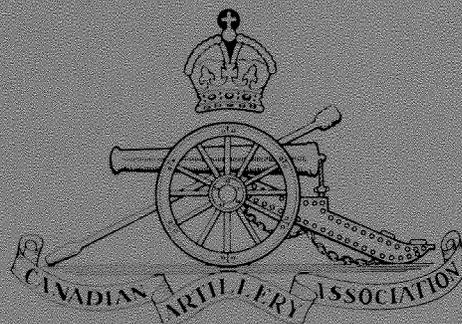


**ROYAL CANADIAN ARTILLERY ASSOCIATION
FORMED 1876**



**REPORT
1976-77**

THE 1978 ANNUAL MEETING

WILL BE HELD

AT

CFB GAGETOWN

21 - 23 SEP.



Royal Canadian Artillery Association

Under the Distinguished Patronage of
His Excellency The Right Honourable
Jules Leger, CC, CMM, CD,
Governor General of Canada

VICE - PATRONS

His Honour the Lieutenant-Governor of Alberta
His Honour the Lieutenant-Governor of British Columbia
His Honour the Lieutenant-Governor of Manitoba
His Honour the Lieutenant-Governor of New Brunswick
His Honour the Lieutenant-Governor of Newfoundland
His Honour the Lieutenant-Governor of Nova Scotia
Her Honour the Lieutenant-Governor of Ontario
His Honour the Lieutenant-Governor of Prince Edward Island
His Honour the Lieutenant-Governor of Quebec
His Honour the Lieutenant-Governor of Saskatchewan

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Lieutenant-Colonel B.G. Brulé, CD
President 1976 - 77

ROYAL CANADIAN ARTILLERY ASSOCIATION
Officers and Executive Committee
1977 - 78

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Vice-President LCol. J.E. de Hart, MC CD Home 746-0039
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Saint John, N.B.

Eastern LCol. P. Giroux, CD Home 379-5501
878 De Tonnancourt,
Trois Rivières, P.Q.

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19 Sunnydale Road, Office 256-8451
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Prairie Major D. Berry Home 728-4037
26 Field Regiment, Office 765-4551
Brandon, Man.

Pacific Major S.T. McDonald Home 921-7820
5724 Cranley Drive, Office 987-3381
West Vancouver, B.C.

ADVISORY COMMITTEE

Col. J.H. Turnbull, CD Home 657-7146
Driftwood, Office 693-1494
Red Head, N.B.

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'Innisfree' Office 293-8111
R.R. #1,
Uxbridge, Ont.

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2030 Thistle Cres., Office 235-1641
Ottawa, Ont.

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Office 329-5223

Col. J.P. Beer, MBE CD
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Victoria, B.C.

Home 598-4193

PAST PRESIDENT

LCol. B.G. Brule, CD
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Office 997-4090

COLONEL COMMANDANT

BGen. E.M.D. Leslie, DSO CD
20 Lakeview Ave.,
Rockcliffe, Ont.
K1M OT1

746-4977

PAST COLONEL COMMANDANT

Major General H.A. Sparling, CBE DSO CD
1236 Comnock Cres.,
Oakville, Ont.

845-5095

SECRETARY TREASURER

LCol. N.F.E. Scardina, CD
1647 Belcourt Blvd.,
Orléans, Ont.
K1C 1M3

Home 824-2299
Office 994-5017



Executive 1976-77: Front Row L to R. LCol. J.C. McKenna, LCol. B.S. MacDonald, LCol. N.F. Scardina, Col. E.H. Rowe, LCol. B.G. Brulé, Col. H.J. Stein, LCol. J.R. Matheson, LCol. J.W. Alward. Rear L to R. LCol. M.J. Day, LCol. G.E. Parnell, LCol. J.E. de Hart, LCol. T.K. Stafford, LCol. D. Homulos, LCol. L.M. Salmon, LCol. A.G. Lynch-Staunton, Maj. D.I. Smith.

PAST PRESIDENTS

1876-79 Major General Sir E. Selby Smyth, KCMG
1880-83 Major General R.G.A. Luard
1884-87 Lieutenant-Colonel W.R. Oswald
1888-89 Honorable Colonel A.M. MacDonald
1890 Major General Sir F. Middleton, KCMG CB
1891 Lieutenant-Colonel A.A. Stevenson
1892 Lieutenant-Colonel A.E. Curren
1893 Lieutenant-Colonel J.R. Armstrong
1894-96 Lieutenant-Colonel the Honorable E.G. Prior, MP
1897-98 Lieutenant-Colonel F. Minden Cole, DSO
1899-01 Colonel D.T. Irwin, CMG VD
1902-03 Major General W.H. Cotton
1904-05 Colonel Frank King, MD
1906-07 Colonel Sir John Hendrie, KCMG CVO
1908 Lieutenant-Colonel H. McL. Davison
1909 Colonel R. Costigan, DSO
1910 Colonel N.F. MacNachtan, CVO
1911 Colonel E.M. Renouf
1912 Lieutenant-Colonel E.W. Rathbun
1913 Lieutenant-Colonel Lacey R. Johnson
1914 Lieutenant-Colonel W.G. Hurdman, DSO
1920 Major General Sir Edward Morrison, KCMG CB DSO
1921 Colonel J.J. Creelman, DSO
1922 Brigadier General C.H. MacLaren, CMG DSO
1923 Lieutenant-Colonel S.B. Anderson, CMG DSO
1924 Brigadier General W.O. Dodds, CMG DSO VD
1925 Colonel J.J. Penhale, DSO
1926 Lieutenant-Colonel H.H. Sterns
1927 Lieutenant-Colonel J.A. McDonald, DSO
1928 Lieutenant-Colonel N.P. MacLeod, MC
1929 Colonel E.G.M. Cape, DSO
1930 Colonel Mackenzie Waters, MC
1931 Lieutenant-Colonel N. MacDonald
1932-33 Colonel The Honorable G.A. Drew, PC VD CD QC LLD
1934 Lieutenant-Colonel R.T. Perry, VD
1935 Brigadier W.C. Hyde, DSO VD
1936 Lieutenant-Colonel J.R. Samson, OBE VD
1937 Lieutenant-Colonel G.T. Inch, MC VD
1938 Brigadier R.A. Fraser, VD
1939 Colonel C.G. Beeston, QC
1940-46 Colonel J.J. Creelman, DSO
1947 Major General A.B. Matthews, CBE DSO ED CD
1948 Brigadier P.A.S. Todd, CBE DSO ED CD
1949 Brigadier R.E.G. Roome, CBE VD
1950 Brigadier H.E. Wright, ED
1951 Brigadier E.R. Suttie, CBE DSO ED CD
1952 Brigadier A.E. McB. Bell-Irving, OBE ED
1953 Brigadier H.E. Murray, DSO ED
1954 Brigadier Maurice Archer, MBE
1955 Brigadier F.D. Lace, DSO OBE ED

1956 Brigadier J.A. Gillies, OBE ED
1957 Brigadier W.D. King, OBE ED CD
1958 Brigadier J. Bibeau, DSO ED
1959 Brigadier R.T. DuMoulin, ED CD QC
1960 Brigadier D.S. Campbell, CD
1961 Brigadier H.T. Airey, CD
1961-62 Colonel R.W. Cormack, OBE ED CD
1962-63 Brigadier G.B. Robertson, ED CD QC
1963 Brigadier R. Normandeau, CD
1964-65 Lieutenant-Colonel W.S. Jackson, CD
1965-66 Lieutenant-Colonel E.R. Clemis, MBE ED CD
1966-67 Lieutenant-Colonel R.J. Connor, ED
1967-68 Lieutenant-Colonel J.D. Cambridge, CD
1968-69 Lieutenant-Colonel W.D. Elsdon, GM CD
1969-70 Colonel J.H. Turnbull, CD
1970-71 Colonel B. Shapiro, CD
1971-72 Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC
1972-73 Lieutenant-Colonel J.C. McKenna, CD
1973-74 Lieutenant-Colonel J.W. Alward, CD QC
1974-75 Colonel A.E. Sherwin, CD
1975-76 Lieutenant-Colonel B.S. MacDonald, CD
1976-77 Lieutenant-Colonel B.G. Brule, CD

PAST COLONELS COMMANDANT

Major General T.B. Strange	1 Apr 1925 - 20 May 1925
Colonel Del T. Irwin, CMG VD	10 Jul 1925 - 19 Mar 1928
H/Col. BGen. W.O.H. Dodds, CMG DSO VD	20 Mar 1928 - 25 Aug 1934
Major General H.A. Panet, CB CMG DSO	1 Nov 1934 - 17 Jan 1948
Major General H.O.N. Brownfield, CBE MC CD	18 Jan 1948 - 17 Jan 1958
Brigadier P.A.S. Todd, CBE DSO ED CD	18 Jan 1958 - 17 Jan 1964
Major General A.B. Matthews, CBE DSO ED CD	18 Jan 1964 - 17 Jan 1969
Major General H.A. Sparling, CBE DSO CD	18 Jan 1969 - 17 Jan 1975

LIST OF LIFE MEMBERS

Lieutenant-Colonel J.W. Alward, CD QC
Colonel W.G. Ames, CD
Brigadier M. Archer, MBE CD
Colonel J.P. Beer, MBE CD
Lieutenant-Colonel A.H. Birks, DSO ED
Colonel G.F. Blyth, CD
Lieutenant-Colonel T. Bond, MC CD
Lieutenant-Colonel T. Boulanger
Lieutenant-Colonel N.B. Buchanan, MC
Lieutenant-Colonel J.H. Coleman, MBE ED
Lieutenant-Colonel O.F.C. Cook, CD
Lieutenant-Colonel J.E. Crosman, CD
Lieutenant-Colonel J.H.E. Day, CD
Lieutenant-Colonel J.E. de Hart, MC CD
Captain The Honourable Mister Justice R.G.B. Dickson
Brigadier R.T. DuMoulin, ED CD
Lieutenant-Colonel C.R. Dyke, CD
Lieutenant-Colonel G.C. Eaton, MC CD
Colonel H.M. Hague, DSO ED QC
Captain D.W. Hawthorne, CD
Brigadier General R.G. Heitshu, CD
Lieutenant-Colonel W.H. Howard, MC
Lieutenant-Colonel R.A. Jacobson
Lieutenant-Colonel K.J. Kenyon, CD
Brigadier F.D. Lace, DSO OBE ED
Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC
Colonel S.A. Magnacca, CM ED CD
H/Lieutenant-Colonel Captain J.R. Matheson, CD
Major General A.B. Matthews, CBE DSO ED CD
Lieutenant-Colonel J.C. McKenna, CD
Brigadier R. Normandeau, CD
Colonel S.C. Oland, VD CD LLD
Brigadier General The Hon. V. deB. Oland, ED
Colonel J.S. Orton, MBE MC CD
Major R.L. Pepall, MBE
Brigadier G.B. Robertson, ED CD QC
Lieutenant Norman M. Rogers, QC
Colonel B. Shapiro, CD
Colonel A.E. Sherwin, CD
Colonel H.J. Stein, CD
Colonel D.G. Struthers, CD
Colonel J.H. Turnbull, CD
Lieutenant-Colonel H.T. Vergette, CD
Lieutenant-Colonel W.S. Watson, EM CD
Lieutenant-Colonel J.E. Wilson, MBE CD

ELECTED HONORARY LIFE MEMBERS

1951 Major General A.B. Matthews, CBE DSO ED CD
1952 Brigadier R.E.G. Roome, OBE VD
1954 Brigadier F.A.S. Todd, OBE DSO ED CD
1959 Major General The Hon. E.C. Plow, CBE DSO CD
1964 Major General A.E. Walford, CB CBE MM ED
1965 Major General H.A. Sparling, CBE DSO CD
1965 Colonel E.W. Cormack, OBE ED CD
1969 Lieutenant-Colonel W.A.B. Anderson, OBE CD BA
1972 Colonel G.W.L. Nicholson, CD
1972 Lieutenant-Colonel E.C. Scott, ED
1973 Brigadier General E.R. Suttie, CBE DSO ED CD
1976 Colonel J.D. Cambridge, CD

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary Treasurer

1876-1904 Lieutenant-Colonel J.B. Donaldson

Secretary

1904-1906 Captain E.R. Tooley

Treasurer

1904-1912 Lieutenant-Colonel W.G. Hurdman, DSO
1907 Lieutenant-Colonel F. Minden Cole, DSO
1908-1911 Major E.C. Arnoldi
1912 Major C.H.L. Sharman

Secretary-Treasurer

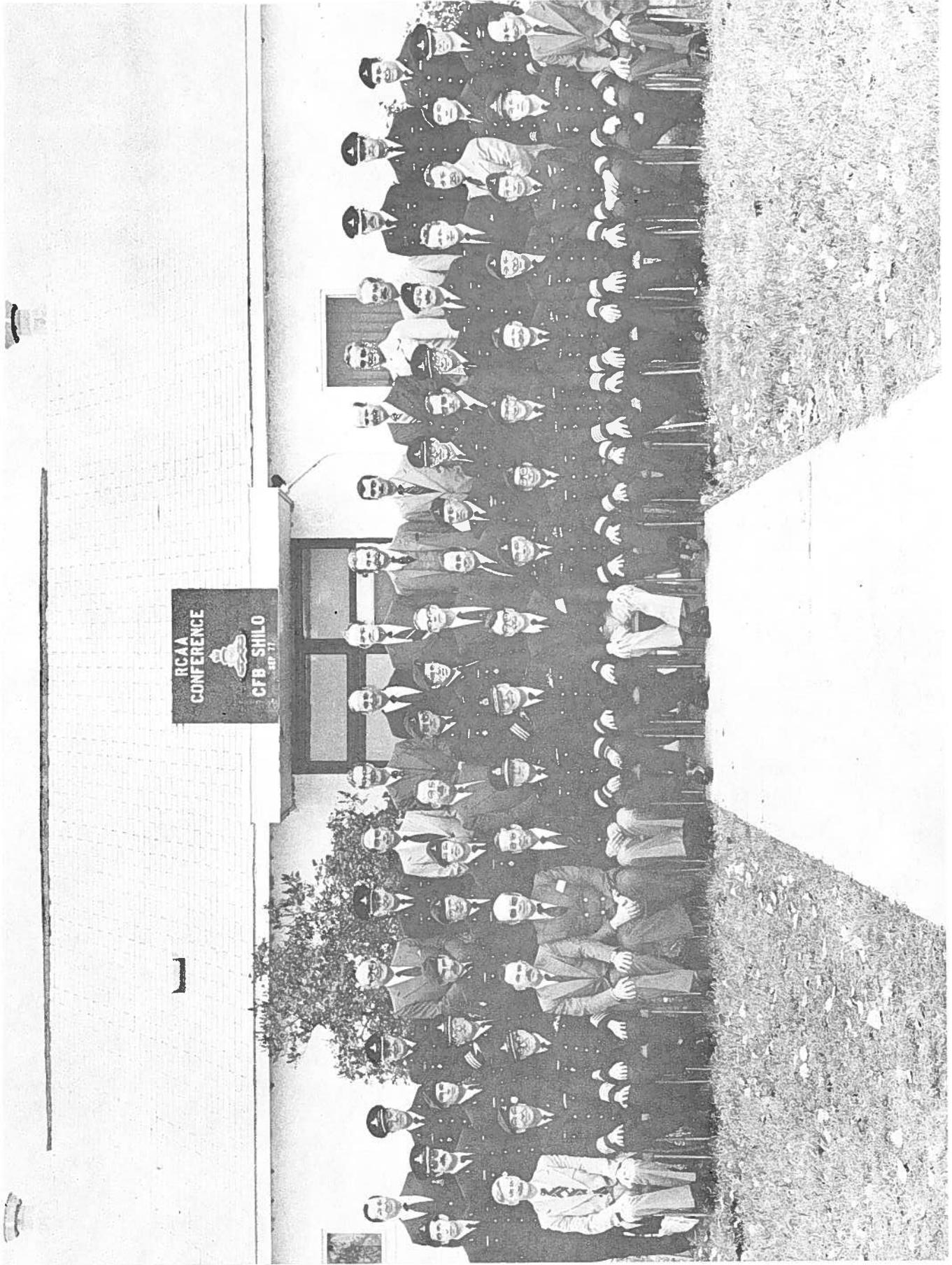
1913-1914 Major C.H.L. Sharman
1914-1917 Colonel D.T. Irwin, CMG VD
1917-1919 Lieutenant-Colonel C.E. Long,
1919-1945 Colonel C.H.L. Sharman, CBE CMG DSO
1946-1961 Brigadier R.J. Leach, MC
1962-1972 Lieutenant-Colonel E.C. Scott, ED

Assistant Secretary-Treasurer

1934-1939 Major P.S.A. Todd
1949-1961 Lieutenant-Colonel E.C. Scott, ED
1962-1969 Lieutenant-Colonel H.T. Vergette, ED

IN MEMORIAM

Lieutenant-Colonel E.A. Royce, ED
Lieutenant-Colonel G.A. Rankin, DSO ED
Colonel S.C. Oland, VD CD



Delegates and members attending the 92nd annual meeting of the RCAA.

92nd ANNUAL MEETING 1977

The Ninety-Second annual meeting of the Royal Canadian Artillery Association, in its 101st year of service, opened at 0900 hours, 22 September 1977, in Building A-12, Canadian Forces Base Shilo, Manitoba, with the President, Lieutenant-Colonel B.G. Brule, CD presiding.

Welcome By Base Commander

Colonel Charles Simonds, Commander CFB Shilo, formally welcomed the members and delegates to Shilo. He thought it most fitting that the Association was once again meeting at the Home Station of the Royal Regiment. Colonel Simonds was happy to rejoin the RCAA, and to see that regular force officers are now part of the Association. He pointed out the role of 3RCHA in hosting the meeting, in particular the amount of effort certain officers had put forth in preparing for the event. Colonel Simonds expressed the hope that our deliberations would be fruitful and successful.

Approval of the Minutes of the 1976 Annual Meeting

These were approved by the general meeting, there being no discernible errors or omissions.

President's Opening Address

Colonel Stein, General Heitshu, General Beattie, Gentlemen:

It is my great pleasure and honour to welcome you to the 92nd annual meeting of the Royal Canadian Artillery Association. Last year's centennial celebrations fittingly launched us into our second century of service to Canada. I saw them not as a tough act to follow but as a tribute to the productive role the Association has carried out in the past and which, I am sure, it will in the future.

I am very pleased to see so many members of the Gunner family here to-day. I'm sure that the collective talent assembled here will make this meeting a great success. We do, however, miss the presence of our Colonel Commandant, General Ted Leslie. As you know, he suffered a heart attack in early summer and underwent open heart surgery in early September. I'm happy to report that he is recuperating splendidly. I visited with him last Monday evening and he was in fine spirit. He asked that I convey to you his salutations and his regrets that he cannot attend. I am sure you join me in wishing him a speedy and complete recovery.

At the conclusion of our last general meeting we were tasked to put the finishing touches to a draft position paper as well to seven resolutions that emerged from the meeting. One resolution was forwarded to FMC, one to the CDS and the others to the CDA for

presentation at the Conference's AGM in January. Of these five resolutions, I am happy to note that three of them emerged from the deliberations of the Conference and were subsequently forwarded for consideration by the Department. Our position paper, the text of which is in last year's report, was extremely well received at the CDA, indeed it was the only paper read openly to the assembly and its impact was readily apparent. This was the second year in a row that this Association's position papers appeared to carry some weight in this forum. However, the DND response to our paper, I found wholly inadequate and unacceptable. This view was also that of the Colonel Commandant. It was felt that the response was a statement of policy which we did not agree with and as such, should not go unchallenged. In mid-July, I sent a letter to the Minister, through the office of the Chairman of the CDA. (Full text at end of this address.)

Notwithstanding the foregoing, the CDA AGM. which at first appeared to be a continuance of past frustrations, seemed to acquire a little more credibility and certainly more media coverage with the attendance of and address by the Prime Minister. I took part in a syndicate tasked with debating constitutional amendments which had been the subject of intensive review the preceeding year. A compromise solution was arrived at which I hope will allow the CDA to carry out its intended role effectively.

I would like to think that the thrust of the resolutions and position papers placed before the Department and the Government in the past by the RCAA and other Corps Associations under CDA, have contributed to the recent increases in the defence budget, particularly for the replacement of equipment and for the increase in personnel. The treasury Board this year approved the CDS's request for an increase of 4000 to 5000 RF personnel over the next five years. We all know that this was badly needed and is certainly a step in the right direction. However, it does little for the Reserves. An increase in funds for the Reserves, as we have striven for, would increase Reserves strengths and capabilities but to achieve even greater effectiveness the Reserves must have more assistance from and, I believe, a greater integration with experienced professionals, which only the RF can provide. This, coupled with a sound mobilization plan would greatly enhance our defence capabilities. In this context I would like this meeting to address itself in part, to this proposal and emerge with a draft position paper. Besides the resolutions which will be forthcoming the other matter which we shall consider is a review of our constitution, which was prepared earlier, as well as a proposed amendment to the present constitution.

In August, at the kind invitation of the Commandant, Combat Training Centre, my wife and I attended the Officer Classification Training graduating ceremonies in Gaagetown, at which I presented the Crosman Trophy to the best second phase Reserve Artillery Officer Cadet. It was a most enjoyable day.

During the past year, I have had the great pleasure of meeting with Gen. Leslie on several occasions. His guidance and counsel have made my task very much easier, and for that I am very grateful. I would like to thank the members of the executive for their advice and support during this past year and also to record my sincere appreciation for the continuous support of the former Director of Artillery, Col. Jim Cotter and of his successor Col. Harry Stein. I also wish to thank LCol. Guy Reny, Director of Research, CDA, who responded excellently to a number of requests I made during the course of the year. On your behalf, I want to thank LCol. James and his staff for the excellent arrangements provided for this meeting and finally, to LCol. Henry Scardina, our Secretary, for his continued great work and dedication.

Gentlemen, this meeting is now in session.

Text of the letter sent to the Minister of National Defence

July 26, 1977.

Dear Mr. Minister:

The Royal Canadian Artillery Association presented a Position Paper to the Conference of Defence Associations' annual meeting in January of this year and a copy of that Paper among others was sent directly to your office for your consideration. The reply, listed under "DND Comment...", is causing us great concern as it appears to be inconsistent with several of your public statements concerning the Reserves and their increasingly active role in Canada's defence posture.

The general tone of the response is one of depreciating the Reserves and their contribution to national defence preparedness. Moreover, it appears that the current DND stance is at variance with the policy thrust evident in our NATO partners, in particular Great Britain, West Germany, and the United States where the Reserve element is seen as an integral part of the national defence strategy and not merely a source from which to draw trained individuals on an as required basis.

The DND reply concludes with a summary which states in part "an increase in the funding or equipping of the Primary Reserve cannot be supported if it leads to a further degradation of Regular Force strength or capabilities". We deplore the inference that to improve or to enhance the Reserves in any way denigrates the Regular Forces, particularly when Reserve Units are required to operate well below their authorized establishments. We regard the summary as entirely counter-productive and hope it does not represent government policy in regard to the immediate future of the Reserves.

I would be grateful for your counsel and guidance in this fundamental proposition on the role of the Reserves so that I can properly bring your message to the RCAA annual meeting next September.

Sir, the Royal Canadian Artillery Association, along with the other members of CDA, were heartened by the obvious renewed spirit of service which has been evident in the Canadian Armed Forces since your appointment as Minister, and we genuinely believe that you see the Reserves as a significant element in that Force. Be assured of our Associations' continued maximum support and co-operation in our role in the defence of Canada and in maintaining world peace.

Yours sincerely,

signed: B.G. Brule, LCol.
President.

Business Arising From 1976 Minutes

Resolutions (See 1976 Annual Report for context)

It is brought to the attention of the drafters of resolutions that, in some cases, original resolutions may be subject to minor amendments, or may be combined with others of a similar nature by CDA syndicates. The intent of those amended or combined remains essentially the same.

Resolution #1 - Organization and Establishment of the Royal Regiment. This resolution was forwarded to the Chief of the Defence Staff. His reply is as follows:

"Dear Lieutenant Colonel Scardina:

Your letter of 18 October, 1976 concerning the Royal Canadian Artillery Association's resolution on dedicated artillery staffs at Headquarters Mobile Command and National Defence Headquarters has been reviewed by my staff.

The concern of the Association to create such staffs is acknowledged and appreciated.

Please advise your President, Lieutenant Colonel Brule, that the requirement for such staffs has been identified and that the implications will be studied by my staff in conjunction with Mobile Command Headquarters over the next few months. When a decision has been reached you will be advised further.

Yours sincerely,

signed: J.A. Dextraze
General
Chief of the Defence Staff "

Resolution #2 - Communications Equipment for Land Reserve Training. This resolution was amended and carried at CDA.

DND Comment

The solution proposed is for an immediate buy of product improved communications equipment for the Regular Force, and the redistribution to the Militia of equipment now in use with the Regular Force.

The requirement for communications equipment for the Land Reserves has been established as 1,466 manpack and 800 vehicle-mounted VHF FM military radios. The Commander of FMC considers it a matter of operational urgency that these radios be procured.

A Programme Change Proposal (PCP L1540) was initiated by DLR on 8 February 1977 to satisfy this requirement. The major milestones proposed in PCP L1540 are:

- | | | |
|----|---|-----------------|
| a. | PCBSC approval | 14 April 1977 |
| b. | PCB approval | 21 April 1977 |
| c. | DMC approval | 5 May 1977 |
| d. | TB approval | 7 July 1977 |
| e. | Contract let | 13 October 1977 |
| f. | Delivery of 1,466 manpack and
800 vehicle-mounted radios completed | 31 March 1978 |

It is recognized that these milestones are optimistic, but they are not considered unrealistic for an urgent requirement of this nature.

Resolution #3 - Contingency Grants. This resolution was withdrawn at CDA, however a similar resolution put up by one of the other corps association was carried. The DND comment supported an increase in contingency grants.

Resolution #4 - Reserve Advertising Programme. This resolution was amended and carried at CDA

DND Comment

As indicated in our preliminary comments the limited resources available for recruiting advertising are, and must continue to be, directed primarily to meeting the recruiting requirements of the Regular Force. However, to the extent possible, institutional advertising, controlled by the Directorate of Recruiting and Selection, will include reference to the Reserves.

It is again stressed that the Reserves must make better use of the funds allocated to them for advertising. As of 28 Jan 77 expenditures for Reserve advertising had only reached 37% of budget.

Extract from DND Comment on a similar resolution.

"A public affairs program to promote the aims of the Reserves does exist, and its success is evident in the amount of exposure noted in communications media across the country in the past year, particularly during the summer training concentrations, camps and related activities.

With public affairs being a command responsibility (commanders at all levels) the success of any program for any particular formation or unit usually is in direct proportion to the direction and emphasis given by commanders, and the cooperation provided by staffs."

Considerable discussion followed after the DND reply was read. Criticism was levelled at the amount of money made available for reserve advertising; by the time it gets down to unit level it is insufficient to conduct any sort of meaningful recruiting campaign. It was remarked that there was no evidence of advertising on behalf of the reserves on TV. Furthermore, considerable embarrassment had been caused certain units because newspapers had to wait as long as nine months to be paid for ads placed on their behalf by DND's civilian advertising agency.

BGen. Heitshu suggested that there may be a hitch in the mechanics of the allotment of advertising funds. LCol. Fleming (CO 2RCHA) noted that the advertising budget two years ago was some 2.7 million dollars. He suggested that a direct approach be made to DIS to aid reserve advertising.

Resolution #5 - RESO Training Bonuses. This resolution was withdrawn at CDA.

Resolution #6 - Increase in Minor Unit RSS Establishment. This resolution was forwarded to the Commander, Mobile Command. His reply was received in time to insert in the 1975-76 annual report, pages 68 and 69.

Resolution #7 - Silver Jubilee Medal. This resolution was carried at CDA.

DND COMMENT The commissioning of a commemorative medal to be presented to Canadians in recognition of outstanding service is one of the items being considered by the Interdepartmental Committee on Anniversaries 1977.

In this regard, the Secretary of State has been appointed to develop distribution criteria for the medal. He has convened a committee, on which the Department of National Defence is represented, for the purpose of developing recommendations for approval by the Government.

The Department has presented a recommendation based on the general criteria of credibility, respect and equitable distribution that 20 years of service should be established as the optimum criterion for distribution of the medal to service personnel of the Regular Force and Primary Reserve. Approximately 24,000 members would qualify.

Unfortunately the working committee has flatly rejected the DND rationale as advanced by the Department's representative. The committee argued that the DND proposal would require that a national total of 100,000 medals be awarded to Canadians vis-a-vis the UK, which is awarding a national total of only 35,000.

It is expected that approval will be received by the end of the summer.

DISCUSSION Questions were raised from the floor about the quantity of medals that were going to be struck, and the criteria to be employed in awarding them. General Heitshu replied that, to his knowledge, 30,000 medals were to be minted, and that the merit principle and years of service would be the prime criteria in deciding on recipients. He also advised the meeting that 9,300 medals were to be allotted to the military.

Position Paper

DND Comment

This paper assumes that "a national force is mobilized around the Reserves". Although the Reserves have traditionally provided the administrative base on which to mobilize, the characteristics of modern war, in particular its duration,

have caused a change from the concept of forces-in-being to that of the concept of a total force, encompassing both regular and reserve forces.

Mobilization planning envisages a Forces requirement for additional resources under conditions of war (general) or limited), major internal unrest or following a major natural disaster. Mobilization planning must encompass material as well as manpower and may be total mobilization (ie: the CF as a whole) or selective (ie: individual units or commands).

The CF mobilization concept, approved by DMC in Aug 74, embraces three levels:

- a. Level 1. Augmentation of the Regular Force, or portions of it, to war establishment levels. There are two sub-levels:
 - (1) Level 1A. Voluntary employment of the Reserves.
 - (2) Level 1B. Compulsory employment of the Reserves.
- b. Level 2. Expansion of the Regular Forces either by the creation of new units or by the mobilization of formed Reserve Force units. This level is being planned in outline only, as no approved tasks exist which would require this expansion.
- c. Level 3. General Mobilization of the resources of the nation to meet a prolonged emergency. This level is being planned in concept only.

Level 1, in regard to manpower, requires augmentation by individuals. No activation of Primary Reserves units is required.

A war establishment is that increased manpower and material required to enable a unit to operate at a wartime intensive activity rate. For example, an infantry battalion in Canada has a war establishment of 804 personnel, but the restricted peacetime establishment is 643 personnel.

Inasmuch as all of the required Regular Force war establishments have not yet been submitted to NDHQ for approval, the total Level 1 augmentation requirement is not yet firm. Hence planning and Reserve Force tasking cannot be completed until later this year. Nevertheless, the total Level 1 requirement for additional personnel is estimated to be on the order of 25,000, mostly in the land forces. The response from the Reserves cannot be determined with precision, but is estimated to be not more than 8,000.

Therefore, considering the present strength and capabilities of the Reserves considerable recruiting of civilian

volunteers would be required to complete Level 1 of mobilization. Furthermore, should our forces become involved in operations, a reinforcement system would require additional manpower resources.

From the point of view, therefore, of the CF mobilization requirements (Level 1 only), an increase in the number of trained and effective personnel in the Primary Reserve would enhance our ability to augment the Regular Force in a rapid and effective manner. It must, however, be recognized that DND is operating under financial restraint and that any significant increase in funds allotted to the Reserves would require a major shift in government policy; failing this, such increase could only be achieved at the expense of the Regular Force.

While the figure of \$29 million is reasonably accurate, it is an over-simplification of the problem. This figure does not include all of the support received by the Reserves, nor does it include any of the money for major equipment purchases that affect the Reserves. It should be noted that while \$29 million dollars is a small figure in comparison to the overall defence budget, it represents a 50% increase over the 1973-4 figure and the 1977-8 estimates of \$42.5 million will permit an average of 64.8 training days per member of the Primary Reserve.

It should also be noted that every effort is being made within existing constraints to improve the viability of the Primary Reserve. The past few years have been an increase in the number of support positions and an increase in certain equipments. It must also be realized that many of the items desired by the Primary Reserve are also in short supply in the Regular Force.

In summary then:

- a. an increase in formed Primary Reserve units cannot be supported, except where it leads to the achievement of b.;
- b. an increase in the number of trained, effective and available individuals from the Primary Reserve, in the correct match of ranks and trades, would enhance our ability to augment the Regular Force during mobilization; and
- c. an increase in the funding or equipping of the Primary Reserve cannot be supported if it leads to a further degradation in Regular Force strength or capabilities.

The DND reply to the Association's Position Paper did not completely satisfy the committee that prepared it. A letter was therefore sent to the Minister from the President indicating the Association's disappointment. The text of the letter has been appended to the President's address.

Approximately seven minutes prior to the opening of the annual meeting a reply to the President's letter was received from the Minister , in message form. It reads as follows:

1. This is in reply to your letter of July 20 in which you convey the concerns of the RCA Association with regards to the role of the Primary Reserves.
2. As you are aware I have directed that a task force be convened to examine the effectiveness and responsiveness of the Reserves. This force has in fact had two meetings within the last two weeks and senior representatives of Sea, Land and Air Reserves were present. Amongst the subjects discussed were the rationale roles, size, tasks, command and control, job security, etc of the Primary Reserve. In short they were to review the future of the Reserve Forces and the direction in which we wish to face vis-a-vis their role in the defence of Canada.
3. It is my firm intention to elaborate on the results of the study/examination at your annual conference in January 1978. At that time I will announce a quote Canadian Forces Policy on the Primary Reserve unquote.
4. I appreciate your continued interest in these matters and I assure you of my personal interest and dedication in seeing that a properly defined mission is assigned to all the Reserves.

signed: Barney Danson.

Committee Reports

Financial Report - LCol. N.F. Scardina

The Secretary advised the meeting that sales of the Centennial Record had now amounted to just over ten thousand dollars. The costs of the producing the record had now been fully met and that the project was in a profit position of about two hundred dollars. He noted that the RCA Band had thus far produced sales of some \$2800. The Secretary pointed out that he still has 89 boxes of records (about 2200) resting comfortably in his basement, and urged that a concerted effort be made to find new homes for them. Colonel Chapman responded by ordering a box.

STATEMENT OF RECEIPTS AND EXPENDITURES
FOR THE YEAR ENDING 31 AUG 77

RECEIPTS

Fees 1976-77	3,870.00	
Fees 1977-78	293.25	
Life Membership Fees	<u>450.00</u>	4,613.25
History Sales		1,015.35
Centennial Record Sales		4,680.00
Centennial Plaques		405.00
CDA Grant		5,783.00
Interest on Term Deposits, Bank of Montreal		902.96
Donation		<u>50.00</u>
		17,449.56

EXPENDITURES

Travel 1976 meeting	7,677.74	
less returns	<u>237.31</u>	7,440.43
Per diem allowance		929.00
Salaries	775.00	
Clerical Help	<u>354.40</u>	1,129.40
Canada Pension Plan, Employers Contrib'n		2.70
Rent		400.00
Office Supplies		978.24
Competitions		484.32
Auditor		60.00
Annual Meeting Expenses	13,754.21	
less dinner receipts	<u>4,175.00</u>	9,579.21
Postage		353.55
Memorials		332.25
Telecommunications		5.08
Shipping & Express		53.15
Expenses C.D.A.	950.32	
less returns	<u>315.00</u>	635.32
President's Expenses		155.48
Bank Charges		10.00
RCANPP Fund/Canadian Gunner		980.00
Miscellaneous		15.00
RCAA Centennial		<u>47.33</u>
Excess of expenditures over receipts		<u>23,590.46</u>
Balance in Bank of Montreal 31 Aug 76	13,704.70	6,140.90
Redemption of Term Deposit Receipt	<u>3,000.00</u>	16,704.70
Balance in Bank of Montreal 31 Aug 77		<u>10,563.80</u>
Bank of Montreal Term Deposit Receipts		
Due 14 Nov 1978 at 9%	4,000.00	
Due 9 May 1979 at 9%	<u>4,000.00</u>	8,000.00
		<u>\$18,563.80</u>

AUDITOR'S REPORT

I have examined the statement of receipts and expenditures of the Royal Canadian Artillery Association for the year ended August 31, 1977. My examination was made in accordance with generally accepted auditing standards, and accordingly included such tests of the accounting records

and other procedures as I considered necessary in the circumstances.

In my opinion the statement of receipts and expenditures presents fairly the cash on deposit in the Bank of Montreal as at August 31, 1977 and the results of the activities of the Association for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

signed: Charles W. Pearce
Chartered Accountant.

Ottawa, 14 Sep 77.

Motion to Approve 1978 Meeting Expenses

The Secretary sought approval to pay expenses in respect of the 1978 annual meeting. A motion to this effect was duly made and carried.

History Promotion 1976-77 - Colonel J.D. Cambridge

Colonel Cambridge was unable to attend this year and requested that LCol. Hubel (CO 7 Tor Regt) read his report.

Your chairman is happy to be able to report that the RCAA has finally made enough sales to cover all our production costs over and above the original sum voted for the production of the Gunner History.

Sales for the year have totalled \$1,015.35. This, with the amounts previously reported, gives us total receipts of \$44,193.23 against which we had advances of \$43,873.82 given us over and above the original \$20,000.00 voted for the project.

We currently have a welcome order of a further 50 copies from the RCA NPP Funds, so we will soon have exhausted our total supply of the remaining copies. However, I would anticipate perhaps another \$1,000.00 in receipts before our stock is exhausted.

In light of this, I would strongly suggest that if any of the units represented at the annual meeting have been planning on re-ordering, they do not delay, as I believe we are definitely getting to the end of our supplies. As I informed the meeting last year, Volume I is long since gone, and is now a collector's item. Volume II will soon be in this category.

Most of the sales this year have been handled by LCol. Henry Scardina, with your chairman acting as shipping agent only, so our thanks are again due to him.

signed: J.D. Cambridge, Col.

HISTORY FINANCIAL STATEMENT

<u>YEAR</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1962-66	-	6,822.05
1966-67	196.00	3,295.28
1967-68	19,320.92	15,683.44
1968-69	1,136.41	3,079.92
1969-70	234.18	2,153.87
1970-71	100.00	6,113.34
1971-72	14,853.77	26,725.92
1972-73	1,492.00	-
1973-74	2,851.90	-
1974-75	666.50	-
1975-76	2,326.20	-
1976-77	<u>1,015.35</u>	
	44,193.23	<u>63,873.82</u>
		<u>44,193.23</u>
	Excess of expenditures over receipts	19,680.59

Membership - Colonel A.E. Sherwin

As Colonel Sherwin was unable to attend his report was read by LCol. Brule.

There has been no opportunity for the membership committee to meet since the last annual meeting, and since regrettably I am unable to attend the 1977 meeting this report is necessarily prepared before the meeting. However I have reviewed previous annual reports of the committee and note that the expansion of the membership of the RCAA has been an objective of long standing. Some correspondence on the subject has been conducted and the following observations and recommendations are put forward for consideration.

Earlier attempts, some as long as 20 years ago to expand the membership of the RCAA have been only moderately successful.

The reasons for this can perhaps be found in the fact that the RCAA is not primarily organized as a national membership type organization with all the usual trappings of a house organ through which membership drives can be promoted, nor is there any activity in local areas which might serve to accomplish this objective.

General appeals to the membership to sign up new members do not appear to have been very successful. Once in a while a "boomer" appears on the scene who is a great recruiter but the results are generally restricted to a particular locality. Plainly, if the RCAA is to broaden the base of its membership it must first broaden the base of its recruiting capability.

It is recommended, therefore, that the next annual report include a complete membership list, including addresses, and segregated by city or other locality together with an exhortation that the members in each locality form themselves into an ad hoc committee to recruit new members. In this way the secretary might at least have someone to alert when a member fails to renew and the chairman of the membership committee might have someone in each locality with whom to correspond in promoting expanded membership.

As an inducement to the enrolment of additional members it is recommended that retired officers be offered during 1978 only a special 5 year membership at a reduced rate of say \$25.00. Existing retired members should of course be offered the same option but reasonably invested, the sum should yield about as much as annual dues over the period and any loss to the association would be minimal. Whether or not this special rate should be offered again in 1979 at the same or an adjusted rate would depend upon the success of the programme and the increases if any in the cost of servicing a membership.

signed: A.E. Sherwin, Col. (Retd)
Chairman

This report generated much discussion as to how the RCAA membership could be expanded. It was variously suggested that existing members and local units should try to recruit new members, and that a newsletter be prepared during the year to keep members informed of current events in the Royal Regiment.

Competitions - LCol. L.M. Salmon

The competitions report for the period 1976/77 is respectfully submitted to the general membership. The committee consisted of the members as noted on page 94 of the 1975/76 annual report.

The Gun Competition

The Gun Competition was conducted in accordance with the terms of reference outlined on pages 37 to 40 of the 1975/76 annual report. Exercises "Valley Road" and "Valley Stream" were used for exercise purposes for units of regimental and battery size respectively.

The winners are:

Regimental Competition "Valley Road"

1. The Commandant's Challenge Cup
3 Field Regiment
St. John, N.B.
2. The Cape Challenge Cup
49 Field Regiment
Sault Ste. Marie, Ont.
3. The Sir James Aitkins Challenge Cup
1 Field Regiment
Halifax, N.S.

Battery Competition "Valley Stream"

1. The Murray Challenge Cup
5 (BC) Battery
Victoria, B.C.

We extend hearty congratulations to the winners. Our appreciation and encouragement are offered to all units that participated.

A conference was held at FMC Headquarters, by authority of LCol. Thane Wheeler (acting as SSO Arty) chaired by Major Wayne Carnell, and attended by the Regular Force marking team directors, to review the results of the RCAA competitions.

The conference, which I had the pleasure of attending, was similar to the one held last year. The competition results were analyzed in detail resulting in some minor recommendations being made to amend the terms of reference. All units have been notified of the proposed amendments, which we hope will be ratified at this conference. The amendments being:

1. Reduce the penalty for deficient numbers to a maximum of 5 percentage points.
2. Provide exercise instruction to all units.

I was pleased to note that the meeting went smoothly and although some chronic complaints and faults were noted, it was quite successful. One noteworthy complaint I feel should be brought forth here is that a great deal of time and effort was made to produce some very pertinent and detailed drill notes (critique) following last years competition and unfortunately it was very apparent that little or no heed was paid to these notes by the units concerned during this years competition. We encourage those units who receive drill notes to try and correct the faults pointed out.

All units except two, namely 10 Fd Regt and 116 Bty, participated in this years competitions.

Individual Awards...

The top gunner candidates in their respective qualifying courses are:

RESO - Crossman Trophy - O/C	Gibson - 2 Fd. Regt.
ROTP - O/C	Downing - RCA (Regt.)
Capt. Qual. -	LT. J. Shaw - 2 Fd. Regt.
Lt. Qual.-	2/ Lt.K. K. Carroll - 3 Fd. Regt.
Sect. Comd. (Sr. NCO Qual.) M/Bdr. A.J. Currell	- 7 Tor. Regt.

Congratulations are extended to those successful gunners and best wishes for the future. Suitable awards will be presented to the successful candidates during this conference.

Special Thanks

We extend a special thanks to all those who contributed to the competitions program during the past year, especially the personnel from the Regular Force such as CO's, exercise director, instructors, staff officers, and others too numerous to mention.

Financial

Expenditures - 1 Sept. 1976 - 31 Aug. 1977

1. Purchase and engraving of four trophies	\$151.00
2. Regular Force competitions (in reserve)	(200.00)
3. Individual Awards	333.00
4. Long distance Telephone	50.00
5. Postage and printing	<u>20.00</u>
	\$554.00

Budget for 1977 - 1978

1. Trophies	\$200.00
2. R. F. Comp.	200.00
3. Individual Awards	100.00
4. Telephone, printing and postage	30.00
	<hr/>
	\$530.00

Unit Standings - Gun Competition

Regimental

<u>Standing</u>	<u>Unit</u>	<u>Marks</u>
1.	3 Fd Regt	72.2
2.	49 Fd Regt	70.8
3.	1 Fd Regt	69.3
4.	6 Fd Regt	65.9
5.	20 Fd Regt	64.5
6.	62 Fd Regt	64.2
7.	15 Fd Regt	62.9
8.	30 Fd Regt	58.0
9.	2 Fd Regt	55.4
10.	11 Fd Regt	52.7
11.	26 Fd Regt	44.1
12.	7 Tor Regt	40.9
13.	56 Fd Regt	31.0

Independent Battery

1.	5 (BC) Bty	61.7
2.	84 Indep Bty	59.7
3.	20 Indep Bty	24.5

Above marks are based on percentage points out of 100.

Note:

1. 10 Fd Regt and 116 Fd Bty did not compete.
2. 20 Indep Bty disqualified in Snr. FOO and RECCE/CP for using females in these combat positions.

RESUME OF COMPETITIONS RESULTS 1966 - 1976

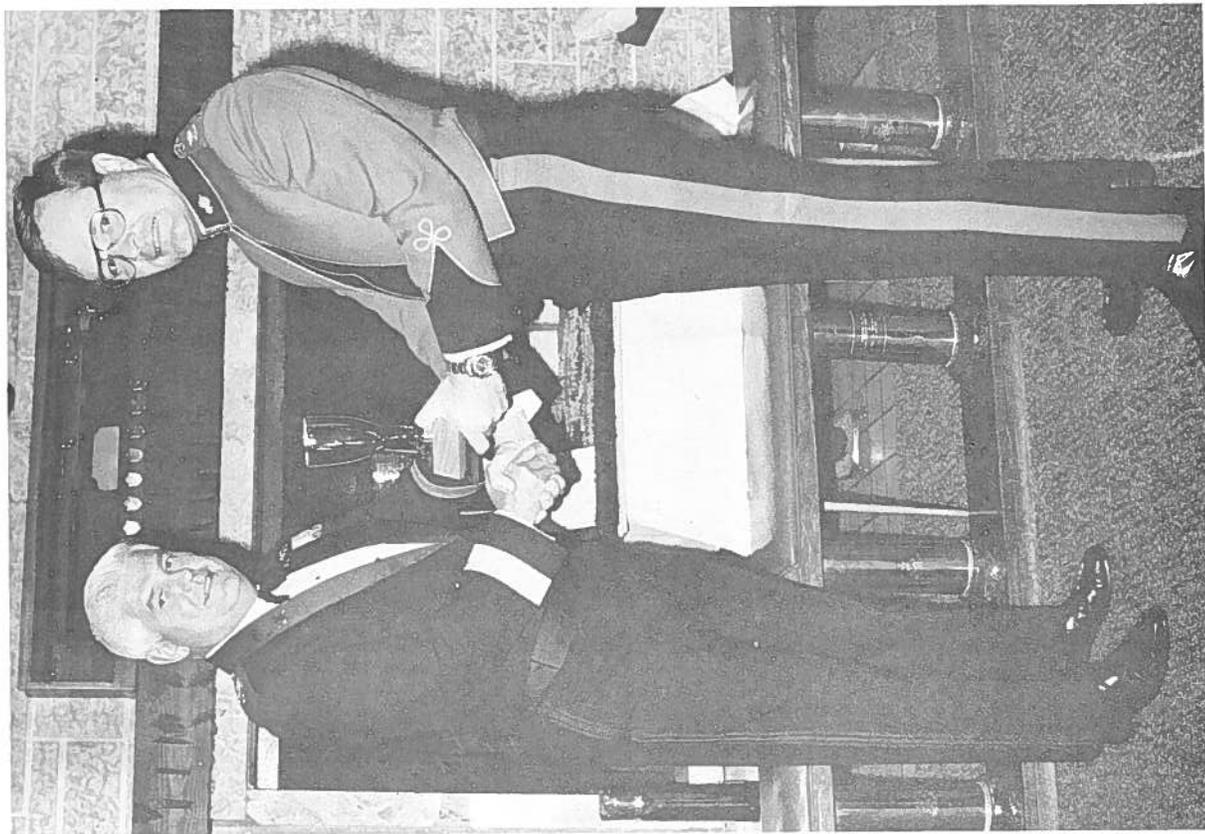
	1966	1967	1968	1969	1970	1971	1972	1973	1974	1975	1976
1ST	30 FD	49 FD	2 FD	7 TOR	49 FD	84 BTY	3, 49 FD	3 FD	3 FD	3 FD	3 FD
2ND	56 FD	7 TOR	7 TOR	56 FD	2 FD	7 TOR	2 FD	49 FD	30 FD	49 FD	
3RD	3 FD	56 FD	56 FD	49 FD	7 TOR	84 BTY	20 FD	1 FD	20 FD	1 FD	

INDEPENDENT BATTERY

84 BTY	84 BTY	5 BTY	5 BTY
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President presents trophy to LCol. R. Fitzpatrick, CO 3 Fd Regt, for First place standing Battery Gun Competition.



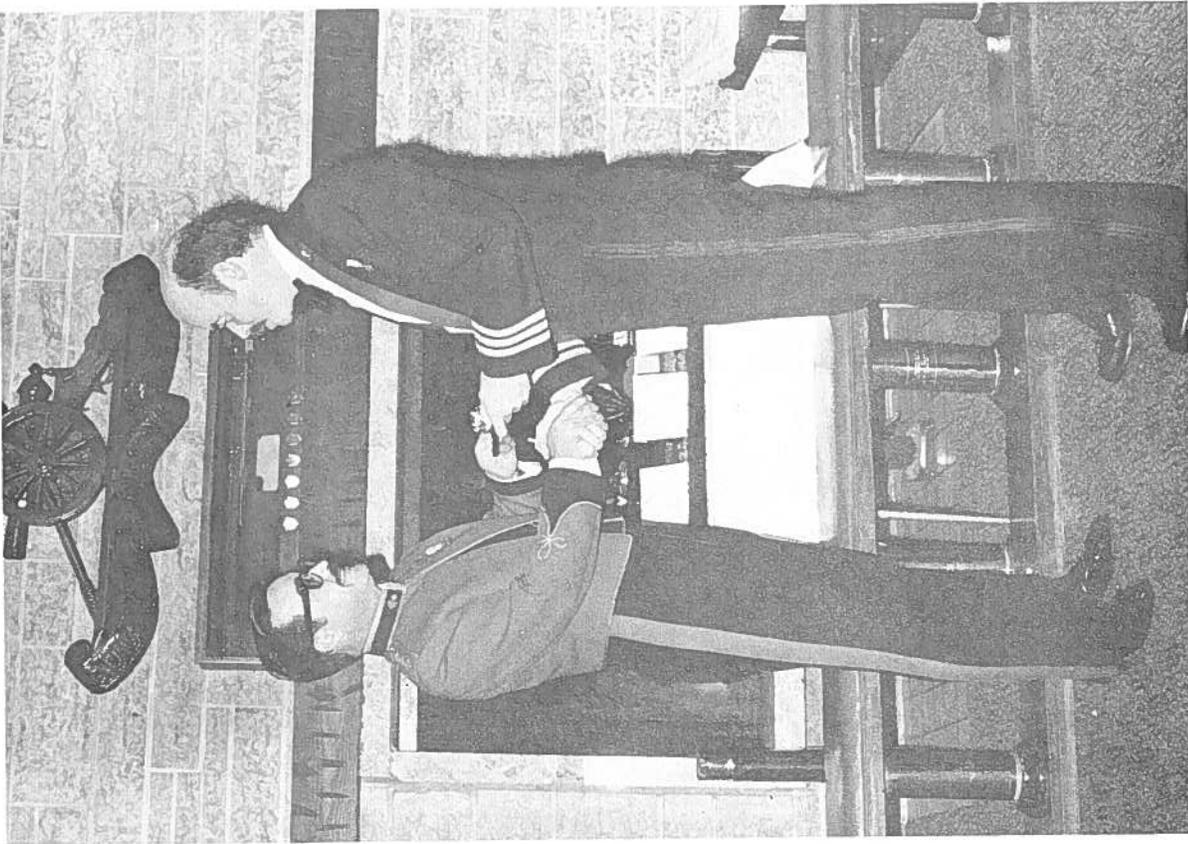
BGen. Heitshu presenting trophy to LCol. M. Day, CO 49 Fd Regt, for Second place standing Battery Gun Competition.



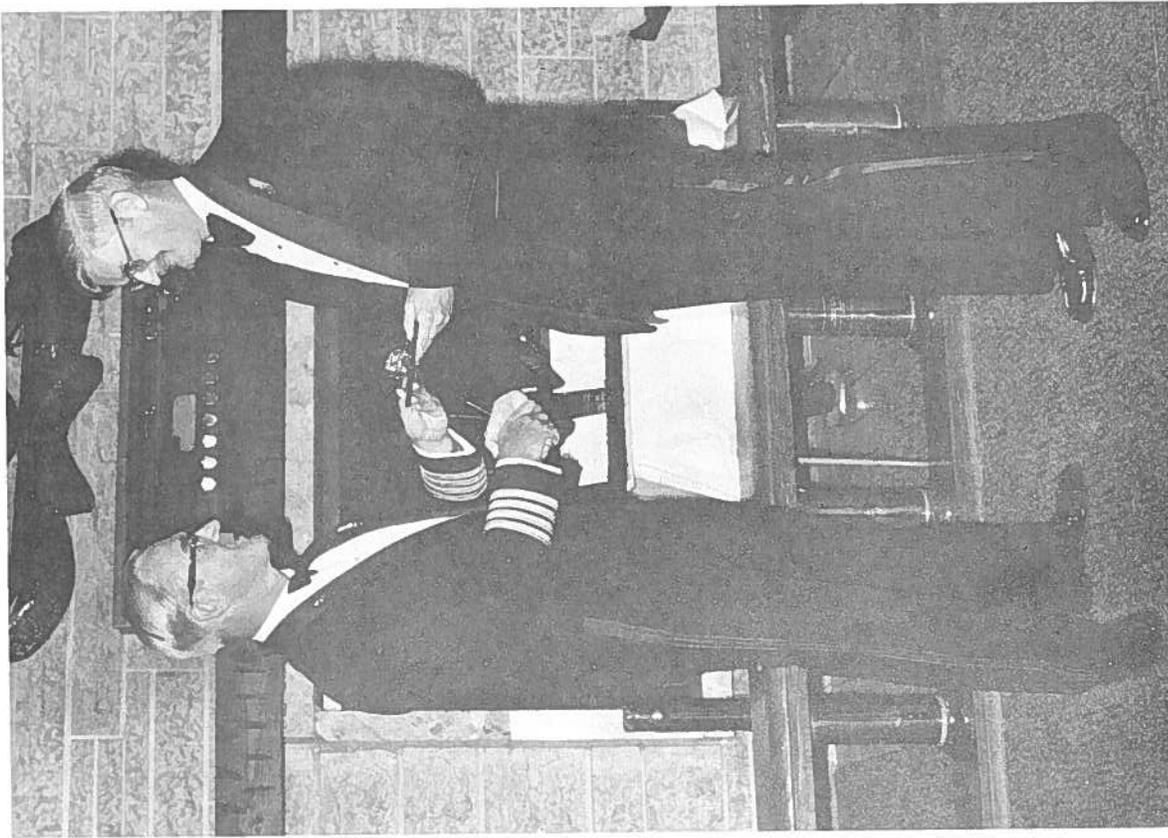
BGenn. Beattie presents trophy to LCol. G.E. Parnell, CO 1Fd Regt, for Third place standing Battery Gun Competition.



Col. Stein presents trophy to Maj. D. Smith, CO 5(BC) Bty, winner of Independent Battery Competition.



LCol. Stafford, CO 2 Fd Regt, accepts trophy from Col. Calnan on behalf of Lt. J. Shaw, top candidate of Captain Qualifying course.



LCol. Fitzpatrick, CO 3 Fd Regt, accepts trophy from Col. Simonds on behalf of 2/Lt. K. Carroll, top candidate of Lieutenant Qualifying course.



LCol. B. MacDonald, Past President, presents trophy to LCol. J. Hubel, CO 7 Tor Regt, who is accepting on behalf of M/Bdr. A.J. Currell, top candidate of Senior NCO Qualifying course.



S/C W.T. Moxley receives RCAA prize from Col. A.E. Sherwin.
S/C Moxley was judged best land operations officer cadet at
at Royal Roads Military College.

Area Representatives Reports

Atlantic Region - LCol. G.E. Parnell

1. Atlantic Area contains three Artillery militia units, namely:
 - a. 1st Field Regt - Halifax, N.S.
 - b. 3rd Field Regt - Saint John and Woodstock, N.B. and
 - c. 84 Ind Bty - Yarmouth, N.S.
2. Two units were successful in placing in the top three positions of the RCAA Competition.
3. Each unit participated in the Annual District Exercises and the Atlantic Area Militia Concentration--"MILCON"-- held in the Annapolis Valley of Nova Scotia.
4. Despite winter conditions, all units did at least five (5) live fire practices before the competition between October 76 and April 77.
5. The Atlantic units provided over 80 personnel to augment the Regular Force training battery in Gagetown. During this augmentation, personnel scheduled for qualification courses were released for the course period. POs were conducted during the augmentation period upgrading the gunners during their two month support to Gagetown.
6. Various salutes were fired by Saint John and Halifax for such occasions as Dominion Day, Armed Forces Day, Loyalist Day, and distinguished officers, etc.
7. Atlantic militia units are 70 to 80% of establishment with intensive recruiting programs being conducted presently until mid-October.
8. Problem areas in the Maritime for militia gunners are:
 - a. shortage of reliable and effective radios;
 - b. again, a repeat of last year's report, the breakdown rate of the 2½ ton tower is unacceptable;
 - c. provisioning of rain-suits for militia personnel is non-existent; and
 - d. second line maintenance of 105mm Howitzers requires negotiating at a higher level of command.
9. Support from CTC Gagetown, particularly the Arty Dept, has been invaluable in all aspects of gunner training in the past year.

signed:

G.E. Parnell, LCol.
1st Field Regt RCA.

Central Region - LCol. M.J. Day

Central Militia Area Artillery Units

7 Toronto Regiment	Toronto
11 Fd Regiment	Guelph
30 Fd Regiment	Ottawa
49 Fd Regiment	Sault Ste. Marie
56 Fd Regiment	Brantford

1. Unit Activities and Concentrations

The past year has seen the guns of CMA using three different training areas--CFB Petawawa, Camp Meford and Camp Grayling, Michigan, U.S.A. Unit training weekends have occurred through the year and training culminates at summer concentration, this year held on a district level.

2. Camp Grayling

Again this summer, Camp Grayling Michigan, U.S.A. was used by CMA guns. 7 Tor Regt and 49 Fd Regt used the camp for their summer concentration in conjunction with the units of NOMD. The training was good and for the gunners from Toronto it was their first look at Grayling and a chance to use new maps and prepare new target fans. All in all the stay in Grayling was cold, wet and enjoyable.

3. Artillery Planning

Once a year, usually in December representatives of all CMA Artillery Units meet in a central location to discuss mutual problems and solutions. At this annual gathering training times are allocated and the co-operation with 2 RCHA is enhanced by the presence of their CO and representatives. This planning meeting allows for very few training area problems through the year.

Thanks to Col. E.H. Rowe, Comd. NOMD for initiating and carrying through with this most worth while activity.

4. Outstanding Activities

The 56 Fd Regiment of Brantford, Ontario, specifically 10 BTY in St. Catharines, and F Tp in Niagara Falls joined other militia personnel when called out for assistance to the Civil Authority during a snow storm in January 1977. Thousands of people were isolated during the storm and the activity provided an excellent opportunity to show that the militia can serve in a meaningful way.

Eastern Region - LCol. T.K. Stafford

In Secteur de l'Est, there are three Artillery Regiments:

6ième	RCA	Lévis
62ième	RCA	Shawinigan
2nd	Fd	Montréal

Having not fired in Summer 76, because of the Olympics, all units were pleased to have a Fall weekend practice as well as the RCAA Competition weekend.

There was in addition a Spring practice camp.

Unfortunately, Summer 77 presented two major problems.

The first was that FMC ordered SEM to support a composite militia battery at the Combat Arms School for which Atlantic Area had originally been tasked. This meant that 20 Artillery instructors from the 3 Regts were removed from their jobs on Summer courses and sent to Gagetown, needless to say, some courses were cancelled and the quality of others deteriorated.

The other problem was that during Ex Non Nova II, the Summer concentration, no live firing was conducted. Consequently 155 militia gunners were quite disappointed: the reason was that the ranges were infested with infanters and others, the whole Area being on Exercise at the same time.

Fortunately, three days of movement of guns and recce by helicopters - Chinooks and Kiawas - made up for this.

All three regiments continue to benefit from the excellent cooperation received from LCol. Claude Archambault and his officers of 5 RALC.

(Signed) T.K. Stafford, LCol.
Commanding Officer
2FD REGT RCA.

Prairie Region - LCol. D.S. Homulos

The report consists of activities, areas of concern and accomplishments of gunner units from:

116	Ind Bty	RCA	Kenora, Ontario
26	Fd Regt	RCA	Brandon & Portage La Prairie, Manitoba
10	Fd Regt	RCA	Regina & Yorkton, Saskatchewan
20	Ind Bty	RCA	Lethbridge, Alta
20	Fd Regt	RCA	Edmonton & Red Deer, Alberta

The report is divided into 7 categories or areas which are of common interest and concern to the 5 prairie units.

1. Training - Within all units, the training was consistent and standards were high. It consisted of Artilleryman Courses, Communication, Arty Tech., Driver training and BMT training. All units held several exercises throughout the year, both at CF bases and at LHQ areas. One unit has as many as 7 exercises in the training year.

20 Fd. would like to take this opportunity to express its thanks and appreciation to the gunners of the 1st. Airborne Bty. for the guidance, assistance in training they have given us over the past years. We are saddened to see their departure from Edmonton.

2. Accommodations - All units, with the exception of 116 Bty in Kenora, find accommodations generally good and support bases are trying hard to keep up renovations and changes within their limited budgets. However, 116 Bty's accommodations are, to say the least, atrocious. Col. Gardum of Prairie Area had, over the past summer, visited each Armoury in the Area and hopefully, this matter is being looked into. On the other hand, N.A.M.D., of which 20 Fd Regt. is part, have been moved into probably the finest accommodations of any unit in Canada. On Sept. 1st., the District moved into quarters vacated by the Airborne Regt. at Greisbach.
3. Administration - With the attachment of more RSS to Militia units, both training and administration have improved considerably. FMC and NDHQ should be complimented on this move.

The pay situation in the West has certainly improved with the gunner now getting regular monthly cheques. However, one problem still exists in this area. The number of Pay queries have not decreased because we are still waiting for the cheque stub to show the number of days paid and the deductions taken off. The RSM 20 Fd Regt. wrote a letter regarding this matter and his reply indicated that it would be resolved. In addition,

he was told that the computer could, in fact, indicate on the stubs, at least 109 different entries. Again, we only ask for the 2, days paid and deductions taken off.

Still regarding pay, gunners in the Prairies have been fortunate in getting up to 70 mandays a year if they attended Milcon and 60 mandays if they hadn't attended. This is probably due to the under-strength condition of most units in the West.

4. Recruiting - Recruiting in the Prairies is probably the most important, yet difficult task facing us today. However, the 26 Fd. in Manitoba indicate a near full establishment in 71 Bty. and expressed optimism that the problem may soon be a thing of the past. In Alberta and Saskatchewan, where employment is high, we find the task difficult as we can not compete with higher salaries, more consistent hours and less discipline, particularly in the area of dress and deportment.

To this end, I have submitted to the Resolutions Committee, a resolution calling for implementation of an incentive program. A program that will draw in the young, working man instead of the 16 to 18 year old student. We still want and will accept the 16 to 18 year old, but would prefer an older and more mature recruit. The program would call for a system of tax exemptions, for example, \$1000 for unit members who parade over 30 days a year and an additional \$500 exemption if he attends Milcon or some other summer training such as ARTS or NRTS. The young worker today is better paid, better educated and more concerned about such things as income taxes and retirement savings plans. Such inducements would certainly get him thinking in our direction and be an incentive to stay once he joins.

5. Milcon 77 - The general concensus of training this year was excellent. Attendance was good with an improvement of over 100% from 1976. The gunners were formed into 2 - 6 gun btys. and 1 RHQ commanded by LCol. A.R. Gebauer. 20 Ind. Bty., 20 Fd Regt and 10 Fd Regt formed R. Bty. 26 Fd Regt and 116 Ind Bty formed S. Bty.
6. Equipment - This situation is slowly improving. However, where surplus equipment exists but is not yet issued, we in the Militia find it hard to understand. If it is not in the system, then it is time that it were acquired. Some examples are;

Radios - We have now reached the state where the Militia communicator is more expert and more professional when it comes to the C42 set than his counterpart in the regular force. Most regular force communicators have been off this set for nearly 8 years. They are no longer familiar with some of the simple drills.

Recently, a Bdr. from the 20 Fd. came to me in regards to his ARTS communicator course and explained that the regular force instructor admitted not knowing too much about the C42 set. Most Militia units are still using the NBCW C42 sets. If 25 sets are available, let's get them out to the units now.

Tanoys - Most gunners in the West, who joined after 1973, have never seen, used, or even heard of a Tanoy. We have had to adopt alternatives to replace a piece of equipment we should all have. 20 Fd. Regt., for example, has purchased from Regimental Funds, 10 commercial Walkie - Talkies to do the job that a Tanoy system would do. Again, if Tanoy exists in the system, or a reliable alternative, then they should be issued now.

Watches - With the invention of digital watches, the gunners 'O' group or radio time check is an impossible and most unreliable task. If the Militia gunner is to become professional in his job, he must have equipment to do his job. A simple watch, which I am led to believe, is a Class C item, should be issued to units for issue to key personnel.

A plus on equipment is the 10 Fd. Regt. from Regina. They are, I am sure, the only Militia unit in Canada who can boast of having their own operational mini gun range. Major Carline and his staff must be commended on this accomplishment.

7. RCAA Live Firing Competition - We express our congratulations to the units who placed well in last year's competition and wish them success in this year's firing. We must, however, make a statement to the Competition Committee in regard to the yardstick used in measuring each unit. If the competition is to be fair and equal to all competing units, then all factors must be equal. Example: All units must use their own equipment, guns, vehicles, aiming circles, radios, etc. They should not be loaded on a bus and walk into a regular force unit with all the equipment complete and ready for use to fire the competition. Most units in the West have had to cancel or change dates or take a loss in points because of shortages or breakdowns of outdated equipment.

The assessment staff should be one team, from one unit, under one control to assess each unit. This removes any bias and improves the standard of marking while ensuring equal and fair procedure for all units.

This concludes the report from Prairie Area gunners. Thank you.

signed: D. Homulos, LCol.
Prairie Area Representative
RCAA.

Pacific Region - Major D.I. Smith

There are two artillery units in Pacific Area;

15 Fd Regt RCA Vancouver, B.C.

5 (BC) Fd Bty RCA Victoria B.C.

The 15th Fd. Regt. is commanded by LCol. Bill Wickett and is a two battery regiment with a 35 man brass-reed band. The Regiment also sponsors a cadet corps which is located in its own armoury. The Regiment comes under the direct control of a combined Area/District HQ and has an establishment for four RSS. In June of 1977 the Regiment received the freedom of the City of Vancouver. Major Vic Stevenson, former DCO of the Regiment and presently CO of its cadet corps, is co-authoring a book on the history of the Artillery in Vancouver and coastal B.C.

5(BC) Battery is an independent battery. It was under command of Major Bob Humphreys until 21 June when Major Ian Smith assumed command. The Battery has an establishment for a twenty-five man brass-reed band and also sponsors a cadet corps. The battery is located in an armoury which it shares with an infantry battalion, a service battalion, two army cadet corps, an air force cadet corps and the Victoria Militia District HQ. The Battery has only three RSS. The Battery is attempting to establish a troop in Nanaimo and at present has a gun detachment there.

There is no artillery range in B.C. and because of difficulty in obtaining airlifts the two units have done all of their live firing in the last three years in Washington State. As a result of this both units have established close affiliations with U.S. units; the 15th Field with the First Battalion of the Eleventh U.S. Field Artillery and 5 Battery with the Second Battalion of the Fourth U.S. Field Artillery. These units have provided support in the form of safety officers, vehicles, radios, ammunition and training areas.

On the Thanksgiving weekend in the fall of 1976 both units conducted independent training at Ft. Lewis. During the last week in Mar 77, 5 Battery trained for seven days at the Yakima Firing Centre; this included competing in the RCAA Independent Battery Competition. At the same time the 15th Field trained and took part in the RCAA Regimental Competition at Fort Lewis. 5 Battery had one gun go out of action due to a mechanical failure and had to borrow one gun from the 15th Field for the competition. Then this gun was returned and the 15th Field borrowed another gun from 5 Battery in order to have 5 guns for their competition. J Battery provided excellent support for the competitions, first travelling to Yakima and setting up and administering the competition and then moving to Fort Lewis and doing the same thing again.

Militia Area Pacific held its "MILCON" at the end of June 77 in Fort Lewis for all units except the artillery. The artillery unit went to Yakima and formed a combined regiment under command of LCol. Wickett. The batteries trained independently until the last day when regimental shooting was conducted. At MILCON in Fort Lewis a band concentration was conducted and a tattoo performed on 1 July. Lt. Peter Irwin, the Director of Music for the 15th Fd. ran the band concentration for all bands in the area. 5 Battery's personnel worked as part of the 15th Field's Band.

Both units provided personnel to 3 RCHA for WAINCON during the fall of 1976 and the spring of 1977; 5 Battery provided a complete gun detachment to the spring WAINCON. Both units also provided personnel to 1 RCHA on several occasions throughout the year.

Both units in Pacific Area experience considerable difficulty in participating in the RCAA Competitions because the competitions must be conducted on U.S. ranges. They must be conducted during the same training period (long weekend or collective training week) as the Area Commander is willing to pay for a marking team to come out only once per year. Also, as the two units are farther away from their affiliated regular force unit, 3RCHA - J Battery, than any other militia units, there are additional coordination problems. These problems will make it difficult for 5 Battery to compete in the Regimental Competition in 1978-79, as it intends to do, as it must first enter the Independent Battery Competition.

Both units ran local Arty ARTS programmes and participated in SSEAP during the past summer. The 15th Field ran its own SSEAP, and ran TQ I Artilleryman and TQ 2 Artillery Driver wheeled courses for a total of approximately 80 candidates. 5 Battery participated in the Victoria Militia District SSEAP and ran TQ I Artilleryman and TQ 2 Artillery Technician and Artillery Driver wheeled Courses for approximately 30 candidates. 5 Battery was only able to conduct this training because J Battery, 3 RCHA provided a Master Bombardier to perform the duties which would have been done by the RSS Training NCO, if the Battery had the establishment for one.

signed: D.I. Smith, Major
Pacific Region.

Message from the Colonel Commandant - BGen. E.M.D. Leslie

Could I, through Ben since I am unable to be present, make a few vital reminders that may clarify your deliberations.

1. The Minister of National Defence has announced the imminent formulation of a new White Paper which, presumably, will forecast defence policy for the 80's.
2. Despite the loud wisdoms of many self-styled experts, long range defence policy is a pretty basic business - look more for improvements than startling innovations.
3. Do not get mixed up or mesmerized by differing defence policy objectives - they are all part of the whole and to be accentuated according to circumstances.
4. The toughest one, it always has been and always will be, is to defence Canada against evilly-disposed foreign powers. This is where the weight of DND has to go and, if enough can be provided to ensure adequate external defence, there will be, ipso facto, enough to meet all other problems.
5. Like it or not, I am afraid we have not had since the 60's. The basic combat elements - Land, Sea, Air - to provide a creditable external defence capability. Put brutally, and defence can only be put brutally, it is only in the last very few months that the Government has taken defence back into its own hands to begin to insist that the people of Canada start getting at least some semblance of a bang for their billions.
6. I believe the combination of Barney Danson and Admiral Falls will see an acceleration of this most desirable change. I also believe the first wild but inevitably conservative drafts of the forthcoming White Paper, will be given the scorn that is owed to those who cannot look forward to novel solutions. I think we gunners, with our constant steady harking on combat capability, on a better balance between militia and regular, and on a mobilization capability, will at long last, be proven right. Frankly there is no alternative. We are too sensible and experienced to ever dream in terms of unlimited defence budgets. This Canada of ours is going to be defended, we are going to do it and if some stuffy blimps and boffins who cannot see that changes are going to be made, that methods that worked in the past are going to be revised for the future, then, as far as I am concerned, we have just started to fight. There is no alternative to a much strengthened militia, and that is bloody well that.
7. I wish you the very best in your deliberations over the next few days and charge you to do this very important task in your usual efficient gunner fashion.

The members were most pleased to receive General Leslie's very thoughtful message, and his wise counsel. It was unanimously agreed that the Colonel Commandant be made aware of our appreciation for his thinking of the Association even though he lay ill. The following return message was therefore despatched:

"Your presence is sorely missed, however your words of wisdom have provided the direction to be followed by the conference. All officers present and all those gunners they represent send warmest wishes for a speedy and complete recovery. Regards."

At this stage of the meeting (Thursday, 1330 hrs) syndicates were formed and assigned specific tasks. The syndicates;

- (1) Position Paper
- (2) Resolutions
- (3) Air Defence
- (4) Constitutions
- (5) Competitions

The Syndicates proceeded to consider their assignments for the remainder of the day.

Address by the Director of Artillery - Colonel H.J. Stein.

Mr. President, Fellow Gunners.

It is a distinct pleasure for me to report to you on the state of the regiment in my first official duty as Director of Artillery. The responsibilities which have been recently given to me have evolved over many years of tradition and service to our country and I would be remiss if I did not pay tribute to the contribution of my predecessor, Col Jim Cotter. I can say with all candor that he was responsible for a rebirth of positive thinking within the Royal Regiment and his drive and enthusiasm has affected us all. While fruits of his labour will appear mainly in the future, he can be content with the satisfaction of a job well done. Publically in this forum and through the printed record of this meeting I wish to record an appreciation for his efforts on behalf of all gunners.

I come to the office of the Director of Artillery at a very exciting time, for the climate in which the military finds itself has changed radically in the recent past. It is a period of rising expectations and many of these expectations have already been fulfilled. It began with the Canadian Government's renewed commitment to the NATO Central Front and the decision to replace our aging Centurions. It continued with the landmark commitment to a re-equipment programme which sees our capital expenditure allowed to increase at a real growth rate of 12% over a five year period. This decision more than any other gives us great cause for optimism. Very recently and, to the great surprise of those of us involved in the plan, I might add, the cabinet approved a proposal to increase the strength of the Canada Forces by 4700 over four years. Of this, some 1700 should appear in the army, i.e. within Mobile Command units. Now it should be possible to provide some relief to overtasked units and so stop the draining away of the very **life**-blood of the army, the trained soldier, which in recent times has become a veritable river. Attrition is the greatest single problem facing the forces today, especially in the combat arms.

Now you ask yourself, what did or will the gunners get out of all this liberal handout? I believe we will fare very well indeed. Along with the tank the government agreed to the addition of a fourth battery in 1 RCHA in Germany with the equipment prepositioned in Germany and the personnel to fly over from Canada. The 3RD Regiment here in Shilo has the task of providing these gunners and is in the process of converting two batteries from 105MM to M109 155MM SPs. I hope most of you took the opportunity to view this magnificent machine last night. The fact that I speak so laudatory of this weapon has nothing to do with the fact that as BC A BTY 1 RCHA we received the first M109s into the Royal Regiment in Hemer, Germany in 1968 and that I returned to command 1 RCHA in Lahr in 1971. Included in the manpower increase is a 44 man Blowpipe missile air defence troop in 1 RCHA which will be manned next summer. The manpower

increase also provides for increases of about 200 personnel in 3RD and 5e Regiments, which will permit the formation of two new field batteries in the 80-81 time frame.

We have programmes already approved in principle for the procurement of a new family of artillery weapons and other artillery improvements. We have and will continue to conduct trials on available weapons to determine the ones which best fill our requirements. Purchase of new weapons will allow us to retire the L5 pack howitzers and at least some of our tiring 105MM CIs from service, thus limiting the false economies of present maintenance practices.

So far, I have been talking about our regular component and all of you are thinking--here's another plug that doesn't know and doesn't care about the militia units. Right and wrong. It's true that I am not current on militia matters, having spent six of my last eight years in Germany. However, I am fast becoming re-educated and I look forward to visiting units and staffs to further this process. However, you are quite wrong if you think that I am not interested in the militia. In fact, I have my military roots in the militia and am now in a position where I can attempt to pay my debt. I know what it is to train evenings, give up weekends. work with aging equipment and feel neglected, and I learned these things as a gunner, Bdr and Sgt in the 60th LAA REGT (now the Brockville Rifles) and the 59TH LAA REGT (now the Lanark and Renfrew Scottish). I have a burning desire to improve the lot of the militia component of the Royal Regiment of Canadian Artillery and I intend to devote much of my time and energy to this goal.

You are now aware, as a result of the reply from the Minister of National Defence, that a high-level, wide ranging study of the primary reserves is underway on a high-priority basis with a mandate to report to the Minister in Nov. I am convinced that the M.N.D. is determined to bring a new direction to the primary reserves with emphasis on the militia. From my own personal viewpoint, I believe that effectiveness in the militia is dependant upon a clear-cut definition of the meaning of "total force concept" and the follow-on dedication of resources to support the result. It means a commitment to the principle of mobilization and clear tasking to the militia to form and train units and sub-units of the army to flesh out the regular component to level 1 as a minimum. It is to this aim that I urge the energies and activities of this Association be directed. The attainment of this aim will, in my earnest opinion, alleviate many of the lesser problems to which we have been directing our attention.

In the meantime, definite improvements are on the way. A buy of militia radio sets is out to contract and is being accelerated. You should see new radios next summer. A purchase of 227 Hewitt-Packard 67 hand-held programmable calculators has been approved and will be issued to all units. This instrument will effectively solve your firing data and survey problems. You should start to identify

potential operators now. More importantly, as a result of 3 RCHA reorganization, a number of 105MM howitzers will be available shortly for distribution to militia units. To prevent all you CO's rushing me off my feet in the desire to get some guns, let me assure you that we will be assessing each unit's needs and deciding on an allocation, taking into account all the factors involved. I will be as fair as possible, but it's my responsibility and you'll have to live with my decision. I will be taking other actions on my return to Ottawa to help in the other problems you have raised at this conference.

I am also concerned that we do not have a proper channel "in-house" within the artillery for militia CO's to put up their problems and express their views on regimental matters, most of which are outside what I consider should be the subjects deliberated in this forum. Consequently, next year, I plan to hold a DARTY conference for all CO's of the Royal Regiment the day preceeding the RCAA annual meeting. In this way I believe we can find mutual solutions to our problems, work out amicable timetables for activities of both regular and militia units and foster an atmosphere of togetherness and "esprit de corps" in the Royal Regiment.

I also intend to visit each militia unit at least one annually. In this regard, I much prefer to visit during training activities rather than attend social events. Because of demands on my time (and my poor old body) it would be best if I could visit more than one unit at a time, i.e. during MILCONS. However, I do want to visit units in home stations to become familiar with local facilities so don't exclude this possibility. Feel free to drop me a line with a proposal and we'll try to fit it in. But please remember, I have unusual and sudden demands on my time and you will no doubt get postponements and cancellations. It's just unavoidable but I'd rather have that than no contact at all. In this regard, my office receives on a haphazard basis, the training plans of militia units. I would deeply appreciate it if all units would forward information copies of annual training plans which I can then use to select activities to visit, especially when I'm passing by on other matters.

Enough on unit matters. I now want to speak for a few minutes on the RCAA from the D ARTY point of view. To be frank, I approached this meeting with some trepidation. I read the last three years' reports and the rules of the Association. Firstly, I found I did not have a function in the Association but rather, the rules permit the Director of Artillery to be included in executive committee meetings as required in an advisory capacity. Secondly, I found resolutions and other content that, frankly, I considered to be beneath the purview of the Association.

Gentlemen, although God knows I don't need more work, I do believe the the Director of Artillery should be structured into the RCAA. This office is the focal point on artillery matters in Canada and not to make use of its resources and information does not make sense to

me. Therefore, I have recommended to the executive committee that the Director of Artillery become a member of that committee and that the rules of the RCAA be amended to so read. In case anyone feels that this could place me in a compromisory position, let us examine the aim of the RCAA which is "The promotion of efficiency and welfare in the Royal Regiment of Canadian Artillery and of all matters pertaining to the defence of Canada". I can't think of a better aim for the Director's office itself; therefore, in no way will I feel compromised.

This Association should only consider, in my opinion, resolutions that challenge or recommend matters pertaining to policy and similar far-reaching matters and not get bogged down with hardware and "buttons and bows". For example, a resolution on radio sets will go to CDA, be forwarded to the MND, be separated and referred to the responsible staff for a reply--namely, to the Director of Land Requirements--me. We will have spent months and more importantly, staffing effort writing to each other. Not very effective in my opinion. Much better than our resolutions consider those matters which will require consideration at the highest levels and thus have the potential to alter or influence the directions in which defence policy moves. I offer this view for your consideration.

To increase the effectiveness of the RCAA between annual meetings, I suggest you consider several possibilities:

- The structuring of the RCAA in regions, districts, whatever, to encourage local activities.
- Meetings of the executive committee and regional representatives more than once a year and charges with the authority to take decisions.
- The development of information media such as a newsletter to be sent to key members and regional representatives to keep them abreast of important matters. In this regard, my office can provide information on artillery matters which should be brought to the attention of the RCAA and I am prepared to provide material and briefers to brief regional groups, district study groups, etc., where numbers warrant it.

Gentlemen, I have berated you long enough. My preceeding comments have intended to inform you on major artillery matters and to stimulate you to examine ourselves with a view to increasing our effectiveness. I truly feel that RCAA is a potent organization with an important part to play in defence matters. Our goal must be to realize the maximum extent of that potency for the betterment of all gunners.

A question and answer period followed the Director's address--

1. LCol. Hubel (7 TOR) asked when new radio equipment would be issued and on what scale.

Col. Stein outlined the proposed scale of issue and indicated that no breakdown in the program of re-supply had occurred yet. He did advise that the radios used by the reserves will be slightly different than those that will be issued to the regular force. (The Secretary considered that the quotations of numbers of radio sets and calculators should remain classified).

2. LCol. Fitzpatrick (3 Field) asked for information on the new mess kit.

The Director described the three options available is permissible; the M1 pattern now in service; and the new combat arms basic mess kit which may be altered by each arm. The basic uniform is red jacket with open front, white shirt and bow tie, the trousers would be straight cut with the red stripe for artillery .

A set of this basic uniform was brought to the meeting and modelled by one of the D Arty staff officers. Col. Stein proceeded to describe the various accoutrements and modifications which he thought would properly reflect the Royal Regiment. A formal motion was made that the new Combat Arms mess kit, with accoutrements and modifications as described by the Director of Artillery, be adopted as the mess kit for the Royal Regiment of Canadian Artillery. The motion was unanimously carried.

3. LCol. McKenna asked whether there was any intention of having locating and air defence roles returned to the militia.

Col. Stein replied that the need must first be recognized. The present VCDS is aware of the need for the defence of air fields in Germany and is considering the purchase of new equipment for this purpose. Locating is not viable at this time; the first priority is to firmly establish air defence artillery.

4. LCol. McKenna further asked whether there was any intention to introduce MLRs (multiple launch rockets) to the regular force artillery.

Col. Stein replied that that has to depend on the role structure of the forces, ie., divisions require divisional type equipment.

5. LCol. MacDonald noted that history showed a continual struggle to maintain the corps level, yet in the Canadian forces the largest structure is brigade.

The Director pointed out that this is the result of money and numbers. The thought of the division has never died. We must first

get the plan and principle of mobilization established, then we may see the divisional structure.

6. LCol. Hubel asked about trials on a new light gun.

Col. Stein replied that trials were to be undertaken on a number of such equipments. It was necessary to first get approval for the program, then obtain the equipment for trials. The decision on what equipment to adopt is yet to be made.

7. LCol. Wynn (56 Field). Does that mean that the C1 will remain with the reserves for some time?

Director: Not necessarily. Modern war requires modern equipment with a variety of ammunitions. Treasury Board has approved the current establishments of equipments. It will be difficult to support M109s for the militia because of the complexity of the equipment, the maturity of personnel and the training required in sophisticated equipment.

8. LCol. Brown (30 Field). Is there anything on the books for a prime tower, and when can the new Standing Orders be expected.

Col. Stein stated that the Standing Orders are at press now and should be ready about mid November. Regarding towers, a new 5-ton was coming off the line. The main problem with 105 towers is maintenance, and spare parts which are only available from the US. The present tower is good for about 3 to 5 years, but trials on three-2½ ton vehicles are currently under way.

9. Maj. Smith (5 BC Bty), asked about changes on CF Greens.

Col. Stein said these would be notified in a newsletter, but gave a brief anyway. This is the type of business that can be handled as a matter of routine outside of formal meetings.

A motion commending the Directorate of Artillery for its very helpful method of handling policy problems was made and unanimously approved.

LCol. de Hart brought to the attention of the members and delegates General Beattie's devotion to the regiment in giving up some of his annual leave to attend the RCAA meeting. In recognition of this fine example, General Beattie was presented his own gunner red and blue dressing gown to which had been attached an appropriate, new cloth gunner crest.

Address by FMC Representative - Major A.W. Carnell.

Mr. Chairman - General Officers, Colonel Stein, Gentlemen.

I am pleased to present the following report on behalf of COMD FMC and his dedicated artillery staff. Unfortunately LCol. Brown, SSO Arty was unable to attend because of his current TD in 4CMBG as chief umpire for the Reforger Exercise.

The major point of this report is that in response to your Resolution #1 of the past meeting of the RCAA a dedicated staff has been established at FMC HQ. Ultimately this staff will number 7 officers and one Master Gunner. Currently it consists of five officers LCol. M.B. Brown, Majors A.W. Carnell and L. Branum as well as Captain's D.J. Lacey and J. McKay. The Commander FMC has also provided two officers to the D Arty Ottawa staff.

While this news is indeed welcome so is the fact that the Comd FMCs staff also includes approximately 14 other Gunner officers, primarily in the Operations and Training Divisions. Their presence has done much to raise the Gunner profile at the HQ particularly so since we now occupy the vacancies of DCOS OPS (Col. R.P. Beaudry) SSO OP PLANS (LCol. J.A. McInnis) and SSO Individual Training (LCol. B.A. Reid). It is hoped that this upward trend in Gunner representation will continue both in numbers and in rank.

On the debit side of the ledger for the gunners SSO Militia has departed for Ghana and has been replaced by LCol. Gobeil an infantry officer.

The Artillery cell will continue to prepare and administer Exercises Valley Road and Valley Stream and provide a point of focus and contact for the executive and COs on those matters purely artillery. SSO Militia, through district and area, for other matters.

Lastly it is emphasized that participation in the RCAA Battery Competition is mandatory at the direction of the Commander FMC.

Major Carnell's address was followed by a question and answer period.

1. LCol. Homulos (20 Field) explained that his unit fires its competition at Wainwright but is having difficulty getting the ranges for this purpose.

Major Carnell replied that FMC can help sort out the problem, but that the unit should coordinate its requirements with the range authorities.

2. BGen. Legge (MGen Res) asked about the point of contact at FMC, and the use of FMC staffs by the Militia.

Major Carnell replied that FMC will help the militia units as much as possible, and that the Arty reps will get to visit every unit and see as many competitions as possible.

3. LCol. Fleming (CO 2 RCHA) noted that regular force units who are asked to supply resources and support to the militia at critical periods can't always obtain the Class B money, although he was aware that some of these funds had remained unused. He suggested that the supply of Class B money should be reexamined.

Major Carnell thought this was probably because some of these funds had been set aside for contingencies that never occurred, or that there could also be mistakes in accounting.

4. LCol. Brown (30 Field) asked if the militia budget was getting shorter as his unit was given a smaller allotment of funds this year than last.

General Legge explained that there was a Central Control on militia funds. The reduced allotment could be because of the amount allotted to MILICON. Any corrective action has to go through the various levels of command.

5. LCol. Fitzpatrick (3 Field) remarked that there appears to be a restriction on training levels and asked what was FMC policy in this regard.

Major Carnell said he knew of no restrictions. Colonel Crosman, former CO of the School of Artillery at Gagetown, added that if there is a vacancy on a course at the School it is available to a militia candidate.

Address by Col. D. Ludlow, Chairman CDA

The Association was pleased to have present the Chairman of the Conference of Defence Associations, Col. D. Ludlow, who briefly addressed the meeting. Col. Ludlow had the impression that the corps associations harboured the belief that their ongoing efforts (resolutions, position papers) were being disregarded at the top echelons. He said that the associations have lots of good ideas, and if these ideas are not brought forward through CDA to the attention of the MND or the CDS then we are in danger of losing our credibility. The CDA gives the reserves the opportunity to talk to persons who are responsible for defence policy. Col. Ludlow counselled the reserves to maintain their positive attitudes at all times.

Address by MGen. B.J. Legge - The Major General Reserves

Those things that concern the reserves, manpower, money, equipment, sustaining them - all of these are useless unless the reserves are devoted to being soldiers. There is no point to a reserve force unless they can be useful to the regular force, to Canada and to mobilization. We have kept a regimental system, thereby the reserves have been of some help to the regulars. But there must be a more visible result of what the reserves do.

The fundamental questions are 'Why do we need reserves?' 'What do reserve leaders do?' These questions presuppose a re-consideration of the well known premise that we need reserves to deal with unforeseen circumstances.

We have to believe there is the need. Cyclically, the reserves have to justify themselves. They are almost always thought of as amateurs, but one must be polite to them. But this is wrong, the reserves must be part time soldiers. We must re-examine what we are doing in the reserves, and harness it.

Regarding attrition, this continual problem can be alleviated by establishing a short set period of time at eighteen with top quality training for two summers of full time concentration and one winter with his unit, after which the individual could decide whether to continue his service. There must be a term of service. The reserves were cut off from intelligentsia when the COTC was discontinued. We have to get them back.

The regular and reserve gunners have always had close traditional relationships, thus we can expect to have reasonably good (militia) units, but the reserves do need equipment.

General Beattie asked if the total force concept of regulars and reserves was only being paid lip service.

General Legge replied that the regular force is not impressed with incompetent reserve units. This state of affairs could be improved by means of the set service period, with the objective of raising the quality of the reserves and by a fuller integration of the RSS with the militia units. The last thing a good militia CO needs is another advisor. He needs an expert who can train and do things with his unit.

General Legge closed his address with a brief note on the military pentathlon competitions held by CIOR. In 1977, Canada sent three teams to compete in this very demanding competition. Although this was the first time that Canadian reservists took part, they stood remarkably well - much better than they were expected to. General Legge has asked for support, through CDA, for reservists to continue to take part in these competitions.

New Business

Artillery Memorial - Thelus

A recommendation for horticultural renovations to improve the environment of the Artillery Memorial at Thelus, France, was brought before the meeting. The suggestion had been recommended by the Commonwealth War Graves Commission in 1975 but had been set aside pending plans for the RCAA Centennial. The estimated cost was 85 Pounds Sterling.

BGen. Heitshu moved that the renovations be undertaken. His motion was seconded by Col. Calnan, and unanimously carried.

RCA Band

The meeting was apprised of a request by the RCA Band for funds to help pay for commemorative plaques it had purchased. The Secretary was directed to communicate first with the Director of Artillery on band policy, then to inform the executive committee thereof. A decision will be made based on the Director's report.

Life Memberships

Life Membership applications were approved for Col. J.P. Beer, MBE CD, and Lieutenant Colonel N.B. Buchanan, MC.

The Master Gunner

The traditional message of greetings was sent to the new Master Gunner, General Sir Harry Tuzo, extending sincere good wishes from the Association on the occasion of its 92nd annual meeting.

A second message of greetings, and recalling the fondness of his visit on the occasion of the RCAA Centennial last year, was sent to the former Master Gunner, Field Marshal Sir Geoffrey Baker.

The following return message was received by the Secretary.

"For Secretary Royal Canadian Artillery Association from Field Marshal Sir Geoffrey Baker. Greatly appreciate your kind message. The extremely happy memory of your association centennial remains as vivid as ever. Grateful you convey to President, Members and their families my warmest greetings and best wishes for the future."

Reports of the Syndicates

Position Paper - 1977 - LCol. J.R. Matheson, Chairman.

The Royal Regiment of Canadian Artillery, Regular and Reserve, speaks with one voice in asserting that it is imperative that high level input from the Reserves be infused forthwith into the current study "Defence in the 80's".

This Association earlier expressed concern respecting the deterioration of ground combat capability and more recently has pointed to the very low priority accorded the Reserves who receive 1% of the defence budget for equipment, pay and support.

The Department has recently addressed the problems of pay and equipment which has enhanced our ability to carry out our role.

We regard the establishment of a realistic mobilization plan as vital to any programme designed to maintain the sovereignty of Canada. We believe that a viable army Militia must be the essential element of any mobilization plan.

In formulating defence policy the planning must be for the contingency that we hope will never arrive. In the past challenge, threat and danger have appeared at moments not of our choosing. For nearly two centuries our country has withstood a wide diversity of perils with the Militia regarded as the instrument of national survival. Indeed without the Reserves we would have been invaded, subdued, defeated or terrorized. From the Battle of Lundy's Lane until as recently as the '76 Olympics Canadians have recognized their Militia as a vital instrument whereby their security was assured.

Already we know a great deal about mobilization. Through successive mobilization of Reserve Forces we have fought major and minor wars for the preservation of our collective freedoms and have subdued rebellions and insurrections. It is the Reserves, finally, that guarantee to us those sanctions requisite for the maintenance of peace, order and good government in Canada. The Militia has been proved an investment in our Nation's integrity, the overt means whereby patriotic citizens may "stand on guard" for this country in units which extend from sea to sea.

The Regular military establishment is overburdened with a variety of small scale operations. Overtaxed already, they are unable to implement a serious plan for combat operations above the level of a brigade. Regular Force units have reached out to individual reserve personnel to counterbalance their high attrition rate. Yet the fear has been expressed by D.N.D. that a Militia sustained beyond its present pittance of 1% of defence budget might economically "degrade" the Regular Force by further financial restraint.

Paradoxically, a number of officers holding senior appointments in the Reserve combat arms have studied and have personally experienced mobilization. They have participated in the planning and conduct of operations considerably above those of brigade level. Moreover, they understand fully the peculiar qualities and needs of the citizen soldier. Canada's Reserve experts, less burdened by day to day Military exigencies, are admirably equipped to look further into the future and to afford the Government wise counsel and sympathetic guidance at this important moment of policy making.

We, of the Royal Regiment, conceive of a total combat force, integrated between Regular and Reserve, with both Regular and with Militia units equipped and staffed to function as such and to provide expansion as may be required. The "holding and reinforcements unit" concept for the Militia is not thought by the Gunner Family to meet the requirements of mobilization.

Experience gained within our Corps has established that, although they are different, Regulars and Reserves are integral parts each necessary to the other. With unanimity we affirm that now the important mission must be the preparation of a sound plan to render mobilization possible, expeditious and truly effective.

A majority of Canadians, we believe, are of a mood to ensure the credibility of Canada's sovereignty and look hopefully to the Government to afford them full opportunity to share in this awesome and noble responsibility.

Resolutions Syndicate - LCol. J.C. McKenna, Chairman

Resolution #1 - Tax Exemption Incentives

Whereas it is difficult to recruit individuals to Reserve Force unit establishments, and

Whereas high attrition rates of reservists has imposed constraints on reserve units' abilities to achieve proper training standards, and

Whereas Reserve Force units are too often dependent upon the younger "pre-job market" person rather than the mature adult to maintain reasonable strength, and

Whereas a greater proportion of older persons in the Reserves would alleviate those problems.

Now Therefore Be It Resolved that the Royal Canadian Artillery Association requests the Minister of National Defence to seek legislation to establish an Income Tax exemption plan for Reserve Force personnel. Such a plan could grant a one thousand dollar exemption to those reservists who complete not less than 75 percent of the authorized training days per year, and a further

five hundred dollar exemption for attendance at annual training, either unit concentrations on individual qualification courses.

Comment - Carried and forwarded to CDA

Resolution #2 - Year Round Rank and Trade Qualification Courses.

Whereas the requirements of the MITCP (officer and other ranks) demand more intense and longer training periods, and

Whereas many candidates for such training are civilian employed and are often not able to attend qualification training courses because of civilian job commitments, and

Whereas militia units find it ever increasingly difficult to qualify personnel because of civilian job requirements with the result that key unit positions are not being filled, or are being filled by non-qualified personnel, which further results in militia units being unable to function adequately, and in their being unable to meet their assigned tasks,

Now Therefore Be It Resolved that HQ FMC direct the Area HQs to conduct rank and trade qualification courses on a year round basis, either in the form of continuous courses or in the form of a series of training weekends.

Comment - Carried and forwarded to Commander, Mobile Command.

The syndicate deliberated the matter of military presence on university campuses. It recommended that it be turned over to a committee whose responsibility would be to prepare a resolution or a brief.

At the 1976 annual meeting a resolution recommending senior artillery appointments at Militia Area HQs was directed to a committee with instruction to prepare a paper on the said recommendation (p. 62-63). The following brief was prepared and has been forwarded to the Commander, Mobile Command.

BRIEF TO SUPPORT THE CREATION OF AN ARTILLERY

STAFF CELL IN EACH AREA HQ

GENERAL

1. It is the position of the RCAA that the current staff and HQ structure is inadequate to serve the training, administrative, and planning needs of the artillery reserve, and that with the increasing tasks which are in process or likely to be implemented, it will become increasingly so.

2. The following sections detail the specific problem areas which an Arty Staff cell at Area HQ could deal with and which the current organization is inadequate to deal with.

INDIVIDUAL TRAINING

3. Officers. The recently implemented MITCP places much of the responsibility for arty classification training on the Area HQ. Without an Arty Staff Cell the task of implementing and supervising this training becomes difficult to guarantee. The problem is compounded by the statement in Annex B of the MITCP that parts 2 and 3 of Block 12 are not covered in the course but are necessary for the qualification of the officer; the two missing essentials will have to be covered by Area conducting training and this requires the a/n Arty Staff Cell.

4. NCOs. It is equally necessary for a central coordinating agency to conduct this training in order to ensure commonality of standards and to provide an adequate throughput of NCO qualifications. This problem will become increasingly worrisome as it is realized that summer courses are inadequate to provide the throughput needed and as courses through the year at centralized locations are needed.

5. Other Courses. Other courses which are needed but not recognized in MITCPs, such as Safety Officers courses and specialized artillery trades which will be added as the implications of Mobilization to Levels 1 and 2 force the reserve artillery to move into such areas as air defence and the locating trades which are properly handled on an Area basis. The Arty Staff Cell will provide a guarantee of their success.

6. Non-Artillery Courses. Such courses as the MCSC preparatory courses now being conducted by areas require that there be a current and knowledgeable artillery viewpoint and doctrine passed on to candidates. This is properly the purvue of the Arty Staff cell.

COLLECTIVE TRAINING

7. Increasingly Areas are conducting Militia Concentrations on a classification basis for at least part of their time. Such training requires that the artillery regiments of an Area be coordinated in their training. Custom has often required that an Artillery District Commander undertake this task and conduct the training. Such coordination is dependent upon there being Artillery District Commanders

and frequently this is not the case.

In any event the coordination staff work is properly carried out by a permanently established cell located at the Area HQ with access to the Area and District staffs on those planning matters pertaining to collective training, particularly since such planning must be long range in nature.

8. Artillery units vary wildly in their equipment holdings according to the policies of the Districts under whose command they are placed. This places an enormous burden upon concentration planners to balance out and redress. The Arty Staff Cell alone has the staff resource to carry this out.

9. Mobilization training is coming increasingly to the force. This implies an attention to personnel planning in order to fill establishment slots, be it Level 1 or Level 2. The Arty Staff Cell with access to the Pers Cell of the Area HQ is correctly placed to attend to this matter.

10. The proper employment of artillery during the combined arms portions of concentrations is not always well understood by Area and District planners unless they happen to be Artillery. The Arty Staff Cell, by being an integral part of the HQ, can assist in the combined arms staff planning in order to ensure that the correct lessons are taught and learned.

ADMINISTRATIVE MATTERS

11. Equipment of such general nature as vehicles and radios is frequently allocated to Districts who in turn allocate it as they see fit. Such allocations by Districts have created anomalies in the equipping of arty units in the same area which have resulted in training inefficiencies. The Arty Staff Cell is in a position to advise the Area Administrative on correct distribution of equipment to the units to ensure that distributions are fair and that they are adequate to the training needs of arty units.

12. The Arty Staff Cell is in the best position to determine needs with respect to technical artillery equipment which may not be meaningful to non-artillerymen.

LIAISON

13. There is a requirement for liaison between reserve artillery units and the SSO Arty at HQ FMC on technical artillery matters. The two intervening levels of HQs plus the frequent absence of artillery officers in the HQs plus the mechanical problem of span of control renders this liaison inadequate. The Arty Staff Cell would solve this problem and would ensure as well that the Area HQ was kept informed of artillery matters which might have an impact on the HQ.

ADVICE TO AREA COMMANDER

14. The Senior Artillery Staff officer can advise the Area Commander on artillery matters common to all units in the area as required.

RECOMMENDATION

15. The RCAA recommends that an Artillery Staff Cell be created in each Area HQ to consist of the following Militia Personnel:

Senior Artillery Staff Officer	-	LCol.
Artillery Staff Officer 2	-	Maj.
Artillery Staff Officer 3	-	Capt.
Artillery Chief Warrant Officer	-	CWO
Clerk	-	Cpl/Pte.

Air Defence Syndicate - LCol. J.J Donahue, Chairman

As a consequence of the deliberations of the syndicate assigned to consider militia support of Regular Force Air Defence Artillery units the following resolution was prepared for CDA.

Resolution #3 - Militia Support of the Air Defence Role

Whereas the Regular Force artillery has recently reassumed an air defence role and will, in the future, be expanding its capability to meet this role; and

Whereas there is, even now, a need for Militia support to Regular Force air defence units;

Be It Therefore Resolved that a joint Regular Force-Militia committee be formed immediately to investigate and determine the optimum organization and the tasks which will permit the active participation of the Militia in the air defence role.

Constitutional Syndicate - LCol. B.S. MacDonald, Chairman

The syndicate first dealt with a proposed amendment to the Rules moved by LCol. A.R. Gebauer and seconded by HCol. A.G. Lynch-Staunton. The proposed amendment read as follows:

1. Para 12 (c), add new sub-paras to read
 - (v) Deputy Commander of Militia District
 - (vi) Senior Staff Officer of a Militia District

2. Para 26 (3), add new sub-paras to read
 - (v) Deputy Commander of a Militia District
 - (vi) Senior Staff Officer of a Militia District

The amendment was not carried.

LCol. MacDonald discussed briefly, in principle, the amendments to the Rules that he and his committee would be working on during the coming year, and which will be proposed at the 1978 annual meeting.

Competitions Syndicate - LCol. L.M. Salmon

1. Terms of Reference for Competition.

a. Penalty points

It has been suggested that the maximum penalty for being under-staffed be reduced from 10% to 5%

The general discussion included the following points:

- the need to fill the serials is a realistic requirement - it does test the units ability to function for an extended time.
- Many key personnel are not available due to attachments to regular force, etc.
- it acts as a bonus to the CO who does have a unit that has a good strength.
- the concensus was that there should be a penalty, and that the maximum 5% deduction is an acceptable compromise.

b. Issuing of marking guide.

The 'pinks' (marking guide) have been issued to all COs.

The concensus was that the unit should have access to the guides and be reminded that the guide should not be used by competitors as a checklist during the competition.

c. Explanation and discussion of the weight of points assigned to each sub unit/party.

2. Comments from LCol. J. Fleming (CO 2RCHA)

a. The optimum time for the competition is at the end of the militia unit's training cycle.

(However, units may find that some key personnel are not available for the competition due to ARTS, attachments, etc.).

- b. Perhaps the vehicle shortage can be ameliorated by a pooling of equipment by districts.
 - c. An RSS advance party facilitates the issue of equipment.
 - d. Drill notes are the most effective way of improving subsequent competitions. These should be passed on to units. (orally, after the competition). It is recommended that the drill notes be edited and issued by the Exercise Director to the unit CO, at a later date.
3. The night occupation can follow the firing of the competition if the unit so wishes - as long as all of the requirements of the competition are met.
 4. The suggestion from Prairie Area of having a single marking team:
 - a. This is desirable but not possible due to the manpower requirement of finding and funding a team for an extended period.
 - b. The FMC meeting of the Exercise Directors does serve to standardise the marking.
 5. Discussion of General Efficiency Trophy.
 - a. The gun competition is the way of assessing an artillery unit's ability to perform its role.
 - b. The date for an efficiency trophy could be extracted from the annual inspection report by the District/Area.
 - c. It is difficult to assess objectively, the efficiency of a unit.
 - d. There was a suggestion of making the trophy available to "the most improved unit", based on the percentage improvement.

This had unanimous support from the committee. It would both make use of the trophy and provide a great deal of incentive to improve.

6. Competitions

The committee agreed that despite the large number of variables that may affect the outcome of the competition (some of these variables being the location of firing, time of year, absences on courses and attachments, etc.) the gun competition is an excellent assessment of an artillery unit's capability.

The value of this competition is also recognized by FMC, and all units have been directed to participate.

It is the committee's hope that the gun competition will continue to provide the incentive to excel in our role.

LCol. Salmon advised the meeting that a set of Terms of References will be prepared and sent to all units.



Ceremonial planting of tree marking visit of RCAA.

Guest Night Dinner

The traditional Guest Night Dinner was held on Friday evening, 23 Sep. The guests included delegates of the Association, officers of the Third Regiment, gunner officers on the staff of Base Headquarters, officers on the staff of D Arty, individual members - all of whom are members of the RCAA. About 95 officers in all enjoyed a delightful evening. Prior to the dinner the ceremony of awarding competitions trophies and prizes took place.

During the dinner the guests were entertained by traditional gunner marches played by the CF Band from Winnipeg. After dinner, the combined pipe bands of 10 Field and 26 Field further entertained the officers in and about the mess ante room. An unexpected bonus for those of us who are endeared to the music of pipes and drums. Our sincere appreciation to the leaders of both bands for their efforts.

Election of Officers and Executive Committee

LCol. B.S. MacDonald, Chairman of the Nominating Committee, presented the following slate of officers, members of the executive, and regional representatives for 1977-78.

President	- Col. E.H. Rowe, CD ADC
Vice-President	- LCol. J.E. de Hart, MC CD
Sec-Treasurer	- LCol. N.F.E. Scardina, CD
Advisory Committee	- Col. J.H. Turnbull, CD
	- Col. J.P. Beer, MBE CD
	- H/Col. A.G. Lynch-Staunton, KSTJ CD
	- LCol. J.C. McKenna, CD
	- LCol. J.R. Matheson, CD
Auditor	- Charles W. Pearce, Esq.

Regional Representatives

Atlantic	- LCol. R.M. Fitzpatrick, CD
Eastern	- Maj. P. Giroux
Central	- LCol. M.J. Day, CD
Prairie	- Maj. D. Berry
Pacific	- Maj. S.T. McDonald

The report of the Nominating Committee was duly moved and approved.

Motions of Appreciation

The President noted for the record the cooperation of the former Base Commander, Col. M.D. Calnan whose original invitation was responsible for the RCAA meeting in Shilo.

The Secretary also recognized the efforts of Col. Calnan and LCol. Ray Hurley in laying the groundwork for this meeting. He spoke to the delegates to express his appreciation for the cooperation and assistance he had received from Col. Simonds, LCol. James Maj. Mintz and the many officers and other ranks who made the visit most welcome, and also to commend the excellent spirit of cooperation he had always received from D Arty and Staff.

LCol. B.G. Brule, President 1976-77, now stepped down and turned chair over to Col. E.H. Rowe, President 1977-78.

Col. Rowe's first action was to move a vote of thanks to the executive of 1976-77, and to the retiring President for their work and efforts of their year in office.

The 1977 Annual Meeting of the RCAA formally adjourned at 0927 hours, 24 Sep 77.

Actions of the new Executive Committee

1. Delegates appointed to the January 1978 meeting of the Conference of Defence Associations:

Col. E.H. Rowe
LCol. B.G. Brule
LCol. B.S. MacDonald
LCol. L.M. Salmon
LCol. R.M. Fitzpatrick

Advisors

BGen. E.M.D. Leslie
Col. H.J. Stein

Observers

LCol. J.E. de Hart
LCol. R.J. Matheson
LCol. N.F. Scardina

2. Trustees appointed - Col. E.H. Rowe, BGen. E.M.D. Leslie
LCol. B.G. Brule.
3. Signing officers appointed - LCol. N.F. Scardina, LCol. J.E. de Hart,
LCol. B.G. Brule.

4. Committees

History Promotion

Chairman - Col. J.D. Cambridge
Member - Commanding Officer, 7 Tor Regt.

Constitution

Chairman - LCol. B.S. MacDonald
Member - LCol. M.J. Day

Military Presence on University Campuses

Chairman - LCol. J.W. Alward
Members - Col. J.E. Crosman
- LCol. J.C. McKenna
- LCol. J.E. de Hart

Position Paper

Chairman - LCol. J.R. Matheson
Members - BGen. R.G. Heitshu
- Col. H.J. Stein
- Col. B. Shapiro
- LCol. B.G. Brule
- LCol. B.S. MacDonald
Advisor - BGen. E.M.D. Leslie

Membership

Chairman - LCol. J.C. McKenna
Members - LCol. J.W. Alward
- LCol. T.K. Stafford
- LCol. J.R. Hubel
- LCol. J.E. de Hart
- LCol. W.T. Wickett
- Col. A.E. Sherwin
- H/Col. A.G. Lynch-Staunton
- LCol. R.K. James (CO 3RCHA)

Competitions

Chairman - LCol. L.M. Salmon
Members - to be designated by Chairman.

SOPs in case of mail/air strikes.

The increasing number of strikes increases the probability that either administrative instructions will not reach their destinations, or that delegates may not reach the meeting site. In order to meet such contingencies, should they occur, the

following SOPs should be put into effect.

All administrative instructions and membership renewal notices are mailed out at the end of the first week of August. If a mail strike occurs, thereby preventing the delivery of this material, phone the Secretary for any special instructions you may feel you require. By and large, admin instructions vary only slightly from year to year.

If airlines are grounded due to a strike/s of some component of these organizations, the best advice is for each delegate to make his way to the meeting as best he knows how. PMC, bus, train, or even US airlines if the latter are convenient. The finances can always be sorted out in short order; the main thing is to get to the meeting.

Delegates, Members and Visitors Attending
The Ninety-Second Annual Meeting
September 22, 23, 24, 1977

Atlantic Region

LCol. J.W. Alward, CD QC	Past President	Halifax
LCol. G.E. Parnell, CD	1 Fd Regt	Halifax
LCol. R.M. Fitzpatrick, CD	3 Fd Regt	Saint John

Eastern Region

LCol. T.K. Stafford, CD	2 Fd Regt	Montreal
LCol. C. Gaudreau, CD	6 Fd Regt	Levis
Maj. J.B. de Grasse	6 Fd Regt	Levis
LCol. P. Giroux, CD	62 Fd Regt	Trois Rivières

Central Region

LCol. B.G. Brulé, CD	President	Ottawa
Col. E.H. Rowe, CD ADC	Vice President	Sault Ste Marie
LCol. N.F. Scardina, CD	Secretary	Orléans
Col. B. Shapiro, CD	Past President	Ottawa
LCol. B.S. MacDonald, CD	Past President	Toronto
LCol. J.C. McKenna, CD	Past President	Uxbridge
LCol. J.E. de Hart, MC CD	Adv. Cttee	Ottawa
Col. H.D. Chapman, CD	Member	Hamilton
Maj. M.L. Williams, CD	Member	Ottawa
LCol. L.M. Salmon, CD	Member	St. Catharines
LCol. J.R.M. Hubel, CD	7 Tor Regt	Toronto
LCol. L.F. Atkins, CD	7 Tor Regt	Toronto
Maj. G.E. Haylock, CD	7 Tor Regt	Toronto
LCol. W.H. Hammill, CD	11 Fd Regt	Guelph
LCol. D.A. Brown, CD	30 Fd Regt	Ottawa
LCol. J.R. Matheson, CD	30 Fd Regt	Ottawa
LCol. M.J. Day,	49 Fd Regt	Sault Ste Marie
Maj. H.B. Halford, CD	49 Fd Regt	Sault Ste Marie
Maj. C.E. Healy	49 Fd Regt	Sault Ste Marie
LCol. D.A. Wynn, CD	56 Fd Regt	Brantford

Prairie Region

HCol. A.G. Lynch-Staunton, CSTJ CD	Past President	Lethbridge
Maj. G.F. Carline, CD	10 Fd Regt	Regina
LCol. D. Homulos, CD	20 Fd Regt	Edmonton
LCol. A.R. Gebauer, CD	Member	Edmonton
LCol. D.V. Reynolds, CD QC	20 Fd Regt	Edmonton
LCol. R.G. McDonald, CD	26 Fd Regt	Brandon
Col. S.A. Magnacca, CM CSTJ ED CD	26 Fd Regt	Brandon
LCol. G.W. Manson, CD	26 Fd Regt	Brandon
Maj. R. Petit, CD	20 Ind Bty	Lethbridge
Maj. A.F. Ouellette, CD	116 Ind Bty	Kenora

Pacific Region

LCol. W.T. Wickett, CD	15 Fd Regt	Vancouver
Maj. S.T. McDonald, CD	15 Fd Regt	Vancouver
Maj. D.I. Smith, CD	5(BC) Bty	Victoria

Regular Force and Others

MGen. B.J. Legge, CSTJ ED CD QC		
The Major General Reserves		Toronto
BGen. R.G. Heitshu, CD		Ottawa
BGen. C.E. Beattie, CM CD		Borden
Col. R.P. Beaudry, CD		St. Hubert
Col. M.D. Calnan, CD		Ottawa
Col. J.C. Crosman, CD		Chilliwack
Col. H.J. Stein, CD	Director of Artillery	Ottawa
Col. D. Ludlow, CD ADC	Chairman, CDA	Winnipeg
LCol. C. Archambault, CD		Valcartier
LCol. L.L. Charest, CD		Gagetown
LCol. J.J. Donahue, CD		Ottawa
LCol. J.C. Fleming, CD		Petawawa
LCol. R.K. James, CD		Shilo
Maj. A.W. Carnell, CD		St. Hubert
Maj. G.R. Smith, CD		Ottawa
Capt. J.F. Slievert, CD		Halifax
Capt. D.R. Winters, CD		Baden

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(Adopted by the General Meeting October 1949 and as amended by the General Meetings November 1957, October 1963, October 1965, October 1967, October 1970, October 1971, and October 1974.)

Name

1. The name of the Association shall be the Royal Canadian Artillery Association.

Object

2. The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.

Patron and Vice-Patrons

3. The Governor-General of the Dominion and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons, respectfully, of the Association.

Elected Officers of the Association

4. The Officers of the Association shall consist of:
 - (a) A President (Not eligible to serve two consecutive terms)
 - (b) A Vice-President (Not eligible to serve two consecutive terms).
 - (c) A Secretary
 - (d) A Treasurer

The offices of Secretary and Treasurer may be combined. Officers shall be elected annually.

Executive Committee

5. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of:
 - (a) The President and Vice-President of the Association.
 - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie and Pacific.
 - (c) The immediate Past President.
 - (d) Ex-officio:
 1. The Colonel Commandant
 2. Past Colonels Commandant

- (e) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years. The Director of Artillery and officers serving in Regular Artillery Command or Staff appointments, may be required to attend meetings in an advisory capacity as appropriate.

Members

- 6. The following are eligible as members:
 - (a) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery.
 - (b) Other Serving Royal Regiment of Canadian Artillery Officers who have paid current affiliation fee.
 - (c) Retired Artillery Officers of the Canadian and other British Commonwealth Force acceptable to the Association.
 - (d) Elected Honorary Life Members.
 - (e) Life Members.
 - (f) Associate Members:
 - (1) Other Commonwealth Artillery Officers serving in Canada.

Affiliate Units

- 7. The following units will be eligible to affiliate with the Association.
 - (a) Artillery Regiments.
 - (b) Independent Artillery Batteries.

Elected Honorary Life Members

- 8.
 - (a) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honorary Life Member of the Association at a General Meeting. Record of Service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.
 - (b) Numbers to be limited as may be decided from time to time by a General Meeting.
 - (c) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting accompanied by reasons and where applicable, by Service history. Such nominations will be examined by the Executive Committee who will submit their recommendations to the General Meeting.

- (d) Voting will be by all eligible voters present on each name submitted and will be carried out in the order of priority as recommended by the Executive Committee.

Life Member

9. Any Serving or Retired Officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member by paying a fee of Fifty Dollars. Application will be forwarded to the Secretary and presented to the next General Meeting for consideration.

Annual Fees

10. (a) Unit Fees
- (i) Militia Unit Fees will be based on the Artillery Officer strength as of the 1st September in each year at the rate of \$15.00 per capita.
 - (ii) Regular Unit Fees will be based on 75% of the Artillery Officer strength as of the 1st September in each year at the rate of \$1.00 per capita.
- (b) Individual Fees
- (i) Fees for Serving Militia Officers not on Regimental or Battery strength shall be \$10.00 per annum
 - (ii) Fees for Serving Regular Officers not on Regimental or Battery strength shall be \$1.00 per annum
 - (iii) Retired Artillery Officers' fee shall be \$7.50 per annum
 - (iv) Honorary Life, Life and Associate Members shall not be required to pay annual fees.

Rights of Members

11. (a) At a General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to those set forth in paragraph 12.
- (c) Only Serving or Retired Officers of the Royal Regiment of Canadian Artillery (Militia) and Retired Officers of the Royal Regiment of Canadian Artillery (Regular) are eligible for election to office in the Association or to serve as members of the Executive Committee.

Eligible Voters

12. At General Meetings those eligible to vote will be:
- (a) Elected Officers and Members of the Executive Committee of the Association except the Secretary-Treasurer.
 - (b) One representative from each:
 - (i) Regiment, Royal Canadian Artillery
 - (ii) Independent Battery, Royal Canadian Artillery.
 - (c) Any Artillery Officer who is:
 - (i) Commander of a Militia Area
 - (ii) Commander of a Militia District
 - (iii) Major General Reserves
 - (iv) Chairman of the Conference of Defence Associations
 - (d) The Director of Artillery.

Voting Procedures

13. Any eligible voter or Unit who is not represented at a meeting may:
- (a)
 - (i) On subjects of which notice has been given send to the Secretary a written vote.
 - (ii) In any case, give "proxy powers" to any other eligible voter, such power to be notified to the Secretary in writing stating whether such power is only for specific subjects or for all subjects that may arise. The above to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his Proxy.
 - (b) On the request of any eligible voter those abstaining on any motion will be recorded by name.

General Meetings

14.
 - (a) General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.
 - (b) A special General Meeting may be called by the President at the request or concurrence of two-thirds of the Executive Committee.
 - (c) All members are eligible to attend.
 - (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings the exact dates to be decided by the Executive Committee.

- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present, the senior serving Militia Officer on the Executive Committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

Election of Officers and Executive Committee

- 15. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
- (b) Nominations will be made by the Executive Committee for;
 - (i) President
Vice-President
Secretary
Treasurer
 - (ii) Representatives from each Area shall be elected by the eligible voters in each Area.
- (c) Further nominations may be made by any member of the Association before voting on the nominations takes place.
- (d) In the event of the inability of any Member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation or resignation; replacement if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

Resolutions Committee

- 16. At any General Meeting where Resolutions are to be presented a Resolution Committee will be appointed whose duty will be to frame the approved Resolutions in accordance with the opinions expressed by the meeting. The Committee will consist of such members as the President may consider necessary depending on the circumstances and Resolutions being presented. The Committee (s) will elect its own Chairman.

Changes in Rules of Association

- 17. (a) Change of Rules of the Association will be made only with the approval of the General Meeting.
- (b) Any proposed changes will be notified to the Secretary 60 days in advance of the Meeting.

Functions and Meetings of Executive Committee

18. (a) The Committee shall perform such functions as re-allotted to it annually by the General Meeting.
- (b) Take such action regarding new business as cannot wait until the next General Meeting as they may see fit.
- (c) Report to the General Meeting on all actions taken.
- (d) Meet as required by the President of the Association or if he is not available, by order of the Vice-President. The convening officer may obtain decisions by a written vote.
- (e) A quorum will consist of six members but must have representatives of at least three area.
- (f) In the event of no members of the Executive Committee from an Area being available to attend an Executive Meeting and the Area Representative does not consider that the views of an Area can be properly expressed in writing or by proxy, he may delegate a member from that Area not below the rank of Major to attend and vote for that Area.
- (g) When required appoint three trustees to advise on the investment of funds or the selling of securities.
- (h) Appoint the requisite number of delegates and alternative delegates to attend the Conference of Defence Associations.
- (i) The Presiding Officer will have a "Casting Vote".

Minutes of Meeting

19. (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

Secretary, Duties of

20. It will be the duty of the Secretary to attend all Meetings of the Association and of the Executive Committee; to keep minutes of the transactions at such Meetings in books provided by the Association and to be kept by him for that purpose; to conduct the order of the Association of the Executive Committee, as the case may be or the presiding officers thereof; to prepare all reports of the prize lists, and certify and submit the same to the proper meetings and officers of the Associations; and to keep all records thereof. He shall be responsible for notifying all Units and members of amount of dues. He shall discharge such other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President. The remuneration of the Secretary shall be fixed by the General Meeting from time to time. He will not be eligible to vote at a General or Executive Meeting.

Treasurer, Duties of

21. The Treasurer shall deposit to the credit of the Association, in a Bank named by a General Meeting, all sums of money paid over to him on behalf of the Association. The payment of all moneys for current expenses will be in accordance with the instructions of General Meetings or authority of the Executive Committee. Payments shall be made by cheque drawn by the Treasurer, and countersigned by the President of the Association or a member of the Executive Committee, or a member of the Association nominated by them and not below the rank of Major. The remunerations of the Treasurer shall be fixed by the General Meeting from time to time. The Treasurer shall prepare annually his accounts up to the end of the Association year, and submit the same with all proper vouchers, to the Auditor of the Association for his audit and at such other times as may be directed by the Executive Committee. The Auditor's report and statement will be presented to the next General Meeting. He will not be eligible to vote at a General or Executive Meeting.

Financial Year and Auditing of Accounts

22. The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

Travelling Expenses and Allowances

23. (1) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:
- (a) executive committee and delegates, other than regular force officers whose travelling expenses are being paid for out of public funds, to a general meeting,
 - (b) executive committee to special executive committee meetings,
 - (c) officers of the Association or other person nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings,
 - (d) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.
- (2) Rates and allowances shall be:
- (a) If travelling by air
 - (i) return economy air fare from nearest airport,

- (ii) return first class railway fair to nearest airport and
 - (iii) necessary taxi fares;
 - (b) If travelling by rail
 - (i) first class return railway fare
 - (ii) lower berth and/or chair each way, and
 - (iii) meal allowances of \$4.00 per meal en route;
 - (c) If travelling by privately owned automobile the same rates and allowances are permitted as for travelling by rail.
- (3) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be as decided at a General Meeting. Two days are authorized for delegates and three days for member of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.

Order of Business

24. The following order of business will be observed at the Annual General Meeting.
- (a) Presentation of Reports.
 - (b) General Business.
 - (c) Election of Officers.
 - (d) New Business.

The outgoing President, or the Officer presiding at the Meeting will preside at the Annual Dinner.

Cancellation of Membership

25. The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In case of HQ or Unit the address will be limited to the CO or one person nominated by him.

Authorized Delegates to General Meeting

26. Unless otherwise decided at a General Meeting, delegates authorized to attend a General Meeting with expenses paid provided affiliation fees have been paid shall be:
- (1) Officers of the Association and Members of the Executive Committee,
 - (2) One officer per Regiment and Independent Battery. An officer from a Regiment or Independent Battery on the Executive Committee shall represent his unit.

- (3) All Artillery Officers who are
 - (i) Commanders of Militia Areas
 - (ii) Commanders of Militia Districts
 - (iii) Major General Reserves
 - (iv) Chairman of the Conference of Defence Associations
- (4) The Director of Artillery.

Retired Officers

27. Retired Officers means officers on Supplementary Reserve and Retired List, Royal Regiment of Canadian Artillery, Regular and Militia.
