LCoL JK HUBEL

ROYAL CANADIAN ARTILLERY ASSOCIATION

FORMED 1876

REPORT 1980-1981

L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE

FONDÉE 1876

RAPPORT 1980-1981

THE 1982 ANNUAL MEETING

WILL BE HELD

AT

CFB PETAWAWA, ONT.

23-25 SEP

Royal Canadian Artillery Association

Under the Distinguished Patronage of

His Excellency The Right Honourable

Edward Schreyer, CC CMM CD

Governor General of Canada

VICE - PATRONS

His Honour the Lieutenant-Governor of Alberta

His Honour the Lieutenant-Governor of British Columbia

His Honour the Lieutenant-Governor of Manitoba

His Honour the Lieutenant-Governor of New Brunswick

His Honour the Lieutenant-Governor of Newfoundland

His Honour the Lieutenant-Governor of Nova Scotia

His Honour the Lieutenant-Governor of Ontario

His Honour the Lieutenant-Governor of Prince Edward Island

His Honour the Lieutenant-Governor of Quebec

His Honour the Lieutenant-Governor of Saskatchewan

TABLE OF CONTENTS

	Page
Patron and Vice Patrons	1
Photo of President	4
Officers and Executive Committee 1981-82	5
Photo of Executive Committee 1981-82 and guests	7
Past Presidents	8-9
Past Colonels Commandant	9
Life Members	10-11
Honorary Life Members	11
Past Secretaries and Assistants	11-12
Photo of delegates attending 1981 Meeting	13
President's Opening Address	14-17
Presentation of Gun to Work Point Barracks	17-21
Allocution du president	22-29
Business arising from 1980 Minutes	30
Resolutions	30-31
Committee Reports	31
Financial Report	31-33
NRQS	34-38
Photos of presentations of NRQS awards	39-44
Competitions	45-48
Photos of presentations of trophies and awards	49-55
Regimental Affairs Committee	56-59
Membership Committee	59-61
Establishment of a Charitable Foundation	61
CISS	61-63
Artillery Training Committee	63
Area Representatives Reports	
Atlantic	64-65
Central	65-66
Prairie	67-69
Pacific	69-70
Address by the Director of Artillery	71-74
Allocution du D ARTIL	75-89

	Page
Address by the Colonel Commandant	90-93
Allocution du Colonel Commandant	94-98
Honorary Life Memberships	99
Reports of the Syndicates	
Regimental and Ceremonial Affairs	99-100
Air Defence	100
Constitution	100
Competitions	101-102
Resolutions	102-105
Enonce de l'AARC	106
Resolutions (version francaises)	107-109
Guest Night Dinner	110
Report of the Nominating Committee and Election of Officers	110
Photographs of Dinner and other events	111-131
Actions of the New Executive Committee	132-133
Special General Meeting 21 Nov 81	133-136
Delegates and Members attending 96th Meeting	137-139
Rules of the Royal Canadian Artillery Association	1A-12A
Reglements de l'Association de l'Artillerie Royale Canadienne	1B-12B

Colonel R.A. Jacobson, CD
President 1980-81

ROYAL CANADIAN ARTILLERY ASSOCIATION
Officers and Executive Committee
1981 - 82

President	Col J.R.G. Saint-Louis, CD 46, Sauriol Laval-des-Rapides Laval, Quebec H7N 3A8	Ph. 688-1434
Vice-President	Col L.M. Salmon, CD 15 Rusholme Cresc. St. Catherines, Ontario	Ph. 682-2397

Regional Representatives

Atlantic	LCol E. King CD 1 Fd Regt RCA FMO Halifax Halifax, N.S. B3K 2X0
Eastern	LCol R. Gauthier CD 62e (Shawanigan) Regiment d'Artillerie de Campagne 1825 Boulevard Royal Shawanigan, P.Q. G9N 2V8
Central	LCol G. Hayl**a**ck CD 7 TOR Regt RCA Moss Park Armoury 130 Queen St. E Toronto, Ont. M5A 1R9
Prairie	Maj D. Graham 20 IND Bty RCA Kenyan Field Lethbridge Alta. T1J 3Y2
Pacific	Maj D.I. Smith CD 5 (BC) Field Bty RCA Bay St. Armoury 715 Bay Street Victoria B.C. V8T 1R1

Advisory Committee

Col. J.H. Turnbull, OMM SBStJ EM CD
Driftwood,
Red Head, N.B.
E2L 4V5
Res 657-7146
Bus 652-2977

Col. E.H. Rowe, OMM OStJ CD
45 Drake Street
Sault Ste. Marie, Ont. P6A 5A8
Res 253-7326
Bus 945-2802

Col. A.E. Sherwin,CD
1346 Mitchell Ave.,
Victoria, B.C.
Res 598-3928
Bus 385-7922

Col. H.D. Chapman, CD
33 East 34th Street
Hamilton, Ont.
L8V 2W3
Res 385-4586
Bus 522-9494

LCol J.C. McKenna, CD
"Innisfree"
RR #1
Uxbridge, Ont.
L0C 1K0
Res 852-5282
Bus 293-8111

Past President

Col R.A. Jacobson, CD
1276-5th Ave. S.,
Lethbridge, Alta
Res 327-7352
Bus 329-5275

Colonel Commandant

BGen W.W. Turner, CD
RR #1, Highway 15,
Kingston, Ont.
K7L 4V1
Res 542-5919

Secretary Treasurer

LCol B.G. Brule, CD
2582 Henley St.,
Ottawa, Ont.
K2B 7R3
Res 828-2574
Bus 994-1393

Auditor

Mr. J.E. Baldwin,
604 Mansfield Ave.,
Ottawa, Ont.
K2A 2T4
Res 728-6817

The Executive Committee 1980-81 and Guests.

Front row L to R Col J.R. Matheson, Col C. Archambault, BGen W.W. Turner, Col R.A. Jacobson, Col H.R. Wheatley, BGen P.A.S. Todd, MGen H.A. Sparling. Back row L to R Col E.H. Rowe, BGen W.T. Wickett, Col H.D. Chapman, Col J.P. Beer, LCol J.C. McKenna, Col J.H. Turnbull, Col J.R.G. Saint Louis, LCol B.G. Brule.

PAST PRESIDENTS

1876-79	Major General Sir E. Selby Smyth, KCMG
1880-83	Major General R.G.A. Luard
1884-87	Lieutenant-Colonel W.R. Oswald
1888-89	Honorable Colonel A.M. MacDonald
1890	Major General Sir F. Middleton, KCMG CB
1891	Lieutenant-Colonel A.A. Stevenson
1892	Lieutenant-Colonel A.E. Curren
1893	Lieutenant-Colonel J.R. Armstrong
1894-96	Lieutenant-Colonel the Honorable E.G. Prior, MP
1897-98	Lieutenant-Colonel F. Minden Cole, DSO
1899-01	Colonel D.T. Irwin, CMG VD
1902-03	Major General W.H. Cotton
1904-05	Colonel Frank King, MD
1906-07	Colonel Sir John Hendrie, KCMG CVO
1908	Lieutenant-Colonel H. McL. Davison
1909	Colonel R. Costigan, DSO
1910	Colonel N.F. MacNachtan, CVO
1911	Colonel E.M. Renouf
1912	Lieutenant-Colonel E.W. Rathbun
1913	Lieutenant-Colonel W.G. Hurdman, DSO
1920	Major General Sir Edward Morrison, KCMG CB DSO
1921	Colonel J.J. Creelman, DSO
1922	Brigadier General C.H. MacLaren, CMG DSO
1923	Lieutenant-Colonel S.B. Anderson, CMG DSO
1924	Brigadier General W.O. Dodds, CMG DSO VD
1925	Colonel J.J. Penhale, DSO
1926	Lieutenant-Colonel H.H. Sterns
1927	Lieutenant-Colonel J.A. McDonald, DSO
1928	Lieutenant-Colonel N.P. MacLeod, MC
1929	Colonel E.G.M. Cape, DSO
1930	Colonel MacKenzie Waters, MC
1931	Lieutenant-Colonel N. MacDonald
1932-33	Colonel The Honorable G.A. Drew, PC VD CD QC LLD
1934	Lieutenant-Colonel R.T. Perry, VD
1935	Brigadier W.C. Hyde, DSO VD
1936	Lieutenant-Colonel J.R. Samson, OBE VD
1937	Lieutenant-Colonel G.T. Inch, MC VD
1938	Brigadier R.A. Fraser, VD
1939	Colonel C.G. Beeston, QC
1940-46	Colonel J.J. Creelman, DSO
1947	Major General A.B. Matthews, CBE DSO ED CD
1948	Brigadier P.A.S. Todd, CBE DSO ED CD
1949	Brigadier R.E.G. Roome, CBE VD
1950	Brigadier H.E. Wright, ED
1951	Brigadier E.R. Suttie, CBE DSO ED CD
1952	Brigadier A.E. McB. Bell-Irving, OBE ED
1953	Brigadier H.E. Murray, DSO ED
1954	Brigadier Maurice Archer, MBE
1955	Brigadier F.D. Lace, DSO OBE ED
1956	Brigadier J.A. Gillies, OBE ED

1957	Brigadier W.D. King, OBE ED CD
1958	Brigadier J. Bibeau, DSO ED
1959	Brigadier R.T. DuMoulin, ED CD QC
1960	Brigadier D.C. Campbell, CD
1961	Brigadier H.T. Airey, CD
1961-62	Colonel R.W. Cormack, OBE ED CD
1962-63	Brigadier G.B. Robertson, ED CD
1963	Brigadier R. Normandeau, CD
1964-65	Lieutenant-Colonel W.S. Jackson, CD
1965-66	Lieutenant-Colonel E.R. Clemis, MBE ED CD
1966-67	Lieutenant-Colonel R.J. Connor, ED
1967-68	Lieutenant-Colonel J.D. Cambridge, CD
1968-69	Lieutenant-Colonel W.D. Elsdon, GM CD
1969-70	Colonel J.H. Turnbull, CD
1970-71	Colonel B. Shapiro, CD
1971-72	Lieutenant-Colonel A.G. Lynch-Staunton, CD
1972-73	Lieutenant-Colonel J.C. McKenna, CD
1973-74	Lieutenant-Colonel J.W. Alward, CD QC
1974-75	Colonel A.E. Sherwin, CD
1975-76	Lieutenant-Colonel B.S. MacDonald, CD
1976-77	Lieutenant-Colonel B.G. Brule, CD
1977-78	Colonel E.H. Rowe, OMM OStJ CD ADC
1978-79	Lieutenant-Colonel J.E. de Hart, MC CD
1979-80	Brigadier-General W.T. Wickett, CD
1980-81	Colonel R.A. Jacobson, CD

PAST COLONELS COMMANDANT

Major General T.B. Strange	1 Apr 1925 - 20 May 1925
Colonel Del T. Irwin, CMG VD	10 Jul 1925 - 19 Mar 1928
H Col BGen W.O.H. Dodds, CMG DSO VD	20 Mar 1928 - 25 Aug 1934
Major General H.A. Panet, CB CMG DSO	1 Nov 1934 - 17 Jan 1958
Major General H.O.N. Brownfield, CBO MC CD	18 Jan 1948 - 17 Jan 1958
Brigadier P.A.S. Todd, CBE DSO ED CD	18 Jan 1958 - 17 Jan 1964
Major General A.B. Matthews, CBE DSO ED CD	18 Jan 1964 - 17 Jan 1969
Major General H.A. Sparling, CBE DSO CD	18 Jan 1969 - 17 Jan 1975
Brigadier General E.M.D. Leslie, DSO CD	18 Jan 1975 - 3 Aug 1979

LIST OF LIFE MEMBERS

Lieutenant-Colonel J.W. Alward, CD QC
Colonel W.G. Ames, CD
Brigadier M. Archer, MBE CD
Colonel J.P. Beer, MBE CD
Lieutenant-Colonel A.H. Birks, DSO ED
Colonel G.F. Blyth, CD
Lieutenant-Colonel T. Bond, MC CD
Lieutenant-Colonel T. Boulanger
Major A.E. Bruce
Lieutenant-Colonel N.B. Buchanan, MC
Lieutenant-Colonel J.H. Coleman, MBE ED
Lieutenant-Colonel O.F.C. Cook, CD
Colonel J.E. Crosman, CD
Lieutenant-Colonel J.H.E. Day, CD
Lieutenant-Colonel J.E. de Hart, MC CD
Captain The Honourable Mister Justice R.G.B. Dickson
Brigadier R.T. DuMoulin, ED CD
Lieutenant-Colonel G.C. Eaton, MC CD
Colonel J.F. Edgecombe, OBE ED CD
Major F.J.R. Ervin, CD
Captain D.F. Filliter
Colonel D.W. Francis, CD
Colonel H.M. Hague, DSO ED QC
Captain D.W. Hawthorne, CD
Brigadier General R.G. Heitshu, CD
Captain N.P. Hill
Lieutenant-Colonel W.H. Howard, MC
Colonel R.A. Jacobson CD
Colonel M.D. Kearney, CD
Lieutenant-Colonel K.J. Kenyon, CD
Brigadier F.D. Lace, DSO OBE ED
Major K.D. Lavender, CD
Lieutenant-Colonel A.G. Lynch-Staunton, CD
Colonel J.R. Matheson,KStJ CD
Major General A.B. Matthews, CBE DSO ED CD
Lieutenant-Colonel J.C. McKenna, CD
Brigadier R. Normandeau, CD
Brigadier General P.W. Oland, OC EM CD
Brigadier General The Honourable V. deB. Oland, ED
Lieutenant-Colonel M.T. O'Leary, CD
Colonel J.S. Orton, MBE MC CD
Major R.L. Pepall, MBE
Colonel A.C. Perron, ED CD
Brigadier G.B. Robertson, ED CD QC
Lieutenant Norman M. Rogers, QC
Colonel B. Shapiro, CD

Colonel A.E. Sherwin, CD
Lieutenant-Colonel W. Simcock, CD
Lieutenant-Colonel T.R. Smith, CD
Colonel H.J. Stein, CD
Major W.A. Strover, ED EM
Colonel D.G. Struthers, CD
Colonel J.H. Turnbull, OMM SBStJ EM CD
Lieutenant-Colonel H.T. Vergette, CD
Lieutenant-Colonel W.S. Watson, EM CD
Lieutenant-Colonel F. Waugh, MBE CD
Major M.L. Williams, CD
Lieutenant-Colonel J.E. Wilson MBE CD

Brigadier-General H.W. Sterne, DSO MBE OStJ CD
Lieutenant-Colonel J.M. Sutherland, OStJ CD

ELECTED HONORARY LIFE MEMBERS

1951	Major General A.B. Matthews, CBE DSO ED CD
1952	Brigadier R.E.G. Roome, CBE VD
1954	Brigadier P.A.S. Todd, CBE DSO CD
1959	Major General The Hon. E.C. Plow, CBE DSO CD
1964	Major General A.E. Walford, CB CBE MM ED
1965	Major General H.A. Sparling, CBE DSO CD
1965	Colonel E.W. Cormack, OBE ED CD
1969	Lieutenant-General W.A.B. Anderson, OBE CD BA
1972	Lieutenant-Colonel E.C. Scott, ED
1976	Colonel J.D. Cambridge, CD
1979	Brigadier General E.M.D. Leslie, DSO CD
1981	LCol N.F. Scardina, CD
1981	The Honourable Mr. Justice Brian Dickson
1981	The Honourable Mr. Justice Roland A. Ritchie
1981	The Honourable Mr. Justice W.R. McIntyre
1981	The Honourable Mr. Justice Julien Chouinard
1981	The Honourable Mr. Justice Antonio Lamer

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary

1904-1906	Capt. E.R. Tooley
1979-1980	LCol B.G. Brule,CD

Treasurer

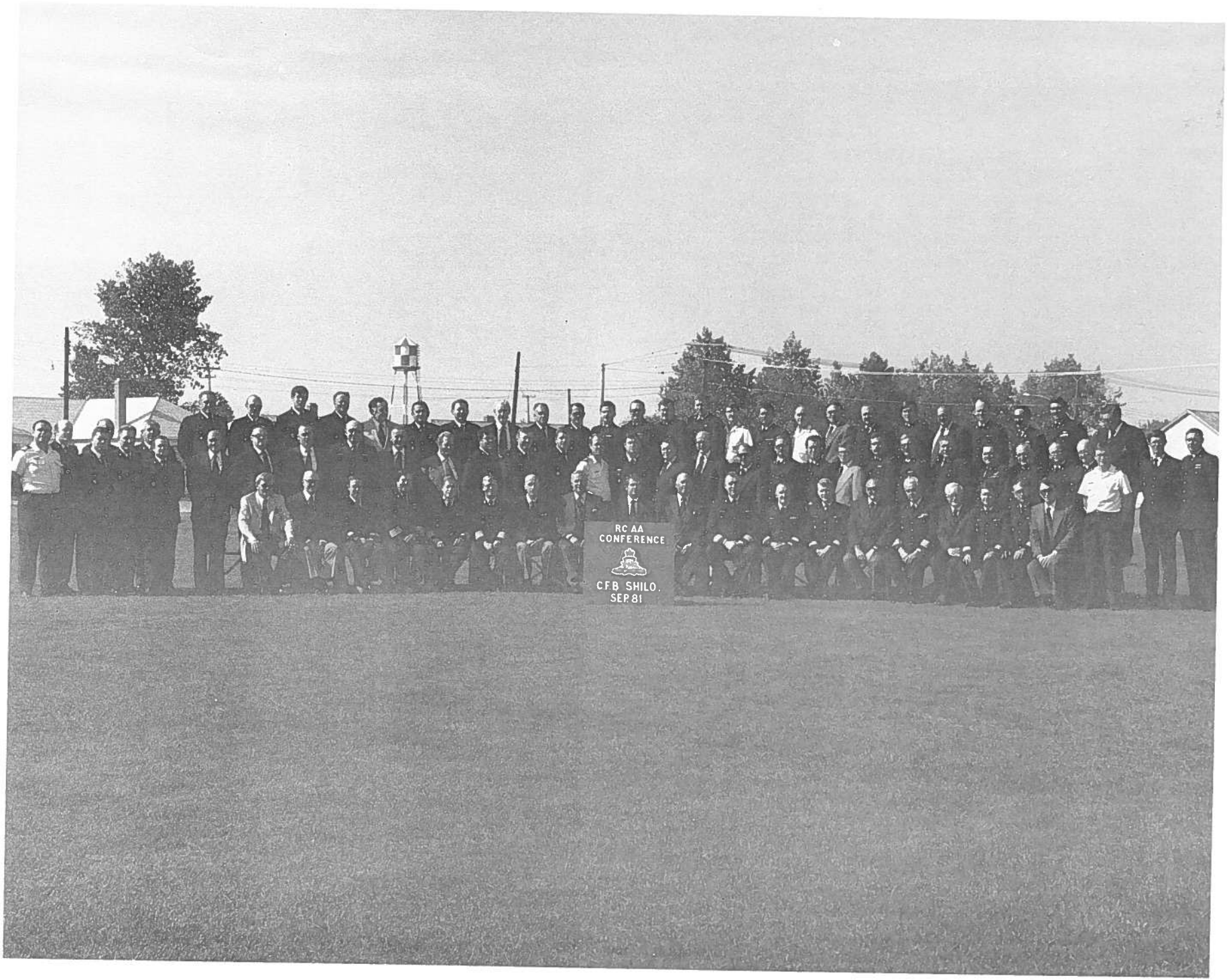
1904-1912	LCol W.G. Hurdman, DSO
1907	LCol F. Minden Cole, DSO
1908-1911	Major A.C. Arnoldi
1912	Major C.H.L. Sharman
1979-1980	LCol N.F. Scardina, CD

Secretary-Treasurer

1876-1904	LCol J.B. Donaldson
1913-1914	Major C.H.L. Sharman
1914-1917	Colonel D.T. Irwin, CMG VD
1917-1919	Lieutenant-Colonel C.E. Long
1919-1945	Colonel C.H.L. Sharman, CBE CMG DSO
1946-1961	Brigadier R.J. Leach, MC
1962-1972	LCol E.C. Scott, ED
1972-1979	LCol N.F. Scardina, CD

Assistant Secretary-Treasurer

1934-1939	Major P.A.S. Todd
1949-1961	LCol E.C. Scott, ED
1962-1969	LCol H.T. Vergette, ED



Delegates and Members Attending the 96th Annual Meeting at CFB Shilo, Manitoba

96th ANNUAL MEETING 1981

The Ninety-Sixth annual meeting of the Royal Canadian Artillery Association opened at 0830 hours 17 September 1981, at Canadian Forces Base Shilo, Manitoba, with the President, Col R.A. Jacobson, CD presiding.

Welcome by Base Commander

Colonel Claude Archambault, Base Commander, CFB Shilo welcomed all delegates and members to Shilo, made note of the official opening of the Artillery Battle School and the dedication of Leslie Barracks, both of which took place on Saturday, and of the efforts of the members of 3 RCHA in preparing for this meeting He wished everyone a successful meeting and enjoyable stay.

President's Address

Bien venue!

Welcome to the 96th Annual Meeting of the Royal Canadian Artillery Association.

There is always a strong and deep feeling of tradition that we return to CFB Shilo for the RCAA annual meetings. Not only have many of our members served here during their military careers, but, since Shilo is the "Home Station" of the Royal Regiment of Canadian Artillery, we always share genuine hospitality and warm friendship.

This year is no different.

Col. Charlie Simonds, the then Base Commander, extended the invitation to come in 1981. On behalf of all of us, I wish to express to Col Claude Archambault, Commander, CFB Shilo, and his staff, our deep appreciation and sincere thanks for carrying on with the arrangements, as well as for their substantial personal support.

We are also supported by 3 RCHA, originally through LCol John MacInnis and now, by his successor in command, LCol Tim Guiler. Major Hugh Mundell is the Conference Co-ordinator. His efforts and close co-operation has significantly eased the administrative burden on our Secretary Treasurer, LCol Bernie Brule.

Further support and assistance comes from two militia units.

The 26 Fd Regt of Brandon under LCol Clair Davies hosted the reception at its mess last night. The fine time we had speaks for itself.

The Gunners from the 15 Fd Regt in Vancouver under LCol Stu McDonald will be firing in support of GATES in the field exercise

BLACK BEAR on Saturday. We are very pleased that the band of the 15th Fd will play at our Guest Dinner.

To all these officers and their units, we express our warmest and most sincere appreciation.

It has been a great honour and privilege to have been your President for the 1980-1981 year. There are many areas of concern, as we meet to promote "the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada". Accordingly, it is a great pleasure to see so many competent and interested Gunners assembled here to deal with the situation.

Immediately following the Annual Meeting at CFB St. Jean, last September, I directed

1. That, LCol Henry Scardina, our past Secretary Treasurer, as a committee of one, investigate, review, and report to us on our financial situation, with the aim that we become financially stable and independent. This study was to include consideration of forming an RCAA Foundation, or other means to ensure our secure financial future.

2. That, our Secretary arrange to publish the 1980 RCAA Annual Report in both French and English. Time and the workload did not make it possible for the complete report to be bilingual. However, through the excellent support and co-operation of the Director of Artillery, Colonel Bob Beaudry and his staff, a significant portion of the report, especially the constitution, is now in both languages. This is another step towards confirming the Regiment as "one family nationwide".

A resume of some of my activities as President follows

After the 1980 annual meeting, under the care of Colonel Gilbert Saint-Louis, I went to Montreal, sailed, and later met with the RSS of Militia District 1 at a luncheon.

Then, I went to Quebec City where BGen Raymond Normandeau kept watch and took excellent care of me. Fortunately, I had the opportunity and privilege of attending the Change of Command Parade of the Sixieme Regiment at Levis, Quebec, from LCol Clem Gandreau to LCol Jean de Grasse. It was an outstanding and most impressive parade. As such, it was a good omen to me, and, it emphasized the pride and importance of the office of President of the RCAA. This excellent parade was followed by receptions and a very happy regimental dinner.

In November, I attended the CDA Council in Ottawa, followed by informal meetings with RCAA members and D Arty, Col Beaudry. In consultation with the Colonel Commandant, by telephone, it was decided to submit two further resolutions to CDA. These resolutions, found at pp 102-105 of the 1980 Report, were adopted by CDA, and have since been approved in rpinciple by the Minister and FMC.

In December, I joined with members of the 20 Fd Regiment and Col Armin Gebaurer, Commander NAMD for St. Barbara's Day Mess Dinner in Red Deer.

In January 1981, at CDA in Ottawa, further informal RCAA meetings were held.

In early March, at the invitation of Col Jake Beer, I joined LCol Jack de Hart in Victoria, to present a 3", 20 cwt, MK IIIA, QF Anti-Aircraft Gun and plaque on behalf of the RCAA to commemorate the artillery role and service of Gunners in Victoria from 1887, and at Work Point Barracks from 1890. The presentation was received by LCol Brian Vernon, CO 3 PPCL1. At the same time, I renewed acquaintances with old friends and met new ones. Major Ian Smith then took us on a tour of the Armoury, and the Battery lines and museum.

At the end of March, I met with Col Mike Kearney, then COS MAP in Winnipeg. From there I went to Kenora, where many old Gunners and members of the mess of 116 Ind Fd Battery hosted me at dinner. Later, at the mess, we discussed the problems of independent batteries, and in particular, the 116th, in light of its facilities, prevailing public attitudes and economic circumstances in Kenora. The next day, Major Earl Johnson took me on a tour of the Armouries and we visited with members of a special artillery communicators course.

From there, I went to Shilo and met with Col Guy, LCol MacInnis, and some of the officers of 3 RCHA. During dinner, we had a lively and interesting discussion on artillery matters, especially air defence.

The next day I was welcomed in Brandon at the 26 Fd Regiment by LCol Clair Davies. After a tour of the armoury and the units' outstanding museum, I met with officers and mess members at a luncheon.

In May, during the CDA meetings in Toronto, there were further informal RCAA meetings, which led to my submitting an opinion on behalf of our association, to the Special Committee to review the Constitution of the CDA. The Clarry report will be considered at this meeting.

Finally, this September, just before coming to Shilo, HCol His Worship, Mayor Andy Anderson and I met with the superintendents of the Lethbridge School Boards, for the purpose of having cadet and militia service recognized by the granting of high school credits towards high school diplomas. We received favourable interest. Implementation of this policy will be a significant achievement that will bring many positive benefits.

Throughout my term, I have found that the principles of flexibility, co-operation and close support are well understood and carried out to the fullest by all Gunners. I wish to expressly acknowledge the help and encouragement of the office of D Arty, first Bob Beaudry and now Howie Wheatley and their staffs; Jack de Hart Jake Beer; George Lynch-Staunton; the executive (and especially Bernie Brule); and last, but far from least, The Colonel Commandant, BGen Turner, especially for his sound advice. BGen Turner has the utmost confidence and trust of Gunners across Canada.

Shortly the syndicates will be announced and reports will be given.

There are several areas of concern

1. Association finances
2. RESO, MITCP and the lack of officers
3. The lack of direction and action from the federal government concerning the mobilization study and especially the effect on the Artillery
4. The need for air defence
5. The need for better and more artillery weapons and equipment

You have heavy responsibilities, but there is great satisfaction in successfully meeting the challenge.

Thank you.

.....

PRESENTATION OF GUN TO WORK POINT BARRACKS

Tuesday, 3 March, 1981

Colonel R.A. Jacobson, CD, President of the Royal Canadian Artillery Association, presented a gun to LCol W.B. Vernon, CD, Commanding Officer 3 PPCLI on Tuesday, 3 March, 1981. The 3 inch, 20cwt Mk III A QF Anti-Aircraft Gun is a memorial to the many Gunners who served in Work Point Barracks, and was presented to LCol Vernon in safekeeping. It was mounted near Battalion Headquarters, looking out to sea, and looks very handsome in what were former Gunner surroundings.

Col Jacobson made the following remarks during the presentation

LCol Vernon Members of 3 PPCL1 and other members of the Canadian Forces at Work Point Barracks Gunners!

Today marks a very significant occasion for the Royal Canadian Artillery Association, as we Gunners present this 3", 20cwt Mk IIIA, QF Anti-Aircraft Gun to Work Point Barracks. It is a permanent memorial, marking the service of the Gunners of the Royal Regiment of Canadian Artillery at Work Point Barracks.

Not only is the gun unique, but so too has been the artillery role and presence at Work Point Barracks.

"C" Battery, Regiment of Canadian Artillery arrived in Victoria in 1887, and moved into Work Point Barracks when it was completed in 1890.

Artillery units remained on strength at Work Point Barracks until 1957. Work Point Barracks has played a major role in Canadian Artillery history.

There have been a number of artillery units as well as some schools and establishments here. Apart from those units who served at Work Point Barracks during World War I and World War II, I would like to now recognize some of those units

1.	"C" Battery, Regiment of Canadian Artillery	1890 - 1893
2.	Royal Marine Artillery	1893 - 1899
3.	19 Company (Western Division), Royal Garrison Artillery	1899 - 1901
4.	21 Company (Western Division), Royal Garrison Artillery	1901 - 1902
5.	83 Company, Royal Garrison Artillery	1902 - 1903
6.	58 Company, Royal Garrison Artillery	1903 - 1906
7.	5 Company, Royal Canadian Garrison Artillery	1906 - 1924
8.	5 Heavy Battery, Royal Canadian Artillery	1924 - 1939
9.	119 Heavy Anti Aircraft Battery, Royal Canadian Artillery	1946 - 1955
	It was joined by 129 HAA Bty RCA, which was retitled to	
10.	4 Light Anti Aircraft Battery, Royal Canadian Artillery	1955 - 1957
11.	1st Coast Artillery Maintenance Unit Royal Canadian Artillery	1954

Schools of Artillery

12.	Royal School of Artillery - Esquimalt	1922 - 1939
13.	A24 Canadian Artillery Training Centre Coast Artillery & Anti Aircraft	1941 - 1946
14.	Royal Canadian School of Artillery (Coastal and Anti-Aircraft)	1946 - 1953

THE GUN

The gun is a 3" 20 cwt. Mk IIIA, and bears the markings

RGF 1916 No. 1013
RGF 1918 1 1591

Virtually every type of field gun was tried for the A A role. The 3" 20 cwt. was the best amalgam of design at the time. It was the first "purpose built" British A A gun and was introduced in 1914.

The first guns were 18 pdrs, relined to 3", firing a 13 pdr shell was an 18 pdr casing.

There were a number of variations. The Mark III "was a considerable change, the breech mechanism being a two-motion screw system (the breech is opened and closed in two motions) introduced for speed of production".

It had a maximum range of 23,500' and fired shrapnel, HE and incindiary ammunition. The weapon remained in use during World War II.

The RCAA is concerned with the defence of Canada and particularly, the role and well being of the Artillery. As history shows, the garrison, coastal and anti-aircraft artillery roles were vital to Canada's defence in the past. These skills, especially air defence, were virtually lost in the 1960's. This gun, as a memorial at Work Point Barracks,makes us appreciate the past, aware of the present, and stirs anticipation of the future. Canada is back in the air defence role.

I would like to thank and express appreciation to those who had the idea, and to those who made it possible and made it happen!

The plaque reads

> This gun was placed here by the Royal Canadian Artillery Association to commemorate the construction of Work Point Barracks as an Artillery Garrison in 1890 and the units of the Royal Regiment of Canadian Artillery that have been part of the Garrison since that time.

The Gunners motto in English is

> "EVERYWHERE, WHITHER RIGHT AND GLORY LEAD"

This sense of feeling will ever prevail at Work Point Barracks.

The association of Princess Patricia's Canadian Light Infantry with Work Point Barracks goes back to 1920. The Gunners and the Patricia's have even a longer, closer and more meaningful association.

The gun and memorial plaque are in good hands. LCol Vernon, it is an honour and privilege for me, for all members of the RCAA, and for all Gunners, to mark this occasion and to make this presentation to you.

On behalf of the Canadian Forces, please accept and care for the gun and plaque.

Thank you.

LCol Vernon accepted the gun with thanks, saying that it would be well cared for by present and future units stationed in Work Point Barracks. He then invited those present to join his officers at a formal luncheon in the Officers' Mess.

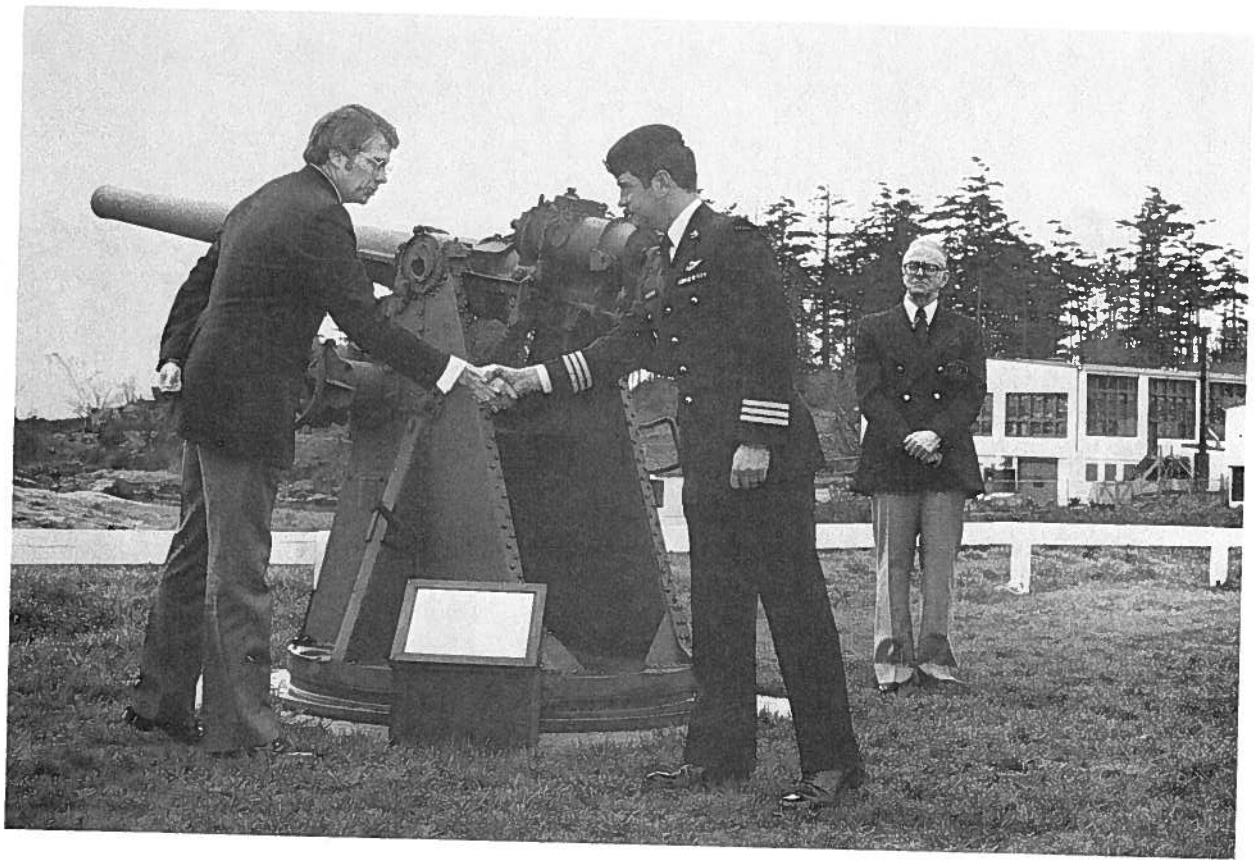
.....

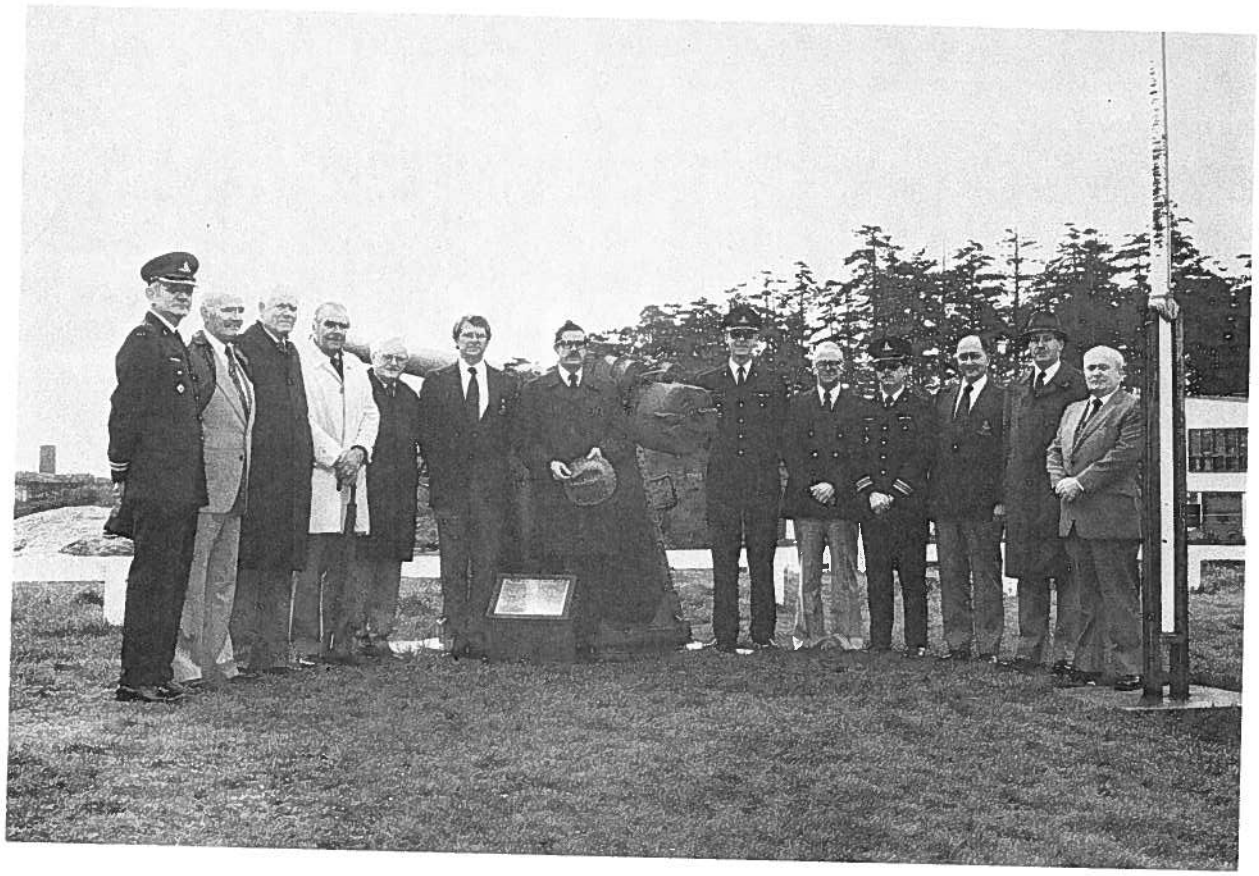
Photographs of presentation at Work Point Barracks

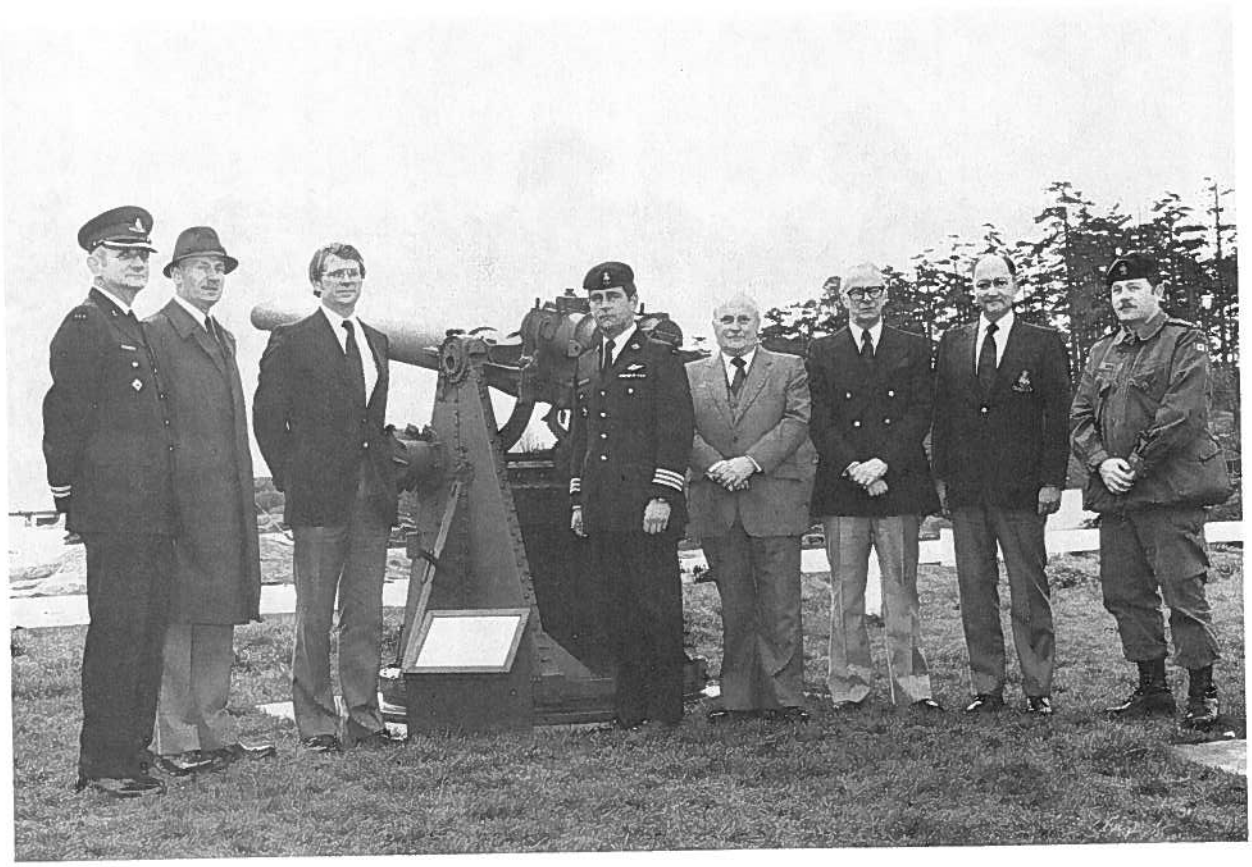
Page 20 Col Jacobson presents gun to LCol Vernon while Col Beer looks on

Page 20 Attending presentation, L to R Capt Fiorin, LCol Dobson, Col Hood, LCol Reynolds, Col Sherwin, Col Jacobson, Maj MacIsaac, Capt Rice, Col Beer, Maj Smith, LCol de Hart, Mr Lovett, Mr Clapp

Page 21 Small group beside gun, L to R Capt Fiorin, Mr. Lovett, Col Jacobson, LCol Vernon, Mr. Clapp, Col Beer, LCol de Hart, Capt Price.







ALLOCUTION DU PRÉSIDENT

Bienvenue à tous!

Bienvenue à la 96e réunion de l'Association de l'Artillerie royale canadienne.

Depuis toujours, un fort et profond souci de la tradiction nous ramène à la BFC Shilo pour les réunions annuelles de l'Association. Non seulement bon nombre de nos membres ont-ils mené ici une partie de leur carrière militaire, mais, puisque Shilo est en quelque sorte la base principale du Royal Regiment of Canadian Artillery, nous y trouvons toujours un authentique sentiment d'hospitalité et de chaleur humaine.

Cette année ne fait pas exception à la règle.

Le col Charlie Simonds, alors commandant de la base, nous avait invités en 1981. En notre nom à tous, j'exprime à son successeur, le col Claude Archambault, et à son état-major, notre profonde appréciation et nos sincères remerciements pour leur accueil et leur grand soutien à chacun d'entre nous.

Nous avons aussi l'appui du 3e Bataillon du RCHA, commandé par le lcol Tim Guiler, qui a succédé au lcol John MacInnis.

Le coordonnateur de la conférence est le major Hugh Mundell, dont le travail et l'étroite collaboration ont sensiblement réduit les tâches administratives de notre secrétaire trésorier, le lcol Bernie Brulé.

En outre, deux unités de la Milice nous confèrent aide et soutien.

Le 26e Régiment de campagne de Brandon, commandé par le lcol Clair Davis, a organisé hier soir, à son mess, une réception qui, il va sans dire, a été un succès.

Les artilleurs du 15e Régiment de campagne de Vancouver, commandés par le lcol Stu McDonald, participeront samedi aux manoeuvres de campagne BLACK BEAR, organisées par le GATES. Nous écouterons avec plaisir l'orchestre du Régiment au banquet des invités.

À tous ces officiers et à leurs unités, nous exprimons nos plus chaleureux et sincères remerciements.

J'ai eu le grand honneur et le privilège d'avoir été votre président durant l'année 1980-1981. Lors de nos rencontres, il y a beaucoup à faire pour "favoriser l'efficacité et le bien-être du Royal Regiment of Canadian Artillery et régler toutes les questions relatives à la

défense du Canada". Aussi m'est-il très agréable de voir que tant d'artilleurs compétents et motivés sont venus ici à cette fin.

Immédiatement après la réunion annuelle tenue à la BFC Saint-Jean, en septembre, j'ai donné les ordres suivants.

1. Que notre ancien secrétaire trésorier, le lcol Henry Scardina, en qualité de comité à membre unique, examine notre situation financière et nous dresse un rapport à ce sujet pour nous permettre de devenir, à la longue, financièrement stables et indépendants. Le lcol Scardina devait étudier la possibilité de constituer une fondation de l'AARC ou d'assurer, par un autre moyen, notre avenir financier.

2. Que notre secrétaire actuel fasse publier en anglais et en français le rapport annuel de 1980 de l'Association. Faute de temps et à cause du volume de travail, il a été impossible de rédiger le rapport entier dans les deux langues. Toutefois, l'excellent concours du directeur de l'Artillerie, le colonel Bob Beaudry, et de son état-major, a permis de traduire une bonne partie du rapport, et notamment la Constitution. Cet autre pas en avant confirme que le Régiment est "une grande famille à l'échelle du pays".

Voici un résumé de mes activités à titre de président.

Après la réunion annuelle de 1980, tenue grâce aux bons soins du colonel Gilbert Saint-Louis, je me suis rendu à Montréal où j'ai fait un peu de voile, avant de rencontrer l'unité de soutien de la Force régulière (District n° 1 de la Milice) à un déjeuner.

Je me suis ensuite rendu à Québec, où le bgén Raymond Normandeau m'a fort bien accueilli. J'ai eu l'occasion et le privilège d'assister à la parade du 6e Régiment, organisée à Lévis pour marquer le changement de commandement: le lcol Clem Gaudreau cédait son poste au lcol Jean de Grasse. L'événement était des plus impressionnants, il m'a semblé de bon augure; en outre, il soulignait la fierté et l'importance qu'inspire la charge de président de l'AARC. Cette excellente parade a été suivie de réceptions et d'un très agréable dîner régimentaire.

En novembre, j'ai assisté à la réunion du CAD tenue à Ottawa et suivie de rencontres sans cérémonie avec les membres de l'AARC et le directeur de l'Artillerie, le col Beaudry. Au cours d'un entretien au téléphone, le colonel commandant et moi-même avons décidé de présenter deux autres résolutions au CAD: elles se trouvent aux pages 102 à 105 du rapport de 1980, ont été adoptées par le CAD et ont

depuis reçu l'approbation de principe du Ministre et de la FMC.

En décembre, j'ai participé, avec les membres du 20e Régiment de campagne et le col Armin Gebaurer, commandant du District du nord de l'Alberta (Milice), à un dîner régimentaire organisé à Red Deer, à l'occasion de la fête de sainte Barbara.

En janvier 1981, au CAD d'Ottawa, ont eu lieu d'autres réunions sans cérémonie de l'Association.

Au début de mars, sur l'invitation du col Jake Beer, j'ai, avec le lcol Jack de Hart, à Victoria, présenté au nom de l'AARC un canon antiaérien Mk IIIA à tir rapide (3 po, 20 quintaux) ainsi qu'une plaque commémorant le rôle de l'artillerie et le service des artilleurs à Victoria, depuis 1887, et à la caserne Work Point, depuis 1890. Le lcol Vernon a accepté le cadeau au nom du 3e Bataillon du PPCLI. À cette occasion, j'ai renoué connaissance avec d'anciens amis et m'en suis fait de nouveaux. Le major Ian Smith nous a alors fait visiter le manège militaire, les lignes de batterie et le musée.

À la fin de mars, j'ai rencontré le col Mike Kearney, alors chef d'état-major du Secteur des Prairies (Milice), à Winnipeg. Ensuite, je suis allé à Kenora, où bon nombre d'anciens artilleurs et membres du mess de la 116e Batterie autonome de campagne m'ont accueilli à un dîner. Plus tard, au mess, nous avons discuté des problèmes des batteries autonomes, et notamment de la 116e (compte tenu de ses installations, de l'attitude générale du public et de la conjoncture économique à Kenora). Le lendemain, le major Earl Johnson m'a fait visiter les manèges militaires et m'a présenté à des élèves d'un cours spécial de communications en artillerie.

Ensuite, je suis allé à Shilo, où j'ai rencontré le lcol Guy, le lcol McGuiness et quelques officiers du 3 RCHA. Au dîner, nous avons eu une discussion intéressante et animée sur l'artillerie et plus particulièrement sur la défense aérienne.

Le lendemain, le lcol Clair Davies, du 26e Régiment de campagne, m'a accueilli à Brandon. Après une visite du manège et du musée exceptionnel de l'unité, j'ai rencontré les officiers et les membres du mess à un déjeuner.

En mai, les réunions du CAD à Toronto ont donné lieu à d'autres rencontres sans cérémonie de l'AARC, qui m'ont amené à demander, au nom de notre association, au Comité spécial de modifier la Constitution du CAD. Le rapport Clarry sera étudié à cette réunion.

Finalement, en septembre, juste avant mon arrivée à Shilo, son Honneur le maire Andy Anderson, colonel honoraire, et moi-même avons rencontré les directeurs des commissions scolaires de Lethbridge, pour proposer que le service dans les cadets et la Milice soit crédité au même titre que d'autres cours sanctionnés par un diplôme de fin d'études secondaires. Les directeurs ayant favorablement accueilli notre suggestion, cette importante innovation présentera de nombreux avantages.

Pendant toute la durée de mon mandat, j'ai constaté que tous les artilleurs comprennent et appliquent intégralement les principes de souplesse, de coopération et de soutien étroit. Je remercie particulièrement le bureau du directeur de l'Artillerie pour son aide et son encouragement: Bob Beaudry, (et maintenant Howie Wheatley, ainsi que leur état-major; Jack de Hart; Jake Beer; George Lynch-Staunton; les officiers supérieurs (dont Bernie Brule) et (le dernier mais non le moindre, loin de là) le colonel commandant, le bgén Turner, à qui je sais particulièrement gré de ses

bons conseils. Tous les artilleurs du Canada lui témoignent la plus grande confiance.

Bientôt les groupes de travail seront annoncés et les rapports pertinents seront remis.

Bon nombre de sujets nous préoccupent:

1. les finances de l'Association;
2. le PIR O, le PIIPCOM et la pénurie d'officiers;
3. le manque de directives et d'interventions fédérales sur l'étude de la mobilisation, et notamment ses conséquences sur l'Artillerie;
4. le besoin d'une défense aérienne;
5. la nécessité d'améliorer et d'accroître les armes et l'équipement d'artillerie.

De lourdes responsabilités vous attendent, mais vous tirerez une grande satisfaction à vaincre les obstacles.

Merci.

Approval of the Minutes of the 1980 Annual Meeting

These were approved by the general meeting, there being no reported errors or omissions.

Business arising from the 1980 Minutes

Resolutions (See 1980 Annual Report for texts)

Resolution 1/80 Motivation study of released and about to be released RF personnel.

This became CDA resolution 9/81. CDS comments as follows:

> Work in this area is already under way. A study conducted recently by the CF Personnel Applied Research Unit (CFPARU) involving personnel with significant service showed that only a small percentage of his group is now serving in the Primary Reserve Forces. Indications are that former members join military-related organizations, including the Reserves, because their military identity is important to them. It might be useful to employ this knowledge in developing recruiting appeals for the Reserves among those who retire prematurely. As to determining the motivation among those about to leave, CFPARU is already in the early stages of developing an exit survey questionnaire, which will be administered to personnel as they leave the service, that is likely to be implemented across the Forces during 1981. Questions specifically dealing with motivation to enrol in the Reserve Force are to be included in the questionnaire. These will form part of the data pool upon which our retention attrition analyses will be conducted, and should provide more detailed information on which to base other Reserve recruiting strategies.

Resolution 2/80 Low level air defence

This became CDA resolution 28/81. CDS comments as follows:

> Funds have been earmarked in the Long Term Programme and a dedicated project team is being formed to address the Air Defence requirement for both the field army and the air fields in Europe. A Treasury Board Submission requesting approval of the required funds is planned for the fall of 1981. This submission calls for the introduction of new equipment in 1986.

Resolution 3/80 Close support artillery

This became CDA resolution 29/81. CDS comments as follows:

> The shortage of trained artillerymen and the lack of modern equipment for them is a matter of concern to myself and the Commander of FMC.
>
> Staffing is under way to procure 26 additional M109A2s, and this project would provide enough equipment to give both 3RCHA

and 5e RALC three M109 batteries each. There is also a project to modernize the 50 M109A1s which we currently own.

The manpower increase which would be necessary to man two new batteries has been identified as part of the 4707 additional manyears approved by the Cabinet in 1977 and which is being authorized in a phased program at the rate of approximately 400 new positions per year.

Assuming that in the staffing process the relative priorities of the equipment and manpower aspects of these projects is maintained, the problems could be resolved by 1985/86.

.....

COMMITTEE REPORTS

Financial Report LCol B.G. Brule

LCol Brule noted that although the financial picture looked relatively good it was expected that costs of travel for this meeting would be higher than last year and some yearly payments (Canadian Gunner, Thelus Memorial) had not been made and inflation was continuing to erode our financial position.

(Statement of Receipts and Expenditures, see following page)

ROYAL CANADIAN ARTILLERY ASSOCIATION STATEMENT OF RECEIPTS AND EXPENDITURES FOR THE YEAR ENDING 31 AUGUST 1981

OPERATING RECEIPTS

Fees 1980-81			5680.00
History Sales			392.00
Centennial Record Sales			2505.00
CDA Grant 1981-82			7567.00
Interest on Term Deposits			2003.99
Annual Meeting Registration			2924.45
			21,072.44

OPERATING EXPENDITURES

Travel 1980-81	Meeting 1980	7425.23		
	President	829.30	8254.83	
Annual Meeting Expenses and CDA			3927.83	
Per Diem Allowances re CDA Mtg.			373.15	
Competition Committee			435.52	
Memorials			753.68	
Salaries		500.00		
Clerical Help		400.00	900.00	
Canada Pension Plan			1.80	
Rent			500.00	
Office Supplies			343.04	
Postage			190.68	
Shipping and Express			93.12	
Prof. Fees (Auditor)			100.00	
Bank Charges			14.35	
RCA NPP Funds			76.45	
Miscellaneous	Printing-P.R.	554.00		
	CISS etc.	258.00	812.00	17,643.70
Net operating receipts over expenditures				3,428.74
TD Purchases and Redemptions				
Redemptions			15000.00	
Purchases			17000.00	(2,000.00)
Net Receipts over expenditures				1,428.74
Balance in B of M 31 Aug 80				2,047.46
Balance in B of M 31 Aug 81				3,476.20

Bank of Montreal Term Deposit Receipts

Due 11 Dec 81 @ 12.25%	6000.00	
Due 27 Nov 81 @ 15.25%	3000.00	
Due 1 Oct 81 @ 15.75%	1000.00	
Due 14 Sep 81 @ 19.5%	5000.00	15000.00

City Savings and Trust Guaranteed Investments Receipts

Due 12 Apr 83 @ 9.75%	4000.00		
Due 12 Apr 83 @ 9.75%	1000.00	5000.00	20,000.00
			23,476.20

ACCOUNTANT'S REPORT TO THE MEMBERS OF THE ROYAL CANADIAN ARTILLERY ASSOC.

I have reviewed the statement of receipts and disbursements of the Royal Canadian Artillery Association for the year ending August 31, 1981 and the statement of cash on deposit in the Bank of Montreal and term deposits and guaranteed investment receipts as at August 31, 1981. My review consisted of comparison and scrutiny of the journals and supporting documentation supplied to me by the treasurer.

In my opinion the financial statements present fairly the financial position of the Association as at August 31, 1981 and changes in its financial position for the year then ended.

J.E. Baldwin,
Chartered Accountant

NATIONAL RANK QUALIFYING SCHOOL 1981 - LCol D.L. Berry

1. The National Rank Qualifying School (Artillery) was conducted at CFB Shilo during the period 13 July to 21 August, 1981. A total of nine national and three area courses were conducted.

2. Attendance was similiar to last year. None of the courses were cancelled and two additional courses, Lt Qual Blk 4 and a second TQ 3 Detachment Commanders Course, were added. Statistics attached as Annex A.

3. Again, the school relied heavily on 3RCHA for instructors and support. A total of 157 staff and instructors were required to run the school. (Annex B and C)

4. The school was supported by a firing troop which initially consisted of 44 all ranks. After the completion of the trades courses the firing troop swelled to 77. This enabled us to field two fire units to support the Lt Qual Blk 6, the Arty Tech TQ 4 and the Maj Qual Blk 12. We also had two mortors from 2 PPCLI. These mortors added significantly to the effectiveness of the fire planning course and were a welcome addition over last year.

5. At the conclusion of the courses the top candidates were presented with their awards. Col C Archambault CD, Base Commander of CFB Shilo, was the reviewing officer for the parade on July 31 and assisted with the presentation of the top candidate awards for the courses ending on that date. The top candidate awards for the four courses that concluded on Aug 14 were presented by Col D B Scott CD, Deputy Commander of Militia Area Prairie and LCol T J Guiler CD, CO 3 RCHA.

6. One new trophy was re-designated to be presented for excellence to the top candidate on the Lt Qual Blk 5. This is the McGibbon Challenge Cup.

7. Guests visiting NRQS included MGen D Baker CD, Deputy Commander of FMC and Col D.B. Scott CD Deputy Commander of Militia Area Prairie.

8. As in any organization, there is always room for improvement. At the RCAA conferences over the last two years, I have endeavoured to make the members of our association aware of the problems and I have tried to solicite your support in seeking solutions. Fortunately, this approach has resulted in some success. For the first time we received two RSS instructors from Central Area, as well, 34 militiamen for the support troop came from the 30Fd Regt. Without these people, it would have been impossible to provide the support to the courses that was necessary.

9. In 1982, 3 RCHA will be in Cyprus. To run a successful NRQS in Shilo, will require a much greater effort on behalf of all militia units as well as RSS and regular support from outside Militia Area Prairie. In the final report on NRQS 81, we have spelled out what our needs will be and suggested where this support might come from. We would ask that you keep in mind the problems we face next summer, and canvas your units for potential instructors.

10. Another problem which is a carry over from last year is the shortage of calculators. Each candidate must have a calculator, and these calculators must come from the units. FMC directed that these be sent to NRQS. Some units are still not actioning these demands.

11. Last year, we also requested that the course training standards be reviewed to reflect the changes brought about by the introduction of the calculators as well as other changes in equipment. The instructors at NRQS have recommended a number of changes that should be made. It is hoped that FMC will direct that the CTSs will be reviewed over the next few months.

12. One other problem we face here at CFB Shilo is a shortage of quarters. This problem is complicated by our requirements for accommodation for a large number of Officers, Shr NCOs (male & female) and other ranks. With the new quarters that have just been completed there are buildings available to meet our needs. However, some of these buildings are designated for demolition. Again, we have put forward a plan that would forstall the destruction of some of these buildings so that they could be used by NRQS thus guaranteeing NRQS (Arty) a secure home for the future. I would ask the association to support this plan which has the support of both the Base Commander of CFB Shilo and Militia Area Prairie.

13. NRQS 81 was a success. The school continues to enjoy an excellent working relationship with Base Shilo and 3 RCHA. The opening of the Battle School for the training of new regular force Artillery recruits adds a new dimension to the training facilities of the Home Station. As Militia Gunners we can be proud that our school is an intrical part of the training facilities at Base Shilo.

NRQS Statistics	1977	1978	1979	1980	1981	1982
Maj Qual Blk 12	0	11	7	11	8	-
Capt Qual Blk 9	12	9	5	11	13	18
Lt Qual Blk 6	8	3	0	12	11	9
Lt Qual Blk 5	7	6	0	10	10	9
Lt Qual Blk 4	0	0	0	0	9	7
Adv Arty Tech TQ 4	10	7	0	11	7	9
Shr NCO TQ 3	26	14	21	17	22	18
Arty Comms TQ 2	24	20	21	25	24	28
Arty Tech TQ 2	25 (112)	21 (91)	16 (70)	19 (116)	17 (121)	20 (115)

NATIONAL RANK QUALIFYING SCHOOL (ARTILLERY)

STATISTICS OF CANDIDATES ATTENDING NATIONAL COURSES

CFB SHILO 1981

COURSES

	OFFICERS					OTHER RANKS				TOTALS
Area/Unit	Blk 4	Blk 5 ---Lt Qual---	Blk 6	Blk 9 Capt Qual	Blk 12 Maj Qual	TQ 4 Adv Arty	TQ 3 Det Comd	TQ 2 Tech	TQ 2 Comms	
Atlantic										
1 Field.					2	2		1	3	8
3 Field			1		1		2		1	5
4 Ind Bty										
(Total)										(13)
Secteur De L'est										
2 Field				3		1	2	2	4	12
6 TAC			1							1
62 TAC				2						2
(Total)										(15)
Central										
7 Toronto	2	2	2	2	2	1	1	1	2	15
11 Field		1	1	1			3	2	3	11
30 Field	1	1	1		2		4	2	3	14
49 Field		2	2							4
56 Field				1	1			1	2	5
(Total)										(49)
Praire										
10 Field	1	1	1				1	2	4	10
20 Field	1						1	1		3
26 Field						2	6	3	2	13
20 Ind Bty							1			1
116 Ind Bty	1							1		2
(Total)										(29)
Pacific										
15 Field	3	3	1							7
5 EC Bty			1	1		1		1		4
(Total)										(11)
Other (INT)				3						3
TOTAL	9	10	11	13	3	7	21	17	24	120

NATIONAL RANK QUALIFYING SCHOOL (ARTY)

SOURCE ANALYSIS OF INSTRUCTORS AND STAFF

CFB SHILO 1981

Courses	3 RCHA			RSS			MILITIA		
	Offrs	Snr NCOs	ORs	Offrs	Snr NCOs	ORs	Offrs	Snr NCOs	ORs
Blk 4 Lt Qual				1	2				
Blk 5&6 Lt Qual	1	2	1	1	1				
Blk.9 Capt Qual	1	1	1				1		
Blk 12 Maj Qual	2	1							
TQ 4 Adv Tech		3		1					
TQ 3 Det Comd				1	3			1	
TQ 2 Tech				1	3				
TQ 2 Comms			4				1		
TQ 2 Arty Dvr					1			1	2
TQ 1 Artyman					1		1		2
	4	7	6	5	10		3	2	4
Firing Troop		2					4	2	77
Staff				2	2	5	4	6	12
		2		2	2	5	8	8	89
Totals	3 RCHA 19*			RSS 24			MILITIA 114		
PPCLI		2	6	(8)					

* Does not include RCAOs Party

NATIONAL RANK QUALIFYING SCHOOL (ARTILLERY)

SOURCE ANALYSIS OF MILITIA INSTRUCTORS & STAFF

BY AREA/UNITS

CFB SHILO 1981

Militia Area Prairie	Staff	Firing Troop
Fort Gary Horse	2	0
10 Fd Regt	0	10
20 Fd Regt	1	8
26 Fd Regt	7	22
20 Ind Bty	0	4
116 Ind Bty	1	1
C of C	1	0
17 Svc Bn	4	0
MTD HQ	1	0
MAP HQ	1	0
15 MED	1	0
17 MED	1	0
	20	45
Central Militia Area		
7 Toronto Regt	0	1
11 Fd Regt	0	5
30 Fd Regt	0	43
49 Fd Regt	1	1
56 Fd Regt	0	1
	1	51

TOTAL: 117

Photographs of Presentations of NRQS 1981 Individual Awards

Page	40	LCol T. Guiler CD, CO 3 RCHA, presents award to Capt J. P. Lepine, 30 Fd Regt. Ottawa, top candidate Major Qualifying Block 12
	41	Col C. Archambault CD, CMDR CFB Shilo, presents RCAA Challenge Cup to Capt M.S. Stone, 5 (BC) Bty Victoria, top candidate Capt Qualifying Block 9
	41	Col D.B. Scott CD, Deputy Commander Manitoba Militia District presents the top candidate award, Hon W. McKeag Sword to 2 Lt. W.L. Waddell 7 Toronto Regt.
	42	Col C Archambault CD, Base Cmdr CFB Shilo presents the McGibbon Challenge Cup to 2 Lt D.L. Anderson, 15 Fd Regt Vancouver, top candidate Lt Qual Block 5
	42	Col D. B. Scott CD Deputy Cmdr, Manitoba Militia District presents top candidate award to M Bdr R.J. Montague 30 Fd Regt Ottawa.
	43	Maj W.M. Scott CD, SSO Manitoba Militia District presents top candidate award to Bdr G.W. Gaucher 10 Fd Regt Regina
	43	LCol T. Guiler CD, CO 3 RCHA, presents top candidate award for Adv Tech TQ 4 to Sgt P.R. Leclair 1 Fd Regt Halifax.
	44	LCol D.L. Berry CD, CO NRQS presents top candidate award to Artyman TQ3 Det Cmdr Crse to MBdr J.E. Overton, 2 Fd Regt Montreal
	44	Col C Archambault C.D. Cmdr CFB Shilo presents awards to top candidates on Basic Arty Tech TQ2 course, Bdr K.R. Cotten and Bdr T.R. Greer 30 Fd Regt Ottawa

COMPETITIONS - LCol M.J. Day

Here follows the annual report for the 1980-81 period. This report is presented by Col E.H. Rowe, who has most generously accepted the task due to my newly acquired civilian job. (I am sure Col Rowe will have some remarks on this point).

Once again, the Artillery Cell at FMC have collected and correlated the scores for the Artillery Competition. To them go our sincerest thanks. The Artillery Cell is at present made up of LCol (Ed) Schrader, Maj (John)Selman, Capt (Al) Gallop, and Master Gunner (Chuck) Bowden. We are indebted to you all, and on behalf of the RCAA, we hope that the RCAA Competition computation and responsibilities are not overbearing.

FINANCIAL

Expenditures 1 September 1980 - 31 August 1981

1. Purchase and engraving four trophies		$438.75
2. Regular Force Competition (in Reserve)		200.00
3. Individual Awards		250.00
	Total	$888.75

Budget for 1981-1982

1. Trophies and Engraving		$450.00
2. Regular Force Competition (in Reserve)		200.00
3. Individual Awards		250.00
	Total	$900.00

THE GUN COMPETITION

The Gun Competition was fired in accordance with Exercises Valley Road and Valley Stream, and the terms of reference as approved by the RCAA and set down in the 1975-76 Annual Report.

Regimental Competition

1. The Commandant's Challenge Cup
   3 Fd Regt
   St John, N.B.
2. The Cape Challenge Cup
   7 Tor Regt
   Toronto, Ontario
3. The Sir James Aitkins Challenge Cup
   5 (BC) Bty
   Victoria, B.C.

Independent Battery Competition

1. The Murray Challenge Cup
   5 (BC) Bty
   Victoria, B.C.

On behalf of the RCAA, congratulations to the winners and good luck and good shooting to all units in the coming competition.

Individual Awards

1. The Dominion Artillery Association Cup
   Major Qualifying Block 12
   Capt J.P. Lepine
   30 Fd Regt

2. The Royal Canadian Artillery Association Challenge Cup
   Captain Qualifying Block 9
   Capt M.S. Stone
   5 (BC) Bty

3. The McKeag Sword
   Lieutenant-Qualifying Block 6
   2 Lt W.L. Waddell
   7 Tor Regt

4. The McGibbon Challenge Cup
   Lieutenant Qualifying Block 5
   2 Lt D.L. Anderson
   15 Fd Regt

5. The Crosman Trophy
   RESO 2 Arty
   OCdt M. Voruque

6. The Earl of Minto Trophy
   RESO 3 Arty
   2 Lt D.A.N. Leeaphon

7. Advanced Artillery Technician TQ 4
   Sgt Leclair P.R.
   1 Fd Regt

8. Artilleryman TQ 3 Detachment Commander's Course
   MBdr Overton J.E.
   2 Fd Regt
   (31 Jul 81)

9. Artilleryman TQ 3 Detachment Commander's Course
   MBdr Montague R.J.
   30 Fd Regt
   (14 Aug 81)

10. Basic Artillery Technician TQ 2
    Bdr Cotten K.R.
    Bdr Greer T.R.
    30 Fd Regt (both)

11. Artillery Communicator TQ 2
Bdr Gaucher G.W.
10 Fd Regt

12. Artilleryman TQ 1
Gnr Pratt G.S.
20 Fd Regt

13. Non Trade Driver Artillery Driver Wheeled TQ 2
Bdr Cameron R.J.
20 Fd Regt

These top ranking gunners were presented their awards at the end of their courses.

UNIT STANDING - GUN COMPETITION

Regimental Standing	Unit	Mark
1	3 Fd Regt	80.6
2	7 Tor Regt	80.5
3	5 (BC) Bty	76.8
4	26 Fd Regt	73.4
5	1 Fd Regt	71.1
6	30 Fd Regt	70.0
7	56 Fd Regt	68.2
8	49 Fd Regt	62.5
9	11 Fd Regt	57.1
10	15 Fd Regt	55.3
11	20 Fd Regt	49.7
12	10 Fd Regt	31.4
	2 Fd Regt	Did not compete
	6 Fd Regt	Did not compete
	62e RAC	Did not compete

Battery Standing	Unit	Mark
1	5 (BC) Bty	67.8
	20 Indep Fd Bty	Did not compete
	84 Indep Fd Bty	Did not compete
	116 Indep Fd Bty	Did not compete

MOST IMPROVED BATTERY TROPHY

Standing	Unit	Mark 80-81	Mark 79-80	Difference
1	3 Fd Regt	80.6	71.5	9.1
2	7 Tor Regt	80.5	78.3	2.2
3	5 (BC) Bty	76.8	59.4	17.4
4	26 Fd Regt	73.4	63.6	9.8
5	1 Fd Regt	71.1	61.3	9.8

MOST IMPROVED BATTERY TROPHY (continued)

Standing	Unit	Mark 80-81	Mark 79-80	Difference
6	30 Fd Regt	70.0	67.4	2.6
7	56 Fd Regt	68.2	47.4	20.8
8	49 Fd Regt	62.5	68.1	-5.6
9	11 Fd Regt	57.3	63.1	-5.8
10	15 Fd Regt	55.3	59.3	-4.0
		Mark 80-81	Mark 78-79	
11	20 Fd Regt	49.7	46.7	3.0
12	10 Fd Regt	31.4	37.5	-6.1

The winning unit this year is 56 Fd Regt and our best wishes and the congratulations of the RCAA go to the unit. Keep up the good work!

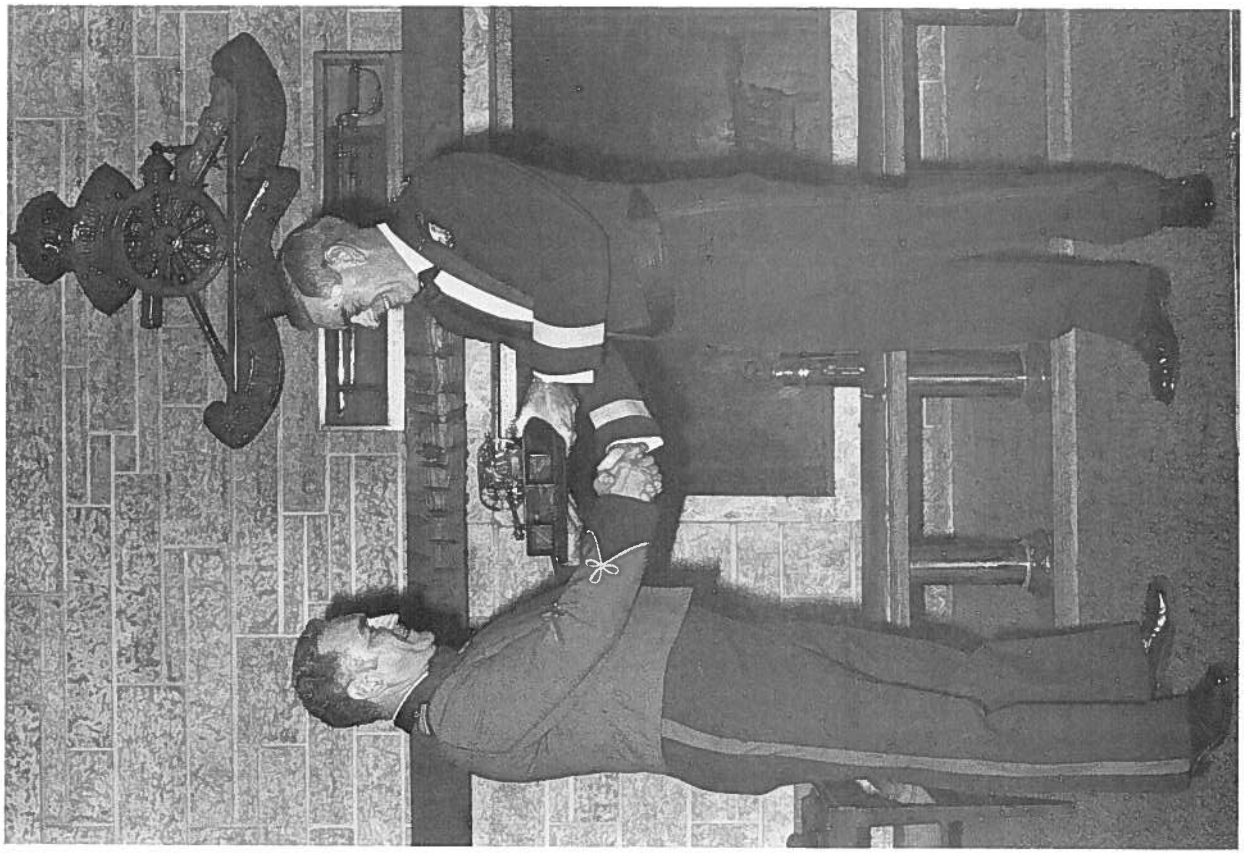
As set down at the RCAA Conference held at CFB Gagetown four years ago, the Arcangel Cup was re-designated for the most improved battery and the winner is determined using the difference in percentage points between the results of the last competition fired and the current competition. The results are set down above.

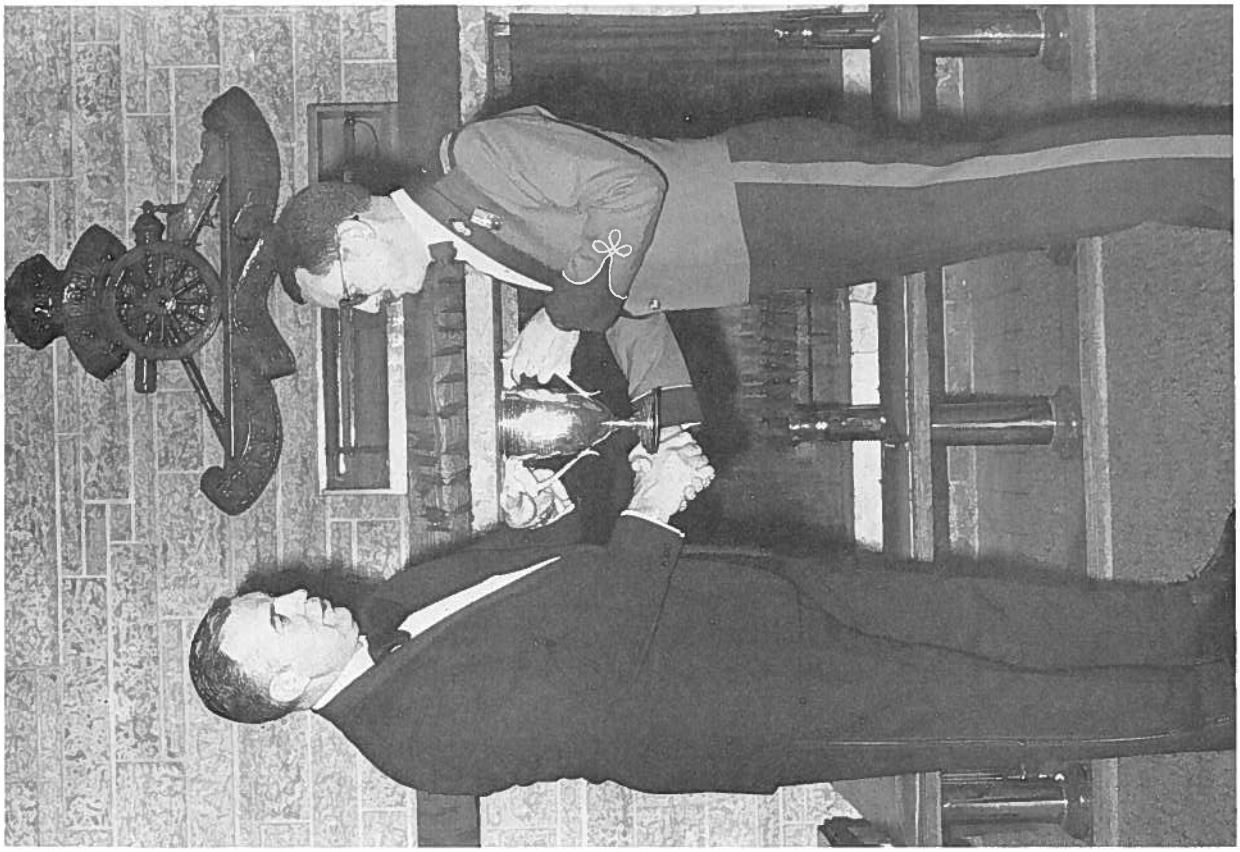
Photographs of Presentations of Trophies and Awards

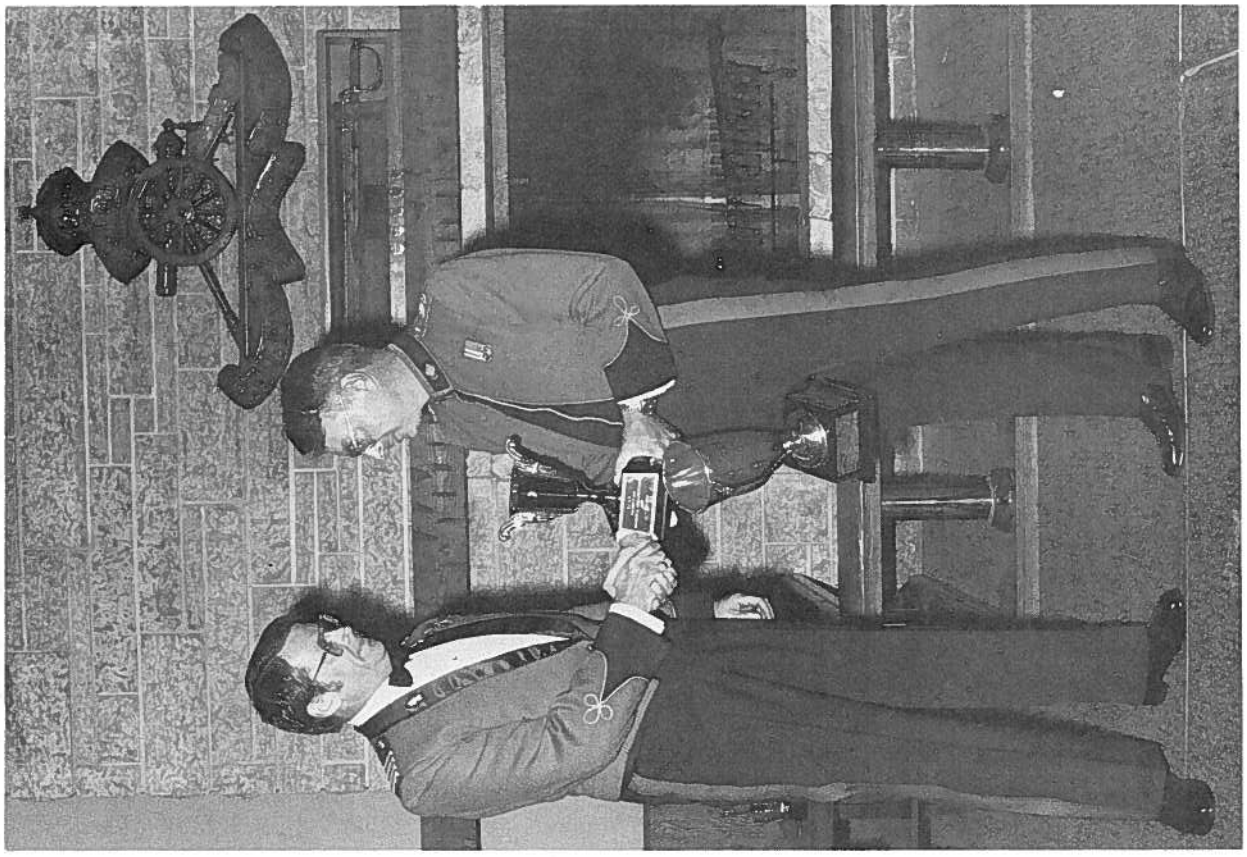
Page	50	MGen Doug Baker presents Commandant's Challenge Cup to LCol Ron Johnston of 3 FD Regt for First Place in Regimental Competition
Page	50	Col Ron Jacobson presents Cape Challenge Cup to LCol George Haylock of 7 Tor Regt for Second Place in Regimental Competition
Page	51	Col Ron Jacobson presents RCAA trophy to LCol George Haylock of 7 Tor Regt for Second Place in Regimental Competition
Page	51	Col Howie Wheatley, DArty, presents The Sir James Aitkins Challenge Cup to Maj Ian Smith of 5 (BC) Bty for Third Place in Regimental Competition
Page	52	BGen Stan Todd presents trophy to Capt E. M. Pancoe of 56 Fd Regt for Most Improved Unit in the Regimental Competition
Page	52	MGen H.A. Sparling presents the Murray Challenge Cup to Maj Ian Smith 5th BC Bty for First Place in the Independent Battery Competition
Page	53	Col Howie Wheatley presents RCAA trophy to Maj Ian Smith 5 (BC) Bty for First Place in Regimental Competition.
Page	53	Col Ron Jacobson presents Honorary Life Membership to LCol Henry Scardina

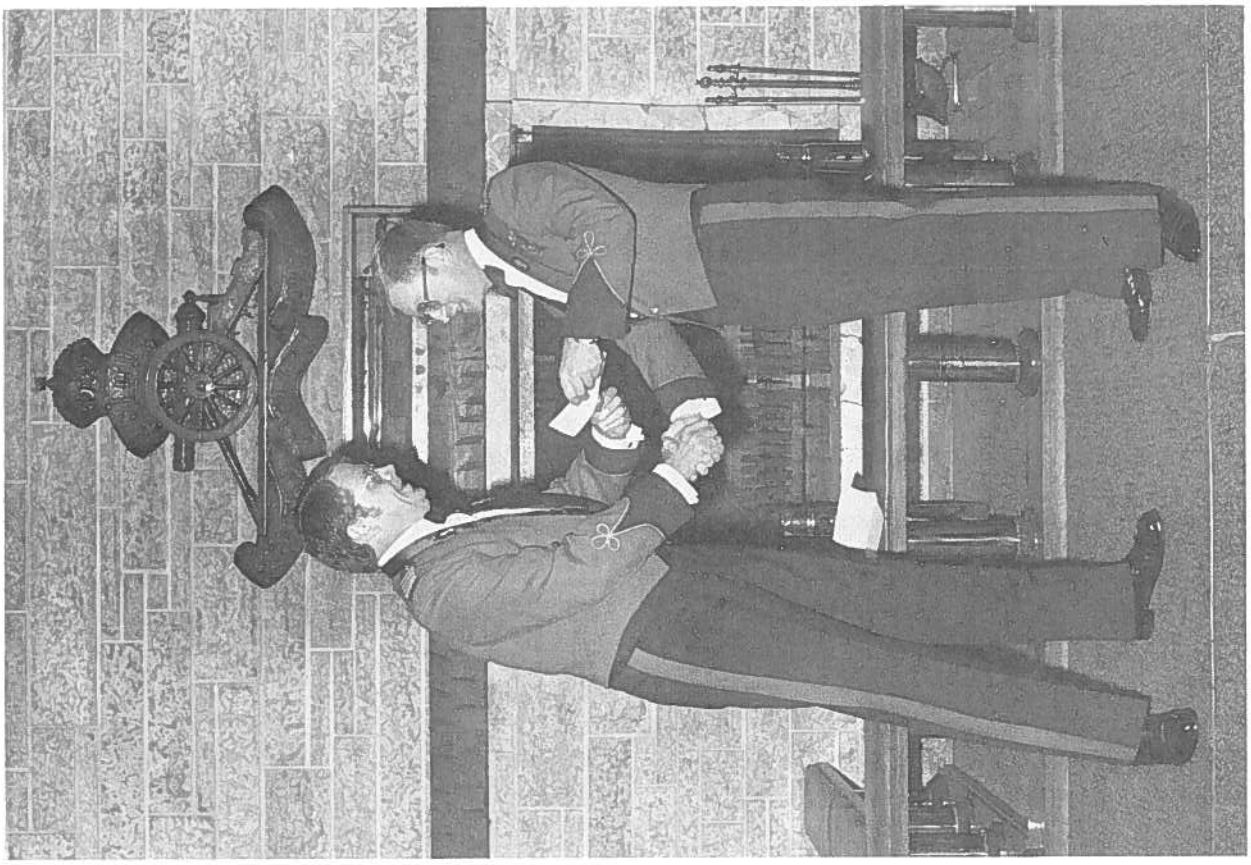
Photographs of Presentations of Trophies and Awards (continued)

Page 54	Col Ron Jacobson presents donation of behalf of RCAA to Col Claude Archambault, Base Cmdr Shilo
Page 54	Col Ron Jacobson presents donation to LCol Clair Davies 26 Fd Regt Brandon
Page 55	General R.M. Withers presents the RCAA Prize for 1980-81 to 2 Lt J.J. Lund, RMC, also winner of the Sword of Honour and the Engineering Management Departmental Medal
Page 55	Col C.G. Beeston, QC ED cutting 15th Fd Regt Diamond Jubilee birthday cake, July 1980. Col Beeston, a founding father of the 15th Fd Bde, later 15 Fd Regt, passed away in Kelowna, B.C. 6 Sep 81 at age 91. L to R. Col G.F. Blyth, Col Beeston, LCol S.T. MacDonald, LCol J.C. Griffiths.









1920
1980

REGIMENTAL AFFAIRS COMMITTEE

Chairman LCol J E de Hart

Mr. President, Colonel Commandant, Fellow Gunners

Although I was the sole member of this newly formed committee I had help and advice from a number of officers which you will note as I deliver my report. Since my terms of reference were not very precise I decided to look into anything which I felt was of general interest to the Regiment as a whole, excluding operations and training.

Early in the year I received word that a certain Senator who was a friend of LGen W.A.B. Anderson had suggested to the General that the 25 pounder gun on Nepean Point which is part of the Artillery Memorial should bear some indication of its type and name. The Senator felt that many people passing the Memorial would not be familiar with the gun. I was able to arrange through the courtesy of a friend in LORE TO have a brass plaque engraved and mounted on the gun shield. The inscription reads, "The 25 pounder QF Gun was the principal field piece used in the Second World War and Korea by the Royal Canadian Artillery." The plate was in place for the memorial service on 11 November during which LGen Anderson laid the wreath.

While on the subject of the Memorial it was noted that the letter "E" which had been damaged had not been repaired. I suggested to our Secretary that he might wish to contact the Department of Public Works as they had assumed responsibility for maintenance of the Memorial during the year that I was the President of the RCAA. We hope to have it completed by late summer, and not later than 11 November, 1981. It was also noted that the gun was not in good shape, and LCol Tommy Gemmell had offered to refurbish it last Spring. I discussed it with him during the Special Guest Night at 2 RCHA in April, and all was in readiness when Tommy suddenly died of a heart attack a week later. Major Fred McCall, who had offered to assist in this work, has now agreed to take over the project, and we hope this too will be completed before 11 November.

Another project which I was glad to see completed was the presentation of an Anit-Aircraft Gun to Work Point Barracks in Esquimalt to commemorate the many Gunner units and schools, and the Gunners who served in them which were located there. I had discussed this project three years previously with the then Commanding Officer of 2 PPCLI, the resident Battalion at Work Point Barracks, and I set out to see if a gun could be made available. The project was all but forgotten when I learned three years later that the gun had been delivered from Shilo. We arranged for a suitable presentation to be made by our President, Col Ron Jacobson. Most of the ground work was done by Col Jake Beer and Maj Ian Smith of 5 (BC) Fd Arty Bty, but I was very pleased to be there myself for the event on 3 March, 1981, and the 3" 20 cwt Mk IIIA QF Anti-Aircraft gun looks very smart on its permanent mount pointing out to sea in a suitable location near Battalion Headquarters. We were entertained at a fine luncheon after the presentation. You will find details of the presentation

along with the inscription on the plaque elsewhere in the RCAA Report for this year.

In April I received a call from LGen Anderson informing me that the Artillery plaque on the gate to RA Park in Halifax was deteriorating, and he felt that it should receive some attention. By chance I had to go to Halifax the following week, and along with LCol Gerry Parnell I examined the plaque in detail. Gerry undertook to have it put back in good shape through some of his contacts, and he assured me the Halifax Gunners would look after it.

We have been pushing the wearing of Regimental Ties on Fridays in Ottawa, and I note it is spreading to some other locations. For this small effort our fame is spreading. Some of you may have noticed an article in the May issue of the Royal Artillery Gunner by our British Exchange Officer in DLR/D Arty, Maj Hugh Ransome-Williams. He said in effect that the atmosphere in Ottawa created by the simple act of wearing Gunner Ties on Fridays was one which engendered good feelings, and one in which he felt very much at home.

Although not part of my duties on this Committee I was delighted to spend some time with 5 (BC) Fd Arty Bty in Victoria and 1st Halifax-Dartmouth Fd Arty Regt in Halifax during the year. I also spent an evening with 20 Fd Arty Regt in Edmonton, and of course I frequently visit 30 Fd Regt in Ottawa where I am a member of their Senate. My great interest in the Militia was sparked when I was CO of 3 Arty Regimental Training HQ in Gagetown during which tour of duty I made many good friends, and it is always a pleasure to meet them again, follow the good work of their units and meet new Gunners who carry on with the old traditions.

I was honoured to be invited and to be able to attend the Change of Command parade at the School of Artillery in Gagetown on 14 July, 1981. The handover from LCol Bob Thompson to LCol Doug Walton was a most happy event, and for me included a chance to meet Gunner friends and to see at first hand the achievements of the School.

I must be careful not to confuse my functions as Committee Chairman with others in The Ottawa Gunners, but we are all one family and Regimental affairs concern us all. I do want to tell you that we in Ottawa were greatly honoured at our Special Guest Night in October 1981 to have as our guest of honour Gen R.M. Withers, the Chief of the Defence Staff. He spoke warmly and encouragingly of Canadian Gunners, and I only wish more of you from across Canada could have been there.

On Thursday, 16 April I was privileged to attend a Special Guest Night at 2 RCHA which was dedicated to Building A 12, the former Gunner Mess in Petawawa. The building, which had been the home of many Gunner officers over the years, was slated for demolition, and LCol Mel Brown and his Regiment, after much planning and hard work, provided the 130 some officers present with a night of merriment and nostalgia we will never forget. As we entered the Mess we wondered whether it really had been vacant the last few years. All was in place, including the gun in the foyer, Carmichael, the pictures of the former COs in the bar and the

various accoutrements and pictures we had taken for granted over the years. It was a monumental task, and because of the significance to Canadian Gunners I felt I should mention it.

On 8 May, along with the British Exchange Officer Maj Hugh Ransome-Williams and Maj Mike Morrison, called on Sir John Ford, KCMG, MC who was leaving his post as British High Commissioner the following day. He had been a wartime Gunner major, and was a member of The Ottawa Gunners during his tenure in Ottawa. We presented him with a model of a Waterloo 6 pounder gun on behalf of the Gunners of Canada.

In all my efforts I was given tremendous assistance by the officers of the Directorate of Artillery, and most particularly in addition to the Director himself by Majors Mike Morrison, Hugh Ransome-Williams, Bruce Bowles and Jim Bryce. Although the Regimental Affairs Committee was not given any specific terms of reference I believe it fills a useful function, and I recommend that it continue as a Standing Committee.

You will recall that last year I chaired a Special Committee with one of the aims being to examine problems in locating, training and retaining junior officers in the Militia. That Committee was not re-appointed as such, but since I am now Chairing the Regimental Affairs Committee, I felt I could rightfully conclude my remarks on that subject in this same report. So if you will permit me a few more minutes I shall conclude that report now.

I have not changed any of the conclusions I reached last year. (RCAA Report 1979-80, p 56) However I did say that nobody had mentioned poor pay as a factor in the retention rate. Since then it has been alluded to on several occasions, and indeed one former Militia Commanding Officer considers it the most important point of all. It was suggested that pay of Militia-men should be at least three quarters of Regular Force pay because in these days of rising inflation most young people require financial assistance for their education, or to establish their homes once they become married. With higher paying jobs outside the Service many would-be soldiers are forced to look elsewhere for their extra income. The result is that most units are below strength and cannot provide the necessary back-up for the Regular Force while carrying out their own functions.

I was told that most of the unmarried Militia-men have had no previous taste of military life and do not appreciate the other benefits, such as comradeship, the excitement of live firing, the cheaper prices in Junior Ranks Clubs and the almost certainty of summer jobs. The young soldiers who are married not only need the extra pay because of inflation, but they are looking for tangible benefits to compensate wives and families for time spent away from home. More Militia pay makes Mess life more feasible with wives while allowing for other benefits ranging from a simple family picnic to the possible purchase of a car.

Several people mentioned the fact that Militia pay, which is heavily taxed, should be tax-exempt. Another point which was also mentioned last year was that young people today who are interested in science and computers need a far greater challenge than in the past. Our training often becomes very repetitive and boring which, coupled with all the other factors, causes a young Militiaman to look elsewhere for more pay and greater challenge.

Some of the points I have raised were pointed out by our Colonel Commandant in his address last year, and by MGen M.D. Paine, Commander Militia Area Prairie in a letter to our Colonel Commandant. (RCAA Report 1979-80, pp 74-80) Having thought about these things for another year I now believe that the three which affect us most adversely are, in order of importance

a. Indifferent leadership

b. Lack of continuing challenge

c. Pay rates and limitations on man days

If anyone agrees with me, or even partly agrees, the recommendations for improvement are fairly obvious

a. I highly recommend some form of senior leadership training for Commanding Officers, Majors and Senior Captains. This could take the form of seminars with considerable emphasis on human relations, organization and planning

b. I expect the second fault, lack of continuing challenge, would disappear once the leadership problem is corrected.

c. If anyone feels strongly about pay rates and man hours it should be pushed through all possible channels - this Association to the Conference of Defence Associations unit COs to District and Area Commanders Honourary appointments to FMC and non-serving individuals through discussions or letters to their Member of Parliament.

MEMBERSHIP COMMITTEE

LCol J R Hubel, Mildist, Toronto

In 1981, 2000 RCA membership brochures were printed at a cost of $554.00. These were distributed on a local basis by unit COs. Twenty-five new memberships were generated as follows

Area	No. of New Memberships
Vancouver	12
Montreal	7
Toronto	3
Halifax	1
Kingston	1
Ottawa	1
	25

A motion passed in 1978 empowered the executive to spend up to $1,000.00 in support of the membership brochure project. At the 1980 annual meeting, it was decided to initiate a second printing to the authorized funding limit.

The prototype first printing brochure was corrected for minor errors in the fee structure and a further 2,200 folders were printed and are now available for distribution.

Costs of the second printing are as follows

printing 2,200 brochures	$ 380.00
9% federal tax	34.20
	$ 414.20
7% Ontario sales tax	28.99
Total	$ 443.19

Total expended to date - $ 997.19.

Once again the Association is indebted to Colonel Harry Chapman, president of Kidner Printing Company, Hamilton, for this assistance in the culmination of this project.

A word or two is appropriate on the subject of the health of our membership structure. At present, membership status is as follows

Life members	60
Honourary Life members	17
Ordinary members	82
Unit officers	± 210
	± 369

Each year we lose members. The 1980 increase of 25 memberships in the Retired Officers category yielded only $250.00 in new revenue compared to our first year overhead of $554.00. Therefore, unless we acquire some 75 new memberships in 1981-82, our brochure investment will not have been productive in dollar terms. The dwindling number of retired officers at whom the membership brochure is targeted is of concern although it is certainly true that this source of membership is far from exhausted.

What does membership in the RCAA offer

- copy of minutes of the annual conference
- copy of the annual Gunner magazine
- invitation to attend annual conference

Can more be offered to RCAA members? I would be happy to receive ideas on this subject.

It is recommended that

(a) unit COs ensure that membership brochures are distributed to prospective members within their jurisdiction. It is recommended that the CO provide a personal letter or some other initiative to motivate the potential member to join.

(b) no further printings of the membership brochure be considered until the 1982 general meeting when the worth of the present system can be evaluated.

ESTABLISHMENT OF A CHARITABLE FOUNDATION WITHIN THE RCAA

LCol Scardina

During the last year LCol Scardina investigated the feasibility of establishing a charitable foundation as a separate institution within the Association, as requested by the Executive Committee in the autumn of 1980. His communications with Revenue Canada revealed that it would not be necessary to incorporate the RCAA by Letters Patent under the appropriate provincial legislation to satisfy federal requirements. Upon examination of the RCAA constitution and in light of the fact that our funds are non-public, it was advised (by Revenue Canada) that if the Association were to amend its constitution declaring it to be a non-profit organization, it would merely have to register itself as such. The RCAA would be able to solicit donations and bequests and issue tax allowable receipts for these monies and for membership fees it collects each year.

A motion to amend the RCAA Constitution was tabled at the September 1981 General Meeting. A notice to eligible voters was given shortly after the meeting with a request to either send their vote directly to the Secretary or to have either of two members of the Executive Committee cast a proxy vote on their behalf at a Special General Meeting held on 21 Nov 81 in Ottawa. The motion was approved unanimously and the constitution amended accordingly. Following the November 1981 meeting the Secretary forwarded all necessary documents to Revenue Canada in application for registration of the Association as a non-profit organization. Receipt was acknowledged in early January 1982.

REPORT OF THE RCAA DELEGATE TO THE CANADIAN INSTITUTE OF STRATEGIC STUDIES

Spring 1981 Seminar "Arming in the 1980s
NATO Strategy and Arms Limitation"

Of crucial importance in the development of the seminar was the question of the viability of the concept of arms control. John Halstead, the Canadian Ambassador to the North Atlantic Council, noted a fundamental difference in approach between Canadian efforts to achieve arms control and those of the Soviet Union. Whereas

Canada's approach in the past has seen arms control as a worthy aim in and of itself, the Soviet approach has been to view negotiations on arms control as a means of weakening the military capacity of NATO and thereby enhancing their own military position. In this perspective, then, the recent Soviet proposals for a nuclear free zone in the area of the Scandanavian countries may be seen, not as a genuine move towards the goal of overall disarmanent, but as a political move which is designed to heighten opposition in Europe to the deployment of improved theatre nuclear weapons on the part of NATO.

R.G. Cameron, of the Department of External Affairs noted that defence and arms control were two sides of the same coin and that a common mistake of peace groups was in attempting to isolate arms control from overall foreign policy.

LCol Hans Goebel of the Bundeswehr noted the growth in Europe of the anti-nuclear movement in recent months he cited a petition against the deployment of modernized theatre nuclear forces which had gained a total of 800,000 signatures in Germany. Ambassador Halstead had noted the existence of similar movements in The Netherlands, Belgium, and Britain.

The seminar provided a number of reasons to be concerned for the future of NATO strategy. The basic strategic posture of NATO is predicated upon the Triad Doctrine which posits the maintenance of adequate conventional, theatre nuclear, and strategic nuclear forces such that a Soviet incursion might be dealt with at an appropriate level. The mounting European opposition to the modernization of the theatre nuclear forces on the basis that their modernization would heighten the chance of the nuclear annihilation of Europe bodes ill for the theatre nuclear portion of the Triadic doctrine.

The presentation of RAdm Mainguy, of SACLANT, seemed to indicate that the naval forces of the Alliance did not perceive that a conventional phase of a future war with the Soviet forces would last beyond a comparatively short period. Indeed, there appears to be some doubt that the NATO portion of the conventional phase could last beyond a short period since the reserves of materiel and forces are so limited.

The seminar, then, left some doubts about the efficacy of the Triadic Doctrine the conventional forces do not appear to have sufficient depth in the form of mobilizeable reserves to sustain a war at the conventional level for any great length of time the mounting European opposition to the use of theatre nuclear weapons, or even to their modernization, appears to be growing such that there is some doubt about the political will to employ that option.

It would appear, then, that the message which might be drawn from the seminar by the RCAA is the increasing need for strengthening Canada's conventional forces through the development of the mobilization plan. If we remain without the capacity to fight and win the conventional battle, and if it becomes increasingly doubtful as to whether there is the political will to employ the nuclear options if we are in danger of losing the conventional battle, then the advantage passes to the Soviets.

It would seem, therefore, that the past thrusts of the RCAA Position Papers in calling for an enhanced general war capacity at the conventional level, the preparation of proper and complete mobilization planning, and sharply increased reserves organized on an operational basis have been fundamentally correct in their assessments and should be continued.

ARTILLERY TRAINING COMMITTEE - G.E. Parnell, LCol

The purpose of this Committee was to examine and make recommendations on

(a) The proposed training and employment of Senior Artillery Majors and Colonels

(b) The response by FMC to our position paper 1980 re Production and Qualification of Militia Officers

Your committee recommends the withdrawal of the proposal on training and employment of Arty Majors and LCols.

It was felt that the three additional days required could be completed in Districts or Areas without adding more time to established courses (i.e. Block 13 presently 10 days)

Regarding the answers supplied by FMC to our 1980 position paper on the production and qualification of Militia Officers. Your committee agreed that we should defer taking any action until we can establish our position when the FMC Task Force presents their proposed study on MlTCP in October 1981.

AREA REPRESENTATIVES REPORTS

ATLANTIC REGION

The Atlantic Region Militia Artillery Units are

1 Field Regiment, Halifax,NS
3 Field Regiment, St. John and Woodstock, NB
84 Independent Field Battery, Yarmouth, NS

All three units experienced a good training year, making gains in individual and unit training.

As well as individual unit live fire and district exercises, all three units continue to train together for realistic command post and other exercises at various times throughout the year.

SYEP

3 Fd Regt conducted a HQ (dist) course of which ten personnel were trained GMT and TQ1 Artymn and retained in the unit. Eleven were sent to the Svc Battalion. In Yarmouth 20 were GMT and TQ1 Artymn qualified and enrolled in the Battery. 1 Fd was responsible for running a 30 person SYEP course at the Halifax Arm.

One point - Combat clothing and boots are not issued to SYEP as per scale of issue, therefore, most of 3 Fd Regt's course bought civilian boots and dyed them. A small point, but, in this age, a show of spirit deserves credit and perhaps the clothing scale for SYEP could be addressed by a temporary issue for field training, make them "part of the team" for retention purposes.

M BATTERY

Mike Battery, the Augmentation Battery for the artillery school, continued to provide important field experience to gunners of Milarea Atlantic, as well as Sector de l'Est, this year, qualifying personnel in TQ3 detachment commander, as well as TQ2 Driver Arty Wheeled and Artillery Tech TQ2. M Battery provided gunnery exercises up to the regimental level.

ATLANTIC BARBARA (1981)

This year, a 245 man Regiment was formed by all three Atlantic Artillery units with a Comm Squad from New Brunswick to carry out a gun camp. The week progressed well with troop commanders and BC fire planning, ending in divisional fire missions. The exercise was visited by BGen Grant, Com MAA, Col Wheatley, DArty, and CWO Patrick, Corp RSM, Col Henderson, Com WNS Mil Dist.

The divisional fire was carried out in co-operation with our fellow gunners from Secteur de l'Est, and Maine National Guard Arty BN-No. 152

EQUIPMENT PROBLEMS

The 2½ ton gun tower still is a problem. As the years move on, it becomes less reliable and more of a safety problem. The replacement becomes more and more vital to all concerned. At this stage it cannot arrive too soon. The shortage of 5 4 ton dual command posts are affecting training, in brief, one per RHQ and a minimum of one per Battery is required for exercises to be properly carried out at Local HQs and district exercises.

More ¼ ton vehicles are required in Atlantic Artillery Units, to man FOO and BC's Parties. We can employ man pack and still maintain mounted and dismounted training. This removes the need of costly 5 4 ton duals, available alternative for loca HQ training.

OUTLOOK

However, even with equipment problems, the outlook of gunnery in Militia Atlantic Area is bright, with the recent addition of HP 410 and other items. The aim is maintained. St John City union agreement to allow two weeks training other than normal holidays.

HONORARY APPOINTMENTS

Col Johnson, CO, 3 FD Regt announces the retirement of BGen Phillip Oland, and is pleased to announce the appointment of Col Jim Turnbull as Honorary Colonel of the Regiment.

Maj Burns, CO, 84 Ind Fd Bty announces the retirement of LCol Loran Baker as Honorary LCol, and the appointment of LCol J.E. Green as Honorary LCol of the Battery.

CENTRAL REGION

The Central Region Militia Artillery Units are

7th Toronto Regiment, Toronto
11th Field Regiment, Guelph
30th Field Regiment, Ottawa
49th Field Regiment, Sault Ste Marie
56th Field Regiment, Brantford

GENERAL

All five gunner units in CMA once again reported a very active and productive training year that included live firing exercises, winter exercises, range classifications, the firing of salutes, participation in qualifying courses locally, at ARTs, and at NRQS, as well as supplying men and equipment for Regular Force augmentation. As in the past the Regiments of CMA continued to send a significant number of its personnel on to the Regular Force as "Better Than Average" recruits with 11 Fd providing twelve to top the list.

It would appear that all the units are now in possession of the HP 41 C calculators, have been trained in their use, and are now using them in their Command Posts. New vehicles continue to come in dribs and drabs.

Also this year 30 Fd and 49 Fd took part in the RCAA Volksmarche and are helping to keep this an annual event in Canada.

SPECIAL TRAINING

During the past year CMA gunners took part in a number of special events that we feel are worth passing along to you.

7 Toronto Regt fired three Royal Salutes in honor of a visit by the Queen Mother and Princess Margaret.

11 Fd Regt fired a salute for the Trooping of The Colours for the Lorne Scots in June. They then fired another salute in July for Princess Margaret. They also took part in the Laying Up of Colours for the Dundas Legion. In December the 11 Bty was given the Freedom of the City of Hamilton.

30 Fd Regt fired no less than twenty salutes during the year for events ranging from a visit by the Royal Family to the opening and closing of Parliament. They also celebrated their one hundred and twenty-fifth anniversary which was highlighted by a dinner and dance at the Chateau Laurier appropriately named "The Cannon Ball". A Regimental Museum was established this year and is expected to be officially opened in November.

49 Fd Regt held a Change of Command Parade on 6 December 1980 with LCol Clyde Healey assuming command of the Regiment from LCol Brent Halford. They also fired a twenty-one gun salute at Bellevue Park as part of the city's Dominion Day celebrations.

MILCON 81

All of the units of CMA attended a Milcon this year with 7 Toronto and 11 Fd Regt going to Meaford, 30 Fd Regt and 49 Fd Regt combining their talents in Petawawa where they conducted regimental level training, and 56 Fd Regt travelled to Grayling, Michigan with London and Windsor Militia District. All the Commanding Officers report very busy Milcons this year with a lot of good gunner training being completed.

SSEAP 81

This programme remains our best instrument for recruiting gunners and quickly training them to a level of expertise where they can be gainfully employed within their units. All regiments ran a programme this year with attendance ranging from thirty-one to forty. All participants, were qualified TQ 1 by the completion of their courses.

All in all the gunner regiments of CMA appear to be quite healthy and the future promises even bigger and better things to come from them.

MILITIA AREA PRAIRIE - ANNUAL REPORT

The Prairie Gunner family is composed of the following Regiments and Batteries

20 Independent Field Battery, Lethbridge, Alberta
116 Independent Field Battery, Kenora, Ontario
26 Field Regiment, Brandon, Manitoba
20 Field Regiment, Edmonton, Alberta
10 Field Regiment, Regina, Sask.

Unit field exercises varied in numbers from a low in the training year of five to a high of eleven. However, on average, units exercised eight times in the field and fired six ceremonial salutes. Training ranged from Fire and Movement in its many aspects Infantry-Armoured Recce Arty joint exercises, winter survival, adventure training to Trade courses, Community Support and support of the Regular Force. Reports indicated exercises were varied, comprehensive, realistic and well executed, despite the many and frequent equipment failures, especially vehicles. Notwithstanding the efforts made with regard to training and recruitment, unit strengths of 50-60% of establishment have been a major source of disappointment and frustration. While the particular economic condition of low employment and high civilian basic wage rates are strong anti-militia factors, Unit Commanders are confident that the adoption in large measure of the Secteur L'Est Recruitment and Training Plan will bring significant increases in Unit Strength by the time of the next Association Conference.

20TH FD REGT RCA(M)

The Regiment is organized with RHQ and 61 Bty located in CFB Edmonton (Griesback Barracks) and 78 Bty some hundred miles away in Red Deer. Such a distribution presents problems which must be lived with. Activities over the training year included seven field exercises and the usual slate of salutes. The highlight of the year, as reported by our Gunners, was the Hercules lift to CFB Shilo to support GATES 'BLACK BEAR' over 1980 October Thanksgiving Holiday. In addition our 'regular' engagements were executed in support of 408 TAC Helicopter Squadron. All exercises at CFB Wainwright have received excellent support of Base and in return 20 Field have been duly considerate of Base needs. Prior to Jun 81 standdown Regimental strength stood at 74 but the September 'Stand-to' surprize of ten recruits awaiting at the door is encouraging.

Like other Prairie units, the Regiment has evidence that smaller centre recruiting would pay dividends despite the competition offered by present economic conditions in the cities. However, in the face of rapidly increasing energy costs the Regiment has proposed that serious consideration be given to the payment of mileage to individuals who have a round trip in excess of twenty miles.

In closing the Regiment would advise that LCol C.O. Gustafson, CD retired as of 11 Jul 81 and the Regiment is presently under the command of Major M.P. Robinson, CD.

20 INDEP FD BTY - Lethbridge Alberta - Maj D.P. Graham

During the past year the Bty under command of A Capt B.R. Martin conducted three live firing exercises one of these was a district exercise involving persons from 10 Fd and 20 Fd regts, and was designed to familiarize selected non-Arty persons with Arty procedures. This was preceded by a district CP exercise. Other unit training involved small arms qualification and a winter exercise which due to Chinook conditions was nearly rained out. Unit strength during the year declined and the Bty stood down for summer with 28 persons. This fall, however, the Bty has a current strength of 37 persons and rising.

116 INDEP FD BTY RCA (M)

116 Indep Fd Bty headquartered in Kenora, had a busy and eventful year in 1980-81. The unit took part in eleven exercises during the year, ranging from live fire and movement, bivouac and map using, winter indoctrination, watermanship and rifle classification.

The unit also ran a number of courses during 1980-81, including a Special Winter Arms Training (S.W.A.T.) course, which was essentially an SYEP course run during the winter. This course, ran for eight weeks, and graduated 16 personnel to BMT standards and 6 to TQ1 standard. Unfortunately, relatively few of these people decided to remain in the unit. In addition, the battery also conducted a TQ1 course, a TQ2 Basic Artillery Communicators course, and a Non Trade drivers course.

116 Indep Fd Bty also provided support to the community in a number of ways, such as providing facilities for first aid lectures, providing winter survival instructors to the local high schools outdoor education classes, and acting as a major organizational force behind Kenoras 1981 National Cancer month activities.

The only major personnel change occurring during 1980-81 was the posting of RSS Captain John Sawicki after 3 years of excellent work with us, and his replacement by Captain Bob Poirier, who at one time served as an NCO with the unit.

The unit's major problem is lack of numbers. Those personnel on strength all parade regularly, and form a nucleus to build around. We must have the ability to recruit from surrounding areas, i.e. Dryden - 80 mi., Fort Frances - 130 mi. as we done previously to maintain expansion proposals. This was done successfully utilizing only existing resources from the unit. In general, things are looking up for the 116 Indep Fd Bty. Present Unit strength is 4 officers and 18 ORs.

10 FD REGT - REGINA

During the last year the Unit conducted and or participated in the following 3 live firing exercises, rifle classifications, winter warfare, Officer and Sr NCO professional development District Exercise, District TEWT, Comd Parade, 6 salutes and sent a gun detachment and safety party to Suffield for an exercise with 20th Bty.

26 FD REGT RCA - BRANDON

During the last year the unit's training included field craft, adventure training tactics and winter indoctrination exercises courses in First Aid, BMT GMT, Arty Tech TQ2, Artyman TQ1 small arms classification and 5 line firing exercises. Four salutes were fired in Winnipeg. A number of unit personnel (7) were attached to the RF. The Band made a number of appearances and remains one of our best public relations vehicles.

Too many of our recruits have joined the RF. This is forcing us to rebuild and straining our recruiting funds. With the Band we are unable to retain personnel till age 65 and pay them for their services. Also, restrictions on allotment of females is too strict. There should be fewer restrictions in this regard and more encouragement to build the band. The Unit requires a RSS or RF Cpl Storeman preferable full time to handle all the paper work in our clothing stores.

Some $20,000 in renovations were completed to our Junior ranks club in Brandon and extensive upgrading of the Portage Armoury. We're very proud of our facilities. Support from CFB Shilo and 3 RCHA is excellent in all respects as well as the support from all RSS personnel.

PACIFIC AREA

There are 2 artillery units in Miltia Area Pacific

The 15th Field Artillery Regiment located in Vancouver The 15th Field is organized in 2 Batteries, one gun Battery and the other a GMT and TQ1 training Battery. Present strength is 134 all ranks including 35 bandsmen and 15 personnel from this summer's SYEP.

The 5th (BC) Field Battery RCA located in Victoria. Present strength is 135 all ranks including 25 bandsmen and 16 personnel from this summer's SYEP

In the fall of 1980, 5 Battery requested authority to be raised to Regimental establishment. This request was turned down by FMC.

Both units ran full slates of LHQ courses and conducted regular exercises throughout the year. In particular, the following major Artillery exercises took place during the year

Thanksgiving Weekend 1980 - 15th Field fired EX Black Bear in support of GATES, and 5 Bty conducted a practice camp at Ft Lewis, Washington.

November 1980 - 15th Field conducted OP Officers TEWT at Ft. Lewis, Washington.

Easter Week - both units held a practice camp at Ft. Lewis. Both units fired the RCAA competitions at this time. 5 Bty fired EX VALLEY STREAM on the Thursday and Friday, the 15th Field fired EX VALLEY ROAD on the Friday and Saturday and 5 Bty fired EX VALLEY ROAD on the Saturday and Sunday. At approximately mid-day on the Friday and Saturday, guns, trucks, calculators and radio sets were signed back and forth between the units.

Victoria Day Weekend - 15th Field held a practice camp at Ft. Lesis. 5 Bty fired EX BLACK BEAR in support of GATES.

During the summer, both units had many candidates on National Rank Qualifying Courses. Some of these candidates were the top candidates on their courses Capt M.S. Stone, 5 Bty, Block 9 2Lt D. Anderson, 15th Field, Block 5 MBdr B.D. Fischer, 5 Bty, National Sr NCO Course (41 candidates).

In addition the 15th Field ran an SYEP platoon and ARTS TQ2 Arty Comm Course. 5 Bty ran SYEP platoons in Victoria and Nanaimo and 2 ARTS TQ2 Arty Tech Courses.

The summer culminated with MILCON 81 at the Yakima Firing Centre in Washington State (this was our first time back in Yakima since the eruption of Mt St Helens). The 15th Field had a 2 week MILCON with 58 all ranks attending 5 Bty had a 1½ week MILCON with 92 all ranks attending. Training was at the Battery level for most of the week with a Regimental Exercise on the second to last day. The exercise included a fire and movement phase and a B.C.'s fireplanning phase.

Also both units had a number of ceremonial and social events with, of course, both units holding Special Guest Nights to celebrate St Barbara's Day. During November 1980, the 15th Field held 60th Anniversary Celebrations with Colonel C. Beeston, an early CO and RCAA president in 1939, as guest of honour. On a sad note, Col Beeston died last week. Also, Colonel, the Honourable Walter S. Owen, Honourary Colonel of 5 Battery died in February after gallantly fighting progressive Parkinson's Disease for several years. On a happier note, Colonel Jake Beer, was appointed Honourary Lieutenant-Colonel of 5 Battery effective 1 April 1981.

Both unit bands are at full strength and both were very active during the past year. This is especially true of the 15th Field Band which played over 100 engagements during the year and will be playing at the Guest Night at this conference. (Addendum the feed-back from people attending the dinner was that the 15th Field Band was the best band they had ever heard at a dinner).

Militia Area Pacific's first Gunner Area Commander MGen Bill Wickett retired on 06 Sep 81. He was dined-out in good Gunner-style (in combat) during MILCON at Yakima. Also, he loaded and fired a last round with 5 Battery at MILCON.

ADDRESS BY THE DIRECTOR OF ARTILLERY - Colonel H.R. Wheatley, CD

One of the two hats I wear at NDHQ is a purely Gunner Hat. As Director of Artillery, I have several responsibilities to the Royal Regiment.

As the Artillery Branch Advisor, I am required to state the branch position on nearly every aspect of the gunner world.

My advice is sought on training, doctrine, career patterns, postings, promotions, appointments, trade structure, equipment requirements, dress and other corps matters. To provide authoritative replies to the numerous queries and studies, I rely heavily on my staff and on a wide range of Gunner Officers and NCO's with whom I am in frequent contact. This, of course, includes advice from The Royal Canadian Artillery Association.

As Director of Artillery, I am required to provide a focal point of professional or group identity and to foster Esprit de Corps within the Royal Regiment. I interpret this as "leadership" and that is exactly what I try to provide. I plan and conduct Artillery Conferences and follow-up on the decisions that have been made. I serve as secretary to the Artillery Council, which consists of all serving regular force artillery general officers and our Colonel Commandant. I co-ordinate and direct all gunner activities that involve the entire Royal Regiment - such as non-public funds and property, dress, ceremonial matters and general "Gunner" policy. I also serve as the contact point for the Colonel Commandant and assist him and the Royal Canadian Artillery Association in the performance of their functions. Finally, I chair the annual other ranks promotion board and am normally involved either as chairman or member of one of the Artillery Officers Promotion Boards.

In general terms, I attempt to provide direction that will lead to a stronger corps. To help me do this I travel to gunner units, both regular and militia, as often as possible, both to listen (for it is important that I know what is going on) and to spread the party line.

Some of the above duties and responsibilities tie in with my job as DLR but much of it does not. One of my most serious problems is time, or rather the lack of it. My responsibilities as DLR take up much of my time and must often take priority. Thus it is often difficult for me to escape from NDHQ to visit gunner units and I cannot always put the time I would like into regimental matters.

Some idea of the division of my time may be given by the fact that I have one captain and one CWO to assist me as DARTY but 31 officers and NCO's who work for me as DLR.

The DLR staff is currently engaged in looking after in excess of 100 major projects, of which approximately 50 are being considered for the next five years and the remainder for the subsequent ten years. In addition to my own ARTY, ARMD, INF and SIGS SECTS I work very closely with the Director of Military Engineering Requirements and the Director of Land Aviation to co-ordinate the overall army equipment requirements.

To give you an idea of the scope of our equipment projects, they range from major weapon systems, such as low level air defence, to items of individual gear, such as load carrying equipment.

I will take a few minutes to review the factors which form our operational requirement guidelines and guide our equipment purchase priorities.

The basic departmental direction contained in the latest white paper is the intention, "to maintain, within feasible limits, a general purpose combat capability of high professional standard within the armed forces".

To fulfill the intent of maintaining a general purpose combat capability, we must retain the widest possible range of options. The combat capability of land forces derives from our ability to employ, in concert, a variety of units embodying differing types of military capabilities.

It is the product of a complex and variable combination of personnel, firepower, mobility, intelligence and logistics, interwoven by a command and control system. The general purpose combat capability of the land forces remains the all arms combat team. That balance can be seriously jeopardized if any component of this team is missing or is seriously deficient in either quality or quantity.

Several years ago this desired balance was lost, largely due to budgetary restrictions. Some corrective action was taken but we have a long way to go to restroe the balance completely. We have several projects on the go which represent attempts to redress the worst cases of lost or threatened capability. The approval process requires that senior management weight the relative need for ships versus guns, aircraft versus tanks, and trucks versus rockets. These decisions represent a challenge for senior management in the same way that I am challenged to determine the army's equipment priorities. The application of the principle of equipping only to meet the "minimum operational requirement" means essentially that significant funding will go first to equip that portion of the force which is earmarked or assigned to NATO. This tends to fragment our projects and contributes to diverging requirements, on one hand for units assigned to NATO and on the other hand for units assigned to other tasks.

The army approach to developing an overall procurement plan is anchored in the combat development process which seeks to determine the concepts, organizations, material, doctrine and training for use by the army.

The aim of this combat development study has been to determine the most effective structure for the canadian land force combat system. Using both a pure and a functional approach, the combat development staff has come to the conclusion that a corps is the minimum system required to execute sustained operations against a sophisticated

enemy in high intensity conflict. We know that, given the forecast peacetime fiscal situation, provision of a corps is not feasible. Our aim must therefore be to organize, man, train, and equip the forces in being as best we can, conscious of the essential need for as complete and balanced a system as possible, within the forecast constraints. Within a particular function there exist various weapon systems, and from a procurement point of view these must be approached as a system. For example, the indirect fire support system must not consist only of artillery guns but must include ammunition and appropriate fire control and target acquisition devices to ensure total system effectiveness.

The combat development staff has taken this same approach in defining the total land combat system. Our overall plan to procure various equipments, although it may contain priorities, is in fact, a step towards implementation of the total combat system.

My task therefore is to ensure that the general purpose capability of the army is maintained, and that each equipment system is adequate to the specific task involved. My efforts to acquire new items of equipment are constrained by three major practical realities. These are

A. The Force Structure Now in Existence is, in all likelihood, what we will have for the next decade.

B. Money is Limited. There is not enough now to buy all the items which we need. It is not going to get better. Future equipment costs are escalating faster than anticipated increases in our buying power. Consequently we cannot attempt to purchase everything we have identified as a need. Money dictates that future requirements will have to be met in an evolutionary fashion with cost effective measures aimed at getting the most from our existing systems together with the purchase of new systems as they are required and funds are available.

C. It Is the Government of Canada, Not Just DND, That Is Buying the Equipment. The desire to develop Canadian Industry and promote Canadian technology impacts on each equipment requirement and subjects it to political scrutiny by agencies from outside the department at all stages of the approval process. This factor frequently influences the acquisition process.

The efforts of my directorate therefore are focused on the staffing of the basic documents required by our capital acquisition process towards the following goals

A. The continuing modification of, and improvement to, our existing equipment to enable it to meet future requirements.

B. The identification of contenders to replace existing systems that reach the end of their operational life and

C. The identification of contenders to fill deficiencies in our existing equipment inventory.

As Director of Land Requirements I am required to address the Army's overall priorities. I would like to assure you that low level air defence, operational stocks of ammunition, additional M109 Howitzers, the gun alignment and control system and target acquisition, and locating equipment are in their appropriate place within the achievable land procurement programme.

You may also rest assured that your efforts to produce position papers and resolutions which fit within the context of what I have just said can make my job easier. Because of the visibility they have through the Conference of Canadian Defence Associations, they ensure that our artillery projects retain their appropriate priority, and that the essential balance is maintained in the all arms combat team.

I would like to conclude now with a few words on the stae of the Royal Regiment as I see it. I have dealt in some detail with the equipment situation - new equipment may come slower than we would like, but I am convinced that it will come. However, the best equipment in the world is absolutely useless if we cannot man it.

I believe that the"people", as opposed to the "equipment" problem will be the major problem of the 1980's. We are all aware that the population is growing older and so reducing our recruiting pool. Even now, most of our units are under-strength.

The problem can perhaps be solved by action on two fronts. Recruiting must be supported to the maximum, even at the cost of short-term pain in the units. We are in competition with other military trades and with civilian businesses for manpower and we must devote far m more attention to recruiting than we have in the past. And once a man has enrolled, we must do our best to retain him by training him and providing him with a career that continues to maintain his interest. It is important for both regular and militia units to devote time and effort to recruiting. This will pay-off in two ways - more recruits - and a higher profile for the artillery (and this will benefit both regular and militia units).

Retention is, of course, an important part of the solution. New equipment will help as will the restrictions on release prior to completion of contract. But the real answer lies in your leadership and I ask you to continue and even increase your efforts in this regard.

An important and positive step has been in deciding to have Artillery Regiments serve in Cyprus. I know that this means time away from the guns, but I am convinced that the benefits to the units are well worth it. The opportunity that it provides for Militia personnel to serve in Cyprus is, I think, particularly valuable.

1981 was a good year for gunners as it marked the first time in many years that the regiments were able to fire together. RV 81 was a valuable learning experience and I think demonstrated the importance of periodic artillery concentrations.

In general, the Royal Regiment is in relatively good shape, and with continued hard work and a little luck, I am sure that we can look to an even better future.

ALLOCUTION PRONONCÉE DEVANT LES MEMBRES DE L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE

PAR LE DBRT/D ARTIL

JE SUIS CHARGÉ DE DEUX DIRECTIONS AU QGDN, ET L'UNE D'ELLES NE S'OCCUPE QUE DES QUESTIONS INTÉRESSANT L'ARTILLERIE. À TITRE DE DIRECTEUR DE L'ARTILLERIE, J'ASSUME PLUSIEURS RESPONSABILITÉS ENVERS LE RÉGIMENT ROYAL.

À TITRE DE CONSEILLER DU BUREAU DE L'ARTILLERIE, JE DOIS FAIRE CONNAÎTRE LA POSITION DU BUREAU SUR À PEU PRÈS TOUTES LES QUESTIONS INTÉRESSANT LE SECTEUR DE L'ARTILLERIE.

ON ME DEMANDE DE PRODIGUER MES CONSEILS SUR LA FORMATION, LA DOCTRINE, LES PROFILS DE CARRIÈRE, LES AFFECTATIONS, LES PROMOTIONS, LA STRUCTURE DES MÉTIERS, LES BESOINS EN ÉQUIPEMENT, LA TENUE ET D'AUTRES QUESTIONS CONCERNANT NOTRE GROUPE. AFIN DE FOURNIR DES RÉPONSES FAISANT AUTORITÉ AUX NOMBREUSES QUESTIONS DE TOUTES SORTES QUI ME SONT ADRESSÉES, JE COMPTE BEAUCOUP SUR MON PERSONNEL ET SUR UN VASTE ÉVENTAIL D'OFFICIERS ET DE SOUS-OFFICIERS D'ARTILLERIE AVEC QUI JE SUIS FRÉQUEMMENT EN CONTACT. BIEN ENTENDU, JE PROFITE AUSSI DES CONSEILS QUI ME SONT PRODIGUÉS PAR L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE.

À TITRE DE DIRECTEUR DE L'ARTILLERIE, IL M'APPARTIENT DE SUSCITER UN SENTIMENT D'IDENTITÉ PROFESSIONNELLE ET COLLECTIVE AU SEIN DU GROUPE ET DE FAVORISER L'ESPRIT DE CORPS DANS LE RÉGIMENT ROYAL. POUR MOI, IL S'AGIT DE FOURNIR UN "LEADERSHIP", ET C'EST EXACTEMENT CE QUE J'ESSAIE DE FAIRE. JE PRÉVOIE ET J'ORGANISE DES CONFÉRENCES SUR L'ARTILLERIE ET JE DONNE SUITE AUX DÉCISIONS QUI ONT ÉTÉ PRISES. JE SUIS AUSSI SECRÉTAIRE DU CONSEIL DE L'ARTILLERIE DONT FONT PARTIE TOUS LES GÉNÉRAUX DE L'ARTILLERIE DE LA FORCE RÉGULIÈRE ET LE COLONEL commandant de NOTRE RÉGIMENT. JE COORDONNE ET J'ADMINISTRE TOUT CE QUI TOUCHE L'ENSEMBLE DU RÉGIMENT ROYAL, COMME LES FONDS NON PUBLICS ET LES IMMEUBLES, LA TENUE, LES QUESTIONS AYANT TRAIT AU CÉRÉMONIAL ET LA POLITIQUE GÉNÉRALE. JE JOUE AUSSI LE RÔLE D'INTERMÉDIAIRE AUPRÈS DU COMMANDANT DU RÉGIMENT ET JE L'AIDE DANS L'EXERCICE DE SES FONCTIONS TOUT COMME JE LE FAIS POUR L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE. ENFIN, JE PRÉSIDE LE COMITÉ DE PROMOTION DES NON-OFFICIERS, QUI SIÈGE UNE FOIS L'AN, ET, EN RÈGLE GÉNÉRALE, JE PRÉSIDE AUSSI L'UN DES COMITÉS DE PROMOTION DES OFFICIERS, OU J'EN FAIS PARTIE.

DE FAÇON GÉNÉRALE, J'ESSAIE DE RENFORCER L'ESPRIT DE CORPS DU RÉGIMENT EN LUI FOURNISSANT L'ORIENTATION APPROPRIÉE. À CETTE FIN, JE VISITE LE PLUS SOUVENT POSSIBLE LES UNITÉS D'ARTILLERIE DE LA FORCE RÉGULIÈRE ET DE LA MILICE, D'ABORD POUR ÉCOUTER (CAR IL EST IMPORTANT QUE JE SACHE CE QUI SE PASSE) ET AUSSI POUR COMMUNIQUER LA POLITIQUE OFFICIELLE.

CERTAINES DES TÂCHES ET RESPONSABILITÉS QUE JE VIENS DE MENTIONNER SONT RATTACHÉES DIRECTEMENT À MON POSTE DE DBRT, MAIS BEAUCOUP D'ENTRE ELLES N'ONT AUCUN RAPPORT AVEC LUI. L'UN DE MES PLUS GRAVES PROBLÈMES, C'EST LE MANQUE DE TEMPS. MES RESPONSABILITÉS À TITRE DE DBRT SONT TRÈS ACCAPARANTES, ET JE DOIS SOUVENT LEUR ACCORDER LA PRIORITÉ. IL M'EST SOUVENT DIFFICILE DE M'ÉCHAPPER DU QGDN POUR ALLER VISITER LES UNITÉS D'ARTILLERIE ET JE NE PEUX PAS TOUJOURS CONSACRER TOUT LE TEMPS QUE JE VOUDRAIS AUX QUESTIONS QUI TOUCHENT LE RÉGIMENT.

POUR VOUS AIDER À VOUS FAIRE UNE IDÉE DE MON EMPLOI DU TEMPS, LAISSEZ-MOI VOUS PRÉCISER QU'UN CAPITAINE ET UN ADJUDANT-CHEF M'ASSITENT DANS MON POSTE DE D ARTIL, TANDIS

QUE 31 OFFICIERS ET SOUS-OFFICIERS M'APPUIENT À LA DBRT.

LE PERSONNEL DU DBRT S'OCCUPE ACTUELLEMENT DE PLUS DE 100 GRANDS PROJETS, DONT ENVIRON 50 SONT PRÉVUS POUR LES CINQ PROCHAINES ANNÉES ET LE RESTE POUR LES DIX ANNÉES SUIVANTES. JE TRAVAILLE EN ÉTROITE COOPÉRATION AVEC MES SECTIONS DE L'ARTILLERIE, DES BLINDÉS, DE L'INFANTERIE ET DES TRANSMISSIONS, AINSI QU'AVEC LE DIRECTEUR DU GÉNIE MILITAIRE (BESOINS) ET LE DIRECTEUR DU SERVICE AÉROTERRESTRE, AFIN DE COORDONNER L'ENSEMBLE DES BESOINS DE L'ARMÉE EN MATIÈRE D'ÉQUIPEMENT.

LA GAMME DE NOS PROJETS D'ACQUISITION D'ÉQUIPEMENT EST TRÈS VARIÉE; ILS PORTENT TOUT AUSSI BIEN SUR LES GRANDS SYSTÈMES D'ARMEMENTS, COMME CEUX DE LA DÉFENSE AÉRIENNE À BASSE ALTITUDE, QUE SUR DES ARTICLES DE L'ÉQUIPEMENT INDIVIDUEL, COMME LE MATÉRIEL DE TRANSPORT DE CHARGES (UNE NOUVELLE APPELLATION, BIEN JOLIE, QUI DÉSIGNE LES SANGLES).

PERMETTEZ-MOI DE PRENDRE QUELQUES MINUTES POUR PARLER DES FACTEURS DONT SONT ISSUS NOS PRINCIPES DIRECTEURS CONCERNANT NOS BESOINS OPÉRATIONNELS ET QUI AIDENT À DÉTERMINER NOS PRIORITÉS QUAND IL S'AGIT D'ACHETER DE L'ÉQUIPEMENT.

L'OBJECTIF FONDAMENTAL QUE POURSUIT LE MINISTÈRE, TEL QUE LE PRÉCISE LE DERNIER LIVRE BLANC, C'EST DE "CONSERVER, DANS LA MESURE DU POSSIBLE, DES FORCES DE COMBAT POLYVALENTS D'UN HAUT NIVEAU PROFESSIONNEL".

AFIN D'ATTEINDRE CE BUT, NOUS DEVONS CONSERVER LA PLUS GRANDE MARGE DE MANOEUVRE POSSIBLE. NOUS POURRONS NOUS ASSURER QUE LES FORCES TERRESTRES ONT LE POTENTIEL DE COMBAT NÉCESSAIRE SI NOUS SOMMES EN MESURE D'EMPLOYER ENSEMBLE UN NOMBRE VARIÉ D'UNITÉS DOTÉES DE DIVERSES RESSOURCES MILITAIRES.

DIVERS ÉLÉMENTS COMPLEXES ET VARIABLES SONT ALORS NÉCESSAIRES: LE PERSONNEL, LA PUISSANCE DE FEU, LA MOBILITÉ, LE RENSEIGNEMENT ET LA LOGISTIQUE; LE TOUT EST COORDONNÉ PAR UN SYSTÈME D'EXERCICE DU COMMANDEMENT. L'ÉQUIPE DE COMBAT

TOUTES ARMES EST LE PIVOT QUI PERMET AUX FORCES TERRESTRES D'AVOIR UNE CAPACITÉ POLYVALENTE AU COMBAT. L'ÉQUILIBRE PEUT ÊTRE GRAVEMENT MENACÉ SI L'UN DES ÉLÉMENTS DE L'ÉQUIPE MANQUE OU QU'IL PRÉSENTE DE GRAVES LACUNES SUR LE PLAN DE LA QUALITÉ OU DE LA QUANTITÉ.

IL Y A PLUSIEURS ANNÉES DE CELA, L'ÉQUILIBRE DÉSIRÉ A ÉTÉ ROMPU, SURTOUT EN RAISON DE RESTRICTIONS BUDGÉTAIRES. NOUS AVONS PRIS DES MESURES RECTIFICATRICES, MAIS NOUS AVONS BEAUCOUP À FAIRE AVANT DE RÉTABLIR COMPLÈTEMENT LA SITUATION. NOUS AVONS MIS SUR PIED PLUSIEURS PROJETS GRÂCE AUXQUELS NOUS NOUS EFFORÇONS DE REDRESSER LA SITUATION, LÀ OÙ NOUS AVONS LE PLUS PERDU NOTRE POTENTIEL, OU ENCORE LÀ OÙ IL SE TROUVE LE PLUS MENACÉ. AU COURS DU PROCESSUS D'APPROBATION, LA HAUTE DIRECTION DOIT DÉTERMINER QUELLES SONT LES PRIORITÉS: LES NAVIRES OU LES CANONS, LES AÉRONEFS OU LES CHARS D'ASSAUT, LES CAMIONS OU LES ROQUETTES. LES CHOIX À FAIRE REPRÉSENTENT UN DÉFI POUR LA HAUTE DIRECTION, TOUT COMME C'EST LE CAS POUR MOI LORSQUE JE DOIS DÉTERMINER LES PRIORITÉS EN MATIÈRE D'ÉQUIPEMENT DESTINÉ À L'ARMÉE. EN VERTU DU PRINCIPE SELON LEQUEL ON NE FOURNIT DE L'ÉQUIPEMENT

QUE POUR SATISFAIRE AUX "EXIGENCES OPÉRATIONNELLES MINIMALES", UNE PART IMPORTANTE DES FONDS SEVIRA D'ABORD À ÉQUIPER LES ÉLÉMENTS DE L'ARMÉE QUI SERONT OU SONT ASSIGNÉS À L'OTAN. CETTE POLITIQUE A POUR EFFET DE MORCELER NOS PROJETS ET ELLE PERMET DE RÉPONDRE À DES BESOINS DIVERGENTS, D'UNE PART À CEUX DES UNITÉS DÉTACHÉES AUPRÈS DE L'OTAN ET D'AUTRE PART À CEUX DES UNITÉS AFFECTÉES À D'AUTRES TÂCHES. LA MÉTHODE QU'EMPLOIE L'ARMÉE POUR ÉLABORER UN PROGRAMME GLOBAL D'ACQUISITION D'ÉQUIPEMENT S'INSCRIT DANS LE CADRE DU PROCESSUS DE PERFECTIONNEMENT DES STRUCTURES ET DES SYSTÈMES DE COMBAT, PROCESSUS GRÂCE AUQUEL ON CHERCHE À DÉFINIR LES CONCEPTS, LES ORGANISATIONS, LE MATÉRIEL, LA DOCTRINE ET LES PROGRAMMES DE FORMATION QUE L'ARMÉE EMPLOIERA.

L'ÉTUDE PORTANT SUR LE PERFECTIONNEMENT DES STRUCTURES ET DES SYSTÈMES DE COMBAT (PSSC) A POUR BUT DE DÉTERMINER LA STRUCTURE QUI CONVIENDRAIT LE MIEUX AU SYSTÈME DE COMBAT DES FORCES TERRESTRES CANADIENNES. EN SE SERVANT D'UNE MÉTHODE THÉORIQUE ET D'UNE MÉTHODE FONCTIONNELLE, LES AUTORITÉS CHARGÉES DE L'ÉTUDE SUSMENTIONNÉE EN SONT VENUES À LA CONCLUSION QUE LE CORPS D'ARMÉE EST LE SYSTÈME MINIMAL QU'IL FAUT POUR MENER DES OPÉRATIONS PROLONGÉES CONTRE UN ENNEMI

MUNI D'ARMES PERFECTIONNÉES DANS LE CADRE D'UN CONFLIT À POTENTIEL NUCLÉAIRE. NOUS SAVONS QU'IL EST IMPOSSIBLE DE DISPOSER D'UN CORPS D'ARMÉE ÉTANT DONNÉ LA SITUATION FINANCIÈRE PRÉVUE POUR L'ACTUELLE PÉRIODE DE PAIX. NOUS DEVONS DONC VISER À ORGANISER, DOTER, FORMER ET ÉQUIPER LE MIEUX POSSIBLE LES FORCES DONT NOUS DISPOSONS ET ÊTRE TOUJOURS CONSCIENTS DE LA NÉCESSITÉ ABSOLUE DE CONSTRUIRE LE SYSTÈME LE PLUS COMPLET ET LE PLUS ÉQUILIBRÉ POSSIBLE, COMPTE TENU DES RESTRICTIONS BUDGÉTAIRES PRÉVUES. IL EXISTE DIVERS SYSTÈMES D'ARMEMENTS POUR UN SEUL ÉLÉMENT ET, AUX FINS DE L'ACQUISITION DU MATÉRIEL, IL FAUT TOUS LES CONSIDÉRER COMME UN ENSEMBLE. PAR EXEMPLE, SI L'ON CONSIDÈRE LE TIR D'APPUI INDIRECT, IL NE FAUT PAS SE RESTREINDRE AUX CANONS, MAIS PENSER AUX MUNITIONS ET AUX DISPOSITIFS APPROPRIÉS DE CONDUITE DU TIR ET D'ACQUISITION DES OBJECTIFS, DE FAÇON À CE QUE L'ENSEMBLE SOIT PLEINEMENT EFFICACE.

LE PERSONNEL CHARGÉ DE L'ÉTUDE SUR LE PERFECTIONNEMENT DES STRUCTURES ET DES SYSTÈMES DE COMBAT A ADOPTÉ LE MÊME POINT DE VUE POUR DÉFINIR TOUT LE SYSTÈME DE COMBAT DES FORCES TERRESTRES. NOTRE PLAN GLOBAL D'ACQUISITION DES

DIVERS ÉQUPEMENTS, MÊME S'IL PEUT COMPORTER CERTAINES PRIORITÉS, EST CONÇU EN FONCTION DU SYSTÈME GLOBAL DE COMBAT.

JE DOIS DONC M'ASSURER QUE L'ARMÉE DISPOSE TOUJOURS D'UN POTENTIEL DE COMBAT POLYVALENT ET QUE CHAQUE SYSTÈME D'ÉQUIPEMENT CONVIENT BIEN AU RÔLE AUQUEL ON LE DESTINE. JE DOIS TENIR COMPTE DES TROIS FACTEURS SUIVANTS AU MOMENT DE L'ACQUISITION DES NOUVEAUX ARTICLES.

A. LA STRUCTURE ACTUELLE DES FORCES NE CHANGERA SANS DOUTE PAS AU COURS DES DIX PROCHAINES ANNÉES.

B. NOUS DEVONS TENIR COMPTE DES RESTRICTIONS BUDGÉTAIRES. NOUS NE DISPOSONS PAS D'ASSEZ DE FONDS, À L'HEURE ACTUELLE, POUR ACHETER TOUS LES ARTICLES DONT NOUS AVONS BESOIN. LA SITUATION NE S'AMÉLIORERA PAS. LES COÛTS QUE NOUS DEVRONS ASSUMER POUR NOS ÉQUIPEMENTS GRIMPENT PLUS VITE QUE NOTRE POUVOIR D'ACHAT. PAR CONSÉQUENT, NOUS NE POUVONS NOUS PERMETTRE D'ACHETER TOUT L'ÉQUIPEMENT DONT NOUS AVONS BESOIN . EN RAISON DE LA SITUATION FINANCIÈRE,

NOUS DEVRONS SATISFAIRE À NOS BESOINS FUTURS DE FAÇON PROGRESSIVE ET PRENDRE DES MESURES QUI NOUS PERMETTRONT DE PROFITER AU MAXIMUM DE NOS SYSTÈMES ACTUELS ET D'ACHETER LE NOUVEL ÉQUIPEMENT UNIQUEMENT LORSQU'ON EN AURA BESOIN ET QUE L'ON DISPOSERA DES FONDS NÉCESSAIRES.

C. C'EST LE GOUVERNEMENT DU CANADA, ET PAS UNIQUEMENT LE MDN, QUI ACHÈTE L'ÉQUIPEMENT. LA VOLONTÉ DU GOUVERNEMENT DE FAIRE PROGRESSER L'INDUSTRIE CANADIENNE ET LA TECHNOLOGIE DE NOTRE PAYS INFLUE SOUVENT SUR LE PROCESSUS D'ACQUISITION DE CHAQUE ARTICLE, CE QUI SUPPOSE QUE DES ORGANISMES POLITIQUES NE RELEVANT PAS DU MDN EXAMINENT DE PRÈS LES BESOINS EN LA MATIÈRE, À TOUTES LES ÉTAPES DU PROCESSUS D'APPROBATION.

MA DIRECTION A DONC SURTOUT POUR RÔLE DE PRÉPARER LES DOCUMENTS DE BASE EXIGÉS PAR NOTRE PROGRAMME D'IMMOBILISATIONS ET, CE FAISANT, ELLE POURSUIT LES OBJECTIFS SUIVANTS:

A. MODIFIER OU AMÉLIORER SANS CESSE NOTRE ÉQUIPEMENT ACTUEL QU'IL SATISFASSE AUX EXIGENCES FUTURES.

B. DÉSIGNER LES SYSTÈMES QUI POURRAIENT REMPLACER CEUX QUI ATTEIGNENT LA LIMITE DE LEUR VIE OPÉRATIONNELLE; ET

C. DÉSIGNER L'ÉQUIPEMENT QUI POURRAIT COMBLER LES LACUNES DU MATÉRIEL ACTUEL.

À TITRE DE DIRECTEUR DES BESOINS EN RESSOURCES TERRESTRES, JE DOIS M'ATTAQUER À LA QUESTION DES PRIORITÉS GLOBALES DE L'ARMÉE. J'AIMERAIS VOUS ASSURER QUE LA DÉFENSE AÉRIENNE À BASSE ALTITUDE, LES STOCKS OPÉRATIONNELS DE MUNITIONS, LES OBUSIERS M109 SUPPLÉMENTAIRES DONT ON A BESOIN, LE SYSTÈME D'ALIGNEMENT ET DE CONTRÔLE DES PIÈCES D'ARTILLERIE, ET L'ÉQUIPEMENT D'ACQUISITION ET DE REPÉRAGE DES OBJECTIFS ONT TOUS LA PLACE QUI LEUR REVIENT DANS LE PROGRAMME D'ACQUISITION DU MATÉRIEL TERRESTRE QU'IL EST POSSIBLE DE METTRE À EXÉCUTION.

VOUS POUVEZ AUSSI ÊTRE ASSURÉS QUE LES EFFORTS QUE VOUS DÉPLOYEZ POUR PRÉPARER DES ÉTUDES ET DES RÉSOLUTIONS AYANT TRAIT À L'ACQUISITION D'ÉQUIPEMENT PEUVENT ME FACILITER LA

TÂCHE. COMME CES DOCUMENTS SONT APPUYÉS PAR LA CONFÉRENCE DES ASSOCIATIONS CANADIENNES DE DÉFENSE, ON S'ASSURE PAR EUX QUE NOS PROJETS TOUCHANT L'ARTILLERIE CONSERVENT LA PRIORITÉ QU'ILS MÉRITENT ET QUE L'ÉQUILIBRE ESSENTIEL EST MAINTENU ENTRE LES DIVERS ÉLÉMENTS DE L'ÉQUIPE DE COMBAT TOUTES ARMES.

POUR CONCLURE, J'AIMERAIS GLISSER QUELQUES MOTS SUR LA SITUATION DU RÉGIMENT ROYAL TELLE QUE JE LA PERÇOIS. J'AI PARLÉ DE LA SITUATION DE L'ÉQUIPEMENT, EN DISANT NOTAMMENT QUE L'ACQUISITION DE NOUVEL ÉQUIPEMENT SE FERA À UN RYTHME PLUS LENT QUE NOUS NE LE VOUDRIONS. JE SUIS NÉANMOINS CONVAINCU QUE NOUS FINIRONS PAR L'OBTENIR. TOUTEFOIS, LE MEILLEUR ÉQUIPEMENT AU MONDE EST COMPLÈTEMENT INUTILE SI NOUS N'AVONS PERSONNE POUR LE FAIRE FONCTIONNER.

JE CROIS QUE LE PROBLÈME DU RECRUTEMENT SERA LE PRINCIPAL PROBLÈME DES ANNÉES 1980. NOUS SAVONS TOUS QUE LA POPULATION VIEILLIT ET QUE NOTRE BASSIN DE RECRUTEMENT S'EN TROUVE DONC RÉDUIT. MÊME MAINTENANT, LA PLUPART DE NOS UNITÉS NE DISPOSENT PAS DE TOUS LEURS EFFECTIFS AUTORISÉS.

NOUS POUVONS PEUT-ÊTRE RÉSOUDRE LE PROBLÈME EN AGISSANT SUR DEUX PLANS. IL FAUT APPUYER LE RECRUTEMENT AU MAXIMUM, MÊME SI LES UNITÉS DOIVENT SOUFFRIR DE LA SITUATION À COURT TERME. NOUS DEVONS RIVALISER AVEC D'AUTRES MÉTIERS MILITAIRES ET AVEC L'ENTREPRISE PRIVÉE AFIN D'ATTIRER DU NOUVEAU PERSONNEL ET NOUS DEVONS NOUS PRÉOCCUPER BEAUCOUP PLUS DU RECRUTEMENT QUE PAR LE PASSÉ. APRÈS L'ENRÔLEMENT D'UNE RECRUE, NOUS DEVONS FAIRE TOUT NOTRE POSSIBLE POUR LA RETENIR AU SEIN DES FC EN LUI DONNANT UNE FORMATION ET EN LUI OFFRANT UNE CARRIÈRE INTÉRESSANTE. IL EST IMPORTANT QUE LES UNITÉS DE LA FORCE RÉGULIÈRE ET DE LA MILICE CONSACRENT DU TEMPS ET DES EFFORTS AU RECRUTEMENT. ELLES SERONT DOUBLEMENT RÉCOMPENSÉES; IL Y AURA PLUS DE RECRUES, ET L'ARTILLERIE PRÉSENTERA PLUS D'INTÉRÊT (ET LES UNITÉS DE LA FORCE RÉGULIÈRE TOUT COMME DE LA MILICE EN PROFITERONT).

CONSERVER LE PERSONNEL AU SEIN DES FORCES ARMÉES, C'EST NATURELLEMENT LÀ UNE PARTIE IMPORTANTE DE LA SOLUTION. L'ACQUISITION DE NOUVEL ÉQUIPEMENT ET LE REFUS DE LIBÉRER LE PERSONNEL AVANT LA FIN DE LEUR CONTRAT, SAUF CIRCONSTANCES EXCEPTIONNELLES, CONTRIBUERONT AUSSI À AMÉLIORER LA SITUATION. TOUTEFOIS, LE FACTEUR VRAIMENT IMPORTANT, C'EST

L'IMPULSION QUE VOUS DONNEREZ ET JE VOUS DEMANDE NON SEULEMENT DE CONTINUER VOS EFFORTS EN CE SENS, MAIS AUSSI DE LES ACCROÎTRE.

LA DÉCISION D'ENVOYER DES RÉGIMENTS D'ARTILLERIE À CHYPRE EST UNE MESURE IMPORTANTE ET POSITIVE À CET ÉGARD. JE SAIS QU'EN CONSÉQUENCE, LES UNITÉS DEVRONT S'ÉLOIGNER DE LEURS CANONS PENDANT UN CERTAIN TEMPS, MAIS JE SUIS CONVAINCU QUE LES AVANTAGES QU'ELLES RETIRERONT EN VAUDRONT VRAIMENT LE COUP. LE PERSONNEL DE LA MILICE QUI SERVIRA AINSI À CHYPRE POURRA, À MON AVIS, VIVRE UNE EXPÉRIENCE ENRICHISSANTE.

1981 A ÉTÉ UNE BONNE ANNÉE POUR LES ARTILLEURS, CAR LES RÉGIMENTS ONT PU PARTICIPER ENSEMBLE À DES OPÉRATIONS, CHOSE QU'ILS N'AVAIENT PAS FAITE DEPUIS NOMBRE D'ANNÉES. L'EXERCICE RENDEZ-VOUS 1981 A ÉTÉ UNE EXPÉRIENCE PRÉCIEUSE ET JE CROIS QU'IL A MONTRÉ L'IMPORTANCE DE CONCENTRER LES FORCES D'ARTILLERIE, À L'OCCASION.

EN GÉNÉRAL, LA SITUATION DU RÉGIMENT ROYAL EST ASSEZ BONNE ET, MOYENNANT UN PETIT PEU DE CHANCE ET BEAUCOUP DE TRAVAIL, JE SUIS SÛR QUE L'AVENIR SERA ENCORE MEILLEUR.

ADDRESS BY THE COLONEL COMMANDANT _ BGen W. W. Turner

Colonel Jacobson, Gentlemen

Once again, I have great pleasure in being able to say a few words to our annual association meeting. We have a first class attendance here in Shilo, giving us a most distinguished gathering. I am sure the business proceedings will continue to be productive and there is no doubt our social gatherings will be most enjoyable.

I very sincerely regret I shall be unable to remain for our Guest Night on Saturday. I must return to Kingston for the christening of a new gunner grandson. This is the only weekend in some years that we shall have all our family at home at the same time.

It is so very nice to be able to welcome our former Colonels Commandant - Generals Todd, and Sparling. It is an honour to have these distinguished gunners with us. We extend to you a very warm welcome. I apologize to you for my absence tomorrow evening.

As I consider my tour as Colonel Commandant began at the RCAA conference in Dundurn two years ago, I would like to give you a brief report on my activities during the past twelve months. I still have two or three Ontario units yet to visit and they are on my priority list for the coming year. Since we were together at St. Jean last September, I have had the opportunity to see and visit the following

(see log attached)

From what I have seen, I believe we are making progress. The thing which impresses me most during my visits is the enthusiasm of all ranks, both regular and militia. We are still thin on the ground, but the quality is there and our standard of training is improving. I have the feeling that the gunners are on the march once again. We are receiving some long overdue senior appointments. Gunners are once again being "listened to" and are making their mark across the country.

There is no doubt that the danger and threat to our security is undiminished since we met last year. We still have a requirement for well trained, professional armed forces. I firmly believe our militia must be strengthened, equipped and given a place in the mobilization plan as it was in the past. By tradition, the backbone of our defence has been the militia. Our country has always relied on its militia in times of national emergence. Our militia units must be expanded and trained so that they are capable of fulfilling a major role on mobilization. Further, it makes good economic sense to maintain a strong, well equipped militia.

"The Militia On Mobilization" should be a major resolution by the RCAA in preparation for the Conference of Defence Associations next January.

During the past couple of years, we have been continually briefed on a "new" mobilization study. As yet, we have seen and heard nothing of this "study". Perhaps we should suggest that CDA request a formal presentation and briefing. A mobilization plan is not a

new idea. The country went to war in the past based on a mobilization plan which included the allocation of militia units to brigades and divisions. We should now be insisting that our units be given a meaningful role in such a plan and such a plan should be forthcoming now so that we can get on with the job. Implicit in this plan is the critical, indeed vital, need to redress regular and militia deficiencies in locating and air defence artillery.

Perhaps another topic we should be condisering is "National Service", stressing service to our country. This type of service should include such things as

Reforestation Projects

Developing our northern resources

C.I.D.A.

C.U.S.O.

Military service

I believe our youth today are looking for leadership, adventure and some form of discipline which is so essential in maintaining our standards and ideals. It is high time we rededicated ourselves to the service of our country. The controbution of our nation in times of stress and danger depends ultimately upon our youth. In our natural eagerness for peace and comfort, we must not lose sight of the real threat to our freedom posed today by the Russians and their allies. There is an urgent need to instill this sense of service in the youth of our country. Surely it is better to have our youth engaged in some meaningful and worthwhile service, than to be bumming on welfare.

We should have learned by now that in the long run, it is easier and less costly to be in a position to deter agression than it is to redress a situation after the aggression has taken place.

It is therefore urgent that we, as the RCAA, do everything in our power to ensure that our armed forces and our collective security systems be strengthened in order that we are in a position to defend our way of life and our freedom. In doing so, we would be acting to prevent war. We must convince our enemies of our will and our capability to resist aggression.

I still believe we pass too many resolutions at the CDA. We should concentrate on only a very few main resolutions, dealing with items which are of vital concern to our defence. A mobilization plan and re-creation of artillery target acquisition and air defence units are examples which come quickly to mind. Then we should be prepared to follow-up these key resolutions and demand the action we seek.

Last year I commented on some of the concerns expressed in a letter from the Commander, Militia Area Prairie. He referred to the gunners as not attracting the right type of young man and of our lack of leaders. You have a copy of his letter and recommendations. I asked the association to consider taking some action on this subject. Will the committee be making a report on the action taken so far

I want to emphasize and to support Colonel Berry's concern over assistance next year to the National Rank Qualifying School. With 3RCHA in Cyprus, it is even more important that all concerned be prepared to provide the necessary assistance to this very worthwhile school.

I shall continue to strive to ensure that our regiment maintains its proper place "on the right of the line". I ask that you help by ensuring that we continue to improve our professional gunnery knowledge and that we always stand together as a regimental family.

My very best wishes to each of you in the years ahead.

Thank you

LOG

COLONEL COMMANDANT SEPTEMBER 1980 - SEPTEMBER 1981

Sept. 18-20	RCAA - St. Jean, Quebec
Sept. 26	30 Fd Regt. RCA Guest Night - 125th Anniversary Ottawa
Sept. 27	30 Fd Regt. RCA Dinner & Cannonball 125th Anniversary - Ottawa
Nov. 12-13	Artillery Council Meeting St. Hubert - Quebec
Dec. 1	St. Barbara's Day Reception and Dinner - Staff College - Kingston
Dec. 7	St. Barbara's Day Reception - Ottawa
Jan. 1	Visit to RCHA Brigade Association - Kingston
Jan.14-17	Conference of Defence Associations - Ottawa
Feb. 2-3	Visit to IRCHA - LAHR, Visit to 128 AD Bty - Baden Attended the AD Conference - Baden
Feb. 3-6	Visit to 5 RALC - Cyprus
Feb. 6-9	Visit to IRCHA - Lahr. Visit to 129 AD Bty - Lahr
Apr. 11	Dinner speaker to dedicate Brig. W.G. Beeman Room at No. 631 Royal Canadian Legion - Kingston
May 21	Presented gunner badges to RMC cadets - Kingston
May 26	Artillery Day celebrations at the Staff College - Kingston
May 28	Annual Guest Night - 7th Toronto Regt. RCA - Toronto

June 9-10	R.V. 81 Exercise to visit in the field 2 RCHA 3 RCHA 5 RALC Div. HQ and HQ RCA - Gagetown
June 11	School of Artillery to see the Phase II,III, IV Training of Officer Cadets - Gagetown
Aug 14	Presented Brownfield Sword on Graduation Parade of officer cadets - Gagetown
Aug. 30 - Sept. 1	Visit to Pacific Militia Units at the Yakima Firing Centre - Washington, USA 15 Field Regiment RCA 5 (BC) Field Battery RCA

RÉUNION ANNUELLE

DE L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE (ARC)

TENUE À

SHILO (MANITOBA)

DU 17 AU 29 SEPTEMBRE 1981

COLONEL JACOBSON,

MESSIEURS,

J'AI UNE FOIS DE PLUS LE GRAND PLAISIR DE VOUS ADRESSER QUELQUES MOTS À L'OCCASION DE LA RÉUNION ANNUELLE DE NOTRE ASSOCIATION. L'EXCELLENCE DE LA PARTICIPATION QUI CONFÈRE À CETTE ASSEMBLÉE SON CARACTÈRE PARTICULIÈREMENT DISTINGUÉ ME PERMET D'AFFIRMER QUE NOS SÉANCES CONTINUERONT D'ÊTRE FRUCTUEUSES ET NOS RÉUNIONS SOCIALES PARTICULIÈREMENT AGRÉABLES.

JE REGRETTE ÉNORMÉMENT DE NE POUVOIR RESTER POUR NOTRE "SOIRÉE DES INVITÉS" DE SAMEDI PROCHAIN, MAIS JE DOIS ABSOLUMENT RENTRER À KINGSTON POUR ASSISTER AU BAPTÊME DE MON NOUVEAU PETIT-FILS. CE SERA LA PREMIÈRE FOIS DEPUIS PLUSIEURS ANNÉES QUE TOUS LES MEMBRES DE MA FAMILLE SE TROUVERONT RÉUNIS SOUS MON TOIT.

IL M'EST PARTICULIÈREMENT AGRÉABLE D'ACCUEILLIR ICI DEUX DE NOS ANCIENS COLONELS-COMMANDANTS, LE GÉNÉRAL TODD ET LE GÉNÉRAL SPARLING. NOUS SOMMES FLATTÉS QUE CES DISTINGUÉS CANONNIERS NOUS HONORENT AUJOURD'HUI DE LEUR PRÉSENCE, ET NOUS LEUR SOUHAITONS LA BIENVENUE DU FOND DU COEUR. JE LES PRIE D'EXCUSER MON ABSENCE DEMAIN SOIR.

COMME JE REMPLIS LES FONCTIONS DE COLONEL-COMMANDANT DEPUIS LE CONGRÈS DE L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE TENU À DUNDURN IL Y A DEUX ANS, PERMETTEZ-MOI DE VOUS DONNER ICI UN BREF APERÇU DE MES ACTIVITÉS PENDANT CES DOUZE DERNIERS MOIS. IL ME RESTE ENCORE DEUX OU TROIS UNITÉS DE L'ONTARIO, À VISITER, MAIS ELLES SONT INSCRITES EN TÊTE DE MA LISTE POUR 1982. DEPUIS NOTRE RÉUNION DE SEPTEMBRE DERNIER, À SAINT-JEAN, J'AI EU L'OCCASION DE ME RENDRE DANS

LES ENDROITS SUIVANTS:

- VOIR LE PROGRAMME ANNEXÉ -

CELA M'A PERMIS DE CONSTATER QUE NOUS FAISONS DES PROGRÈS CERTAINS. EN FAIT, CE QUI ME FRAPPE PARTICULIÈREMENT AU COURS DE MES VISITES, C'EST L'ENTHOUSIASME QUE MANIFESTENT LES MILITAIRES DE TOUS GRADES, TANT DANS LA FORCE RÉGULIÈRE QUE DANS LA MILICE. NOUS SOMMES TOUJOURS RELATIVEMENT PEU NOMBREUX, MAIS NOS GENS SONT COMPÉTENTS ET LA QUALITÉ DE NOS PROGRAMMES DE FORMATION S'AMÉLIORE SANS CESSE. JE SENS QUE LES CANONNIERS VONT À NOUVEAU DE L'AVANT. ON NOUS OFFRE DES POSTES SUPÉRIEURS, QUE NOUS MÉRITIONS DEPUIS LONGTEMPS, SOIT DIT EN PASSANT. ON NOUS "ÉCOUTE" À NOUVEAU ET NOUS LAISSONS NOTRE MARQUE PARTOUT AU PAYS.

IL NE FAIT AUCUN DOUTE QUE DEPUIS NOTRE DERNIÈRE RENCONTRE, L'AN DERNIER, LA GRAVITÉ DE LA MENACE QUI SE POSE POUR NOTRE PAYS EST DEMEURÉE LA MÊME. IL NOUS FAUT DONC POUVOIR CONTINUER DE COMPTER SUR LA GRANDE COMPÉTENCE ET LE PROFESSIONNNALISME DES MEMBRES DE NOS FORCES ARMÉES. JE SUIS POUR MA PART CONVAINCU QUE NOS FORCES DE MILICE DOIVENT ÊTRE RENFORCÉES, ÉQUIPÉES ET QUE, COMME PAR LE PASSÉ, ELLES ONT LEUR PLACE DANS LE PLAN DE MOBILISATION. LA MILICE A TOUJOURS ÉTÉ LE PIVOT DE NOTRE ORGANISATION DE DÉFENSE. NOTRE PAYS A TOUJOURS PU COMPTER SUR ELLE DANS LES PÉRIODES D'URGENCE NATIONALE. VOILÀ POURQUOI NOS UNITÉS DE MILICE DOIVENT ÊTRE RENFORCÉES ET ENTRAÎNÉES DE FAÇON À CE QU'ELLES SOIENT EN MESURE DE JOUER UN RÔLE IMPORTANT EN CAS DE MOBILISATION. SANS COMPTER QU'IL EST ÉCONOMIQUEMENT TRÈS RENTABLE DE DISPOSER D'UNE MILICE FORTE ET BIEN ÉQUIPÉE.

L'INTÉGRATION DE LA MILICE AU PLAN DE MOBILISATION DEVRAIT CONSTITUER L'UNE DES GRANDES RÉSOLUTIONS DE L'ASSOCIATION DE L'ARC EN VUE DE LA CONFÉRENCE DES ASSOCIATIONS DE DÉFENSE QUI AURA LIEU EN JANVIER PROCHAIN.

CES DERNIÈRES ANNÉES, ON NOUS A PRÉSENTÉ DE NOMBREUSES SÉANCES D'INFORMATION CONCERNANT UNE "NOUVELLE" ÉTUDE SUR LA MOBILISATION. TOUTEFOIS, NOUS N'AVONS ENCORE NI VU CETTE "ÉTUDE", NI NON PLUS APPRIS QUOI QUE CE SOIT DE PLUS À SON SUJET. PEUT-ÊTRE FAUDRAIT-IL QUE LA CAD RÉCLAME À CET ÉGARD UN EXPOSÉ D'INFORMATION OFFICIEL. CAR, DISONS-LE BIEN, L'ÉLABORATION D'UN PLAN DE MOBILISATION N'A RIEN DE BIEN NEUF. NOTRE PAYS EST ENTRÉ EN GUERRE AUTREFOIS EN SE FONDANT SUR UN PLAN DE MOBILISATION EN VERTU DUQUEL ON PRÉVOYAIT L'AFFECTATION D'UNITÉS DE LA MILICE À DES BRIGADES ET À DES DIVISIONS. IL NOUS FAUDRAIT DONC MAINTENANT INSISTER POUR QUE NOS UNITÉS SE VOIENT ATTRIBUER UN RÔLE SIGNIFICATIF DANS UN TEL PLAN ET QUE CE PLAN SOIT ÉLABORÉ AUSSI PROMPTEMENT QUE POSSIBLE DE FAÇON À NOUS PERMETTRE DE NOUS ATTAQUER À LA TÂCHE SANS PLUS TARDER. CE PLAN DEVRAIT TENIR COMPTE DU BESOIN CRUCIAL, ET MÊME VITAL, DE CORRIGER CERTAINES INSUFFISANCES DE LA FORCE RÉGULIÈRE ET DE LA MILICE DANS L'ARTILLERIE D'ACQUISITION D'OBJECTIFS ET L'ARTILLERIE ANTI-AÉRIENNE. IL NOUS FAUDRAIT PEUT-ÊTRE ÉGALEMENT CONSIDÉRER LA QUESTION DU "SERVICE NATIONAL", SOIT LE SERVICE À NOTRE PAYS DANS LE CADRE DES PROGRAMMES SUIVANTS:

- o PROJETS DE REBOISEMENT
- o MISE EN VALEUR DES RESSSOURCES DU NORD
- o ACDI
- o SUCO
- o SERVICE MILITAIRE

JE CROIS QUE LA JEUNESSE D'AUJOURD'HUI A BESOIN TOUT À LA FOIS D'UNE ORIENTATION, D'AVENTURE, ET D'UNE CERTAINE FORME DE DISCIPLINE, SI ESSENTIELLE AU MAINTIEN DES IDÉAUX QUE NOUS NOUS SOMME FIXÉS. IL EST GRAND TEMPS QUE NOUS NOUS CONSACRIONS DE NOUVEAU AU SERVICE DE NOTRE PAYS. NOUS SAVONS QUE SA CONTRIBUTION EN PÉRIODE DE TENSION ET DE DANGER DÉPEND FONDAMENTALEMENT DE L'ENGAGEMENT DE SA JEUNESSE. DANS NOTRE DÉSIR PROFOND DE PAIX ET DE BIEN-ÊTRE, NE PERDONS PAS DE VUE LA MENACE RÉELLE QUE REPRÉSENTENT POUR NOTRE SÉCURITÉ LES RUSSES ET LEURS ALLIÉS. IL EST URGENT D'INCULQUER À NOS JEUNES

CE SENTIMENT DU SERVICE POUR LE PAYS. VOUS CONVIENDREZ AVEC MOI QU'IL EST DE BEAUCOUP PRÉFÉRABLE DE LES INCITER À S'ENGAGER UTILEMENT DANS CETTE VOIE QUE DE LES VOIR BENÉFICIER OISIVEMENT DES SERVICES DU BIEN-ÊTRE.

L'EXPÉRIENCE NOUS A APPRIS QU'A LONGUE ÉCHÉANCE, IL S'AVÈRE PLUS FACILE ET MOINS ONÉREUX DE FAIRE CE QU'IL FAUT POUR ÊTRE EN MESURE DE DÉCOURAGER L'AGRESSION QUE DE CORRIGER LA SITUATION UNE FOIS QUE L'ATTAQUE A EU LIEU.

IL IMPORTE DONC AU PLUS HAUT POINT QUE NOUS, MEMBRES DE L'ASSOCIATION DE L'ARC, FASSIONS TOUT EN NOTRE POUVOIR POUR RENFORCER NOS FORCES ARMÉES ET LES SYSTEMES DE SÉCURITÉ PRÉVUS DANS LE CADRE DU PROGRAMME DE DÉFENSE COLLECTIVE DE FAÇON À POUVOIR DÉFENDRE NOTRE IDÉAL DE SOCIÉTÉ ET NOTRE LIBERTÉ.

AINSI SEULEMENT, POURRONS-NOUS TENTER DE PRÉVENIR LA GUERRE ET CONVAINCRE NOS ENNEMIS QUE NOUS AVONS LA VOLONTÉ ET LA CAPACITÉ DE RÉSISTER À TOUTE AGRESSION.

POUR CE QUI EST DES PROPOSITIONS, J'ESTIME QU'ON EN ADOPTE UN TROP GRAND NOMBRE AUX RÉUNIONS DE LA CAD. IL SERAIT BEAUCOUP PLUS EFFICACE DE NOUS CONCENTRER SUE UN NOMBRE PLUS RESTREINT DE RÉSOLUTIONS IMPORTANTES CONCERNANT DES ASPECTS VITAUX DE NOTRE DÉFENSE, COMME UN PLAN DE MOBILISATION ET LA REMISE SUR PIED D'UNITÉS D'ARTILLERIE D'ACQUISITION D'OBJECTIFS ET DE DÉFENSE AÉRIENNE. PUIS, IL NOUS FAUDRAIT FAIRE EN SORTE DE DONNER SUITE À CES RÉSOLUTIONS-CADRES ET EXIGER QUE L'ON PRENNE LES MESURES QUI S'IMPOSENT.

JE VOUS AI ENTRETENU L'AN DERNIER DES PRÉOCCUPATIONS DONT LE COMMANDANT DU SECTEUR DES PRAIRIES NOUS FAISAIT PART DANS UNE LETTRE OÙ IL SOULIGNAIT ENTRE AUTRES QU'ON NE SEMBLAIT PAS PARVENIR À RECRUTER LE TYPE DE CANDIDAT QUE RECHERCHE L'ARTILLERIE, ET QU'EN OUTRE, NOUS MANQUIONS DE CHEFS. JE CROIS QUE VOUS AVEZ TOUS EN VOTRE POSSESSION UNE COPIE DE CETTE LETTRE ET DES RECOMMANDATIONS DU COMMANDANT. J'AVAIS PRIÉ L'ASSOCIATION D'ENVISAGER LES MESURES À PRENDRE À CET ÉGARD. LE COMITÉ POURRA-T-IL PRÉSENTER UN RAPPORT SUR LES MESURES QUI ONT ÉTÉ PRISES JUSQU'ICI?

JE TIENS À SOULIGNER - ET JE LES PARTAGE - LES PRÉOCCUPATIONS EXPRIMÉES PAR LE

COLONEL BERRY À L'ÉGARD DE L'AIDE À FOURNIR L'AN PROCHAIN À LA NATIONAL RANK QUALIFYING SCHOOL (ÉCOLE NATIONALE DES GRADÉS). COMME LE 3RCHA SE TROUVE À CHYPRE, IL IMPORTE ENCORE PLUS QUE TOUS LES INTÉRESSÉS SOIENT PRÊTS À FOURNIR À CETTE ÉCOLE REMARQUABLE TOUTE L'AIDE NÉCESSAIRE.

JE CONTINUERAI POUR MA PART DE M'EMPLOYER À MAINTENIR NOTRE RÉGIMENT À LA PLACE QUI LUI REVIENT, SOIT "À DROITE DE LA LIGNE". ET JE COMPTE SUR VOUS POUR M'APPUYER DANS CETTE TÂCHE EN CONTINUANT D'AMÉLIORER VOS COMPÉTENCES DANS LE DOMAINE DE L'ARTILLERIE ET EN FAISANT EN SORTE QUE NOTRE RÉGIMENT FORME TOUJOURS UNE GRANDE FAMILLE.

MES MEILLEURS VOEUX ACCOMPAGNENT CHACUN DE VOUS POUR LES ANNÉES À VENIR.

JE VOUS REMERCIE DE L'ATTENTION QUE VOUS AVEZ BIEN VOULU M'ACCORDER.

W.W. TURNER

Honorary Life Memberships

The following Honorary Life Membership applications were approved by the Executive Committee and ratified for admission by the general meeting:

LCol N.F.E. Scardina CD
The Honourable Mr. Justice Brian Dickson
The Honourable Mr. Justice Roland A. Ritchie
The Honourable Mr. Justice W.R. McIntyre
The Honourable Mr. Justice Julien Chouinard
The Honourable Mr. Justice Antonio Lamer

REPORTS OF THE SYNDICATES

1. Regimental and Ceremonial Affairs Syndicate - LCol J.E. de Hart

The syndicate had wide ranging discussions on a variety of useful topics, but only made two recommendations to the general meeting.

(a) It had been proposed that HRH The Prince of Wales be asked to accept some Honourary Appointment in the Royal Regiment of Canadian Artillery. After a lengthy discussion it was the unanimous recommendation of the syndicate that we do not proceed with this proposal at the present time. HM The Queen is our Captain General, and it was felt that some embarrassment could result in the Royal Family if other members were invited to accept Honourary Appointments with the Royal Regiment. The members present at the meeting agreed with this recommendation.

(b) It was pointed out to the syndicate that 1 RCHA was having difficulty in maintaining its parade position on the Right of the Line, having been superseded on more than one occasion by Headquarters, Canadian Forces Europe. The syndicate recommended that under no curcumstances are we prepared to relinquish our established and proper position on the Right of the Line, and we recommend to the Executive that they express in the strongest possible terms to an appropriate authority that not only should the regulations be absolutely clear, but that they should be followed without question by all those in the Canadian Forces. This recommendation was supported by a unanimous vote of the members attending the meeting, and the President asked the Chairman of the Regimental Affairs Committee to pursue the matter through the office of the Director of Artillery.

Two information items were passed on to the membership by the syndicate.

(a) Those units possessing silver guns which need refurbishing should contact 1 RCHA before making final arrangements as they have a very good contact for contracting this type of work at a reasonable price. New guns can also be produced at a price much lower than those quoted by the London silversmiths.

(b) Units might consider sending messages of loyal greetings to the Captain General on suitable occasions such as anniversaries or suitable dinners. Replies are normally sent from Buckingham Palace, and they are well received by soldiers in the unit. Messages could be sent through CDLS (London).

2. Air Defence Syndicate - Col E.H. Rowe

The following resolution resulted from the deliberations of this syndicate. It was approved by the general meeting and was subsequently submitted to CDA.

Resolution # 3 - Air Defence Militia Units

Whereas Canada has decided on a militia regular total force concept, and

Whereas the Regular Force is limited in the number of air defence positions it can man particularly during emergencies, and

Whereas in such emergencies the Regular Force would thus be insufficiently manned to provide adequate air defence to the NATO assigned forces, and

Whereas that would leave virtually no Regular Force air defence artillery personnel in Canada to provide reinforcements or to form cadres to train militia, and

Whereas when a new Low Level Air Defence System is procured, equipment will be available for militia training, and

Whereas basic air gunnery training can be carried out at militia home stations, and

Whereas cross training to a more sophisticated system can be achieved once the basic skills of air gunnery are acquired,

Therefore be it resolved that there be recreated Militia Air Defence Units Sub-units to augment the regular force to provide air defence protection for Canadian field forces.

3. Constitution Syndicate - Col B. Shapiro

In light of the complexity of the documentation on the changes in the CDA Constitution and the very little time available at this meeting it was decided that further consideration be given to this matter following the meeting and the syndicate (or similar group comprising members of the Executive Committee) meet in November in Ottawa to complete this work. Amendments to the RCAA Constitution were also considered and acted on at the Special General Meeting in November 1981.

4. Competitions Syndicate -Col L.M. Salmon

Terms of Reference: To review the operations of the competition, analyse the results of last years activities, forward any recommendations.

A general discussion of the two competitions took place. It was agreed that the present format of the exercises is adequate and acceptable. However, the following topics were discussed in detail with the noted consensus of the syndicate on recommendations for action.

Topic	Recommendation
a) Points system	No change
b) Dates	No change
c) Penalties (3 and 2 Bty Regts)	No change
d) Independent Btys	The present format of having 2 separate competition exercises was discussed at length. It was felt that the time has come to review the present format with the idea of instituting a single competition to serve the needs of both the regiment and bty organizations. Such a change should be implemented for the 1983-84 competition period. The main difficulty would be to develop a system of marking that would be fair to all. The Director of Artillery offered to commence the preparations of the exercise at the direction of the Competitions Chairman.
e) Extra marks alloted for good safety practice	No change. Recommend competing unit use safety personnel from another unit not engaged in competition.
f) Getting full training value out of competition week-end	Recommend regular force offer some instruction during practice build-up.
g) Employment of officer cadets in any position regardeless of rank designated.	Recommend no change - officer cadets considered as officers.
h) All RCA (Militia) units to take part in competition as per directive from FMC.	Agreed. If difficulty arises unit should request exemption through normal channels.

The time allowed for the presentation of the syndicate's recommendations was too short to allow the general meeting to comment. However, based on the consensus of those members of the syndicate, it should suffice to implement the recommendations under the direction of the Competitions Committee, as soon as possible.

5. Resolutions Syndicate - LCol K.G. Farrell

The following resolutions resulted from the deliberations of this syndicate.

Resolution # 1 - Role and Organization of the Militia

Whereas the current mobilization study will doubtless reveal substantial deficiencies in the capacity of the Canadian Armed Forces to mobilize sufficiently to deal with all but the most limited of contingencies, and

Whereas the financial constraints faced by the Government of Canada will require that a substantial portion of the burden of mobilization must be borne by an expanded and invigorated Reserve Force, the bulk of which will be through the land element, and

Whereas history has shown that the Militia must have the capacity to provide the basis for bringing existing regular force units immediately up to war establishments, for creating additional units as mobilization continues, for bringing into being the recruiting and training establishments which are required to maintain the field army and to replace casualties, and

Whereas this trend must be reversed immediately with a reorganization based upon the need for a vast expansion of the militia in order to meet the needs of mobilization

Now therefore be it resolved that the conference of Defence Associations urgently solicit the Minister of National Defence to inform us whether the following concerns have been included in the terms of references of the mobilization study, and if they have not, to consider including them

a) whether individual Militia unit establishments should be increased, and in the event that they should be, a recommendation as to the optimum establishment

b) whether the current geographic distribution of Militia units continues to be appropriate in view of the demographic movements which have taken place and which continue to take place in Canada

c) whether the current balance of classifications in the Militia is appropriate to the needs of all mobilization contingencies

d) whether the existing administrative and training structures of the Militia are adequate to the needs of mobilization.

e) whether the existing structures for the command and control of the Militia are appropriate to the needs of mobilization.

carried and forwarded to CDA.

Resolution # 2 - Maximum Age for Employment in the Primary Reserve

Whereas the Compulsory Release Age for members of the Supplementary Reserve has been raised to age 65 in order to keep retired Reserve and Regular Force personnel available for emergency wartime use, and

Whereas the Primary Reserve is experiencing severe manning shortfalls at the Senior NCO, Warrant Officer, and Commissioned Officer levels, and

Whereas the Primary Reserve has come to make an increasing use of members of the Supplementary Reserve on attachment in order to fill training and administrative positions which would otherwise remain empty, and

Whereas NDHQ DPCAO 4 009 081700Z May 81 directs that personnel who are currently attached from the Supplementary Reserve to another component of the Reserve Force and who are over the maximum age limit for members of that component shall be replaced at the expiration of their current attachment, and has stated a general policy of not employing military personnel over the age of 55, and

Whereas such a policy represents a dangerous and potentially destructive and debilitating thrust through the impossibility of filling those administrative and training positions over the next five years when the Reserve must rebuild its leadership structures, and

Whereas the imposition of such a policy may be construed as an implicit breach of good faith in the face of attempts to revitalize the Supplementary Reserve, by denying any activity of a significant nature to those members of the Supplementary Reserve who are beyond age 55 except in wartime, and

Whereas the peacetime employment of such members in training and administrative positions assisting the Primary Reserve provides a means of exercising and maintaining those skills and knowledges which they might be called upon to fulfill during war,

Now therefore be it resolved that members of the Supplementary Reserve be permitted to be employed in training and administrative positions with the primary Reserve even though they be beyond the CRA for

for their rank and classification in the Primary Reserve, and

that Militia Area Commanders or their equivalents be designated as the approving authorities for their employment with the limitation that these Commanders at all levels recognize that employment of personnel beyond CRA must never prejudice the natural career and rank progression of available qualified junior personnel.

Carried and forwarded to CDA.

(for Resolution # 3 see Air Defence Syndicate Report)

Resolution # 4 - Progress Report on Mobilization Study

Whereas for some years the RCAA and the CDA have requested a statement respecting a mobilization plan, and

Whereas a senior study was undertaken,

Now therefore be it resolved that this Association ask for a progress report on the results of that study and the current status of action to develop and implement a mobilization plan for The Canadian Forces in the event of war or emergency.

Carried and forwarded to CDA.

6. Position Paper - Col J.R. Matheson

A draft position paper was prepared by this syndicate. It was decided that some amendments should be made to it, reviewed at the Special General Meeting in November and if acceptable, it be forwarded to CDA. The following position paper was sent to CDA for consideration at the AGM of January, 1982.

Six years ago the then Chief of Defence Staff advised the Conference of Defence Associations that Canada had no plan for mobilization. This astonishing revelation tended to confirm the impression that Canada's military was becoming more and more peace-oriented. Though accomplished in many ways they were unprepared for war. After six years Canada still does not have a mobilization plan.

Since World War II the land component of the Canadian Forces has gradually abandoned formal field command organization above brigade level. The strength of the land combat trades has steadily declined and today there are not sufficient soldiers to meet the demands that would exist in an emergency. The once healthy reserve organization has also been allowed to run down in strength and ability.

The international situation has deteriorated dramatically. Canadians are of one mind in their detestation of war; they have never gone to war gladly. The strength of their commitment to allies in America and Europe and the extent of their interests

in the protection of the rights of others are such that it is hard to imagine Canada escaping a general war.

We hold that government has no greater responsibility than to protect its people and maintain that at the present time Canadians are not accorded the protection to which they are entitled. Should there be an outbreak of hostilities our lack of preparation would be deemed criminal and scandalous by future generations.

The Canadian Forces have recently conducted a serious mobilization study. There is a new recognition of the need to return to a traditional army corps concept and organization. There is also a new recognition that regular and reserve forces can be coordinated to advantage. There is manifest a new resolve to recover much lost ground.

Now is the time to examine the mobilization options and to take further steps to address our deficiencies. We must expect the price of freedom to be high.

Canada's reserves, the civilian soldiers, recognize the perils of these times and stand prepared and willing to be tasked and trained with the Regulars in a total force program which will help prepare Canada for the ultimate emergency.

We urge the Government of Canada to provide courageous leadership in a difficult and vital public issue. Only by facing honestly and directly the dire possibility of war can we hope to preserve peace.

Royal Canadian Artillery Association

Il y a six ans, le Chef de l'état-major de la Défense informait le Congrès des Associations de la défense que le Canada n'avait aucun plan de mobilisation. Cette révélation stupéfiante tendait à confirmer l'impression que les forces militaires canadiennes devenaient de plus en plus un organisme de temps de paix. Bien que fort expérimentées en beaucoup de domaines, elles demeurent non préparées à la guerre. Six ans plus tard, le Canada ne possède toujours pas de plan de mobilisation.

Depuis la Deuxième Guerre mondiale, l'élément Terre des Forces canadiennes a graduellement abandonné la structure régulière de commandement de campagne au-dessus de l'échelon de la brigade. Les effectifs des métiers des armes de combat terrestres ont décliné de façon constante, si bien qu'il n'y a pas aujourd'hui un nombre suffisant de soldats pour faire face aux exigences d'une situation d'urgence. Autrefois une organisation bien rodée, la réserve a vu décroître ses capacités et ses effectifs.

La situation internationale s'est considérablement détériorée. Les Canadiens sont unanimes dans leur haine de la guerre: ils ne sont jamais partis se battre le coeur joyeux. La profondeur de leur engagement envers les nations alliées d'Amérique et d'Europe, et l'ampleur de leurs intérêts dans la protection des droits des autres nations, sont telles qu'il est difficile d'imaginer le Canada à l'abri lors d'une guerre générale.

Nous croyons que le premier devoir d'un gouvernement est la protection de son peuple, et nous soutenons qu'à l'heure actuelle les Canadiens ne bénéficient pas de la protection à laquelle ils ont droit. Si une guerre devait maintenant éclater, notre manque de préparation est tel qu'il serait jugé criminel et scandaleux par les générations futures.

Les Forces canadiennes ont récemment mené une étude importante sur la mobilisation. On prend de nouveau conscience du besoin de revenir au concept et à l'organisation traditionnels des corps d'armée. Nous réalisons également de nouveau qu'il est possible d'harmoniser avantageusement la Force régulière et la Force de réserve. Il y a une résolution manifeste à rattraper beaucoup de terrain perdu.

Il est maintenant temps d'examiner les options qui s'offrent à nous relativement à la mobilisation et de prendre de nouvelles mesures pour corriger nos faiblesses. Nous devons être prêts à payer un prix élevé pour la sauvegarde de notre liberté.

Les réserves du Canada, composées de soldats civils, ont conscience des périls de notre époque; elles sont prêtes et consentantes à être affectées et entraînées avec la Force régulière dans le cadre d'un programme fondé sur le concept de force globale qui aiderait le pays à pouvoir affronter l'épreuve suprême.

Nous enjoignons le gouvernement du Canada à faire preuve de leadership relativement à une question d'intérêt public difficile et vitale. Ce n'est qu'en faisant face franchement et honnêtement à la possibilité funeste d'une guerre que nous pourrons être en mesure de préserver la paix.

Résolution nº 1 - LE RÔLE ET L'ORGANISATION DE LA MILICE

Attendu que l'étude actuelle concernant la mobilisation révélera sans aucun doute de graves lacunes relativement à la capacité des Forces canadiennes de mobiliser suffisamment de personnel pour faire face à des situations d'urgence, sauf les plus mineures, et

Attendu que les contraintes financières auxquelles fait face le gouvernement du Canada exigeront qu'une partie substantielle du fardeau de la mobilisation incombe à une force de réserve élargie et renforcée, dont la plus grande partie fara partie de l'élément Terre, et

Attendu que l'histoire a démontré que la milice doit pouvoir fournir l'infrastructure nécessaire pour permettre aux unités existantes de la force régulière d'atteindre immédiatement leurs effectifs de temps de guerre; pour créer des unités additionnelles au fur et à mesure de la mobilisation; pour créer les établissements de recrutement et de formation nécessaires en vue de permettre le fonctionnement de l'armée en campagne et le remplacement des pertes au combat, et

Attendu que cette tendance doit être renversée immédiatement grâce à une réorganisation fondée sur le besoin d'un essor considérable de la milice afin de pouvoir répondre adéquatement aux impératifs de la mobilisation.

Il est décidé que le Congrès des Associations de la défense demande instamment au ministre de la Défense nationale de l'informer si les questions suivantes ont été incluses dans les sujets abordés dans l'étude sur la mobilisation, ou de songer à les inclure si ce n'est pas déjà fait;

a) à savoir si l'effectif de chacune des unités de la milice devrait être augmenté , et si oui, une recommandation sur le nombre idéal;

b) à savoir si la répartition géographique actuelle des unités de la milice est encore adéquate face aux mouvements démographiques qui ont eu lieu au Canada et qui se poursuivent;

c) à savoir si les pourcentages de personnes employées dans chaque classification de la milice correspondent aux besoins de toutes les situations d'urgence exigeant une mobilisation;

d) à savoir si les structures actuelles de la milice relativement à l'administration et à la formation répondent aux exigences de la mobilisation;

e) à savoir si les structures actuelles relativement au commandement et au contrôle de la milice répondent aux exigences de la mobilisation.

Résolution nº 2 - ÂGE MAXIMUM POUR SERVIR DANS LA PREMIERE RESERVE

Attendu que l'âge de libération obligatoire des militaires de la Réserve supplémentaire a été porté à 65 ans afin de rendre disponibles, en cas de guerre, les militaires à la retraite des Forces régulière et de réserve, et

Attendu que la Première réserve connaît une grave pénurie de sous-officiers supérieurs, d'adjudants et d'officiers, et

Attendu que la Première réserve utilise d'une façon croissante des militaires de la Réserve supplémentaire en affectation temporaire afin de combler des postes de formation et d'administration qui, sinon, resteraient vacants, et

Attendu que le message 4 009 0817004 (mai 1981) du DACO (QGDN) ordonne que les militaires de la Réserve supplémentaire qui sont présentement affectés à un autre élément de la force de réserve et qui dépassent l'âge maximum fixé pour les militaires de cet élément, soient remplacés à l'expiration de leur affectation actuelle, et formule comme politique générale de ne pas employer de militaires âgés de plus de 55 ans, et

Attendu que une telle politique s'avère dangereuse et potentiellement destructrice et nuisible, vu qu'elle empêchera de combler les postes d'administration et de formation pour les cinq prochaines années, au cours desquelles la réserve devra rebâtir ses structures de commandement, et

Attendu que l'imposition d'une telle politique peut être interprétée comme un manque implicite de bonne foi face aux tentatives de revitaliser la Réserve supplémentaire, car elle interdirait toute activité significative, sauf en temps de guerre, aux militaires de Réserve supplémentaire âgés de plus de 55 ans, et

Attendu que l'emploi en temps de paix de tels militaires dans des postes de formation et d'administration afin d'appuyer la Première réserve permettrait à ceux-ci de conserver et d'utiliser les compétences et les connaissances dont ils pourraient être appelés à se servir en temps de guerre,

Il est décidé que l'on permette aux militaires de la Réserve supplémentaire d'être employés dans des postes de formation et d'administration de la Première réserve même s'ils dépassent l'ALO de la Première réserve pour leur grade et leur classification, et

que les commandants des secteurs de milice ou leurs équivalents soient désignés comme autorités approbatrices pour leur emploi; avec comme restriction que ces commandants, quel que soit leur échelon, reconnaissent que l'emploi de militaires ayant dépassé l'ALO ne doit jamais nuire à l'avancement professionnel et militaire normal des militaires subalternes qualifiés qui sont disponibles.

Restriction nº 3 - UNITES DE LA MILICE DE DEFENSE AERIENNE

Attendu que le Canada a opté pour un concept de force globale incluant la milice et la Force régulière, et

Attendu que la force régulière ne peut combler qu'un nombre limité de postes de défense aérienne, particulièrement en situation d'urgence, et

Attendu que en situation d'urgence, la Force régulière n'aurait donc pas assez de personnel pour assurer une défense aérienne suffisante aux forces assignées à l'OTAN, et

Attendu que il ne resterait ainsi virtuellement plus de militaires réguliers de l'artillerie anti-aérienne au Canada pour fournir des renforts ou constituer les cadres chargés d'entraîner la milice, et

Attendu que lorsqu'un nouveau système de défense aérienne à basse altitude sera mis sur pied, il y aura de l'équipement disponible pour l'entraînement de la milice, et

Attendu que l'entraînement élémentaire en artillerie anti-aérienne peut être dispensé dans les stations d'appartenance de la milice, et

Attendu que on peut acquérir une formation sur un système plus perfectionné après avoir maîtrisé les techniques élémentaires d'artillerie anti-aérienne.

Il est décidé de reconstituer des unités et sous-unités de défense aérienne de la milice afin d'augmenter les effectifs de la force régulière et assurer ainsi une protection anti-aérienne aux forces canadiennes en campagne.

Résolution nº 4 - RAPPORT PROVISOIRE SUR L'ETUDE RELATIVE A LA MOBILISATION

Attendu que depuis quelques années, la Royal Canadian Artillery Association et le Congrès des Associations de la défense demandent une déclaration relativement à un plan de mobilisation, et

Attendu que une étude majeure a été entreprise.

Il est décidé que le Congrès demande la publication d'un rapport provisoire sur les résultats de cette étude et sur la situation actuelle des mesures visant à élaborer et mettre en oeuvre un plan de mobilisation à l'intention des Forces canadiennes en cas de guerre ou de situation d'urgence.

Guest Night Dinner

The traditional Guest Night Dinner was held on Saturday evening 19 Sep. The guests included delegates of the Association, officers of 3 RCHA, the 20th Fd and 15th Fd Regiments, the Commandant CFB Shilo and his officers and individual members. Competition prizes and trophies were presented to the winners prior to the dinner. More than 120 officers enjoyed a most delightful evening. Dinner guests were entertained by the 15th Fd Regiment Band from Vancouver who provided a splendid variety of marches and topical music. Our sincere appreciation goes to the Band and to the Mess Staff of CFB Shilo without whom our evening, indeed our whole stay would not have been the success it was.

Report of the Nominating Committee - BGen W.T. Wickett

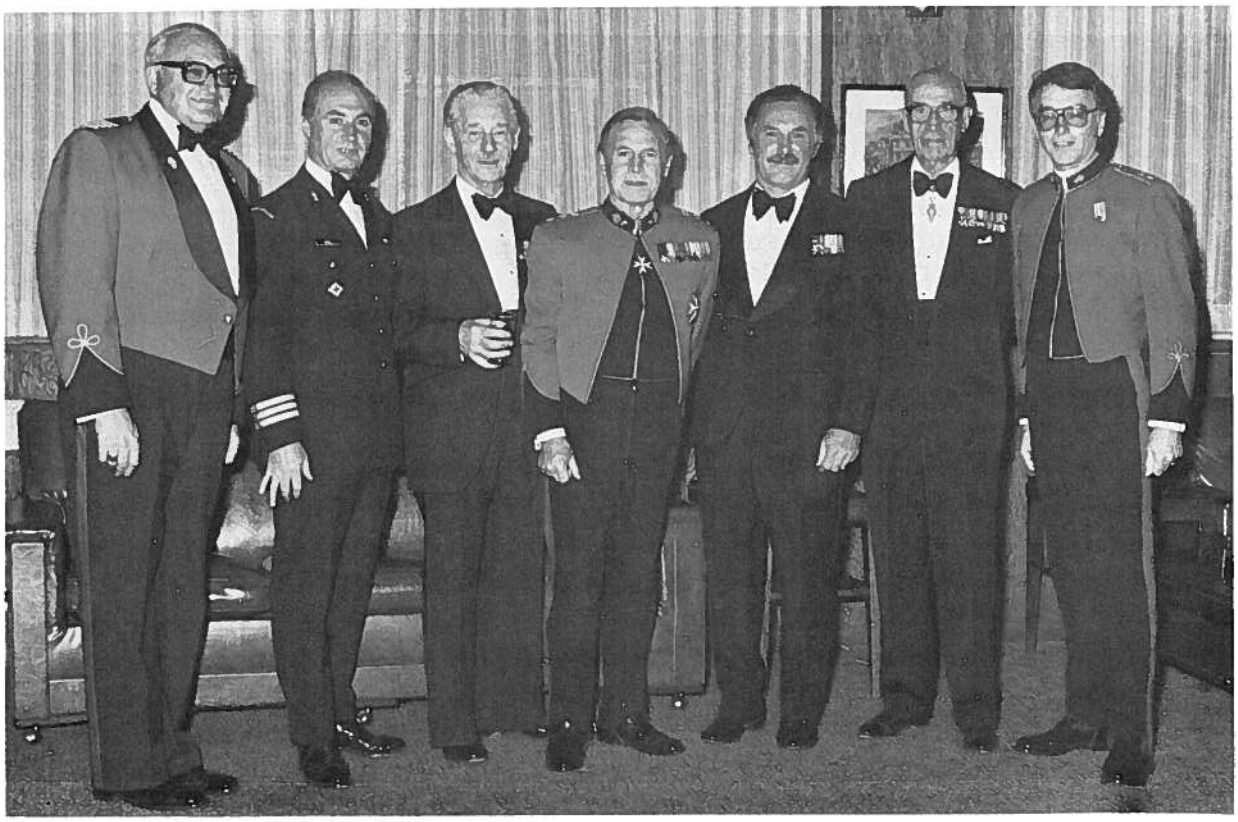
The following officers were nominated for appointment to the Executive Committee for the coming year

President	Col J.R.G. Saint-Louis	
Vice President	Col L.M. Salmon	
Secretary Treasurer	LCol B.G. Brule	
Advisory Committee	Col A.E. Sherwin	
	Col E.H. Rowe	
	Col H. Chapman	
	Col J.H. Turnbull	
	LCol J.C. McKenna	
Past President	Col R.A. Jacobson	
Auditor	Mr. J.E. Baldwin	
Regional Representatives	LCol Earle King	- Atlantic
	LCol R. Gauthier	- Eastern
	LCol G. Haylock	- Central
	Maj D. Graham	- Prairie
	Maj. I. Smith	- Pacific

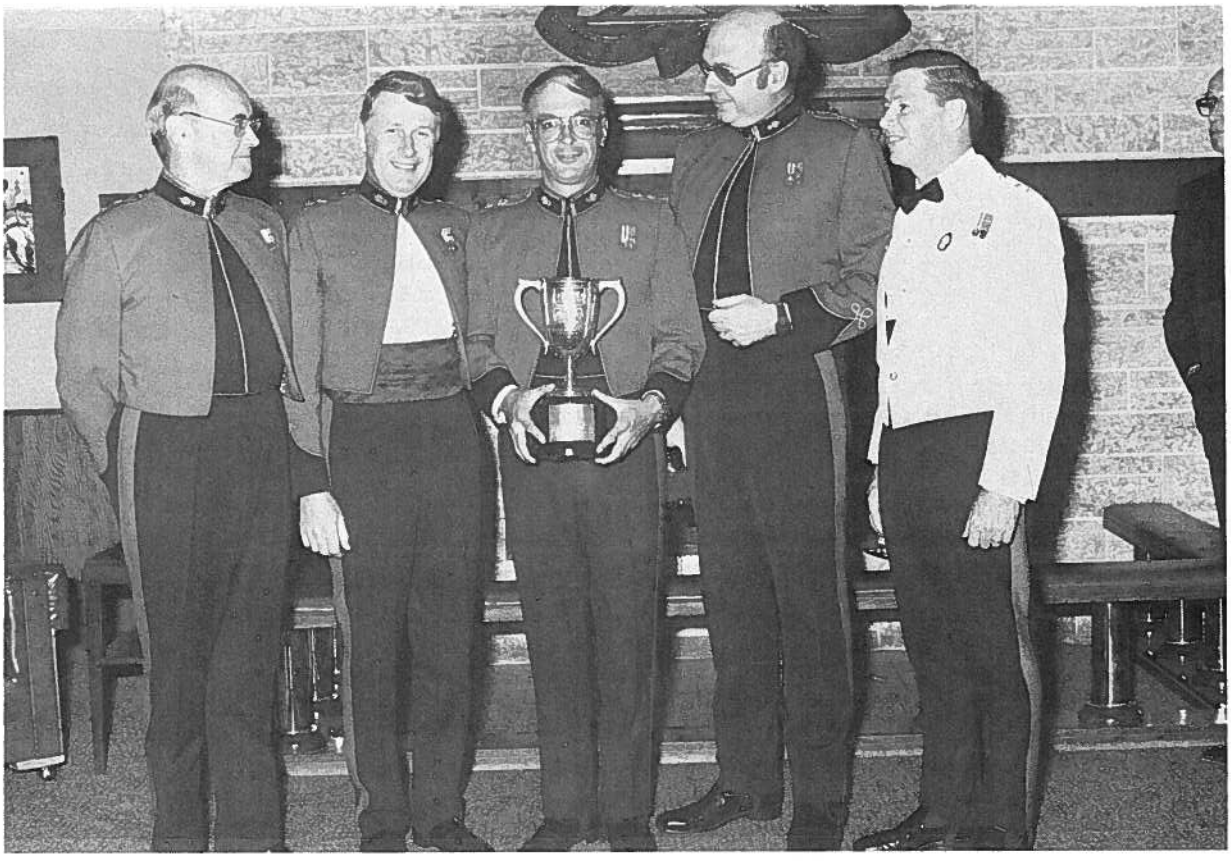
The report of the Nominating Committee was duly moved and approved. Col Saint-Louis, President for 1981-82 formally took the chair. He expressed his deep appreciation for the time and effort everyone had given during the meeting, particularly the out-going President and the executive. He also thanked the Base Commander, Colonel Archambault and his staff and Maj Mundell and other members of 3 RCHA for their exceptional contribution. A motion of appreciation to Col Jacobson was unanimously approved as well as one to the CO and members of the 15th Field Regt. for their great effort.

Location of Future Meeting

The 1982 Annual Meeting of the RCAA will be held at CFB Petawawa, Ontario, 23-25 Sep.

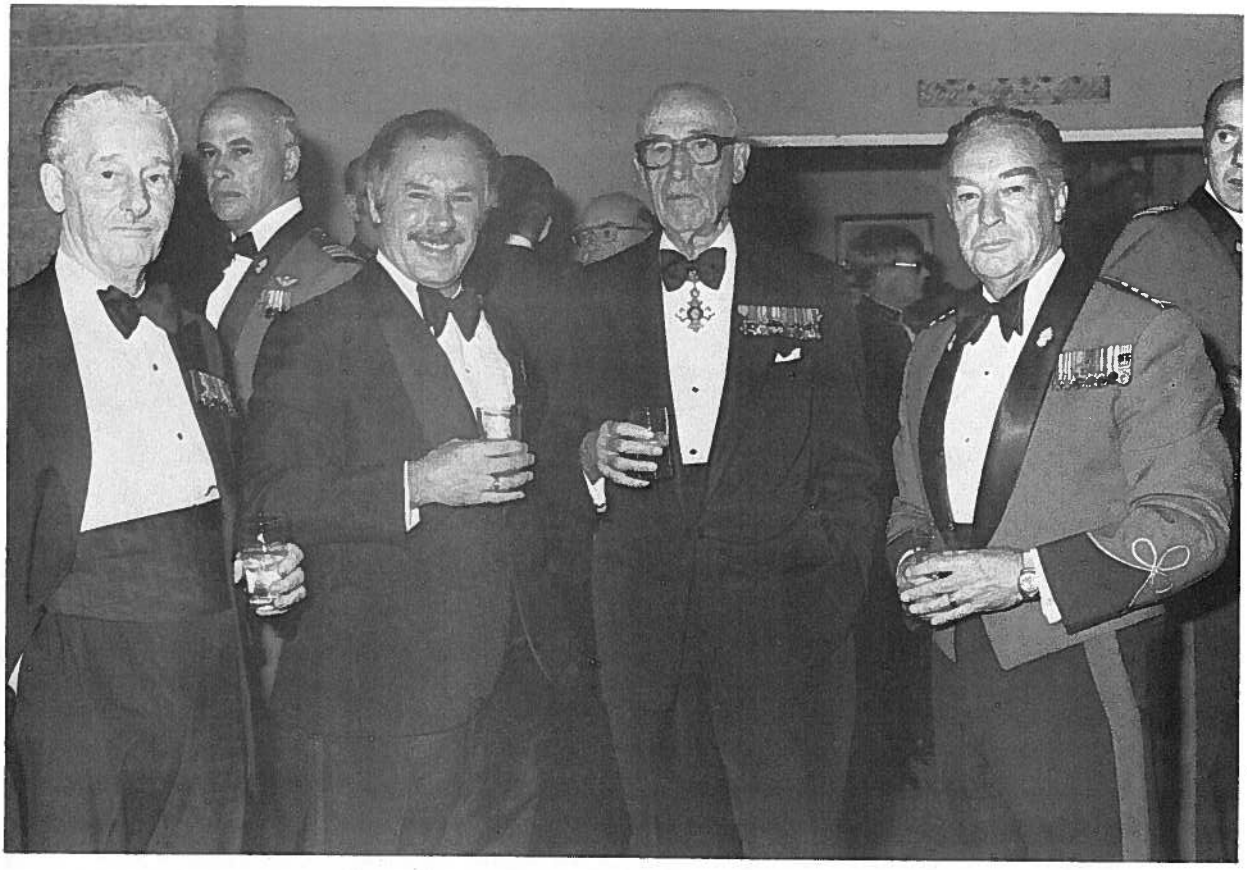


Col Shapiro,LCol Farrell,LCol Scott,Col Matheson,LCol Scardina,
Brig Todd, LCol Brule.

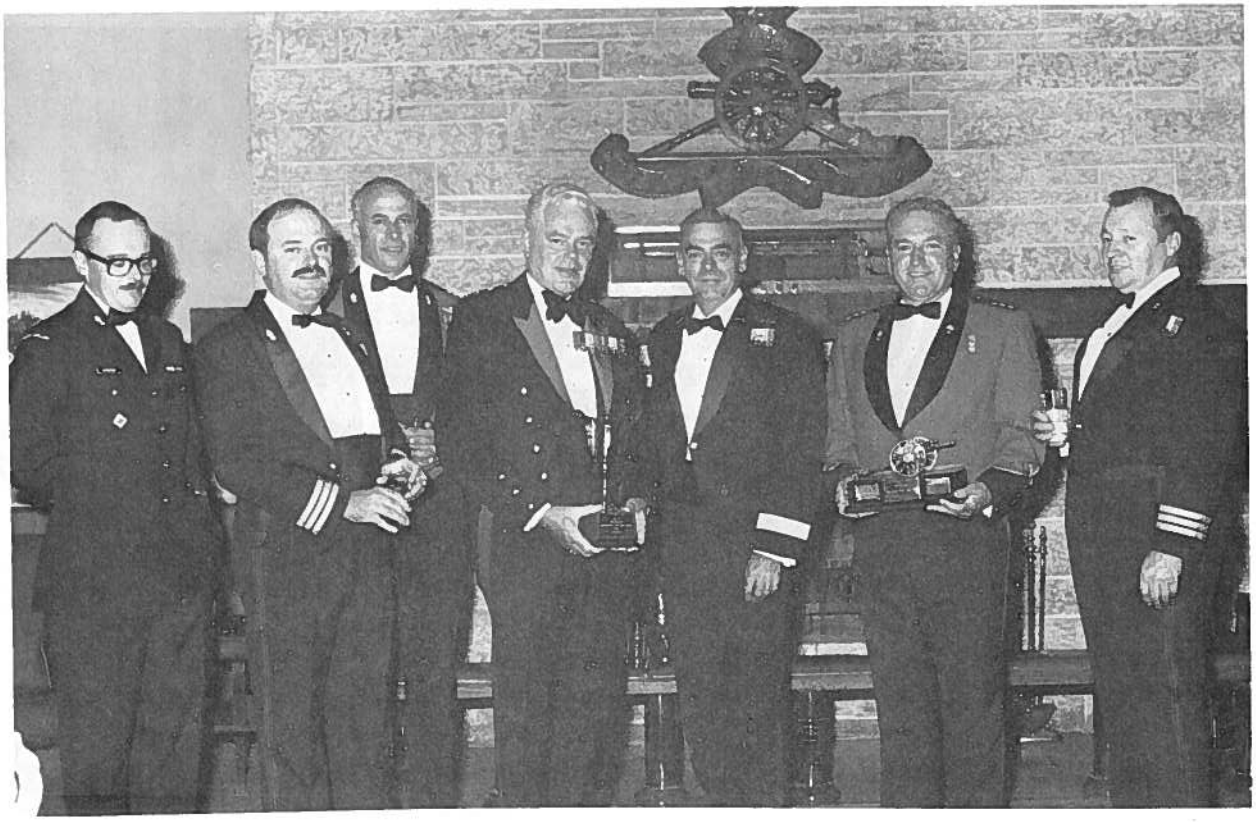


LCol Reid,LCol McKenna,LCol Haylock,LCol MacDonald,LCol Hubel

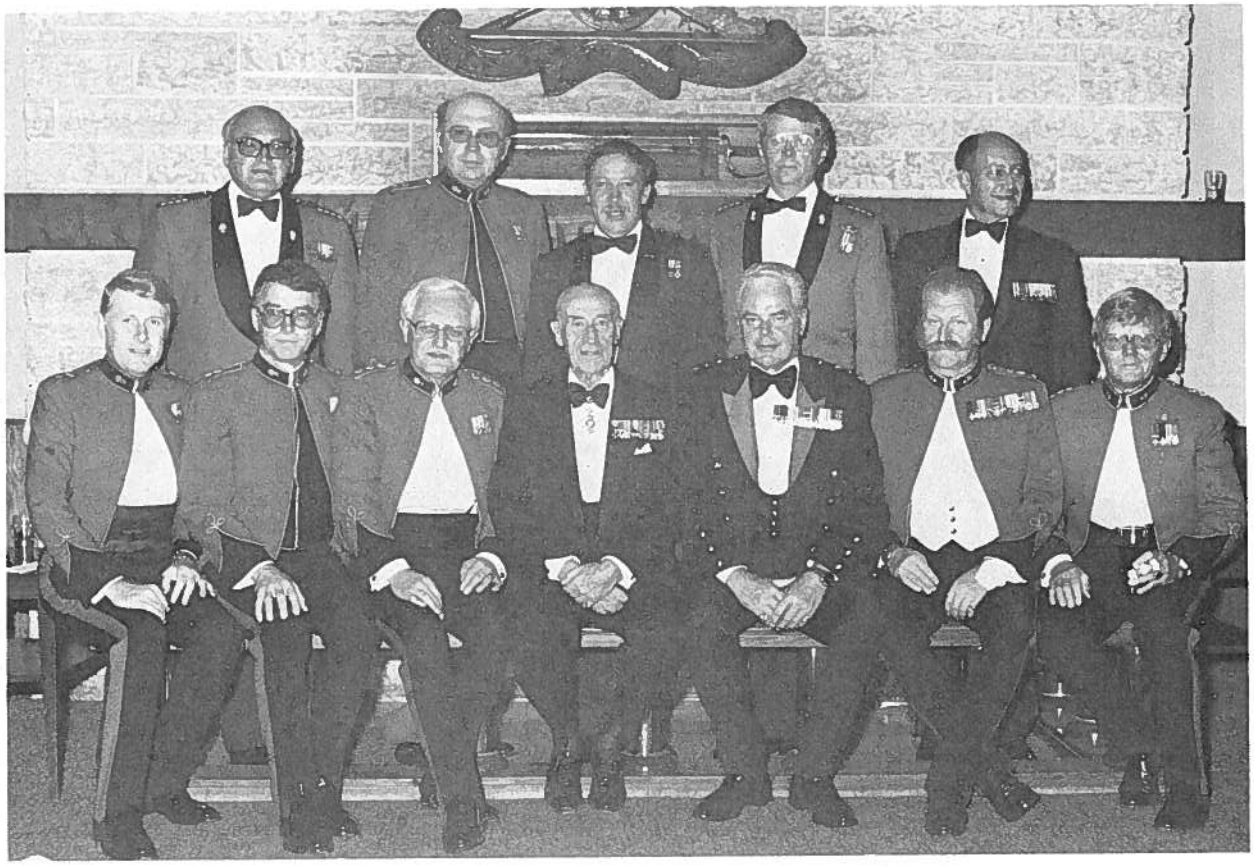
LCol Bury, LCol Davies, Col Jacobson



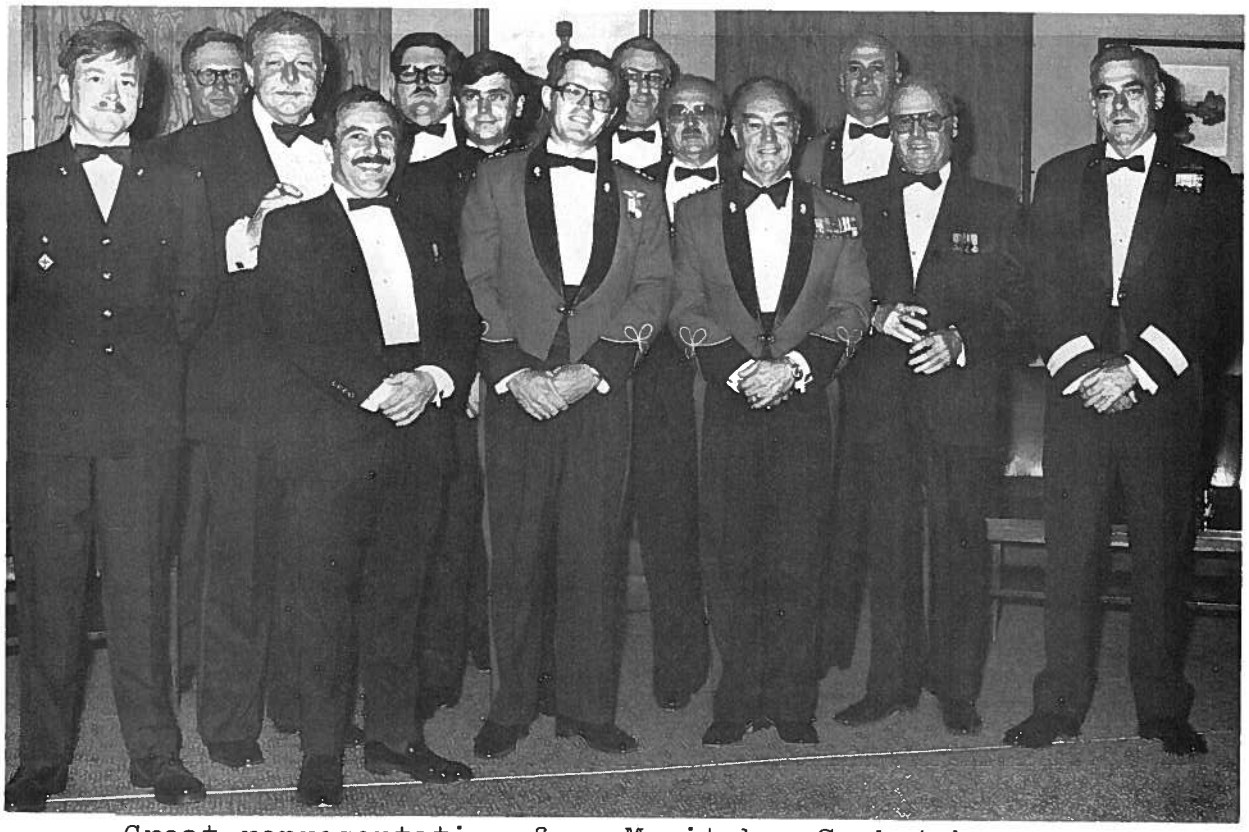
LCol Scott, LCol Scardina, Brig Todd, Col Manson



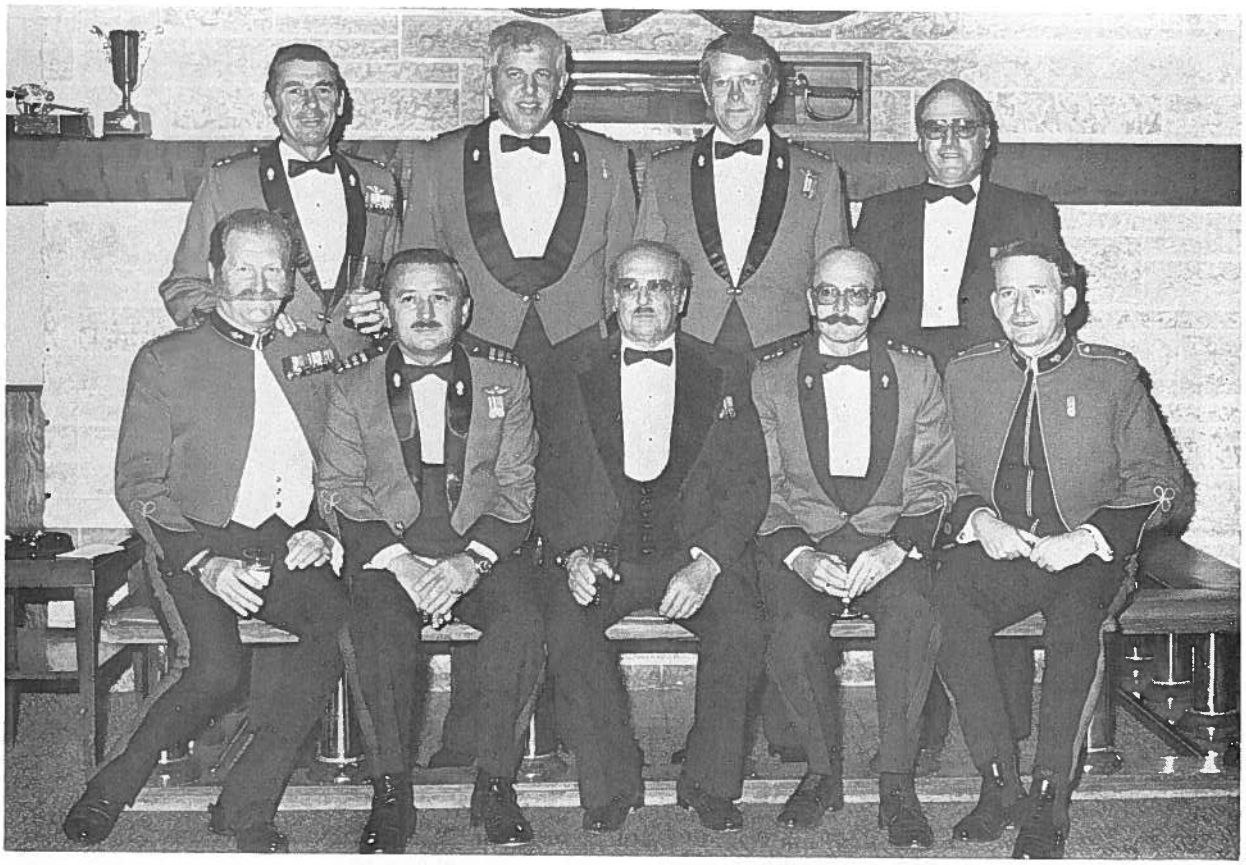
Capt Nickerson, LCol King, LCol Walton, Col Turnbull,
MGen Baker, LCol Johnston, LCol Parnell



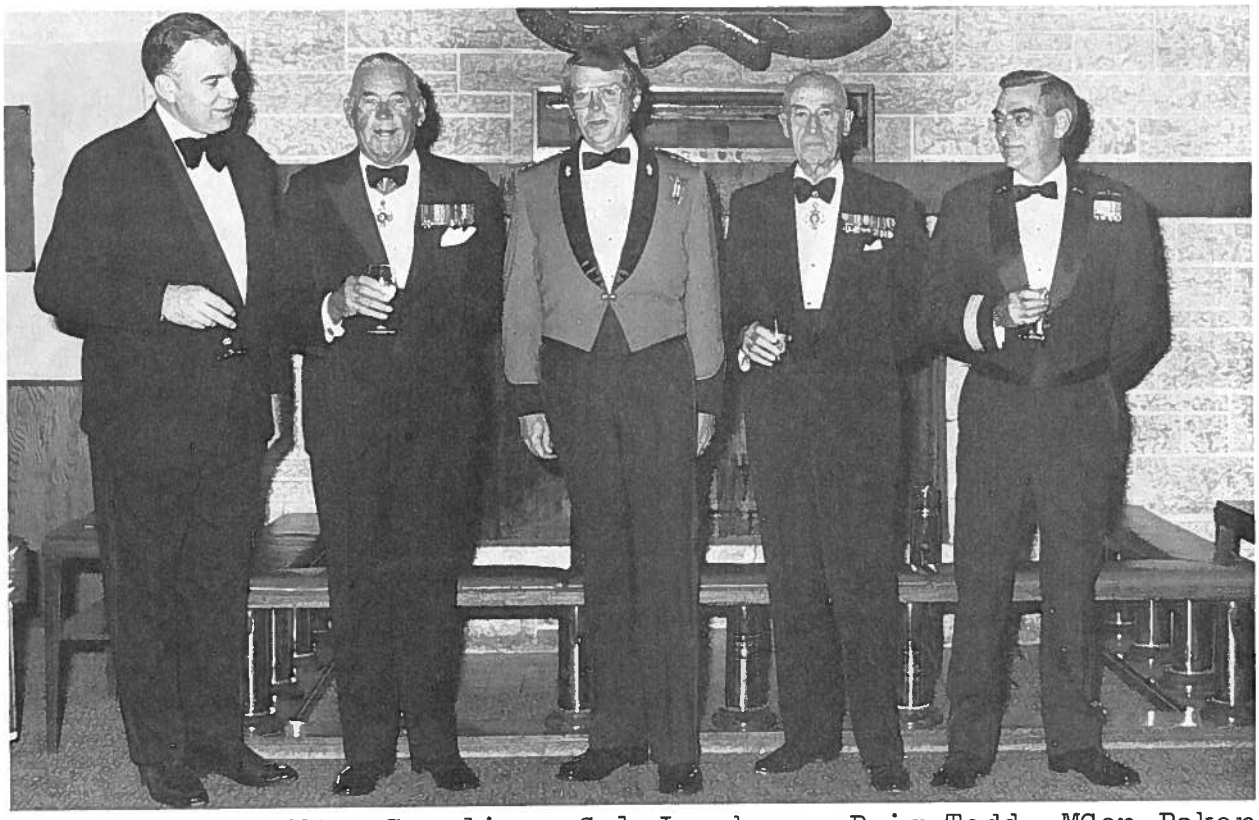
The President and Past Presidents



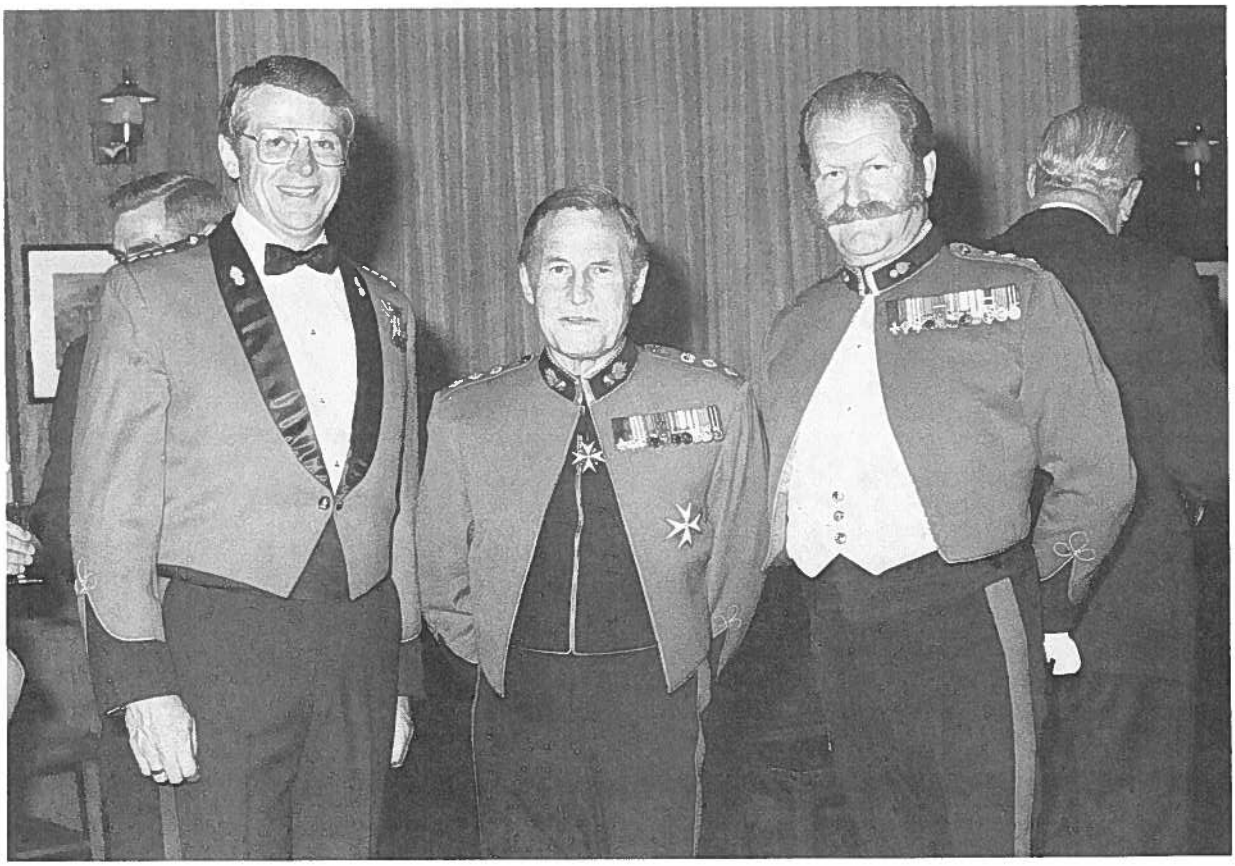
Great representation from Manitoba, Saskatchewan



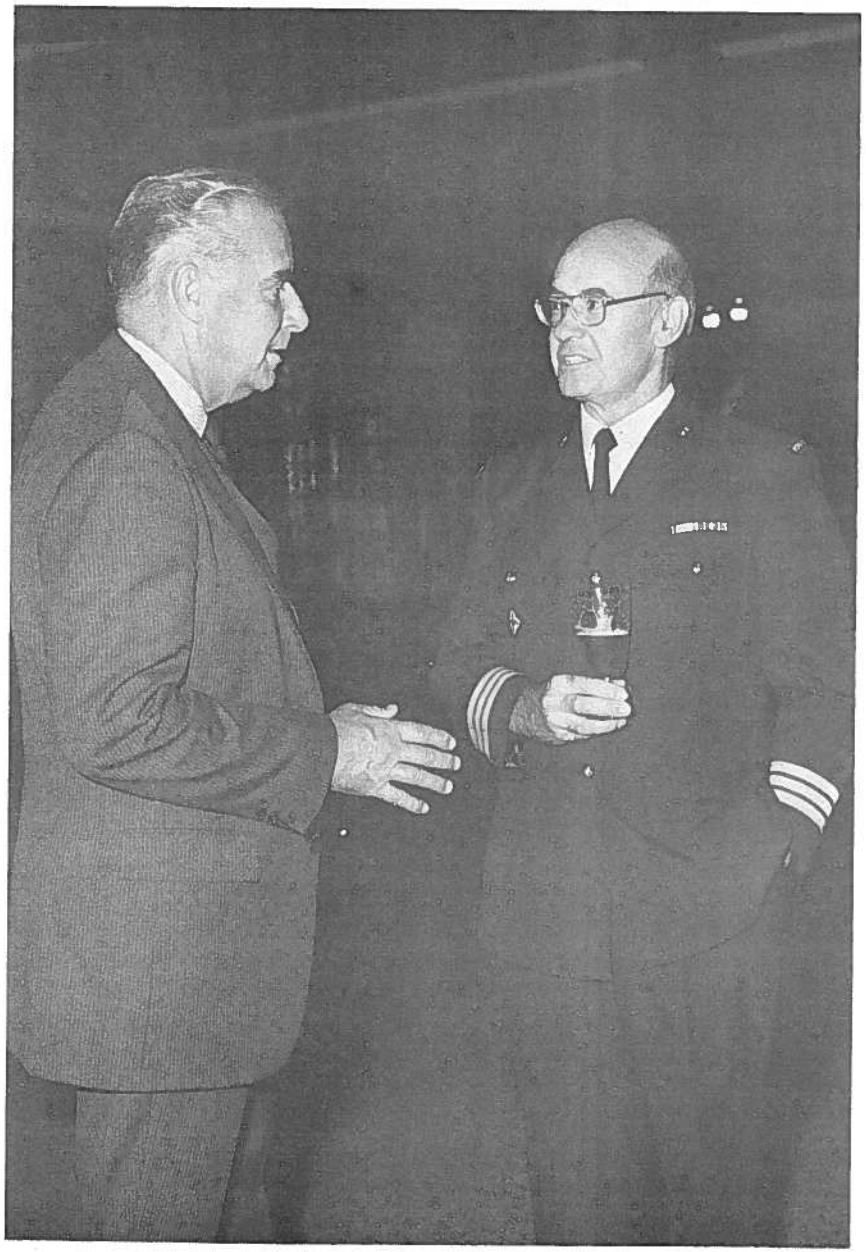
and Alberta



Col Wheatley, MGen Sparling, Col Jacobson, Brig Todd, MGen Baker

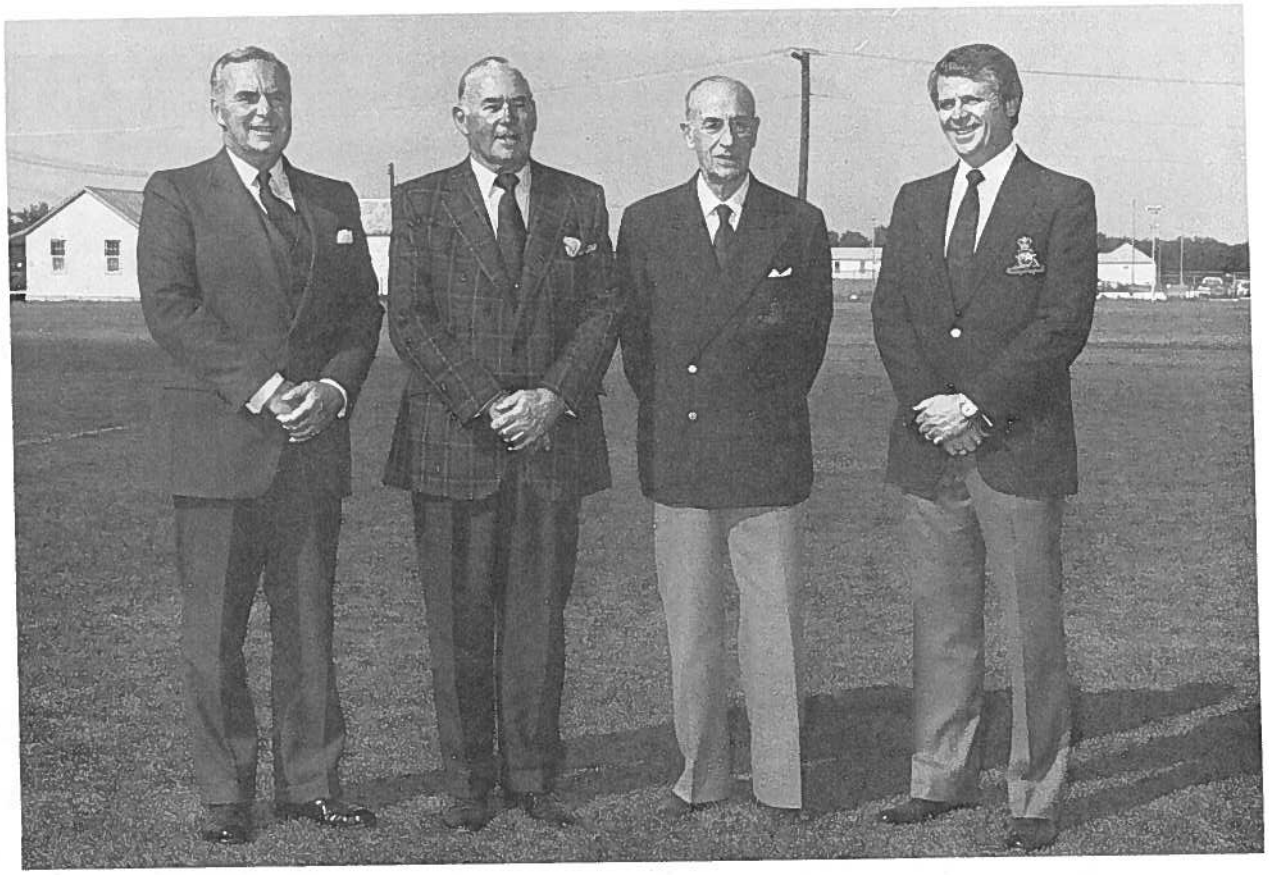


Col Jacobson, Col Matheson, Col Lynch-Staunton



BGen Turner, LCol Reed

Maj Gen Sparling, Col Archambault

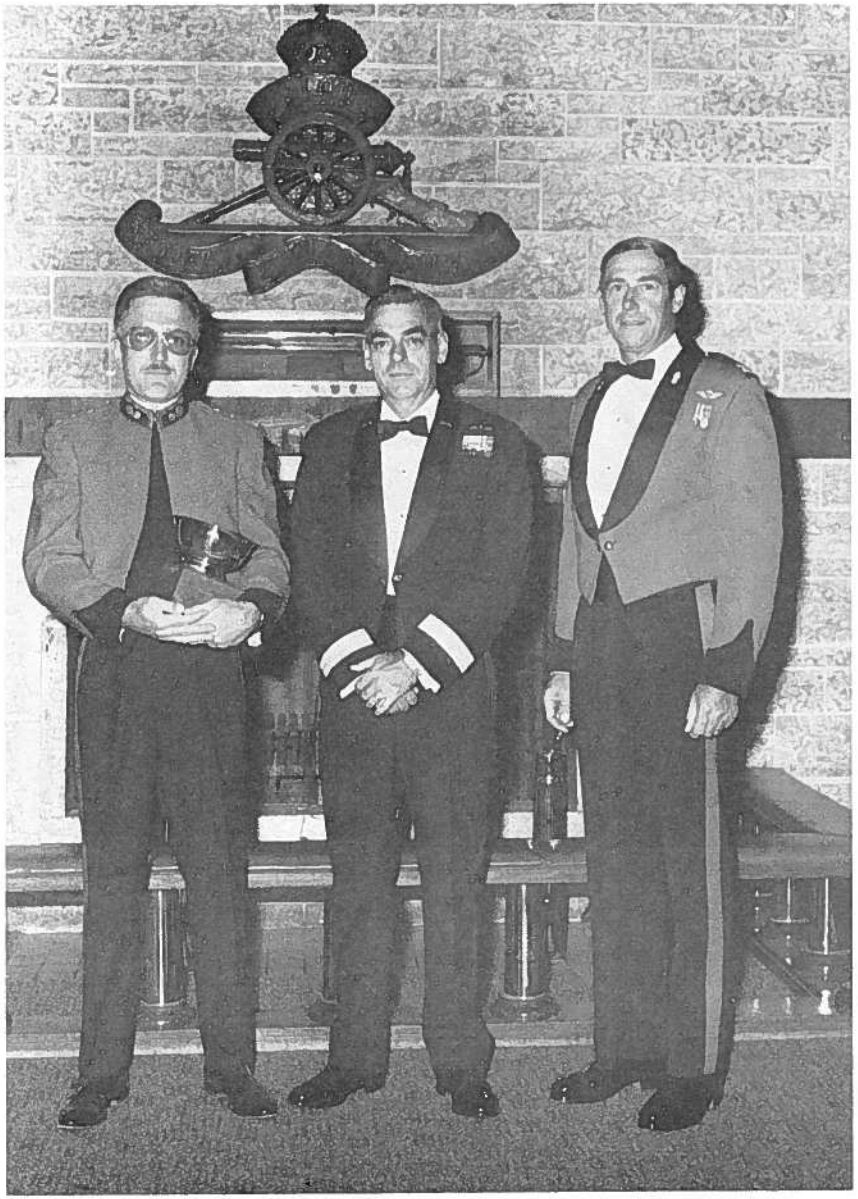


BGen Turner, MGen Sparling, Brig Todd, Col Jacobson

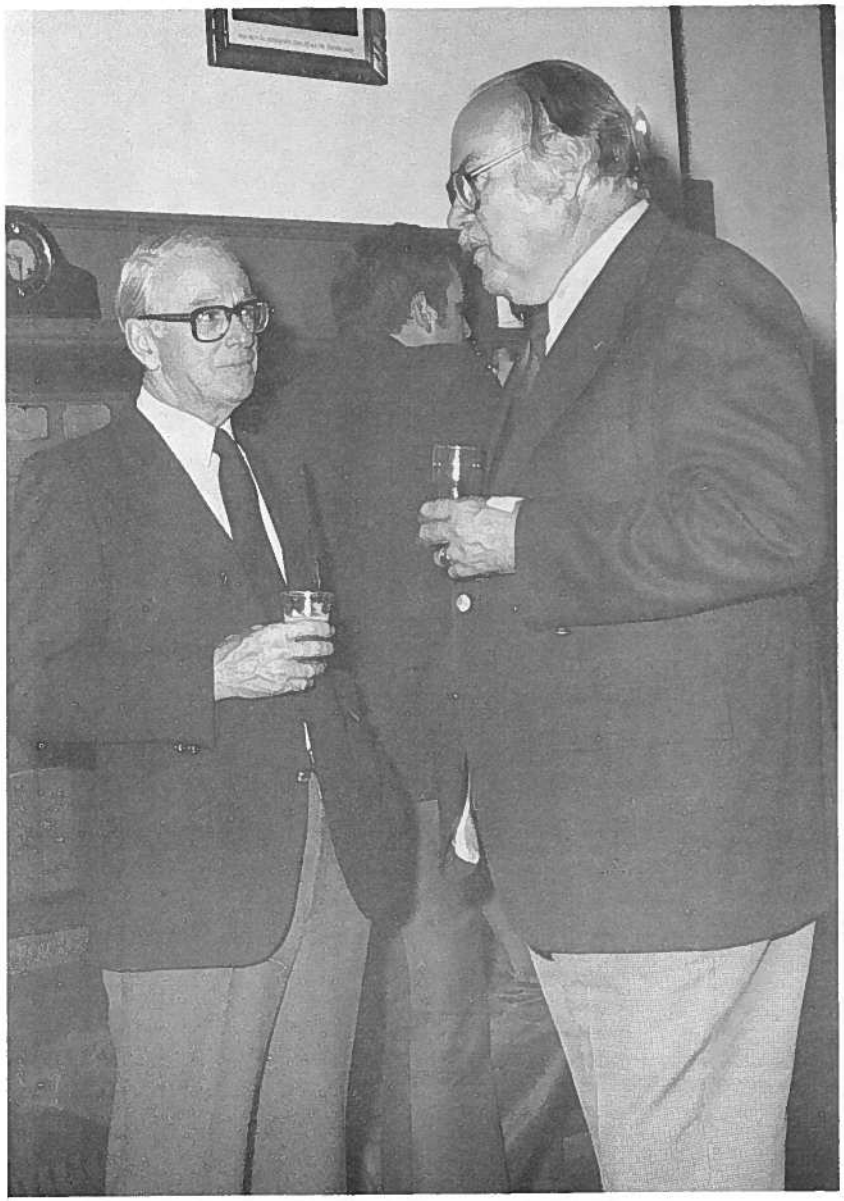
BGen Turner inspecting Guard on his arrival at Shilo

Exercise Black Bear Saturday Sep 20

Exercise Black Bear



Capt Pancoe, MGen Baker, Capt Oderkirk

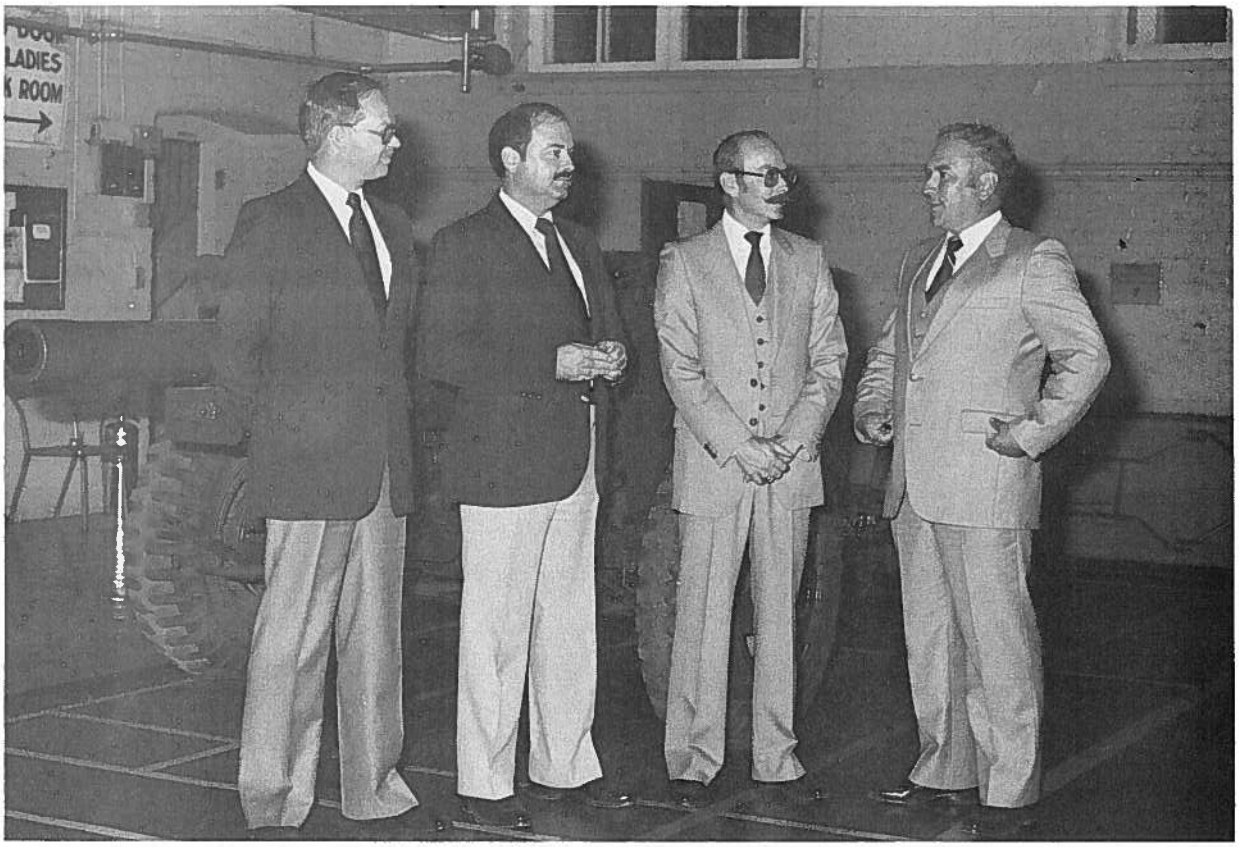


Col Beer and member of 26 Fd Regt

LCol Davies welcomes Col Archambault

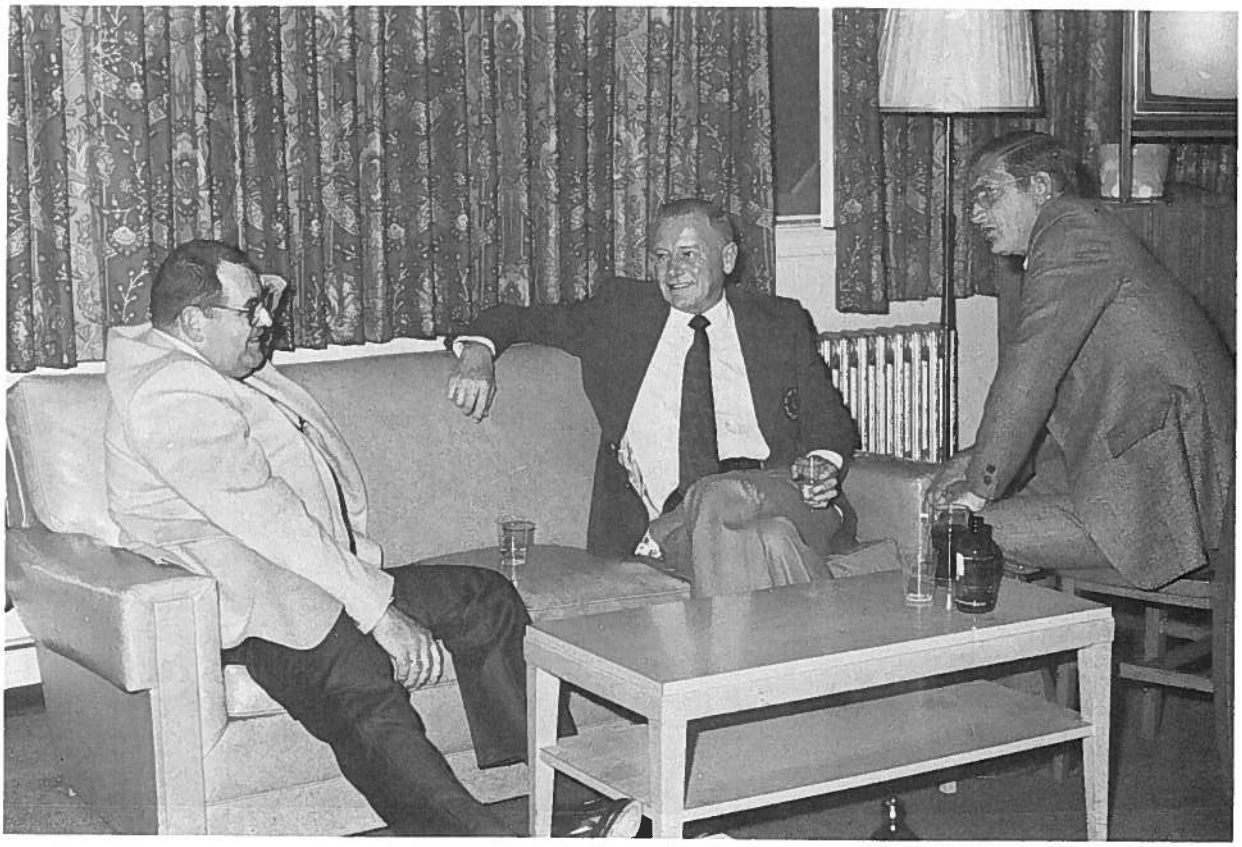
and LCol Ed Schroder, to 26 Fd soiree

A Visit to 26 Fd Museum ...

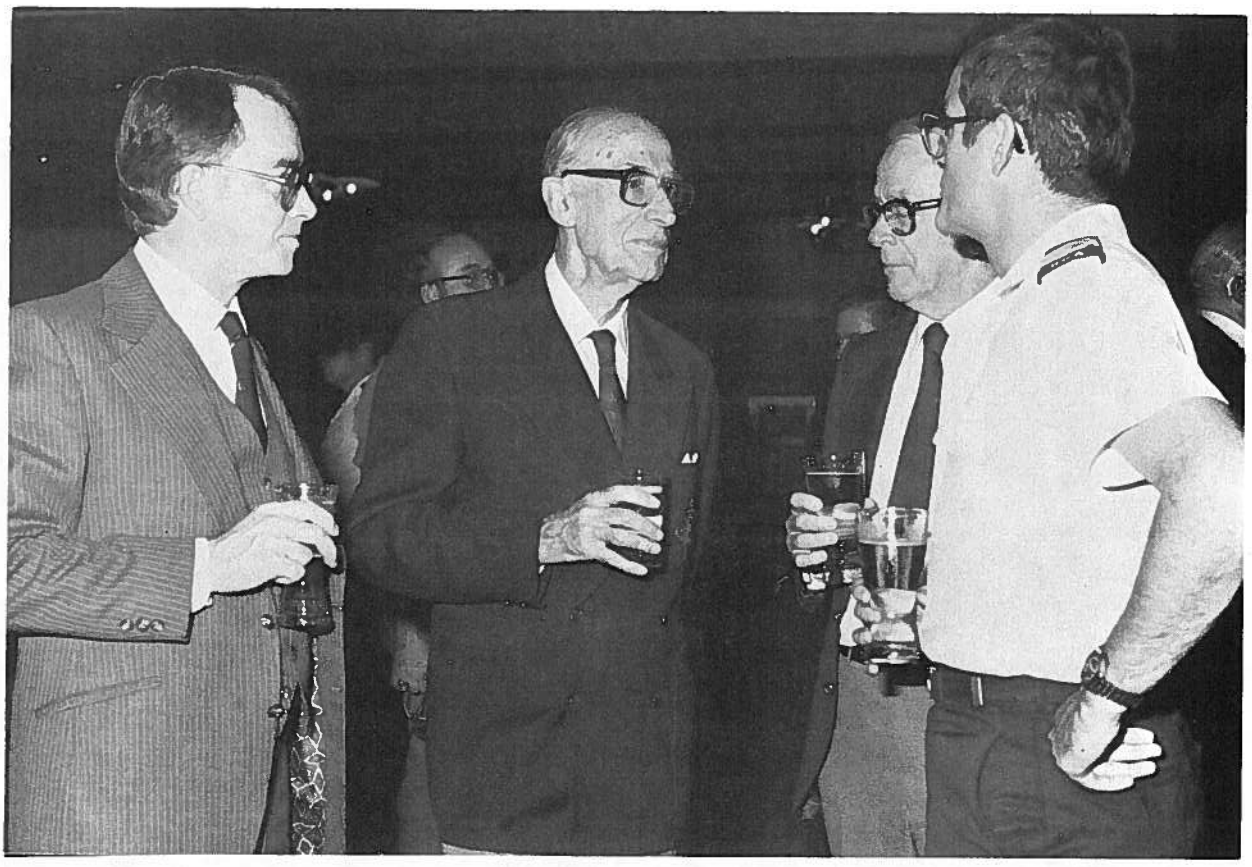


... and Parade Square

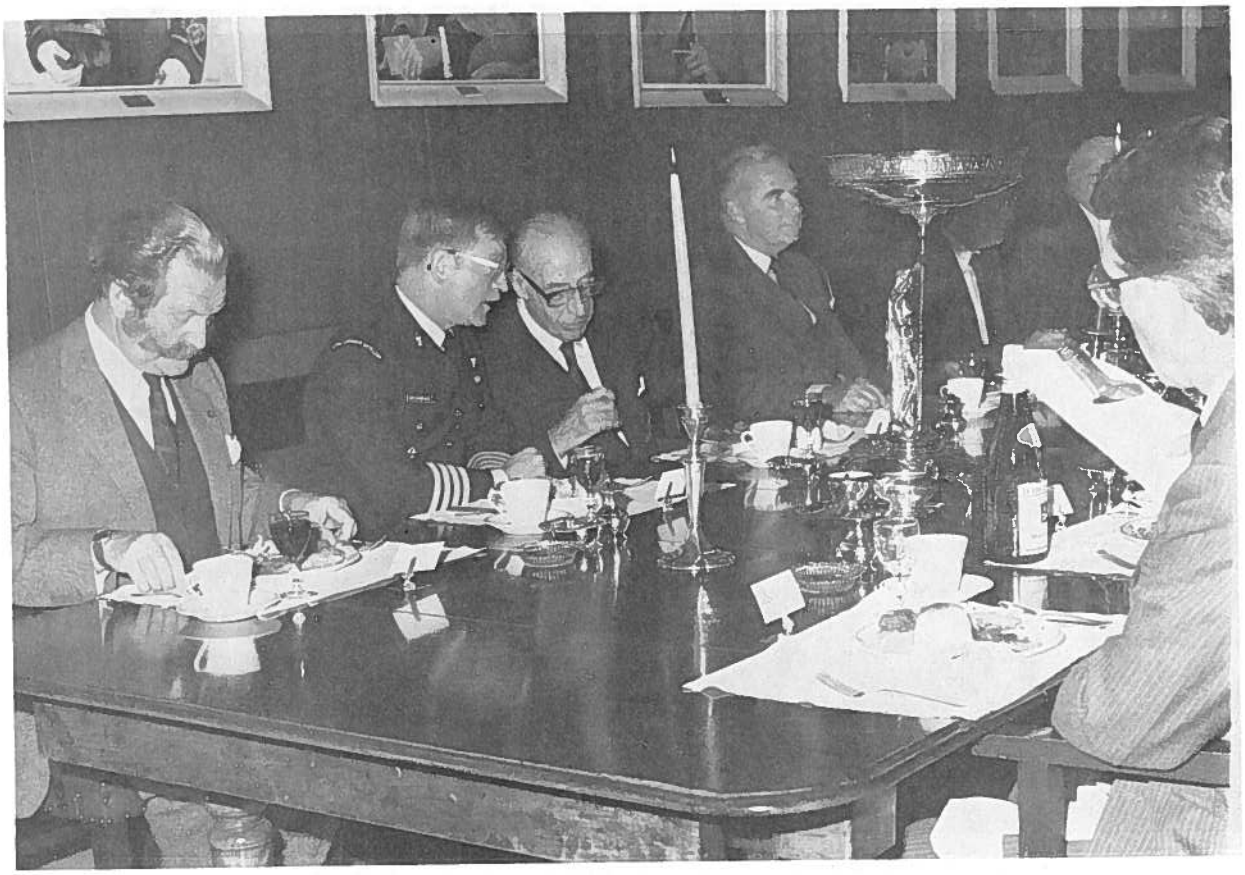
Enjoying 26 Fd Hospitality



Col Poirier, Col Kearney, LCol Brown



LCol Brule, Brig Todd, Col Beer, LCol Guy

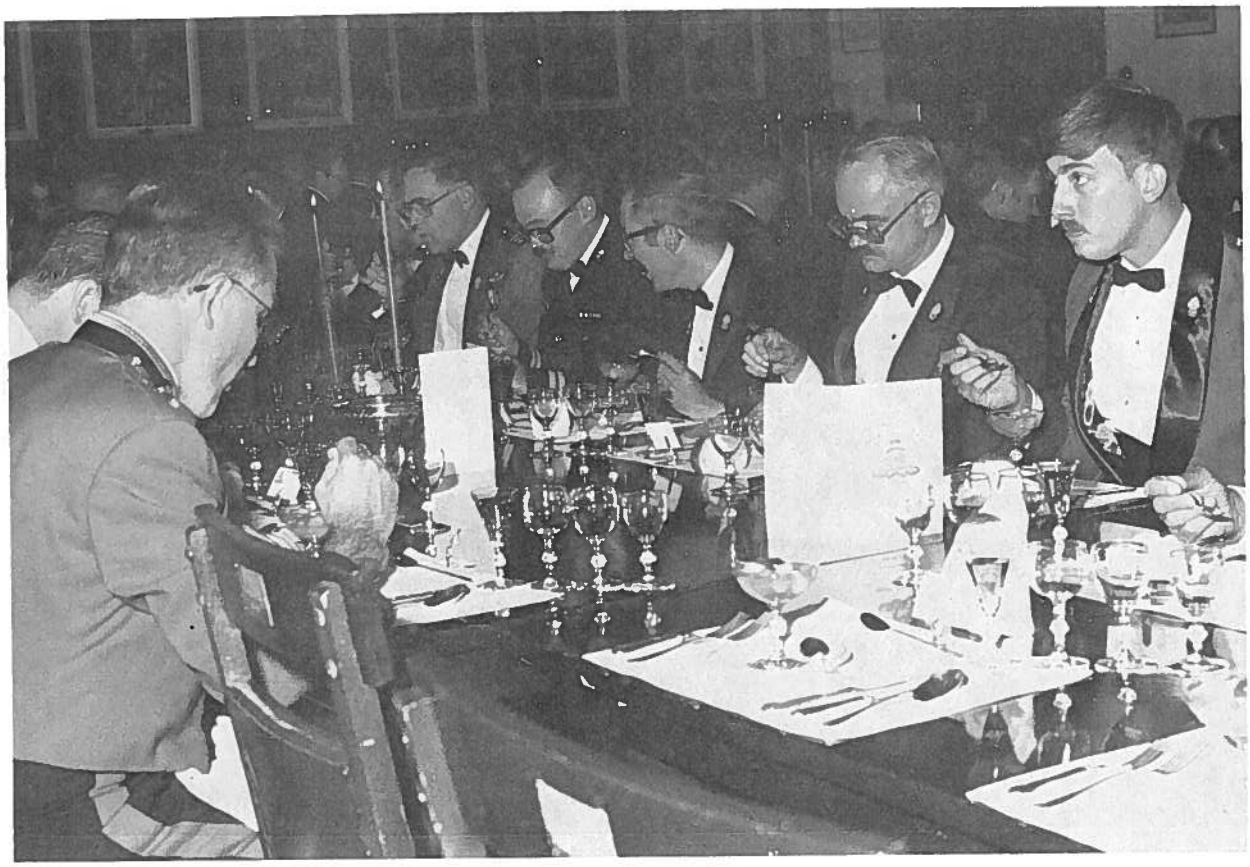


Col Lynch-Staunton, Col Archambault, Brig Todd, BGen Turner

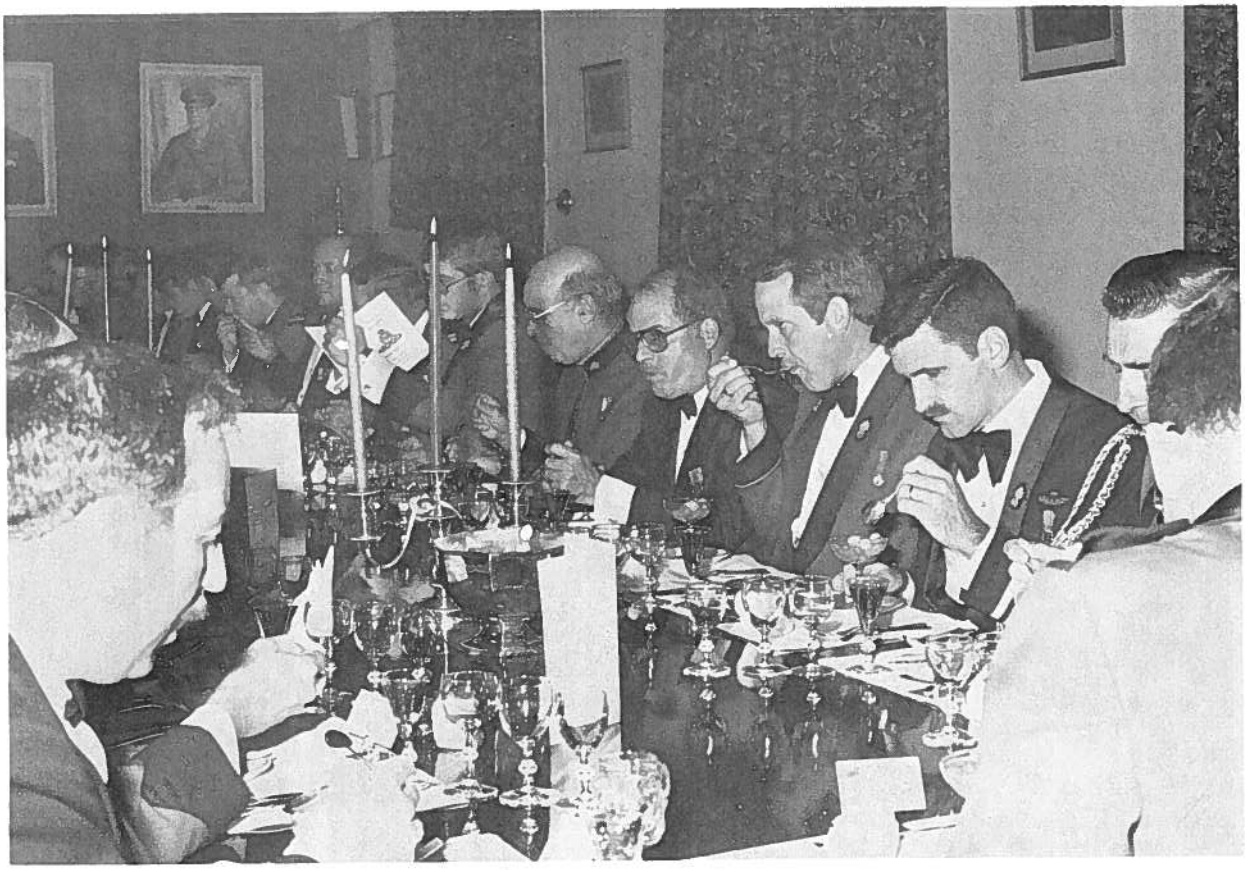
MGen Sparling, BGen Wickett, Col Saint-Louis, Col Sherwin

3 RCHA officers firing pre-Guest Night salute

Col Saint-Louis, MGen Baker, Brig Todd, Col Jacobson



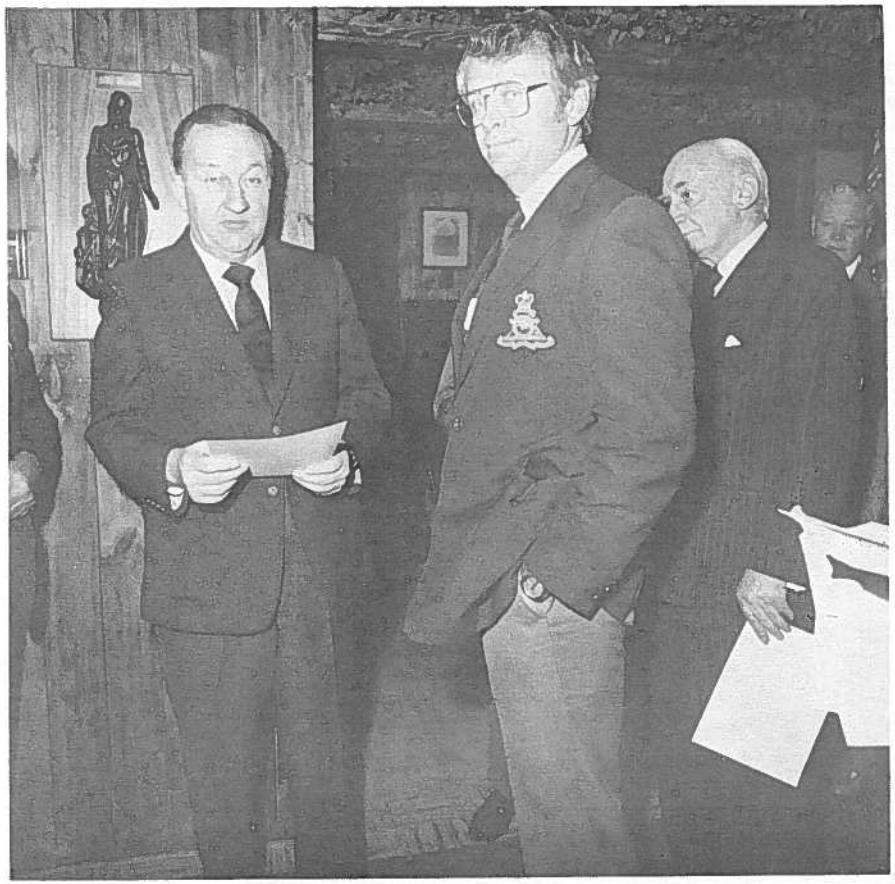
Enjoying Dinner



Very Much!

Brig Todd, Col Jacobson, MGun Sparling, CO FRG Unit in Shilo
Col Archambault, BGen Wickett

A quartet of smiling faces



Col Jacobson presents Hon Life Membership to Mr. Justice McIntyre

Col Matheson presents Hon Life Membership to Mr. Justice Ritchie

LCOL Scardina presents Hon Life
Membership to Mr. Justice Dickson

Col Saint Louis presents Hon Life
Membership to Mr. Justice Chouinard

BGen Heitshu presents Hon Life
Membership to Mr. Justice Lamer

The Gunner Supreme Court Justices

Actions of the New Executive Committee

1. Delegates appointed to the January 1982 meeting of the Conference of Defence Associations

Col Gilbert Saint-Louis
Col Len Salmon
BGen Bill Wickett
Col Ed Rowe
LCol Gerry Parnell

Advisors
BGen Bill Turner
Col Howie Wheatley

Official Observers
Col John Matheson
LCol Bernie Brule

2. Trustees Appointed

Col Gilbert Saint-Louis
BGen Bill Turner
Col Ron Jacobson

3. Signing Officers Appointed

LCol Bernie Brule
LCol Jack de Hart
LCol Henry Scardina

4. Committees

a. Competitions	LCol Stu McDonald, Chairman
b. Constitution	LCol Brian MacDonald, Chairman
c. Position Paper	Colonel John Matheson, Chairman BGen Clay Beattie, Member Colonel Howie Wheatley, Member Colonel Ed Rowe, Member BGen Bill Turner, Advisor
d. Training	LCol Gerry Parnell, Chairman LCol George Haylock, Member LCol Don Berry, Member LCol Steve Goldberg, Member Maj Ian Smith, Member
e. Membership	LCol Jim Hubel, Chairman
f. Regimental Affairs	LCol Jack de Hart, Chairman
g. Canadian Institute for Strategis Studies (CISS) Official Representative	LCol Brian MacDonald

The Association will pay the registration fee only of a second officer who wishes to attend the annual seminar of the CISS in Toronto. The first officer who indicates to the Secretary his willingness to attend will be chosen. Dates and times will be made known later.

h. Air Defence — Colonel Ed Rowe, Observer
Colonel Armin Gebauer, Alternate Observer

The RCAA will assume expenses of up to $ 150.00

5. Special General Meeting

It was decided that a special general meeting be held in late Nov. to review the amendments to the RCAA Constitution, those relating to the CDA Constitution and any other relevant matter.

Special General Meeting, Ottawa 21 Nov 81

Present
Col J.R.G. Saint-Louis, Pres.
Col L.M. Salmon, Vice-Pres.
Col H.R. Wheatley, DArty
Col J.R. Matheson
Col E.H. Rowe
Col H. Chapman
Col B. Shapiro
LCol J.C. McKenna
LCol B.S. MacDonald
LCol N.F.E. Scardina
LCol J.E. de Hart
LCol B.G. Brule, Secretary

1. Many of us had just been informed of the tragic deaths of Col Jacobson's wife, son and daughter in a fire in their home in Lethbridge the night before. It was felt that the RCAA should be represented at the funeral the following week. It was moved by Col Chapman and seconded by Col Rowe that the RCAA assume the travel expenses for Col Saint-Louis to attend the funeral. Carried.

2. Amendments to RCAA Constitution

a) Paragraph 2 becomes subparagraph (a) with no change in the wording. Para 2 subpara (b) added as follows "The Association shall be a non-profit organization". Carried

b) Paragraph 14 (b) was amended as follows "Nominations shall be made by a Nominating Committee consisting of the immediate Past President as Chairman plus, as members, those other Past Presidents in attendance at the annual General Meeting for

(1) The Officers of the Association, and

(2) The members of the Executive Committee except the Area Representatives.

carried.

2. (cont'd)

c) Paragraph 20 subparas (a)(b) and (c) regarding the appointment of Standing and Special Committees and their terms of reference. It was moved by Col Saint-Louis and seconded by Col Salmon that this proposed amendment be tabled for discussion at our AGM 1982. Carried.

In conjunction with item a) action is being taken to register the RCAA as a non profit organization with Revenue Canada. On completion, we shall be able to issue receipts for tax purposes for donations to the RCAA.

3. CDA Constitution

It was noted that this matter will be studied by a syndicate at the CDA AGM January, 1982, chaired by MGen B. Legge and one member from each Association, Col Cl ary and CDA past presidents, as available. A general discussion of the various papers and reports ensued. The results of these discussions provided the basis for the RCAA's position vis-a-vis the CDA Constitution taken at the CDA AGM in Ottawa in January 1982.

4. "The Guns" Record Sales

All units and individuals holding unsold LPs will be asked to either send a cheque covering all outstanding records or return them to the Secretary for redistribution. The RCA Band has sold a large number of records and is now out of them. All unsold records will be sent to the Band.

5. Costs of Travel to RCAA Meeting 1982 in Vancouver

Secretary will investigate means of getting delegates to Vancouver the least expensive way possible i.e. sky bus, seat sales, CF flights. This was done and discussed at the CDA meeting. It was decided to investigate the possibility of holding the RCAA meeting in Petawawa in Sep 82. Arrangements were subsequently confirmed.

6. Membership Fee Structure

An increase in fees will be proposed at AGM 82 for consideration as follows

Retired Officers	$10.	to	$12.50
Serving Militia Officers	20.	to	25.
Life Memberships	75.	to	85.

7. Resolution carried at AGM 81 regarding the formation of one battery regiments.

The President will solicit the unofficial views of FMC on this resolution and if found to be not plausible, it will be referred to AGM 82 for consideration in the context of Militia Air Defence Units.

8. RCA Band Uniforms

The RCA Band does not have Artillery uniforms. Some thought was given to means of raising funds to assist the RCA Band in purchasing dress uniforms. The Secretary, LCol Scardina, Capt LeBlanc (RCA Band Master) and Capt Melnyk (SO Arty) will define a fund raising program to this end.

Delegates and Members Attending
the 96th Annual Meeting
September 18, 19, 20, 1981

Atlantic Region

Col J.H. Turnbull OMM SBStJ EM CD	Past President	Saint John
LCol R.W. Johnston CD	3 Fd Regt	Saint John
LCol E.H. King CD	1 Fd Regt	Halifax
LCol G.E. Parnell CD	AMA HQ	Halifax
LCol D.B. Walton OMM CD	School of Arty	CFB Gagetown
Capt R.E. Nickerson CD	84 Bty	Yarmouth

Secteur de l'est

Maj-Gen D.R. Baker CMM CD	FMC HQ	St. Hubert
Col J.R.G. Saint-Louis CD	Vice-President	Montreal
Col T.L. Stafford CD	Dist. 1 Que	Montreal
LCol S.J. Goldberg CD	2 Fd Regt	Montreal
LCol E.L. Schrader CD	FMC	St. Hubert
Maj R.A. Dallaire CD	FMC	St. Hubert
Maj A.G. Gallant CD	5 RALC	Valcartier
Maj J.P. Garneau CD	RSS (East)	Montreal
Capt R. Letarte	6 RAC	Levis
Capt J.B.J. Lord	5 RALC	Valcartier

Central Region

Maj-Gen H.A.Sparling CBE DSO CD	Past Col Comdt	Oakville
BGen C.E. Beattie CMM CD	NDHQ	Ottawa
BGen P.A.S. Todd CBE DSO CD	Past Col Comdt	Hamilton
BGen W.W. Turner CD	Col Comdt	Kingston
Col H.D. Chapman CD	Member	Hamilton
Col J.R. Matheson KStJ CD	Member	Perth
Col E.H. Rowe OMM OStJ CD	Past President	Sault Ste Marie
Col L.M. Salmon CD	HQ CMA	Toronto
Col B. Shapiro CD	Past President	Ottawa
Col H.R. Wheatley CD	D Arty	Ottawa
LCol M.C. Brown CD	2 RCHA	Petawawa
LCol B.G. Brule CD	Secretary	Ottawa
LCol G.E. Burton CD	11 Fd Regt	Guelph
LCol J.E. de Hart MC CD	CDA	Ottawa
LCol K.G. Farrell CD	30 Fd Regt	Ottawa
LCol H.B. Halford CD	Member	Sault Ste Marie
LCol G.E. Haylock CD	7 Tor Regt	Toronto
LCol C.E. Healey CD	49 Fd Regt	Sault Ste Marie
LCol J.R. Hubel CD	TMD HQ	Toronto
LCol B.S. MacDonald CD	Past President	Toronto

Central Region (continued)

LCol J.A. MacInnis CD	D Arty	Ottawa
LCol B.T.N. McGrath CD	RSS (Central)	Toronto
LCol J.C. McKenna CD	Past President	Toronto
LCol D.A. Reed CD	TMD HQ	Toronto
LCol N.F.E. Scardina CD	Member	Ottawa
LCol E.C. Scott OStJ ED	Member	Ottawa
Maj B.R. Downs CD	CMA HQ	Toronto
Maj F.R. McCall OMM CD	Member	Ottawa
Maj H.B. Ransome-Williams	DLRZ	Ottawa
Maj G.R. Sullivan	49 Fd Regt	Sault Ste Marie
Capt T.N. Melnyk CD	SO Arty	Ottawa
Capt C.G. Oderkirk CD	56 Fd	Brantford
Capt E.M. Pancoe	56 Fd	Brantford

Prairie Region

Col W.G. Ames OMMCD	Member	Edmonton
Col C. Archambault CD	Base CMDR	CFB Shilo
Col A.R. Gebauer CD	N Alta Mil Dist	Edmonton
Col R.A. Jacobson CD	President	Lethbridge
Col M.D. Kearney CD	Member	Winnipeg
Col A.G. Lynch-Staunton C StJ CD	Past President	Edmonton
Col G.W. Manson CD	26 Fd	Brandon
LCol D.L. Berry CD	NRQS	Brandon
LCol G.F. Carline CD	Member	Regina
LCol C.H. Davies CD	26 Fd	Brandon
LCol G.M. Guy CD	CFB Shilo	Shilo
LCol C.L. Poirier CD	116 Bty	Kenora
LCol T.R. Smith CD	Member	Calgary
Maj R.L. Armstrong CD	26 Fd	Brandon
Maj J.A. Davidson CD	3 RCHA	Shilo
Maj D.P. Graham	20 IND Bty	Lethbridge
Maj P.J. Graves	26 Fd	Brandon
Maj N.E. Johnson CD	116 Bty	Kenora
Maj F.K. Laforge CD	3 RCHA	Shilo
Maj K.D. Lavender CD	M.A.P.	Winnipeg
Maj H.P. Mundell CD	3 RCHA	Shilo
Maj J.L. Parrott CD	116 Bty	Kenora
Maj M.P. Robinson CD	20 Fd	Edmonton
Maj A.J. Wilson CD	CFB Shilo	Shilo
Capt R.J. Banks CD	CFB Shilo	Shilo
Capt A.R. Beveridge	3 RCHA	Shilo
Capt A.G. Carter OMM CD	RSS 20 Fd	Edmonton
Capt R.E. Cochram CD	RSS PRAIRIE	Regina
Capt W.J. Douglas CD	3 RCHA	Shilo
Capt D.N. Jobe CD	RSS 20 Bty	Lethbridge
Capt J. MacBride CD	RCA Battle Sch	Shilo
Capt B. McCormick	CFB Shilo	Shilo
Capt B. Midwinter	26 Fd	Brandon
Capt D.C.D. Milne CD	3 RCHA	Shilo
Capt J.C.A. Sawicki CD	3 RCHA	Shilo

Prairie Region (continued)

Capt D.H. Summerhaze	3 RCHA	Shilo
Capt F.W. Thornton CD	3 RCHA	Shilo
Capt H.S. Walker CD	RSS 26 Fd	Brandon
2Lt M.B. Armstrong	3 RCHA	Shilo
Lt R.P. Haskell	3 RCHA	Shilo
Lt B.C. Hawkins	3 RCHA	Shilo
2Lt T. Marston	3 RCHA	Shilo
2Lt M.A. Perry	3 RCHA	Shilo
Lt C.J. Ross	3 RCHA	Shilo
2Lt V. Thorstenson	26 Fd	Brandon
Lt W.P. Wellsman	3 RCHA	Shilo

Pacific Region

BGen W.T. Wickett CD	Mil Area Pac	Vancouver
Col J.P. Beer MBE CD	5 Bty	Victoria
Col A.E. Sherwin CD	Past President	Victoria
LCol S.T. McDonald CD	15 Fd	Vancouver
Maj D.I. Smith CD	5 BC Bty	Victoria
Capt J. Hawthorne CD	RSS 15 Fd	Vancouver
Capt P.A. Sherwin	5 BC Bty	Victoria
Capt M.S. Stone	5 BC Bty	Victoria

Canadian Forces Europe

Capt R.J. Beardmore CD	128 AAD Bty	CFE
Capt S.P. Johnston CD	129 AAD Bty	Lahr
Capt G.D. Scott CD	1 RCHA	Germany

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(REVISED 1981)

NAME

1. The name of the Association shall be the Royal Canadian Artillery Association.

OBJECT

2. (a) The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.

   (b) The Association shall be a non-profit organization.

PATRON AND VICE-PATRONS

3. The Governor-General of Canada and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons, respectively, of the Association.

MEMBERSHIP

4. (a) Ordinary Members

   (1) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery.

   (2) Other serving Royal Regiment of Canadian Artillery Officers who have paid the current individual membership fee.

   (3) Retired Artillery Officers of the Canadian and other British Commonwealth forces acceptable to the Association and who have paid the annual individual membership fee.

   (b) Life Members

   (1) Any serving or retired officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member of the RCAA.

   (2) Such application must be proposed and seconded by Ordinary Members of the RCAA who shall submit it to the Secretary thirty days before the annual meeting and who shall accompany it with a service history of the applicant.

(3) Such properly constituted applications shall be examined by the Executive Committee who may, if they so decide, submit the application to the General Meeting with their recommendation.

(4) The fee for Life Membership shall be at a rate that may from time to time be determined at an annual general meeting.

(c) Elected Honourary Life Members

(1) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honourary Life Member of the Association at a General Meeting. His record of service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.

(2) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting accompanied by reasons and where applicable, by a Service history. Such nominations will be examined by the Executive Committee who may submit their recommendations to the General Meeting.

(3) Voting will be by all eligible voters present on each name submitted.

(d) Associate Members

(1) Serving Officers of other Commonwealth forces acceptable to the Association who have paid the annual Associate Membership fee.

AFFILIATIONS

5. (a) Affiliated Units

The following upon payment of unit fees, may become affiliated units with voting powers as determined in Para 9:

(1) Artillery Regiments

(2) Independent Artillery Batteries, and

(3) The Artillery Department of the Combat Training Centre.

(b) Associate Affiliated Units

(1) The following, upon payment of affiliation fees, may become Associate Affiliated Units with the approval of a General Meeting.

(i) Associations of Artillery Officers which are based locally in a community.

(2) Associate Affiliated Units do not possess voting described in para 9.

(3) Associate Affiliated Units' representatives are not eligible for travelling expenses and allowances.

6. Rights of Membership

(a) At the General Meeting all members will have the privilege of taking part in the proceedings other than voting.

(b) Voting will be restricted to those set forth in para 9.

(c) Any Ordinary Member may propose a resolution to a General Meeting provided that another Ordinary Member seconds it. Only eligible voters may vote on the resolution.

7. Cancellation of Membership
The membership of any member or the affiliation of any Unit may be cancalled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In the case of HQ the address will be limited to the CO or one person nominated by him.

MEETINGS

8. (a) A General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.

(b) A special General Meeting may be called by the President at the request or concurrence of two thirds of the Executive Committee.

(c) All members are eligible to attend.

(d) The General Meetings are to be held at a place and time of year to be decided at General Meetings; the exact dates are to be decided by the Executive Committee

(e) The President will preside, but in his absence, the Vice-President will take his place or, if not present the senior serving Militia Officer on the Executive Committee.

(f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

VOTING PROCEDURES

9. (a) Eligible Voters: At General Meetings those eligible to vote will be:

(1) Elected Officers and Members of the Executive Committee of the Association except the Secretary or Treasurer.

(2) One representative from each affiliated unit as determined in para 5.

(3) Any Artillery Officer who is:

i. Commander of a Militia Area
ii. Commander of a Militia District
iii. Major General Reserves
iv. Chairman of the Conference of Defence Associations

(4) The Director of Artillery

(b) Any eligible voter or unit who is not represented at a meeting may:

(1) On subjects of which notice has been given sent to the Secretary a written vote,

(2) In any case, give "proxy powers" to any eligible voter: such power is to be notified to the Secretary in writing stating whether such power is for specific subjects or all subjects that may arise. The above is to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his proxy.

On the request of any eligible voter those abstaining on any motion will be recorded by name.

ORDER OF BUSINESS

10.

(a) The following order of business will be observed at the Annual General Meeting:

(1) Presentation of Reports

(2) General Business

(3) Election of Officers

(4) New Business

(b) The outgoing President, or the Officer presiding at the meeting will preside at the Annual Dinner.

MINUTES OF MEETING

11.

(a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.

(b) Any action authorized by the Executive Committee will be published in the Annual Report.

OFFICERS AND EXECUTIVE COMMITTEE

12. Officers of the Association

(a) The Officers of the Association shall consist of:

(1) A President (not eligible to serve two consecutive terms)

(2) A Vice-President (not eligible to serve two consecutive terms)

(3) A Secretary

(4) A Treasurer

(b) The offices of Secretary and Treasurer may be combined.

(c) A regular Officer may not serve as an Officer of the Association.

THE EXECUTIVE COMMITTEE

13. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of

(a) The President and Vice-President of the Association.

(b) One representative from serving units from each area as follows Atlantic, Eastern, Central, Prairie, and Pacific.

(c) The Immediate Past President.

(d) Ex-officio (1) The Colonel Commandant
(2) Past Colonels Commandant

(e) The Director of Artillery

(f) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years.

ELECTION OF OFFICERS AND EXECUTIVE COMMITTEE

14. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.

(b) Nominations shall be made by a Nominating Committee consisting of the immediate Past President as Chairman plus, as members, those other Past Presidents in attendance at the annual General Meeting for

(1) The Officers of the Association, and

(2) The members of the Executive Committee except the Area Representatives.

(c) Representatives from each Area shall be elected by the eligible voters in each Area.

(d) Further nominations may be made by any member of the Association before voting on the nominations takes place.

(e) In the event of the inability of any member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation, or resignation, replacement, if required by the

14. (e) cont.

activities of the Association, amy be made by the remaining members of the Executive Committee until the first following General Meeting.

DUTIES OF THE PRESIDENT

15. (a) To preside at the General Meeting and the Annual Dinner.

(b) To preside at meetings of the Executive Committee.

(c) To take such action with respect to new business as cannot wait until the next General Meeting of the Executive Committee or the next General Meeting.

(d) To appoint the requisite number of delegates and alternates to attend the Conference of Defence Associations.

(e) To appoint the Chairman and members of the various Standing Committees or Special Committees to serve in the interval between General Meetings, and

(f) To carry out such other duties as may be assigned by a General Meeting or a meeting of the Executive Committee.

DUTIES OF THE VICE-PRESIDENT

16. (a) To preside in the absence of the President. In the absence of the Vice-President his functions shall be carried out by the senior serving officer of the Executive Committee.

(b) To assign members to the various Standing and Special Committees at the General Meeting, and

(c) To carry out such additional duties as shall be assigned by the President, the Executive Committee, or a General Meeting.

DUTIES OF THE SECRETARY

17. (a) To attend all meeting of the Association and of the Executive Committee; and to keep minutes of the transactions at such meetings in books provided by the Association and to be kept by him for that purpose.

(b) To carry out the orders of the Association or of the Executive Committee, as the case may be, or the presiding officers thereof;

(c) To prepare all reports of the prize lists, and to certify and submit the same to the proper meetings and officers of the Association, and to keep all records thereof;

(d) To be responsible for notifying all units and members of the amount of dues

(e) To discharge other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President;

(f) The renumeration of the Secretary shall be fixed by the General Meeting from time to time

(g) He shall not be eligible to vote at a General or Executive Meeting.

DUTIES OF THE TREASURER

18.

(a) To deposit to the credit of the Association in a bank named by a General Meeting, all sums of money paid over to him on behalf of the Association

(b) To pay all moneys for current expenses in accordance with the instructions of General Meetings or the Authority of the Executive Committee, by cheque drawn by him and countersigned by the President of the Association, a member of the Executive Committee, or a member of the association nominated by them and not below the rank of Major;

(c) To invest the surplus moneys of the association as shall be determined from time to time by a General Meeting or a meeting of the Executive Committee in such debt securities as shall from time to time be determined by a General Meeting or a meeting of the Executive Committee.

(d) To prepare anually his accounts up to the end of the Association year and to submit the same with all proper vouchers to the Auditor of the Association for his audit, and at such other times as may be directed by the Executive Committee; and to present the Auditor's report and statement to the next General Meeting.

(e) The remuneration of the Treasurer shall be fixed by the General Meeting from time to time

(f) He will not be eligible to vote at a General or Executive meeting

FUNCTIONS AND MEETINGS OF THE EXECUTIVE COMMITTEE

19.

(a) To perform such functions as are allotted to it anually by the General Meeting

(b) To take such action as regarding new business as cannot wait until the next General Meeting as they see fit;

(c) To report to the General Meeting on all actions taken;

(d) To meet as required by the President of the Association or if he is not available, by order of the Vice-President. Such meetings may take place by telephone or mail.

(e) To, when required, appoint three trustees to advise on the investment of funds or the selling of securities;

(f) A quorum will consist of six members but must have representatives of at least three areas.

(g) In the event of no members of the Executive Committee of an area being available to attend an Executive Committee meeting and if the area Representative does not consider that the views of the area can be properly expressed in writing or by proxy, he may delegate a member from that area not below the rank of Major to attend and vote for that area.

(h) The presiding Officer will have a "Casting Vote".

COMMITTEES

20.

(a) Special or standing committees shall be appointed as required by a General Meeting or the Executive Committee.

(b) The terms of reference of each special or standing committee shall be determined by the President in consultation with the Executive Committee.

FINANCE OF THE ASSOCIATION

21. Annual Fees

(a) Serving Officers

(1) Serving Militia artillery officers fees shall be at a rate that may from time to time be determined at an Annual General Meeting.

(2) Serving Regular artillery officers fees shall be at a rate that may from time to time be determined at an Annual General Meeting.

(3) Associate Affilliated Unit fees shall be at a rate that may from time to time be determined at an Annual General Meeting.

(b) Individual Fees

(1) Fees for Retired Artillery Officers shall be at a rate that may from time to time be determined at an Annual General Meeting.

(2) Honourary Life, Life, and Associate Members shall not be required to pay annual fees.

22. Financial Year and Auditing of Accounts

The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

23. Authorized Delegates to General Meeting

Unless otherwise decided at a General Meeting, delegates authorized to attend a General Meeting with expenses paid, provided affiliation fees have been paid shall be:

(1) Officers of the Association and Members of the Executive Committee.

(2) One officer per affiliated unit, except that an officer on the Executive Committee shall represent his unit.

(3) All Artillery Officers who are:

(a) Commanders of Militia Areas
(b) Commanders of Militia Districts
(c) Major General Reserves
(d) Chairman of the Conference of Defence Associations
(e) The Director of Artillery

24. Travelling Expenses and Allowances

(a) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:

(1) The Executive Committee, Chairman of standing committees, and, delegates, other than those serving officers whose travelling expenses are being paid for out of public funds, to a General Meeting.

(2) The Executive Committee to special Executive Committee meetings.

(3) Officers of the Association or other person(s) nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings.

(4) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.

Rates and allowances shall be:

(1) if travelling by air:

i. return economy air fare from nearest airport, and
ii. return first class railway fare to nearest airport, and
iii. necessary taxi fares;

(2) If travelling by rail:

i. first class return railway fare, and
ii. lower berth and-or chair each way
iii. necessary taxi fares

(3) If travelling by POMC the same rates and allowances are permitted as for travelling by rail.

(4) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be decided at a General Meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.

(5) Meal allowances shall be at public service rates.

CHANGES IN RULES OF THE ASSOCIATION

25. (a) Changes in Rules of the Association will be made only with the approval of the General Meeting.

(b) Any proposed changes will be notified to the Secretary 60 days in advance of the meeting, and will be forwarded to all voting members not less than thirty days prior to the annual meeting.

****

Colonel J.R.G. Saint-Louis CD
President

Colonel L.M. Salmon CD
Vice-President

LCol. B.G. Brulé CD
Secretary-Treasurer

RÈGLEMENTS DE L'ASSOCIATION DE L'ARTILLERIE ROYALE CANADIENNE (RÉVISÉS EN 1979)

NOM

1. Le nom de l'association est "Association de l'Artillerie royale canadienne".

OBJECTIF

2. Améliorer l'efficacité et le bien-être du Régiment royal de l'Artillerie canadienne, et se préoccuper de toutes les questions touchant à la défense du Canada.

PARRAINAGE

3. On pourra demander au Gouverneur-général du Canada et aux lieutenants-gouverneurs de chaque province de parrainer l'Association.

MEMBRES

4. a. Membres ordinaires

(1) Tous les officiers d'artillerie en activité appartenant à des unités rattachées au Régiment royal de l'Artillerie canadienne.

(2) Les autres officiers du Régiment royal de l'Artillerie canadienne en activité qui ont acquitté leur cotisation annuelle individuelle.

(3) Les officiers d'artillerie à la retraite, qui ont déja été membres des Forces canadiennes ou d'autres forces du Commonwealth que reconnaît l'Association, s'ils ont payé leur cotisation annuelle individuelle.

b. Membres à vie

(1) Tout officier du Régiment royal de l'Artillerie canadienne, en activité ou retraité, peut faire une demande pour devenir membre à vie de l'AARC.

.../2

(2) Cette demande doit être soumise et appuyée par des membres ordinaires de l'AARC; elle doit être déposée trente jours avant l'assemblée annuelle et accompagnée d'un résumé des états de service de l'intéressé.

(3) Ces demands en bonne et due forme seront examinées par le comité exécutif qui pourra, s'il le désire, les soumettre à l'assemblée générale avec sa recommandation.

(4) Le montant de la cotisation à verser pour devenir membre à vie de l'Association sera fixé et réexaminé lors des assemblées générales annuelles.

c. Membres à vie honoraires élus

(1) Toute personne qui est reconnue avoir rendu à l'Artillerie des services exceptionnels peut être élue membre à vie honoraire lors d'une assemblée générale. Les premiers critères de sélection sont en général ses états de services au sein du Régiment royal de l'Artillerie canadienne.

(2) Toute proposition de candidats doit être transmise au secrétaire-trésorier trente jours avant l'assemblée annuelle, accompagnée d'explications et, s'il y a lieu, d'un résumé des états de service. Ces propositions seront examinées par le comité exécutif qui pourra faire part de ses recommandations à l'assemblée générale.

(3) Chaque candidature sera soumise au vote de tous les électeurs présents.

d. Membres associés

Les officiers en activité dans les autres forces du Commonwealth reconnues par l'Association et qui ont acquitté leur cotisation annuelle de membre associé.

ORGANISMES AFFILIÉS

5. a. Unités affiliées

Sur paiement des droits d'adhésion fixés, les unités suivantes peuvent s'affilier à l'Association et jouir du droit de vote tel que décrit au paragraphe 9.

(1) Régiment d'artillerie;

(2) batterie d'artillerie indépendantes;

(3) le département d'artillerie du Centre d'entraînement au combat.

b. Unités affiliées associées

(1) Sur paiement des droits d'adhésion fixés, et avec l'approbation de l'Assemblée générale, les associations suivantes peuvent devenir des Unités affiliées associées.

(a) Associations d'officiers d'artillerie au niveau local.

(2) Les unités affiliées associées ne jouissent pas du droit de vote tel que décrit au paragraphe 9.

(3) Les représentants des unités affiliées associées ne peuvent réclamer ni indemnité ni frais de déplacement.

PRIVILÈGES DES MEMBRES

6. a. Lors des assemblées générales, tous les membres peuvent participer à tous les débats et à toutes les activités, sauf en cas de vote.

b. Voir au paragraphe 9 les conditions régissant le droit de vote des membres.

c. Tout membre ordinaire peut, lors d'une assemblée générale, soumettre une résolution pourvu qu'il obtienne l'appui d'un autre membre ordinaire. Seuls les membres possédant le droit de vote pourront se pronouncer sur cette résolution.

EXCLUSION D'UN MEMBRE

7. Tout membre ou unité affiliée pourra être exclu de l'Association si les trois-cinquièmes des membres se prononcent dans ce sens lors d'une assemblée générale. Avant le vote, la personne ou l'unité en question doit avoir l'occasion de s'expliquer par écrit et même de s'adresser directement à l'Assemblée. S'il s'agit d'un membre de la direction, il s'adressera au commandant ou à une personne nommée par ce dernier.

ASSEMBLÉES

8. a. L'assemblée générale de l'Association aura lieu une fois par an, sauf décision contraire prise lors d'une assemblée générale.

b. Le Preésident pourra convoquer une assemblée générale extra-ordinaire à la demande ou avec l'assentiment des deux-tiers du comité exécutif.

c. Tous les membres peuvent assister aux assemblées.

d. L'époque et le lieu des assemblées générales à venir sont chois lors des assemblées générales; le comité exécutif a la charge d'en fixer la date exacte.

e. La présidence de l'Association est assurée par le Président et, en son absence, par le Vice-président ou, en l'absence de ce dernier, par l'officier de la Milice ayant le plus d'ancienneté parmi les membres du comité exécutif.

f. Toutes les questions touchant l'Association sont traitées lors des assemblées générales, et les pouvoirs nécessaires sont délégués au comité exécutif.

PROCÉDURES DES VOTES

9. a. Electeurs - Lors d'une assemblée générale, les membres ci-dessous ont le droit de vote.

(1) Les officiers élus et membres du comité exécutif de l'Association, à l'exception du secrétaire ou du trésorier.

(2) Un représentant pour chaque unité affiliée, telle que définie au paragraph 5.

(3) Tout officier d'artillerie qui est:

(a) Commandant de secteur de la Milice;

(b) Commandant de district de la Milice;

(c) Major-général de la Réserve;

(d) Président du Congrès des associations de la Défense.

(4) Le Directeur de l'Artillerie.

b. Un électeur absent ou une unité non représentée lors d'une assemblée peut y participer:

(1) Soit en faisant parvenir au secrétaire son vote par écrit, s'il a reçu des informations sur la question débattue.

(2) Soit en donnant sa procuration à n'importe quel électeur présent; il doit alors informer par écrit le secrétaire de cette délégation de pouvoir, en précisant si elle n'est valable que pour certaines questions ou dans toutes les circonstances. Ceci s'applique aussi bien aux assemblées générales qu'aux réunions du comité exécutif. En cas de vote, la personne ou l'unité ayant remis sa procuration est considérée présente et doit s'en tenir au vote émis par son mandataire.

c. A la demande de n'importe quel électeur, on peut prendre en note le nom de ceux qui s'abstiennent de se prononcer sur une question.

ORDRE DU JOUR

10. a. Lors des assemblées générales annuelles, l'ordre du jour suivant est adopté:

(1) Lecture des rapports;

(2) questions d'ordre général;

(3) election des membres de la direction;

(4) nouvelles questions.

b. Le président sortant, ou l'officier le remplaçant, présidera au Dîner annuel.

PROCÈS-VERBAL DES ASSEMBLÉES

11. a. Des extraits du procès-verbal de l'assemblée générale seront publiés dans le rapport annuel.

b. Toute mesure autorisée par le comité exécutif sera mentionnée dans le rapport annuel.

DIRECTION ET COMITÉ EXÉCUTIF

12. Direction de l'Association

a. Les membres de la Direction sont:

(1) Le Président (dont le mandat n'est pas renouvelable);

(2) le Vice-président (dont le mandat n'est pas renouvelable);

(3) le secrétaire;

(4) le trésorier.

b. Les charges de secrétaire et de trésorier peuvent être cumulées.

c. Un officier de la Force régulière ne peut faire partie de la Direction de l'Association.

COMITE EXÉCUTIF

13. Pour l'administration et la conduite des affaires de l'Association au cours de l'année, un comité exécutif est formée, et constitué:

a. Du Président et du Vice-président de l'Association.

b. D'un délégué de chaque unité en service dans chacune des régions suivantes: Atlantique, Est, Centre, Prairies, Pacifique.

c. Du Président sortant.

d. Des membres suivants, nommés d'office -

(1) Le Colonel commandant;

(2) Les Colonels commandants précédents.

e. Du Directeur de l'Artillerie.

f. D'un comité consultatif composé de cinq officiers à la retraite élus, nommés pour un an; ils sont par la suite rééligibles pour un mandat d'un ou de deux ans mais ne peuvent, en tout état de cause, siéger plus de cinq années consécutives.

ÉLECTION DES MEMBRES DE LA DIRECTION ET DU COMITÉ EXÉCUTIF

14. a. Tous les membres de la Direction et du comité exécutif sont élus lors des assemblées générales.

b. Les candidatures sont présentées par un comité composé du Président sortant comme Directeur et de deux personnes ou plus choisies par lui parmi:

(1) Les membres de la Direction;

(2) Les membres du comité exécutif (à l'exception des délégués régionaux).

c. Pour le choix des délégués régionaux, seuls les électeurs représentant la région en question sont appelés à voter.

d. Avant la tenue du vote, tout membre de l'Association peut, à son tour, proposer un candidat.

e. Dans le cas où un membre du comité exécutif se trouverait dans l'incapacité de poursuivre sa tâche, pour cause de maladie, décès, mutation ou démission, le reste du comité peut pourvoir à son remplacement jusqu'à la prochaine assemblée générale, s'il le juge nécessaire.

FONCTIONS DU PRÉSIDENT

15. a. Présider l'assemblée générale et le Dîner annuel.

b. Présider les réunions du comité exécutif.

c. Prendre les décisions qui s'imposent face à une nouvelle situation, si cela ne peut attendre la prochaine réunion du comité exécutif ou l'assemblée générale.

d. Désigner les délégués et suppléants requis pour assister au Congrès des associations de la Défense.

e. Désigner le Président et les membres des comités permanents et comités spéciaux qui siègent entre deux assemblées générales.

f. Assumer les autres fonctions qui lui seraient assignées lors d'une assemblée générale ou d'une réunion du comité exécutif.

FONCTIONS DU VICE-PRÉSIDENT

16. a. En l'absence du Président, le remplacer dans ses fonctions. Si le Vice-président est absent, la présidence est assurée par l'officier ayant le plus d'ancienneté du comité exécutif.

b. Désigner les membres des divers comités permanents et comités spéciaux siègeant aux assemblées générales.

c. Assumer les autres fonctions qui lui seraient assignées par le Président, le comité exécutif et lors de l'assemblée générale.

FONCTIONS DU SECRÉTAIRE

17. a. Assister à toutes les réunions de l'Association et du comité exécutif; tenir le procès-verbal des travaux effectués lors de ces réunions sur les registres qui lui sont confiés par l'Association et qu'il doit garder à cet effet.

b. Exécuter les décisions de l'Association, ou du comité exécutif, selon le cas, ou des membres de la direction.

c. Préparer tous les rapports sur les palmarès, les certifier exacts et les présenter aux assemblées et aux membres de l'Association concernés; les inscrire dans les registres.

d. Se charger d'aviser tous les membres et toutes les unités du montant des cotisations.

e. Assumer les autres fonctions qui lui seraient confiées lors de l'assemblée générale, par le comité exécutif ou le Président.

f. Le montant de la rémunération du secrétaire est fixé et révisé lors des assemblées générales.

g. Il ne possède pas le droit de vote lors des assemblées générales ou des réunions du comité exécutif.

FONCTIONS DU TRÉSORIER

18. a. Verser au crédit de l'Association, à la banque choisie lors de l'assemblée générale, toute somme qui lui est confiée au bénéfice de l'Association.

b. Régler les dépenses courantes de l'Association en suivant les instructions émises lors de l'assemblée générale ou les décisions du comité exécutif en faisant un chèque qui doit être contresigné par le Président de l'Association, un membre du Comité exécutif ou un membre de l'Association désigné par eux et détenant au moins le grade de major.

c. Placer les excédents de l'Association, déterminés de temps à autre par une assemblée générale ou le comité exécutif, dans les valeurs choisies par l'assemblée générale ou le comité exécutif.

d. Préparer la comptabilité de l'Association jusqu'à la fin de son exercice, la remettre à l'expert-comptable de l'Association pour vérification, accompagnée de toutes les pièces justificatives, et toutes les fois que le comité exécutif en ferait la demande; présenter lors de l'assemblée générale suivante les rapports et conclusions de l'expert-comptable.

e. Le rémunération du trésorier sera fixée et révisée lors des assemblées générales.

f. Il ne possède pas le droit de vote aux assemblées générales et réunions du comité exécutif.

FONCTIONS ET RÉUNIONS DU COMITÉ EXÉCUTIF

19. a. Assumer les fonctions qui lui sont attribuées lors de l'assemblée générale.

b. Prendre les décisions qui s'imposent face à une nouvelle situation, s'il est impossible d'attendre la prochaine assemblée générale.

c. Informer les membres, lors des assemblées générales, de toutes les mesures prises.

d. Les réunions se feront à la demande du Président ou, en son absence, du Vice-président. Les membres pourront être convoqués par téléphone ou par lettre.

e. Nommer trois conseillers, au besoin, pour le placement des fonds ou la vente des valeurs.

f. Six membres suffisent pour atteindre le quorum, pourvu qu'au moins trois délégués régionaux soient présents.

g. Si aucun des membres du comité exécutif d'une région donnée n'est disponible et que le délégué régional juge impossible de faire part de son point de vue par écrit ou en donnant sa procuration à un autre membre; il a la possibilité de se faire représenter par un membre de la même région détenant au moins le grade de major et qui votera en son nom.

h. La voix du Président de la réunion est prépondérante.

COMITÉS

20. a. Des comités spéciaux ou permanents seront mis sur pied à la demande de l'assemblée générale ou du comité exécutif.

b. Le mandat de chaque comité sera établi par le Président assisté des membres du comité exécutif.

FINANCES DE L'ASSOCIATION

21. Cotisation annuelle

a. Officiers du cadre actif:

(1) Le montant de la cotisation pour les officiers d'artillerie servant dans la Milice sera fixé et révisé lors des assemblées générales annuelles.

(2) Le montant de la cotisation pour les officiers d'artillerie servant dans la Force régulière sera fixé et révisé lors des assemblées générales annuelles.

(3) Le montant de la cotisation pour les unités affiliées associées sera fixé et révisé lors des assemblées générales annuelles.

b. Cotisations spéciales

(1) Le montant de la cotisation pour les officiers d'artillerie à la retraite sera fixé et révisé lors des assemblées générales annuelles.

(2) Les membres honoraires à vie, membres à vie et membres associés n'ont à payer aucune cotisation annuelle.

ANNÉE FINANCIÈRE ET VÉRIFICATION DES COMPTES

22. L'année financière de l'Association commence le premiere septembre et se termine le 31 août de l'année suivante, ces deux jours étant inclus. Les comptes sont vérifiés chaque année et présentés à l'assemblée générale suivante. Un comptable agréé sera nommé chaque année par l'assemblée générale pour vérifier les comptes de l'Association.

CHOIX DES DÉLEGUÉS AUX ASSEMBLÉES GÉNÉRALES

23. Sauf décision contraire de l'assemblée générale, les personnes suivantes sont autorisées à assister aux assemblées générales en qualité de délégués et à recevoir des indemnités, pourvu qu'elles aient acquitté leur cotisation:

a. Les membres de la Direction et du comité exécutif.

b. Un officier par unité affiliée, en plus de l'officier qui représente cette unité au sein du comité exécutif.

c. Tous les officiers d'artillerie qui sont:

(1) Commandant de secteur de la Milice;

(2) Commandant de district de la Milice;

(3) Major-général de la Réserve;

(4) Président du Congrès des associations de la Défense, et

d. Le Directeur de l'Artillerie.

FRAIS DE DÉPLACEMENT ET INDEMNITÉS

24. a. Sauf décision contraire de l'assemblée générale, les personnes suivantes sont autorisées à recevoir des indemnités de déplacement et autres:

(1) Lors des assemblées générales -

Les membres du comité exécutif, les présidents des comités permanets et les délégués, sauf les officiers du cadre actif dont les déplacements sont payés par le Gouvernement.

(2) Les membres du comité exécutif, lors des réunions extraordinaires de ce comité.

(3) Les membres de la Direction de l'Association ou toutes les autres personnes désignées par le Président pour représenter l'Association aux réunions spéciales organisées par le Quartier général des Forces canadiennes ou à d'autres réunions.

(4) Les délégués de l'Association aux réunions annuelles du Congrès des associations de la Défense, si leurs dépenses ne sont pas assumées par le ministère de la Défense nationale.

b. Les indemnités seront payables dans les conditions suivantes:

(1) Voyage par avion:

(a) Aller-retour depuis l'aéroport le plus proche, en classe touriste;

(b) Aller-retour en train jusqu'à l'aéroport, en première classe;

(c) Déplacements en taxi.

(2) Voyage en train:

(a) Aller-retour en première classe;

(b) Une couchette ou une place assise, aller-retour;

(c) Déplacements en taxi.

(3) Si le voyage s'effectue par voiture privée ou officielle, les tarifs et indemnités sont les mêmes que pour les voyages en train.

(4) Lorsque les réunions n'ont pas lieu dans un établissement des Forces canadiennes, les indemnités seront fixées lors de l'assemblée générale. Les délégués ont droit à deux jours et les membres du comité exécutif, à trois. Ceux qui doivent prendre un jour supplémentaire en raison de leurs correspondances aériennes ou ferroviaires peuvent réclamer l'indemnité correspondante.

(5) Les indemnités de repas sont les mêmes qui s'appliquent aux fonctionnaires.

MODIFICATIONS DES RÈGLEMENTS DE L'ASSOCIATION

25. a. Les règlements de l'Association ne seront modifiés qu'avec l'accord de l'assemblée générale.

b. Toute proposition de changement doit être envoyée au secrétaire au moins 60 jours avant l'assemblée, et transmise à tous les électeurs au moins 30 jours avant la tenue de l'assemblée annuelle.