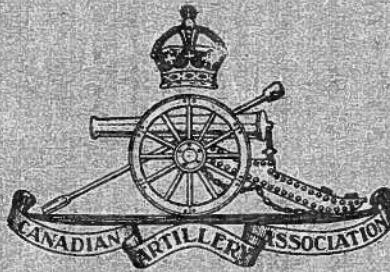


*Trg O*

**ROYAL CANADIAN ARTILLERY ASSOCIATION  
FORMED 1876**

---



---

**REPORT  
1978-79**

THE 1980 ANNUAL MEETING

WILL BE HELD

AT

COLLEGE MILITAIRE ROYALE

ST JEAN, P.Q.

17 - 20 SEP.



## *Royal Canadian Artillery Association*

Under the Distinguished Patronage of

His Excellency The Right Honourable

Edward Schreyer, CC CMM CD

Governor General of Canada

### VICE - PATRONS

His Honour the Lieutenant-Governor of Alberta

His Honour the Lieutenant-Governor of British Columbia

His Honour the Lieutenant-Governor of Manitoba

His Honour the Lieutenant-Governor of New Brunswick

His Honour the Lieutenant-Governor of Newfoundland

His Honour the Lieutenant-Governor of Nova Scotia

Her Honour the Lieutenant-Governor of Ontario

His Honour the Lieutenant-Governor of Prince Edward Island

His Honour the Lieutenant-Governor of Quebec

His Honour the Lieutenant-Governor of Saskatchewan

<u>TABLE OF CONTENTS</u>	<u>PAGES</u>
Patron and Vice Patrons	2
Photograph of President	5
Photograph of Past Colonel Commandant	6
Officers and Executive Committee 1979-80	7 - 8
Photograph of Executive Committee 1978-79	9
Past Presidents	10 - 11
Past Colonels Commandant	11
Life Members	12 - 13
Honorary Life Members	13
Past Secretaries and Treasurers	13 - 14
In Memoriam	14
Photograph of delegates attending 1979 meeting	15
<u>Minutes of 94th Annual Meeting</u>	
Welcome by CO 10 Field Regiment	16
President's Opening Address	16 - 21
Approval of 1978 Minutes	21
<u>Business Arising From 1978 Minutes</u>	
Resolutions	21
<u>Committee Reports</u>	
Financial	21 - 23
Photographs of awarding of trophies and prizes	25 - 30
Competitions	31 - 33
Promotion and Public Relations	33
Training	33 - 38
National Rank Qualifying School	39 - 41
<u>Regional Representatives Reports</u>	
Atlantic	42
Eastern	43 - 44
Central	45 - 47
Prairie	48 - 50
Pacific	50 - 52
Address by the Director of Artillery	53 - 55
Graphs shown in D Arty Address	56 - 57
<u>New Business</u>	
Position Papers 1979	58 - 59
Presidents remarks on Junior Officers	59 - 60
CIOR	60
Employers Support Program	60
Artillery Memorial - Thelus	61
Life Memberships	61



Reports of Syndicates

Resolutions	61 - 63
Competitions	63 - 64
Junior Officers	64 - 67
Resources	67 - 68
Constitution	68 - 71

Messages

To The Master Gunner	72
From The Master Gunner	72
To Major General H.A. Sparling	72
To The Senior Serving Gunner	72
From The Supreme Allied Commander, Europe	73
The Past Colonel Commandant	73 - 75
Address by The Colonel Commandant	76 - 77
Special Guest Night	78 - 79
Location of Future meeting	79
Report of the Nominating Committee	79
Pictorial review of meeting and Guest Night	80 - 95
Actions of the new Executive	96 - 97
List of Members attending 94th Annual Meeting	98 - 99
Rules of the Royal Canadian Artillery Association	1A - 12A



Lieutenant Colonel J.E. de Hart, MC CD  
President 1978 - 79



Brigadier General E.M.D. Leslie, DSO CD  
Colonel Commandant  
Royal Regiment of Canadian Artillery  
18 Jan 75 - 03 Aug 79

ROYAL CANADIAN ARTILLERY ASSOCIATION  
Officers and Executive Committee  
1979 - 80

President BGen W.T. Wickett, CD Res 224-6372  
4043 West 32nd Ave., Bus 542-4384  
Vancouver, B.C.  
V6S 1Z5

Vice-President Col. R.A. Jacobson Res 327-7352  
1276 - 5th Ave. S., Bus 329-5275  
Lethbridge, Alta.

Regional Representatives

Atlantic LCol. R.W. Johnston, CD Res 693-6929  
29 Pugsley Ave., Bus 652-2222  
Saint John, N.B.  
E2K 2X1

Eastern LCol. S.J. Goldberg, CD Res 695-7383  
119 Chester Ave., Bus 861-2787  
Pointe Claire, P.Q.

Central LCol. D.A. Wynn, CD Res 937-0989  
17 Lakebreeze Cres., Bus 639-5375  
St. Catharines, Ont.  
L2M 7C3

Prairie Maj. N.E. Johnson, CD Res 468-7097  
919 Park St., Bus 468-3111  
Kenora, Ont.  
P9N 1B8

Pacific LCol. S.T. McDonald, CD Res 921-7820  
5724 Cranley Drive, Bus 987-3381  
West Vancouver, B.C.  
V7W 1S8

Advisory Committee

BGen. R. Normandeau, CD Res 527-2614  
420 St. Louis Road  
Quebec, P.Q.

Col. J.R. Matheson, KStJ CD QC Res 267-6607  
Rideau Ferry, Ont. Bus 267-1910  
KOG 1W0

Col. J.H. Turnbull, OMM SBStJ EM CD <sup>506</sup> Res ~~657-7146~~  
Driftwood, Bus 652-2977  
Red Head, N.B.

Col. E.H. Rowe, OStJ CD ADC  
45 Drake Street,  
Sault Ste Marie, Ont.

Res 253-7326  
Bus 945-3576

Col. J.P. Beer, MBE CD  
3481 Cardiff Place,  
Victoria, B.C.

Res 595-4193

Past President

LCol. J.E. de Hart, MC CD  
Apt. 1602 - 505 St. Laurent Blvd.,  
Ottawa, Ont.  
K1K 3X4

Res 746-0039  
Bus 236-4936

Colonel Commandant

BGen. W.W. Turner, CD  
RR #1, Highway 15,  
Kingston, Ont.  
K7L 4V1

Res 542-5919

Secretary

LCol. B.G. Brule, CD  
2582 Henley St.,  
Ottawa, Ont.

Res 828-2574  
Bus 994-1393

Treasurer

LCol. N.F. Scardina, CD  
1647 Belcourt Blvd.,  
Orleans, Ont.  
K1C 1M3

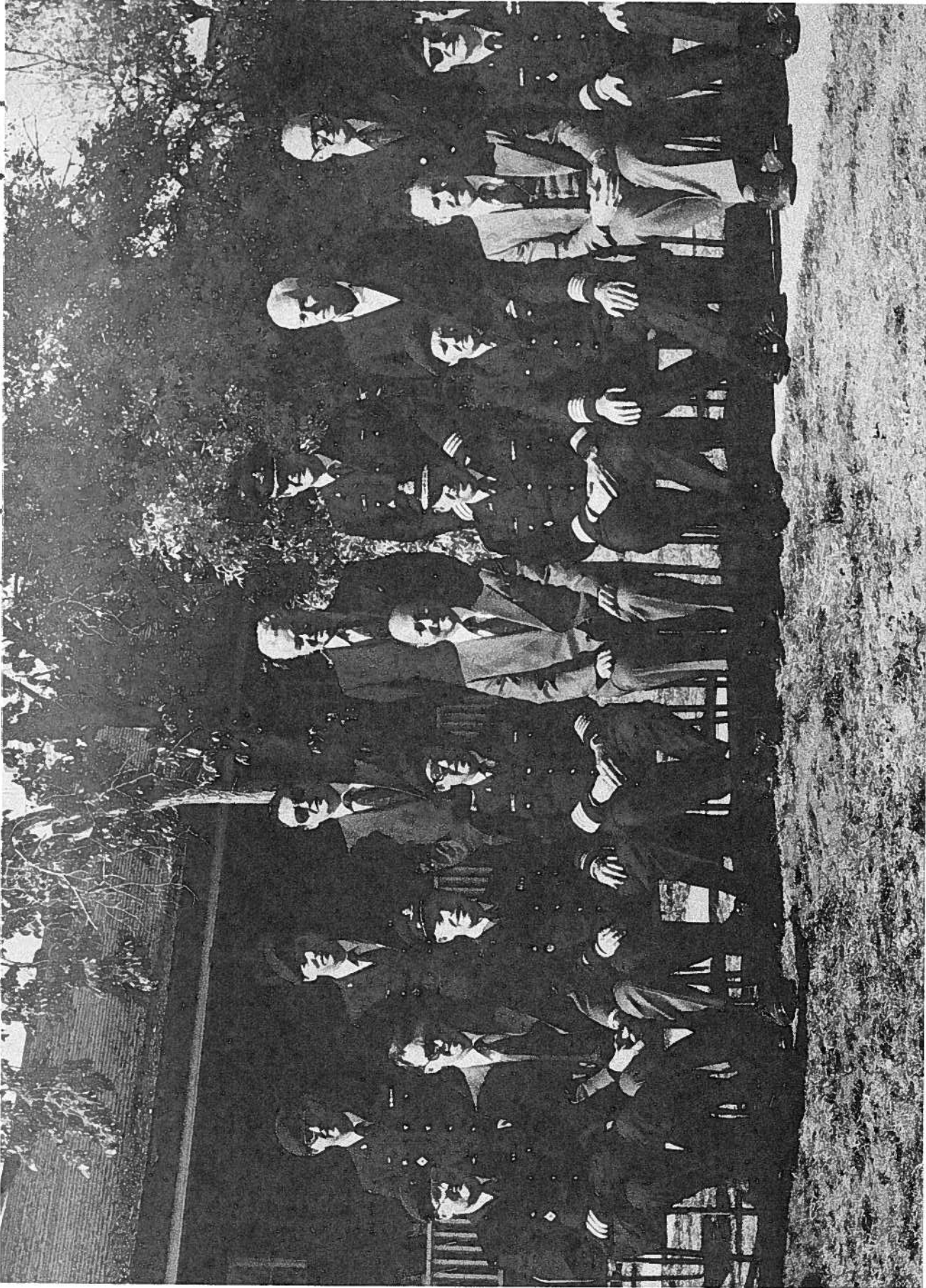
Res 824-2299  
Bus 995-5754

Auditor

Charles W. Pearce, Esq.  
Apt. 501 - 225 Lisgar St.,  
Ottawa, Ont.

Res 233-2724





Executive Committee 1978-79. Front Row L. to R. LCol M.J. Day, LCol B.G. Brule, Col J.R. Matheson, Col H.J. Stein, LCol J.E. de Hart, BGen W.T. Wickett, Col E.H. Rowe, LCol N.F. Scardina, LCol C. Gaudreau. Rear Row L. to R. Maj. D.I. Smith, LCol J.R.M. Hubel, LCol G.E. Parnell, Col J.H. Turnbull, LCol G.F. Carline, BGen R. Normandeau, Col J.P. Beer.

PAST PRESIDENTS

1876-79	Major General Sir E. Selby Smyth, KCMG
1880-83	Major General R.G.A. Luard
1884-87	Lieutenant-Colonel W.R. Oswald
1888-89	Honorable Colonel A.M. MacDonald
1890	Major General Sir F. Middleton, KCMG CB
1891	Lieutenant-Colonel A.A. Stevenson
1892	Lieutenant-Colonel A.E. Curren
1893	Lieutenant-Colonel J.R. Armstrong
1894-96	Lieutenant-Colonel the Honorable E.G. Prior, MP
1897-98	Lieutenant-Colonel F. Minden Cole, DSO
1899-01	Colonel D.T. Irwin, CMG VD
1902-03	Major General W.H. Cotton
1904-05	Colonel Frank King, MD
1906-07	Colonel Sir John Hendrie, KCMG CVO
1908	Lieutenant-Colonel H. McL. Davison
1909	Colonel R. Costigan, DSO
1910	Colonel N.F. MacNachtan, CVO
1911	Colonel E.M. Renouf
1912	Lieutenant-Colonel E.W. Rathbun
1913	Lieutenant-Colonel Lacey R. Johnson
1914	Lieutenant-Colonel W.G. Hurdman, DSO
1920	Major General Sir Edward Morrison, KCMG CB DSO
1921	Colonel J.J. Creelman, DSO
1922	Brigadier General C.H. MacLaren, CMG DSO
1923	Lieutenant-Colonel S.B. Anderson, CMG DSO
1924	Brigadier General W.O. Dodds, CMG DSO VD
1925	Colonel J.J. Penhale, DSO
1926	Lieutenant-Colonel H.H. Sterns
1927	Lieutenant-Colonel J.A. McDonald, DSO
1928	Lieutenant-Colonel N.P. MacLeod, MC
1929	Colonel E.G.M. Cape, DSO
1930	Colonel MacKenzie Waters, MC
1931	Lieutenant-Colonel N. MacDonald
1932-33	Colonel The Honorable G.A. Drew, PC VD CD QC LLD
1934	Lieutenant-Colonel R.T. Perry, VD
1935	Brigadier W.C. Hyde, DSO VD
1936	Lieutenant-Colonel J.R. Samson, OBE VD
1937	Lieutenant-Colonel G.T. Inch, MC VD
1938	Brigadier R.A. Fraser, VD
1939	Colonel C.G. Beeston, QC
1940-46	Colonel J.J. Creelman, DSO
1947	Major General A.B. Matthews, CBE DSO ED CD
1948	Brigadier P.A.S. Todd, CBE DSO ED CD
1949	Brigadier R.E.G. Roome, CBE VD
1950	Brigadier H.E. Wright, ED
1951	Brigadier E.R. Suttie, CBE DSO ED CD
1952	Brigadier A.E. McB. Bell-Irving, OBE ED
1953	Brigadier H.E. Murray, DSO ED
1954	Brigadier Maurice Archer, MBE
1955	Brigadier F.D. Lace, DSO OBE ED
1956	Brigadier J.A. Gillies, OBE ED

1957	Brigadier W.D. King, OBE ED CD
1958	Brigadier J. Bibeau, DSO ED
1959	Brigadier R.T. DuMoulin, ED CD QC
1960	Brigadier D.C. Campbell, CD
1961	Brigadier H.T. Airey, CD
1961-62	Colonel R.W. Cormack, OBE ED CD
1962-63	Brigadier G.B. Robertson, ED CD QC
1963	Brigadier R. Normandeau, CD
1964-65	Lieutenant-Colonel W.S. Jackson, CD
1965-66	Lieutenant-Colonel E.R. Clemis, MBE ED CD
1966-67	Lieutenant-Colonel R.J. Connor, ED
1967-68	Lieutenant-Colonel J.D. Cambridge, CD
1968-69	Lieutenant-Colonel W.D. Elsdon, GM CD
1969-70	Colonel J.H. Turnbull, CD
1970-71	Colonel B. Shapiro, CD
1971-72	Lieutenant-Colonel A.G. Lynch-Staunton, CD
1972-73	Lieutenant-Colonel J.C. McKenna, CD
1973-74	Lieutenant-Colonel J.W. Alward, CD QC
1974-75	Colonel A.E. Sherwin, CD
1975-76	Lieutenant-Colonel B.S. MacDonald, CD
1976-77	Lieutenant-Colonel B.G. Brule, CD
1977-78	Colonel E.H. Rowe, CD ADC
1978-79	Lieutenant-Colonel J.E. de Hart, MC CD

#### PAST COLONELS COMMANDANT

Major General T.B. Strange	1 Apr 1925 - 20 May 1925
Colonel Del T. Irwin, CMG VD	10 Jul 1925 - 19 Mar 1928
H/Col. BGen W.O.H. Dodds, CMG DSO VD	20 Mar 1928 - 25 Aug 1934
Major General H.A. Panet, CB CMG DSO	1 Nov 1934 - 17 Jan 1948
Major General H.O.N. Brownfield, CBE MC CD	18 Jan 1948 - 17 Jan 1958
Brigadier P.A.S. Todd, CBE DSO ED CD	18 Jan 1958 - 17 Jan 1964
Major General A.B. Matthews, CBE DSO ED CD	18 Jan 1964 - 17 Jan 1969
Major General H.A. Sparling, CBE DSO CD	18 Jan 1969 - 17 Jan 1975
Brigadier General E.M.D. Leslie, DSO CD	18 Jan 1975 - 3 Aug 1979

LIST OF LIFE MEMBERS

Lieutenant-Colonel J.W. Alward, CD QC  
Colonel W.G. Ames, CD  
Brigadier M. Archer, MBE CD  
Colonel J.P. Beer, MBE CD  
Lieutenant-Colonel A.H. Birks, DSO ED  
Colonel G.F. Blyth, CD  
Lieutenant-Colonel T. Bond, MC CD  
Lieutenant-Colonel T. Boulanger  
Major A.E. Bruce  
Lieutenant-Colonel N.B. Buchanan, MC  
Lieutenant-Colonel J.H. Coleman, MBE ED  
Lieutenant-Colonel O.F.C. Cook, CD  
Lieutenant-Colonel J.E. Crosman, CD  
Lieutenant-Colonel J.H.E. Day, CD  
Lieutenant-Colonel J.E. de Hart, MC CD  
Captain The Honourable Mister Justice R.G.B. Dickson  
Brigadier R.T. DuMoulin, ED CD  
Lieutenant-Colonel C.R. Dyke, CD  
Lieutenant-Colonel G.C. Eaton, MC CD  
Colonel J.F. Edgecombe, OBE ED CD  
Major F.J.R. Ervin, CD  
Captain D.F. Filliter  
Colonel H.M. Hague, DSO ED QC  
Captain D.W. Hawthorne, CD  
Brigadier General R.G. Heitshu, CD  
Captain N.P. Hill  
Lieutenant-Colonel W.H. Howard, MC  
Lieutenant-Colonel R.A. Jacobson  
Colonel M.D. Kearney, CD  
Lieutenant-Colonel K.J. Kenyon, CD  
Brigadier F.D. Lace, DSO OBE ED  
Major K.D. Lavender, CD  
Lieutenant-Colonel A.G. Lynch-Staunton, CD  
Colonel S.A. Magnacca, CM ED CD  
H/Colonel Captain J.R. Matheson, KStJ CD QC  
Major General A.B. Matthews, CBE DSO ED CD  
Lieutenant-Colonel J.C. McKenna, CD  
Brigadier R. Normandeau, CD  
Brigadier General P.W. Oland, OC EM CD  
Brigadier General The Honourable V. deB. Oland, ED  
Lieutenant-Colonel M.T. O'Leary, CD  
Colonel J.S. Orton, MBE MC CD  
Major R.L. Pepall, MBE  
Colonel A.C. Perron, ED CD  
Brigadier G.B. Robertson, ED CD QC  
Lieutenant Normand M. Rogers, QC  
Colonel B. Shapiro, CD

Colonel A.E. Sherwin, CD  
Lieutenant-Colonel W. Simcock, CD  
Lieutenant-Colonel T.R. Smith, CD  
Colonel H.J. Stein, CD  
Major W.A. Strover, ED EM  
Colonel D.G. Struthers, CD  
Colonel J.H. Turnbull, OMM SBStJ EM CD  
Lieutenant-Colonel H.T. Vergette, CD  
Lieutenant-Colonel W.S. Watson, EM CD  
Lieutenant-Colonel F. Waugh, MBE CD  
Major M.L. Williams, CD  
Lieutenant-Colonel J.E. Wilson, MBE CD  
Brigadier General H.W. Sterne, DSO MBE OStJ CD  
Lieutenant-Colonel J.M. Sutherland, OStJ CD

ELECTED HONORARY LIFE MEMBERS

1951	Major General A.B. Matthews, CBE DSO ED CD
1952	Brigadier R.E.G. Roome, CBE VD
1954	Brigadier P.A.S. Todd, CBE DSO CD
1959	Major General The Hon. E.C. Plow, CBE DSO CD
1964	Major General A.E. Walford, CB CBE MM ED
1965	Major General H.A. Sparling, CBE DSO CD
1965	Colonel E.W. Cormack, OBE ED CD
1969	Lieutenant-General W.A.B. Anderson, OBE CD BA
1972	Colonel G.W.L. Nicholson, CD
1972	Lieutenant-Colonel E.C. Scott, ED
1976	Colonel J.D. Cambridge, CD
1979	Brigadier General E.M.D. Leslie, DSO CD

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary Treasurer

1876-1904	Lieutenant-Colonel J.B. Donaldson
-----------	-----------------------------------

Secretary

1904-1906	Captain E.R. Tooley
-----------	---------------------

Treasurer

1904-1912	Lieutenant-Colonel W.G. Hurdman, DSO
1907	Lieutenant-Colonel F. Minden Cole, DSO
1908-1911	Major A.C. Arnoldi
1912	Major C.H.L. Sharman



Secretary-Treasurer

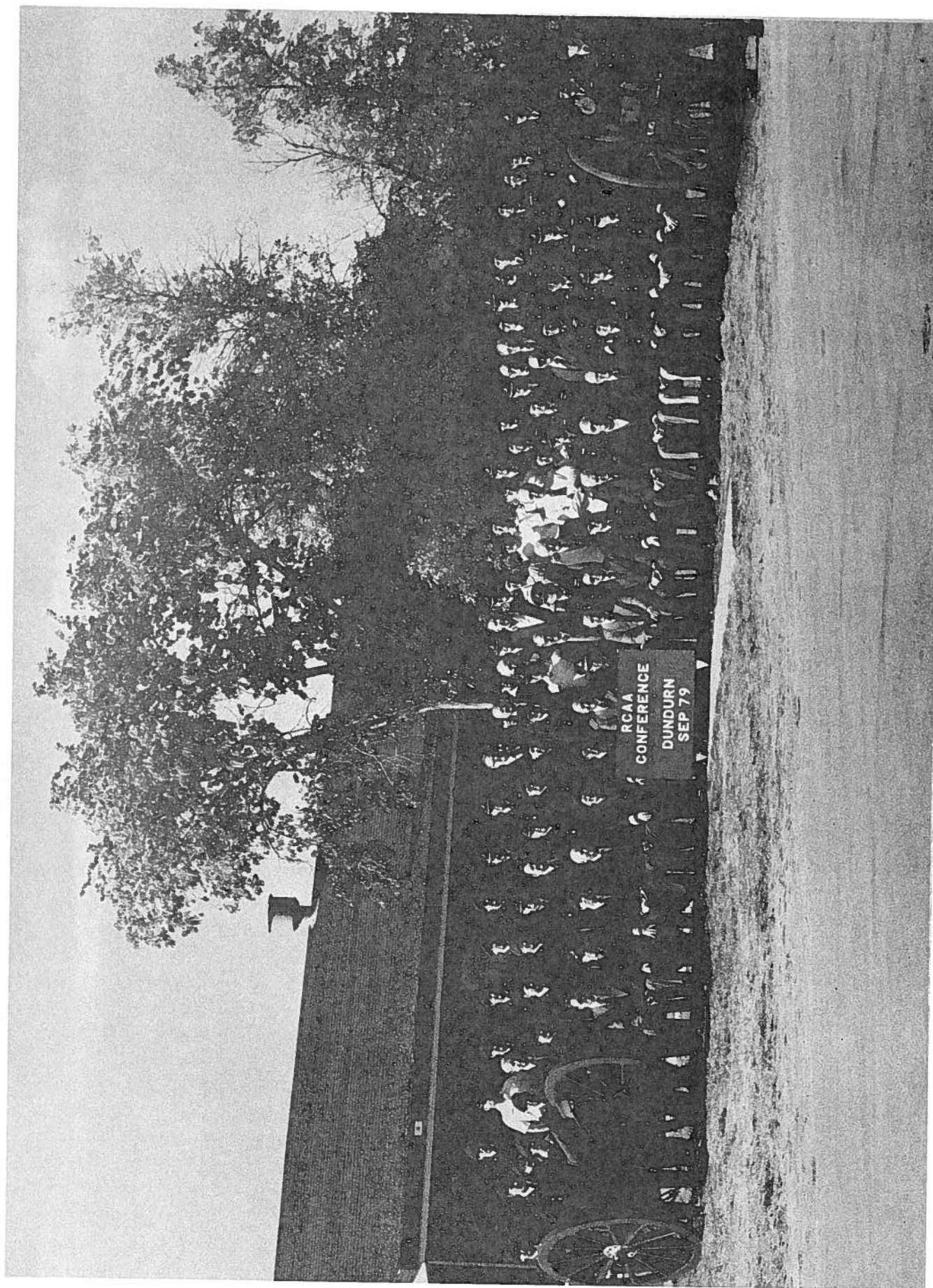
1913-1914	Major C.H.L. Sharman
1914-1917	Colonel D.T. Irwin, CMG VD
1917-1919	Lieutenant-Colonel C.E. Long
1919-1945	Colonel C.H.L. Sharman, CBE CMG DSO
1946-1961	Brigadier R.J. Leach, MC
1962-1972	Lieutenant-Colonel E.C. Scott, ED
1972-1979	Lieutenant-Colonel N.F. Scardina, CD

Assistant Secretary-Treasurer

1934-1939	Major P.A.S. Todd
1949-1961	Lieutenant-Colonel E.C. Scott, ED
1962-1969	Lieutenant-Colonel H.T. Vergette, ED

IN MEMORIAM

Brigadier General E.M.D. Leslie, DSO CD  
Brigadier General E.R. Suttie, CBE DSO ED CD



Delegates and Members attending 94th Annual Meeting at CFB Dundurn.

94th ANNUAL MEETING 1979

The Ninety-Fourth annual meeting of the Royal Canadian Artillery Association opened at 0845 hours, 20 September 1979, in Building 10, Canadian Forces Base Dundurn, Saskatchewan, with the President, Lieutenant Colonel J.E. de Hart, MC CD presiding.

Welcome by CO 10 Field Regiment

Lieutenant Colonel Gerry Carline, CO 10 Field, whose unit was acting as host welcomed all delegates and members to Dundurn, and wished them an enjoyable stay during the course of the meeting.

President's Address

Prior to reading his formal address the President made several opening comments. He recognized the many distinguished Past Presidents in attendance; remarked that the meeting was being held in Dundurn in an effort to boost the militia image in Saskatchewan; reported that General Sparling was recovering quite well from recent open heart surgery; and noted the messages from many distinguished serving and retired gunners wishing the RCAA a successful meeting.

As we gather here in Dundurn, Saskatchewan to continue our work in support of the Royal Regiment and the defence of Canada, we are all deeply grieved at the void in our ranks which resulted from the death just over a month ago, on Friday the 3rd of August, of our dearly beloved Colonel Commandant, BGen EMD Leslie, DSO CD.

He was an ardent and unfailing supporter of this Association, and his wise counsel, great devotion to the cause and constant good humour gave to us all a sense of direction and purpose which contributed immeasurably to the decisions we made in the past, and undoubtedly will continue to influence our work in the future.

During the last year of his life Gen. Leslie devoted himself to international peacekeeping, an area in which he was exceptionally well versed. In spite of the stress of being in New York, his own failing health, commuting now and then to his home in Ottawa and the difficulties of a new and demanding job, he set up a new peace-keeping office for the United Nations and made frequent and extended trips abroad. It was because of this commitment that he was unable to visit the Gunner units in Canada, a situation which always worried him but which was beyond his control.

I regarded Gen. Leslie as a close personal friend, and was privileged to command a troop in his Regiment in Korea. As a Commanding Officer he was fearsome at first, then friendly if you did your job but ruthless yet not vindictive if you did not; a constant and devoted teacher in all he did; loved by his troops; and absolutely unequivocal in the support of his subordinates. To have served under him was an experience and honour which would be difficult to match and I believe impossible to surpass.

When I made the decision a year ago to hold this meeting in Dundurn there were some doubts expressed about the wisdom of my choice, but none by Gen. Leslie. He was in complete agreement - a staunch supporter as always, and he had every intention of being here himself. Much to our sorrow fate ruled otherwise, and I ask you now to rise and observe a moment of silence in his honour.

---

We all know that Gen Leslie would not have wanted us to spend much time in mourning his passing. He would say that there is too much to be done and we must get on with the job. So even as we express our sorrow we must turn our thoughts to the future, and in doing so it is my great privilege and pleasure to welcome our new Colonel Commandant, BGen WW Turner, CD. Many of us who have served in the Regular Force with Gen "Bill" Turner are well aware of his dedication to the Canadian Armed Forces in general and the Gunner family in particular. We are fortunate indeed that he was able to accept the appointment of Colonel Commandant, and I know that he will continue to promote the total family concept of all Canadian Gunners, whether Regular, Militia or retired. It is therefore with much pleasure and the utmost sincerity that I now express, on behalf of the Royal Canadian Artillery Association, our loyal and total support to our new Colonel Commandant.

My report this year may sound like a travelogue as I recount my visits to many Artillery units in Canada. Each one was interesting, instructive and certainly most pleasant. I was received in each location with much more consideration and attention than I deserved, and I was delighted to meet old and new friends everywhere. Unfortunately I was unable to accept invitations from the West coast units and from some others, but I did manage to see 1 Fd Regt, Halifax; 20 Fd Regt, Edmonton; 30 Fd Regt, Ottawa; 20 Indep Fd Bty, Lethbridge; 30 Fd Regt Cadet Corps, Ottawa; 3 RCHA, Shilo; 26 Fd Regt, Brandon; 10 Fd Regt, Regina ( in Dundurn); 56 Fd Regt, Brantford; 2 RCHA, Petawawa; 3 Fd Regt (The Loyal Company), Saint John; 84 Indep Fd Bty, Yarmouth; 7 Toronto Regt, Toronto; School of Artillery, Gaagetown, for the change of command from LCol Les Charest to LCol Bob Thompson, and again for the cadet graduation and the handover of the Combat Training Centre from BGen JJ Barrett to BGen DR Baker.

During the graduation ceremonies I was delighted to present the Minto Trophy to the top RESO Phase III candidate. The winner was 2Lt Bruce Hawkins of 26 Field Battery in Brandon. He told me that day that he was able to come to our meeting in Dundurn and I arranged for him to be the PA for the Director and the Colonel Commandant.

Following my visits I was always in close touch with the Director of Artillery and his staff, thus assisting in some small way in the essential liaison within the whole Gunner family.

Liaison was further promoted by the issue of two Newsletters in response to a request at the meeting last year. Although the substance of those letters was not very deep I hope they served to let you know that we were working on your behalf during my term of office.

An important event occurred on 1 February, 1979, when I obtained written confirmation from the Minister of Public Works that henceforth his Department would undertake the perpetual care and maintenance of our Artillery Memorial on Nepean Point in Ottawa, thereby relieving our Association of what could become a very heavy financial burden.

Early in May I supported the Artillery Volkesmarch by walking the Ottawa route, and shortly afterwards I attended a meeting of the Executive and Council of the CDA in Ottawa. I found it so useful that I called a meeting of our own Executive in July, and I am pleased to say that fourteen officers were able to attend.

One thing which was discussed at both those meetings was the Interallied Confederation of Reserve Officers (CIOR), particularly in relation to our participation in the 1980 competitions which will be held in Montreal. I sent you some general information on the CIOR in July, and you will know that for next year men as well as officers can be included on the teams. Since our government has committed us to hosting these competitions, and in view of the obvious value to be gained by those who participate, I urge you to select your athletes now, and to arrange for them to begin training intensively in the hope that we may make a noteworthy contribution in 1980.

You will be interested to know that the Pay Studies Team at NDHQ briefed the CDA Executive Meeting last May, and is deeply involved in a serious study covering the whole range of Militia benefits including pay rates, service qualification bonuses, proficiency bonuses, transport allowances, rations and quarters and the number of training days to be allowed. I had asked a number of you to provide me with background information on the subject prior to the meeting, and I was gratified at the response. I can assure you that the points you raised have all been referred to the team for further study. At this point I have no indication as to what the final results will be, but I am hopeful that something useful and realistic will finally emerge.

As I visited many of the units I was pleased to note an increasing interest in our Association by the junior officers. You may recall that I have been trying to encourage them to take a more active part ever since we invited one lieutenant from each unit to attend our great Centennial meeting in 1976. This year I offered a personal prize to a recommended and selected lieutenant, providing him with travel allowances to and from our meeting here.



Although the response was rather limited, probably because of the difficulties in getting time off, the quality was very high, and I am pleased to announce that the winning officer, who is acting as my assistant during the meeting, is Lieutenant D.A. Fraser of 116 Indep Fd Bty, Kenora.

I have been disappointed in record sales during the past two years, and I am hopeful that we can find some means during this meeting of disposing of all our remaining stocks.

The Director of Artillery has arranged to have all the fees of Regular Force Gunners paid in bulk from the Central Fund, which will in turn recover them from individual officers. This will be of great assistance to our Secretary Treasurer, and should tidy up what has been cumbersome operation.

With the new government in place the Executive was having some difficulty as to what position we should adopt at CDA this year. We still feel that a Canadian mobilization plan is essential but we cannot blame the present government for what we may feel are shortcomings of the past administration. We would like to think that major policy decisions made before the election will be honoured, but we would like some assurance on this point, particularly as far as NDHQ Policy Directive P26 is concerned. That is the document which sets out the terms of reference for the Militia, and we are quite concerned at the lack of progress in its implementation. We want to know the position of the new government with respect to this document, and would like to see a stated policy commitment. We also want to know the planned level of defence spending for the 1980s, which we feel must rise significantly to meet the requirements.

In the end we felt that a positive approach, but one that is objective rather than critical, might be our best one. Any failure to implement P26 because of a lack of equipment, personnel, organization or training cannot be applied to the Artillery when we look at the whole family, and our ability to train for and provide sub-units, OPs, gun detachments or manned command posts to Regular Force units could be in place next week if we were given a green light. As a concrete and outstanding example we have merely to look at the highly successful concentrated training of five major units conducted for the last two summers at Grayling, Michigan under the leadership of Colonel Ed Rowe. This is Gunner training in the style we used to practise, in the style we need, but in the style we have missed for about ten years.

Another matter has come to light in the past few days - the study committee set up by the Minister of National Defence to evaluate unification of the Armed Forces. This group is to report early in the new year, so any input from us cannot be delayed.

I believe we should address the problem here in Dundurn, and be prepared if this meeting so decides not only to forward our views to the Minister, but to appear before the committee as well.

As your President I do not dictate what course we will follow, but I would be very remiss if I stood here today and said nothing. I am convinced it is time to speak out now, to help our new government rather than criticize it, and to do so in such a way that our suggestions can be palatable to a fledgling department which is operating under financial restraints.

At this point I should say that we were delighted to see a good Gunner friend and long standing member of The Ottawa Gunners, namely The Honourable Allan B. McKinnon, MC CD as our new Minister of National Defence. I sent him a letter on behalf of the Association in which I expressed our congratulations to him as he moved into the "top Command Post", and assured him of our support. We received a gracious reply. It is too early to judge, but I sincerely hope he will merit the support we, as good soldiers and Gunners, will naturally give him.

Before closing I must express a few words of appreciation. First, on behalf of the RCAA, I thank the Commander CFB Moose Jaw, the Commander Headquarters Militia Area Prairie, the Commander South Saskatchewan Militia District and the local Detachment Commander in Dundurn for the effort they and their staffs have put forth on our behalf to ensure we had the funds and facilities required for our meeting this week.

Secondly we owe a debt of gratitude to LCol Gerry Carline of 10 Fd Regt, who worked for a whole year to make this meeting happen. I realize he had some help from 26 Fd Regt in Brandon, but it was really Gerry who suggested the location to me a year and a half ago, who did most of the planning, organizing, begging and borrowing for this great gathering. We had two aims in mind: to get more participation from prairie Gunners who were not normally able to attend our meetings because of distance, and to improve the whole Militia image on the prairies by extensive publicity in connection with the meeting here. I have been in constant touch with Gerry Carline throughout the year - even to the point of doing a recce here at minus forty degrees last February - and I am afraid I have been rather uncompromising in my demands. But I can assure you, and him, that his colossal efforts are greatly appreciated, and our two objectives have, to a large extent, already been achieved.

My final word is a personal one to the members of the Executive, the Secretary, his wife Ida who types and mails our correspondence, the Director of Artillery and his excellent cooperative and knowledgeable staff, and all Members of the Association who have been so helpful and supportive during my term as President. To hold this

high office in the Royal Canadian Artillery Association is an honour which I accepted with some misgivings, but which I appreciate and value most highly.

I have spoken long enough. It is time now to get on with our task which, as stated in our Constitution, is the promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.

#### Approval of the Minutes of the 1978 Annual Meeting

These were approved by the general meeting, there being no reported errors or omissions.

#### Business Arising from the 1978 Minutes

Resolutions (See 1978 Annual Report for texts)

Resolutions 1/78 Re-enrolment of Other Ranks who have been out of the service for over two years.

Resolutions 2/78 Recognition of civilian trade and professional qualifications.

Comment Both resolutions 1/78 and 2/78 were withdrawn at CDA. It was pointed out that CFAO 49-5, Annex B, paras 1 and 2 already provide enabling authority and recognition.

Resolutions 3/78 Tax Exemption Incentives.

#### MND Comment

There is little comparison at best between a volunteer fireman who receives no pay and a reservist who is paid and who receives transportation, accommodation and meals at public expense when travelling on duty. Additionally, implementation of this resolution would provide a tax advantage to a special group which would not be available to all Canadians. For the above reasons, I cannot justify a request to the Minister of Finance to provide a special tax incentive for the Reserves.

\*\*\*\*\*

#### Committee Reports

Financial Report - LCol. N.F.E. Scardina

At last year's annual meeting one of the members asked what we were doing with such a large surplus of funds. I could not answer the question at that time, nor do I believe any member present could. During the period between annual meetings I examined

the financial statements of the past eight years. As a general average the funds of the Association have pretty well amounted to about twenty thousand dollars. Some years a little more, some a little less. It would appear as though we have been holding our own, financially. But have we?

Over the past eight years inflation has steadily eroded the purchasing power of our bank account to the extent that our 1979 dollar will buy only half as much as it did in 1971. In other words, inflation has cost us fifty cents on the dollar. So I suppose the answer to the question "What are we doing with such a large surplus of funds." is "half of we could have done with them eight years ago."

I would caution the Association that if the current rate of inflation were to continue at its present rate, today's twenty thousand dollars will again shrink by fifty percent in less than six years.

STATEMENT OF RECEIPTS AND EXPENDITURES  
FOR THE YEAR ENDING 31 AUG 79

RECEIPTS

Fees 1978-79	4423.58		
less returns	<u>15.00</u>	4408.58	
Fees 1979-80		357.50	
Life Membership Fees		<u>750.00</u>	5516.08
History Sales			16.00
Centennial Record Sales			675.00
CDA Grant-Supplement 1978-79		405.00	
CDA Grant-1979-80		<u>6548.00</u>	6953.00
Interest on Term Deposits			1222.29
Other Income			<u>45.07</u>
			14427.44

EXPENDITURES

Travel 1978-79 Meetings		8246.50	
Per Diem Allowances		246.55	
Salaries	585.00		
Clerical Help	<u>375.00</u>	960.00	
Canada Pension Plan		2.70	
Rent		265.00	
Office Supplies		509.22	
Competitions Committee		437.45	
Professional Fees (Audit)		80.00	
Annual Meeting Expenses		467.30	
Postage		463.32	
Memorials		379.21	
Telecommunications		27.65	
Expenses CDA	1108.69		
less returns	<u>68.28</u>	1040.41	
President's Expenses		617.00	
Bank Charges		32.39	
RCA NPP Fund/Canadian Gunner		1156.65	
Miscellaneous		<u>182.90</u>	15114.25
Net expenditures over receipts			(686.81)

Balance in Bank of Montreal 31 Aug 78			<u>7426.06</u>
Balance in Bank of Montreal 31 Aug 79			<u>6740.15</u>
Bank of Montreal Term Deposit Receipts			
Due 14 Nov 83 at 9-3/4%	2000.00		
Due 14 Nov 83 at 9-3/4%	<u>6000.00</u>	<u>8000.00</u>	
City Savings & Trust Investment Receipts			
Due 12 Apr 83 at 9-3/4%	4000.00		
Due 12 Apr 83 at 9-3/4%	<u>1000.00</u>	<u>5000.00</u>	
			<u>13000.00</u>
			<u>19740.15</u>

#### AUDITOR'S REPORT TO THE MEMBERS

I have examined the statement of receipts and expenditures of the Royal Canadian Artillery Association for the year ended August 31, 1979 and the statement of cash on deposit in the Bank of Montreal and Term Deposit and Guaranteed Investment Certificates held for the year then ended. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests and other procedures as I considered necessary in the circumstances.

In my opinion these financial statements present fairly the financial position of the Association as at August 31, 1979 and the results of its activities for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

(signed)

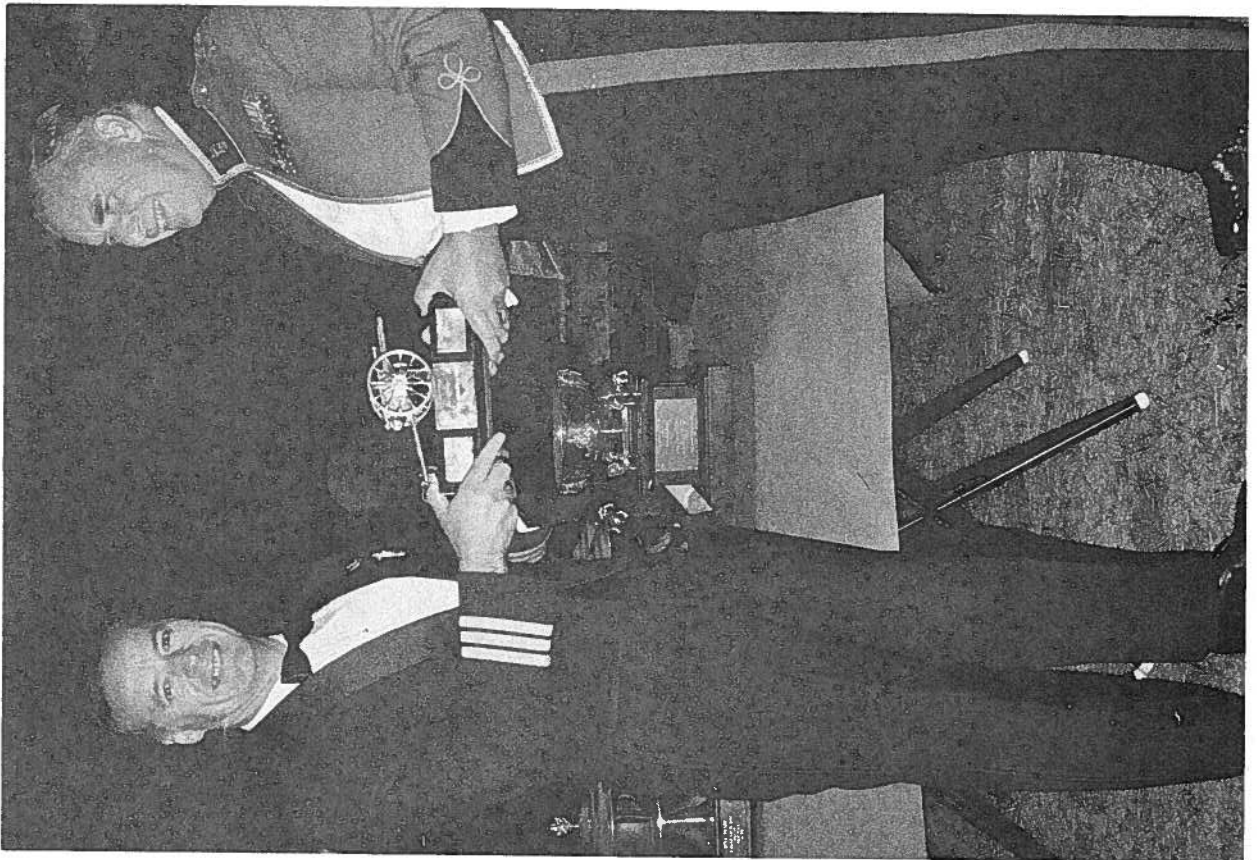
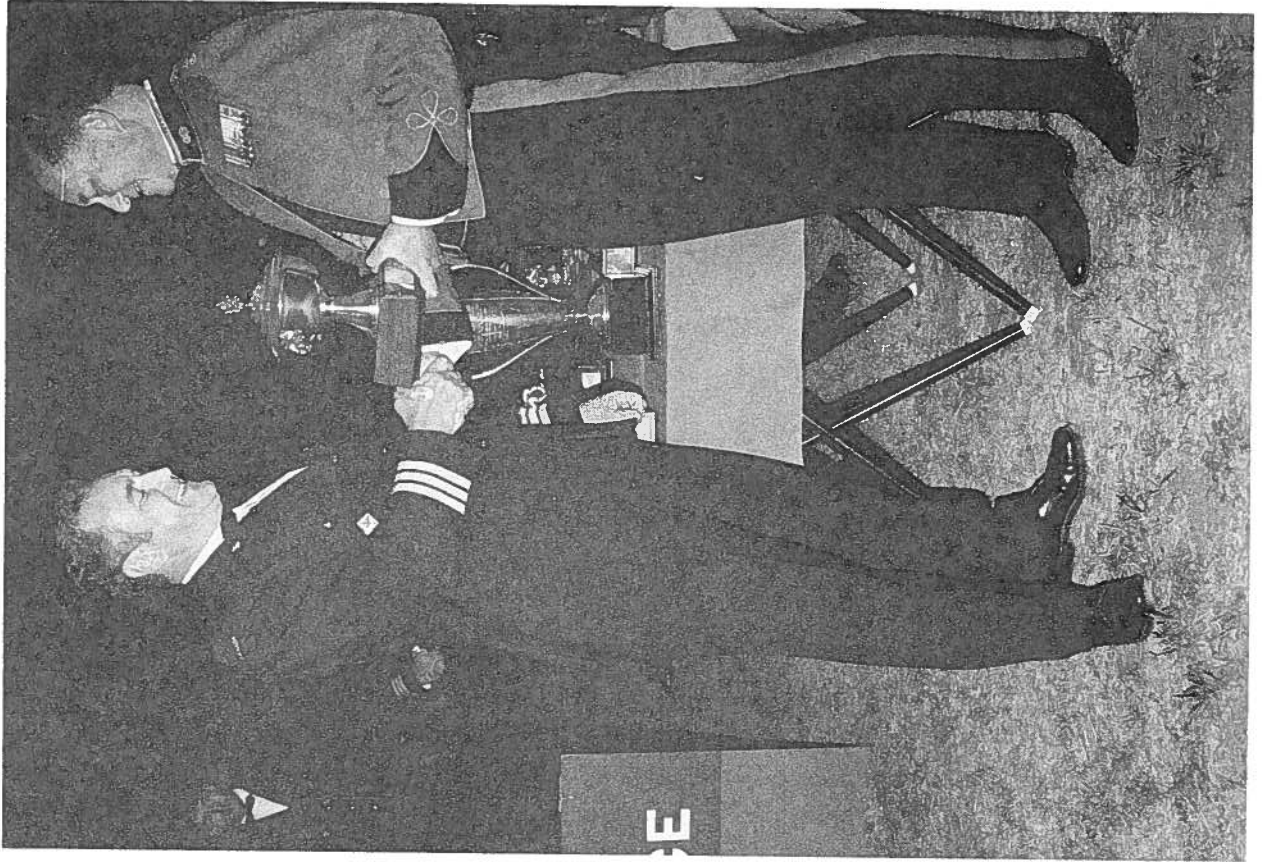
Charles W. Pearce  
Chartered Accountant.

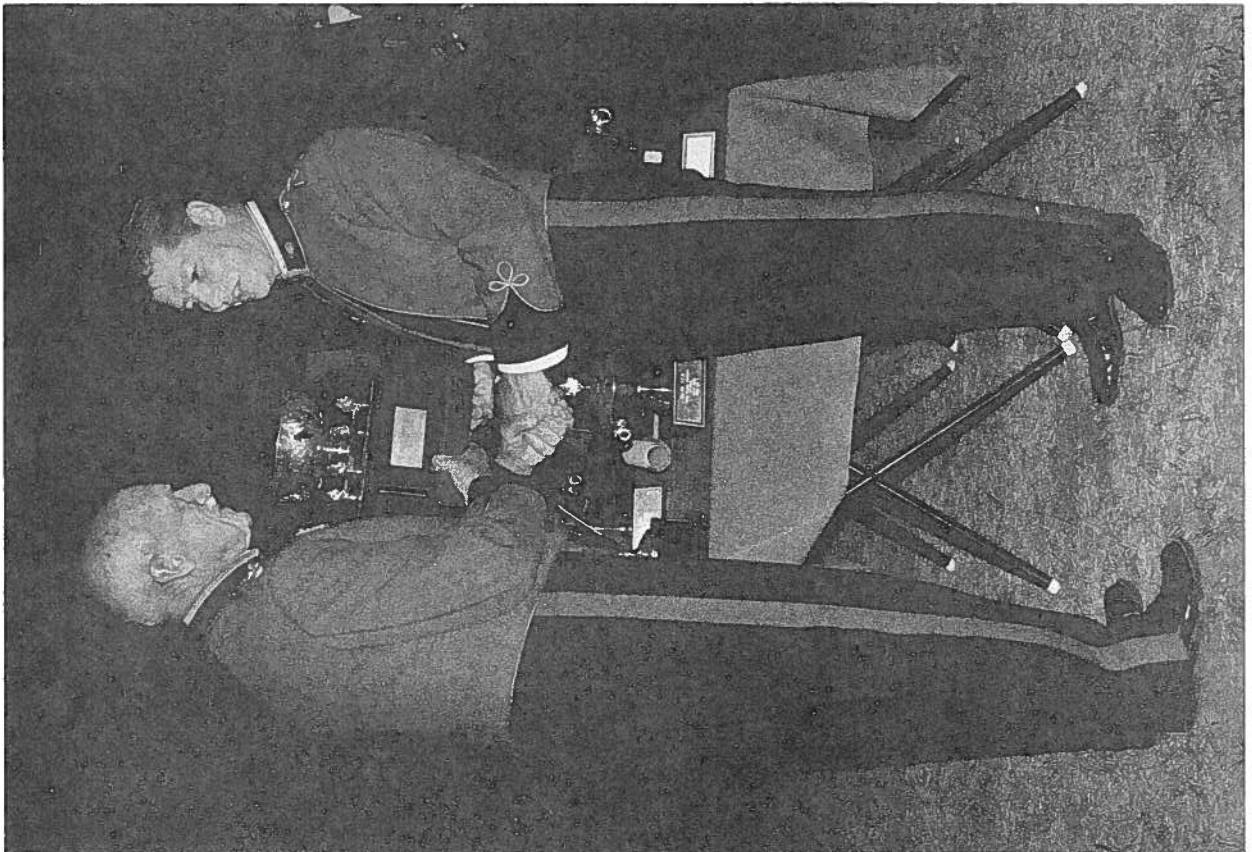
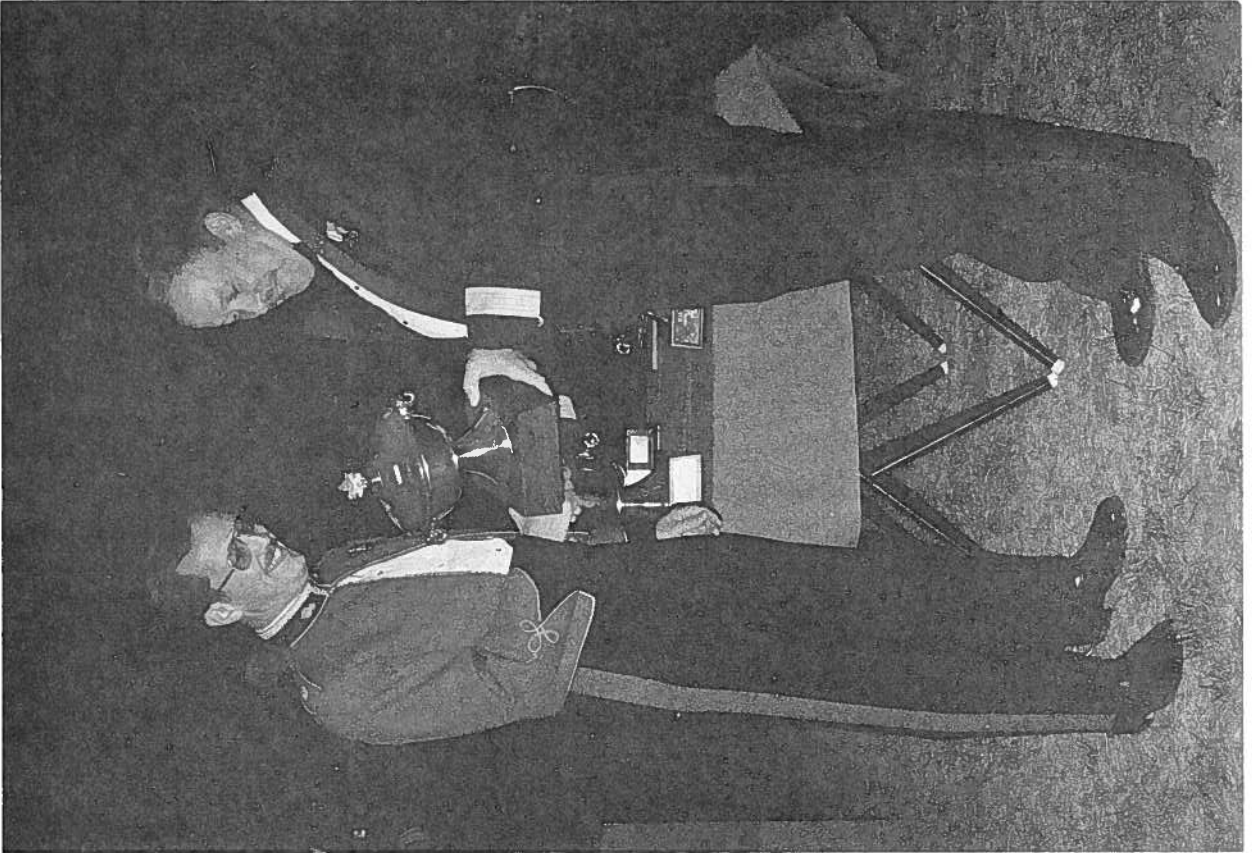
Ottawa, Ontario  
September 10, 1979.

Gentlemen, I have one final report to make to you. This will be my last year as Secretary. The requirements of my civilian job make it too difficult for me to carry on. I have enjoyed working for the RCAA for the past eight years, however I do feel that I should now step aside.

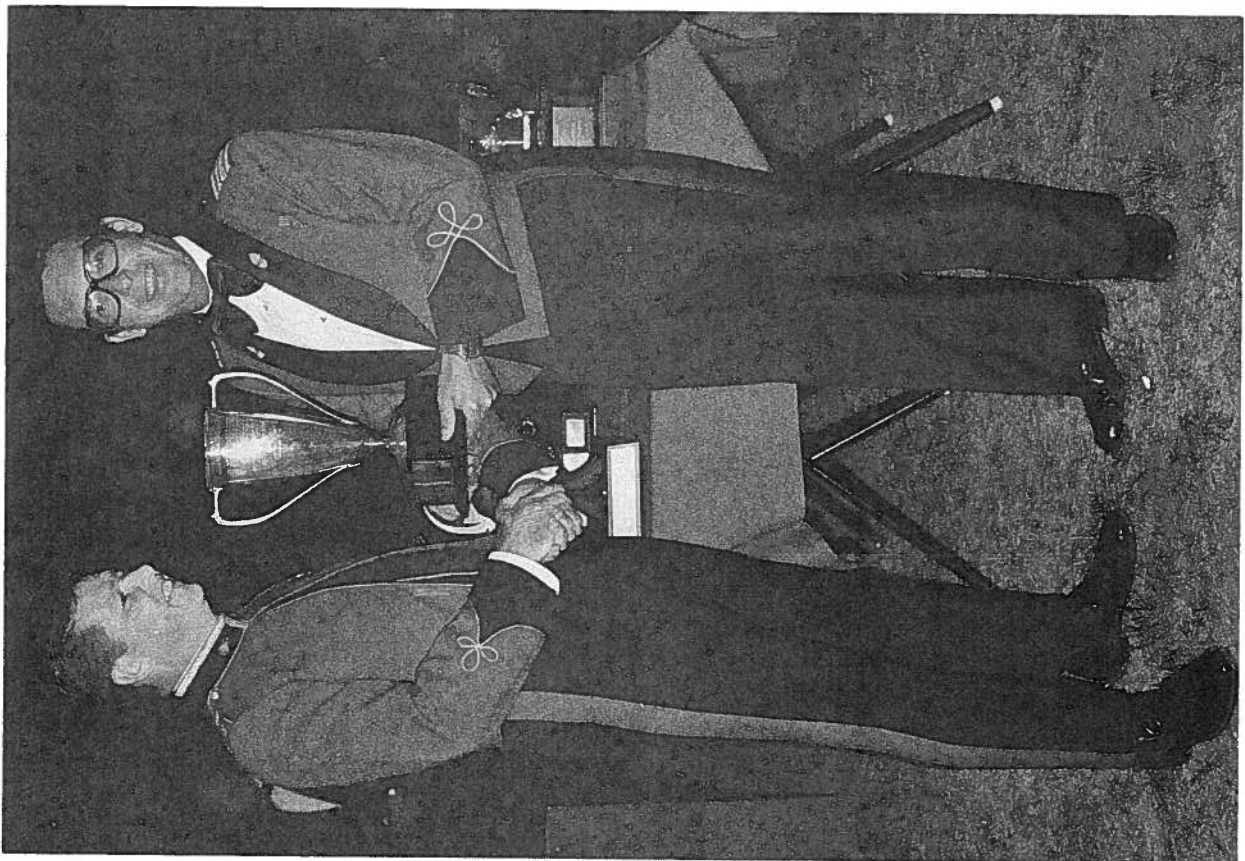


- P. 25    L - Col Commandant presents trophy to LCol Gaudreau of 6e RCA for First Place in Regimental Competition.
- R - LCol de Hart presents trophy to LCol Johnston of 3 Fd for Second Place in Regimental Competition.
- P. 26    L - Col Cormack presents trophy to LCol Hubel of 6 Tor for Third Place in Regimental Competition.
- R - BGen Wickett presents trophy to Maj. Smith of 5(BC) Bty, winner of Independent Battery Competition.
- P. 27    L - Col Stein presents new trophy (Archangel Cup) to LCol Hubel of 7 Tor as winner of Most Improved Battery in the Regimental Competition.
- R - LCol de Hart presents Minto Trophy to 2 Lt B.C. Hawkess of 26 Fd as top candidate RESO Phase III.
- P. 28    Top - Admiral R.H. Falls, Chief of the Defence Staff, presents RCA prize to Cadet Wing Officer T.H. Dillenberg at RMC graduation ceremonies.
- Bottom - LCol D. Berry presents award to Capt P.A. Sherwin, 5(BC) Battery, top candidate in Major Qualifying Block 12.
- P. 29    Top - LCol Berry presents award to Lt J. Borynec, 20 Fd, top candidate in Captain Qualifying Block 9.
- Bottom - LCol Berry presents award to MBdr F.A. Wolever, 2 Fd, top candidate in Detachment Commander TQ 3 course.
- P. 30    L - LCol Berry presents award to Bdr B. MacLeod, 11 Fd, top candidate in Arty Communicator TQ 2 course.
- R - Maj Scott presents award to Gnr M.E. Sugamori, 30 Fd, to candidate in Basic Arty Tech TQ 2 course.





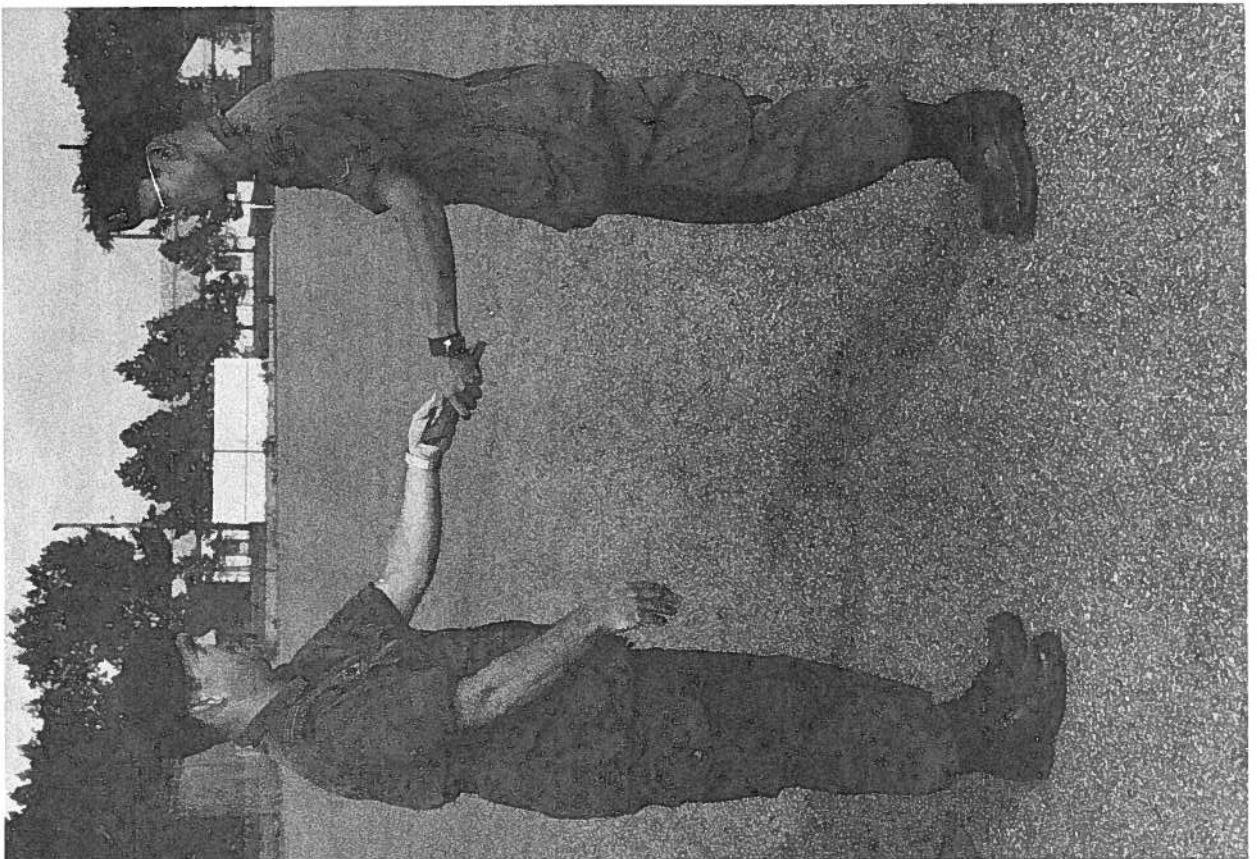
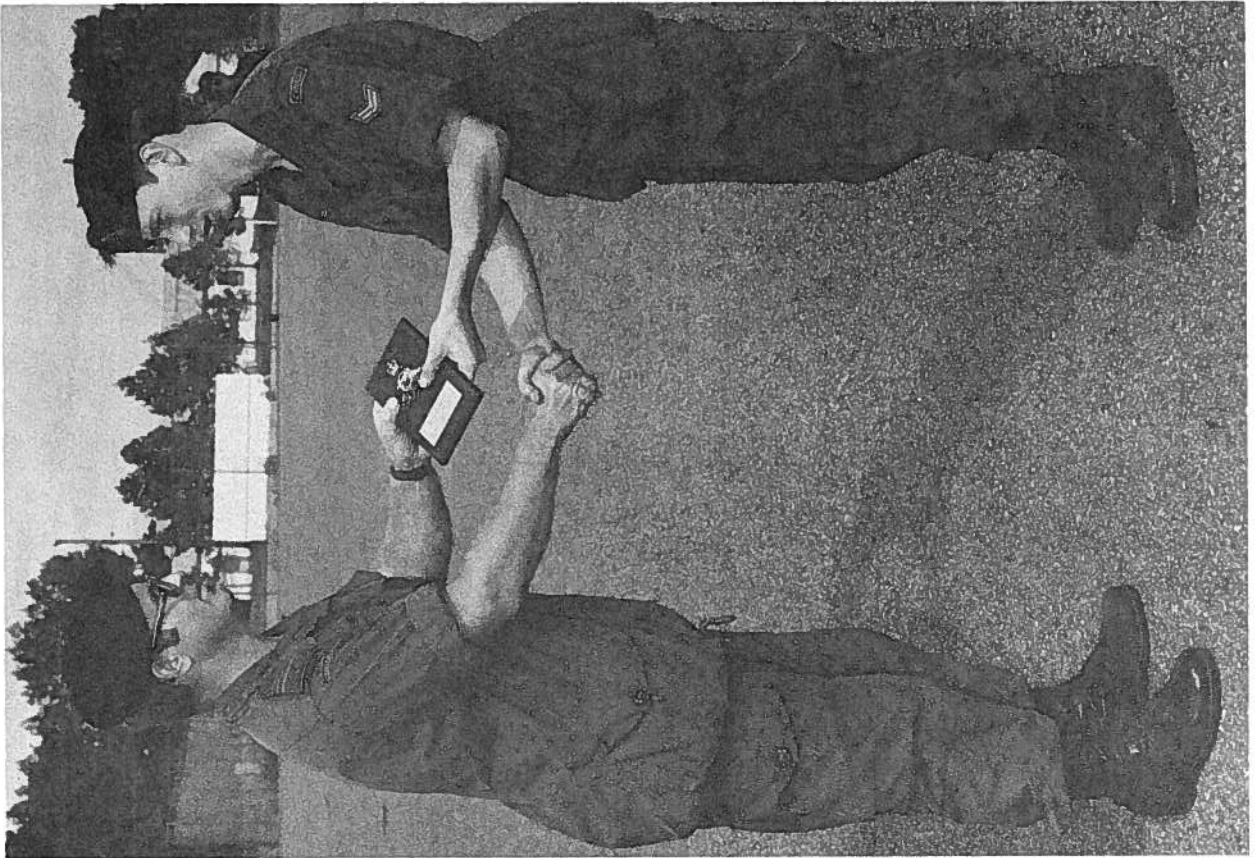














## COMPETITIONS

- LCol. M.J. Day

Here follows the annual report for the 1978-79 period. This report is made possible by the hard work and dedication of the regular force personnel who are directly involved in the competition, especially LCol. M. Brown and Maj. J. Davidson at FMC HQ St. Hubert for they are the ones who put the exercise and the scores together.

### THE GUN COMPETITION

The gun competition was fired in accordance with the exercises Valley Road and Valley Stream and the terms of reference as approved by the RCAA.

#### Regimental Competition

1. The Commandant's Challenge Cup  
6e RAC  
Levis, Que.
2. The Cape Challenge Cup  
3 Fd Regt  
St. John, N.B.
3. The Sir James Aitkins Challenge Cup  
7 Tor Regt  
Toronto, Ont.

#### Independent Battery

1. The murray Challenge Cup  
5 (BC) Battery  
Victoria, B.C.

Congratulations to the winners and good luck to all units in the up coming competition.

This was the first year as competitions Chairman for myself and no sit down conference was held with FMC; however much time was spent on the phone and in informal discussion. There is a conference in the works for the January, February 1980.

There are a number of suggested changes put forward by the marking units; these suggestions will be discussed in syndicate at this conference.

### INDIVIDUAL AWARDS

The top gunner candidates in their respective national qualifying courses are as follows:

Major Qualifying, Block 12	-	Captain P.A. Sherwin	5 (BC) Bty
Captain Qualifying, Block 9	-	Lt. J. Borynec	20 Fd Regt
Detachment Commander TQ 3	-	MBdr F.A. Wolever	2 Fd Regt
Basic Arty Tech TQ 2	-	Gnr M.E. Sugamori	30 Fd Regt
Arty Communicator TQ 2	-	Bdr B. MacLeod	11 Fd Regt

These candidates were presented their prizes at CFB Shilo.

Thanks to LCol. D.L. Berry, Commanding Officer of 26 Fd Regt, Brandon for assisting in this facet of the awards presented by the RCAA.

#### FINANCIAL

Expenditures 1 Sep 1978 - 31 Aug 1979

1. Purchase and Engraving four Trophies	\$237.00
2. Regular Force competition (in reserve)	200.00
3. Individual Awards	

#### BUDGET FOR 1979-80

1. Trophies	\$250.00
2. Regular Force competition (in reserve)	200.00
3. Individual Awards	<u>100.00</u>

TOTAL \$550.00

#### UNIT STANDINGS - GUN COMPETITION

<u>REGIMENTAL STANDING</u>	<u>UNIT</u>	<u>MARK</u>
1.	6e RAC	75.3
2.	3 Fd Regt	71.8
3.	7 Tor Regt	69.7
4.	15 Fd Regt	66.8
	56 Fd Regt	66.8
6.	11 Fd Regt	64.4
7.	30 Fd Regt	62.2
8.	26 Fd Regt	62.1
9.	2 Fd Regt	60.5
10.	5 (BC) Bty	57.5
11.	1 Fd Regt	57.2
12.	49 Fd Regt	55.5
13.	62e RCA	48.9
14.	20 Fd Regt	46.7
15.	10 Fd Regt	37.5

#### INDEPENDENT BATTERY

<u>STANDING</u>	<u>UNIT</u>	<u>MARK</u>
1.	5 (BC) Bty	74.7
2.	84 Indep Fd Bty	71.8
3.	20 Indep Fd Bty	61.5
4.	116 Indep Fd Bty (did not compete)	

#### MOST IMPROVED BATTERY TROPHY

Last year at the conference held at CFB Gagetown, the Competitions Chairman was tasked with locating a trophy for

this area. The Trophy known previously as the Archangel Cup has been redesignated for the Most Improved Battery.

The winning unit this year is 7 Tor Regt, and our heartiest congratulations are extended to the unit.

The winner is decided by determining the difference in percentage points between the results of the last competition fired and the current competition.

#### PROMOTION AND PUBLIC RELATIONS

- LCol. G.E. Parnell

Your committee has designed an RCAA Information Brochure. It is a single sheet/multifold document, multi colour and bilingual. A contract has been negotiated and will be available within 6 - 8 weeks.

The brochure will be delivered to the Secretary who will distribute them to units and members on an as requested basis. It is expected that all will take every opportunity to distribute the brochures as wisely as possible.

#### TRAINING COMMITTEE

- Col. J.R. Saint-Louis

##### Members

Col. W.T. Wickett  
Col. R.A. Jacobson  
Col. E.H. Rowe  
LCol. B.S. MacDonald

Mildist Victoria  
Mildist Calgary  
Mildist Sault Ste Marie  
Milarea Toronto

##### Secretary

Capt. C. Robertson

20 Indep Fd Bty RCA

##### In Attendance

Maj. B.J. Petit  
Capt. G. Manson

CO 20 Indep Fd Bty RCA  
RSSO 20 Indep Fd Bty RCA

#### Introductory Remarks

1. The purpose of the meeting is to review current standards and practices and make recommendations on training for the Reserves, with particular reference to the Artillery.

#### OPENING REMARKS

2. Col. Saint-Louis extended his welcome to all members and thanked Col. Jacobson for hosting the meeting and to Maj. Petit for supplying the facilities.

3. Copies of a letter from LCol. J.E. de Hart was distributed to all members.

#### STANDARDS OF TRAINING - COMPARISON BETWEEN AREAS, DISTRICTS

4. During the past year there has been a minimizing of Regular Force support on artillery training exercises. This has resulted in a disparity in tactical and safety factors between units and areas. A co-ordinating influence is thus required to maintain high standards and to ensure standardization of practices and procedures.
5. The knowledge and ability of the RSS are for the most part excellent particularly with those coming directly from the Regular Force Regiments, however, some are coming from extended staff appointments and thus lack the up to date information on current standards and practices.
6. In some areas TEWT's and CP Exercises have been implemented to increase the knowledge and expertise of all officers.
7. Artillery training during Milcon was discovered to be conducted at varying times and using different formats and approaches - viz; -
  - a. Pacific Area conducts Artillery Training as a separate organization with OPs supplies to the other combat arms training units;
  - b. Prairie Area will this year conduct combined arms training at all field operations levels;
  - c. Central Area will conduct an Artillery Training concentration with some cross training with other arms;
  - d. Secteur de l'Est will conduct an Artillery Training concentration up to Regimental level at CFB Gagetown in Aug 79. With the Maritimes Artillery Units, SEM Arty units are tasked to Man the CTC Augmentation Battery at CFB Gagetown during Summer 79.
8. There is a serious lack of knowledge and expertise on Artillery operations at the Regimental level in the field. This is due to a lack of training at the field officer level.
9. It was suggested that Corps training could best be conducted and co-ordinated at the Militia Area level.
10. There appears to be extensive equipment disparities. This is basically due to the variety of methods used by Districts in co-ordinating equipment holdings.

11. It was suggested that the standardization of training and equipment can only be achieved through a co-ordinating training cell at Area level.

12. It was suggested that Areas conduct training for TQ 2, TQ 3 and Officer Courses during the training year at a location, central to all units.

13. Decision. It was agreed to recommend that there be created in each Militia Area a Militia Artillery Regimental Training Headquarters to be tasked with the following:

a. Individual Training

- (1) The conduct of TQ 2 Artillery Training;
- (2) The conduct of MITCP Block 4, and Block 5 coaching course; and
- (3) The conduct of non-MITCP courses as required.

b. Collective Training

- (1) Provide staff assistance to the District Commander charges with the conduct of the Artillery Concentration in the detailed planning and conduct of that concentration; and
- (2) Preparation of CP and Artillery tactical exercises.

c. Other

- (1) Advise the Area Commander and the Area Staff on all matters pertaining to the training and administration of Artillery;
- (2) Provide a liaison link with the SSO Artillery at HQ FMC on Artillery matters; and
- (3) Co-ordinate in conjunction, with the CI's of militia Artillery units, the employment of RSS artillery resources in achieving the training objectives listed above.

#### VALUE OF LOCAL TRAINING

14. There is an apparently great diversity of training which is caused by regional problems.
15. Varying competence in instructional techniques and a lack of training aids and equipment has created the problem of re-training people who are familiar with and have received instruction by highly sophisticated training methods.
16. Decision. It was decided that the Canadian Forces should investigate the feasibility of using audio-visual equipment similar to the United States Forces and the St. John Ambulance Association, (Single concept film-audio cassette loop systems) in order to teach specific concepts and that consideration be given to the purchase or production of such audio-visual packages for use in militia training.

#### MITCP

17. Due to the high failure rate on the home study programs it was suggested that a system for establishing coaches be implemented at District or Area level.
18. It has become apparent that the current rate of retirement of officers is far above the recruitment and qualifying levels in the militia.
19. There is an obvious and serious lack of formal training at the Commanding Officer and Deputy Commanding Officer level with most officers attempting to learn on the job with varying amounts of success.
20. All field operations at the units are conducted at the sub-unit level thus not allowing senior officers to learn or practice higher formation tactics and operations.
21. It was pointed out that the current fixed periods for writing Home Study Block examinations is conflicting with school examination.
22. Decision. It was decided that whereas the situation with respect to the recruiting and qualification of militia officers has become a problem of alarming proportion which, if not resolved in the very near future, may result in the collapse of the officer structure, it is recommended that;
  - a. each area institutes a Royal School (Eg. the Battle School at Secteur de l'Est (Milice)) approach and conducts central coaching courses for each of the Home Study MITCP Blocks;

- b. That a sustained program be instituted to increase the number of officers being recruited;
- c. Greater emphasis be placed on recruiting Community College students for the RESO program;
- d. An additional syndicate, limited to LCol's, be added to the MCSC Block 14 course which would share some curriculum material with that course and in addition have special material designed to prepare them to fill SSO slots at Area and District HQ's;
- e. A post MCSC Senior Officers Tactics Course/Seminar be instituted with particular emphasis on Battle Group and Combat Group Tactics;
- f. That either Block 12 a MITCP be extended or that an additional block be added to address the deficiency of formal training that is offered to senior officers in the field roles of CO and DCO; and
- g. That FMC return to the original concept of flexible writing dates for MITCP candidates which have consistantly conflicted with school breaks and school, college and university examination period.
- h. That a representative from each area to FMC Mil Trg conference by a militia officer.

#### TIME IN RANK FOR PROMOTION

23. It was generally agreed that the current system is producing good training with well qualified people and that any decrease in time in rank for promotion would only lower the current standards.

24. Decision. That current time in rank requirements be maintained.

#### STANDARDS OF TRAINING WITH REGARD TO TURNOVER

25. It was agreed that if the standard of training is raised then the retention rate will increase.

26. Improved training methods including more up to date and better equipment is required if artillery training in particular is to be successful.



27. Training programs, which are currently set up for the student, require modifying to include the working man, Without this consideration the retention of the working man is difficult.

28. Decision. Whereas the quality and quantity of equipment provided has an enormous impact on the standard of training attainable and upon retention the following is recommended:

- a. The perpetual problem of not having tannoy systems, which are essential to the command of guns in action, be solved; and
- b. The problem of ancient crippled 2½ Ton Gun Towers, which break down with monotonous regularity, be solved by a purchase of replacement vehicles as soon as can be done.

29. Decision. Whereas there is much concern with the failure of the militia to attract and retain the working man it is recommended that:

- a. TQ NCO courses be offered on a series of weekends in addition to the summer courses; basically in the form of an Area controlled Royal School; and
- b. A system of trade qualification badges to be worn on the lower sleeve, be instituted.

#### STANDARD OF RSS

30. Decision. It was agreed that the standard of the RSS is generally first class, however, there are occasional appointments of personnel who are inadequate or ill-suited to the job.

#### CIOR

31. Decision. It was agreed that the terms of reference for participation in the CIOR competition be issued to all concerned as soon as possible.

#### NOTE

32. It was noted that the question of promotion from MWO to Captain without taking the MITCP Block 9 and 10 courses should be discussed in some suitable forum at the earliest opportunity.

National Rank Qualifying School 1979 - LCol. D. Berry

1. The National Rank Qualifying School (Artillery) was conducted at CFB Shilo during the period 25 Jun to 24 Aug 79. A total of seven courses involving 164 instructors and candidates were conducted.

2. The National Courses included:

- a. Major Qualifying Blk 12 - 7 candidates;
- b. Capt Qualifying Blk 9 - 5 candidates;
- c. TQ3 Snr NCO - 21 candidates;
- d. TQ2 Arty Tech - 16 candidates; and
- e. TQ2 Arty Comms - 21 candidates.

3. The Lt. Qualifying Courses Blk 5 and 6 and the Advance Artillery Technician TQ4 Courses were cancelled because of the acute lack of instructors and the failure to achieve minimum course loadings.

4. The instructors and staff of NRQS were a mixture of regulars and reserves. Twenty seven militia men came from Militia Area Prairie, 17 regular force personnel from the Militia Area Prairie RSS and 10 from 3 RCHA. The cooperation was excellent and the general level of instruction was high.

5. Support provided to NRQS from Base Shilo was also excellent. We were provided with six lecture rooms, QM facilities, a vehicle compound and a building to store our guns. The office building is rather dilapidated but adequate. The candidates and staff were quartered in the Provincial Warning Centre or at their respective messes.

6. There were some minor problems such as lack of security for valuables which we hope will be sorted out for next year.

7. The school besides running courses also provided a support Battery for the various courses. This Battery is essential to the operation of NRQS because many of the courses are practical. The firing Battery was composed of gunners from across the country. This year for the first time we had support from units outside Militia Area Prairie. Specifically, we had 11 personnel from 2 Fd in Montreal and 9 personnel from the 30 Fd in Ottawa. At the conclusion of the OR Qualifying Courses some of the candidates were employed in the support Battery. This enabled us to supply two three gun Batteries to support the Capt. Qualifying and Maj. Qualifying.

8. Besides the two fire units from NRQS, 3 RCHA supplied a 3 gun Bty and 2 PPCLI provided a section of Mortars. 3 RCHA also provided the RCPO to co-ordinate the fire. This support from 3 RCHA and 2 PPCLI although recommended by CO NRQS 78 was not formally tasked. However, there is no doubt that these extra fire units greatly improved the effectiveness of the Maj Qual Crse.

9. The NRQS support Bty also fired four times in support of the German Army Training Establishment in Shilo.

10. At the conclusion of the courses at CFB Shilo, top candidates were presented with their awards. These prizes were purchased from the Artillery kit shop in Shilo and paid for by the Artillery Association. The pictures of these presentations have been turned over to the secretary to be included in the Association Annual Report. This was a departure from previous years when the presentations were made to the COs at the Arty Conference. It was the general feeling of the staff of NRQS that the top candidates should be recognised in front of their peers.

11. I would now like to address some of the problems and concerns that we as gunners must come to grip with.

12. First I would like to emphasize that this school is our school. It is the responsibility of all Militia gunners to ensure that it is successful. FMC policy is that NRQS is a Militia responsibility and the Militia must be responsible for the staff and instructors.

13. This summer we relied heavily on 3 RCHA. They supplied ten instructors, ran the Maj Qual & Arty Coms Courses, provided a 3 gun fire unit as well as an RCP0 party. Officially they were tasked to provide two IGs and 4 to 5 support people. In 1980 3 RCHA will be committed to RV80 in Gagetown and they will not be in a position to bail us out like they did this year. The onus therefore is on us to come up with the instructors and staff to run the school. Col. McGinnis has assured me that the official support provided by 3 RCHA this year will be forthcoming next year, but, that in all likelihood that will be the only support provided by 3 RCHA.

14. Another concern, is that RV 80 will make further demands on the RSS who will be tasked to fill the majority of augmentation positions in support of RESO or national courses at CTC. I had initially hoped that there would be other RSS personnel other than those in Militia Area Prairie who might be available as instructors in 1980. This seems rather unlikely because of RV80, but it might be considered.

15. A third concern, is the cancellation of courses particularly the Lt. Qual Courses. In the last two years we have only qualified 3 candidates on Blk 5 and 6 candidates on Blk 6. This failure on our part to run courses and to send candidates on these courses will have long ranging consequences in the years to come. It is therefore imperative that these courses not be cancelled in 1980.

16. Lastly, NRQS is a national school, we feel that it would be possible to handle the Francophone students at Shilo if the necessary bilingual instructors and study material were made available.

17. In 1980 it is proposed that the Prairie Gunners will hold their annual Concentration from the 5-12 July in Shilo. Therefore, NRQS will commence on the 14 July. I would ask you again to note that date and take a personal interest to ensure that if there are personnel in your units who are willing to become part of the firing troop, or are willing to instruct on any of the courses, that you submit their names to help us overcome the serious shortfalls that are anticipated in 1980.

NRQS STATISTICS

1977 - 1979

	<u>1977</u>	<u>1978</u>	<u>1979</u>
MAJ QUAL BLK 12	Ø	11	7
CAPT QUAL BLK 9	12	9	5
LT QUAL BLK 6	8	3	Ø
LT QUAL BLK 5	7	6	Ø
SNR NCO TQ 3	26	14	21
ADV ARTY TECH TQ 4	10	7	Ø
ARTY COMMS TQ 2	24	20	21
ARTY TECH TQ 2	25	21	16
NON TRADE DVR & ARTY DVR	15	25	10
ARTY BASIC TQ I	27	28	24

\*\*\*\*\*

ATLANTIC REGION - LCol. G.E. Parnell

1. Atlantic Area Militia Units are:  
1st Field Regt. - Halifax, N.S.  
3rd Field Regt. - Saint John, N.B.  
84th Indep. Bty. - Yarmouth, N.S.
2. The annual report 1978-79 serves (in part) as a historical document of the growth and progress of the various units. True as this may be, it also serves as a medium whereby we share our problems and offer our recommendations.
3. Training progressed well in all three units despite the financial restraints which all units are no doubt experiencing. Any further reduction will have a detrimental affect on standard and safety of personnel.
4. Each of the Atlantic units participated in district exercises implementing the use of Arty TAC HQ at a brigade level.
5. Augmentation of the regular force battery in Gagetown by Atlantic and Secteur de l'Est militia units proved to be quite successful this past summer. A vast improvement over the previous year due as a result of qualified personnel and guidance from the School of Artillery.
6. Ammunition, the lack of it, is at an alarming low level for Atlantic Area. Some relief could be made if the allocation for competitions i.e., (150 rds) per regiment were drawn from national stocks rather than area allocations.
7. Vehicles, the quantity and quality are still in a state of repair. We have become so used to being short changed we appear to accept the situation.
8. Equipment - In the absence of Tanoy units 1st Field has supplemented with Radio Shack 2 channel 2-way radios using contingency funds.
9. Courses - Tracked Vehicle Course was previously discouraged by Area HQ. Now these courses provide room for Militia candidates.
10. Two change of commands took place, in 1st Field LCol Earle H. King assumed command from LCol. Gerry E. Parnell in June 1979; and in 3rd Field LCol Ron Johnston assumed command from LCol Ron Fitzpatrick in November 1978.

EASTERN REGION (SECTEUR de L'EST) - LCol. C. Gaudreau

1. There are three active artillery regiments in Secteur de l'Est:

2 Fd Regt	- Montreal
6 ieme Regt	- Levis
62 ieme Regt	- Shawinigan.

2. Despite some difficulties in recruiting, the three units did not fare too badly and managed to participate in district exercises as well as their own firing practices. The most difficult recruiting hurdle seems to be with the officers. For example, the availability of personnel within 62 ieme RAC causes the regiment to operate with only 5 officers and two of these will soon be leaving. This situation causes severe stress on the administration and operational efficiency of the unit.

3. Secteur de l'Est is maintaining its policy of a militia Combat Arms School. Their formula has had success. During the last year the following courses were offered and conducted by the Militia School:

- Master Warrant-Officer
- Officer Blocks IV and XI
- TQ 1 - Artillery
- TQ 2 - Technician
- TQ 3 - Detachment Commander's Course
- TQ 1 - Administration
- JR NCO
- SR NCO
- TQ 1 - Logistics
- TQ 3 - Admin
- Pre - MOSC

4. All regiments took advantage of their opportunity to qualify personnel in the key positions, however, since most of these courses were run concurrently and most trades required qualification, we are still in need of further courses.

5. Secteur de l'Est held an Artillery Concentration in Gagetown last summer. This innovation proved very successful. The regiment were immersed in gunnery matters and, thanks to outstanding support from the School of Artillery, the personnel quickly became most adept in artillery techniques.

6. Each regiment took the opportunity to qualify their recruits as gunners:

- 2 Fd qualified 35
- 6 ieme qualified 37
- 62 ieme - No numbers available

#### 2 Fd Regt

7. The unit took part in various exercises varying from annual qualification to a fire planning exercise with 5 RALC where regimental fire planning techniques were put into effect.

8. Among these exercises, one must note a winter live firing practice at CFB Petawawa, where 100 All Ranks attended.

9. Many personnel changes took place. Among these we note:

- CWO Mario Bernaquez - the new RSM
- Capt Dave Chaplin replaced Capt Steve Davison as RSS Officer;
- WO Zacharuk replaced Sgt Decoste as RSS Sr NCO;
- The RSS Chief Clerk is now Sgt Brousseau

10. The unit reports a few problems:

- a. lack of vehicles and equipment such as tannoys, radios and winter gear;
- b. lack of funds for advertising;
- c. lack of man-days, considering the need to conduct unit training at the TQ 2 levels.

11. In spite of this, the unit enjoyed a fun-filled weekend last fall, starting with an Alouette football game, attended by guests from both 2 Fd and 5 RALC.

#### 6 RAC

12. The unit is trying to reinstall the lost traditions and implant new traditions worthy of note. Our Annual Guest Night was held on 8 Dec 78 and was followed on the 9th by the Christmas dinner, served by the officers. Among the illustrious "waiters" could be found General Heitshu, our Senior Canadian serving gunner and General Genin, Commandant de Secteur de l'Est. The revival of this old tradition was appreciated by all ranks, including the officers.



13. Last month, 6 RAC welcomed their new Honorary LCol. Jacques de Billy, ex member of 57th Battery during the war, who is now a senior partner in a very successful law practice.

14. Through the efforts of a few "Historians", the unit had a brief history written during the summer months. This work covers the years from the foundation of the regiment to 1945.

15. A second phase, to be completed next summer, will cover from 1945 to date. A copy of this historical resume is hereby presented to the Association.

16. Every first monday of the month, from October through June, the gunners in the Quebec City area are lunching together at the Officer's Mess at La Citadelle. Everyone is invited to attend. A simple phone call to the Regimental Orderly Room (837-1337) will ensure your presence among us.

17. In the Quebec area, we have the responsibility to fire all the required salutes. This year, over and above the normal number of salutes, we had the honour to welcome ships from the French and German navies.

#### 62 ieme Regt

18. The present situation in this regiment has caused a lack of information to be available for this report.

#### CENTRAL REGION - LCol. J.R.M. Hubel

7th Toronto Regiment	-	Toronto
11th Field Regiment	-	Guelph
30th Field Regiment	-	Ottawa
49th Field Regiment	-	Sault Ste Marie
56th Field Regiment	-	Brantford

#### TRAINING

##### 1. a. General

All units reported a very active training year and successfully completed a variety of training objectives. Training included winter indoctrination, small arms and physical training qualification, numerous dry deployment and live firing weekends, and special training exercises.

##### b. Special Training

(1) 49th Field Regiment was part of a Northern Ontario Militia District escape and evasion exercise in which the Regiment formed a 50 man Partisan Force, crossed 10-15 miles of dense bush at night, and successfully captured a Friendly patrol, its vehicle, and finally Friendly Forces HQ. Realistic interrogation of prisoners added to the interest of this rather unusual exercise.

- (2) 7th Toronto Regiment culminated an exercise dealing with Warsaw Pact threat with a support weapons familiarization utilizing pyrotechnics, grenades, GPMGs, and LAWs.

c. Training Times

Two units, 56th Field Regiment and 7th Toronto Regiment now perform the bulk of their training on weekends, with promising results.

ARTYCON 79

2. a. All Central Militia Area units participated in summer training at Camp Grayling, Michigan, U.S.A. for the second consecutive year. This year the two week period was devoted almost entirely to artillery training. Most units completed TQ 1 Artillery man and Refresher Training during the first week, and then moved on to dry deployments and live firing in the second week.
- b. Each unit expended from 400-500 rounds HEPD during the concentration and smaller amounts of ammunition of other natures permitted illuminating, area neutralizations (with VT and Mechanical Time) and smoke missions. Fire planning at the Troop Commander and Battery Commander level was also practised.
- c. The presence of 2 RCHA personnel allocated to units was once again a tremendous boost to the concentration, and it was good to hear a Regular Force Call Sign Ø get a grip on the regimental net again. This is indispensable if we are to have good communicators. Regimental targets were engaged on the final day with good effect under the capable coordination of the RCPO, Captain Hack, 2 RCHA.
- d. Helicopters were allocated to all units for the first time in many years at a summer concentration. As a result, most units were able to conduct a number of Air OP shoots, and some units moved their entire battery and ammunition with the awesome CH-147 Chinook helicopter.
- e. A number of VIPs made an appearance at ARTYCON 79. Amongst the notables were:

MGen R. Rohmer	- Chief of Reserves
BGen S. Andronuyk	- Commander CMA
Col L. Salmon	- Commander Hamilton Militia District

Col G.E. Taylor	- Commander Toronto Militia District
LCol Mel Brown	- FMC HQ
LCol Con Mialkowski	- CO 2 RCHA

- f. At the end of the concentration we said good-bye to a good friend and a distinguished gunner of many years' service. Colonel Ed Rowe commanded the summer concentration at Grayling for the past four years, as well as having served as Commander Northern Ontario Militia District and as President of our Association. He will always be remembered by the CMA gunners with great affection.

### EQUIPMENT

3. a. This year saw a modest but very welcome introduction of new equipment, the first in several years. The new directors which replaced our aging aiming circles are a superb piece of kit. After months of delay, CMA gunners finally received the new family of 25 set radios. The 46 set and IKEE delivery are behind schedule but should arrive in the near future. Two units found the purchase of walky-talkies an effective substitute for the notorious and pre-historic Tannoy set. Command post clocks were also made available.
- b. Camouflage nets continue to be in very short supply. As the Director of Artillery foretold last year, shortages in Individual Ration Packs, Class C stores, and general budget have appeared during the year. More ominously, the ammunition allocation, which in 1978-79 was approximately 1670 rounds per unit, has diminished to 978 rounds for the 1979-80 period.
- c. Most serious of all is the shortage of vehicles, especially the 2½ ton SMP which is a pearl of great price, especially when it is running. Something must be done to replace this aging fleet, and also to give us some kind of allocation of ammunition and echelon vehicles.

### APPOINTMENTS

4. 56 Field Regiment reports the appointment of LCol. E. Frank McCormick to Honourary Colonel, and Brig. Harry Sterne to Honourary Lieutenant Colonel.

### SUMMARY

5. Although not without problems, the year has been an encouraging and productive one. The CMA gunners wish gunners everywhere good shooting.

PRAIRIE REGION - LCol. G.F. Carline

All Prairie gunner units were very active during the year. Training activities included the normal live firing, winter warfare, and range classification exercises.

These normal activities were bolstered by variety training such as, 26 Fd firing for the German Army in Shilo and extensive use of helicopters by 20 Field in Wainwright.

All units celebrated Saint Barbaras Day and the regimental birthday plus normal rounds of ceremonial salutes.

10 Field and 26 Field fired the salute for the State Funeral of Rt Hon J.G. Diefenbaker.

Each of the units are still suffering from problems related to recruiting, and NCO and Officer training.

The requirement to close the outlying unauthorized units caused 116 Bty and 26 Bty serious problems with PR and moral implications.

The continued drain of unit personnel joining the Regular Force without an equal opportunity to receive assistance from the system to replace them, is also a difficulty faced by each unit.

Regimental Activities 26 Fd Regt

1. 26 Fd Regt is headquartered in Brandon. 13th Fd Bty commanded by Maj R. Stewart CD, is located in Portage La Prairie, 71st Bty commanded by Maj R. Armstrong CD, located in Brandon. During the year D Troop in Dauphin was disbanded. The current strength of the Regiment is 19 Officers, 15 Sr. NCOs and 67 ORs.

2. During the year the Regiment was involved in six separate Live Firing exercises, beginning with Ex "Harvest Glory" in October. During this exercise the Regiment provided fire support for the Fort Gary Horse. In January Live Firing was combined with winter indoctrination on exercise "Winter Warrior." In April the Regiment participated in "Spring Power I." This was a District Exercise in which the other units in the District had an opportunity to see the gunners in action, both from the gun end and the OP. During the May long weekend the Regiment fired in support of the German Army Training Establishment. In June the Regiment fired again in support of the Germans as well as firing the Artillery competition. In July the Regiment sent 49 all ranks to Dundurn to participate in the annual Militia Concentration.

3. Besides Live Firing, the Regiment participated in exercise "Grunt", the annual Rifle Classifications. In October a team went to Winnipeg to participate in the Eaton Cup Competition. In April members of 13 Bty provided the enemy to test the Base Defence Force at CFB South Portage.

4. In February, 30 personnel were employed in support of the Canada Winter Games. These gunners were employed mainly as communicators and drivers. The messes of the Regiment were also used as VIP lounges.

5. During the year the Regiment fired four salutes. Two to open the Legislature, one for November 11 and a Royal Salute to welcome the Governor-General to Brandon on the occasion of his first official visit to Western Canada to open the Jeux Winter Games.

6. Three important changes in personnel occurred during the year. In September, CWO Hank Walker came to our Regiment to replace Capt Ray Schell, who had only three months earlier replaced Capt W. Riedel. CWO Walker was subsequently commissioned and is now serving as the RSS Capt with the Regiment. In November, MWO Brotherston took over as RSM replacing CWO Fred Wagg. At the end of December, Maj Pete Baldaro relinquished command of 13 Bty and Maj Bob Stewart took over command.

7. The Band has also been very active. The band played on numerous occasions during the Winter Games, (Official band of the Games). They also participated in the change of command parade at CFB Shilo in July. Some members of the band journeyed to Switzerland to participate in the opening of the Silver Broom.

8. Our problems are similar to everyone else. No money for recruiting, a loss of 12 gunners to the Regular Force, obsolete equipment. On the positive side, we now have our new radios. During the year four personnel were in Egypt.

#### 20 Independent Fd Bty RCA

During the year 1978-79 20 Bty has had a fairly successful year. We have been able to hold our own fairly well with the recruiting/attrition problems, however our Snr NCO ranks are thinning to a very low level.

We started the year training by conducting Recruit and TQ 2 Arty Technical courses. Our first exercise was a District Level range firing exercise which enabled the gunners to work on the small arms and then went into TEWT training for the Officers and Snr NCOs.

We were honored by a visit from LCol de Hart who attended a mess dinner in Lethbridge in November to celebrate 20 Bty's 70th Anniversary.

A live shoot was conducted in CFB Suffield in the fall of 78 while another shoot was conducted at the same base the following spring to practice the Battery prior to firing the RCAA Competition in Wainwright.

Winter indoctrination training was conducted in the Bow-Crow Forest Reserve about 80 miles west of Lethbridge and as usual this was no problem finding snow and cold weather in the Canadian Rockies.

20th Battery fired the RCAA Competition at CFB Wainwright while 3 RCHA was attending Waincon. We feel the exercise was very successful however reduced members did not allow us to develop our full potential.

The years training was finalized with a combined North Alberta, South Alberta District Exercise with 20 Bty in direct support of South Alberta District in a defensive position.

#### 20 FD REGT

1. The 20 Fd consists of two Btys and RHQ, 78 Bty in Red Deer and 61 Bty in Edmonton.
2. Over the last year the Regt took part in six exercises, including the annual competition. Exercises were in support of 408 Tactical Helicopter Squadron and the LDSH Armoured Regt, Winter Indoctrination, Rifle Classification, and the annual District exercise.
3. In addition to the exercises, the Regiment made excellent use of its puff rang and fired five salutes.
4. In June the 78 Bty played host to ten gunners of the 7 RHA from Onabruch, Germany, and arrangements are now underway for gunners of the Regiment to pay a visit to them.
5. Recruiting still remains the number one problem. Plaguing the Regiment and unless, like our counterpart in the East, are given the opportunity to conduct our own SSEP in the summer months, we will see no substantial increase in our numbers.

#### Pacific Region - Major D.I. Smith

The 1978-79 training year started off well for the gunners in Militia Area Pacific with the promotion to Colonel and appointment as Victoria Militia District Commander of Colonel W.T. Wickett former Commanding Officer of the 15th Field Artillery Regt RCA. Also, at the beginning of the year it was announced that the 15th Field tied for third place in the RCAA Regimental Competition, the Fifth placed first in the Independent Battery Competition, the 15th Field tied for first place as the best major unit in BC and the Fifth was the best minor unit in BC.

Training got off to a quick start with both units taking part in the RCAA Competitions on the Thanksgiving weekend. As usual, both units had to go to U.S. ranges to compete. Although both units completed the required exercises it was decided that the Thanksgiving weekend is not suitable for the competitions because of the long travel distances involved bucking holiday traffic and the consequently short-time frame in which to conduct the two exercises. In future, Thanksgiving practice camps will be held at Ft Lewis which is much closer, but does not have an impact area suitable for the competitions.

On the Saturday prior to Christmas, the 15th Field's Regimental Padre dedicated their new colours received in the redistribution of 105mm Howitzers. This was followed by a turkey dinner cooked and served to the men of the Regt by the officers and children's Christmas party later that day.

During December, the 15th Field ran a TQ3 Detachment Commander's Course for 7 candidates (including one from the Fifth). Between Christmas and New Years, the fifth ran a five-day Internal Security Course for 25 personnel.

During the last week of March, the fifth held a one week practice camp under canvas at the Yakima Firing Centre. The week was particularly active including fire planning, quick actions, sniping gun practices, direct fire missions and firing illuminating for a U.S. Air Cavalry Cobra gun ship night firing practice. The highlight of the camp was the Battery taking part in the RCAA Regimental Competition. The week ended with the unit rushing back to Victoria to fire a 21 gun salute for the arrival of Prince Charles. During the same period the 15th Field provided CP technicians for an infantry mortar practice in Yakima and both units provided FOO parties for this practice. Also during this period, 15 members of the 15th Field spent the week on the destroyer Escort HMCS Yukon during a naval firing practice.

On the Easter weekend the 15th Field held a live firing weekend at Ft Lewis which included completing the TQ3 Course started in December.

On the 26-27 May weekend, the 15th Field conducted an escape and evasion exercise. Small groups had to move 15 miles down the Fraser Valley avoiding capture by an enemy force made up of members of an armoured recce regt and the RCMP.

During the first week in July, both units participated in MILCON at the Yakima Firing Centre. The Fifth went into the field under canvas and the 15th Field stayed in barracks spending two nights in the field sleeping at the gun positions. Training included fire planning, sniping gun practices, illuminating missions and quick actions. Both units took part in combined exercises with two armoured recce regts and supplied three BCs parties and a brigade FSCC to a brigade exercise in Ft Lewis.



At the end of the camp the Fifth had to hurry back to Victoria to fire salutes in support of the Navy's trooping of their new colours.

Also, during the first week of July, a BANDCON was held for all Militia Area Pacific bands at Ft Lewis under command of Capt Peter Irwin, Director of Music for the 15th Field. Twenty-five personnel from the 15th Field and thirteen members of the Fifth attended making up over 60% of the total attendance. The massed bands and pipes and drums under Capt Irwin's direction played for the 9th Infantry Division's Fourth of July parade march past. The Division consists of over 50 battalions and it took about 3 hours for the march past. At the end of the week the massed bands and pipes and drums and 9th Infantry Division Band under the direction of Capt Irwin put on a tattoo to thank our American hosts. The finale included a 21 gun salute fired by gunner-bandsmen from both units on U.S. M102 Howitzers.

Both units had good attendance at the camp with the Fifth having the highest percentage of effect strength in the Area at MILCON/BANDCON (71 personnel for 77%) and won the Nicholson Trophy for this achievement. The 15th Field had the fourth highest attendance percentage in the Area.

The 15th Field ran and SYE Programme and a TQ2 Arty Tech Course during the summer. The Fifth provided 75% (6) of the staff to the Victoria District SYE Programme, ran a TQ1 Artymn Course for both units, ran TQ2 Artymn and Infantry Comn Course for the Area and ran a TQ2 Arty Tech Course for the Fifth.

Members of both unit's bands also participated in an Area Band School at CFB Chilliwack during the summer.

The year ended well for the gunners with the promotion to Brigadier-General of Col Wickett effective 21 Jul 79. Also, on 13 Sep 79 Victoria City Council voted unanimously to grant the 5th (BC) Field Battery RCA the Freedom of the City of Victoria (the 15th Field Regt already has the Freedom of the City of Vancouver).

\*\*\*\*\*

Address by the Director of Artillery - Col H.J. Stein

Mr. President, Fellow Gunners.

Two years ago, I spoke to you concerning the effectiveness of the Gunner Association; last year, I addressed the impact of technology on the army and the artillery in particular. This year, I want to speak to you about the status of the military, in general, and the army in particular, from the point of view of defence expenditures and future programmes.

Firstly, let me dispense with the usual emotional responses. I am assuming this is my last year as Director and I must say that it was a great honour to be selected for this appointment and I have tried my best to move the yardsticks.

This year the Gunners lost a dear comrade and friend and I personally grieve over the death of our Colonel Commandant, BGen Teddy Leslie, whose counsel and advice I sorely miss. However, life must go on and I am pleased to announce the appointment of BGen W.W. Turner as our next Colonel Commandant effective 1 Sep 79 for a period of three years was approved by the CDS.

The conference I held yesterday with commanding officers of both regular and militia units as well as other representatives was the second of its kind and I hope will become a normal annual event. Close rapport has been developed between the two components of The Regiment and nothing but good can come from this type of meeting as we gather to discuss, and, where possible, solve common problems.

Now let me turn to the question of DND policy and the current and future status of the army.

The Defence Structure Review of the 1970's was conducted in three phases known as DSR 1, DSR 2, and DSR 3. The first phase, DSR 1, was completed in 1975 and provided the mandate ie. roles and tasks to be performed by Canada's defence forces. Phase 2, completed in fall 1975, gave us new tanks, new aircraft, a ship programme and, most important, a real increase in capital spending. That is; on top of increases to offset inflation the capital base has been raised, and

will continue to rise. These two slides show: a. capital projects in dollar terms for equipment; and b. total capital funding. But notice that since 1976/77 capital funding for the army has remained relatively stable, ie. non-increasing.

The third phase (DSR 3) is posing a serious problem. The third phase tasked the MND to bring to cabinet his estimates for future defence spending. Cost increases for sophisticated electronic equipment required by a modern army are nothing short of horrendous, and the new DND budget does not include any of the funds that were taken away in the current financial restraint program. There will be a 100 million dollar shortfall to run the forces next year! Non-discretionary costs, which account for about 67% of the budget, are increasing thereby reducing any financial flexibility.

Capital equipment funding must continue, therefore reductions must come from all other regular spending and reductions in other activities. The DND cash envelope is not enough to keep the forces alive because of: (a) the vast amount of equipment that is on its last legs; (b) inflation which is eroding the purchasing power of the defence dollar; (c) technology explosion which vastly increases equipment costs. So what is the solution?

Internationally, we don't pay our fair share of defence as a percentage of GNP. In this respect, Canada is the second lowest of the NATO countries. At less than 2% of GNP, we stand just above the Grand Duchy of Luxembourg.

Why? Where does the wealth go? In welfare and giveaway programs Canada stands near the top. We need a reassessment of the national pie. The following slides show (a) our operational essential equipment; (b) operational and training requirements necessary in the 80s; and (c) desirable equipment.

We must keep up with technology, and keep up with our adversaries. In essence, our soldiers must have an equal opportunity to stay alive. Total funding for DND for the next 5-6 years is billions of dollars short. A major fiscal realignment is required or our defence forces will fall by fifty percent.

Comments and Questions

Col Simonds noted that the defence budget as a percentage of GNP does not include welfare spending by the provincial governments. If this latter expenditure were taken into account then the real defence budget is much lower, percentage wise, than we are led to believe.

Col Matheson recalled Gen. Leslie's remarks of the previous year that the cost of the reserves is the most economical defence dollar spent. It would seem logical, therefore, that an increase in the reserves should be considered.

LCol Brian MacDonald noted that a budget deficit of several billion dollars is a matter of great concern to all Canadians. He, as well, recalled Gen Leslie's comment on a previous occasion concerning the efficient manner in which DND managed its budget, with particular emphasis on the number of civilian personnel employed by DND.

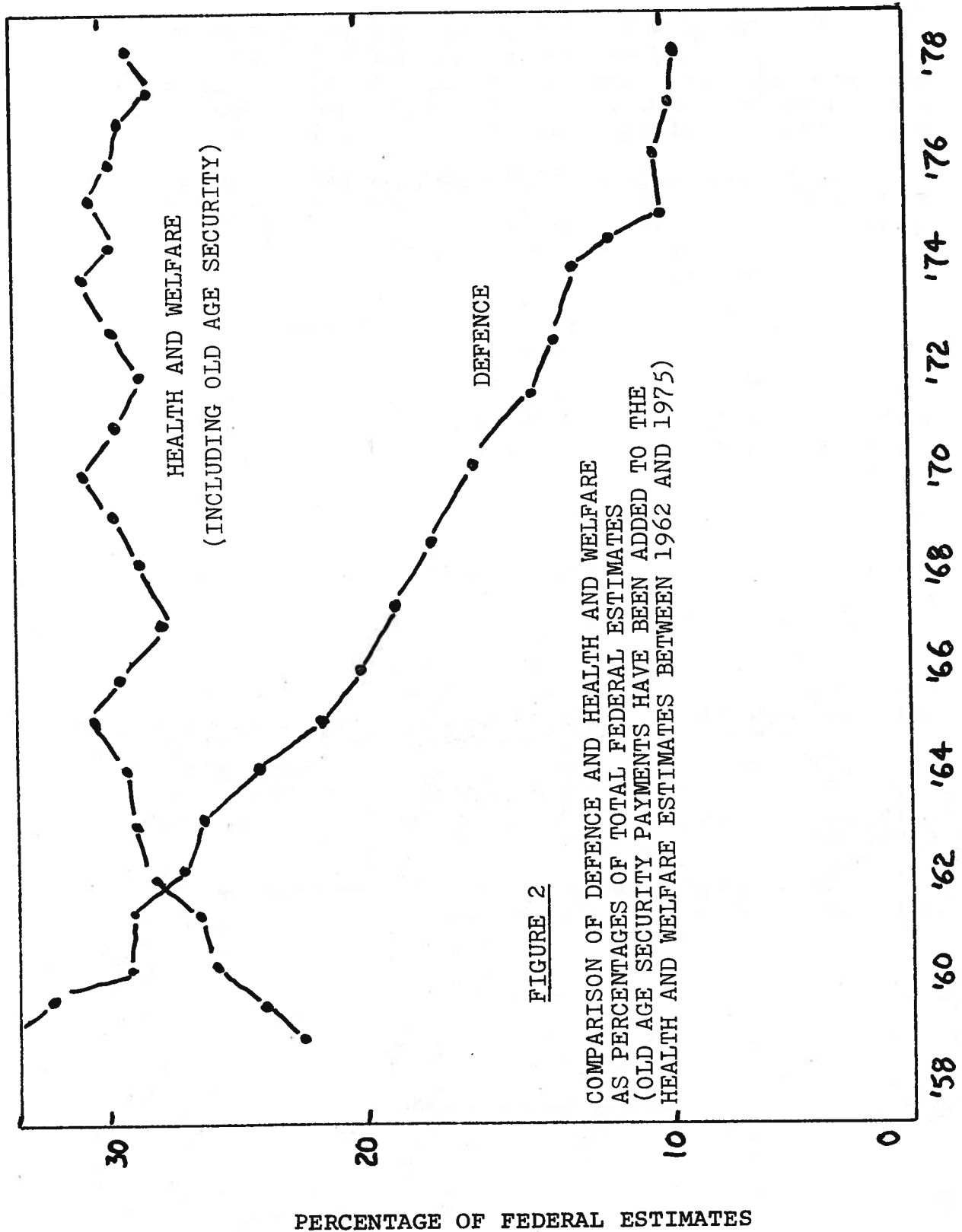
Col Turnbull remarked that the public doesn't give a damn for national defence unless their own jobs are at stake, if for example a DND establishment is scheduled to be closed down. There is a mistaken belief that the serviceman doesn't produce anything.

Col Stein replied that if the true picture of the state of our defence were presented to the average Canadian he would be shocked by it.

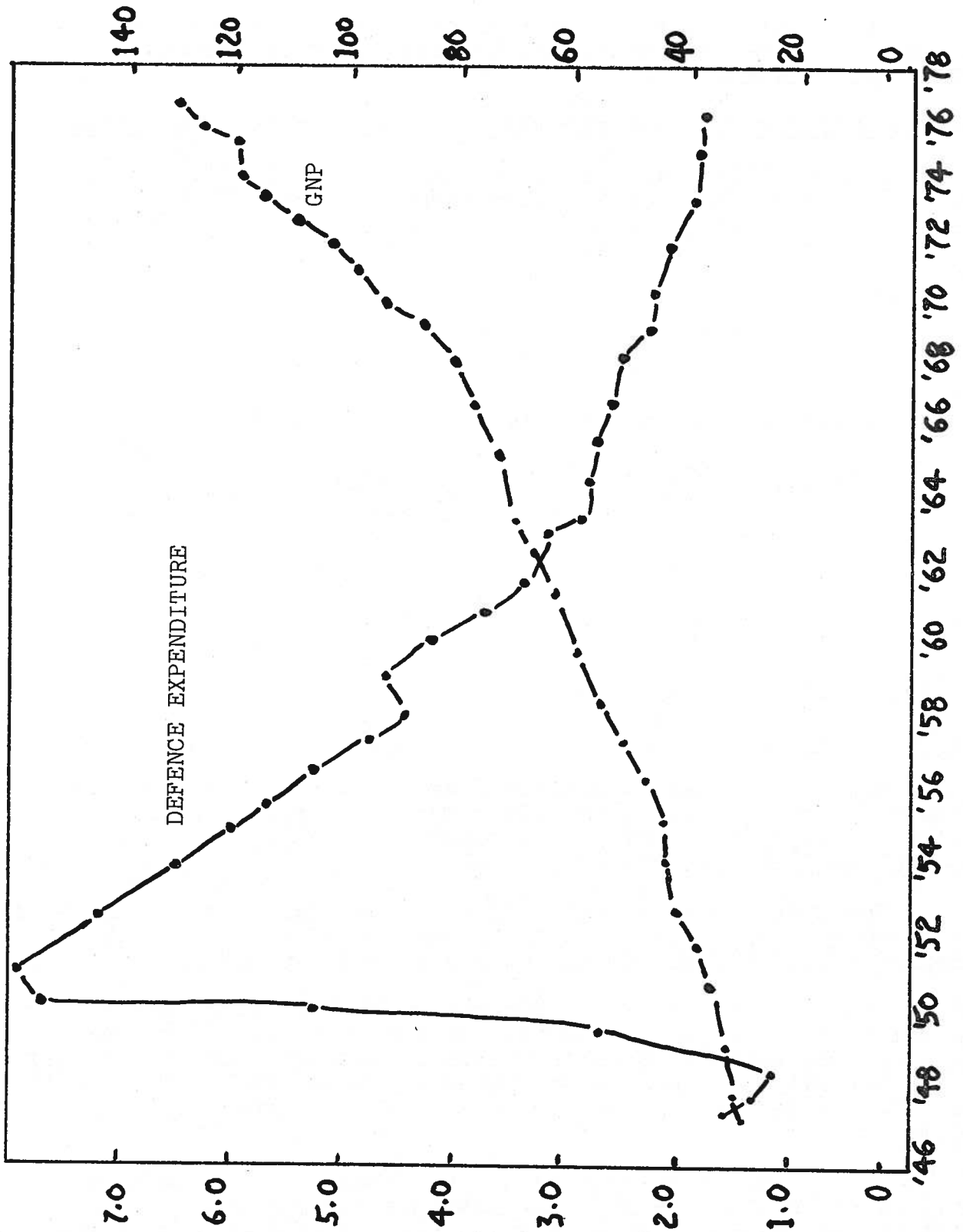
Col Matheson suggested that the defence picture should be presented to all the Honorary Colonels, and that they should then go to work spreading it at every opportunity.

LCol Beare remarked that the army must be prepared to go to war, not if, but when.

\*\*\*\*\*



GNP, 1971 - 100 - CONSTANT 1971 DOLLARS



DEFENCE EXPENDITURE AS PERCENTAGE OF GNP

Position Papers - Colonel B. Shapiro

The position paper committee prepared the following papers during the past year, and in session at the current 1979 annual meeting.

Position Paper #1/79 Implementation of NDHQ Policy Directive P-26

The Royal Canadian Artillery Association reaffirms its support for the general principles enunciated in NDHQ Policy Directive P-26 - The Development and Employment of the Primary Reserve and the Supplementary List. That Policy Directive represented a significant and innovative thrust in the vitally necessary reinvigoration of the Reserves as a part of the total defence capability of Canada.

The RCAA is, however, deeply concerned by the apparent lack of progress in implementing the policies enunciated in that paper in the 21 months following its publication.

Therefore, the RCAA calls upon the Minister of National Defence to affirm and assure the defence community of Canada that NDHQ Policy Directive P26 will be implemented.

Further the RCAA calls upon the Minister to demonstrate his determination to implement this Policy Directive by the publication of a timetable for the Implementation Guidelines specified in Policy Directive P26.

Comment Carried and forwarded to the MND.

Position Paper #2/79 Tasking For The Artillery Reserve

The Royal Canadian Artillery Association reaffirms its support for the concept of specific taskings of the Artillery Reserve in accordance with the general principles enunciated in NDHQ Policy Directive P26.

The RCAA views these taskings as fundamental to the integrity and purpose of the Militia, and the absence of such taskings as damaging to the efficiency and morale of Militia units.

The RCAA is deeply concerned that the specific taskings for units of the Artillery Reserve be announced in order that they may take up their specific roles in enhancing the war deterrence capability of the Canadian Forces by means of their contributions to the separate levels foreseen in the planned process of mobilization.

Therefore the RCAA seeks the assurance of the Commander of Mobile Command that the specific taskings for the units of the Artillery Reserve within the mobilization process be promulgated with despatch.

Comment Carried and forwarded to the Commander FMC.



Position Paper #3/79

Adequate Funding For Canada's Defence Capability.

The Royal Canadian Artillery Association recognizes the severe financial constraints under which the Government of Canada must, of necessity, administer its mandate to govern in the name of the people of Canada at this time.

However, the RCAA is equally aware that Canada has a historic and necessary duty and commitment to shoulder its share in maintaining the capacity for self-defence of the Western World. This collective responsibility is of particular importance at this time when sharply increased international tensions have begun to threaten the integrity of those nations of the Western Alliance who are joined in the struggle to preserve our ways of life.

Further, the RCAA has long been deeply concerned and dismayed that Canada's contribution to the capacity of the Western Alliance to deter war is, when measured as a percentage of GWP, the smallest of all save one of the nations of the North Atlantic Treaty Organization.

Therefore the RCAA calls upon the Prime Minister acting on behalf of the Government of Canada to affirm that Canada's capacity to deter war, which has been so sadly eroded in the past two decades, will be restored and strengthened.

And equally to affirm that the Government of Canada notwithstanding the need generally for financial economy, will make available to the Minister of National Defence sufficient monies to allow the war deterrence capacity of Canada to be restored and maintained.

Comment Carried and forwarded to the Prime Minister.

\*\*\*\*\*

President's Remarks on Junior Officers

The President stated that for several years now he had been trying to interest junior officers in the RCAA and the broader aspects of the Gunner family. He said that in 1976 he had been able to get the Executive Committee to agree that for our Centennial Meeting one junior officer per Regiment would be entitled to come to the meeting in Ottawa at Association expense. He was interested in knowing how many were still serving, and he read out the names and units, asking each CO to indicate what had happened to them. Much to the surprise of everyone, all but one were still serving, a number had been promoted and three were attending the current meeting. The one who had left was studying medicine and did not have sufficient time to devote to the Militia.

Of course it is not known whether exposure at the meeting had anything to do with it, but one might expect that with such a high percentage still interested the meeting might have had a direct or indirect bearing.

To further the interest of junior officers the President this year offered a personal prize of return air fare and expenses for one recommended and selected lieutenant from any unit in Canada. The winner was Lt Dave A. Fraser of 116 Indep Bty, Kenora, and he participated in both the general sessions and the syndicate work. At the end of the meeting he remarked on how impressed he was with the experience and dedication of the officers present, and what they were doing for the Artillery. He felt he had learned a lot, and said that it was an experience he would never forget.

There was another very junior officer at the meeting - 2 Lt Bruce Hawkins of 26 Fd Regt, Brandon. The President had presented him with the Minto Trophy at the Cadet Graduation in Gagetown in August, 1979 which he earned as the top Reserve Officers Training Plan Phase III. He attended the meeting at unit expense and felt it was well worthwhile.

Several units were able to bring one additional officer, mostly captains, and this is to their credit. The President urged the Commanding Officers to do all they could to interest their junior officers in our work.

\*\*\*\*\*

#### CIOR - Colonel B. Shapiro

The 1980 CIOR Competitions are to be held at College Militaire Royale, St. Jean, Quebec in August. For the first time the competition will be open to other ranks as well as officers. The maximum number of competitors per team will be 18, plus three substitutes, and the total team number including instructors will be 25. The final selection for the Canadian team will be made at Camp Borden. Applicants will be originally selected at the various Area headquarters.

#### The National Employers Support Program (NESC) - Col. J.H. Turnbull

Col. Turnbull Spoke briefly on the NESC. (See 1977-78 Annual Report for details of this program.)

Col. Rowe described the success he had encountered in which an employer ensured that his militia employees got the necessary time off to attend summer camp at full pay and without penalty.

LCol. Carline reported that in his area the NESC was not too helpful when he sought its assistance.

### Memorials

The Secretary reported that he had received information from Col. Sosnkowski of some structural erosion of the artillery memorial at Thelus, France. The erosion damage consists of minor cracks on the joints, vegetable staining, some deterioration of some rubble stones and signs of rust on the shell cases and wrought iron chains.

The Commonwealth War Graves Commission estimated the cost of repairs to be about \$575. As the memorial is in no immediate danger of collapsing it was decided that an approach be made to the Minister of Veterans Affairs to request that department to take over the care and maintenance of the memorial. If the Association is unsuccessful in this bid it will consider undertaking the repairs out of its own funds.

### Life Memberships

In recognition of his great contribution to the Royal Regiment as a long serving distinguished gunner, and as Colonel Commandant the Association voted Brigadier General E.M.D. Leslie to Honorary Life Membership effective 3 July 1979.

Life Membership applications from BGen. H.W. Sterne and LCol. J.M. Sutherland were approved by the Executive Committee and ratified for admission by the general meeting.

### REPORTS OF THE SYNDICATES

#### Resolutions Syndicate

- Col. R.A. Jacobson

#### Resolution 1/79 - Phase Out of Paid Ceilings

- Whereas the reserve force of Canada is suffering under the restraint of a paid ceiling which is substantially lower than the current reserve establishment, and
- Whereas the reserve force establishment may have to be increased in order to be able to meet the reserve force tasks as detailed in P-26, and
- Whereas an increase in force structure is achievable only over a period of time as a consequence of the need to provide training and experience for the leadership structure of officers, warrant officers and non-commissioned officers to build up their numbers, and

Whereas the leadership structure of the reserve forces of Canada is already substantially reduced in numbers such that it will have to be increased in order to allow the total strength increase required to meet the stated roles in P-26;

Therefore Be It Resolved that paid ceiling restrictions be phased out to enable units to be paid 100% of their establishment by no later than FY 82/83.

Carried and forwarded to CDA.

Resolution 2/79 - Institution of Trades Badges

Whereas the attrition of soldiers is a major problem for both the regular and reserve components of the Canadian Forces, and

Whereas a substantial part of the motivation towards attrition is related to feelings of lack of progress and achievement, and

Whereas it is important that achievement be visible to others as well as to the individual;

Therefore Be It Resolved that there be instituted for other ranks of the regular and reserve components of the Canadian Forces a system of trades badges which would recognize both the specific trade of the wearer and the level of achievement in that trade.

Carried and forwarded to CDA.

Resolution 3/79 - Shortage of Radios

Whereas there is currently a shortage of radios in the Reserves, and

Whereas this shortage will become more acute if the C-42 is withdrawn when the C-46 is issued;

Therefore Be It Resolved that the C-42 radio be retained by the Reserves until a sufficient number of ANC-46 sets can be issued to alleviate the radio shortage problem.

Carried and forwarded to CDA.

Resolution 4/79 - Reactivation of Separate Chiefs of Staff

Whereas the Minister of National Defence has been quoted as stating with respect to his unification study (The Globe & Mail 7 September 1979)

"Our primary criteria is the effectiveness of the force in carrying out their assigned role. We want to know if unification is conducive to carrying-out that role;" and

- Whereas the evolution of NDHQ since unification has produced a non-staff system, and
- Whereas the integration of military and civilian components of NDHQ has precluded the formulation of military counsel of advice at the highest level, and has inhibited the establishment of military policy in those areas where military judgement should prevail; and
- Whereas this has placed the burden of expertise on the Commands and in many respects made the "Environmental Chiefs" at NDHQ consultants only, and
- Whereas there is now no Army, Airforce or Naval general staff in NDHQ charged with the responsibility or provided with the authority to advise, plan and co-ordinate single service matters, and
- Whereas the absence of Service General Staffs at NDHQ has impeded the services carrying - out their assigned roles, now
- Therefore Be It Resolved that within existing manpower and rank ceilings that:
- a) the forces component of NDHQ be re-established as a Military HQ under the CDS, separate and distinct from a civilian staff responsible to the DM; and
  - b) A Naval, Army, and AirForce General staff be re-activated and phased into existence at NDHQ as soon as possible.

Carried and forwarded to the Neatby Commission on Unification.

Competitions Syndicate - LCol. M.J. Day

1. Strength of Competing Units

It was agreed by the syndicate that no matter how large the competing unit it must compete, as the competition is in reality a vehicle to train gunners.

## 2. Standardization of a Minimum Requirement for Equipment

It was the consensus of the syndicate that a minimum major equipment establishment would be a helpful annex to the competition instructions.

## 3. CEOI's

It was agreed that the CEOI's be prepared and issued by the marking unit. These could be prepaid well in advance and written in when they are issued.

## 4. Independent Battery Competition

It was agreed by the syndicate that the terms of reference as per the 1975-76 annual report regarding Independent Batteries entering the regimental competition will stand.

It was also agreed that in paragraph 7 in the terms of reference be changed in that the word "participate" be replaced by the word "compete".

## 4. Trophies

Nine trophies have been made available to the Competition Committee, they are as follow:

- The McGibbon Challenge Cup
- The Stephen's Cup
- The Duke of Connaught Trophy
- The Dominion Artillery Association Cup
- The Canadian Artillery Association Challenge Cup
- The Baker Trophy
- The Fourth Regiment Canadian Horse Artillery Commanding Officers Trophy
- "The Brownlee Trophy"
- The McKeag Sword
- The Oland Trophy

These Trophies will be redesignated and will again become trophies that the RCAA can present throughout the training year.

The Chairman is left with the task of re-designation.

## Junior Officers Syndicate - Capt. G.W. Manson

The syndicate was tasked to discuss the problem of recruiting and retention of Militia personnel in Canada.

The major factors affecting recruiting and retention were:

1. ADVERTIZING
2. UNIFORMS
3. PAY
4. EQUIPMENT
5. TRAINING
6. SOCIAL ACTIVITIES
7. COMPULSORY SERVICE
8. FINANCES

1. ADVERTIZING

A. It was determined that the militia concept must be sold to the public. This could be achieved by a National Advertizing Campaign preferably combined with that of the regular force. Emphasis on the militia option would be mandatory. TV, Newspapers and recruiting teams would be the media for the campaign. Combining the two campaigns could save significant amounts of money.

B. A local recruiting budget allocated to each unit is required to supplement the National Campaign.

2. UNIFORMS

A. The current work dress uniform and to a lesser extent the CF Green Uniform does not lend itself to a military bearing. The younger population is therefore not attracted to the reserve forces. The work dress uniform appears very similar to that of major oil Companies' gas station attendants. It was felt that a new military looking uniform should be obtained to encourage the pride of the individual is his appearance as a soldier

B. In order to promote further military pride in dress the syndicate felt that the use of trades badges, service stripes, etc., would engender a spirit of accomplishment within each individual soldier.

3. PAY

It was felt that a good increase in pay scales to approach that extant in the civilian job market is most desirable. Annual incentives and benefits in the form of tax breaks, etc. would encourage personnel to stay with the Militia for a longer period than they do now:



It should be noted that pay is not the major factor in recruiting or retention within the Militia.

4. EQUIPMENT

It was felt that the Militia must be able to offer equipment and programs able to compete as a desirable alternative to those available on civilian street. Units must be able to know the potential recruit who has experienced advanced technology and equipment in Community Colleges, high schools and Universities. The Militia must overcome its "out dated" image.

5. TRAINING

Training must not be repetitive, but offer a variety of activities ranging from basic essentials to challenging programs including:

- a. Rappelling
- b. Escape and Evasion
- c. Foreign Visits
- d. Internal Security

The essential staff must be provided each artillery unit to accomplish this aim.

6. SOCIAL ACTIVITIES

The syndicate determined that Junior Ranks Messes must be encouraged to hold unit functions. Social benefits obtained from well run activities would automatically encourage members to spread the word throughout the community as an individual basis.

7. COMPULSORY SERVICE

This subject was addressed for general viewpoints.

a. General. It was felt that general compulsory militia service imposed by government decree, although most desirable, is not practical given the present political climate.

b. Selective. The concept of selective compulsory service for the unemployed citizen was discussed. Such direction would divert wasted welfare dollars to the Defence Budget, and holster the reserves. Each member would be signed on for a fixed period whether or not he/she was employed at a later date.

c. The concept of government sponsored trades training was discussed at length. As individual would be sent to a technical school at government expense. During and after the training the member would be required to join the Militia. This program would be similar to the ROTP program for officers of the regular force. The unit would reap the benefits of an equivalent trained mechanic, or technician signed on for a definite period. The individual would obtain a civilian qualification.

## 8. FINANCES

The syndicate realized that current monetary constraints influence to a large extent the degree of implementation of the foregoing factors. It was felt that:

Patrons should be encouraged at all levels to support units in the achievement of recruiting and retention goals.

### RESOURCES SYNDICATE

LCol. N.F. Scardina	- Chairman
BGen. R. Normandeau	- Member
Col. L.M. Salmon	- Member
Col. J.H. Archer	- Member
Col. S.A. Magnacca	- Member
LCol. C.L. Poirier	- Member
LCol. T.K. Hegan	- Member
LCol. M.A. Powell	- Member
Maj. A.E. Bruce	- Member
Maj. S.D. Green	- Member

The syndicate identified a specific problem; namely that the defence forces of Canada are not getting the proper public support or attention in what is perceived as a shortfall on the part of Canada in fulfilling its responsible share of the defence of Western Europe, and indeed providing an armed force capable of our own defence and security.

In order to redress the problem, that is; to bring it to the attention of the public the syndicate considered the range of resources available. As the financial resources of the Association would scarcely suffice, the range of human resources was examined. These included the honorary Colonels, who will be meeting with the Commander FMC in November, Military Institutes, veterans organizations and the reserve units themselves. How should these resources be employed to maximum benefit?

It was decided that they could best be used in a lobbying and information dissemination role. The members of all these human resources organizations should be asked to bring the state of affairs of Canada's defence capability to the many public, economic and political leaders that they meet with; as well as to interested organizations and private and public institutions. The message to get across is that Canadian soldier must have an equal opportunity to stay alive in the event of conflict. He cannot be a bows and arrows soldier in the nuclear age.

The RCAA numbers amongst its members certain gunners who have attained prominence in the business and economic community, and in various other high profile offices. The syndicate recommends that the President prepare a letter asking all members to take every opportunity to speak on behalf of the Canadian Armed Forces, Canadian defence policy and Canada's contribution to western defence. The letter should include a brief synopsis of the supporting facts and figures presented to the members at the recent annual meeting. Unit COs can greatly assist this project by ensuring that they select and invite prominent local business persons and political figures to formal unit functions, such as guest night dinners.

CONSTITUTION - LCol. B.S. MacDonald

The following amendments to the Rules of the RCAA have been notified to the Secretary, and are herewith advised to voting members under Rule 23(b).

1. para 4 (a) (2) delete "affiliation"  
insert "individual membership"
2. para 4 (a) (3) add "and who have paid the annual  
individual membership fee".
3. para 4 (c) (2) delete in its entirety
4. para 4 (c) (3) renumber as 4(c) (2)  
delete "will submit"  
insert "may submit"
5. para 4 (c) (4) renumber as 4 (c) (3)  
delete all after "name submitted"
6. para 4 (d) delete all detail  
insert "Serving Officers of other  
Commonwealth Forces acceptable  
to the Association who have paid  
the annual Associate Membership  
fee."
7. para 5 (a) (b) (c) renumber as para 5 (a) (1) (2) (3)  
insert new para 5 (b)

5 (b)

"Associate Affiliated Units."

(1) The following, upon payment of affiliation fees, may become Associate Affiliated Units with the approval of a General Meeting.

(i) Associations of Artillery Officers which are based locally in a community.

(2) Associate Affiliated Units do not possess voting powers as described in para 9.

(3) Associate Affiliated Units' representatives are not eligible for travelling expenses and allowances.

8. para 6 (c)

delete all detail - tabled for one year

9. para 6 (d)

renumber as para 6 (c) - tabled for one year

10. para 13 (f)

delete last sentence of paragraph

11. para 14 (b)

delete all detail

insert "Nominations shall be made by Nominating Committee consisting of the Immediate Past President as chairman, plus two or more additional members as the chairman may designate for

(1) The Officers of the Association, and

(2) The members of the Executive Committee except the Area Representatives."

12. Insert new para 15 as follows

"15. Duties of the President

(a) To preside at the General Meeting and the Annual Dinner;

(b) To preside at meetings of the Executive Committee

(c) To take such action with respect to new business as cannot wait until the next meeting of the Executive Committee or the next General Meeting;

- (d) To appoint the requisite number of delegates and alternates to attend the Conference of Defence Associations;
- (e) To appoint the Chairman and members of the various Standing Committee or Special Committees to serve in the interval between General Meetings, and.
- (f) To carry out such other duties as may be assigned by a General Meeting of the Executive Committee."

13. Insert new para 16 as follows

"16. Duties of the Vice-President

- a. To preside in the absence of the President. In the absence of the Vice-President his functions shall be carried out by the senior serving officer of the Executive Committee;
- b. To assign members to the various Standing and Special Committees at the General Meeting; and
- c. To carry out such additional duties as shall be assigned by the President, the Executive Committee, or a General Meeting.

14. para 15 "Duties of the Secretary"  
renumber as para 17

15. para 16 "Duties of the Treasurer"  
renumber as para 18  
insert new sub para 18 (c)

"To invest the surplus moneys of the Association as shall be determined from time to time by a General Meeting or meeting of the Executive Committee in such debt securities as shall from time to time be determined by a General Meeting or meeting of the Executive Committee."

renumber para 18c as 18d  
renumber para 18d as 18e  
renumber para 18e as 18f

16. para 17 "Functions and Meetings of the Executive Community"

renumber as para 19

para 19 d, delete last sentence

insert "Such meetings may take place by  
telephone or mail."

delete para 19 f

renumber para 19 g as para 19 f

renumber para 19 h as para 19 g

renumber para 19 i as para 19 h

17. para 18 "Committees"

renumber as para 20. Insert new para 20(a)  
"Special or standing committees shall be  
appointed as required by a General Meeting  
or the Executive Committee".

insert new para 20(b) "The terms of reference  
of each special or standing committee shall be  
determined by the President in consultation with  
the Executive Committee."

18. para 19 renumber as para 21

insert new para 21 (a) (3) "Associate Affiliated  
Unit fees shall be at a rate that may from time  
to time be determined at an annual general meeting."

19. para 20 renumber as para 22

20. para 21 renumber as para 23

21. para 22 renumber as para 24

insert new para 24 (b) (2) (iii) "necessary taxi fares."

22. para 23 renumber as para 25

para 25 (b) add "and will be forwarded to all voting  
members not less than thirty days prior to the annual  
meeting."

The above amendments were approved by the general meeting  
and are incorporated into the Rules in this annual report.

\*\*\*\*\*

MESSAGES

A number of messages were sent, and received during the occasion of the annual meeting. The texts of the respective messages were as follows:

To The Master Gunner St. James's Park, General Sir Harry Tuzo.

The President and members of the RCAA assembled at CFB Dundurn for their 94th Annual Meeting send you their warmest personal greetings.

From The Master Gunner, a letter to the President.

26th September

Dear President

I was so delighted to receive, through the Defence Liaison Staff, your good wishes on the occasion of your 94th Annual Meeting. These I most warmly reciprocate on behalf of All Ranks of the Royal Regiment of Artillery.

Yours very sincerely,

(signed) Harry Tuzo.

To Major General H.A. Sparling.

It was with great concern that we learned from your son of your recent operation. We were delighted to hear of your speedy recovery. Please accept our best wishes for a quick return to the take post position.

(signed) W.W. Turner, BGen. Colonel Commandant and delegates to the RCAA Annual Meeting 1979 Dundurn, Saskatchewan.

To Brigadier General R.G. Heitshu, NMR SHAPE

On the occasion of the 94th meeting of the Royal Canadian Artillery Association in Dundurn Sask. The Colonel Commandant, President and Members of the Association send warm greetings to our Senior Serving Gunner.

(signed) W.W. Turner, Col. Comdt.



From General Bernard W. Rogers, Supreme Allied Commander, Europe, a letter to the President.

Dear Colonel de Hart:

On the occasion of your one hundred and fourth annual meeting, the first since the Second World War to be hosted by a militia unit, namely the 10th Field Regiment of Regina, it is a pleasure to offer you my best wishes.

I hope that your deliberations, and those of the Director of Artillery, with both regular and militia officers will be successful and most fruitful.

May I also take this opportunity to offer you and the members of the Royal Regiment of Canadian Artillery my sincere condolences on the recent loss of your Colonel Commandant, Brigadier General E.M.D. Leslie, DSO, CD.

Sincerely,

(signed)

Bernard W. Rogers,  
General, U.S. Army  
Supreme Allied Commander, Europe.

#### The Past Colonel Commandant

On Friday, the third of August 1979, the Regiment was bereaved of its Colonel Commandant. General Leslie suffered a heart seizure in New York City and lingered in a coma for nearly two months before succumbing to his illness. Although we all knew what the end would be it came as no less a deep shock and sense of tragedy when he left us.

It was the measure of the man that he did not want his passing to be mourned or grieved. He prepared for it. Unbeknownst to all, even to his family, he had donated his remains to science. The funeral with full military honours that should have been his due was replaced by a simple, yet joyous memorial service at the Artillery Memorial, Major Hill Park in Ottawa, on the tenth of August. A testament of the respect and admiration in which General Leslie was held by his Regiment was evidenced by the host of gunners from many parts

of Canada and from Germany who hastened to his memorial service.

Lieutenant-General Bill Anderson read the following moving and eloquent eulogy on the occasion.

There could be no more fitting place for us to honour the memory of Brigadier-General Edward Murray Dalzell Leslie (no wonder he was universally known as Teddy) than here in the Capital of the Nation he served so faithfully, and at the memorial of the Regiment to which he devoted his life.

His military career began in the Militia when he was 16 and spanned a period of 44 years. He was first and foremost a regimental officer - a soldier's soldier - commanding at every level from a section of guns to an infantry brigade group. It was while he was commanding the First Regiment RCHA in Korea that he won the DSO.

As a Regular Army officer he had his share of staff jobs. To many regimental officers this meant drudgery. To Ted Leslie it was an opportunity to innovate -- which he did.

He was an inspiring teacher, whether as an Instructor in Gunnery at the Canadian School of Artillery in Seaford, England or as Commandant of our own Gunner School in Shilo, or as a senior member of the directing staff of the NATO Defence College in Paris. There was a unique freshness to all his programs, and no student ever went to sleep in any of Teddy's classes.

It was characteristic of the man that there should be other dimensions to his career. He was a soldier-diplomat. He studied at the British Staff College in Camberley and at the U.S. Armed Forces Staff College in Norfolk, Virginia. The crowning achievement of this phase of his career was the four years he spent in Cyprus as Chief of Staff of the United Nations Peacekeeping Force and as Commander of the Canadian Contingent. His energetic and professional influence quickly gained the respect and affection of all who knew him, national contingents and Greek and Turkish Cypriots alike. It was a direct result of this international reputation that he undertook his last work as Director of the International Peace Academy in New York, which is well represented here today.

Il était un Canadian convaincu, imbu d'un amour passionné de son pays. Ses origines du côté paternel étaient de l'ouest mais il a voyagé partout. Il était tout à fait naturel qu'il ait décidé d'entrer sur la scène politique fédérale alors qu'il prenait sa retraite des forces armées. Même qu'il n'ait réussi à se faire élire, j'étais moi-même en mesure de constater le respect qu'il a obtenu des personnes qui ne l'avaient pas connus jusqu'alors. Au cours de son service à titre de Colonel Commandant, il a su développer une sensibilité accrue de la diversité que représente le Canada. Donc, rien ne m'apparaît mieux approprié que le rôle

de garde caserne choisie pour ce service commémoratif soit rempli par le Cinquieme Regiment de Valcartier. It is equally symbolic that the memorial salute should be fired by the 30th Field Regiment, representing the Militia branch of our Regiment.

There can be few of whom one could say that he had no enemies, only friends. This was certainly true of Ted Leslie. There was absolutely no guile to the man and certainly no side. While he was deeply devoted to his profession, with all its reverses and disappointments, he went through life with a cheerful optimism that all would work out for the best. This optimism was infectious and inspired confidence in those around him. To know him at all was to like him; to know him well was to love him. The hallmark of a good officer is that he has the respect of his men. This he had to a marked degree, enjoying a fierce loyalty which was the envy of his brother officers. I suppose it would have been possible to have designed a military cap which would have rested evenly on his head, but the jaunty angle which seem to become him so well represented those cheerful qualities which we all came to love.

Those of us here this afternoon represent only a handful of the great host of friends and associates both in and out of uniform and both in Canada and abroad who deeply grieve at his passing. I know I speak for all in expressing the hope that this widespread feeling will in some way transmit itself to his wife and family and will provide them with strength and support. The very manner of his passing from us reflected the indomitable spirit which was so characteristic of him and which so inspired us all.

Perhaps I may be permitted a personal note. Teddy and I were subalterns together before the war. We shared quarters in Tete-de-Pont Barracks in Kingston -- I with all the experience of two years commissioned service, and he as a 2nd Lieutenant completing his Long Course at RMC and receiving his regular commission in the RCHA. "Subalterns together" is such a cherished term in the military fraternity. Wherever Teddy and I enjoyed each other's company in later years, we both seemed to feel that once again we were "subalterns together" -- a very special relationship which I shall always cherish.

Finally, it is my privilege to speak on behalf of the world wide family of Gunners (and in particular for the Royal Regiment of Canadian Artillery and the Royal Canadian Artillery Association) as I pay tribute to the memory of an outstanding gunner who greatly honoured us when he became our Colonel Commandant.

Address by the Colonel Commandant - BGen. W.W. Turner

I am very much aware of the great honour that is bestowed upon an individual becoming Colonel Commandant of the Royal Regiment of Canadian Artillery. At the same time I am very conscious of the responsibilities one undertakes on behalf of the Regiment

Not long ago, I heard a prominent Canadian say that a man is only privileged to have two or possibly three, great loyalties within his lifetime. One of mine has always been, and will continue to be, to the Gunners.

I am just delighted to have been appointed Colonel Commandant. I want to do this job well, in keeping with the tradition set by my distinguished predecessors. Finding enough time from my job to do all the things I would like to be able to do is one area of concern to me.

The Regiment is a family. It includes all its members, past, present and future, plus the wives and families. It generates a great sense of belonging. It instils the necessary pride and esprit de corps to make us want to be professionally efficient, which is so necessary to ensure we do our duty in battle.

Some 240 years ago we Gunners were granted the privilege of being on the "right of the line." This privilege has been challenged a number of times but so far, on each occasion our position has been upheld. The point is, it is not a privilege to be taken for granted. We must continually strive to maintain our professional ability. It is up to you to ensure we always remain on the "right of the line."

I believe we are now at a critical crossroad in our defence policy. The threat today to our security is greater than ever. However, the present political climate I think, has every indication of providing a brighter future regarding manpower and new equipment. The Regiment must take all the initiative to ensure it is in a position to take advantage of this developing situation.

The Army continues to need the Gunners and the contribution each one of you is capable of making. Our potential is enormous. We must be sure our priorities are right and that we make the maximum use of all our resources.

In these days of falling standards and permissiveness in our society, I believe we must do all we can to maintain those standards and traditions which have been the cornerstone of our Regimental system. I am sure you will have, noticed as I have, the lowering

of our standards of discipline, dress and deportment. I maintain that the Gunners must set and maintain the highest possible standards and let the remainder of the Forces follow our example in training, turnout and discipline.

I want you to do all you can to instil a sense of urgency and realism in your training in order to promote professionalism and readiness throughout the Regiment.

I look forward to seeing our units during their training and to meeting as many Gunners as I possibly can.

I ask for your help and seek your advice in order that I may serve the Regiment in the best possible way.

My congratulations to you on a most successful meeting and gathering here in Dundurn.

Good luck and good shooting. Thank you.

#### COLONEL COMMANDANT'S FIRST OFFICIAL EVENING

The RCAA was greatly honoured to welcome the newly appointed Colonel Commandant, BGen W.W. Turner, CD to his first official function which was our 94th Annual Meeting in Dundurn, Saskatchewan.

He was met at the Saskatoon airport by the President, LCol de Hart, the Director of Artillery, Col. Stein and two junior officers, Lt Dave Fraser and 2Lt Bruce Hawkins. They arrived at the saluting base at 1930 hours on Thursday, 20 September and the Colonel Commandant was given an 11 gun salute after which he inspected the two gun detachments. Capt. D. Pilon of 10 Fd Regt commanded the saluting troop which consisted of gunners from 10 and 26 Fd Regts. The Colonel Commandant spoke to all of them before moving off to the Officers' Mess.

At the Mess an informal barbecue party gave him a chance to meet old and new Gunner friends, and the evening proved to be a great occasion which was much enjoyed by all. The officers were entertained on the lawn prior to dinner by the Indian dancers of the Gordon Reserve. This was a large group of boys from 8 to 18 years old, all in traditional costumes from the residential school. Those over 13 are also members of the Gordon Cadet Corps under Captain Starr, who was supervising the dancers. The President, on behalf of the Association presented a plaque to the boys to hang in their school in commemoration of the fine evening in Dundurn.

SPECIAL GUEST NIGHT - 22 September 79

Prior to the arrival of the RCAA officers the summer Mess in Dundurn had been closed for the winter, but when 10 Fd Regt arrived and went to work it was re-opened and transformed into a Gunner Mess in twenty-four hours. Various paintings and mementos from the unit Mess in Regina were moved down, and close by the Artillery flag flew on the main flagstaff telling all and sundry that the Gunners had arrived.

The Mess was a perfect setting for the Special Guest Night on Friday, 22 September as the officers and their guests gathered for dinner. The guest of honour was His Honour Irwin C. McIntosh, Lieutenant-Governor of the Province of Saskatchewan. All officers were on the lawn when we arrived, and the Air Command Band from Winnipeg was in attendance. As he stepped from his car he was greeted by the President, LCol de Hart, the Colonel Commandant, BGen Turner, the Vice-President, BGen Wickett and the Director of Artillery, Colonel Stein. Then he stood on the sidewalk facing the officers and flanked by two 9 pounder guns on loan from the RCMP Academy in Regina - original "A" Bty guns we are told - while the band played the Royal Anthem and the Provincial Standard was broken out overhead.

The table was set for 120 officers, complete with white linen, candelabra with red and blue candles and sparkling stemware. Officers and guests led by the Lieutenant Governor and the President were piped into the dining room to begin an exotic dinner with a Saskatchewan oriented menu. Other guests included the Honourable Herman Rolfes, Minister of Health and Welfare for the Province; Chief Superintendent DA Whyte, Commanding officer of the RCMP Academy in Regina; Colonel MD Paine, Commander of Saskatchewan Military District (and formerly a Gunner); LCol L. Beaumont of the Regina Rifles (but formerly a Gunner), Aide de Camp to the Lieutenant Governor; LCol G. Bellevance, R22R, Air Command Representative in Saskatchewan; Capt J. Moberley, Dundurn Detachment Commander.

The RCAA was a course greatly honoured to be able to receive and host our newly appointed Colonel Commandant, BGen W.W. Turner, CD. The fact that his attendance at our meeting and Special Guest Night was his first official function since becoming Colonel Commandant made the honour all the more significant.

Although there were a few standard items on the menu such as shrimp cocktail, rolls and coffee, three outstanding and popular dishes were the Saskatchewan fish specially caught for the occasion, the baron of buffalo from a whole animal obtained for the dinner and the Saskatoon berry pie from the berries which are unique to the Province of Saskatchewan.

Added to all this was the fine music of the Air Command Band, including an outstanding rendition of the Post Horn Gallop, interesting conversation with old and new friends, and a most friendly gathering after dinner, leaving us with memories of one of the finest Guest Nights held in unique but congenial surroundings on the prairies of Saskatchewan.

\*\*\*\*\*

#### Location of Future Meetings

The 1980 Annual Meeting of the RCAA will be held at College Militaire Royal (CMR) St. Jean, Quebec, 18 - 20 Sept.

#### Report of the Nominating Committee

Col. E.H. Rowe, Chairman of the Nominating Committee presented the following slate of officers of the Association, members of the executive, and regional representatives for 1979-80.

President	- BGen W.T. Wickett, CD
Vice President	- Col R.A. Jacobson, CD
Secretary	- LCol B.G. Brule, CD
Treasurer	- LCol N.F. Scardina, CD
Advisory Committee	- BGen R. Normandeau, CD
	- Col J.R. Matheson, KStJ CD QC
	- Col J.H. Turnbull, OMM SBStJ EM CD
	- Col E.H. Rowe, OStJ CD ADC
	- Col J.P. Beer, MBE CD
Auditor	- Charles W. Pearce, Esq.

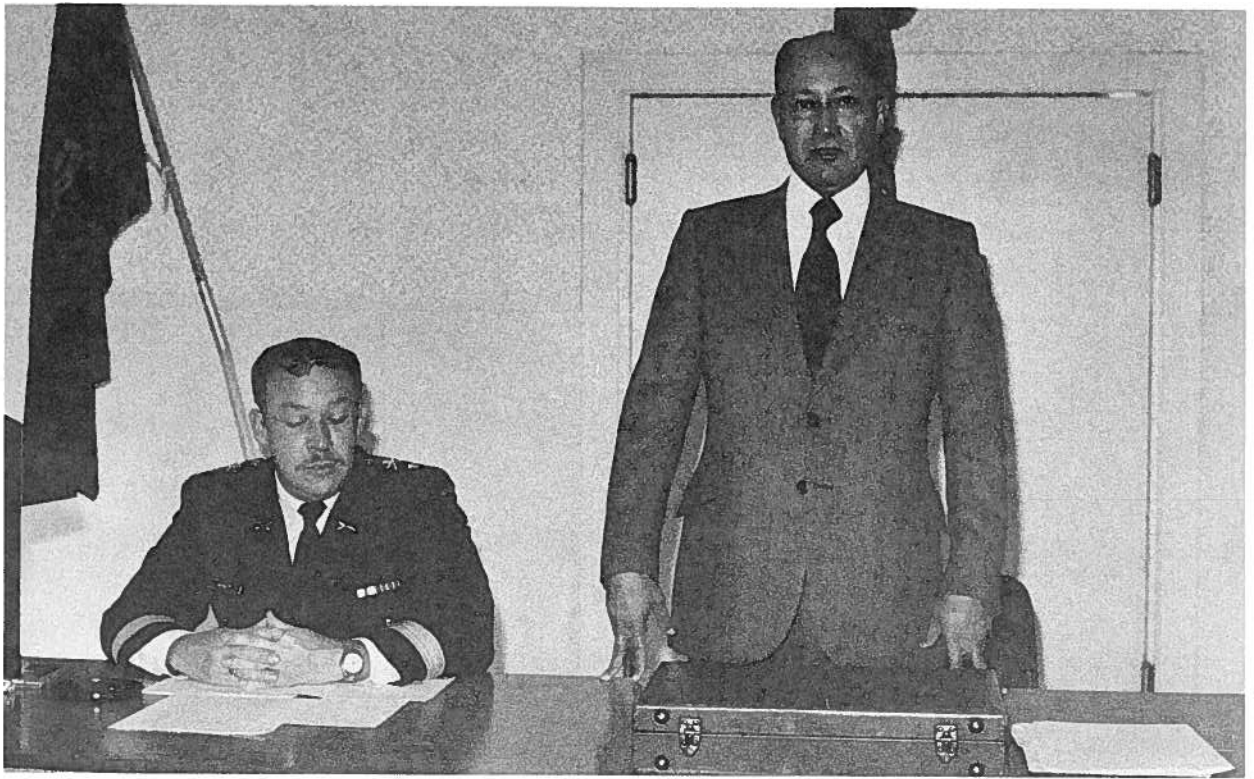
#### Regional Representatives

Atlantic	- LCol R.W. Johnston, CD
Eastern	- LCol S.J. Goldberg, CD
Central	- LCol D.A. Wynn, CD
Prairie	- Maj N.E. Johnson, CD
Pacific	- LCol S.T. MacDonald, CD

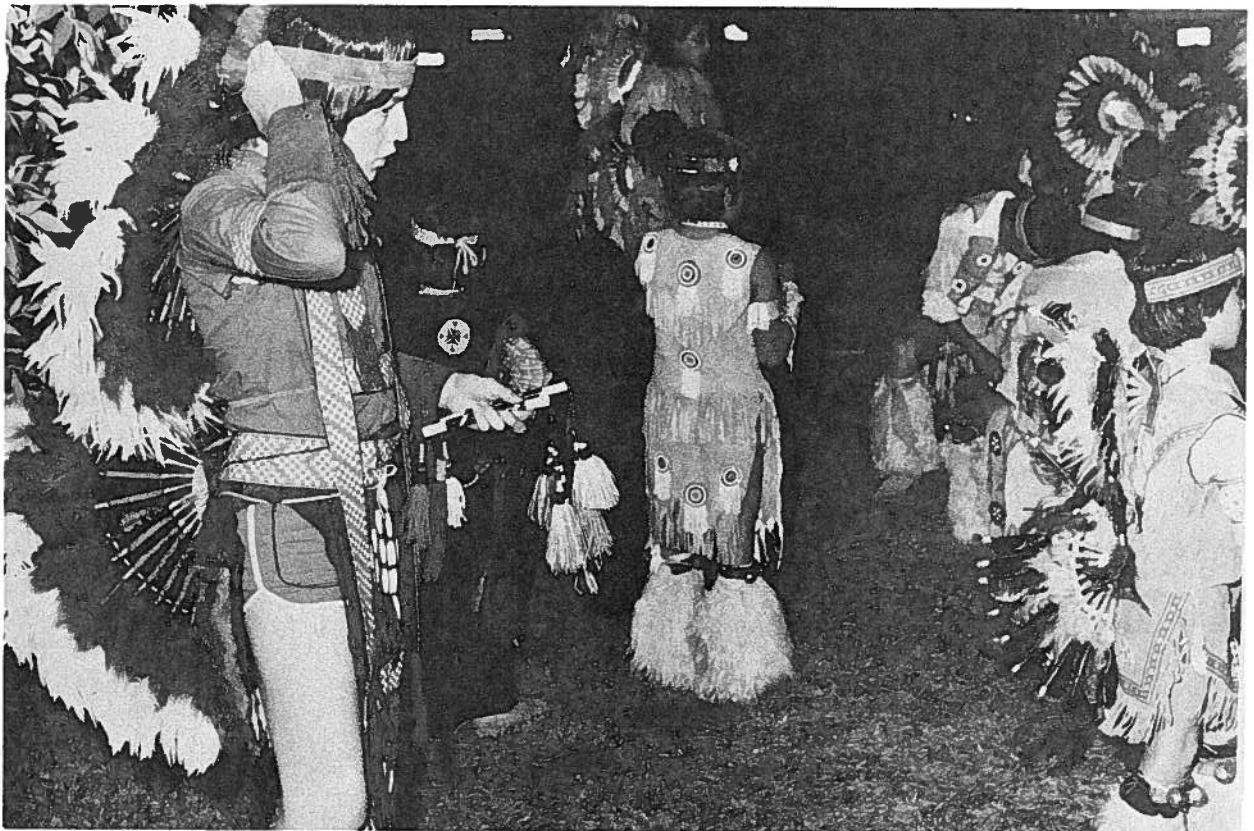
The report of the Nominating Committee was duly moved and approved. BGen Wickett, President for 1979-80 formally took the chair.

A vote of appreciation to the outgoing President, LCol de Hart for his contribution to the association during his term of office was moved by Col Rowe, and unanimously approved.





Vice President displaying extreme interest in President's remarks.



Get the wagons into a circle!



BGen. Wickett under the eyes of a famous Canadian Gunner.



His Honour, Irwin McIntosh, Lieutenant Governor of Saskatchewan being greeted by the President.

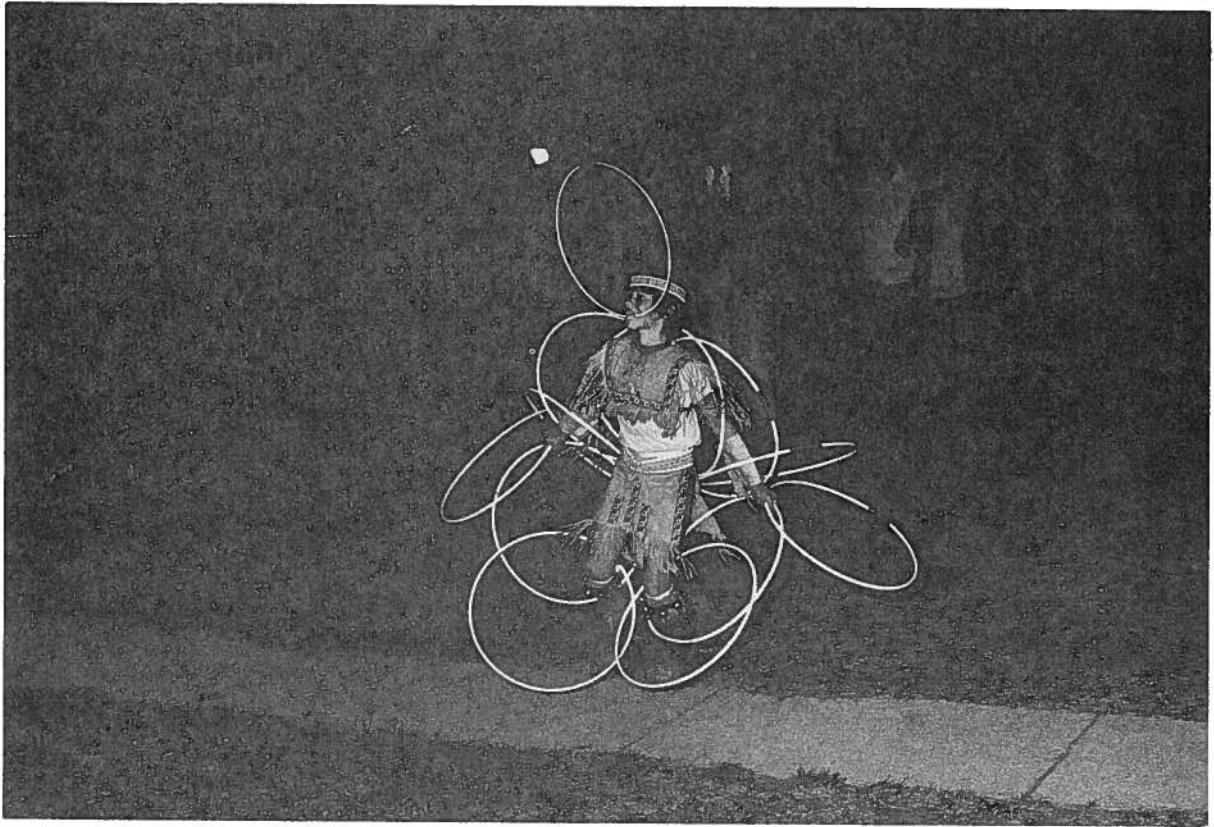


Colonel Commandant being greeted upon arrival at Dundurn.



BGen. Turner enjoying our feathered friends.

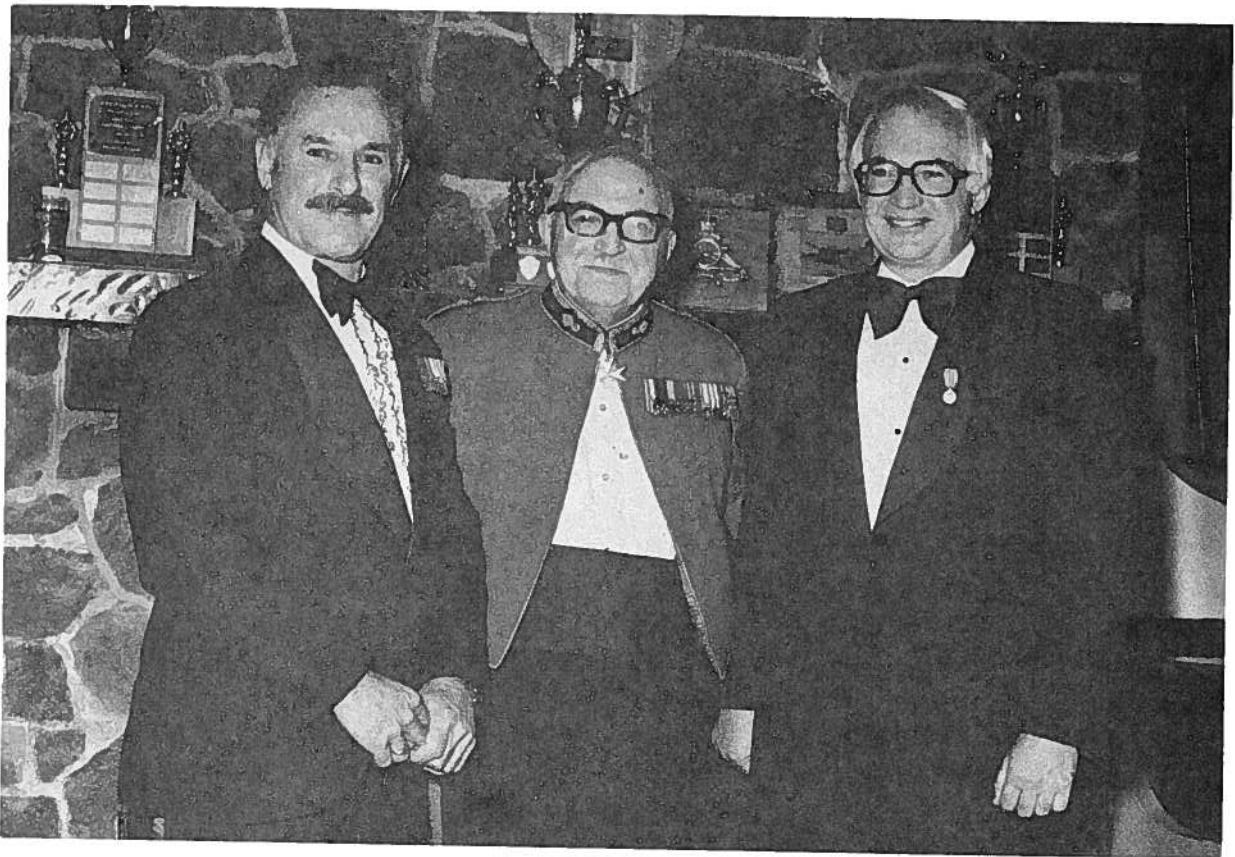




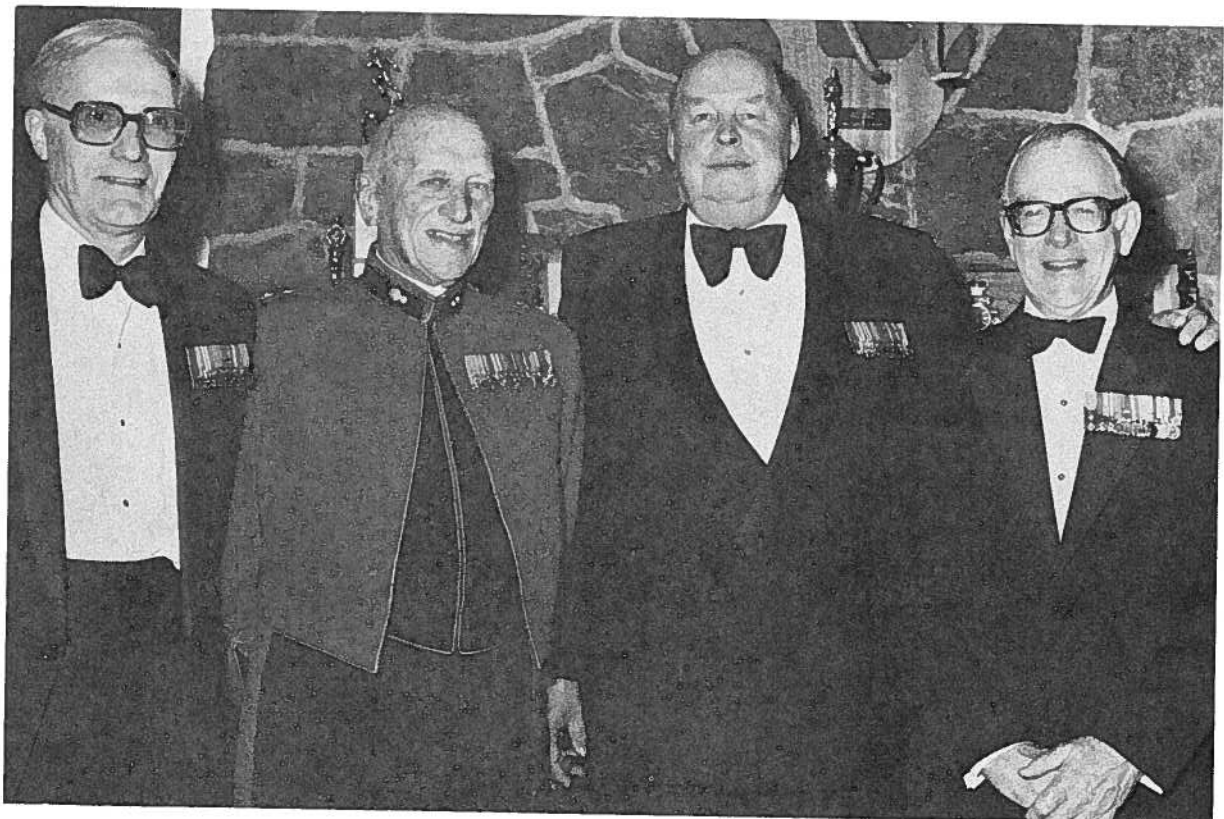
A sample of the fine entertainment brought to the meeting.



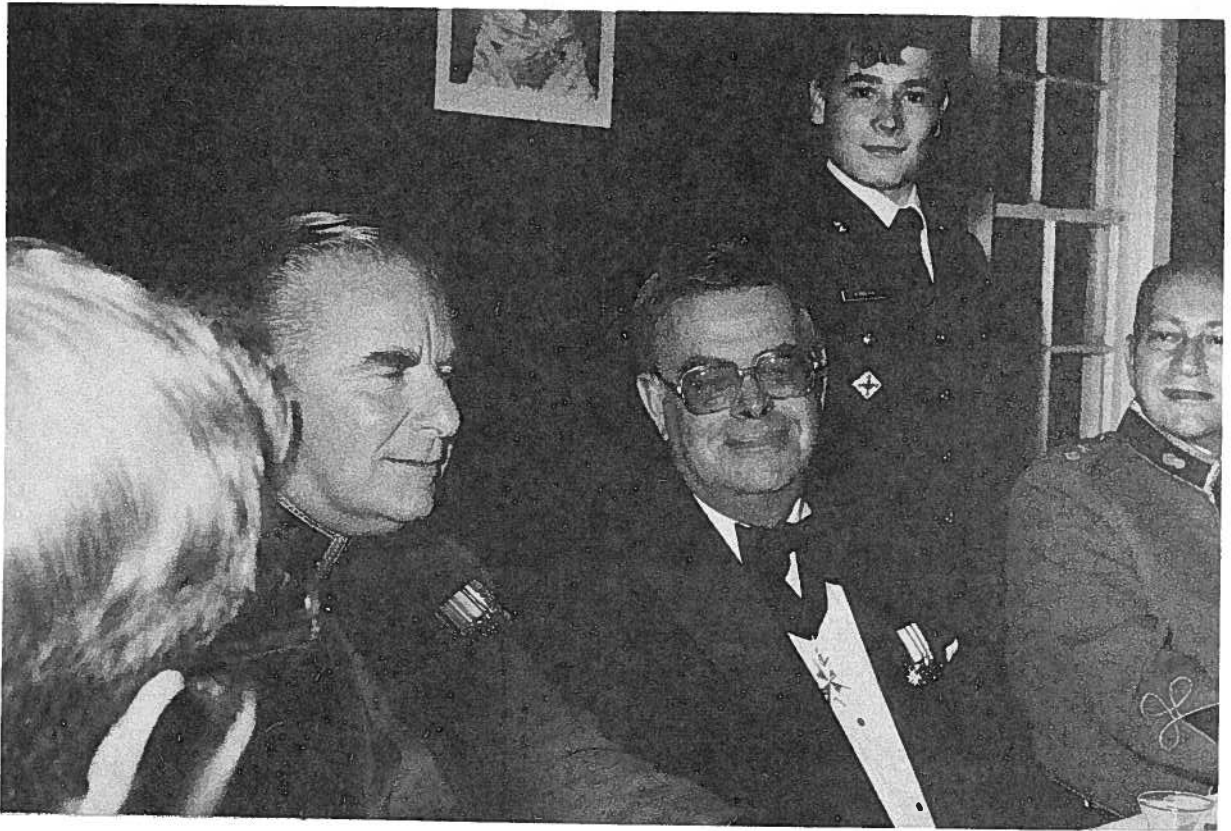
Cols Chapman and Turnbull - not so entertaining.



The Italian Connection - Scardina, Magnacca and Magnacca.



The Western Connection - LCol Sinclair, Col Cormack,  
BGen Pringle, Col Beer.

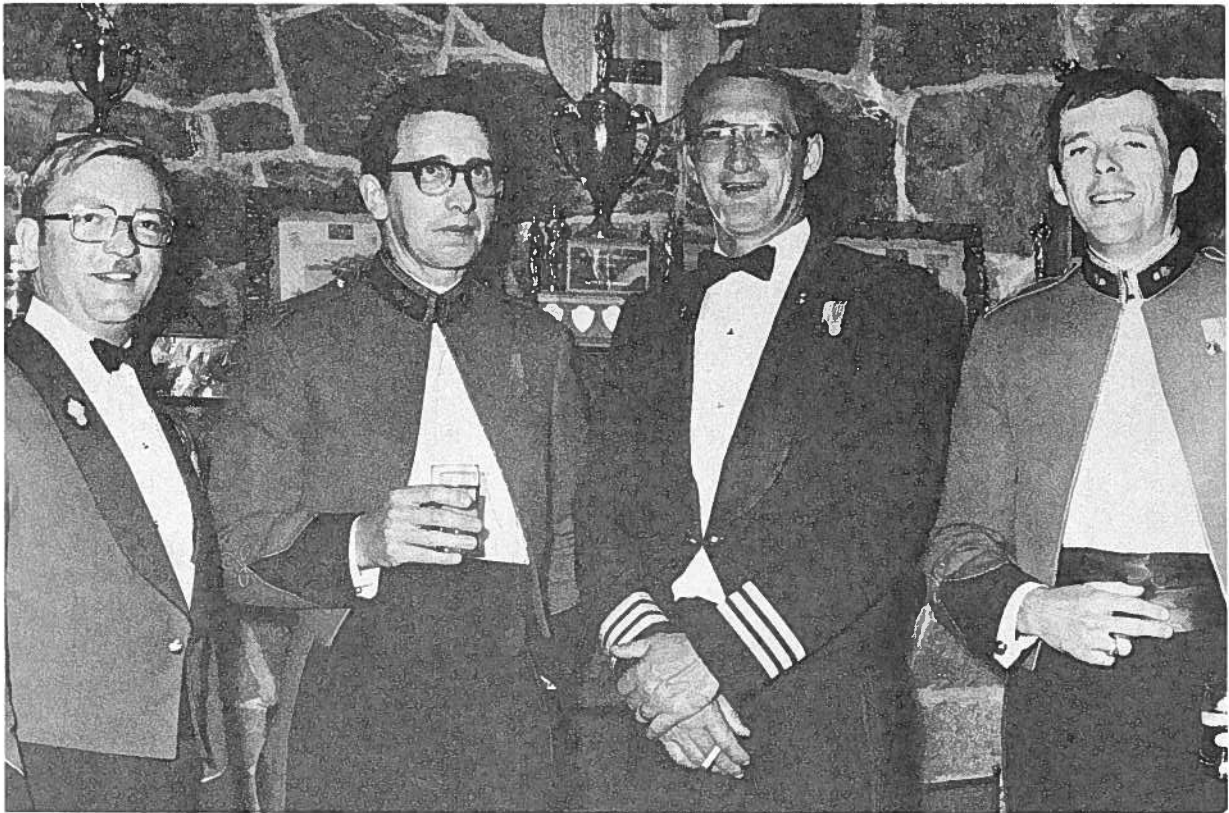


Colonel Commandant and His Honour obviously enjoying themselves.

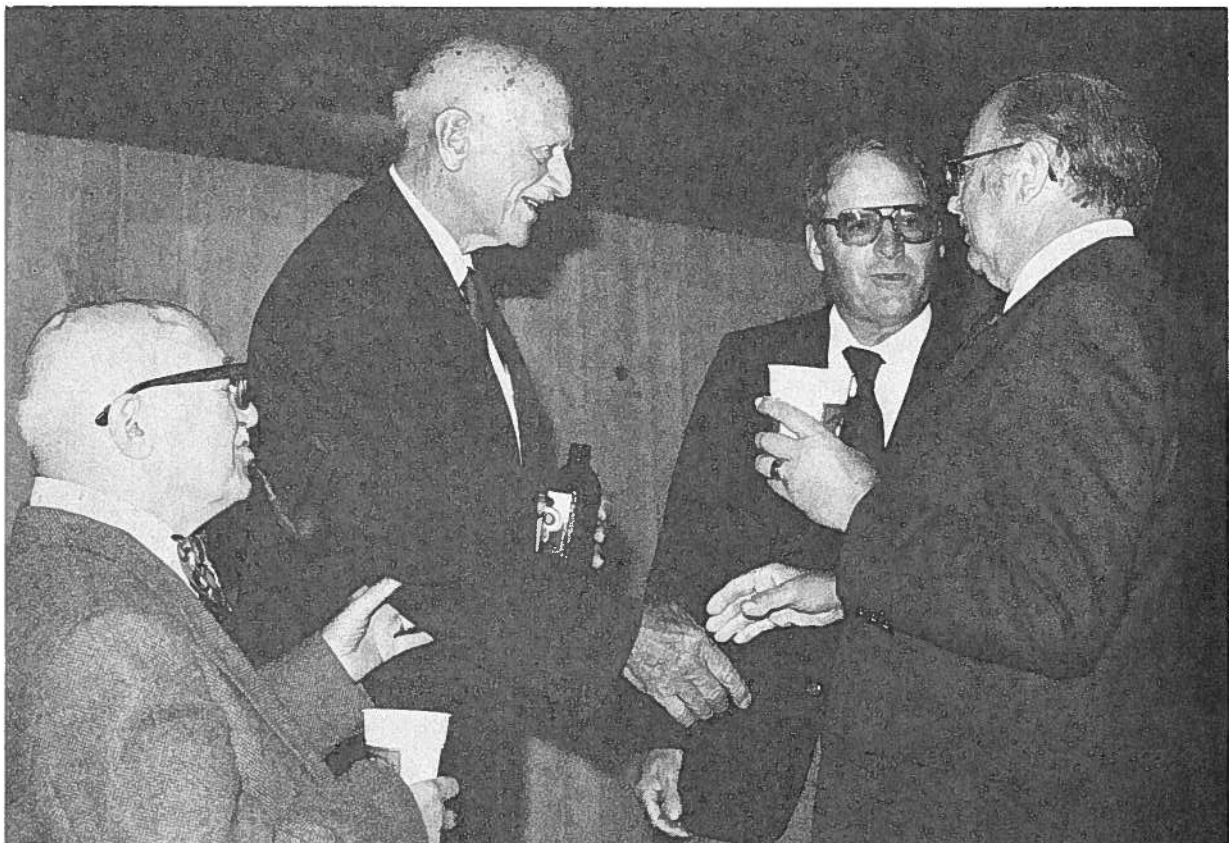


LCol Hegan and sons with His Honour, The Lieutenant Governor.

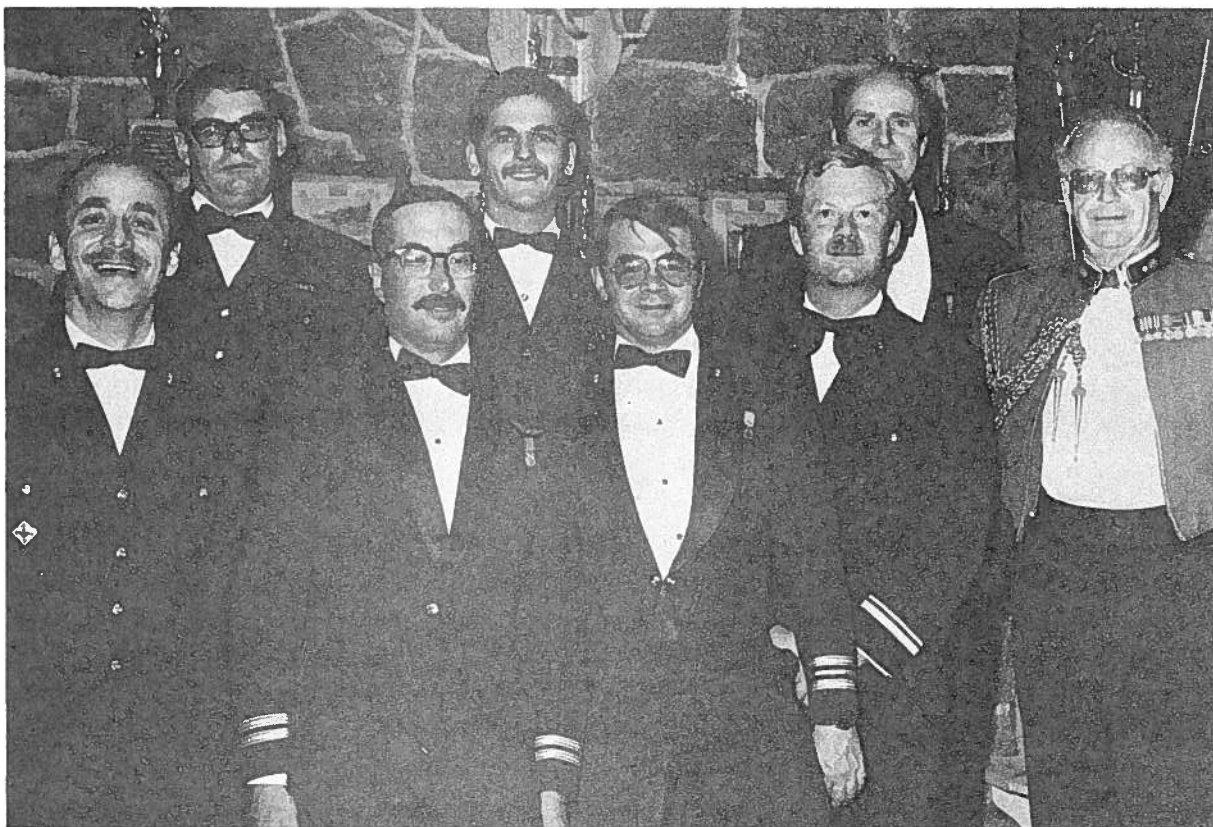




LCol Archambault, Maj Smith, LCols Brown and Sparling.



More Westerners - Cols Magnacca, Cormack, Ames and Smith.



Officers of 10 Field out in force tonight.

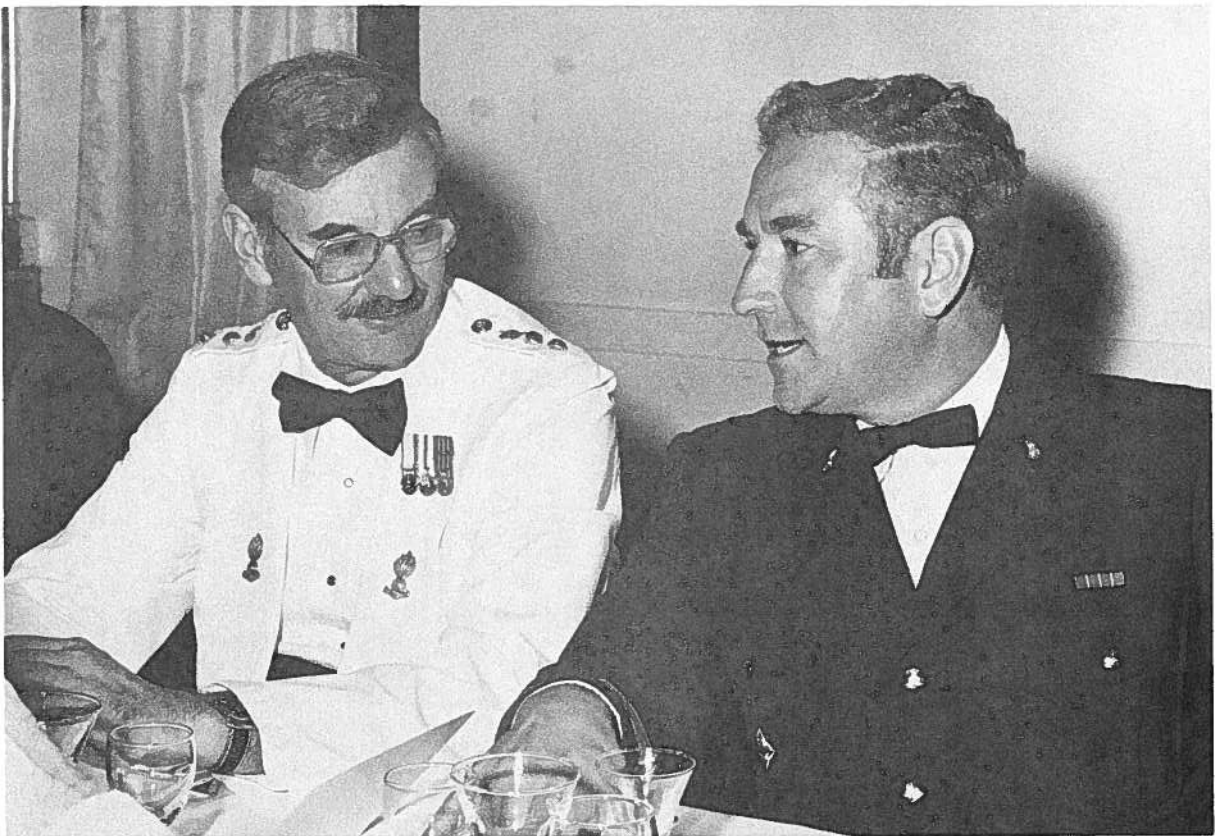


LCols. Beare & Brown, BGen Normandeau, Col Sherwin, LCol Mialkowski.





Capt Mills, Maj Guiler, President de Hart, Col Sherwin,  
LCol Gebauer.



Col. Salmon

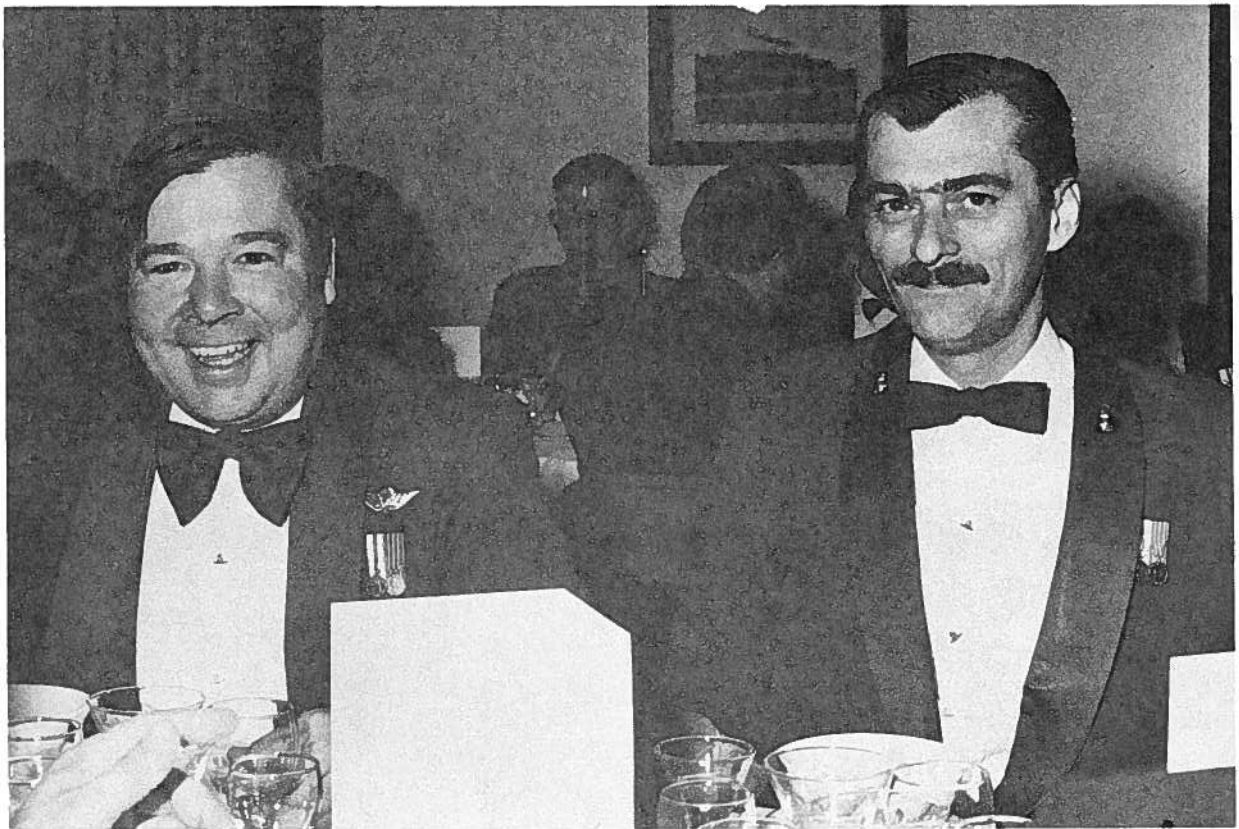
LCol. Johnston



LCol Hegan, Col Sherwin, Colonel Commandant.



LCol Halford Secretary (He always gets in).



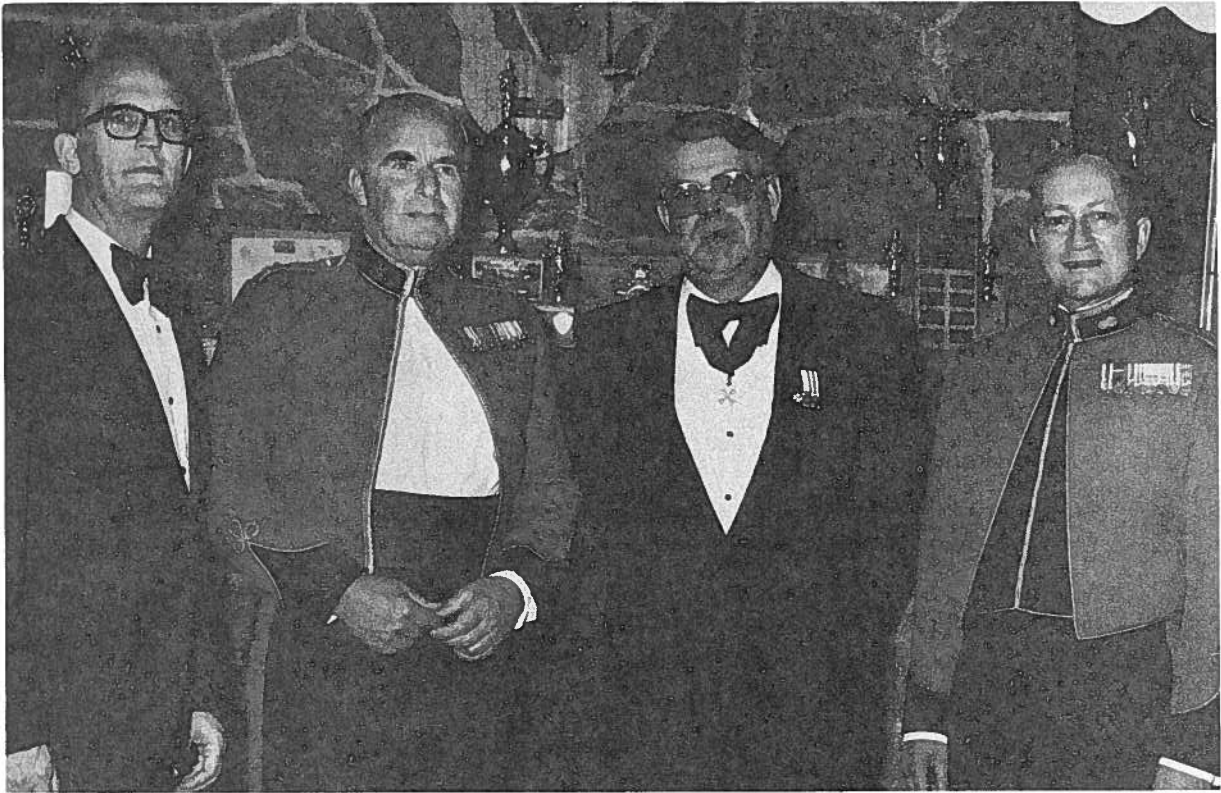
"Baby Duck" Saint Louis

LCol Dennis Homulos



Majors Gustafson and de Grasse





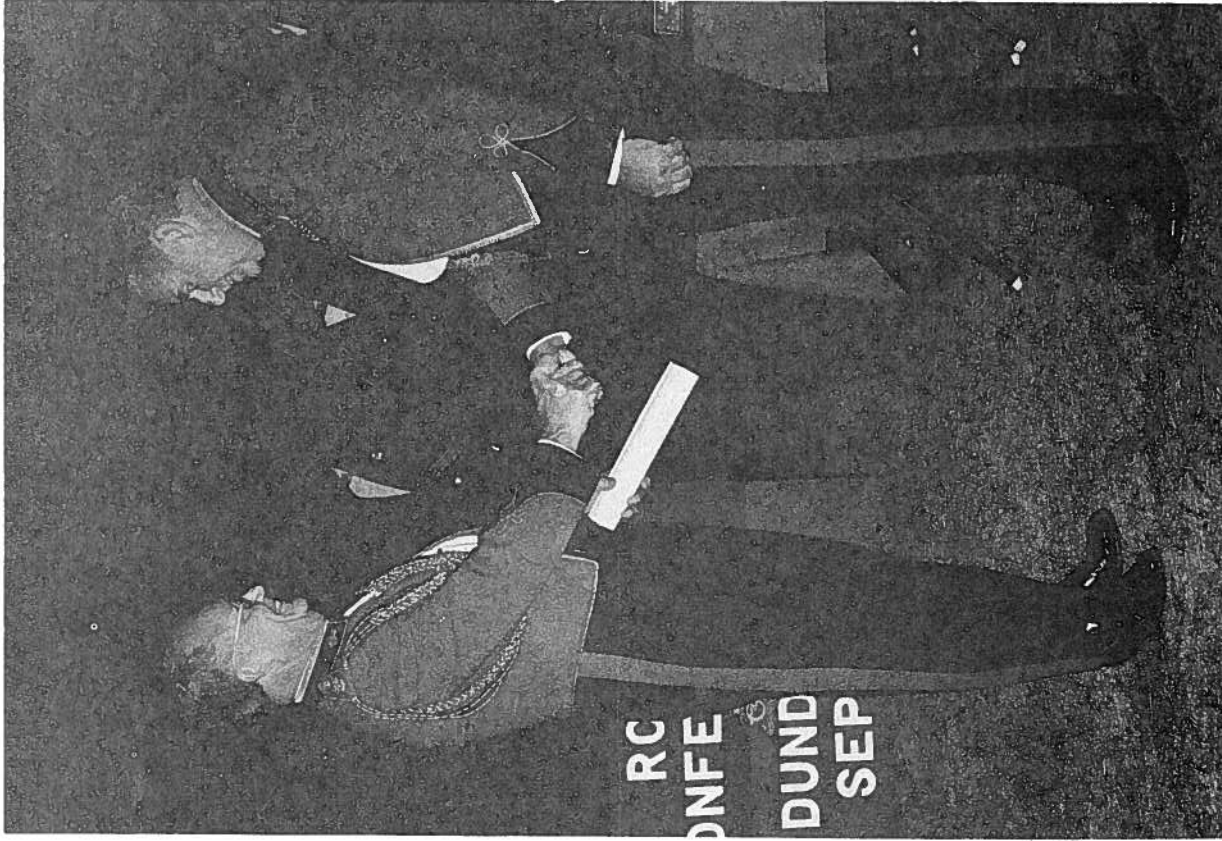
Hon Herman Rolfes, BGen Turner, His Honour, LCol de Hart



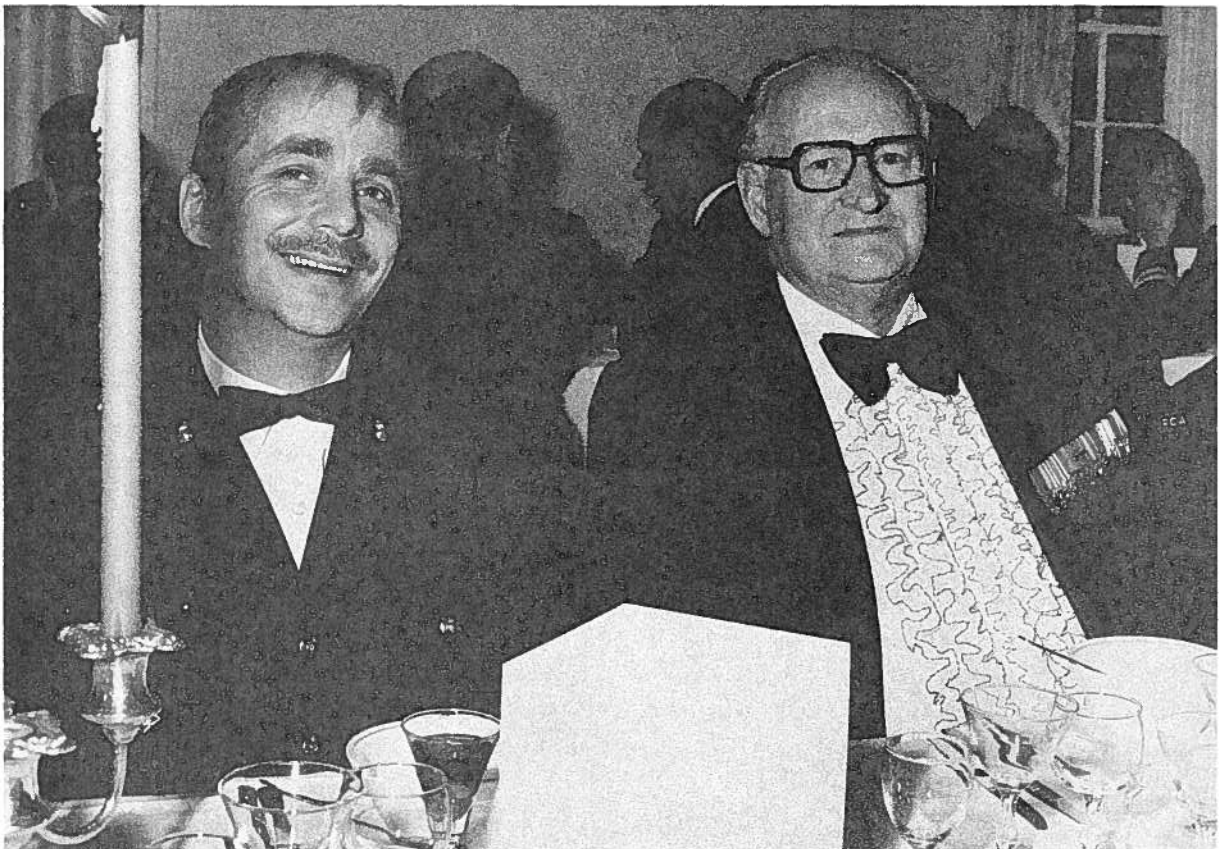
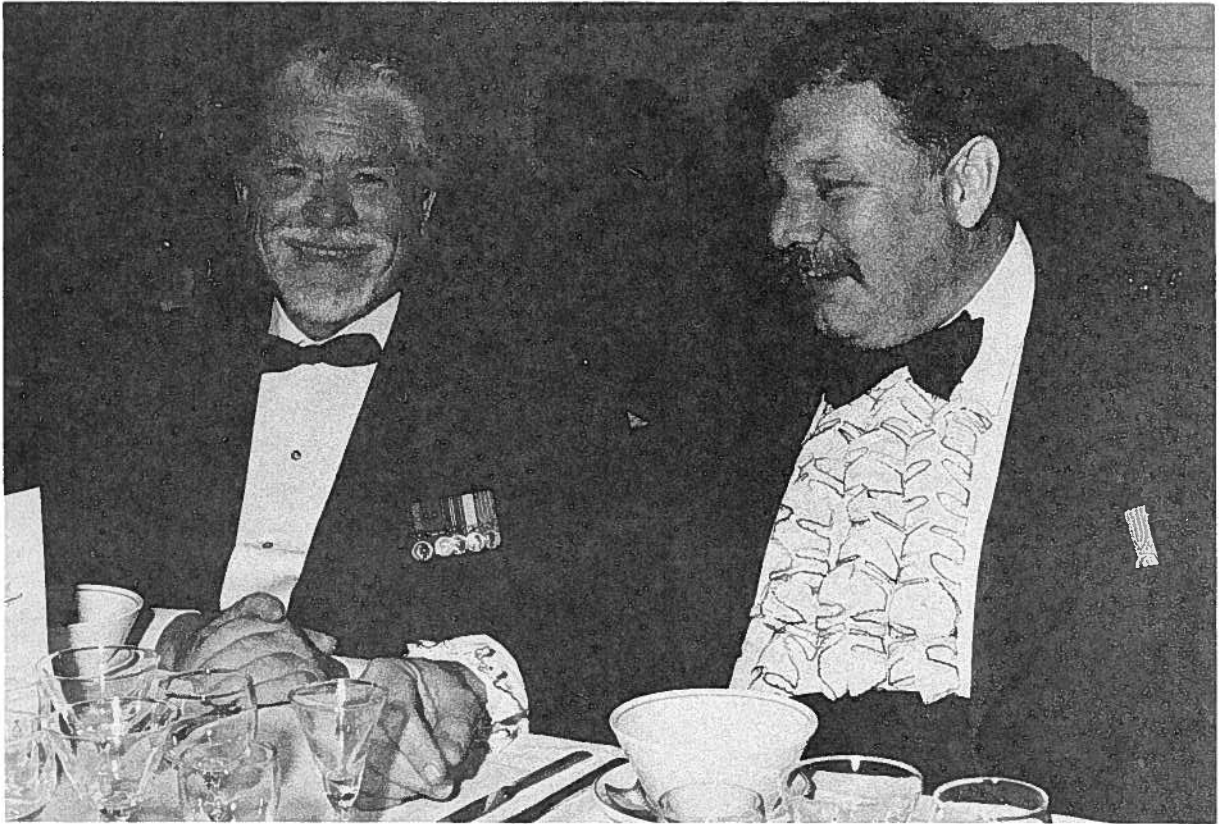
LCol Thompson, Col Simonds, Maj Bruce, Col Turnbull.



LCol Carline, 10 Fd, receives plaque from President for hosting meeting.

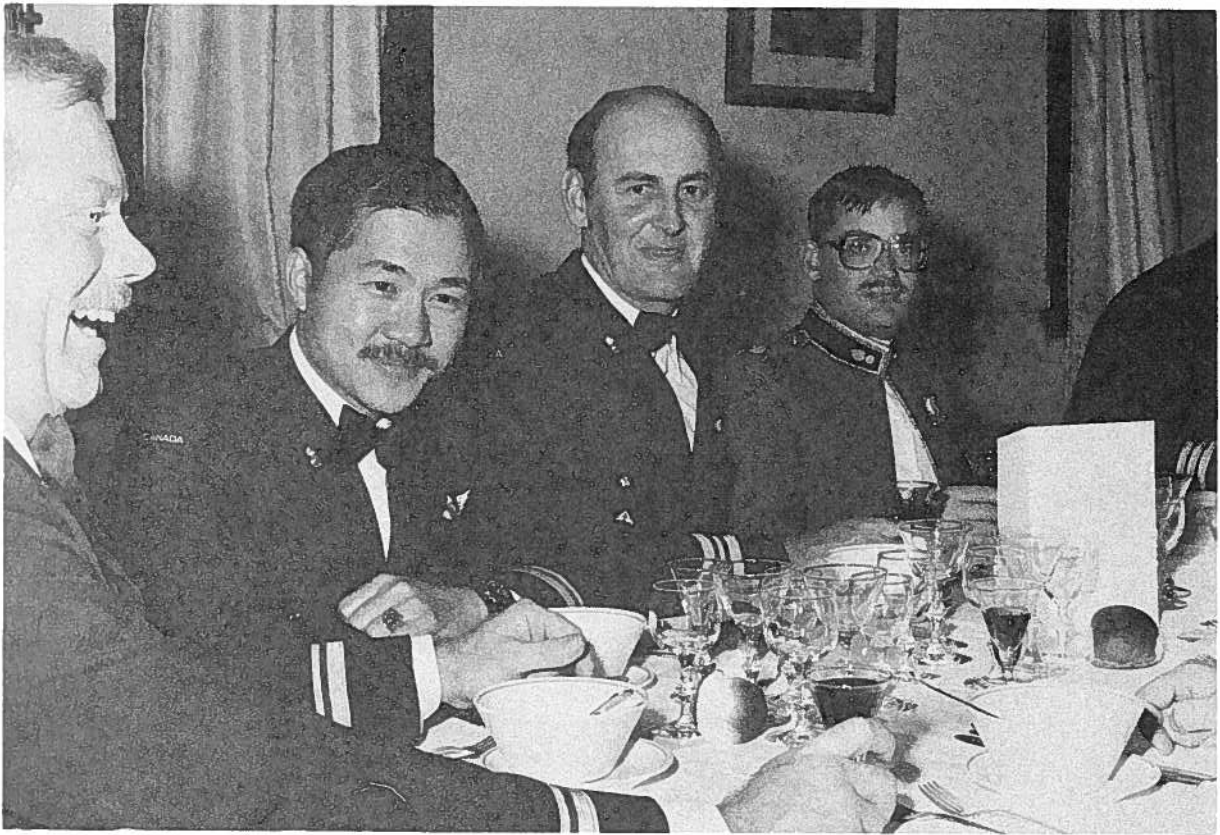


LCol Hegan receives his honorary appointment scroll from BGen Turner.

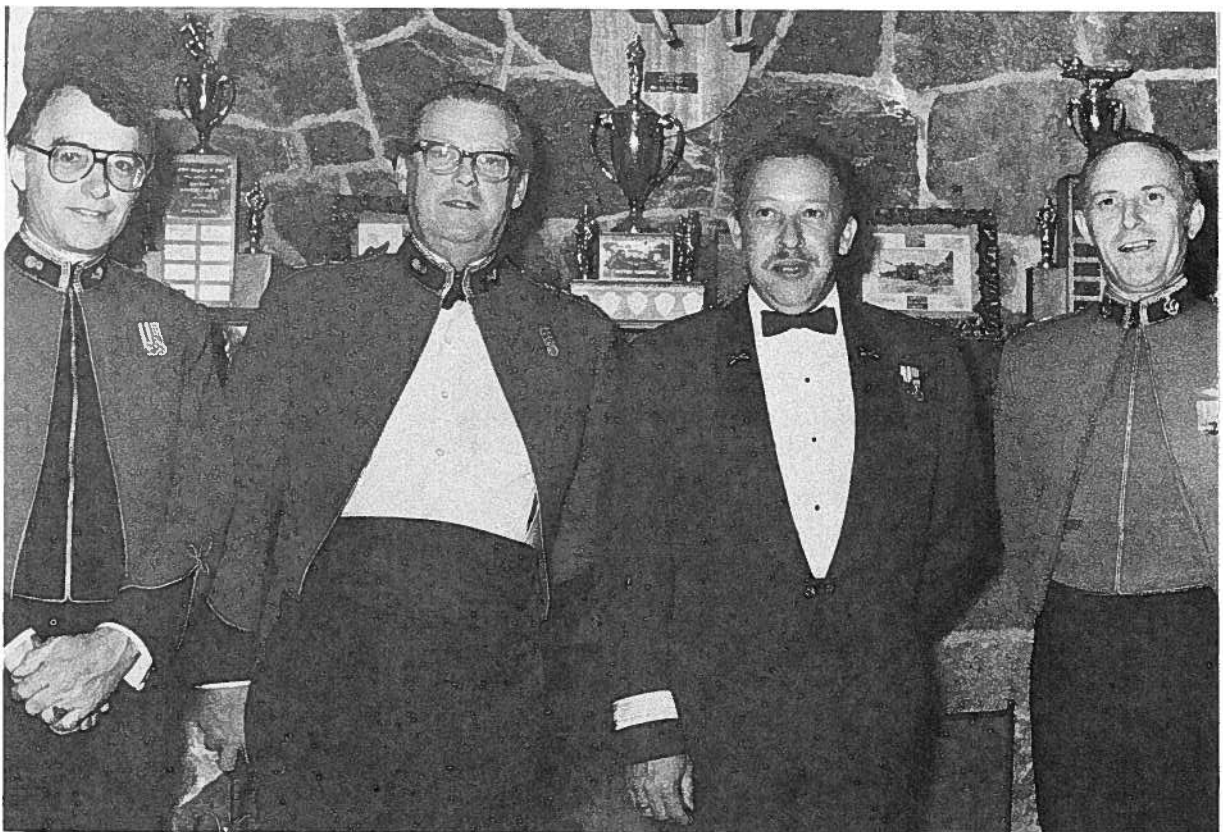


Dinner guests, unnamed, but Gunners all.





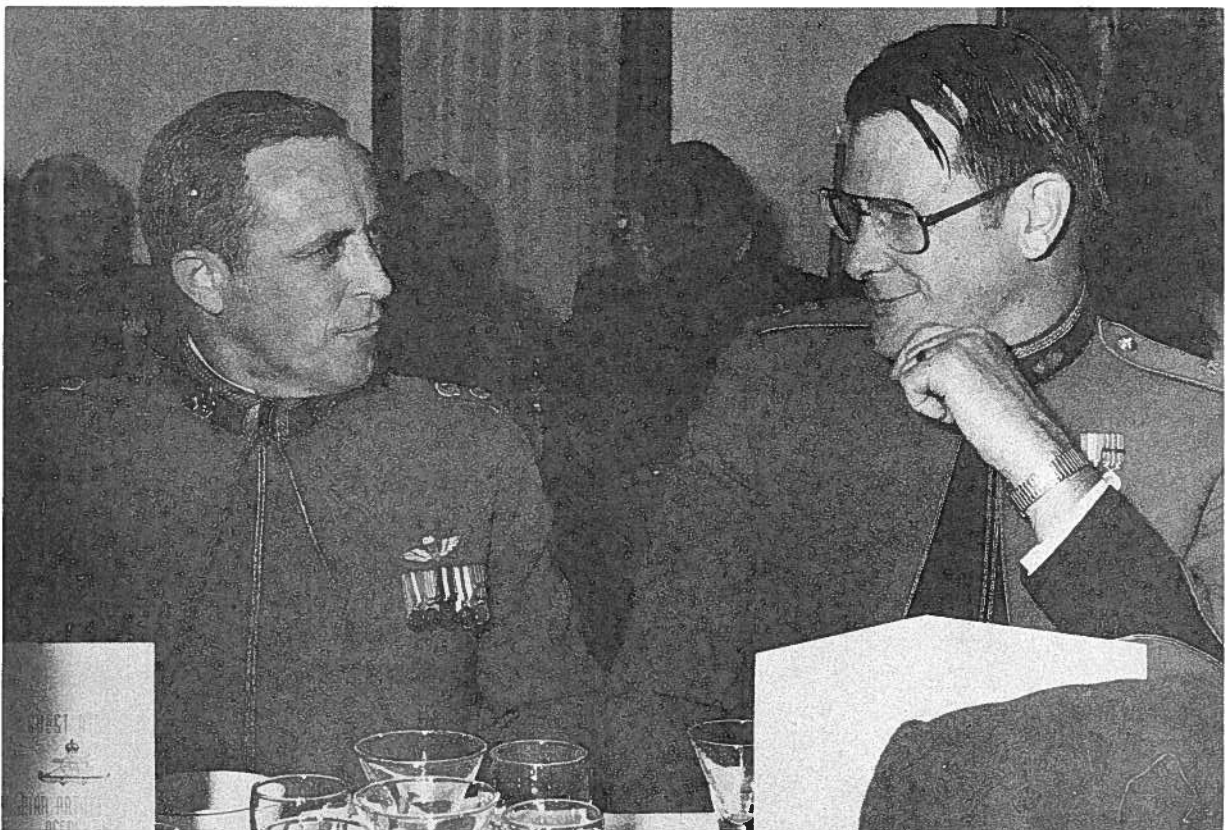
Major Bob Petit in good company.



LCol Brule, Col Chapman, BGen Wickett,      ADC.



LCols Day (Competitions) and Hegan



His Honour's ADC and Archie Beare - pleasantly.



Note by DArty

D Arty shop obtains many requests for the addresses of retired gunners. In order to help locate them D Arty would like the name and location of all known artillery associations as soon as possible. Would each unit CO please pass on this information as requested, and be on the lookout for associations in communities in your respective areas.

At the present time the Dutch government is looking for the 30 gunners of First Canadian Div Arty who marched in the Freedom Parade in Amsterdam in May 45. If any member of the association is able to identify any of these gunners will he please notify D Arty of the particulars.

There being no other business the 1979 Annual Meeting of the RCAA adjourned at 1635 hrs, 21 Sep 79.

Actions of the new Executive Committee

1. The Executive Committee at its closing meeting appointed the following delegates to the Conference of Defence Associations.

Col E.H. Rowe  
Col R.A. Jacobson  
Col J.R. Saint-Louis  
LCol B.S. MacDonald  
LCol G.E. Parnell

Advisors

BGen W.W. Turner  
Col H.J. Stein

Observers

Col J.R. Matheson  
LCol N.F. Scardina  
LCol B.G. Brule

2. Trustees appointed

BGen W.T. Wickett,  
BGen W.W. Turner  
LCol J.E. de Hart

3. Signing Officers appointed

LCol N.F. Scardina  
LCol J.E. de Hart  
LCol B.G. Brule

#### 4. COMMITTEES

##### Competitions

LCol M.J. Day - Chairman  
members as may be appointed  
by the Chairman.

##### Constitution

LCol B.S. MacDonald

##### Position Paper

Col B. Shapiro - Chairman  
BGen J.J. Doucet  
Col H.J. Stein  
Col E.H. Rowe  
Col J.R. Matheson  
Advisor - BGen W.W. Turner

##### Training

Col L.M. Salmon - Chairman  
Col J.R. Saint-Louis  
Col R.A. Jacobson  
LCol B.S. MacDonald  
LCol G.E. Parnell

##### Public Relations

LCol J.R. Hubel - Chairman  
LCol G.E. Carline  
LCol D.A. Wynn  
Maj D.I. Smith  
Maj J. de Grasse

##### Special Committee

LCol J.E. de Hart

DELEGATES AND MEMBERS ATTENDING  
THE NINETY-FOURTH ANNUAL MEETING  
SEPTEMBER 20, 21, 22, 1979

Atlantic Region

Col. J.H. Turnbull, OMM SBStJ EM CD	Past President	Saint John
LCol. G.E. Parnell, CD	Member	Halifax
LCol. E.H. King, CD	1 Fd Regt	Halifax
LCol. R.W. Johnston, CD	3 Fd Regt	Saint John
LCol. R.V. Thompson, CD	School of Artillery	CFB Gagetown
LCol. A.K. Beare, CD	RSS Atlantic	Halifax
Maj. A.E. Bruce	Member	Saint John

Eastern Region

BGen. R. Normandeau, CD	Past President	Quebec
Col. J.R. Saint-Louis, CD	Dist. Comd.	Montreal
LCol. C. Gaudreau, CD	6 RAC	Montmagny
LCol. T.A.H. Sparling, CD	5 RALC	CFB Valcartier
LCol. M.C. Brown, CD	FMC	CFB Montreal
Maj. S.J. Goldberg, CD	2 Fd Regt	Montreal
Maj. J.B. de Grasse, CD	6 RAC	Quebec
Capt. Y. Hidiroglou	5 RALC	CFB Valcariter

Central Region

LCol. J.E. de Hart, MC CD	President	Ottawa
BGen. W.W. Turner, CD	Colonel Commandant	Kingston
Col. E.H. Rowe, OStJ CD ADC	Past President	Sault Ste Marie
Col. H.J. Stein, CD	DArty	Ottawa
Col. H.D. Chapman, CD	Member	Hamilton
Col. L.M. Salmon, CD	Comd HMD	St. Catharines
Col. B. Shapiro, CD	Past President	Ottawa
Col. J.R. Matheson, KStJ CD	30 Fd Regt	Rideau Ferry
LCol. N.F. Scardina, CD	Secretary-Treasurer	Ottawa
LCol. C. Archambault, CD	CLFSC	Kingston
LCol. B.G. Brule, CD	Past President	Ottawa
LCol. D.A. Brown, CD	30 Fd Regt	Ottawa
LCol. J.E. Day, CD	Member	Waterloo
LCol. M.J. Day, CD	Member	Sault Ste Marie
LCol. J.J. Donahue, CD	DArty	Ottawa
LCol. J.R.M. Hubel, CD	7 Tor Regt	Toronto
LCol. W.H. Hammill, CD	11 Fd Regt	Guelph
LCol. H.B. Halford, CD	49 Fd Regt	Sault Ste Marie
LCol. B.S. MacDonald, CD	Past President	Willowdale
LCol. A. Magnacca, CD	Member	Agincourt
LCol. C.J. Mialkowski, CD	2 RCHA	CFB Petawawa
LCol. D.A. Wynn, CD	56 Fd Regt	Brantford
Maj. B.R. Douens, CD	7 Tor Regt	Toronto
Maj. K.B. Williamson, CD	30 Fd Regt	Ottawa
Maj. G.R. Smith, CD	D Arty	Ottawa
Capt. A.J. Albury, CD	49 Fd Regt	Sault Ste Marie
Capt. M.E. Kennedy, CD	DGRC	Ottawa

Prairie Region

Col. W.G. Ames, OMM CD	Member	Ardrossan
Col. E.W. Cormack, OBE ED CD	Past President	Sherwood Park
Col. R.A. Jacobson, CD	SAMD	Lethbridge
Col. M.D. Kearney, CD	RSS Prairie	Winnipeg
Col. S.A. Magnacca, CM CStJ ED CD	Member	Brandon
Col. C.E. Simonds, CD	Comd	CFB Shilo
H/Col. J.H. Archer,	10 Fd Regt	Regina
LCol. G.F. Carline, CD	10 Fd Regt	Moose Jaw
LCol. A.R. Gebauer, CD	NAMD	Edmonton
LCol. T.G.K. Hegan, CD	10 Fd Regt	Regina
LCol. D. Homulos, CD	20 Fd Regt	Edmonton
LCol. C.L. Poirier, CD	116 Bty	Kenora
LCol. M.A. Powell, CD	Member	Ebenezer
LCol. T.R. Smith, CD	Member	Calgary
Maj. L.L. Baumgarten, CD	20 Fd Regt	Edmonton
Maj. D.A. Decker, CD	3 RCHA	CFB Shilo
Maj. T.J. Guiler, CD	RSS Prairie	Winnipeg
Maj. S.D. Green, CD	HQ	CFB Shilo
Maj. N.E. Johnson, CD	116 Bty	Kenora
Maj. R. Petit, CD	20 Indep Bty	Lethbridge
Maj. M.A. Preston, CD	Member	Saskatoon
Maj. J.W.E. Smith, CD	10 Fd Regt	Regina
Capt. A.G. Carter, OMM CD	RSS Prairie	Edmonton
Capt. G.R. Manson	RSS Prairie	Lethbridge
Capt. D.M. Pilon	10 Fd Regt	Regina
Capt. C. Robertson	20 Indep Bty	Lethbridge
Capt. W.R. Watling, CD	RCA NPP Fund	CFB Shilo
Lt. M.G. Hegan	10 Fd Regt	Regina

Pacific Region

BGen W.T. Wickett, CD	Vice-President	Vancouver
Col. J.P. Beer, MBE CD	Member	Victoria
Col. A.E. Sherwin, CD	Past President	Victoria
LCol. S.T. McDonald, CD	15 Fd Regt	Vancouver
Maj. R.E. Mugford, CD	15 Fd Regt	Vancouver
Maj. D.I. Smith, CD	5(BC) Fd Bty	Victoria
Capt. V.A. Skaarup	5(BC) Fd Bty	Victoria

Canadian Forces Europe

Maj. G.J. Oehring, CD	1 RCHA	Lahr
Capt. J.R.M. Lemieux	129 AAD	Lahr
Capt. A.G. Mills, CD	128 AAD	Baden

Others

LCol. S.M. Newell, CD	DGRC (CDA Liaison)	Ottawa
-----------------------	--------------------	--------

(b) Associate Affiliated Units

- (1) The following, upon payment of affiliation fees, may become Associate Affiliated Units with the approval of a General Meeting.
  - (i) Associations of Artillery Officers which are based locally in a community.
- (2) Associate Affiliated Units do not possess voting described in para 9.
- (3) Associate Affiliated Units' representatives are not eligible for travelling expenses and allowances.

6. Rights of Membership

- (a) At a General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to those set forth in para 9.
- (c) Only Serving or Retired Officers of the Royal Regiment of Canadian Artillery (Militia) and Retired Officers of the Royal Regiment of Canadian Artillery (Regular) are eligible for election to office in the Association or to serve as members of the Executive Committee, with the exception of the Director of Artillery.
- (d) Any Ordinary Member may propose a resolution to a General Meeting provided that another Ordinary Member seconds it. Only eligible voters may vote on the resolution.

7. Cancellation of Membership

The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In the case of HQ the address will be limited to the CO or one person nominated by him.

MEETINGS

8. (a) A General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.

- (b) A special General Meeting may be called by the President at the request or concurrence of two thirds of the Executive Committee.
- (c) All members are eligible to attend.
- (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings; the exact dates are to be decided by the Executive Committee.
- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present, the senior serving Militia officer on the Executive Committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

#### VOTING PROCEDURES

9.

- (a) Eligible Voters: At General Meetings those eligible to vote will be:
  - (1) Elected Officers and Members of the Executive Committee of the Association except the Secretary or Treasurer.
  - (2) One representative from each affiliated unit as determined in para 5.
  - (3) Any Artillery Officer who is:
    - i. Commander of a Militia Area
    - ii. Commander of a Militia District
    - iii. Major General Reserves
    - iv. Chairman of the Conference of Defence Associations.
  - (4) The Director of Artillery
- (b) Any eligible voter or unit who is not represented at a meeting may:
  - (1) On subjects of which notice has been given send to the Secretary a written vote,

- (2) In any case, give "proxy powers" to any eligible voter: such power is to be notified to the Secretary in writing stating whether such power is only for specific subjects or for all subjects that may arise. The above is to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his proxy.
- (c) On the request of any eligible voter those abstaining on any motion will be recorded by name.

#### ORDER OF BUSINESS

10.

- (a) The following order of business will be observed at the Annual General Meeting:
  - (1) Presentation of Reports
  - (2) General Business
  - (3) Election of Officers
  - (4) New Business
- (b) The outgoing President, or the Officer presiding at the meeting will preside at the Annual Dinner.

#### MINUTES OF MEETING

11.

- (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

#### OFFICERS AND EXECUTIVE COMMITTEE

##### 12. Officers of the Association

- (a) The Officers of the Association shall consist of:
  - (1) A President (not eligible to serve two consecutive terms)
  - (2) A Vice-President (not eligible to serve two consecutive terms)
  - (3) A Secretary
  - (4) A Treasurer

- (b) The Offices of Secretary and Treasurer may be combined
- (c) A Regular Officer may not serve as an Officer of the Association.

#### THE EXECUTIVE COMMITTEE

13. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of:
- (a) The President and Vice-President of the Association
  - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie, and Pacific.
  - (c) The immediate Past President
  - (d) Ex-officio:
    - (1) The Colonel Commandant
    - (2) Past Colonels Commandant
  - (e) The Director of Artillery
  - (f) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years.

#### ELECTION OF OFFICERS AND EXECUTIVE COMMITTEE

- 14.
- (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
  - (b) Nominations shall be made by a Nominating Committee consisting of the Immediate Past President as Chairman, plus two or more additional members as the chairman may designate for
    - (1) The Officers of the Association, and
    - (2) The members of the Executive Committee except the Area Representatives.
  - (c) Representatives from each Area shall be elected by the eligible voters in each Area.
  - (d) Further nominations may be made by any member of the Association before voting on the nominations takes place.



- (e) In the event of the inability of any Member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation, or resignation, replacement, if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

#### DUTIES OF THE PRESIDENT

- 15.
  - (a) To preside at the General Meeting and the Annual Dinner;
  - (b) To preside at meetings of the Executive Committee
  - (c) To take such action with respect to new business as cannot wait until the next meeting of the Executive Committee or the next General Meeting;
  - (d) To appoint the requisite number of delegates and alternates to attend the Conference of Defence Associations;
  - (e) To appoint the Chairman and members of the various Standing Committee or Special Committees to serve in the interval between General Meetings, and,
  - (f) To carry out such other duties as may be assigned by a General Meeting or a Meeting of the Executive Committee.

#### DUTIES OF THE VICE-PRESIDENT

- 16.
  - a. To preside in the absence of the President. In the absence of the Vice-President his functions shall be carried out by the senior serving officer of the Executive Committee;
  - b. To assign members to the various Standing and Special Committees at the General Meeting; and
  - c. To carry out such additional duties as shall be assigned by the President, the Executive Committee, or a General Meeting.

#### DUTIES OF THE SECRETARY

- 17.
  - (a) To attend all Meetings of the Association and of the Executive Committee; and to keep minutes of the transactions at such meetings in books provided by the Association and to be kept by him for that purpose;

- (b) To carry out the orders of the Association or of the Executive Committee, as the case may be, or the presiding officers thereof;
- (c) To prepare all reports of the prize lists, and to certify and submit the same to the proper meetings and officers of the Association, and to keep all records thereof;
- (d) To be responsible for notifying all units and members of the amount of dues;
- (e) To discharge such other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President.
- (f) The remuneration of the Secretary shall be fixed by the General Meeting from time to time.
- (g) He shall not be eligible to vote at a General or Executive Meeting.

#### DUTIES OF THE TREASURER

18.

- (a) To deposit to the credit of the Association in a Bank named by a General Meeting, all sums of money paid over to him on behalf of the Association;
- (b) To pay all moneys for current expenses in accordance with the instructions of General Meetings or the authority of the Executive Committee, by cheque drawn by him and countersigned by the President of the Association, a member of the Executive Committee, or a member of the Association nominated by them and not below the rank of Major;
- (c) To invest the surplus moneys of the Association as shall be determined from time to time by a General Meeting or meeting of the Executive Committee in such debt securities as shall from time to time be determined by a General Meeting or meeting of the Executive Committee.
- (d) To prepare annually his accounts up to the end of the Association year and to submit the same with all proper vouchers to the Auditor of the Association for his audit, and at such other times as may be directed by the Executive Committee; and to present the Auditor's report and statement to the next General Meeting.

- (e) The remuneration of the Treasurer shall be fixed by the General Meeting from time to time.
- (f) He will not be eligible to vote at a General or Executive Meeting.

FUNCTIONS AND MEETINGS OF THE EXECUTIVE COMMITTEE

19.

- (a) To perform such functions as are allotted to it annually by the General Meeting;
- (b) To take such action regarding new business as cannot wait until the next General Meeting as they see fit;
- (c) To report to the General Meeting on all actions taken;
- (d) To meet as required by the President of the Association or if he is not available, by order of the Vice-President. Such meetings may take place by telephone or mail.
- (e) To, when required, appoint three trustees to advise on the investment of funds or the selling of securities;
- (f) A quorum will consist of six members but must have representatives of at least three areas.
- (g) In the event of no members of the Executive Committee from an Area being available to attend an Executive Committee Meeting and if the Area Representative does not consider that the views of the Area can be properly expressed in writing or by proxy, he may delegate a member from that Area not below the rank of Major to attend and vote for that Area.
- (h) The Presiding Officer will have a "Casting Vote".

COMMITTEES

20.

- (a) Special or standing committees shall be appointed as required by a General Meeting or the Executive Committee.
- (b) The terms of reference of each special or standing committee shall be determined by the President in consultation with the Executive Committee.

## FINANCE OF THE ASSOCIATION

### 21. Annual Fees

#### (a) Serving Officers

- (1) Serving Militia artillery officers fees shall be at a rate that may from time to time be determined at an Annual General Meeting.
- (2) Serving Regular artillery officers' fees shall be at a rate that may from time to time be determined at an Annual General Meeting.
- (3) Associate Affiliated Unit fees shall be at a rate that may from time to time be determined at an Annual General Meeting.

#### (b) Individual Fees

- (1) Fees for Retired Artillery Officers shall be at a rate that may from time to time be determined at an Annual General Meeting.
- (2) Honourary Life, Life, and Associate Members shall not be required to pay annual fees.

### 22. Financial Year and Auditing of Accounts

The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

### 23. Authorized Delegates to General Meeting

Unless otherwise decided at a General Meeting, delegates authorized to attend a General Meeting with expenses paid, provided affiliation fees have been paid shall be:

- (1) Officers of the Association and Members of the Executive Committee.
- (2) One officer per affiliated unit, except that an officer on the Executive Committee shall represent his unit,
- (3) All Artillery Officers who are:
  - (a) Commanders of Militia Areas
  - (b) Commanders of Militia Districts
  - (c) Major General Reserves
  - (d) Chairman of the Conference of Defence Associations, and

(4) The Director of Artillery

24. Travelling Expenses and Allowances

(a) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:

- (1) the Executive Committee, Chairman of standing committees, and, delegates, other than those serving officers whose travelling expenses are being paid for out of public funds, to a General Meeting;
- (2) the Executive Committee to special Executive Committee meetings;
- (3) Officers of the Association or other person(s) nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings;
- (4) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.

(b) Rates and allowances shall be:

- (1) if travelling by Air:
  - i. return economy air fare from nearest airport, and
  - ii. return first class railway fare to nearest airport, and
  - iii. necessary taxi fares;
- (2) If travelling by rail:
  - i. first class return railway fare, and
  - ii. lower berth and/or chair each way
  - iii. necessary taxi fares.
- (3) If travelling by POMC the same rates and allowances are permitted as for travelling by rail.
- (4) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be decided at a General Meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those who train or air connections necessitate an extra day may claim for an extra day.

- (5) Meal allowances shall be at public service rates.

CHANGES IN RULES OF THE ASSOCIATION

25. (a) Changes in Rules of the Association will be made only with the approval of the General Meeting.
- (b) Any proposed changes will be notified to the Secretary 60 days in advance of the meeting, and will be forwarded to all voting members not less than thirty days prior to the annual meeting.

\*\*\*\*\*