint the best person to handle the problem. We have not lost the benefit nor expertise of past presidents.

Recommendation:

- That no change be made in the Constitution at this time. a.
- That we continue to monitor the situation to ensure that Ъ. we utilize the best system for the management, conduse and continuity of our concerns.

Annex "A" to 1984 AGM - Report of the Constitution Syndicate 21 Sep 84

Officers and Executive Committee

- Officers of the Association 12.
 - The officers of the Association shall consist of: a.
 - A President (not eligible to serve two consecutive terms) 1.
 - A Vice Pres. (not eligible to serve two consecutive terms) 2.
 - 3. A Secretary
 - 4. A Treasurer

The Executive Committee

- For the administrations and the conduct of the business 13. of the Association throughout the year, there will be an Executive Committee consisting of:
 - The President and Vice President of the Association a.
 - One representative from serving units from each area b. as follows:
 - Atlantic, Eastern, Central, Prairie and Pacific The Immediate Past President
 - с.
 - Ex-officers 1. The Colonel Commandant d.

2. Past Colonel Commandant

- The Director of Artillery e.
- An advisory committee of five retired officers elected f. for an in trial one year term and thereafter...one or two, two year terms

Duties of the President

- a. to e. administration 15.
 - f.T To carry out such other duties as may be assigned by a General Meeting or a meeting of the Executive Committee.

<u>REGIMENTAL AFFAIRS SYNDICATE</u> - LCol J.E. de Hart

REQUESTS FOR FUNDS FOR REUNIONS

The syndicate recommends that in view of the limited funds available, and the agreed understanding that they should be used for projects which will benefit the Royal Regiment as a whole, the RCAA should not subsidize reunions. The syndicate also recommends that subject to the availability of funds, small interest-free loans of two or three hundred dollars be made available on request to assist reunion committees in the initial administrative expenses for reunions. Subject to a decision by the Executive Committee.

ASSOCIATION ROOM - HOME STATION

The syndicate recommends that when the long range plan for improvement of the Association Room has been approved the RCAA should continue to provide funds for the refurbishing under the existing authority. Approved.

THE QUADRANT

The syndicate recommends a continuation of the present funding arrangement (i.e. \$1,000 a year from each of the RCAA and the Shilo Central Funds) to support two issues per year. The syndicate also recommends a much wider distribution of The Quadrant, using DND mail and the mailing lists and facilities of our various Gunner Associations across Canada. Approved.

MUSEUM ASSOCIATION

The syndicate recommends, and the General Meeting approved, that a long range museum plan be developed under the auspices of the Commander of the Home Station. The objectives of such a plan would be to classify, catalogue and record all items of Gunner value and interest in any and all of the Cunner museums across Canada. In this way items would not be lost to the Royal Regiment in the event that some museums closed, and items on loan to other locations could be adequately controlled and recorded.

ARTILLERY DAY CELEBRATION - LCol C. Healey

The syndicate investigated the feasibility of conducting a Royal Regiment Day with the possibility of national representation.

In examining the feasibility of holding such an event in 1985 it was felt to be not possible for the following reasons:

- 1. Time was too short to complete staff checks
- 2. 2RCHA and the CF would be involved in RV85 until the end of June
- 3. Airlift would not likely be available because of RV85

It is suggested that 1986 would be more acceptable. The event might take the form of a large parade and display and could include the Musical Ride, Fort Henry Guard, Artillery Band gun race team, followed by a reception and guest night. In order that certain staff checks be completed and an OPI be appointed, it is recommended that D Arty investigate the following:

- a. Military involvement in the CNE
- b. Possibility of the Corps being the focus
- in Armed Forces Day in Ottawa and Toronto c. Availability of transport, accommodation,
- parade space for Ottawa and Toronto in Aug 86.

GRANTS TO ASSOCIATIONS - Col A.E. Sherwin

- Whereas the annual grant of assistance traditionally paid directly to Corps Associations by DND were, as an economy measure in the early 70's, reduced in total and paid to CDA, thus tasking that organization with the unwelcomed responsibility of reapportioning the imposed reduction among the several corps associations and
- Whereas the distribution formulas have now been established and it is no longer necessary for the CDA to continue with this task and
- Whereas the RCAA as a separate and independent organization beholding to no one save its own voting members ought not to be required to deal indirectly with DND in a matter of such prime importance as financial support;
- Therefore be it resolved that the President be empowered at his discretion to request of the Minister that consideration be given to restoring the grant to the RCAA to a level commensurate with the levels formerly received, which levels were achieved over the long run of time and the grant be paid in future directly to the RCAA.

RESOLUTION #1/84

ORGANIZATION AND EQUIPMENT

In order to meet the training and flexibility requiements of the artillery to carry out their functions, it is necessary to have an artillery command structure and

It is essential in the total force concept that there be a single organization and establishment for similar artillery units be they Regular or Militia to facilitate manning and equipping.

There is also a requirement to increase Regular Force participation in Militia units in order to maintain a common standard of training and administration and for adequate training and secure storage facilities for Militia units.

In light of the foregoing this Association recommends that:

- 1. An artillery command structure be established to include both Regular and Militia artillery personnel;
- 2. Artillery unit establishments must be identical for both Regular and Militia units based on currently approved Regular establishments, restricted as required;
- 3. A pool of personnel be established to enable Militia units to be manned with additional full time staff, and
- 4. Adequate capital funding be provided for immediate improvements to training and storage facilities at Militia units.

RESOLUTION #2/84

BENEFITS FOR THE RESERVE FORCES

It is recognized that reservists now play an integral part in fulfilling the tasks and roles of the total armed forces; and

that they do not now have access to many of the benefits and activities currently available to regular force personnel.

Access to many of those benefits and activities would more properly reflect the nature of Reserve Force Service, fostering a greater sense of belonging and significantly aiding in the retention of the reservist;

In view of these facts this Association recommends that the Conference of Defence Associations submit to the Minister of National Defence a request that reserve force personnel be given access to the benefits and activities presently available only to regular force and other government employees. For example, bring the reservist into a self-contributory Canada Pension Plan and Unemployment Insurance Plan on a proportionate scale to Regular Force service.

RESOLUTION #3/84

EMPLOYER SUPPORT FOR RESERVE FORCE SERVICE

It has been shown that employers of Reserve Forces personnel have on occasion refused time-off work to employees who are required to attend continuous military training.

In many cases employers benefit directly from the leadership, management, technical, administrative, and physical training that a reservist receives from service in the reserve forces.

It has also been established that the defence of Canada depends heavily on the continuing recruitment and training of an adequate reserve force.

In view of these facts, this Association recommends that the Government of Canada enact legislation that will promote employer support in granting leave to employees who need time to attend annual military training.

COMMITMENT TO DEFENCE

A new government, enjoying the strongest political mandate in Canadian history, has been elected, having promised to honour the defence commitment, "to see that our Armed Forces are given the tools they need to maintain our nation's sovereignty and contribute towards the security of the western world". In the language of the Prime Minister, "This is a first class nation - that means first class in pay to our men and women who serve this country here and overseas, in training, in weapons and equipment and deployment capacity".

Specifically, this undertaking promises to raise the military manpower ceiling to 90,000 persons, to expand the training system and to ensure adequate capital budgets to meet all obligations.

Of great importance is the undertaking to "develop a clear-cut role for the Reserves and equip them with the resources to fulfill those roles" as part of an overall mobilization plan.

This Association agrees that too much time has elapsed since the last White Paper entitled "Defence in the Seventies" and awaits with keen anticipation the early issuance of a new White Paper which addresses current realities.

The major problems, as the attached brochure indicates, have been identified and well characterized. In a climate of openess, Canadians will confirm their historic willingness to "stand on guard" to maintain the peace. Most importantly, open debate and clear policy will confirm to our allies, upon whose good will and common purpose hope for peace ultimately depends, that Canada is a true partner.

This Association strongly supports the Government's commitment to defence.

Annual Reports

Atlantic Militia Area

The Atlantic Militia primary reserve gunners are located in two militia districts and two provinces. First (Halifax-Dartmouth) Field Regiment RCA(M) is located in the Halifax Armouries, Halifax, Nova Scotia with two batteries, 51st Bty and 87th Bty. Training strength is 137 pers. Third Field Regiment RCA(M), The Loyal Company, is located with RHq and 115 Bty in the Barracks Green Armouries, Saint John, New Brunswick and the 89th Battery in Woodstock, New Brunswick. Training strength is 157 pers. The Eighty Fourth Independent Battery RCA(M) is located in

Yarmouth, Nova Scotia. The training strength is 70.

Commanding Officers

	1 Fd	Regt	RCA(M)			. King (un		
				_	Acting C	O Maj G.C.	Peverill	
	3 Fd	Regt	RCA(M)	-	LCol G.L	. Moffatt		
	84th	Ind]	Bty RCA(M)	-	Maj R. M	ickerson		
~	ion		fficana in	Λ Τ/Γ Λ				14

<u>Senior RCA Officers in AMA</u>

Col R.W. Johnston	DIST COMD WNBMD
Col D.B. Walton	COS, RSS, AMA
LCol E.H. King	SSO O and T, AMA
Maj A.G. Gallant	DIST SO WNBMD
Maj W.R. Watling	SO ₂ L and A, RSS, AMA
	2

Training

Training has been vigorous in the AMA Arty Units during the past year with the running of the following courses.

- 1 Fd Regt GMT: 2 Courses October and January for 25 and 23 candidates
 - TQ1 Artymn: March School Break in Yarmouth N.S. combined with 84th and 1Fd has 13 candidates
 - TQ2 Tech at MTC Aldershot March School Break for candidates
 - BOTC: 5 candidates, 4 being RESO
 - SYED: A district course for the Halifax garrison run by 1Fd. 1 Fd had 4 candidates.

3 Fd Regt - GMT: 2 courses, 20 and 24 candidates respectively

- Basic Arty Tech: 2 candidates
- Basic Comms: 2 candidates
- SYEP/IQ 1: 40 total in St. John, 23 candidates were gunners who also took TQ1

84th Ind Bty - GMT: 15 candidates

- TQ1: 9 candidates

- TQ2 Tech: 3 candidates

- TQ2 Comm: 2 candidates

- SYEP: 15 candidates

- SNR NCO: 2 candidates

RESO

1Fd Regt had 4 candidates Phase I and II, 1 candidate Phase III

3Fd Regt had 2 candidates Phase I and II

All three AMA Arty units participated in the RCAA Annual Live Fire Competition.

The three units have worked closely on preparation for the Arty Milcon, Atlantic Barbara with a CPX 30 Mar - 1 Apr using the two inventions at the school of Artillery at CTC Gagetown.

Atlantic Barbara V was held at CTC Gagetown and involved about 240 all ranks. The attendance was lower than in previous years.

The operational portion of the exercise filled $5\frac{1}{2}$ days. The first three days were refresher and bty training under command and direction of the individual Unit CO or bty commander. Wed to Fri PM was the Regimental Fire and Movement portion of the exercise. This year AMA gunners were joined by members of the infantry mortars, Princess Louise Fusiliers and 2 Bn Royal New Brunswick Regiment.

A computer enhanced CPX was held at MTC Aldershot co-ordinated by AMA HQ for all Districts and Units on the weekend 25-26 Feb 84.

The AMA Arty units participated by employing an Arty Tac HQ to support the Bde HQ and the Battery Commanders established FSCC's with the Battle Groups and FOO's were allocated to the combat teams.

With respect to problem areas vehicles, in particular $\frac{1}{4}$ ton and CP's, are the biggest limitations. The new MLVW have resolved the dilemma of long road moves. The MLVW's had some teething problems as we have all been aware, but it must be rated an excellent vehicle for our use.

District Exercises

All AMA units participated fully in the Districts' Annual exercises.

Battle Stores and Support Weapons

Battle Stores and Support Weapons are limited to non-existant. The Ops tasked unit, 3 Fd, has a definite advantage; however, the other units have borrowed camouflage nets and support weapons, from other units for certain times.

Augmentation Battery

Augmentation Battery, MBTY, has proved a most worth while training experience for all participating ranks of AMA. This summer the 2 troop organization was practiced.

Participation by unit was: 1 Fd - 28 pers. 3 Fd - 26 pers. 84th Ind Bty - 11 pers.

Appreciation

AMA Arty units wish to express appreciation to LCol L. Branum, Commandant, The School of Artillery, for the excellent support given to AMA Training at CTC Gagetown.

Salutes

All Units fired salutes for Armistice Day, The Queens Birthday, and Canada Day.

Special Saluts: 21 Gun Royal Salute for HRH Prince Michael Duke of Kent, fired by 1 Fd in Halifax and Sydney, Nova Scotia, Feb 84.

> 27 Feb opening of Legislation, N.S. Mar opening of Legislation, P.E.I.

Central Militia Area

The guns of CMA, five (5) Regiments, have been busy during the past training year. All units have conducted their refresher training, General Military training and TQ1 Artilleryman courses. In addition TQ2 courses in communications, technician and driver training have been conducted. More emphasis is being placed on having personnel qualified in the support trade areas, in order to complete the Regimental organizations.

All units competed in the RCAA Competition as well as their normal number of firing weekends. The Invertran received more use than in the past and has resulted in a better trained FOO.

The Operationally tasked Regiment of 7 RCA (7 Tor Regt and 11 Fd Regt) have completed their third gun camp as a combined unit, and is proving to be an effective organization.

This was the first year that Regimental Survey has been possible with all personnel and equipment now in place.

The 30 Fd Regt has performed their normal number of Ceremonial Salutes and provided assistance to NRQS, CMA ARTS and other locations with 104 personnel taking part.

The 49 Fd Regt also had a great number of personnel at NRQS, ARTS and support trade courses. In addition the unit had new recruits on the centralized SYEP program of their district. The 56 Fd Regt has also had many of its personnel on the Area and National courses and again participated in Exercise Arrowhead.

Again this year a centralized TQ1 course was conducted at CFB Petawawa with 106 candidates learning the trade.

All five units attended Mil Con 84 at CFB Petawawa in late August. The gunners had their own camp at Montgomery Lake some 40 KM from the Base. The units were combined into two (2) regiments with 7 and 11 forming their Ops Task Regiment of 7 RCA and 30, 49 and 56 forming 4 RCA. In addition, Northern Ontario Militia District HQ provided the resources for the higher level HQ and camp support staff. In all over 600 personnel participated at Mil Con.

Other events of interest include the change of Command of the 30 Fd Regiment with LCol Farrel handing command over to LCol Marmo, the 7 Tor Regt will be hosting Her Majesty in Sept and the 49 Fd Regt is having a change of command in November and conducting a successful Tattoo on June 23 for Armed Forces Day.

Prairie Militia Area

- 1. The Prairie Gunners consist of from west to east:
 - a. 20th Field Regiment in Edmonton and Red Deer, Alberta;
 - b. 20th Independent Battery in Lethbridge, Alberta;
 - c. 10th Field Regiment in Regina and Yorkton, Saskatchewan
 - d. 26th Field Regiment in Brandon and Portage La Prairie, Manitoba; and
 - e. 116 Independent Field Battery in Kenora, Ontario.

2. <u>20th Field Regiment</u> - The Regiment began the year with a dry exercise in early September 1983 followed by a live exercise in Camp Wainwright. This was followed by a District Exercise dealing with the "Shoot to Live Program". This was followed immediately by another live fire exercise in preparation for the RCAA Competition which was carried out at Wainwright on the Thanksgiving Day weekend in October.

3. Towards the end of October the unit spent another weekend on the "Shoot to Live Program" as the final field exercise of the year.

4. St. Barbara's Day was marked with an all ranks dinner and dance. This was a formal event that took place at the Regiment Mess in Red Deer.

5. The first field exercise of the new year was a Winter Indoctrination Exercise held in the Foothills of the Rockies. The amount of snow and weather conditions provided for excellent training. 6. Spring training again saw the continuation of live firing and the "Shoot to Live Program" in May and June. This year the unit again had the opportunity to train with 408 Tactical Helicopter Squadron and troops were transported to Wainwirght and returned to home stations by helicopter.

7. The Regiment carried out its share of ceremonial duties and salutes were fired on Rememberance Day, Victoria Day and Canada Day.

8. Overall it was a very successful year. Unit strength increased somewhat. Excellent participation by unit members was noted on all exercises, courses and the annual milcon in Shilo.

9. <u>20 Independent Field Battery Royal Canadian Artillery (M)</u> 20 Independent Field Battery headquartered in Lethbridge, had a busy and eventful year in 1983-84. The unit took part in eleven exercises, ranging from District Command Post Exercises, winter indoctrination, "Shoot to Live' classification and four Artillery live fire exercises.

10. Unfortunately, even though deployed for the Royal Canadian Artillery Competition, the Battery was not allowed to compete due to lacking the magic competition number of 37. This should change in 1984, as the Battery has recently been authorized a manning level of 67, a far cry from the previous restricted number of 45.

11. The unit was fortunate this summer, having most of its' key personnel attend career courses or fill National Ranks Qualifying School positions. At Shilo, Gunner Shmitz came first on the Trade Qualifying 2 Tech Course and is currently on the Basic Tech Course with with 3 Royal Canadian Horse Artillery. Although unit soldiers are always nominated, he is the first member to be loaded on a 3 Royal Canadian Horse Artillery Course.

12. The Battery executed its share of ceremonial duties, including a salute in Canadian Forces Base Suffield for the Commander Forces Mobile Command, and salutes on Remembrance Day and Canada Day. Hopefully, the Battery will be afforded the opportunity to fire a 100-Gun Birthday Salute in honour of Lethbridge's Centennial in 1985.

13. In regards to Lethbridge's Centennial, Honourary Lieutenant-Colonel, His Worship Mayor Anderson, reiterates the City of Lethbridge's and 20 Battery's previous invitation to host the 1985 Royal Canadian Artillery Association conference in Lethbridge.

14. A highlight of training for seven members was "Limber Gunner" in Shilo with 15 Field Regiment. A short landing and pick-up was all that was required to staff this very worthwhile unit working arrangement. The unit is anticipating a much greater participation this year. Also, a spring live fire exercise with 15 Field Regiment in Yakima, Washington, is in the planning. 15. Canadian Forces Base Calgary has been very supportive of the Armoury in Lethbridge. The last two years have seen the

the Armoury in Lethbridge. The last two years have seen the construction of new offices and completion of a major renovation program. The Armoury looks good!

16. The Battery has also been very instrumental in the formation of a "Lethbridge United Services Institute". This much needed organization will be a definite asset to the Officers' Mess and Artillery in Lethbridge.

17. In the past the Battery's main problem was a restricted manning slate and lack of members. With the new incresed manning level and local enthusiastic interest in the militia, things look very positive and bright for 20 Independent Field Battery.

18. <u>10 Field Regiment</u> - 10 Field Regiment comprises Regimental Headquarters and 18 Field Battery in Regina and 64 Field Battery in Yorkton.

19. The Regiment conducted eight field exercises despite equipment shortages which has since been rectified. In addition the unit took part in two district controlled exercises

20. 10 Field Regiment completed two Trade Qualifying 1 Courses and one Trade Qualifying 2 Tech Course. Basic Military Training and General Military Training was completed by a District School. The effective strength of the amount has remained at approximately 60, all ranks. However early indications give evidence of unit strength perhaps reaching 90 this year.

21. Royal salutes were fired on:

- a. Opening of Provincial Legislature;
- b. Victoria Day;
- c. Canada Day; and
- d. Remembrance Day.

22. Change of Command from Lieutenant Colonel J. Okane to Lieutenant Colonel J.W. Smith took place on St. Barbara's Day 4 December 1983.

23. A final note, a fully dug observation post for demonstrations and teaching purposes was completed by the unit. However they have a shortage of camouflage nets.

24. <u>26 Field Regiment Royal Canadian Artillery</u> - 26 Field Regiment with Regimental Headquarters and 71 Battery located in Brandon and 13 Battery located in Portage has also had a very busy year. The pleasures in living next to the Home Station.

25. The year commenced with a live firing exercise in September and a "Black Bear" exercise in support of the German Army Training Establishment in Shilo. This was followed by a Unit Change of Command Parade on 23 October 1983 when Lieutenant Colonel P.J. Graves took command of the Regiment from Lieutenant Colonel C. Davies. 26. The unit conducted a Driver Course in the fall which did much to overcome our chronic driver shortage. In the new year we completed a Communicator Course in Portage and Basic Military Training and General Military Training for the Regiment was centralized in Brandon. In addition to conducting much of our own training many of our personnel attended courses during the year conducted by 3 Royal Canadian Horse Artillery and the School.

27. Shortly before the Christmas Break the Battery Commander and Observation Post Parties of the Operationally Tasked Battery spent one week on exercise with 2 Princess Patricia's Canadian light Infantry.

28. February saw the unit spending two weekends firing from Winter Gun Positions in Shilo working with the Royal Canadian Artillery Battle School. The last week in March saw the Operationally Tasked Battery on exercise "Limber Gunner" with 3 Royal Canadian Horse Artillery. This was immediately followed by the Annual District Command Post Exercise in Winnipeg followed by two weekends in preparation for Exercise "Shell Burst Valley" followed by the competition itself.

29. The unit now fired another "Black Bear" Exercise in Support of German Army Training Establishment in Shilo and this was followed in June by elements of the unit joining 3 Royal Canadian Horse Artillery as it exercised the freedom of the city of Brandon on behalf of the Royal Regiment.

30 Late June saw the unit preparing for National Ranks Qualifying School and spending four days on the Shilo Rifle Ranges catching up on the "Shoot to Live Program".

31. Approximately 50 members of the unit spent the summer in Shilo at National Ranks Qualifying School divided between courses and Firing Troop. This was immediately followed by Milcon of of which I will say a few more words in a moment. All in all a busy year. My principle concern is numbers and I have emphasized with my officers and Senior Non-commissioned Officers that recruits are our life blood and I am expecting good results.

32. <u>116 Independent Field Battery Royal Canadian Artillery (M)</u> -116 Independent Field Battery, Headquartered in Kenora, Ontario, parttook in a busy and eventful year. The Battery ended the year better trained and in higher spirits than ever.

33. The unit took part in 14 Field training exercises, including six live fire and movement exercises, and fired exercises "Black Bear" in support of the German Army Training Establishment in Shilo. The Battery also fired five ceremonial salutes in Winnipeg.

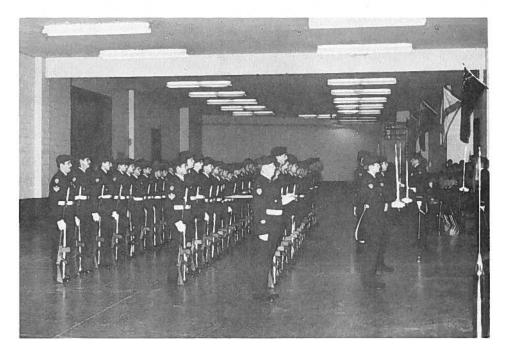
34. Four courses were run by the Battery in the 1983/84 training year. They included, a Trade Qualifying 1 Artilleryman, a Trade Qualifying 2 Artillery Driver, and a Trade Qualifying 2 Artillery Technician Course. 35. This year, the unit was able to send four personnel to Germany for Fallex including the Commanding Officer, Captain Lamb. This resulted in a smaller number of soldiers participating in National Ranks Qualifying School and Milcon, but we were able to get 50% of the battery out for summer training.

36. As in previous years, the Battery's main problem is a lack of numbers. Recruiting in this training year has been favourable and the unit is confident that this is the year the situation will be alleviated.

37. <u>Milcon 84 (18 - 26 Aug)</u> - Milcon 84 saw the gunners of Pacific and Prairie Exercise together in Shilo. We had approximately 200 Troops from the West and 100 from the Prairies. However, despite the variance in numbers the training was good and the Regimental Exercise "Prairie Thunder" worked very well in deed. Our aim was to function in a regimental setting and this was achieved. The success would not have been possivle without the assistance of Canadian Forces Base Shilo, 3 Royal Canadian Horse Artillery, Royal Canadian Artillery Battle School and the very capable Instructor in Gunnery Team from the School. I believe the Prairie Gunners on Milcon 1984 will be back next year and they will bring more with them.

SUMMARY

38. In summary we have had a busy but profitable year. Speaking for my unit we have never been better equipped such as with our new Medium Logistics Vehicles Wheeled but we must work harder in obtaining more soldiers. We look forward to the coming year. During the course of the annual meeting R Battery was formally joined to 5RALC. The parade and signing ceremony connected therein are noted in the following photos.



La batterie R 5RALC



5RALC on parade



The Colonel Commandant BGen W.W. Turner CD addressing the Regiment



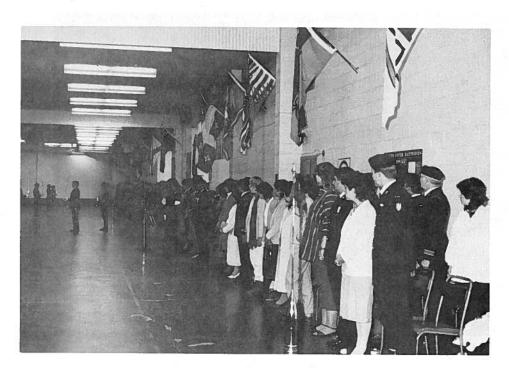
The Director of Artillery, Col D.B. McGibbon CD signing documents



The Colonel Commandant inspecting le 5 RALC



The Colonel Commandant inspecting the RCA Band



Friends of the regiment in attendance.



Enjoying refreshments following the parade.

Appointment of Mr. Justice Gerald E. Le Dain as Honourary Life Member

The appointment was ratified by the General Meeting in September 1984. Mr. Justice Le Dain is one of six gunner members of the Supreme Court of Canada. His membership scroll was presented to him on the occasion of the annual Saint Barbara's Day cocktail party at the Army Officers Mess in Ottawa.



L. to R.: LCol J.E. de Hart, LCol B.G. Brule, Col B. Shapiro Mr. Justice Le Dain, LCol J.C. McKenna, LCol J.R. Hubel



L. to R.: Justice and Mrs. W.R. McIntyre, Chief Justice and Mrs. B. Dickson, Col and Mrs. D.B. McGibbon, LCol and Mrs. J.R. Hubel

Some results of contributions to the RCAA by gunners across Canada.



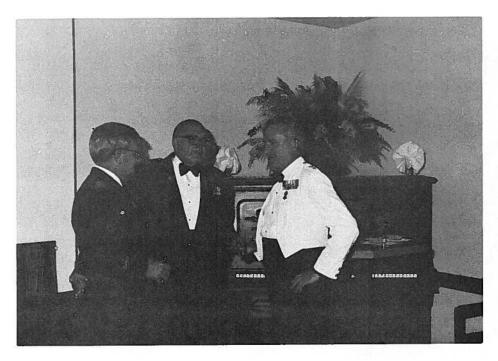
Refurbished "Wolfe" table in the RCAA room, Officers Mess, Home Station, CFB Shilo.



12th Field Regiment Association Memorial Park near Guelph, Ontario



Col Rowe, Col Shapiro, Col Sasnkowski.



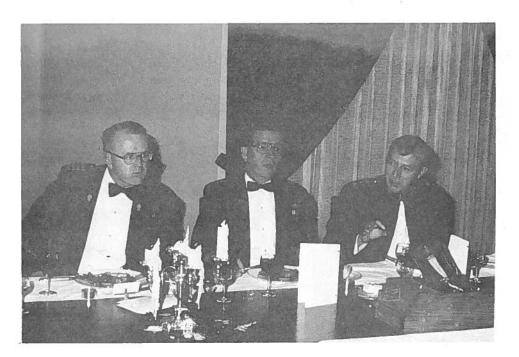
BGen Turner, Col McGibbon, Col MacInnis.



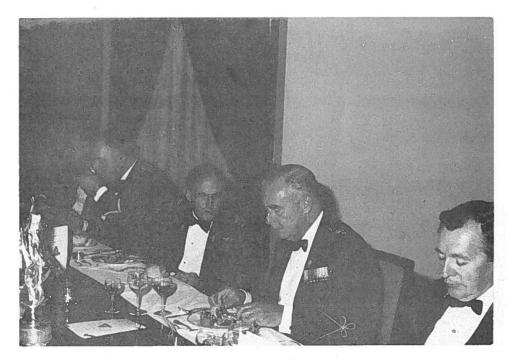
BGen Howard Wheatly and officers.



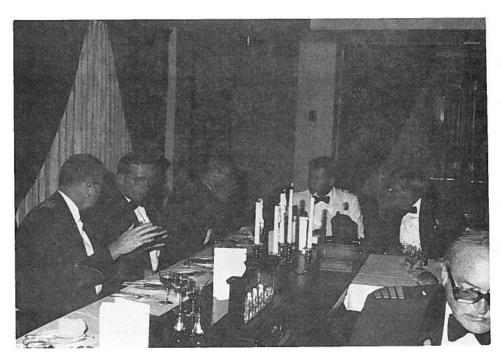
LCol Parnell, BGen Normandeau.



Col McGibbon, BGen Beaudry, Col MacInnis



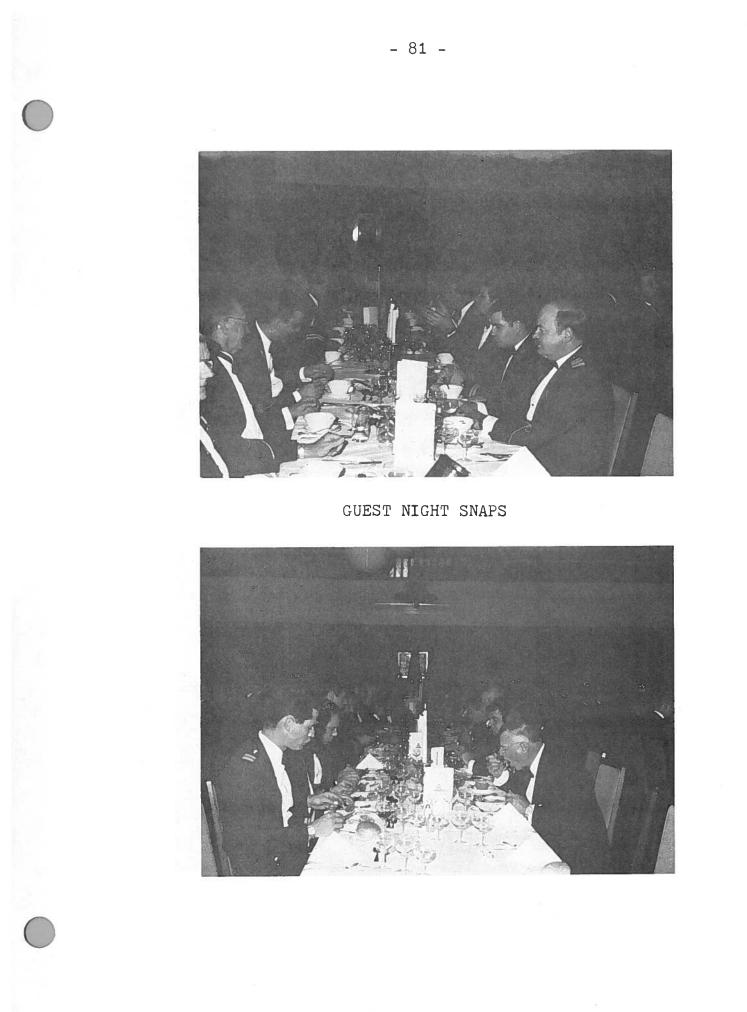
BGen Salmon, BGen Wheatley, Major Hague, BGen Turner, LCol Parnell.

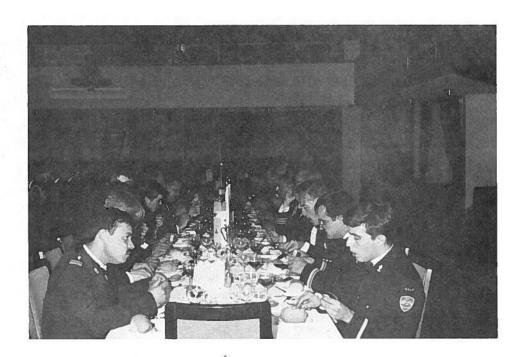


Col McGibbon, BGen Beaudry, Col Mac Innis, LCol Hubel, Col Rowe, Col Shapiro.

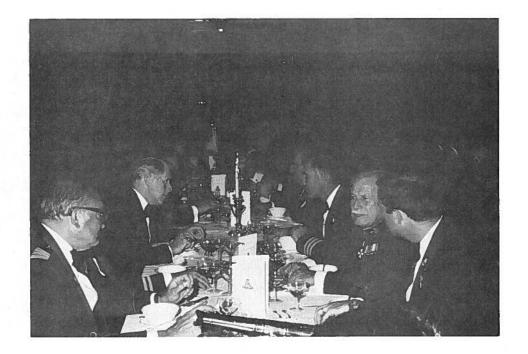


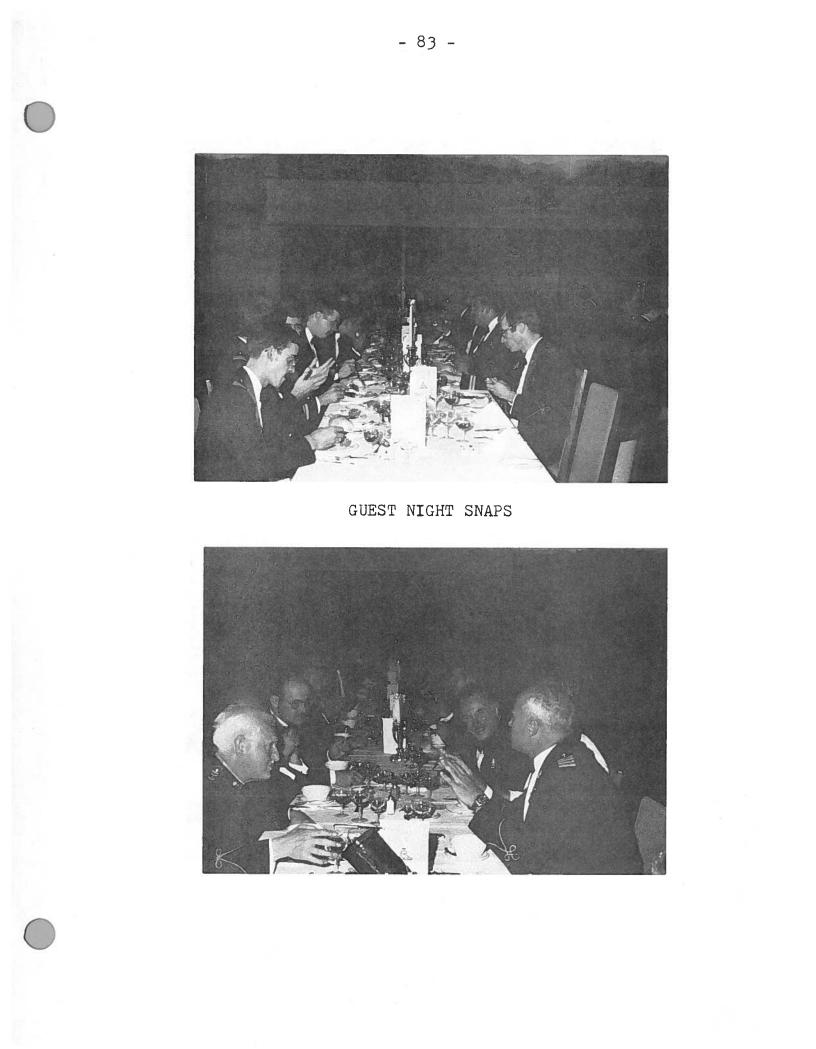
The RCA Band





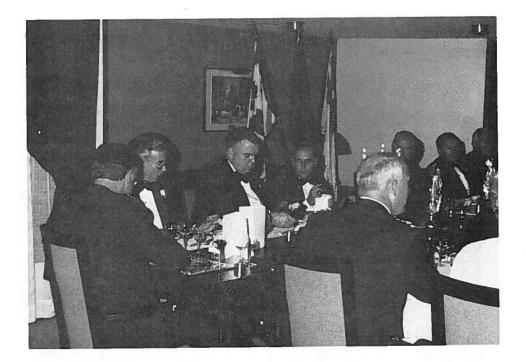
GUEST NIGHT SNAPS

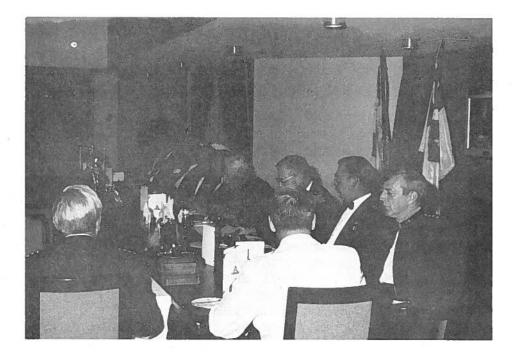




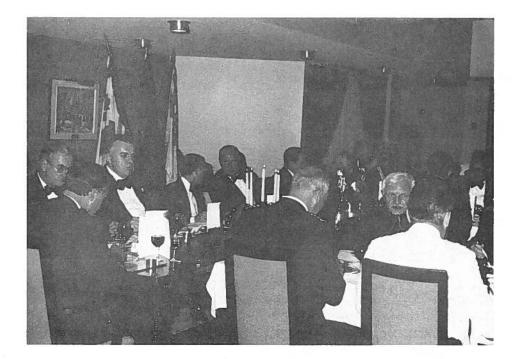


GUEST NIGHT SNAPS





GUEST NIGHT SNAPS



Message of Greeting to Her Royal Majesty the Queen

A message of loyal greeting was conveyed to Her Majesty Queen Elizabeth II, our Captain General on September 20. The Queen's private secretary acknowledged our message and responded in kind.

Guest Night Dinner

The Association's traditional Guest Night Dinner was held on Friday evening 21 Sep. Among the guests were the delegates, officers of 5RALC, senior officers from NDHQ, FMC and the Home Station and individual members of the Association. Competition prizes and trophies were presented to the winners prior to the dinner. The guests were entertained by the RCA Band from CFB Montreal which provided an excellent variety of marches and dinner music. We convey our most sincere appreciation to the Band and Mess staff of CFB Valcartier for their great efforts on this occasion. A strong note of thanks to LCol Jack de Hart for assuming responsibility for the coordinating the arrangements of our annual guest nights. Your efforts are sincerely appreciated.

Report of the Nominating Committee

The following officers were nominated for appointment to the Executive Committee for 1984-85:

President	LCol J.R. Hubel
Vice-President	Col A.E. Bauer
Sec-Treasurer	LCol B.G. Brule
Advisory Committee	Col B. Shapiro
	Col A.E. Sherwin
	Col R.A. Jacobson
	LCol J.C. McKenna
	Col J.R.G. Saint-Louis
Past President	LCol G.E. Parnell
Auditor	Mr J.E. Baldwin

Regional Representatives

- Atlantic
- Secteur de l'est
- Central
- Prairie
- Pacific

The report was duly moved and approved. LCol Hubel, President for 1984-85 expressed his appreciation on behalf of all present for their efforts during the meeting and particularly to LCol Parnell the out-going President. A vote of thanks and appreciation was given to LCol Dallaire, CO 5RALC and the members of his regiment, particularly Major Norm Bernier, for their superb efforts and exceptional contribution to the meeting. We are most grateful.

<u>Delegates Appointed to the 1985 Meeting of the Conference of</u> <u>Defence Associations</u>

President Vice President	LCol J.R. Hubel Col A.E. Bauer
	LCol G.E. Parnell LCol S.T. McDonald LCol G. Burton
Advisors	BGen W.W. Turner Col D.B. McGibbon
0b servers	LCol B.G. Brulé LCol J.C. McKenna
Trustees Appointed	LCol J.R. Hubel BGen W.W. Turner Col R.A. Jacobson

CISS Representatives

LCol J.C. McKenna (Central) LCol G.E. Parnell (Atlantic) Col E.A. Sherwin (Pacific)

Committees

1. <u>Gunners of Canada Reprint</u>

Chairman:	FCol	R. De	illai re 🥌
Members:	LCol	B.S.	MacDonald)
	LCol	N.F.	Scardina —
	LCol	B.G.	Brule

2. <u>Historic Sites</u>

Chairman:	Col J.R.G. Saint-Louis
Members:	LCol R. Dallaire Jean Trepannier LCol Guay Richard Fienette
	LCOI Guay Richard Frenette
	LGOL G. Gaudreau Col DA
	Col J.H. Turnbull

3. Competitions

LCOL S.T. McDonald

- 8. Constitution Committee J.C. McKenne Lidge Mutean Ron Mare Farlance
- 4. Finance and Fund Raising

Chairman:	BGen L.M. Salmon
Members:	Col R.A. Jacobson
	Col C. Archambault
	LCol D.A. Brown
	LCol N.F. Scardina

5. <u>Regimental Affairs</u> Chairman: LCol J.E. de Hart Members: Major M. Pronkin Capt D. MacLean

6. Position Paper

Chairman:	Col E.H. Rowe 🔦
Members:	Col J.R. Matheson
	BGen W.W. Turner
	Col B. Shapiro
	Col J.A. MacInnis
	LCol J.R. Hubel

7. <u>Air Defence</u>

Chairman: -	LCol	G.	Burton
Members:	LCol	N.	Connally
	LCol	્રઙ ેર	Goldberg
			Moffitt

8. Special Assignment - Association Affairs

LCol N.F. Scardina COLMEL MT O'LEARY

Gunners of Canada Reprint Committee

Following the syndicate discussion and report to the general meeting LCol Henry Scardina issued the following situation report to the members of the Committee. It notes the actions to be taken in 1984-85.

Situation

As a result of continuing requests the RCAA will undertake a reprinting of Vols I and II of "The Gunners of Canada".

<u>Aim</u>

To assemble funds, pledges and orders for the reprint of "The Gunners of Canada", by 31 Aug 85.

Merchandising

- 1. Merchandising will be incorporated in the 1985 RCAA solicitation letter.
- 2. Options available to prospective purchases:
 - a. simple purchase of set (Vol I and II) by individuals at established selling prices

- b. bulk orders by RF and militia units and establishments
- c. sale to libraries (MacDonald to prepare letter)
- d. patrons who donate minimum of \$250.00 to have names printed on flyleaf, details to be included in letter of (b) above

Population

- 1. Areas of solicitation
 - a. RF and militia units and establishments
 - b. RCA ERE list
 - c. RCAA membership
 - d. local gunner associations
 - e. libraries
- 2. Summation of population approx 3000. Units and establishments will have to be encouraged to place bulk orders to meet demand for several years.

Finances

- 1. Sec-Treas RCAA will keep separate account of history sales and funds, and keep records of purchase.
- 2. RCANPP Fund will hold stock and arrange for periodic transfer of receipts of RCAA.
- 3. Necessary to attract maximum amount of funds initially in order to meet publisher's minimum order. Propose that immediate orders be at special prices of 14.00 ofr Vol I, 22.00 for Vol II, 35.00 for set. Subsequent prices 16.00 for Vol I, 24.00 for Vol II, 40.00 per set. (These are rough estimates only.)
- 4. Loan from general funds of RCAA to history account may be required to ensure purchase of minimum order.

Logistics

- 1. Publisher will:
 - a. ship bulk orders to units/establishments initially
 - b. mail to individuals. Publisher has proper mailing jackets and will be provided with gummed, addressed labels prepared from purchase orders.
- 2. Balance of order will be shipped to RCA NPP Fund who will process subsequent orders.

Timings

- 1. First draft of 1985 letter of solicitation 30 Nov 84
- 2. Second draft of 1985 letter of solicitation 31 Dec 84

3. Final draft 30 Jan 85

- 4. Translation Mid Feb 85
- 5. Order to printer 01 Mar 85
- 6. Mail out 15 Apr 85
- 7. Letters to units and estbs for bulk orders 28 Feb 85 (Scardina to implement)
- 8. Letter to libraries 28 Feb 85 (MacDonald to implement).

Delegates and Members Attending

the 99th Annual Meeting

September 20,21,22 1984

Atlantic Region

Col E.A. Bauer CD	Ret'd	Saint John
LCol L.A. Branum CD	Arty School	Oramocto
Maj K.V. Dacey CD	1 Fd	Halifax
Maj A.G. Gallant CD	RSS Atl.	Westfield
Col R.W. Johnston CD	W NE MT	Saint John
LCol E.H. King CD	1 Fd	Halifax
LCol G.L. Moffit CD	3 Fd	Saint John
LCol G.E. Parnell CD Maj G.C. Peverill CD Col D.B. Walton OMM CD	Ret'd 1 Fd	Bedford Halifax Halifax

Secteur de l'est

Capt A. Gagne CD6RACLevisLCol J.P. Garneau CD62 RACShawaniganLCol S.J. Goldberg CD2 FdMontrealCapt K.F. Haeck5RALCValcartierCapt Y. HidiroglouSEMontrealBGen R. Normandeau CD6 RACLevisLCol G. Preaux CD MC6 RACLevisCol J.R.G. Saint-Louis CDSEMontrealCapt J.J. SelbieFMC HQSt HubertCapt D.W. ShermanFMC HQSt HubertBGen H.R. Wheatley CDFMC HQSt HubertMaj R.J. Boutilier CD2 FdMontrealLCol N.H. ConnollyFMC HQSt Hubert	Col C. Archambault CD Maj M.D. Capstick Maj R. Frenette CD	FMC HQ FMC HQ	St Hubert St Hubert
	Capt A. Gagne CD LCol J.P. Garneau CD LCol S.J. Goldberg CD Capt K.F. Haeck Capt Y. Hidiroglou BGen R. Normandeau CD Lt B.S. Poulin LCol G. Preaux CD MC Col J.R.G. Saint-Louis CD Capt J.J. Selbie Capt D.W. Sherman BGen H.R. Wheatley CD Maj R.J. Boutilier CD	62 RAC 2 Fd 5RALC SE 6 RAC 5RALC 6 RAC 5E FMC HQ FMC HQ FMC HQ FMC HQ 2 Fd	Shawanigan Montreal Valcartier Montreal Levis Valcartier Levis Montreal St Hubert St Hubert St Hubert Montreal

Central Region

BGen R.P. Beaudry CD	NDHQ	Ottawa
LCol B.G. Brule CD	RCAA	Ottawa
Col C.E. Brown MC CD	56 Fd	Brantford
Maj J.J. Bulger CD	RCAA	Ottawa
LCol J.E. de Hart MC CD	CDA	
LCol E.C. Hague CD		Ottawa
	NDHQ	Ottawa
LCol C.E. Healey CD	49 Fd	Sault Ste Marie

LCol J.R. Hubel CD Col D.B. McGibbon CD LCol J.C. McKenna CD 8 Lt R.M. MacFarlane MBE Col J.R. Matheson KStJ CD LCol C.W. Marmo CD LCol R.B. Mitchell CD LCol C.R. Mouatt CD LCol J.L. Pelletier Col E.H. Rowe OMM OStJ CD LCol N.F. Scardina CD Col B. Shapiro CD Col A. Sosnkowski CD Brigadier Gen W.W. Turner Maj G.M. Walker CD Maj W.H. Wallace CD Maj M.L. Williams CD

CMA HQ NDHQ RCAA Ret'd 30 Fd 30 Fd 2 RCHA 7 Tor 11 Fd Ret'd 30 Fd 30 Fd Col Cmdt NDHQ 49 Fd

Toronto Ottawa Ottawa Gananoque Ottawa Ottawa Petawawa Toronto Guelph Sault Ste Marie Ottawa Ottawa Agincourt Kingston Ottawa Sault Ste Marie Ottawa

Prairie Region

Col W.G. Ames OMM CD Maj L.L. Baumgarten Maj J.P. Culligan CD Maj D.P. Graham LCol P.J. Graves CDLCol T.J. Guiler CD Col R.A. Jacobson CD Col J.A. MacInnis CD Capt D.A. McCuish LCol T.R. Smith CD LCol W.E. Smith CD LCol B.E. Stephenson CDCapt D.J. Zaharychuk

RCAA Edmonton 20 Fd RCA Btl School 20 Bty 26 Fd RSS Prairie CDA RCAA 116 Bty 26 Fd 10 Fd 3 RCHA 26 Fd

Red Deer Shilo Lethbridge Brandon Winnipeg Lethbridge Shilo Kenora Brandon Regina Shilo Brandon

Pacific Region

Capt W.T. Chilton CD	15 Fd	Vancouver
LCol V.W.B. Hamilton CD	15 Fd	Vancouver
LCol S.T. McDonald	MA PAC	Vancouver
Col A.E. Sherwin CD	Ret'd	Victoria
Maj P.A. Sherwin CD	5 Bty	Victoria

Canadian Forces Europe

Capt J. Lord CD		129 AAD Bty	Lahr
Capt W.D. McRobbie	CD	128 AAD Bty	Lahr
Capt H.N. Simister	CD	1 RCHA	Lahr

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(REVISED 1983)

NAME

1. The name of the Association shall be the Royal Canadian Artillery Association.

OBJECT

- 2. (a) The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.
 - (b) The Association shall be a non-profit organization.

PATRON AND VICE-PATRONS

3. The Governor-General of Canada and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons, respectively, of the Association.

MEMBERSHIP

- 4. (a) Ordinary Members
 - (1) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery.
 - (2) Other serving Royal Regiment of Canadian Artillery Officers who have paid the current individual membership fee.
 - (3) (i) Retired or former Artillery Officers of the Canadian Armed Forces acceptable to the Association who have paid the annual individual membership fee.
 - (ii) Retired officers are those who are no longer members of the Regular Forces or the Primary Reserve.
 - (b) Life Members
 - (1) Any serving or retired officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member of the RCAA.
 - (2) Such application must be proposed and seconded by Ordinary Members of the RCAA who shall submit it to the Secretary thirty days before the annual meeting and who shall accompany it with a service history of the applicant.

- (3) Such properly constituted applications shall be examined by the Executive Committee who may, if they so decide, submit the application to the General Meeting with their recommendation.
- (4) The fee for Life Membership shall be at a rate that may from time to time be determined at an annual general meeting.

(c) Elected Honourary Life Members

- (1) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honourary Life Member of the Association at a General Meeting. His record of service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.
- (2) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting Accompanied by reasons and where applicable, by a service history. Such nominations will be examined by the Executive Committee who may submit their recommendations to the General Meeting.
- (3) Voting will be by all eligible voters present on each name submitted.
- (d) Associate Members
 - (1) Serving or retured officers of other Canadian classifications who have served with an Artillery unit or other Artillery Officers of NATO or other Commonwealth forces acceptable to the Association who have paid the annual Associate Membership fee.

AFFILIATIONS

5. (a) Affiliated Units

The following upon payment of units fee, may become affiliated units with voting powers as determined in Para 9:

- (1) Artillery Regiments
- (2) Independent Artillery Batteries, and
- (3) The Artillery Department of the Combat Training Centre.

(b) Associate Affiliated Units

- (1) The following, upon payment of affiliation fees, may become Associate Affiliated Units with the approval of a General Meeting.
 - (i) Other Artillery Associations which are based locally in a community or nationally.
- (2) Associate Affiliated Units do not possess voting described in Para 9.
- (3) (i) Representatives to the AGM of Associate Affiliated Units must hold membership in the RCAA is accordance with para 4.
 - (ii) Representatives to the AGM of Associate Affiliated Units are not eligible for travelling expenses and allowances unless that representative is an authorized delegate under para 23.

6. Rights of Membership

- (a) At the General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to this set forth in para 9.
- (c) Any Ordinary Member may propose a resolution to a General Meeting provided that another Ordinary Member seconds it. Only eligible voters may vote on the resolution.

7. Cancellation of Membership

The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In the case of HQ the address will be limited to the CO or one person nominated by him.

MEETINGS

- 8. (a) A General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.
 - (b) A special General Meeting may be called by the President at the request or concurrence of two thirds of the Executive Committee.
 - (c) All members are eligible to attend.

- (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings; the exact dates are to be decided by the Executive Committee.
- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present the senior serving Militia Officer on the Executive committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit well be delegated to the Executive Committee.

VOTING PROCEDURES

- 9. (a) Eligible Voters: At General meetings those eligible to vote will be:
 - (1) Elected Officers and Members of the Executive Committee of the Association except the Secretary or Treasurer.
 - (2) One representative from each affiliated unit as determined in para 5.(a).
 - (3) Any Artillery Officer who is:
 - i. Commander of a Militia Area
 - ii. Commander of a Militia District
 - iii. Chief of Reserves
 - iv. Chairman of the Conference of Defence Associations
 - (4) The Director of Artillery
 - (b) Any eligible voter or unit who is not represented at a meeting may:
 - (1) On subjects of which notice has been given sent to the Secretary a written vote,
 - (2) In any case, give "proxy powers" to any eligible voter: such power is to be notified to the Secretary in writing stating whether such power is for specific subjects or all subjects that may arise. The above is to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his proxy.

On the request of any eligible voter those abstaining on any motion will be recorded by name.

ORDER OF BUSINESS

10.

- (a) The following order of business will be observed at the Annual General Meeting:
 - (1) Presentation of Reports
 - (2) General Business
 - (3) Election of Officers
 - (4) New Business
- (b) The outgoing President, or the Officer presiding at the meeting will preside at the Annual Dinner.

MINUTES OF MEETING

- 11.
- (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

OFFICERS AND EXECUTIVE COMMITTEE

- 12. Officers of the Association
 - (a) The Officers of the Association shall consist of:
 - (1) A President (not eligible to serve two consecutive terms)
 - (2) A Vice-President (not eligible to serve two consecutive terms)
 - (3) A Secretary
 - (4) A Treasurer
 - (b) The offices of Secretary and Treasurer may be combined.
 - (c) A regular Officer may not serve as an Officer of the Association.

THE EXECUTIVE COMMITTEE

- 13. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of
 - (a) The President and Vice-President of the Association.
 - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie, and Pacific.
 - (c) The Immediate Past President.
 - (d) Ex-officio (1) The Colonel Commandant (2) Past Colonels Commandant
 - (e) The Director of Artillery
 - (f) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years.

ELECTION OF OFFICERS AND EXECUTIVE COMMITTEE

- 14. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
 - (b) Nominations shall be made by a Nominating Committee consisting of the immediate Past President as Chairman plus, as members, those other Past Presidents in attendance at the annual General Meeting for
 - (1) The Officers of the Association, and
 - (2) The members of the Executive Committee except the Area Representatives.
 - (c) Representatives from each Area shall be elected by the eligible voters in each Area.
 - (d) Further nominations may be made by any member of the Association before voting on the nominations takes place.
 - (e) In the event of the inability of any member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation, or resignation, replacement, if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

DUTIES OF THE PRESIDENT

- 15. (a) To preside at the General Meeting and the Annual Dinner.
 - (b) To preside at meetings of the Executive Committee.
 - (c) To take such action with respect to new business as cannot wait until the next General Meeting of the Executive Committee or the next General Meeting.
 - (d) To appoint the requisite number of delegates and alternates to attend the Conference of Defence Associations.
 - (e) To appoint the Chairman and members of the various Standing Committees or Special Committees to serve in the interval between General Meetings, and
 - (f) To carry out such other duties as may be assigned by a General Meeting or a meeting of the Executive Committee.

DUTIES OF THE VICE-PRESIDENT

- 16. (a) To preside in the absence of the President. In the absence of the Vice-President his functions shall be carried out by the senior serving officer of the Executive Committee.
 - (b) To assign members to the various Standing and Special Committee at the General Meeting, and
 - (c) To carry out such additional duties as shall be assigned by the President, the Executive Committee, or a General Meeting.

DUTIES OF THE SECRETARY

- 17. (a) To attend all meetings of the Association and of the Executive Committee; and to keep minutes of the transactions at such meetings in books provided by the Association and to be kept by him for that purpose.
 - (b) To carry out the orders of the Association or of the Executive Committee, as the case may be, or the presiding officers thereof;
 - (c) To prepare all reports of the prize lists, and to certify and submit the same to the proper meetings and officers of the Association, and to keep all records thereof;
 - (d) To be responsible for notifying all units and members of the amount of dues

- (e) To discharge other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President;
- (f) The renumeration of the Secretary shall be fixed by the General Meeting from time to time
- (g) He shall not be eligible to vote at a General or Executive Meeting.

DUTIES OF THE TREASURER

- 18.
- (a) To deposit to the credit of the Association in a bank named by a General Meeting, all sums of money paid to him on behalf of the Association
- (b) To pay all moneys for current expenses in accordance with the instructions of General Meetings or the Authority of the Executive Committee, by cheque drawn by him and countersigned by the President of the Association, a member of the Executive Committee, or a member of the association nominated by them and not below the rank of Major;
- (c) To invest the surplus moneys of the association as shall be determined from time to time by a General Meeting or a meeting of the Executive Committee in such debt securities as shall from time to time be determined by a General Meeting or a meeting of the Executive Committee.
- (d) To prepare annually his accounts up to the end of the Association year and to submit the same with all proper vouchers to the Auditor of the Association for his audit, and at such other times as may be directed by the Executive Committee; and to present the Auditor's report and statement to the next General Meeting.
- (e) The renumeration of the Treasurer shall be fixed by the General Meeting from time to time
- (f) He will not be eligible to vote at a General or Executive meeting

FUNCTIONS AND MEETINGS OF THE EXECUTIVE COMMITTEE

19.

- (a) To perform such functions as are allotted to it annually by the General Meeting
- (b) To take such action as regarding new business as cannot wait until the next General Meeting as they see fit;

- (c) To report to the General Meeting on all actions taken;
- (d) To meet as required by the President of the Association or if he is not available, by order of the Vice-President. Such meetings may take place by telephone or mail.
- (e) To, when required, appoint three trustees to advise on the investment of funds or the selling of securities;
- (f) A quorum will consist of six members but must have representatives of at least three areas
- (g) In the event of no members of the Executive Committee of an area being available to attend an Executive Committee meeting and if the area Representative does not consider that the views of the area can be properly expressed in writing or by proxy, he may delegate a member from that area not below the rank of Major to attend and vote for that area.
- (h) The presiding Officer will have a "Casting Vote".

COMMITTEES

20.

- (a) Special or standing committees shall be appointed as required by a General Meeting or the Executive Committee.
- (b) The terms of reference of each special or standing committee shall be determined by the President in consultation with the Executive Committee.

FINANCE OF THE ASSOCIATION

- 21. Annual Fees
 - (a) Serving Officers
 - (1) Serving Militia artillery officers fees shall be at a rate that may from time to time be determined at an Annual Meeting.
 - (2) Serving Regular artillery officers fees shall be at a rate that may from time to time be determined at an Annual General Meeting.
 - (3) Associate Affiliated Unit fees shall be at a rate that may from time to time be determined at an Annual General Meeting.

(b) Individual Fees

- (1) Fees for Retired Artillery Officers and for Associate Members shall be at a rate that may be determined from time to time at an Annual General Meeting.
- (2) Honourary Life and Life Members shall not be required to pay annual fees.
- (3) Fees for Associate Affiliated Units shall be at a rate to be determined from time to time at an Annual General Meeting.

22. Financial Year and Auditing of Accounts

The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

23. Authorized Delegates to General Meeting

Unless otherwise decided at a General Meeting, delegates authorized to attend a General Meeting with expenses paid, provided affiliation fees have been paid shall be:

- (1) Officers of the Association and Members of the Executive Committee.
- (2) One officer per affiliated unit, except that an officer on the Executive Committee shall represent his unit.
- (3) All Artillery Officers who are:
 - (a) Commanders of Militia Areas
 - (b) Commanders of Militia Districts
 - (c) Major General Reserves
 - (d) Chairman of the Conference of Defence Associations
 - (e) The Director of Artillery

24. Travelling Expenses and Allowances

- (a) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:
 - The Executive Committee, Chairman of standing committees, and, delegates, other than those serving officers whose travelling expenses are being paid for out of public funds, to a General Meeting.

- (2) The Executive Committee to special Executive Committee meetings.
- (3) Officers of the Association or other person(s) nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings.
- (4) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.

Rates and allowances shall be:

- (1) if travelling by air:
 - i. return economy air fare from nearest airport, and
 - ii. return first class railway fare to nearest airport, and
 - iii. necessary taxi fares;
- (2) if travelling by rail:
 - i. first class return railway fare, and
 - ii. lower berth and-or chair each way
 - iii. necessary taxi fare
- (3) If travelling by POMC the same rates and allowances are permitted as for travelling by rail.
- (4) Allowances while attending meetings elsewhere than a Canadian Forces Establishment shall be decided at a General Meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.
- (5) Meal allowances shall be at public service rates.

CHANGES IN RULES OF THE ASSOCIATION

- 25. (a) Changes in Rules of the Association will be made only with the approval of the General Meeting.
 - (b) Any proposed changes will be notified to the Secretary 60 days in advance of the meeting, and will be forwarded to all voting members not less than thirty days prior to the annual meeting.

RÈGLEMENTS DE L'ASSOCIATION DE

L'ARTILLERIE ROYALE CANADIENNE

(RÉVISÉS EN 1983)

NOM

1. Le nom de l'association est "Association de l'Artillerie royale canadienne".

OBJECTIF

2. Améliorer l'efficacité et le bien-être du Régiment royal de l'Artillerie canadienne, et se préocuper de toutes les questions touchant à la défense du Canada.

PARRAINAGE

3. On pourra demander au Gouverneur-général du Canada et aux lieutenantsgouverneurs de chaque province de parrainer l'Association.

MEMBRES

- 4. a. Membres ordinaires
 - (1) Tous les officiers d'artillerie en activité appartenant à unités rattachées au Régiment royal de l'Artillerie canadienne.
 - (2) Les autres officiers du Régiment royal de l'Artillerie canadienne en activité qui ont acquitté leur cotisation annuelle individuelle.
 - (3) (i) Les officiers d'artillerie à la retraite, qui ont déja été membres des Forces canadiennes que reconnaît l'Association, s'ils ont payé leur cotisation annuelle individuelle.
 - (ii) Les officiers à la retraite sont ceux qui ne sont plus membres de la Force régulière où de la Reserve primaire.
 - b. Membres à vie
 - (1) Tout officier du Régiment royal de l'Artillerie canadienne, en activité ou retraité, peut faire une demande pour devenir membre à vie de l'AARC.
 - (2) Cette demande doit être soumise et appuyée par des membres ordinaires de l'AARC; elle doit être déposée trente jours avant l'assemblée annuelle et accompagnée d'un résumé des états de service de l'intéressé.

- (3) Ces demande en bonne et due forme seront examinées par le comité exécutif qui pourra, s'il le désire, les soumettre à l'assemblée générale avec sa recommandation.
- (4) Le montant de la cotisation à verser pour devenir membre à vie de l'Association sera fixé et réexaminé lors des assemblées générales annuelles.
- c. Membres à vie honoraires élus
 - (1) Toute personne qui est reconnue avoir rendu à L'Artillerie des services exceptionnels peut être élue membre à vie honoraire lors d'une assemblée générale. Les premiers critères de sélection sont en général ses états de services au sein du Régiment royal de l'Artillerie canadienne.
 - (2) Toute proposition de candidats doit être transmise au secrétaire-trésorier trente jours avant l'assemblee annuelle, a accompagnée d'explications et, s'il y a lieu, d'un résumé des états de service. Ces propositions seront examinées par le comité exécutif qui pourra faire part de ses recommandations à l'assemblée générale.
 - (3) Chaque candidature sera soumise au vote de tous les électeurs présents.

d. Membres associés

Les officiers d'autres classification des Forces Canadiennes, en activité où à la retraite, qui ont servis un unité de d'Artillerie de l'OTAN et des autres forces du Commonwealth reconnues par l'Association et qui ont acquitté leur cotisation annuelle de membre associé.

ORGANISMES AFFILIÉS

5. a. Unités affiliées

Sur paiement des droits d'adhésion fixés, les unités suivantes peuvent s'affilier à l'Association et jouir du droit de vote tel que décrit au paragraphe 9.

- (1) Régiment d'artillerie;
- (2) batterie d'artillerie indépendantes;
- (3) le département d'artillerie du Centre d'entraînement au combat.

b. Unités affiliées associées

- (1) Sur paiement des droits d'adhésion fixés, et avec l'approbation de l'Assemblée générale, les associations suivantes peuvent devenir des Unités affiliées associées.
 - (a) Associations d'officiers d'artillerie au niveau local.
- (2) Les unités affiliées associées ne jouissent pas du droit de vote tel que décrit au paragraphe 9.
- (3) (a) Les représentants des unités affiliées associées à l'Assemblée générale doivent êtres membres de la AARC tel que décrit au paragraphe 4.
 - (b) Les représentants des unités affiliées associées à l'Assemblée générale ne peuvent réclamer ni indemnité ni frais de déplacement sauf que ces représentants soient déléqués tel que décrit au paragraphe 23.

PRIVILÈGES DES MEMBRES

- 6. a. Lors des assemblées générales, tous les membres peuvent participer à tous les débats et à toutes les activités, sauf en cas de vote.
 - b. Voir au paragraphe 9 les conditions régissant le droit de vote de membres.
 - c. Tout membre ordinaire peut, lors d'une assemblée générale, soumettre une résolution pourvu qu'il obtienne l'appui d'un autre membre ordinaire. Seuls les membres possédant le droit de vote pourront se prononcer sur cette résolution.

EXCLUSION D'UN MEMBRE

7. Tout membre ou unité affiliée pourra être exclu de l'Association si les trois-cinquiemes des membres se prononcent dans ce sens lors d'une assemblée générale. Avant le vote, la personne ou l'unité en question doit avoir l'occasion de s'expliquer par écrit et meme de s'adresser directement à l'Assemblée. S'il s'agit d'un membre de la direction, il s'adressera au commandant ou à une personne nommée par ce dernier.

- 8.
- a. L'assemblée générale de l'Association aura lieu une fois par an, sauf décision contraire prise lors d'une assemblée générale.
 - b. Le Président pourra convoquer une assemblée générale extra-ordinaire à la demande ou avec l'assentiment des deux-tiers du comité exécutif.
 - c. Tous les membres peuvent assister aux assemblées

- d. L'époque et le lieu des assemblées générales à venir sont chois lors des assemblées générales; le comité exécutif a la charge d'en fixer la date exacte.
- e. La présidence de l'Association est assurée par le Président et, en son absence, par le Vice-président ou, en l'absence de ce dernier, par l'officier de la Milice ayant le plus d'ancienneté parmi les membres du comité exécutif.
- f. Toutes les questions touchant l'Association sont traitées lors des assemblées générales, et les pouvoirs nécessaires sont délégués au comité exécutif.

PROCÉDURES DES VOTES

- 9. a. Electeurs Lors d'une assemblée générale, les membres ci-dessous ont le droit de vote.
 - (1) Les officiers élus et membres du comité exécutif de l'Association, à l'exception du secrétaire ou du trésorier.
 - (2) Un représentant pour chaque unité affiliée, telle que définie au paragraphe 5.a.
 - (3) Tout officier d'artillerie qui est:
 - (a) Commandant de secteur de la Milice;
 - (b) Commandant de district de la Milice;
 - (c) Chef de la Réserve;
 - (d) Président du Congrès des associations de la Défense.
 - (4) Le Directeur de l'Artillerie.
 - b. Un électeur absent ou one unité non représentée lors d'une assemblée peut participer:
 - (1) Soit en faisant parvenir au secrétaire son vote par écrit, s'il a reçu des informations sur la question débattue.
 - (2) Soit en sa procuration à n'importe quel électeur présent; il doit alors informer par écrit le secrétaire de cette délégation de pouvoir, en précisant si elle n'est valable que pour certaines questions ou dans toutes les circonstances. Ceci s'applique aussi bien aux assemblées générales qu'aux réunions du comité exécutif. En cas de vote, la personne ou l'unité ayant remis sa procuration est considérée présente et doit s'en tenir au vote émis par son mandataire.
 - c. A la demande de n'importe quel électeur, on peut prendre en note le nom de ceux qui s'abstiennent de se prononcer sur une question.

ORDRE DU JOUR

- 10. a. Lors des assemblées générales annuelles, l'ordre du jour suivant est adopté:
 - (1) Lecture des rapports;
 - (2) questions d'ordre général;
 - (3) election des membres de la direction;
 - (4) nouvelles questions.
 - b. Le président sortant, ou l'officier le remplaçant, présidera au Diner annuel.

PROCÈS-VERBAL DES ASSEMBLÉES

- 11. a. Des extraits du procés-verbal de l'assemblée générale seront publiés dans le rapport annuel.
 - b. Toute mesure autorisée par le comité exécutif sera mentionnée dans le rapport annuel

DIRECTION ET COMITÉ EXÉCUTIF

- 12. Direction de l'Association
 - a. Les membres de la Direction sont:
 - (1) Le Président (dont le mandat n'est pas renouvelable);
 - (2) le Vice-président (dont le mandat n'est pas renouvelable);
 - (3) le secrétaire;
 - (4) le trésorier.
 - b. Les charges de secrétaire et de trésorier peuvent être cumulées.
 - c. Un officier de la Force réguliére ne peut faire partie de la Direction de l'Association.

COMITÉ EXÉCUTIF

- 13. Pour l'administration et la conduite des affaires de l'Association au cours de l'année, un comité exécutif est formée, et constitué:
 - a. Du Président et du Vice-président de l'Association.
 - b. D'un délégué de chaque unité en service dans chacune des régions suivantes: Atlantique, Est, Centre, Prairies, Pacifique.
 - c. Du Président sortant.

- d. Des membres suivants, nommés d'office -
 - (1) Le Colonel commandant;
 - (2) Les Colonels commandants précédents.
- e. Du Directeur de l'Artillerie.
- f. D'un comité consultatif composé de cinq officiers à la retraite élus, nommés pour un an; ils sont par la suite rééligibles pour un mandat d'un ou de deux ans mais ne peuvent en tout état de cause, siéger plus de cinq années consécutives.

ÉLECTION DES MEMBRES DE LA DIRECTION ET DU COMITÉ EXÉCUTIF

- 14. a. Tous les membres de la Direction et du comité exécutif sont élus lors des assemblées générales.
 - b. Les candidatures sont présentées par un comité composé du Président sortant comme Directeur et de deux personnes ou plus choisies par lui parmi:
 - (1) Les membres de la Direction;
 - (2) Les membres du comité exécutif (à l'exception des délégués régionaux).
 - c. Pour le choix des délégués régionaux, seuls les électeurs représentant la région en question sont appelés à voter.
 - d. Avant la tenue du vote, tout membre de l'Association peut, à son tour, proposer un candidat.
 - e. Dans le cas où un membre du comité exécutif se trouverait dans l'incapacité de poursuivre sa tâche, pour cause de maladie, décès, mutation ou démission, le reste du comité peut pourvoir à son remplacement jusqu'à la prochaine assemblée générale, s'il le juge nécessaire.

FONCTIONS DU PRÉSIDENT

- 15. a. Présider l'assemblée générale et le Diner annuel.
 - b. Présider les réunions du comité exécutif.
 - c. Prendre les décisions qui s'imposent face à une nouvelle situation, si cela ne peut attendre la prochaine réunion du comité exécutif ou l'assemblée générale.

- d. Désigner les délégués et suppléants requis pour assister au Congrès des associations de la Défense.
- e. Désigner le Président et les membres des comités permanents et comités spéciaux qui siègent entre deux assemblées générales.
- f. Assumer les autres fonctions qui lui seraient assignées lors d'une assemblée générale ou d'une réunion du comité exécutif.

FONCTIONS DU VICE-PRÉSIDENT

- 16. a. En l'absence du Président, le remplacer dans ses fonctions. Si le Vice-président est absent, la présidence est assurée par l'officier ayant le plus d'ancienneté du comité exécutif.
 - b. Désigner les membres des divers comités permanents et comités spéciaux siègeant aux assemblées générales.
 - c. Assumer les autres fonctions qui lui seraient assignées par le Président, le comité exécutif et lors de l'assemblée générale.

FONCTIONS DU SECRÉTAIRE

- 17. a. Assister à toutes les réunions de l'Association et du comité exécutif; tenir le procès-verbal des travaux effectués lors de ces réunions sur les registres qui lui sont confiés par l'Association et qu'il doit garder à cet effet.
 - b. Exécuter les décisions de l'Association, ou du comité exécutif, selon le cas, ou des membres de la direction.
 - c. Préparer tous les rapports sur les palmarès, les certifier exacts et les présenter aux assemblées et aux membres de l'Association concernés; les inscrire dans les registres.
 - d. Se charger d'aviser tous les membres et toutes les unités du montant des cotisations.
 - e. Assumer les autres fonctions qui lui seraient confiées lors de l'assemblée générale, par le comité exécutif ou le Président.
 - f. Le montant de la rémunération de secrétaire est fixé et révisé lors des assemblées générales.
 - g. Il ne possède pas le droit de vote lors des assemblées générales ou des réunions du comité exécutif.

FONCTIONS DU TRÉSORIER

- 18. a. Verser au crédit de l'Association, à la banque choisie lors de l'assemblée générale, toute somme qui lui est confiée au bénéfice de l'Association.
 - b. Régler les dépenses courantes de l'Association en suivant les instructions émises lors de l'assemblée générale ou les décisions du comité exécutif en faisant un chèque qui doit être contresigné par le Président de l'Association, un membre du Comité exécutif ou un membre de l'Association désigné par eux et détenant au moins le grade de major.
 - c. Placer les excédents de l'Association, déterminés de temps à autre par une assemblée générale ou le comité exécutif, dans les valeurs choisies par l'assemblée générale ou le comité exécutif.
 - d. Préparer la comptabilité de l'Association jusqu'à la fin de son exercice, la remettre à l'expert compatable de l'Association pour vérification, accompagnée de toutes les piéces justificatives, et toutes les fois que le comité exécutif en ferait la demande; présenter lors de l'assemblée générale suivante les rapports et conclusions de l'expert-comptable.
 - e. La rémunération du trésorier sera fixée et révisée lors des assemblées générales.
 - f. Il ne possède pas le droit de vote aux assemblées générales et réunions du comité exécutif.

FONCTIONS ET RÉUNIONS DU COMITÉ EXÉCUTIF

- 19. a. Assumer les fonctions qui lui sont attribuées lors de l'assemblée générale.
 - b. Prendre les décisions qui s'imposent face à une nouvelle situation, s'il est impossible d'attendre la prochaine assemblée générale.
 - c. Informer les membres, lors aes assemblées générales, de toutes les mesures prises.
 - d. Les réunions se feront à la demande du Président ou, en son absence du Vice-président. Les membres pourront être convoqués par téléphone ou par lettre.
 - e. Nommer trois conseillers, au besoin, pour le placement des fonds ou la vente des valeurs.
 - f. Six membres suffisent pour atteindre le quorum, pourvu qu'au moins trois délégués régionaux soient présents.

- g. Si aucun des membres du comité exécutif d'une région donnée n'est disponible et que le délégué régional juge impossible de faire part de don point de vue par écrit ou en donnant sa procuration à un autre membre; il a la possibilité de se faire représenter par un membre de la même région détenant au moins le grade de major et qui votera en son nom.
- h. La voix du Président de la réunion est prépondérante.

COMITÉS

- 20. a. Des comités spéciaux ou permanents seront mis sur pied à la demande de l'assemblée générale ou du comité exécutif.
 - b. Le mandat de chaque comité sera établi par le President assisté des membres du comité exécutif.

FINANCES DE L'ASSOCIATION

- 21. Cotisation annuelle
 - a. Officiers du cadre actif:
 - Le montant de la cotisation pour les officiers d'artillerie servant dans la Milice sera fixé et révisé lors des assemblées générales annuelles.
 - (2) Le montant de la cotisation pour les officiers d'artillerie servant dans la Force régulière sera fixé et révisé lors des assemblées générales annuelles.
 - (3) Le montant de la cotisation pour les unités affiliées associées sera fixé et révisé lors des assemblées générales annuelles.
 - b. (1) Le montant de la cotisation pour les officiers d'artillerie à la retraite et les membres associées sera fixé et revisé lors des assemblées générales annuelles.
 - (2) Les membres honoraires à vie et membres à vie n'ont à payer aucune cotisation annuelle.
 - (3) Le montant de la cotisation pour les unités affiliées associées sera fixé et revisé lors des assemblées générales annuelles.

ANNÉE FINANCIÈRE ET VÉRIFICATION DES COMPTES

22. L'année financière de l'Association commence le premier septembre et se termine le 31 août de l'année suivante, ces deux jour étant inclus. Les comptes sont vérifiés chaque année et présentés à l'assemblée générale suivante. Un comptable agréé sera nommé chaque année par l'assemblée générale pour vérifier les comptes de l'Association.

CHOIX DES DÉLEGUÉS AUX ASSEMBLÉES GÉNÉRALES

23. Sauf décision contraire de l'assemblée générale, les personnes suivantes sont autorisées à assister aux assemblée générales en qualité de délégués et à recevoir des indemnités, pourvu qu'elles aient acquitté leur cotisation:

- a. Les membres de la Direction et du comité exécutif.
- b. Un officier par unité affiliée, en plus de l'officier qui représe nte cette unité au sein du comité exécutif.
- c. Tous les officiers d'artillerie qui sont:
 - (1) Commandant de secteur de la Milice;
 - (2) Commandant de district de la Milice;
 - (3) Major-général de la Réserve;
 - (4) Président du Congrés des associations de la Défense, et
- d. Le Directeur de l'Artillerie.

FRAIS DE DÉPLACEMENT ET INDEMNITÉS

- 24. a. Sauf décision contraire de l'assemblée générale, les personnes suivantes sont autorisées à recevoir des indemnités de déplacement et autres:
 - (1) Lors des assemblées générales -

Les membres du comité exécutif, les présidents des comités permanents et les déléqués, sauf les officiers du cadre actif dont les déplacements sont payés par le Gouvernement.

(2) Les membres du comité exécutif, lors des réunions extraordinaires de ce comité. (3) Les membres de la Direction de l'Association ou toutes les autres personnes désignées par le Président pour représenter l'Association aux réunions spéciales organisées par le Quartier général des Forces canadiennes ou à d'autres réunions.

 (4) Les délégués de l'Association aux réunions annuelles du Congrés des associations de la Défense, si leurs dépenses ne sont pas assumées par le ministère de la Défense nationale.

- b. Les indemnités seront payables dans les conditions suivantes:
 - (1) Voyage par avion:
 - (a) Aller-retour depuis l'aéroport le plus proche, en classe touriste;
 - (b) Aller-retour en train jusqu'à l'aéroport, en premiére classe;
 - (c) Déplacements en taxi.
 - (2) Voyage en train:
 - (a) Aller-retour en premiére classe;
 - (b) Une couchette ou une place assise, aller-retour;
 - (c) Déplacements en taxi.
 - (3) Si le voyage s'effectue par voiture privée ou officielle, les tarifs et indemnités sont les mêmes que pour les voyages en train.
 - (4) Lorsque les réunions n'ont pas lieu dans un établissement des Forces canadiennes, les indemnités seront fixées lors de l'assemblée générale. Les délégues ont droit à deux jours et les membres du comité exécutif, à trois. Ceux qui doivent prendre un jour supplémentaire en raison de leurs correspondances aériennes ou ferroviaires peuvent réclamer l'indemnité correspondante.
 - (5) Les indemnités de repas sont les mêmes qui s'appliquent aux fonctionnaires.

MODIFICATIONS DES RÈGLEMENTS L'ASSOCIATION

25. a. Les règlements de l'Association ne seront modifiés qu'avec l'accord de l'assemblée générale.

b. Toute proposition de changement doit être envoyée au secrétaire au moins 60 jours avant l'assemblée, et transmise à tous les électeurs au moins 30 jours avant la tenue de l'assemblée annuelle.