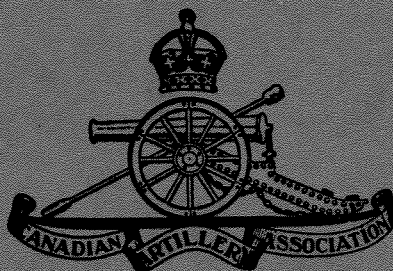


**ROYAL CANADIAN ARTILLERY ASSOCIATION  
FORMED 1876**

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**REPORT  
1973-74**



## *Royal Canadian Artillery Association*

Under the Distinguished Patronage of  
His Excellency The Right Honourable  
Jules Leger, CC, CMM, CD,  
Governor General of Canada

### VICE-PATRONS

His Honour the Lieutenant-Governor of Alberta  
His Honour the Lieutenant-Governor of British Columbia  
His Honour the Lieutenant-Governor of Manitoba  
His Honour the Lieutenant-Governor of New Brunswick  
His Honour the Lieutenant-Governor of Newfoundland  
His Honour the Lieutenant-Governor of Nova Scotia  
His Honour the Lieutenant-Governor of Ontario  
His Honour the Lieutenant-Governor of Prince Edward Island  
His Honour the Lieutenant-Governor of Quebec  
His Honour the Lieutenant-Governor of Saskatchewan

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Lieutenant Colonel J.W. Alward, CD, QC.  
President 1973 - 1974

Born Saint John, N.B.

March 5, 1930

- 1952 - Joined University of Toronto, Canadian Officers Training Corps
- 1953 - Transferred Dalhousie - Kings, Canadian Officers Training Corps
- 1955 - Joined 3rd MAA Artillery Regiment (the Loyal Company) Saint John, N.B. in the rank of 2nd Lieutenant
- 1956 - Transferred to 1st MAA Regiment at Halifax, N.S. in the rank of 2nd Lieutenant

- 1958 - Promoted Lieutenant
- 1959 - Promoted Captain
- 1964 - Battery Commander 52nd Field Battery RCA(M)
- 1965 - Passed Field Officer's qualifying course Aldershot, N.S.  
Promoted Major
- 1967 - Second-in-command 1st (Halifax-Dartmouth) Field Artillery  
Regiment RCA(M)
- 1968 - Honourary Aide - de - Camp to the Honourable Victor  
deB. Oland, Lieutenant-Governor of Nova Scotia
- 1970 - Promoted Commanding Officer 1st (Halifax-Dartmouth) Field  
Artillery Regiment RCA(M) in the rank of Lieutenant-Colonel
- 1973 - Elected Vice Chairman (Atlantic), Conference of Defence  
Associations.

Lieutenant Colonel Alward is a Partner of the Halifax Law Firm of Daley, Black, Moreira & Piercey.

ROYAL CANADIAN ARTILLERY ASSOCIATION

Officers and Executive Committee

1974-75

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President Col. A.E. Sherwin CD Home 598-3928  
1346 Mitchell Ave., Office 385-7922  
Victoria, B.C.

Vice-President LCol. B.S. MacDonald CD Home 223-2192  
169 Newton Dr., Office 223-8441  
Willowdale, Ont.

REGIONAL REPRESENTATIVES

Atlantic Region LCol. H.W.V. Matthews CD  
1 Field Regiment,  
Halifax, N.S.

Eastern Region LCol. P.B. Fecteau Home 487-6044  
5147 Earnscliffe, Office 845-2238  
Montreal, P.Q.

Central Region LCol. D.C. Willard CD Home 846-5163  
R.R. #1, Office 822-6440  
Ariss, Ont.

Prairie Region LCol. R.G. McDonald CD Home 728-6149  
1475 Applewood Bay Office 727-0681  
Brandon, Man. Unit 728-2559

Pacific Region LCol. W.T. Wickett CD Home 731-4734  
2466 West 13th Ave., Office 681-1141  
Vancouver, B.C.

ADVISORY COMMITTEE

Col. B. Shapiro CD Home 733-5597  
3249 Riverside Drive Office 992-7250  
Ottawa, Ont.

LCol. J.E. de Hart MC CD Home 746-0039  
505 St. Laurent Blvd., Apt. 1602 Office 236-4936  
Ottawa, Ont.

LCol. R.A. Jacobson Home 327-7352  
1276-5th Ave., S. Office 328-7781  
Lethbridge, Alta.

Col. L.W. MacDonald CD Home 275-3571  
P.O. Box 571, Office 275-3571  
Chester, N.S.

LCol. J.C. McKenna CD  
'Innesfree'  
R.R. #1,  
Uxbridge, Ont.

Home 852-3708  
Office 491-1300

PAST PRESIDENT

LCol. J.W. Alward CD QC  
1661 Cambridge St.,  
Halifax, N.S.

Home 423-4587  
Office 423-7211

COLONEL COMMANDANT

Major General H.A. Sparling CBE DSO CD  
1236 Cumnock Cres.,  
Oakville, Ont.

845-5095

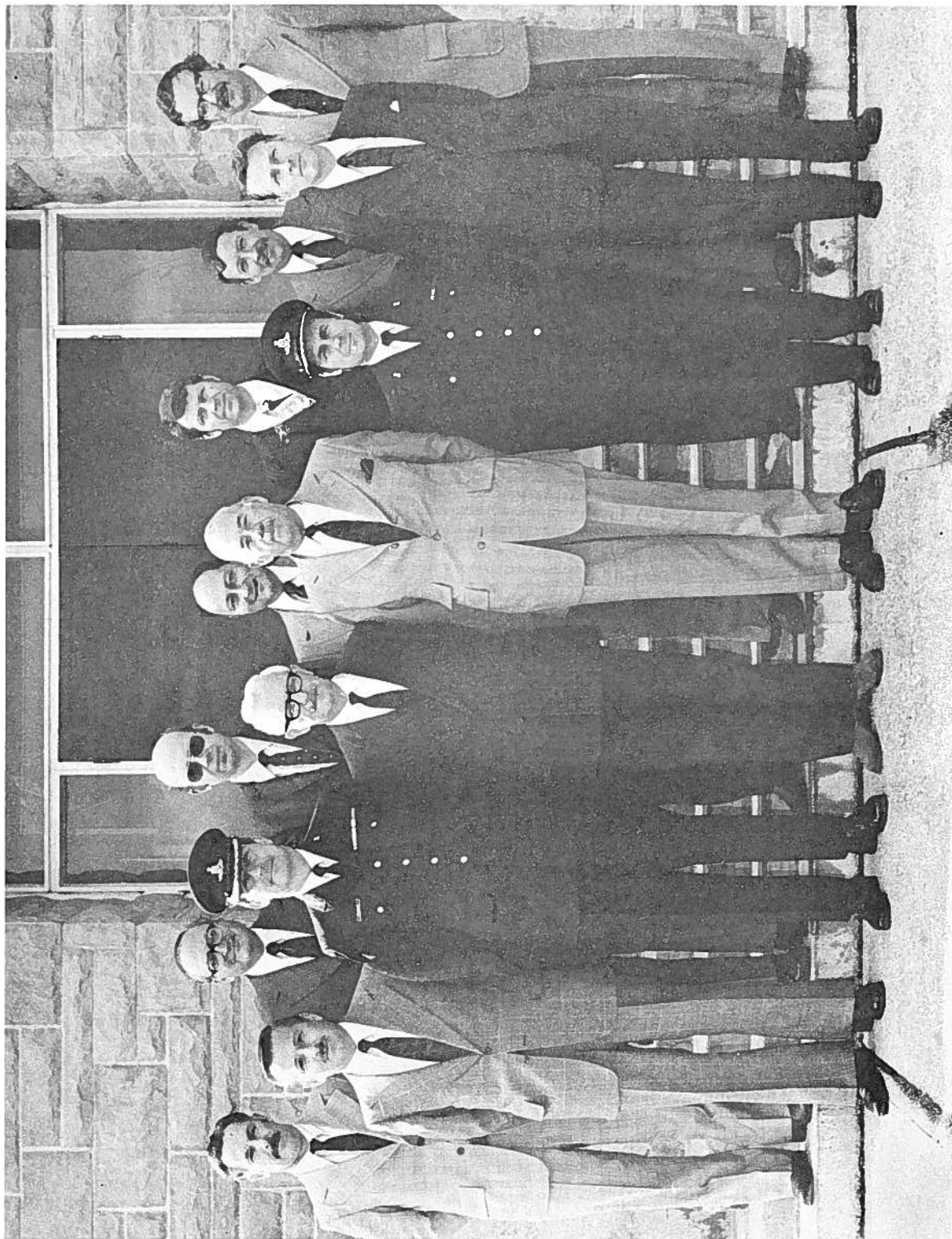
PAST COLONEL COMMANDANT

Major General A.B. Matthews CBE DSO ED CD  
2359 Bayview Road,  
Willowdale, Ont

SECRETARY-TREASURER

LCol. N.F.E. Scardina CD  
Box 300, R.R. #2,  
Orleans, Ont.  
KOA 2V0

Home 824-2299  
Office 992-8624  
992-8193



Executive 1973-74: Front Row. Left to Right: LCol. A.R. Gebauer, Col. A. Sosmkowski, Col. A.E. Sherwin, MGen. H.A. Sparling, LCol. J.w. Alward, LCol. J.C. KcKenna. Back Row. LCol. N.F.E. Scardina, Col. B. Shapiro, LCol. B.S. MacDonald, LCol. J.E. de Hart, LCol. R.A. Jacobson, LCol. W.T. Wickett, LCol. L.M. Salmon.

PAST PRESIDENTS

1876-79 Major General Sir E. Selby Smyth, KCMG  
1880-83 Major General R.G.A. Luard  
1884-87 Lieutenant-Colonel W.R. Oswald  
1888-89 Honorable Colonel A.M. Macdonald  
1890 Major General Sir F. Middleton, KCMG CB  
1891 Lieutenant-Colonel A.A. Stevenson  
1892 Lieutenant-Colonel A.E. Curren  
1893 Lieutenant-Colonel J.R. Armstrong  
1894-96 Lieutenant-Colonel the Honorable E.G. Prior, MP  
1897-98 Lieutenant-Colonel F. Minden Cole, DSO  
1899-01 Colonel D.T. Irwin, CMG VD  
1902-03 Major General W.H. Cotton  
1904-05 Colonel Frank King, MD  
1906-07 Colonel Sir John Hendrie, KCMG CVO  
1908 Lieutenant-Colonel H. McL. Davison  
1909 Colonel R. Costigan, DSO  
1910 Colonel N.F. MacNachtan, CVO  
1911 Colonel E.M. Renouf  
1912 Lieutenant-Colonel E.W. Rathbun  
1913 Lieutenant-Colonel Lacey R. Johnson  
1914 Lieutenant-Colonel W.G. Hurdman, DSO  
1920 Major General Sir Edward Morrison, KCMG CB DSO  
1921 Colonel J.J. Creelman, DSO  
1922 Brigadier General C.H. Maclaren, CMG DSO  
1923 Lieutenant-Colonel S.B. Anderson, CMG DSO  
1924 Brigadier General W.O. Dodds, CMG DSO VD  
1925 Colonel J.J. Penhale, DSO  
1926 Lieutenant-Colonel H.H. Sterns  
1927 Lieutenant-Colonel J.A. McDonald, DSO  
1928 Lieutenant-Colonel N.P. MacLeod, MC  
1929 Colonel E.G.M. Cape, DSO  
1930 Colonel Mackenzie Waters, MC  
1931 Lieutenant-Colonel N. MacDonald  
1932-33 Colonel The Honorable G.A. Drew, PC VD CD QC LLD  
1934 Lieutenant-Colonel R.T. Perry, VD  
1935 Brigadier W.C. Hyde, DSO VD  
1936 Lieutenant-Colonel J.R. Samson, OBE VD  
1937 Lieutenant-Colonel G.T. Inch, MC VD  
1938 Brigadier R.A. Fraser, VD  
1939 Colonel C.G. Beeston, QC  
1940-46 Colonel J.J. Creelman, DSO  
1947 Major General A.B. Matthews, CBE DSO ED CD  
1948 Brigadier P.A.S. Todd, CBE DSO ED CD  
1949 Brigadier R.E.G. Roome, CBE VD  
1950 Brigadier H.E. Wright, ED  
1951 Brigadier E.R. Suttie, CBE DSO ED CD

1952 Brigadier A.E. McB. Bell-Irving, OBE ED  
1953 Brigadier H.E. Murray, DSO ED  
1954 Brigadier Maurice Archer, MBE  
1955 Brigadier F.D. Lace, DSO OBE ED  
1956 Brigadier J.A. Gillies, OBE ED  
1957 Brigadier W.D. King, OBE ED CD  
1958 Brigadier J. Bibeau, DSO ED  
1959 Brigadier R.T. DuMoulin, ED CD QC  
1960 Brigadier D.C. Campbell, CD  
1961 Brigadier H.T. Airey, CD  
1961-62 Colonel E.W. Cormack, OBE ED CD  
1962-63 Brigadier G.B. Robertson, ED CD QC  
1963-64 Brigadier N. Normandeau, CD  
1964-65 Lieutenant-Colonel W.S. Jackson, CD  
1965-66 Lieutenant-Colonel E.R. Clemis, MBE ED CD  
1966-67 Lieutenant-Colonel R.J. Connor, ED  
1967-68 Lieutenant-Colonel J.D. Cambridge, CD  
1968-69 Lieutenant-Colonel W.D. Elsdon, GM CD  
1969-70 Colonel J.H. Turnbull, CD  
1970-71 Colonel B. Shapiro, CD ADC  
1971-72 Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC  
1972-73 Lieutenant-Colonel J.C. McKenna, CD  
1973-74 Lieutenant-Colonel J.W. Alward, CD QC

PAST COLONELS COMMANDANT

Major General T.B. Strange	1 Apr 1925 - 20 May 1925
Colonel Del T. Irwin, CMG VD	10 July 1925 - 19 Mar 1928
Col (Hon.) Brig. Gen. W.O.H. Dodds CMG DSO VD	20 Mar 1928 - 25 Aug 1934
Major Gen. H.A. Panet, CB CMG DSO	1 Nov 1934 - 17 Jan 1948
Major Gen. H.O.N. Brownfield, CBE MC CD	18 Jan 1948 - 17 Jan 1958
Brig. P.A.S. Todd, CBE DSO ED CD	18 Jan 1958 - 17 Jan 1964
Major Gen. A.B. Matthews, CBE DSO ED CD	18 Jan 1964 - 17 Jan 1969

LIST OF LIFE MEMBERS

Lieutenant-Colonel J.W. Alward, CD QC  
Brigadier M. Archer, MBE CD  
Lieutenant-Colonel A.H. Birks, DSO ED  
Colonel G.F. Blyth, CD  
Lieutenant-Colonel T. Boulanger  
Lieutenant-Colonel J.H. Coleman, MBE ED  
Lieutenant-Colonel O.F.C. Cook, CD  
Lieutenant-Colonel J.E. Crosman, CD  
Lieutenant-Colonel J.E. de Hart, MC CD

Brigadier R.T. DuMoulin, ED CD  
Colonel H.M. Hague, DSO ED QC  
Lieutenant-Colonel W.H. Howard, MC  
Lieutenant-Colonel R.A. Jacobson  
Lieutenant-Colonel K.J. Kenyon, CD  
Brigadier F.D. Lace, DSO OBE ED  
Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC  
Lieutenant-Colonel (Hon.) Captain J.R. Matheson  
Major General A.B. Matthews, CBE DSO ED CD  
Lieutenant-Colonel J.C. McKenna, CD  
Brigadier N. Normandeau, CD  
Colonel S.C. Oland VD CD LLD  
Brigadier G.B. Robertson, ED CD QC  
Colonel B. Shapiro, CD ADC  
Colonel A.E. Sherwin, CD  
Colonel J.H. Turnbull, CD  
Lieutenant-Colonel T.A. Vien, QC  
Lieutenant-Colonel W.S. Watson, EM CD  
Lieutenant-Colonel J.E. Wilson, MBE CD

ELECTED HONORARY LIFE MEMBERS

1951 Major General A.B. Matthews, CBE DSO ED CD  
1952 Brigadier R.E.G. Roome, OBE VD  
1954 Brigadier F.A.S. Todd, OBE DSO ED CD  
1959 Major General The Honorable E.C. Plow, CBE DSO CD  
1964 Major General A.E. Walford, CB CBE MM ED  
1965 Major General H.A. Sparling, CBE DSO CD  
1965 Colonel E. W. Cormack, OBE ED CD  
1969 Lieutenant General W.A.B. Anderson, OBE CD BA  
1972 Colonel G.W.L. Nicholson, CD  
1972 Lieutenant-Colonel E.C. Scott, ED  
1973 Brigadier General E.R. Suttie, CBE DSO ED CD

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary Treasurer

1876-1904 Lieutenant-Colonel J.B. Donaldson

Secretary

1904-1906 Captain E.R. Tooley

Treasurer

1904-1912 Lieutenant-Colonel W.G. Hurdman, DSO  
1907 Lieutenant-Colonel F. Minden Cole, DSO  
1908-1911 Major E.C. Arnoldi  
1912 Major C.H.L. Sharman

Secretary Treasurer

1913-1914 Major C.H.L. Sharman  
1914-1917 Colonel D.T. Irwin, CMG VD

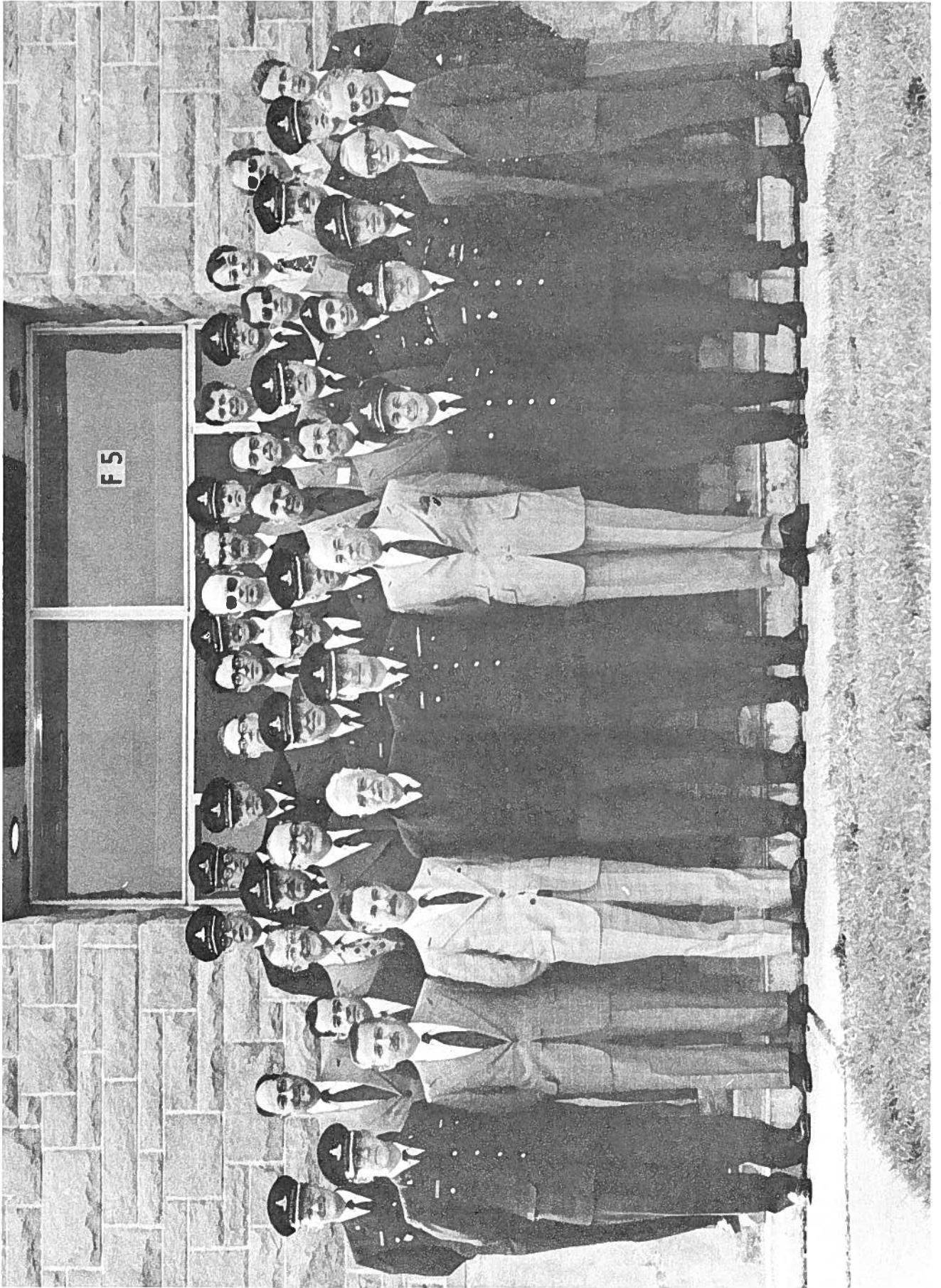
1917-1919 Lieutenant-Colonel C.E. Long  
1919-1945 Colonel C.H.L. Sharman, CBE CMG ISO  
1946-1961 Brigadier R.J. Leach, MC  
1962-1972 Lieutenant-Colonel E.C. Scott, ED

Assistant Secretary Treasurer

1934-1939 Major P.A.S. Todd  
1949-1961 Lieutenant-Colonel E.C. Scott, ED  
1962-1969 Lieutenant-Colonel H.T. Vergette, ED

IN MEMORIAM

Lieutenant General G.G. Simonds, CC CB CBE DSO CD  
Colonel E.H. Lancaster, ED CD QC  
Major W.B. Monteith



: Delegates attending the eighty-ninth annual meeting 16-18 October 1974 at CFB Gagetown.

89th ANNUAL MEETING 1974

The eighty-ninth annual meeting of the Royal Canadian Artillery Association opened at 0900 hours, 17 October 1974 in the Conference Center, Building F-5, Canadian Forces Base Gagetown, New Brunswick, with the President Lieutenant-Colonel John W. Alward, CD QC presiding.

Approval of the Minutes of the 1973 Annual Meeting

These were approved by the general meeting, there being no errors or omissions.

President's Opening Address

Gentlemen:

It is my great pleasure to welcome you all to our 89th annual conference in the 98th year of our existence.

I should particularly like to welcome our Colonel Commandant, Major General Sparling; Brigadier General E.M.D. Leslie who will be succeeding General Sparling next January as Colonel Commandant; and Lieutenant General Anderson who has been such a faithful contributor over the years and who has provided us with his considerable expertise in the preparation of the Position Papers we have put forward to the CDA during the past two years. I should also like to particularly welcome Colonel J.H. Turnbull, immediate past Chairman of the Conference of the Defence Association and a past President of this Association, who attends at this conference as the representative of Colonel J.J. Dunn, Chairman, Conference of Defence Associations.

At this point, I would like to personally thank the many individuals of our Association who have been so helpful to me as your President during the past year. In particular I would like to single out General Sparling for his ever ready guidance and availability, General Anderson for his marvelous input to our Position Paper, Colonel Jack de Hart for his constant concern and fine efforts in promoting our forthcoming Centennial Celebrations. Colonel Len Salmon for his superlative efforts with respect to the annual RCAA Gunnery Competitions, Colonel John McKenna, our immediate past President for his council and advice, our Vice-President, Colonel Art Sherwin for his support to the chair and last, but not least, Colonel Henry Scardina our Secretary-Treasurer for the diligent manner in which he performed his duties and his obvious interest in furthering the aims of our Association.

I would also like to say that we all owe a deep debt of gratitude to Lieutenant-Colonel Jack Crosman and his staff for hosting our meeting this year and the marvelous arrangements they have made for all of us.

It is with deep regret that we record the passing of two distinguished Gunners during the past year, Lieutenant General Guy Simonds and Brigadier General A.L. Drewery. Appropriate floral wreaths, memorial contributions and letters of sympathy were forwarded by the Association to the wives of these distinguished gentlemen and our Association was properly represented at both funerals. It would be appropriate if we observed their passing with a minute's silence and so at this time I would ask you all to rise.

Although time, distance and financing would not permit the convening of a formal Executive Committee Meeting during the past year, I did have the opportunity to meet with various members of the Executive on several occasions as follows:

1. A Position Paper Committee was convened in Toronto at the Royal Canadian Militia Institute early in January. The meeting was attended by Major General Sparling, Lieutenant General Anderson, Lieutenant-Colonel McKenna, Lieutenant-Colonel Brian Macdonald, Lieutenant-Colonel John Matheson and myself. Even though the prime purpose of this meeting was to produce a follow up to our Position Paper of 1973 many areas of concern to our Association were discussed among those in attendance. The Position Paper produced at this meeting was extremely well received at CDA. Copies have gone forward to all units and members of our Executive Committee and I think you must all agree that it is a well thought out and well drafted document.
2. Several members of our executive also had an opportunity to meet and discuss Association matters at the CDA meetings in Ottawa last January. Our principal considerations at this time were with respect to our Position Papers and our forthcoming Centennial Celebration. General Anderson and Colonel de Hart had several lengthy meetings with their committee with regard to our Centennial celebrations at that time.
3. Last February I attended the Colonel Commandant's dinner at CFB Gagetown in honour of Major General Robert Lyon (Director, Royal Artillery) at which time I had a good opportunity to discuss Association matters with our Colonel Commandant and Colonel Doug Gunter, the then Director of Artillery.
4. While visiting Toronto on business last May, I was able to meet with Colonel McKenna and Colonel Brian Macdonald to discuss Association matters. The principal matter discussed at the time was the proposed constitutional amendment permitting the induction of regular force officers into our Association.
5. I had further opportunity to discuss Association matters with our Colonel Commandant at the Halifax Gunners Mess Dinner in Halifax during the month of May.

6. In August, I was invited to present the Stewart Trophy to Lieutenant T.D. Mooney, (judged to be the best student during the third phase of Artillery training) at the Combat Arms School, Officer Classification Training graduation parade, CFB Gagetown, N.B. At this time, I met and discussed several Artillery matters with the new Director of Artillery, Colonel Tony Sosnkowski.

7. I also had the benefit of a meeting with Colonel Jack de Hart with respect to the Centennial Committee matters in Halifax during the month of July.

Also in my capacity as Vice-Chairman (Atlantic) of CDA, I attended two meetings in Toronto to meet with the Executive of CDA.

In addition, I can state that I have carried on considerable correspondence with Colonel McKenna, Colonel Sherwin, Colonel Len Salmon, Chairman of the Competitions Committee, Colonel Shapiro, Position Paper Committee, and Colonel de Hart, Centennial Committee and I have been in almost constant contact with Colonel Scardina, either by telephone or by correspondence.

I am pleased to report that "His Excellency, the Right Honourable Jules Leger, CC CMM CD., Governor General of Canada" has accepted with pleasure our invitation to him to become Patron of our Association. In addition, I can report that the following newly appointed Lieutenant Governors have accepted invitations to become Vice-Patrons of our Association.

The Honourable Pauline McGibbon, Lieutenant Governor for the Province of Ontario;

The Honourable Clarence L. Gosse, MD., Lieutenant Governor for the Province of Nova Scotia;

The Honourable Gordon A. Winter, Lieutenant Governor for the Province of Newfoundland;

The Honourable Ralph Steinhauer, Lieutenant Governor for the Province of Alberta.

In my capacity as your President, I was invited to a number of dinners some of which unfortunately I was unable to attend for a variety of reasons; in one case, I only received the invitation on the very day of the dinner as a result of the mail strike early last May. In another case, I was held up by business in my own office, but fortunately on that occasion our immediate past President, Colonel J.C. McKenna was able to represent our Association at the dining out of the Colonel Commandant and the previous Director of Artillery, Colonel Gunter in Kingston last May. I was able, however,

to represent the Association at the Colonel Commandant's dinner at Gagetown, the Halifax Gunners' Mess Dinner in May and the 1st (Halifax-Dartmouth) Field Artillery Regiment Mess Dinner in June. I think these dinners are an excellent way to foster closer ties between our Association and our member formations and I would hope that the units will continue to invite representatives from RCAA to their annual dinners.

We have a great many things on our plate this year and you will all note that we have made a few changes in our agenda from previous years. Primarily, we have allotted more time to the discussion of matters of particular concern to the Association than we have in the past. Accordingly, we have not allocated as much time for addresses from representatives of the Regular Force components. This is not in any way to be interpreted as a slight to our Regular Force brethren who obviously are very important to us. It is rather because many matters of urgent concern have caught up with us and if they are to be adequately dealt with and if the Association is to grow and prosper, they will have to be thoroughly considered. Too often in the past, we have attempted to deal with our problems at the last minute with too much haste and too little discussion, and so, for this year, we would like to allocate more time to sound thought and debate. As a consequence, we intend to establish a number of syndicates with a view to taking an "in depth" look at some of our problems and hopefully some carefully considered resolutions and motions will be put before our general sessions. Your Executive is principally concerned with our forthcoming centennial celebrations, the disposition of our position papers presented to CDA, and the proposed constitutional amendment to bring regular force members into our Association.

There are other areas which I feel we should also be taking a close look at such as the establishment of a standing committee to deal with our public relations, the location of the Artillery Museum, and the development of local associations. It has long been a concern of mine that our Association is dwindling with the transfer of many of our formations to the supplementary order of battle. We must broaden our base if we are to hold on to the necessary influence required to maintain and further the aims of our Association. This could be accomplished in part by establishing in the larger cities of our Country local Gunner Associations; which, if you like, could become sub-components of the Royal Canadian Artillery Association. As such they would be in a position to appoint and send paid delegates to our annual meetings. Insofar as is possible I would suggest that area representatives consider organizing such associations in their own areas where they do not presently exist. Where they do exist, I think we should consider inviting them into our Association. I truly believe that you will find many retired gunners in your area who would be more than willing to devote the necessary time and expertise to form such associations. It is only for us to provide support and initial encouragement. This has certainly been the experience in my own area and frankly with the attrition rate in the

services today both Regular and Reserve I believe that this is the only way in which we can maintain a common bond within the Gunner Family. Perhaps we should organize a membership committee to consider such things?

It is apparent that the present economic climate does not auger well for the Armed Forces. In times of rapid and incontrollable inflation there is talk of cutting the strength of the Armed Forces. I have no doubt that in future years there will be a rebound from this position. But in the meantime, it is essential to keep interest high among those who are left so that the general continuity, expertise and traditions will not fade away.

As I understand the hierarchy, Corps Associations are expected to feed their resolutions into the CDA, which, in turn, must shake out repetition and find a line of communication with the Minister of National Defence. Regrettably, in my experience in the past two years, this does not seem to be working out satisfactorily. Replies to resolutions and Position Papers are not being passed back to the Executive of the CDA in sufficient time (and sometimes not at all) for the Corps Associations to take effective measures. At a recent Executive Meeting of CDA it was vigorously suggested that the Corps Associations must have their Resolutions and Position Papers in the hands of the Secretary by December 1. This is understandable from that Executive's point of view when you consider that a Resolution or Position Paper must be thoroughly edited for the Minister's consumption. Unfortunately, however, it is not realistic, given the fact that the Minister simply does not reply in any conclusive way prior to most Corps Association Meetings. I believe it is divisive for us to accuse the CDA of not carrying the ball while at the same time, they accuse us of not providing them with the material in time. The important issue is to get to the Minister with our problems and to get meaningful responses and we will have to work together to get this result.

We live in unusual times where organizations that behave rudely, stage demonstrations and use foul language wind up with all the increases in salary or budget as opposed to the organizations which behave in traditional ways and wind up having their budgets cut. I do not propose that we should therefore become a bunch of irrational "table thumpers", but I do believe that we must find better methods of having our case heard and having it fairly dealt with if we truly believe in the defence of this Country. We have been too lenient in the past and I feel that the result is that our effectiveness has been diminished. I do not point the finger at any individual or any group of individuals when I say this. Quoting from Shakespears "the fault dear Brutus lies not in our stars, but in ourselves, that we are underlings". Hopefully our deliberations over the next few days will produce some effective

ideas as to how to deal with these problems and if not, at the very least, we should be able to better define and understand our respective philosophies.

Gentlemen, I have rambled on too long and I would now like to expose the meeting to the thoughts of others.

So, in conclusion, I would like to say that this has been a busy and rewarding year for me and that I have thoroughly enjoyed the challenge and the rewards of the position of being your President for the past 12 months and I am grateful to you for your support and the confidence you have placed in me.

\* \* \* \* \*

Business Arising From 1973 Minutes

Resolutions (See 1972-73 Annual Report for context)

Resolution No 1 - Re-instatement of Lance Sergeant Rank. This resolution was not carried.

Resolution No 2 - Employment of Females. This resolution was carried and forwarded to HQ Mobile Command for reply. The interim policy on training and employment of females in the militia is as follows.

- References:
- A. NDHQ letter 1200-050/127 (DGPRCE) 22 Feb 73
  - B. Mobile Command Goal 4701
  - C. CFP 123(3) Part 2
  - D. FMC Mobilization Plan (Provisional)

GENERAL

1. Pending finalization of current studies and the promulgation of a firm policy on the employment of women in the Canadian Forces, there is a need to provide an interim policy for training and employing women in the Militia.
2. Many changes have taken place with respect to the employment of women in the Regular Force, notably the opening up of several new classifications and trades which were heretofore not available to women. Emphasis has recently been placed on identical training for women and men and the training system is undergoing a process of testing and evaluation to determine the different capabilities of men and women.
3. So far, the Reserves have not been affected by the various policy changes. It is clear however, that they will be. In the meantime, FMC can contribute to the development of a policy for the Reserves by examining the extent to which women may be employed in the Militia.

AIM

4. To outline the scope of training and employment of women in the Militia as an interim FMC policy; and, to solicit comments from Regular and Militia Commanders as to a long-term policy.

LIMITATIONS

5. Women will not be employed in combat or confrontation oriented tasks. The tasks assigned to female members of the Militia will be in the support functions and, where possible, will release male members for employment in roles directly supporting the field force.

On mobilization, therefore, women will not be employed in combat, combat support or combat service support.

#### INDIVIDUAL TRAINING

6. Women will take the identical GMT training as men. Subsequent training will be in the assigned MOC, but trade specialty training will be in those specialties which will permit the female member to function in a job which will prepare her for possible mobilization tasks.

7. The ROUPT Phase One in Summer 74 will consist of identical training for male and female Officer Cadets. The Surgeon General will be providing an evaluation team to assess the ability of the female physiology to undergo the rigours of intensive field training. On receipt of the results of that assessment, future ROUPT training and other Militia training specifications and standards will be adjusted accordingly.

#### COLLECTIVE TRAINING AND EMPLOYMENT

8. During LHQ training, women will be integrated with the other members of the unit but will be assigned unit support tasks.

9. Area summer concentrations in 1974 are to be used as a medium in which the total spectrum of possible female employment will be evaluated. Women will train for and be employed in their MOCs and trade specialties. Their tasks may be accomplished under field conditions and in base facilities.

#### RECRUITING AND ESTABLISHMENTS

10. Women may be recruited and man up to 10 per cent of the unit paid ceiling for so long as the current inability to attract male recruits continue. When a particular unit is able to recruit males to its paid ceiling, it may apply to retain its female members as an increment to establishment. The MOC assigned to female member will be one which is withing the unit establishment.

#### REPORTS

11. Upon completion of the 1974 Summer training program, Commanders of Militia Areas, Combat Groups and CTC are to forward their observations on the training and employment of women along with their recommendations for a future long-term policy.

Resolution No 3 - Establishment of a HQ RCA. Carried, and included in a position paper for presentation at the 1974 meeting of the Conference of Defence Associations.

Brief for the Conference of Defence Associations Submitted By  
The Royal Canadian Artillery Association

General Combat Capability of The Royal Canadian Artillery

1. This paper presents the position of the Royal Canadian Artillery Association with respect to the problems confronting the Artillery arm. It is intended to support the resolutions which the Royal Canadian Artillery Association desires to see presented to the Minister of National Defence by the Conference of Defence Associations.
2. The most urgent problem remains that which was presented in the Association's Position Paper last year and which the Minister assured by his response would be considered by the Land Forces Policy Review Committee. It is our position that the Defence Policy for the Land Forces must be based primarily on possession of a capability to field balanced force of the combat arms which can fight on a modern battlefield. We offer two reasons why neglect of this primary requirement will lead to unsound defence policy.
3. The first reason is to be found in the world situation in which the whole basis of Canada's livelihood is inevitably involved. The adjustments which must be made in the allocation of the world's resources and its productive capacity are of a magnitude hitherto unknown. If these adjustments are to be achieved without wide spread conflict, the more affluent nations will have to negotiate from a position of reasonable strength. Few countries live today as fortunately as Canada. We firmly believe, therefore, that Canada must have defence forces which are capable of joining with our allies to ensure the stable climate which is necessary for world equilibrium.
4. We stress that the emergency situations with which Canada will be faced in the future will develop, as they have so often in the past, in accordance with the needs of others and not in accordance with the preconceived priorities of Canadian Defence policy. Canada is part of the affluent industrial fabric of world society. The Association rejects as tragically dangerous any defence policy which intentionally sets out to ensure that Canada is incapable of playing a part in a balanced combat land force.
5. The second reason is to be found in our belief that, when the very existence of the Nation is at stake, fighting forces can only be expected to perform effectively if they are trained in peace time for roles which are militarily credible. Combat land forces which are confident of their professional competence in the field can be expected to perform effectively in the other defence tasks which are given priority in current defence policy. We do not believe, however, that combat land forces which pay only lip service

to a field capability can for long sustain the morale on which their effectiveness in any or all roles depends. to attempt to sustain such land forces for only those roles short of the modern battlefield would be in our view, a dangerously bad investment. A para-military force would be the best that could ultimately result with consequences which would amount to criminal neglect were the Nation to find itself in a world crisis of the first magnitude.

6. Therefore, we propose two resolutions -

(I) WHEREAS the RCAA has in 1973 and in 1974 set out in two position papers the view that the primary need of the combat land forces is to have a balanced capability of all arms in the modern battlefield;

AND WHEREAS the effectiveness of the combat land forces will be undermined for all other possible roles by the lack of such capability;

NOW THEREFORE BE IT RESOLVED that the defence policy for the land combat forces be based firmly on the requirement to be able to field, in the modern battlefield, a balance force of all arms, suitably equipped and adequately trained and that this be clearly stated as a first priority.

(II) WHEREAS the effectiveness of the artillery arm is based on its ability to play its part in a balanced force of combat arms in the modern battlefield;

AND WHEREAS professional artillery competence requires the same specialized attention as any other professional specialty;

AND WHEREAS the equipment of the artillery arm must be credible for the role of the artillery in the modern battlefield;

NOW THEREFORE BE IT RESOLVED that (a) there be a fully constituted directorate of artillery, suitably placed in the command structure to ensure overall supervision of operational effectiveness of the artillery arm and; (b) the artillery arm be equipped with weapons suitable for its role in the combat team.

Resolution No 4 - Airlift of Reserves to Training Camps.  
Carried and passed to HQ Mobile Command. Text of reply is as follows:

'The question of airlift has been resolved to your satisfaction since we have modified our "lead time" to 90 days and with the present emphasis on the Reserves the Militia requests are treated in the same

manner as Regular Force requests. Unfortunately our airlift is limited and crises such as the middle east and Cyprus disrupt even the best plans.!

Major Hurley, rep from HQ FMC, advised that due to recent budgetary considerations Hercules air time had been cut to 75 hours per month from 135 hours per month.

Resolutions No 5 - Improvement of Junior Ranks Messes. This resolution was carried and passed to the CDS. Text of the reply received from the CDS follows.

'I refer to your letter of 7 November to which you attached a resolution by the Royal Canadian Artillery Association concerning the condition of junior ranks messes in the Reserves. I am fully aware of this unhappy situation and efforts have and will be made to correct it whenever funds permit. However, with well over a hundred armouries across the country, most of which were built more than fifty years ago, it would take an unjustifiably large share of the Defence Budget to effect the general improvements suggested by the RCAA resolution.

For the immediate future may I suggest that much can be done to improve their surroundings by the junior ranks themselves. Very little capital outlay would be required if adequate guidance were given. Furniture is available and is provided by the Department on the same scale as for Regular Force institutes of a similar nature.

while I fully appreciate the intent of the resolution, it has been my experience that when soldiers take an active part in improving their accommodation they develop a sense of ownership and pride in "their" mess which would not be so easily engendered if it were simply provided by the Public. Such an involvement in improving their messes may well make it more likely that they would want to remain as active members of the Reserves.

In the short term units must expect to help themselves; if and when sufficient funds from departmental or other sources are available, they will be used to improve the accommodation provided for both the training and social activities of the Reserves.'

(signed) J.A. Dextraze  
General  
Chief of the Defence Staff.

COMMITTEE REPORTS

FINANCIAL REPORT

The Secretary-Treasurer pointed out that the full amount of the CDA grant for 1974-75 had not been received as it has yet to be voted by parliament. The balance of about \$4300 was expected to be submitted around the end of October. He also indicated that the final bills with respect to the competitions were received after the books had been closed off for audit and that these expenses would be shown in next year's financial report.

A motion authorizing travel and other expenses in respect of the 1975 annual meeting was duly approved.

STATEMENT OF RECEIPTS AND EXPENDITURES

FOR THE YEAR ENDING 31 AUG 74

RECEIPTS

Fees 1973-74	\$4,165.25	
Life Membership Fees	<u>50.00</u>	\$4,215.25
History Sales		2,851.90
CDA Grant for 1974-75		1,445.75
Interest on Term Deposit Receipts		504.04
Other Income		<u>15.00</u>
		9,031.94

EXPENDITURES

Travel 1973 meeting	2,593.10	
Salaries	800.00	
Clerical help	175.00	975.00
Rent		500.00
Canada Pension Plan		3.60
Office Supplies		60.71
Competition Committee		33.10
Auditor		60.00
Annual Meeting Expenses		123.46
Postage		170.78
Memorials		658.50
Telegrams, Telephone		16.67
Shipping & Express		24.05
Expenses CDA	1,400.61	
Expenses incurred by President	240.67	
RCA Central Fund	576.80	
Miscellaneous	<u>15.00</u>	
		<u>7,452.05</u>
Excess of receipts over expenditures		1,579.89
Cash in Bank of Montreal 31 Aug 73		16,160.71
		<u>17,740.60</u>
Balance in Bank of Montreal Current Account		3,740.60
31 Aug 74		

Bank of Montreal Term Deposit Receipts

Due August 31, 1976 at 9%	\$10,000.00	
Due May 9, 1979 at 9%	<u>4,000.00</u>	<u>\$14,000.00</u>
		<u>\$17,740.60</u>

Auditor's Report

I have examined the statement of receipts and expenditures of the Royal Canadian Artillery Association for the year ended August 31, 1974. My examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as I considered necessary in the circumstances.

In my opinion, the accompanying statement of receipts and expenditures present fairly the cash on deposit in the Bank of Montreal as of August 31, 1974, and the results of the operations for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

10 Sep 74

(signed) Charles W. Pearce,  
Chartered Accountant.

History Promotion Committee Report

The following report for the year 1973-74 was forwarded to the Secretary by LCol. J.D. Cambridge who was unable to be present at the annual meeting.

Report

Since the last report, a small but reasonably steady sale of the Gunner History has continued, with total sales exceeding \$2850.

One incident of the year is worth noting. The Committee was able to obtain a mailing list of about 400 names of former members of the 1st Survey Regt on the occasion of their first re-union since World War II. A mail sales campaign was directed to these names, and nearly 40 sets were sold as a result.

This is significant. It indicates that there are still a great many Gunners who have not got copies of our History but would if they were aware of its existence. I would urge any of the delegates who obtain such re-union lists to send them to the Secretary, and we will try the same sort of sales campaign with them.

We are now approaching the point where we can see the last of our supplies of Volume I. We now have less than 80 copies on hand. Once this supply is gone, I predict the Volume will become

a collector's item, worth considerably more than the new book price. We hold the only unsold stock of Volume I in existence.

The forthcoming exhaustion of our supply of Volume I will create added problems for the disposal of our supply of Volume II, which still remains in the hundreds. Most sales we have made recently have been to those requesting the complete set.

A suggested idea is that, commencing 1 January 1975, we will only sell Volume I as part of the set, not individually as we have up to now. This would at least guarantee the reduction of our stocks of Volume II in equal ratio to our stocks of Volume I. I would appreciate an opinion on this idea from the meeting.

Once again, the Committee thanks our Secretary LCol. Scardina for his assistance and co-operation, and the Commanding Officer of the 7th Toronto Regt., LCol. MacDoanld, for the use of the facilities for storage and mailing of the History provided by the 7th.

(signed) J.D. Cambridge, LCol.,  
Chairman, History Promotion  
Committee.

Acting on Col. Cambridge's recommendation a motion was made and carried that Volume I be restricted to sales in matched pairs of Volume I and Volume II to take effect with the passing of the motion.

FINANCIAL STATEMENT - HISTORY  
as of 31 AUGUST 74

<u>YEAR</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1962-66	-	\$ 6,822.05
1966-67	196.00	3,295.28
1967-68	19,320.92	15,683.44
1968-69	1,136.41	3,079.92
1969-70	234.18	2,153.87
1970-71	100.00	6,113.34
1971-72	14,853.77	26,725.92
1972-73	1,492.00	-
1973-74	2,851.90	-
	<hr/>	<hr/>
	40,185.18	63,873.82
		<hr/>
		40,185.18
		<hr/>
Excess of expenditures over receipts		23,688.64

(signed) N.F. Scardina, LCol.,  
Secretary-Treasurer.

MUSEUM COMMITTEE REPORT  
1974

Presented by LCol. J.E. de Hart

General

The Chairman of the Committee made a personal visit to the museum in Shilo on 26 July, 1974. We are pleased to report that the museum is very well maintained, and exhibits are being constantly improved and enlarged.

Capt. Malcolm, who was our curator for several years, retired during the summer of 1974, and he will be greatly missed by all who are connected with the museum. He had been on loan from 3 RCHA, and is being replaced for the time being by CWO P.A. Winter, posted from the Combat Arms School to 3 RCHA in the summer of 1974. His assistant is Sgt. R.V. Peever, also on loan from 3 RCHA.

Problems

Although the museum has been well kept, largely due to the fine calibre of officers and men who have worked in it, there are now two serious problems. These were discussed in detail between Col D.R. Baker, Shilo Base Commander, and LCol. J.E. de Hart our committee chairman. The two problems are Space and Staff, and are outlined below.

- a. Space. In spite of a slight expansion which was made some time ago, there is no more space available in the two wings now being used. There are large numbers of various artifacts stacked in two storerooms which cannot be displayed because of the shortage of space, and there is no solution to this problem while the museum remains in Shilo. The Committee Chairman visited the storerooms and noted that many of the items being stored would be most suitable for display. He was also informed that additional items are being received on a continuing basis. The indoor area now being used is 70,000 cubic feet, with an additional 35,000 being required. Outside space is 150,000 square feet.
- b. Staff. The staff problem has been growing. CWO Winter has been made available, but there is no guarantee how long he will be able to remain. Sgt. Peever cannot go to the field at the present time, but this too could change. The Regiment is short-staffed and heavily committed, and at the end of July, 1974, lost twenty-three men for duty in Cyprus. In addition there is a typing problem in the museum, which has become more serious with the reduction of some typists in the Base Typing Pool.

Col. Baker states that they are managing to get things done, but it is becoming more and more difficult. He feels that with a less sympathetic Base Commander (perhaps a non-Gunner) things could come to a halt. It had been hoped to be arranged for Capt Malcolm to be kept on in a civilian capacity, but he could not do so for less than \$7,000 - 8,000. and although it was little enough as a salary, the Base Commander felt our funds could not stand that amount.

### Action Required

Last year the Base Commander recommended that no plan be made to move the museum for at least five years (or until 1978). He now states that although an immediate move is not required, he feels the time has come to begin planning for one, and that such planning should take into account the requirements for more space and staff.

The Chairman received a recent report from Galetown. They still plan to build a military museum in the area, but it is a long range plan. In the meantime they can get a temporary building on the Base with approximately 125,000 cubic feet of space, to be divided amongst the various contributors.

One proposal to solve the staff problem is to have each Regiment and the Combat Arms School give up one vacancy to be used to establish a Regimental Adjutant, clerk and two workers.

Many Gunners favour Ottawa as the ideal location if space could be found at Rockliffe or some other suitable spot. There is a large congregation of Gunners in the Ottawa area, with frequent visitors from Petawawa, Montreal, Kingston and even Toronto. Furthermore, the number of visitors to the Capital from all parts of Canada probably exceeds that most other locations.

Only the Department of National Defence, presumably in conjunction with the Director of Artillery, can ultimately say where the museum will be located. We in the RCAA can urge the Director of Artillery to ensure, to the best of his ability, that it will be housed in sufficient space to be displayed as a single entity, and that any move should be to a location where a much larger segment of the population than the present 4,500 per year would see it.

### Discussion

The future of the Artillery museum remains an unresolved issue. Col. Crosman indicated that Darty did have some firm principles in mind and would no doubt express them in his address to the meeting.

COMPETITIONS COMMITTEE REPORT

Presented by LCol L.M. Salmon

I am pleased to present the report of the competitions committee for the 1973-74 competition year. The committee consisted of the following:

Chairman: LCol. L.M. Salmon CD  
Member: LCol. N.F. Scardina CD  
RF Advisor: Major R. Hurley FMC HQ

The Competition

The results of the competition this year were divided into two divisions in accordance with the minutes of 1973 annual meeting. One division to be applied to regiments competing as six or eight gun batteries, and one division to be applied to independent batteries competing as four gun troops.

The Murray Trophy, originally awarded for general efficiency was redesignated as The Murray Challenge Cup and is awarded to the first place independent battery in the gun competition.

The winners of the trophies for the 1973-74 competitions are:

Regiment Competition

1. The Commandant's Challenge Cup  
3 Field Regiment, St. John, N.B.  
49 Field Regiment, Sault Ste. Marie, Ont.
2. The Cape Challenge Cup  
2 Field Regiment, Montreal, P.Q.
3. The Sir James Aitkins Challenge Cup  
20 Field Regiment, Edmonton, Alta.

Independent Battery Competition

1. The Murray Challenge Cup  
84 Battery, Yarmouth, N.S.

It is to be noted that there was a tie for first place in the regiment competition this year. The committee decided that this would be recorded as a tie and so indicated on the trophies

concerned. Also if practical, the tying units should share custody of the Commandant's Challenge Cup.

An error in the assignment of penalty points during the marking of the competition of 30 and 49 Field Regiments necessitated an amendment to the original standings as advised in the letter sent to all units dated May 29, 1974. An amended letter dated July 6, 1974, indicated the resulting change in standings of 30 Field Regiment from 7th to 4th place and of 49 Field Regiment to a first place tie with 3 Field Regiment.

The error is regretted and apologies have been received from the marking centre responsible.

A list of participating unit final scores is attached as Appendix A. A detailed list of marks and penalty points has been distributed to all unit COs.

The Executive RCAA extends congratulations to the winning units and appreciation to all units which participated. A particular vote of thanks goes out to the Regular Force units which so aptly support the RCAA annual competitions year after year.

#### New Exercises for 1974-75

To further satisfy the minutes of the 1973 annual meeting, two new exercises were produced, namely, Valley Road and Valley Stream. These provide separate exercises for battery and troop competitions and upgrade the competition standards to include fire planning at both levels. These two exercises are to be used as the basis of competition for all participating units during the 1974-75 period.

The exercises were produced by 2RCHA, edited by FMC HQ and CAS, and approved by RCAA. A special thanks from the RCAA to LCol. Howard Wheatley, his staff, and to all those who were involved in the production and distribution of these exercise papers.

A change in artillery training to the six gun single fire unit system, prompted a few inquiries regarding the use of the above excersis for competition purposes for this year. Consideration was given to this matter by the committee. Investigation indicated that it was too far into the competition year to produce new exercises to suit the new training concept and that some units were already competing under the two troop battery system. Therefore it was decided to make no changes to the requirements for the 1974-75 period.

A request has been made through SO(Arty) FMC HQ, for the production of a new set of exercises for the 1975-76 competition year, suitable for application to the single gun unit system. I have been informed that these exercises will be produced and available for approval in January 1975.

### Individual Awards

Qualifying courses were conducted at CFB's Petawawa, Gagetown and Valcartier. The top gunner candidates in their respective courses are as follows:

#### Captain Qualifying

Lieutenant D.M. Tilon  
HQ, Sask Militia District  
Regina, Sask.

#### Lieutenant Qualifying

Lieutenant S.J. Summers  
49 Field Regiment  
Sault Ste. Marie, Ont.

#### ROUTP Phase 2, 1974

2/Lt. P.J.P. Ervin  
3 Field Regiment  
St. John, N.B.

#### Senior NCO Qualifying

BDR. R.G. Thompson  
64 Bty, 10 Field Regiment  
Regina, Sask.

Congratulations are extended to each of these successful candidates from the RCAA and best wishes for their future in the gunner traditions. A suitable memento of RCAA appreciation will be forwarded to each of their commanding officers for presentation at a convenient time.

Expenditures by the committee for the 1973-74 competition year are detailed in Appendix B.

#### Terms of Reference - Gun Competition

It is certain that the artillery training program will undergo considerable change during the next competition year and it was felt that the terms of reference for the annual competition should be reviewed and updated. A meeting between myself and Major Ray Hurley, the SO(Arty) FMC HQ, to discuss this and other matters pertaining to the competitions, was arranged at CFB Toronto on September 3, 1974. After consultation with myself, and at my request, Major Hurley has written new terms of reference for presentation at the 1974 annual meeting. Copies of the proposed terms of reference will be distributed at the 1974 annual meeting for consideration and discussion. The Committee recommends that the proposed terms of reference be adopted for the 1975-76 competition year.

I would like to offer my personal gratitude to the Regular Force and Militia personnel who gave me their willing support during my first year as chairman of this committee.

Discussion

Discussion centered around new terms of reference in keeping with the new single fire unit battery. The task of drawing up the new terms of reference would be assigned to syndicate.

LCol. Salmon reported that names of winners of individual competitions from Francophone course centers were not submitted; however he does expect them in the near future.

APPENDIX A

Competition Scores

1.	3 Fr Regt	ATL	297.0
	49 Fd Regt	CEN	297.0
2.	2 Fd Regt	EAS	294.6
3.	20 Fd Regt	PRA	286.5
4.	30 Fd Regt	CEN	274.2
5.	15 Fd Regt	PAC	265.7
6.	7 Tor Regt	CEN	260.0
7.	6 Fd Regt	EAS	247.0
8.	56 Fd Regt	CEN	229.0
9.	11 Fd Regt	CEN	228.0
10.	1 Fd Regt	ATL	211.0
11.	62 Fd Regt	EAS	153.8

Independent Batteries

1.	84 Bty	ATL	251.3
2.	5 BC Bty	PAC	221.0

APPENDIX B

Expenditures

1 Sep 73 - 31 Aug 74

1. Purchase and engraving of 5 trophies	\$161.51
2. Regular Force Competitions (in reserve)	200.00
3. Individual awards	37.45
4. New plate and engraving for single trophy Murray	8.15
5. Long distance telephone	20.21
6. Postage and CN Express	<u>9.10</u>
Total	<u>\$437.42</u>

Proposed Budget for 1975-76

1. Unit Competition Trophies	\$175.00
2. Regular Force Competitions	200.00
3. Individual awards	45.00
4. Telephone, printing and postage	<u>50.00</u>
Total	<u>\$470.00</u>

Centennial Committee Report

LCol. de Hart advised the delegates that due to the inability of General Anderson to attend the meeting a formal report could not be presented. A syndicate would convene to examine the proposals discussed during the 1973 meeting in order to determine their feasibility.

Life Memberships

Applications for life membership were received from LCol. J.E. de Hart, LCol. J.W. Alward, Col. E.A. Sherwin, LCol. J.C. McKenna and LCol. W.S. Watson. The applications were reviewed by the executive committee and presented to the membership at large for approval.

Appointment of Syndicates

At this point in the proceedings all delegates and members in attendance were appointed to various syndicates and charged with certain tasks, specifically

- a. constitutional - to consider amendments to the rules
- b. position paper - to discuss the theme of the position paper to be presented at the 1975 meeting of the CDA
- c. resolutions - to consider and prepare new resolutions
- d. centennial - to draft definitive plans for the RCAA centenary in 1976
- e. competitions - to draft new terms of reference.

The syndicates remained in session one half day, Thursday PM.

Welcome by Commander

BGen. E.M. K. MacGregor, Commander, Combat Training Center welcomed the RCAA to Gagetown and expressed the hope that our deliberations would be both fruitful and successful.

Address by the Director of Artillery

Gen Sparling, Gen Leslie, Gen Heitshu and members of the RCAA. I would like to thank LCol. Alward, the President, for inviting me to address this meeting. As you know, I have had a long association with militia gunners and I believe there is only one support for the militia - the very best.

Before proceeding, let me introduce the Regular Force staff and unit reps. From NDHQ, LCol. Ozzie Ward, DLR2; Major Bob Thompson, DLR8; and Major Warren Conrod, DGRC. Major Ray Hurley, FMC; Major Wes Wolfe, CDO 2RCHA; Major Mel Brown, DCO 3RCHA; LCol. Jack Crosman, (our host), OC Arty Dept, CAS; and Major John McInnis, OC E Bty 2RCHA. Unfortunately LCol. Roger Strawbridge, CO 1RCHA, and LCol. Pete Bouvette CO 5RCHA were unable to make it due to exercise commitments.

Major Conrod and Major Hurley will follow my briefing to you to highlight the current militia policy and equipment situations as seen from DGRC and FMC.

I would hope that on completion of our three briefings we could attempt to answer your questions.

First, let me start with the good news and it won't take long to cover it. In the promotions and postings field we have seen one promotion to Brigadier General, Clay Beattie who has his hands full in Cyprus; four promotions to Colonel - Neil Robertson to Base Commander Chilliwack; Al Doucet to DCOS Ops at FMC; Dean Wellsman to DCOS (Coord) also at FMC; Mike Colnan to French language training, and Mike Kearney to Project Manager Olympics. We also have seven promotions to Lieutenant Colonel - Dave Stothers to command 2RCHA; Pete Bouvette to command 5RALC; Jim Fleming to ADM (Pers) as executive assistant to Gen Melroy; George Olson in Plans at NDHQ; Pete Heenan in Pers Branch at NDHQ; Bruce McGibbon in my shop, DLR, at NDHQ; and Jerry Hirter to DCO Cdn Airborne Regiment.

In addition to the promotions, two postings I would like to mention are LCol. Charlie Simonds to NDC as a student this fall, and Major Bob Thompson to my staff as SO Arty from Arty Dept. of CAS this summer.

So much then for the good news. Before attempting to highlight where we stand in the Regular Force Arty at the moment I must preface my remarks by saying that I have been away for one month in Europe and have not had an opportunity to assess the impacts of the latest statements on national news and in the press. I can only surmise that a budget cutback will mean service restrictions on activities. First, our priority one problem is manning - as I am sure you are painfully aware. With the two exceptions of 1RCHA in Europe and the AB Bty in Cyprus units in Canada can in no

way be considered effective. This problem is further compounded by a completely inadequate establishment (a two bty Regt of 357 all ranks), the additional tasks of air defence in CFE, LRCHA, and CAST CBT GP, and recruiting so low that it does not even equal our annual releases.

Last year, combined action by D Arty and FMC obtained approval in principle by the CDS and Comd FMC to reallocate 637 infantry positions to arty to redress this imbalance. This was however tied to the production of new viable war establishments and establishment change proposals (ECPs) for each FMC unit. To date we have staffed the war establishments but we have not yet seen the ECPs. I would estimate several years before this project is completed even if I had not heard of further economy measures.

In my position as D Arty I have explained our critical state to Gen Brown, Chief of Land Operations, and recommended immediate action to transfer establishment positions, and to get recruits into gunner units without waiting for detailed staffing.

The 637 positions, if we get them, plus a number of extra regimental positions would go a long way to restore us to a proper balance of combat arms and enable artillery units to train and support the other arms. Clearly at present, manning of artillery units in Canada is extremely critical.

In addition to this primary problem there are two other areas I wish to tune in on. Last year at the combat arms conference and at your last meeting a great deal of concern was registered over the lack of expertise in higher artillery procedures, and particularly in the locating and air defence fields. In May of this year a symposium was held at the Staff College at Kingston which put a number of wheels in motion - a number of recommendations went forward:

- to revise 306(1) Arty Organization , Command and Employment
- to fully support a staff college exercise utilizing Div and Corps Arty in a telephone CPX in November
- to conduct a CPX and FTX annually of Artillery Units in Canada to try out and reacquaint our staffs with artillery staff work and Fire Planning at regimental and higher level.

Again, some of these recommendations may not come about in our current financial climate. They are, however, essential if we are to regain the skills of higher artillery. I think we will be hard pressed to obtain approval for a 1975 exercise even with

one or two guns per battery. One ray of light however has been the reinstating of support to staff colleges by FMC for their exercise.

The final point I wish to bring up is the RCA museum in Shilo. I have been advised by Col. Baker that a continuing lack of staff for the museum has put its operation in jeopardy. As LCol. Ward mentioned to you this morning I firmly believe there are three criteria to be met if the museum is to be relocated. They are: (1) it must be displayed as a complete entity, (2) it must be located where a large number of the population may see it, and (3) we must retain control of it.

To date we have had a response from the mayor of the city of Kingston, and a proposal from the Combat Arms School. At this time I think all I can say is that I would welcome detailed proposals from any interested agencies that will agree to the criteria outlined.

An additional point of concern is the deletion of the SO (Arty) position in FMC. As you all know, Ray Hurley's work there has been invaluable to both regular and militia units. To me he has also been a valuable information source, and in effect an extension of my staff. I have urged the CLO to review this decision with FMC and to clarify how his functions can be carried out in the future.

Before turning over to Warren Conrod I would like to thank you for your attention and to solicit your continuing strong support in any way you can on the manning problem and higher artillery procedures.

\* \* \* \* \*

Address by Major W. Conrod representing DGRC

Major Conrod's address dealt with the two phases of the Reserve Development Study. Phase I, which included issues of clothing, equipment and pay, has been almost completed. However, there still exists problems of supply in various regions.

The primary role of the reserves is still to support the regular force. This role, along with other missions and tasks now opens virtually all regular force activities to participation by the Militia, and they are also being incorporated into mobilization plans. He indicated that no move has been made to cut the reserves either personnel or dollar wise, but was uncertain whether this will be sustained in view of imminent budget cuts.

The second phase of the study will deal in part, with RSS support, job protection, additional equipment, employment of women, training specs and increased band grants. Major Conrod

indicated that there still exists a problem with RSS support to militia units and that no final decision has been made in this area. Regarding job protection, a submission is going to the cabinet recommending legislation that would protect the jobs of members of the reserves who at any time are placed on continuous full time duty without their consent, or who volunteer for duty during an emergency. If this submission is approved at the federal level, it is planned to approach provincial and municipal governments and finally the private sector on the same basis.

The policy with regard to the employment of women in the regular force has now been finalized and the establishments are now being changed. It is hoped that the policy in respect of women in the reserves will soon be finalized, and at any rate it is being actively worked upon.

Training specs and standards are to be rewritten using regular force specs as models. They will however be pared down to realistic levels for the reserves. An increase in the band grant has been approved. The appropriate ammendment to CFAO 210-19 has been prepared and will be issued shortly.

Major Conrod advised the meeting that 373 SC trucks have now been allotted to the reserves. This pattern vehicle replaces the  $\frac{3}{4}$  ton SMP. He also touched briefly on other matters that were in the process of being staffed. These included procedures with regard to enrolment, release, transfer of personnel from RF to reserves, terms of service, promotion and clothing scales. Finally he showed by means of a slide the increase in the strength of the Militia from a low of 13,000 in Mar 74 to about 15,000 by Aug 74.

\* \* \* \* \*

Address by Major R.Hurley, representative from FMC

Major Hurley referred to comments made by D Arty with respect to higher artillery exercises. He stated that FMC had agreed to such exercises. A CPX at the divisional level is to be run at Kingston which will include the setting up of a HQ RCA. Also, a field training exercise is planned which will bring together representative guns and equipment from each RF unit. The FTX will also incorporate a full set of command posts.

Referring to the deletion of the SO (Arty) position at FMC, Major Hurley advised the delegates that all matters formerly handled by this position will henceforth be staffed by existing training and adm personnel. There will still be gunner officers

at FMC who can be called upon to help staff gunner problems.

At the conclusion of these addresses Col. Sosnkowski, Major Conrod and Major Hurley formed a panel to answer questions by the delegates. D Arty referred to an ammunition shortage that he estimated would last for two years. In order to meet this situation he cautioned units to make every round count in live firing exercises.

\* \* \* \* \*

### Reports of the Syndicates

#### Centennial Committee

The following report of the Centennial Committee for 1974 was presented by LCol J.E. de Hart.

The Centennial Committee was established at the 1972 Annual Meeting, and this is the second report. The members are as follows:

Lt Gen	WAB Anderson, Hon. Chairman
LCol	J E de Hart, Chairman
Col	J H Turnbull
Col	A E Sherwin
LCol	R A Jacobson
LCol	P D Fecteau
Maj	F A Armstrong

The Hon. Chairman and the Chairman were authorized to appoint additional members to the committee as required. We had the valued advice and assistance of the Colonel Commandant, Col B. Shapiro and LCol. N.F. Scardina.

There has never been a meeting of the full committee, but parts of it met twice in 1974, once in January and once in October. Also the Chairman met with the President of the Association in July. It was agreed that the theme of the Centenary should reflect the main purpose of the Association which was, and still should be, to engage the support of the public for the needs of the Regiment and to promote the efficiency of the Artillery Arm.

With these objectives in mind, the committee discussed each of the many proposals which it had received from various members, and the Chairman discussed all of them with the Director of Artillery early in 1974 to try and establish their feasibility.

The general result of all these discussions was that the committee felt that our initial reaction towards centennial projects had been far too optimistic, and that we were considering suggestions which were beyond our resources both financially and practically. Also we had to face the fact that in 1976 much of Canada's dwindling Force will be engaged in supporting the Olympic Games in Montreal. We therefore lowered our sights to a more realistic level, and reluctantly put aside our visions of mounted troops with guns going into action on Parliament Hill, Gunners Association postage stamps being sought as collectors' items around the world, massive displays in all exhibitions of note in Canada, Fire Power demonstrations like the real ones in the western Desert, production of a colour film to be shown in all movie houses across Canada, restoration of National Park sites, the commissioning of a special tapestry by the Royal School of Needlework in England, combined exercises with the US Military at Fort Drum during their 100th anniversary of the American Revolutionary War and all the other very commendable suggestions we received. Having cleared our minds, albeit with some regrets, of these noble ventures, we then got into more detail on what was left, and on what we feel is more practical for our Association to promote.

Each of these will be reviewed now, and where necessary we will require decisions from this meeting.

The following items were then dealt with, and decisions recorded where appropriate:

1. The Centennial Meeting will be held at the Chateau Laurier Hotel in Ottawa on 15,16,17 September, 1976. The location of the dinner will be left to the Committee, but Rockcliffe is preferred.

2. Attendance and financing of the dinner will be accordance with the following chart:

"X" denotes that the Association pays.					
Attendees	Tn	Accn	PDA	Dinner	Registration Fee
Exec Comm	X	X	X	X	
Mil COs	X	X	X	X	
CF(R) COs	X	X		X	
DCOs & LTs	X	X		X	
Past Pres		X		X	
Past Cols				X	
Comdt	X	X		X	
Hon Appts		X		X	
CF(R) Offrs				X	
Life Members				X	
Others				X	

3. Pamphlets. More study and investigation will be done on the pamphlet, including cost and its main purpose. There was some discussion as to whether it should be for the general public or for circulation within the Corps.

4. Department of Exhibitions and Displays (DXD) Panels. These were generally thought to be a useful form of display and it was agreed that further study should take place with a view to making use of them during Centennial year. Staffing requirements will be forwarded to D Arty as soon as possible.

5. The firing of the Noon Gun at Nepean Point during the Centennial year was well received, and will be pursued. D Arty will be consulted concerning staffing.

6. Local observance of Centennial Year will be encouraged.

7. The gun competition will be delayed until 1977 because of other commitments within the Forces in 1976. D Arty will be consulted as the competition would have to be organized from his office. The international competition will not be sponsored by the RCAA.

8. FMC should be informed by D Arty of the budget demands for 1976, which is mainly personnel and transportation.

9. It was agreed by all that as decisions are taken by the Executive Committee on the various matters of the Centennial the service of the RCA to the people of Canada should be stressed through the RCAA Centennial. The main emphasis should be on the Artillery and its accomplishments.

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#### Position Paper Committee

LCol. J.R. Matheson gave a preliminary briefing on the subject matter of the paper that will be presented at the 1975 meeting of the CDA. It will be an examination of the tasks that have been assigned to the Armed Forces whose strength is to be reduced to 55,000, whereas in 1964 a force of 122,000 was deemed necessary to carry out these very same tasks. The paper will raise questions on the circumstances surrounding the proposed reductions, and whether such a vastly reduced force will be able to adequately fulfill all its assignments.

Having established the theme, the Committee will put the formal paper together in the interim.

Competitions Committee

LCol. Salmon reviewed the work and recommendations of this syndicate with respect to the new terms of reference for competitions. Within ten days of the annual meeting the new terms were received by the Secretary. We are indeed grateful to Major Hurley for the effort he put forth in producing the necessary document in such short order.

TERMS OF REFERENCE

FOR

THE ROYAL CANADIAN ARTILLERY ASSOCIATION  
ANNUAL REGIMENTAL AND BATTERY COMPETITIONS

Approved at the RCAA Annual Meeting  
Held at CFB Gagetown, Oct 16-19 1974

GENERAL

1. The Competition is based on guidelines authorized by the Competitions Committee of the Royal Canadian Artillery Association.
2. There will be two divisions of the competition, one for independent batteries and one for regiments. The competition will be conducted by means of a field training exercise which includes live firing. Marking guides are included in the exercise instructions and provide for adjustments to the scores of units which compete with less than the required number of equipments or detachments.
3. All RCA (Militia) units will adopt the single fire unit battery organization on 1 Apr 75. These terms of reference will be effective as of that date.

AIM

4. The Aim of the competition is to determine the proficiency and effectiveness in gunnery of RCA (Militia) units.

SCOPE

5. The competition will be conducted by having each Militia unit participate in a field firing exercise including live firing. The exercise will have the following scope:
  - a. Deployment into a hide.
  - b. Deployment into an initial gun position.

- c. A simple fire plan for forward observation officers.
- d. Move and deployment of guns and observation posts.
- e. A Battery Commander's fire plan.
- f. Organization, drills and orders will be assessed at all levels.

#### COMPOSITION OF COMPETING UNITS

- 6. Militia units will compete as follows:
  - a. Independent battery - one section of three guns, a command post, a reconnaissance capability and on OP party.
  - b. A regiment - one battery of six guns, with the proviso that a two - battery regiment will not be penalized for fielding only five guns.
- 7. Separate marking guides will be provided for independent batteries and regiments.
- 8. An independent battery may apply to participate as a regiment by entering a minimum battery of five guns. However, an independent battery must first compete in the independent battery competition.
- 9. A regiment will not be permitted to enter in the independent battery competition.
- 10. The use of regular force personnel is prohibited.
- 11. Artillery Units may not combine to form composite organizations.

#### LOCATION AND TIMING

- 12. The competition will be completed by each Militia unit within the training year, i.e. 1 Apr. - 31 Mar. Applications for an extension will be considered on an individual basis. The exact time and location of the competition will be determined by the appropriate Militia Area Headquarters through the normal channel of communications to the supporting Combat Group and regular artillery unit.

#### CONDUCT AND JUDGING

- 13. The competition will be conducted and judged by Combat Groups or the Combat Training Center using the regular artillery units under their command. Exercise instructions specify the equipment, communications and personnel required for this task.

14. Marking will be completed in accordance with the marking guides contained in the exercise. The marking guides will not be shown to militia units at any time. Other aspects of the exercise may be released according to the instructions contained in the exercise. The following general rules apply:

- a. Complete exercises (including marking guides) will be distributed to regular artillery units which will be marking the competition.
- b. Exercises, less marking guides will be distributed to Militia Area Headquarters.
- c. A specific serial describing the scope of the exercise, and showing administrative details, timings and block scores will be prepared and distributed to all militia (artillery) units, districts, areas, marking units, combat groups and CTC.

#### COMPETITION RESULTS

15. Competition results will be recorded on the various marking guides contained in the exercise. These marking guides will be retained by the regular unit conducting the exercise.

16. The competition results will be summarized on the Exercise Director's Computation Sheet which is included as an annex in each exercise. The originals of these sheets will be forwarded by the marking unit through the normal channel of communications to Mobile Command Headquarters Attention: SO Arty.

17. SO Arty will compile all competition results and forward to the Competitions Committee of the RCAA.

18. The Competitions Committee will make all the final decisions and inform the Colonel Commandant, Director of Artillery, RCAA Executive and Mobile Command Headquarters (Attention: SO Arty), of the final results, standings, and presentation of awards. The Committee will also inform militia units and organizations as appropriate.

19. SO Arty will inform militia areas and regular units on receipt of information from Competitions Committee.

20. Information on results will not be released by regular units except as described above and, in particular, militia units will not be informed of their scores until the results are released in the prescribed manner.

#### PENALTIES

21. Unit scores will be adjusted as detailed in the exercise instructions for portions of their organization that they fail to field. The following are examples:

- a. One OP party missing from a battery, - lose the points that could have been awarded to that OP party.
- b. Missing guns, - to determine the score for the guns, the following procedure will be used:
  - (1) Take the total score actually obtained by the guns being judged,
  - (2) Divide this score by the minimum number of guns required by the rules,
  - (3) Then multiply by six to obtain the final gun score,
  - (4) Two-battery regiments that field six guns will be scored as for three - battery regiments, that is, they will not receive a bonus for fielding six guns.

22. Officers will only be used in stated unit officer establishment positions. No officer will be employed in a rank level below his substantive rank. Violations of this rule will result in that particular organizational component being disqualified (lose all points for that detachment).

#### AMMUNITION

23. Twenty rounds HEPD per gun are required.

#### AWARDS

24. Awards will be presented at the discretion of the Competitions Committee.

\* \* \* \* \*

#### REPORT OF THE CONSTITUTIONAL COMMITTEE

Presented by LCol. B.S. MacDonald

The following notice of change to the Rules of the Association was received by the Secretary in accordance with Section 17 (b) of the said Rules. Copies of the notice were thereupon mailed out to the Executive Committee and to all unit COs.

#### NOTICE OF MOTION

whereas it has been generally held to be desirable and essential that the RCAA speak with one voice on behalf of the Royal Canadian Artillery, both regular and reserve, and

Whereas the participation of the regular component of the Royal Canadian Artillery is essential in the deliberations of the RCAA if the RCAA is to speak on behalf of all components of the Royal Canadian Artillery

Be it therefore resolved that the Rules of the Royal Canadian Artillery Association be amended to permit the regular component of the RCAA to enjoy membership in the RCAA, and, that the following detailed amendments be made:

1. Article 6 - Members

- 6a - delete "Militia"
- 6b - delete "Militia"
- 6f(1) - delete all detail
- 6f(2) - renumber as 6f(1)

2. Article 7 - Affiliate Units

- 7a - delete "of the Militia"
- 7b - delete "of the Militia"

3. Article 9 - Life Member

Insert after "Serving" the words "or Retired", delete "(militia) or Retired Officer of the Royal Regiment of Canadian Artillery"

4. Article 10 - Annual Fees

delete all detail and replace with

10(a) Unit Fees

- (i) Militia Unit Fees will be based on the Artillery Officer strength as of the 1st September in each year at the rate of \$15.00 per capita
- (ii) Regular Unit Fees will be based on 75% of the Artillery Officer strength as of the 1st September in each year at the rate of \$1.00 per capita

10(b) Individual Fees

- (i) Fees for Serving Militia Officers not on Regimental or Battery strength shall be \$10.00 per annum
- (ii) Fees for Serving Regular Officers not on Regimental or Battery strength shall be \$1.00 per annum
- (iii) Retired Artillery Officers' fee shall be \$7.50 per annum

(iv) Honorary Life, Life and Associate Members shall not be required to pay annual fees.

5. Article 11 - Rights of Members

11c - add " or to serve as members of the Executive Committee"

6. Article 12 - Eligible Voters

12b(1) - delete "Militia"  
12b(2) - delete "Militia"  
12c - delete all detail and add new para 12c

"Any Artillery Officer who is  
(i) Commander of a Militia Area  
(ii) Commander of a Militia District  
(iii) Major General Reserves  
(iv) Chairman of the Conference of Defence Associations"

- add new para 12d

12d. "The Director of Artillery"

7. Article 13 - Proxy Votes

Amend heading to read "Voting Procedures"  
Amend Art 13 a b to be Art 13 a (1) (2)  
Add new para 13b - On the request of any eligible voter those abstaining on any motion will be recorded by name.

8. Article 23 - Travelling Expenses and Allowances

Art 23(1)(a) insert after "delegates" the words "other than regular force officers whose travelling expenses are being paid for out of public funds"

9. Article 26 - Authorized Delegates to General Meeting

26(3) Amend to read

"All Artillery Officers who are  
(i) Commanders of Militia Areas  
(ii) Commanders of Militia Districts  
(iii) Major General Reserves  
(iv) Chairman of the Conference of Defence Associations"

add new para 26(4)

"The Director of Artillery"

DISCUSSION

Colonel Sosnkowski, recognizing the positive aspects of the motion, remarked that as D Arty he has not yet had the opportunity to discuss it fully with the regular force unit CO's. He would like to send out a letter to all RF officers telling them in detail what the RCAA is and what it does.

LCol. Alward pointed out that the amendment was designed only to open the door to RF membership.

The Colonel Commandant supported the objective of bringing all gunners together and saw it as a vehicle of strengthening the RCAA. He questioned, however, whether a RF officer would find himself in a conflict of interests by being a member of the Association. LCol. Ward replied that he had in fact checked into this aspect and found that there would be no legal hindrance on the part of a RF officer.

The President called for the vote and the amendments were carried.

Upon the passing of the amendments an application for life membership in the RCAA by LCol. J.E. Crosman was submitted to the meeting, and approved. LCol. Crosman therefore becomes the first regular force officer to be admitted to membership and life membership in the RCAA under the revised rules.

\* \* \* \* \*

REPORT OF THE RESOLUTIONS COMMITTEE

The Resolutions Committee chaired by Col. Chapman produced the following five resolutions.

Resolution #1. - Work Dress

- WHEREAS the present issue of combat clothing is limited to one set per militia man and is only authorized for field operations and training; and
- WHEREAS the CF green uniform is completely unsuitable for most types of garrison training; and
- WHEREAS the work dress is less expensive than combat dress or CF greens; and
- WHEREAS the wearing of work dress on the street to and from training is authorized; and
- WHEREAS the work dress is easy to maintain and allows the militia man to maintain his sense of pride in his appearance,

NOW THEREFORE BE IT RESOLVED that each militia man be issued one set of work dress.

Comment - Carried and forwarded to CDA.

Resolution #2. - Provision of branch/regimental identification on all orders of dress.

WHEREAS some orders of dress have unit identification; and  
WHEREAS the Regimental system, having unit identification as a central part, was a strong force in providing high morale,

NOW THEREFORE BE IT RESOLVED that the Canadian Forces extend the system of branch/regimental identification on all orders of dress.

Comment - Carried and forwarded to CDA

Resolution #3. - Minor Unit's RSS

WHEREAS it has been proposed that each major unit will have the following integral RSS personnel:  
1 Captain-Training Officer/Adjutant  
1 Warrant Officer - Training WO  
1 Sergeant-Administrative Clerk  
1 Corporal-Storeman, driver; and

WHEREAS it has been proposed that each minor unit will have the same integral RSS personnel as the major units except that the minor units will not have the Training WO; and

WHEREAS the Training WO is able to train most of the personnel in the unit, i.e. all personnel up to and including Gun Position Officer level; and

WHEREAS other ranks training accounts for most of the training time and effort of a minor unit,

NOW THEREFORE BE IT RESOLVED that each independent Artillery Battery have the following integral RSS personnel:  
1 Warrant Officer - Training WO  
1 Sergeant - Administrative Clerk  
1 Corporal - Storeman, driver.

Comment - Carried and forwarded to HQ FMC

Resolution #4. - Increase in contingency grant.

WHEREAS the contingency grant has not been increased in the past six years; and

WHEREAS the costs of goods and services have increased dramatically in the past few years due to inflation,

NOW THEREFORE BE IT RESOLVED that the contingency grant be increased accordingly, or be based on the basic private's daily rate of pay.

Comment - Carried and forwarded to CDA.

Resolution #5. - Deletion of the SO(Arty) position at FMC HQ.

WHEREAS the recent reorganization at FMC HQ has deleted the establishment position of SO (Arty); and

WHEREAS there is a definite requirement for an Artillery specialist at FMC HQ who would be devoted entirely to Artillery matters; and

WHEREAS the success of the SO (Arty) appointment at FMC HQ in the areas of advisement and coordination of Artillery matters in the immediate past is outstandingly evident,

NOW THEREFORE BE IT RESOLVED that this association express its concern and request that consideration be given to re-establishing the SO (Arty) appointment at FMC HQ.

Comment - Carried and forwarded to HQ FMC.

\* \* \* \* \*

Remarks by the Colonel Commandant

General Sparling noted that this would be the last meeting of the RCAA he would attend as Colonel Commandant, and that he had enjoyed his six years of service in this appointment. He referred to BGen. Leslie, his successor designate, as a very distinguished gunner whose heart has always been with the Regiment.

The Colonel Commandant noted with deep regret the passing of General Simonds, BGeneral Drewry and Colonel Lancaster during the past year, and the great service they has rendered to Canada.

General Sparling then spoke of the semi-annual meetings that the CDS holds with Colonels Commandant and Colonels of Regiments. The agenda of such meetings contain items put forward by the honorary appointments themselves. The April session included such items and issues as the maintenance of morale; the policy of appointments and promotions of gunners; the position of a senior gunner on the FMC staff; the need for a full time Darty and staff to perform fully the function of professional head of the Regiment, including a common high standard of proficiency, and the organization and artillery equipment requirements to contribute to a viable land force. He advised the delegates that the CDS was in agreement with the work and recommendations of the RCAA, and that his meetings with the Colonels Commandant, etc., can provide a good vehicle of support for him.

In November the Commander, FMC, is calling a meeting of all Colonels Commandant and honorary appointments to inform them of current events in the armed forces, so that they are in a better position to support his aims to assist the militia.

General Sparling again stressed the necessity for a full time Darty and staff in order to give proper attention to the Regiment and all its needs. And referring to recent announcements of a reduction in the armed forces, he reiterated that a strong regimental system is very necessary to the maintenance of morale.

The Colonel Commandant concluded his ever welcome address by congratulating the members for having the good sense to be gunners.

Annual Mess Dinner

The annual Mess Dinner was held in the Brownfield Mess on Friday evening, 18 October, with the President, LCol. J.W. Alward presiding. In attendance were all delegates, visiting members, as well as Regular Force officers from E Battery, 2RCHA and the Artillery Department of the Combat Arms School. The Association

was honored to have as guests BGen. MacGregor, Commander of the Combat Training Center, and Col. Nicholson, the Base Commander.

After dinner, the Colonel Commandant with the aid of Brigadier R.E.B. Roome (President 1949) presented trophies and awards to winners of the 1973 Battery Gun and Individual Competitions. Gen. Sparling also presented life membership scrolls to the several officers whose applications had been approved earlier in the proceedings.

The dinner and evening were enjoyed to the accompaniment of several pieces of martial music and familiar Gunner tunes played by the RCR band.

#### The Master Gunner St. James's Park

A cablegram extending greetings and warm wishes from the RCAA on the occasion of its 89th annual meeting was sent to the Master Gunner, Field Marshall Sir Geoffrey Baker. The message was acknowledged by The Master Gunner who graciously returned greetings to the Association.

#### Messages

A cablegram extending greetings on its 103rd anniversary was sent to LRCHA in Lahr. The message bore greetings from the Colonel Commandant, the President and all members of the RCAA assembled at Gagetown.

#### Membership

All members in receipt of this report can render great service to the RCAA by contacting retired gunners and inviting them to become members of the Association. Assistance will be provided by the Membership Committee or you may contact the Secretary for application forms.

\* \* \* \* \*



First place tie winners of Battery Gun Competition.  
Above: LCol. R.M. Fitzpatrick, 3 Field Regiment receives trophy.  
Below: LCol. E.H. Rowe, 49 Field Regiment receives trophy.



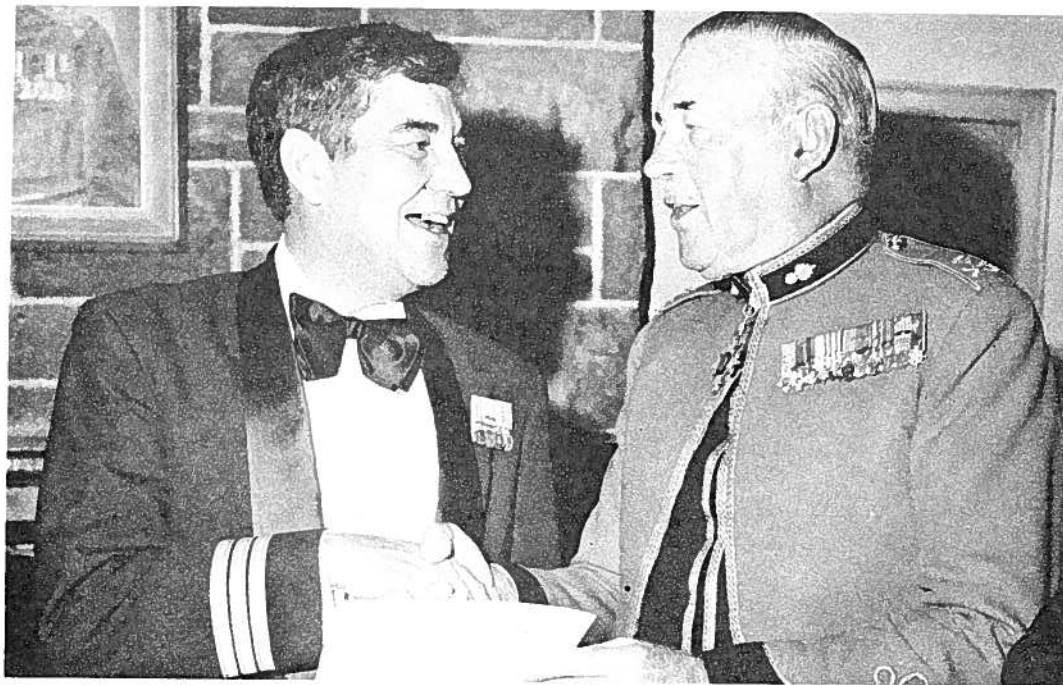
Major. T.K. Stafford, 2 Field Regiment receives trophy for Second Place standing in Battery Gun Competition.



LCol. A.R. Gebauer, 20 Field Regiment receives trophy for Third Place standing in Battery Gun Competition.



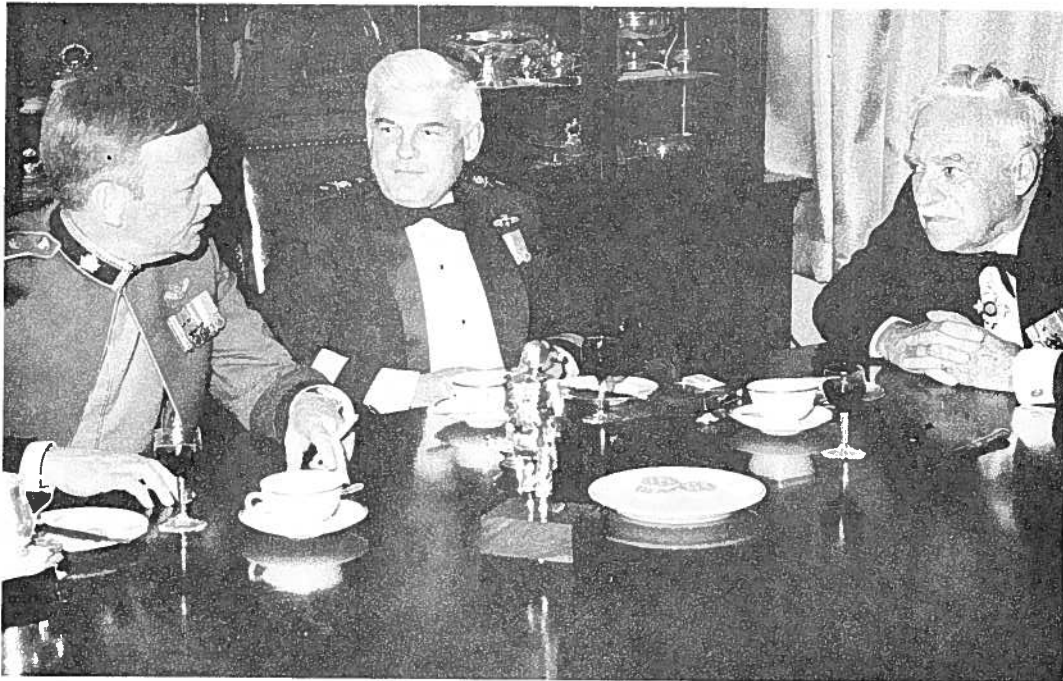
Brig. R.E.G. Roome accepting trophy for 84 Independent Battery, winner of Independent Battery Competition.



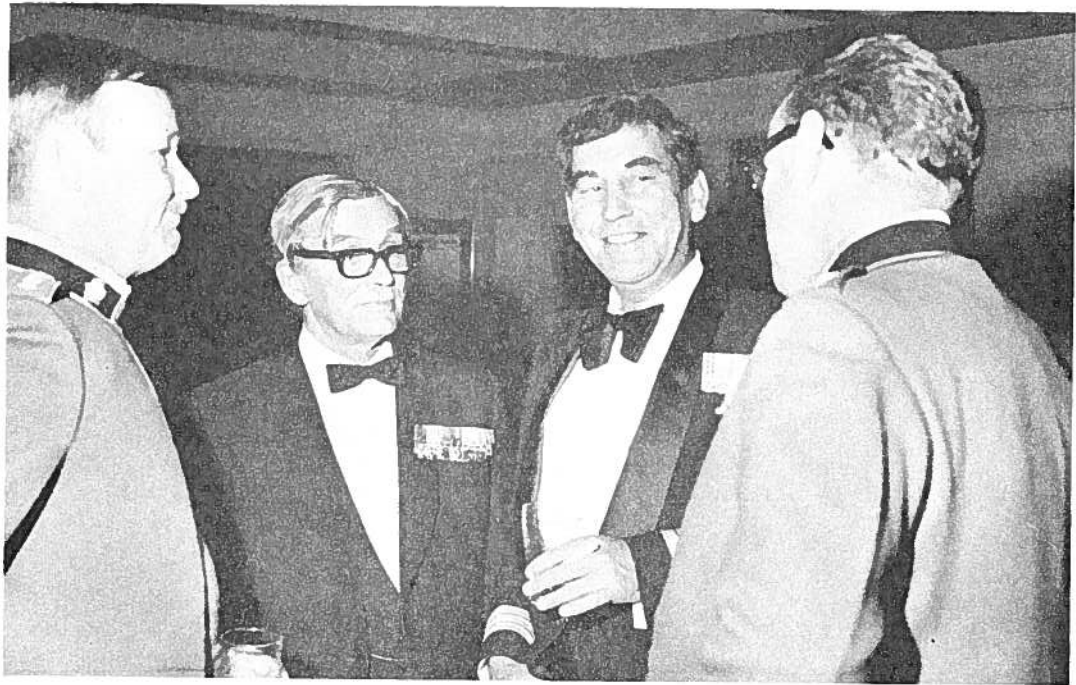
LCol. J.E. Crosman. first serving Regular Force officer to become Life Member in the RCAA receives scroll from the Colonel Commandant.



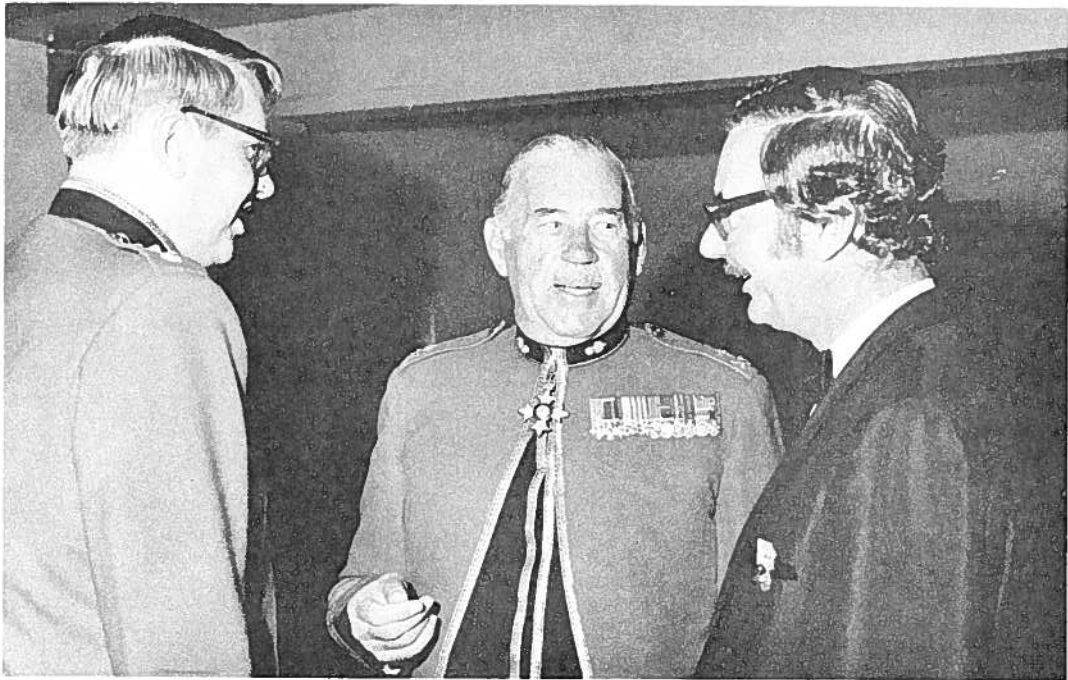
Colonel Commandant with five new Life Members.



Col. Nicholson, Base Commander CFB Gagetown, BGen. Heitshu and Brig. Roome in 'serious' after dinner conversation.



Informal moments.



More informal moments.

Election of Officers and Executive Committee

LCol. J.C. McKenna, Chairman of the Nominating Committee presented the following slate of officers, members of the executive and regional representatives which was approved.

President	- Col. A.E. Sherwin CD
Vice-President	- LCol. B.S. MacDonald CD
Secretary-Treasurer	- LCol. N.F.E. Scardina CD
Advisory Committee	- Col. B. Shapiro CD
	- LCol. J.E. de Hart MC CD
	- LCol. R.A. Jacobson
	- Col. L. W. McDonald CD
	- LCol. J.C. McKenna CD
Auditor	- Charles W. Pearce Esq.

Regional Representatives

Atlantic Region	- LCol. H.W.V. Matthews CD
Eastern Region	- LCol. P.D. Fecteau
Central Region	- LCol. D.C. Willard CD
Prairie Region	- LCol. R.G. McDonald CD
Pacific Region	- LCol. W.T. Wickett CD

Motions of Thanks

The retiring President, LCol. J.W. Alward thanked all the delegates and members of the Executive for their efforts and for the support they had given him during his term of office.

The incoming President, Col. A.E. Sherwin, moved a vote of appreciation to the retiring president, to the outgoing executive committee for their work and contribution to the Association during the past year, and to the CAS for the excellent services it had provided for our annual meeting.

Carried unanimously.

New Business

LCol. de Hart noted that there was a considerable lack of Artillery memorabilia in the Brownfield Mess, such as silverware and china. He suggested that many such items in Shilo could be moved to this mess and recommended that this matter be brought to the attention of D Arty.

The incoming executive was asked to discuss an appropriate gift to the Artillery Department, CAS, from the RCAA.

The 89th Annual Meeting of the RCAA adjourned at 1017 hrs. 19 Oct.

Actions of the new Executive Committee

1. Delegates appointed to the Conference of Defence Associations in January 1975:

Col. A.E. Sherwin  
LCol. B.S. MacDonald  
LCol. E.H. Rowe  
LCol. J.C. McKenna  
H/LCol. J.R. Matheson  
Alternate - LCol. L.M. Salmon  
Advisor - MGen. H.A. Sparling  
Observers - Col. B. Shapiro  
              - LCol. N.F.E. Scardina

2. Trustees appointed - MGen. H.A. Sparling, Col. A.E. Sherwin, and LCol. J.W. Alward.

3. Committees

History Promotion	- LCol. J.D. Cambridge
Museum - Chairman	- LCol. J.E. de Hart
Member	- LCol. J.W. Alward
Member	- LCol. D.C. Brown
Member	- Maj. J.M.R. Hubel
Position Paper - Chairman	- H/LCol. J.R. Matheson
Coordinator	- Col. B. Shapiro
Member	- Col. A.E. Sherwin
Member	- LCol. J.C. McKenna
Member	- LCol. B.S. MacDonald
Member	- LCol. J.W. Alward
Advisor	- MGen. H.A. Sparling
Advisor	- LGen. W.A.B. Anderson
Advisor	- Col. J.H. Turnbull
Centennial - Hon. Chairman	- LGen. W.A.B. Anderson
Chairman	- LCol. J.E. de Hart
Member Atlantic	- Col. J.H. Turnbull
Member Eastern	- LCol. P.D. Fecteau
Member Central	- Maj. F.A. Armstrong
Member Prairie	- LCol. R.A. Jacobson
Member Pacific	- Col. A.E. Sherwin
Advisor	- Colonel Commandant
Advisor	- D Arty
Competition - Chairman	- LCol. R.M. Salmon
Member	- LCol. H.W.V. Matthews
Member	- LCol. P.D. Fecteau

Member	- LCol. E.H. Rowe
Member	- LCol. A.R. Gebauer
Member	- LCol. W.T. Wickett
Advisor	- D. Arty
Membership - Chairman	- LCol. J.W. Alward
Member	- LCol. J.E. de Hart
Member	- LCol. J.C. McKenna
Member	- LCol. R.A. Jacobson
Member	- LCol. J.E. Crosman

4. Signing Officers appointed were LCol. N.F.E. Scardina, LCol. J.E. de Hart, and LCol. B.G. Brule.
5. The Executive Committee was advised that LCol. Crosman had ordered a wood carving of a Gunner in a kneeling position for the Brownfield Mess. The Committee, acting on the instruction it had received from the delegates, decided to meet the payment for the carving and to have a suitably engraved plaque placed on it showing it to be a gift to the Brownfield Mess on the occasion of the Association's meeting at CFB Gagetown. A photograph of the carving is shown on the next page.
6. The 1975 annual meeting of the RCAA is tentatively scheduled for 25 - 27 Sept at CFB Valcartier. It is expected that these dates will hold firm.  
The 1976 annual meeting (Centennial of the RCAA) will be held in Ottawa, 16 - 18 September, at the Chateau Laurier Hotel.



Photograph of carving presented to the Brownfield Mess from the RCAA.

Delegates Members and Visitors Attending  
the Eighty-Ninth Annual Meeting  
October 17, 18, 19, 1974.

Atlantic Region

President	LCol. J.W. Alward CD QC	Halifax
1 Fd Regt	LCol. H.W.V. Matthews CD	Halifax
3 Fd Regt	LCol. R.M. Fitzpatrick CD	Halifax
Past President	Col. J.H. Turnbull CD	Saint John
Past President	Brig. R.E.G. Roome CBE VD	Halifax
Member	Capt. J.R. Hutchison CD	Dartmouth

Eastern Region

2 Fd Regt	Maj. T.K. Stafford	Montreal
2 Fd Regt	Capt. R. Kuziomko	Montreal

Central Region

Col Commandant	MGen. H.A. Sparling CBE DSO CD	Oakville
Past President	LCol. J.C. McKenna CD	Uxbridge
7 Tor Regt	LCol. B.S. MacDonald CD	Willowdale
7 Tor Regt	Maj. G.E. Haylock CD	Toronto
11 Fd Regt	LCol. D.C. Willard CD	Guelph
30 Fd Regt	LCol. B.G. Brule CD	Ottawa
30 Fd Regt	LCol. J.R. Matheson QC	Ottawa
49 Fd Regt	LCol. E.H. Rowe CD	Sault Ste Marie
49 Fd Regt	Maj. M.J. Day	Sault Ste Marie
56 Fd Regt	Maj. D.A. Wynn CD	Brantford
Comd HMD	Col. H.D. Chapman CD	Hamilton
Sec-Treas	LCol. N.F.E. Scardina CD	Orleans
Adv Cttee	LCol. J.E. de Hart MC CD	Ottawa
Adv Cttee	Col. B. Shapiro CD	Ottawa
Adv Cttee	LCol. L. M. Salmon CD	St Catharines

Prairie Region

10 Fd Regt	Maj. C.K. Inches CD	Regina
20 Fd Regt	LCol. A.R. Gebauer CD	Edmonton
26 Fd Regt	LCol. D.C. Brown CD	Brandon
116 Bty	Major F.A. Armstrong CD	Kenora
Adv Cttee	LCol. R.A. Jacobson	Lethbridge

Pacific Region

Vice-President	Col. A.E. Sherwin CD	Victoria
5 (BC) Bty	Capt. D.I. Smith	Victoria
15 Fd Regt	LCol. W.T. Wickett CD	Vancouver

Regular Force and Others

Comd 5 CMBG	BGen. R.G. Heitshu CD	Valcartier
	BGen. E.M.D. Leslie DSO CD	Rockcliffe
D Arty	Col. A. Sosnkowski CD	Ottawa
D Arty	LCol. J.O. Ward CD	Ottawa
CAS	LCol. J.E. Crosman CD	Gagetown
DGRC	Maj. W. Conrod CD	Ottawa
2 RCHA	Maj. W.M.J. Wolfe CD	Petawawa
3 RCHA	Maj. M.C. Crown CD	Shilo
E Bty	Maj. J.A. MacInnis CD	Gagetown
HQ FMC	Maj. R.G. Hurley CD	St. Hubert
D Arty	Maj. R.V. Thompson CD	Ottawa
HQ CTC	Capt. B. M. Lees	Gagetown
CAS	Capt. R. Hoyland	Gagetown
CAS	Capt. M. Jeffrey	Gagetown

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(Adopted by the General Meeting October 1949 and as amended by the General Meetings November 1957, October 1963, October 1965, October 1967, October 1970, October 1971, and October 1974.)

Name

1. The name of the Association shall be the Royal Canadian Artillery Association.

Object

2. The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.

Patron and Vice-Patrons

3. The Governor General of the Dominion and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons, respectively, of the Association.

Elected Officers of the Association

4. The Officers of the Association shall consist of:
  - (a) A President (Not eligible to serve two consecutive terms).
  - (b) A Vice-President (Not eligible to serve two consecutive terms).
  - (c) A Secretary
  - (d) A Treasurer

The offices of Secretary and Treasurer may be combined. Officers shall be elected annually.

Executive Committee

5. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of:
  - (a) The President and Vice-President of the Association.
  - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie and Pacific.
  - (c) The immediate Past President.
  - (d) Ex-officio:
    1. The Colonel Commandant
    2. Past Colonel Commandants

- (e) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years. The Director of Artillery and officers serving in Regular Artillery Command or Staff appointments, may be required to attend meetings in an advisory capacity as appropriate.

#### Members

- 6. The following are eligible as members:
  - (a) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery.
  - (b) Other Serving Royal Regiment of Canadian Artillery Officers who have paid current affiliation fee.
  - (c) Retired Artillery Officers of the Canadian and other British Commonwealth Forces acceptable to the Association.
  - (d) Elected Honorary Life Members.
  - (e) Life Members.
  - (f) Associate Members:
    - (1) Other Commonwealth Artillery Officers serving in Canada.

#### Affiliate Units

- 7. The following units will be eligible to affiliate with the Association.
  - (a) Artillery Regiments.
  - (b) Independent Artillery Batteries.

#### Elected Honorary Life Members

- 8.
  - (a) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honorary Life Member of the Association at a General Meeting. Record of Service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.
  - (b) Numbers to be limited as may be decided from time to time by a General Meeting.
  - (c) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting accompanied by reasons and where applicable, by Service history. Such nominations will be examined by the Executive Committee who will submit their recommendations to the General Meeting.

- (d) Voting will be by all eligible voters present on each name submitted and will be carried out in the order of priority as recommended by the Executive Committee.

Life Member

9. Any Serving or Retired Officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member by paying a fee of Fifty Dollars. Application will be forwarded to the Secretary and presented to the next General Meeting for consideration.

Annual Fees

10. (a) Unit Fees

- (i) Militia Unit Fees will be based on the Artillery Officer strength as of the 1st September in each year at the rate of \$15.00 per capita
- (ii) Regular Unit fees will be based on 75% of the Artillery Officer strength as of the 1st September in each year at the rate of \$1.00 per capita.

(b) Individual Fees

- (i) Fees for Serving Militia Officers not on Regimental or Battery strength shall be \$10.00 per annum
- (ii) Fees for Serving Regular Officers not on Regimental or Battery strength shall be \$1.00 per annum
- (iii) Retired Artillery Officers' fee shall be \$7.50 per annum
- (iv) Honorary Life, Life and Associate Members shall not be required to pay annual fees.

Rights of Members

11. (a) At a General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to those set forth in paragraph 12.
- (c) Only Serving or Retired Officers of the Royal Regiment of Canadian Artillery (Militia) and Retired Officers of the Royal Regiment of Canadian Artillery (Regular) are eligible for election to office in the Association or to serve as members of the Executive Committee.

Eligible Voters

12. At General Meetings those eligible to vote will be:
- (a) Elected Officers and Members of the Executive Committee of the Association except the Secretary-Treasurer.
  - (b) One representative from each:
    - (i) Regiment, Royal Canadian Artillery.
    - (ii) Independent Battery, Royal Canadian Artillery.
  - (c) Any Artillery Officer who is:
    - (i) Commander of a Militia Area
    - (ii) Commander of a Militia District
    - (iii) Major General Reserves
    - (iv) Chairman of the Conference of Defence Association.
  - (d) The Director of Artillery.

Voting Procedures

13. Any eligible voter or Unit who is not represented at a meeting may:
- (a) (i) On subjects of which notice has been given send to the Secretary a written vote.
  - (ii) In any case, give "proxy powers" to any other eligible voter, such power to be notified to the Secretary in writing stating whether such power is only for specific subjects or for all subjects that may arise. The above to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his Proxy.
  - (b) On the request of any eligible voter those abstaining on any motion will be recorded by name.

General Meetings

14. (a) General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.
- (b) A special General Meeting may be called by the President at the request or concurrence of two-thirds of the Executive Committee.
- (c) All members are eligible to attend.
- (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings the exact dates to be decided by the Executive Committee.

- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present, the senior serving Militia Officer on the Executive Committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

#### Election of Officers and Executive Committee

- 15. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
- (b) Nominations will be made by the Executive Committee for;
  - (i) President  
Vice-President  
Secretary  
Treasurer
  - (ii) Representatives from each Area shall be elected by the eligible voters in each Area.
- (c) Further nominations may be made by any member of the Association before voting on the nominations takes place.
- (d) In the event of the inability of any Member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation or resignation; replacement if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

#### Resolutions Committee

- 16. At any General Meeting where Resolutions are to be presented a Resolution Committee will be appointed whose duty will be to frame the approved Resolutions in accordance with the opinions expressed by the meeting. The Committee will consist of such members as the President may consider necessary depending on the circumstances and Resolutions being presented. The Committee (s) will elect its own Chairman.

#### Changes in Rules of Association

- 17. (a) Change of Rules of the Association will be made only with the approval of the General Meeting.
- (b) Any proposed changes will be notified to the Secretary 60 days in advance of the Meeting.

Functions and Meetings of Executive Committee

18. (a) The Committee shall perform such functions as are allotted to it annually by the General Meeting.
- (b) Take such action regarding new business as cannot wait until the next General Meeting as they may see fit.
- (c) Report to the General Meeting on all actions taken.
- (d) Meet as required by the President of the Association or if he is not available, by order of the Vice-President. The convening Officer may obtain decisions by a written vote.
- (e) A quorum will consist of six members but must have representatives of at least three area.
- (f) In the event of no members of the Executive Committee from an Area being available to attend an Executive Meeting and the Area representative does not consider that the views of an area can be properly expressed in writing or by proxy, he may delegate a member from that area not below the rank of Major to attend and vote for that area.
- (g) When required appoint three trustees to advise on the investment of funds or the selling of securities.
- (h) Appoint the requisite number of delegates and alternative delegates to attend the Conference of Defence Associations.
- (i) The Presiding Officer will have a "Casting Vote".

Minutes of Meeting

19. (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

Secretary, Duties of

20. It will be the duty of the Secretary to attend all Meetings of the Association and of the Executive Committee; to keep minutes of the transactions at such Meetings in books provided by the Association and to be kept by him for that purpose; to conduct the order of the Association or the Executive Committee, as the case may be or the presiding officers thereof; to prepare all reports of the prize lists, and certify and submit the same to the proper meetings and officers of the Association; and to keep all records thereof. He shall be responsible for notifying all Units and members of amount of dues. He shall discharge such other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President. The remuneration of the Secretary shall

be fixed by the General Meeting from time to time. He will not be eligible to vote at a General or Executive Meeting.

#### Treasurer, Duties of

- 21 The Treasurer shall deposit to the credit of the Association, in a Bank named by a General Meeting, all sums of money paid over to him on behalf of the Association. The payment of all moneys for current expenses will be in accordance with the instructions of General Meetings or authority of the Executive Committee. Payments shall be made by cheque drawn by the Treasurer, and countersigned by the President of the Association, a member of the Executive Committee, or a member of the Association nominated by them and not below the rank of Major. The remunerations of the Treasurer shall be fixed by the General Meeting from time to time. The Treasurer shall prepare annually his accounts up to the end of the Association year, and submit the same with all proper vouchers, to the Auditor of the Association for his audit and at such other times as may be directed by the Executive Committee. The auditor's report and statement will be presented to the next General Meeting. He will not be eligible to vote at a General or Executive Meeting.

#### Financial Year and Auditing of Accounts

22. The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

#### Travelling Expenses and Allowances

23. (1) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:
- (a) executive committee and delegates, other than regular force officers whose travelling expenses are being paid for out of public funds, to a general meeting,
  - (b) executive committee to special executive committee meetings,
  - (c) officers of the Association or other person nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings,
  - (d) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.

- (2) Rates and allowances shall be:
  - (a) If travelling by air
    - (i) return economy air fare from nearest airport,
    - (ii) return first class railway fair to nearest airport and
    - (iii) necessary taxi fares;
  - (b) If travelling by rail
    - (i) first class return railway fare,
    - (ii) lower berth and/or chair each way, and
    - (iii) meal allowances of \$4.00 per meal en route;
  - (c) If travelling by privately owned automobile the same rates and allowances are permitted as for travelling by rail.
- (3) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be as decided at a general meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.

#### Order of Business

24. The following order of business will be observed at the Annual General Meeting.
  - (a) Presentation of Reports.
  - (b) General Business.
  - (c) Election of Officers.
  - (d) New Business.

The outgoing President, or the Officer presiding at the Meeting will preside at the Annual Dinner.

#### Cancellation of Membership

25. The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In case of HQ or Unit the address will be limited to the CO or one person nominated by him.

Authorized Delegates to General Meeting

26. Unless otherwise decided at a general meeting, delegates authorized to attend a general meeting with expenses paid provided affiliation fees have been paid shall be:
- (1) Officers of the Association and Members of the Executive Committee,
  - (2) One officer per Regiment and Independent Battery. An officer from a Regiment or Independent Battery on the Executive Committee shall represent his unit.
  - (3) All Artillery Officers who are
    - (i) Commanders of Militia Areas
    - (ii) Commanders of Militia Districts
    - (iii) Major General Reserves
    - (iv) Chairman of the Conference of Defence Associations
  - (4) The Director of Artillery

Retired Officers

27. Retired Officers means officers on Supplementary Reserve and Retired List, Royal Regiment of Canadian Artillery, Regular and Militia.

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