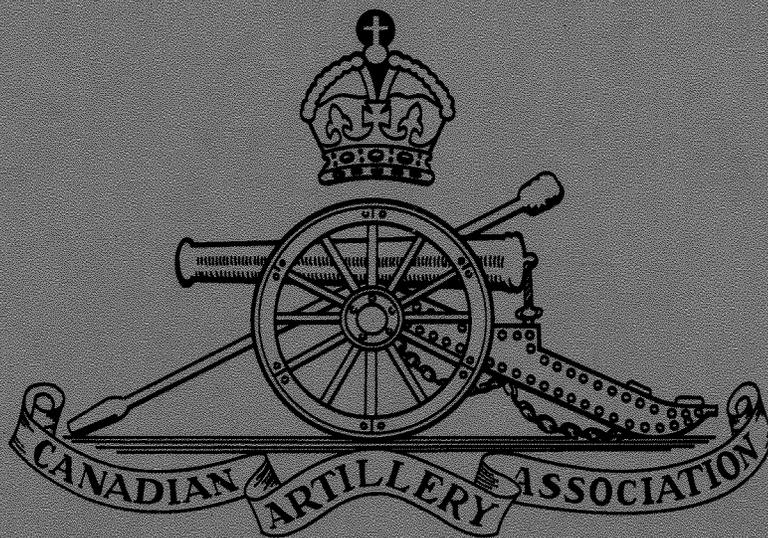


1876 CENTENNIAL 1976

ROYAL CANADIAN ARTILLERY ASSOCIATION



REPORT 1975-76

THE 1977 ANNUAL MEETING

WILL BE HELD

AT

CFB SHILO

22 - 24 SEP.



Royal Canadian Artillery Association

Under the Distinguished Patronage of
His Excellency The Right Honourable
Jules Leger, CC, CMM, CD,
Governor General of Canada

VICE - PATRONS

His Honour the Lieutenant-Governor of Alberta
His Honour the Lieutenant-Governor of British Columbia
His Honour the Lieutenant-Governor of Manitoba
His Honour the Lieutenant-Governor of New Brunswick
His Honour the Lieutenant-Governor of Newfoundland
His Honour the Lieutenant-Governor of Nova Scotia
Her Honour the Lieutenant-Governor of Ontario
His Honour the Lieutenant-Governor of Prince Edward Island
His Honour the Lieutenant-Governor of Quebec
His Honour the Lieutenant-Governor of Saskatchewan

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ROYAL CANADIAN ARTILLERY ASSOCIATION
Officers and Executive Committee
1976 - 77

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Office 423-7211

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Uxbridge, Ont

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Office 293-8111

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Home 223-2192
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PAST COLONEL COMMANDANT

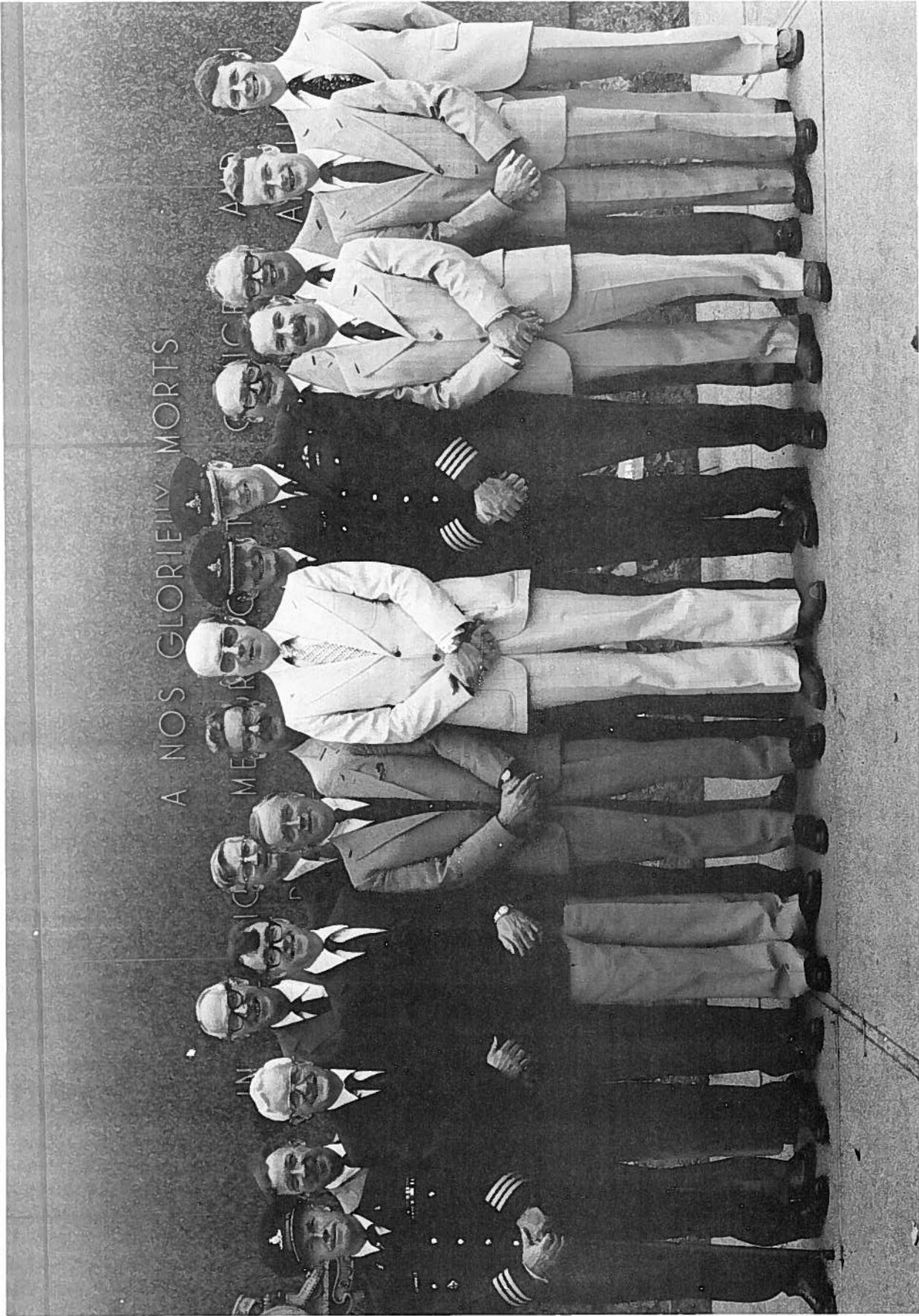
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Executive 1975-76: L to R. LCol. J.R. Matheson, LCol. W.T. Wickett, Col. A.E. Sherwin, LCol. J.D. Cambridge, LCol. B.A. Brule, LCol. R.M. Fitzpatrick, BGen. E.M.D. Leslie, LCol. L.M. Salmon, LCol. B.S. MacDonald, LCol. J.K. Hilton, Col. J.A. Cotter, Col. B. Shapiro, LCol. N.F.E. Scardina, Col. L.W. MacDonald, LCol. J.C. McKenna, LCol. R.A. Jacobson.

PAST PRESIDENTS

1876-79 Major General Sir E. Selby Smyth, KCMG
1880-83 Major General R.G.A. Luard
1884-87 Lieutenant-Colonel W.R. Oswald
1888-89 Honorable Colonel A.M. MacDonald
1890 Major General Sir F. Middleton, KCMG CB
1891 Lieutenant-Colonel A.A. Stevenson
1892 Lieutenant-Colonel A.E. Curren
1893 Lieutenant-Colonel J.R. Armstrong
1894-96 Lieutenant-Colonel the Honorable E.G. Prior, MP
1897-98 Lieutenant-Colonel F. Minden Cole, DSO
1899-01 Colonel D.T. Irwin CMG VD
1902-03 Major General W.H. Cotton
1904-05 Colonel Frank King MD
1906-07 Colonel Sir John Hendrie, KCMG CVO
1908 Lieutenant-Colonel H. McL. Davison
1909 Colonel R. Costigan, DSO
1910 Colonel N.F. MacNachtan, CVO
1911 Colonel E.M. Renouf
1912 Lieutenant-Colonel E.W. Rathbun
1913 Lieutenant-Colonel Lacey R. Johnson
1914 Lieutenant-Colonel W.G. Hurdman, DSO
1920 Major General Sir Edward Morrison, KCMG CB DSO
1921 Colonel J.J. Creelman, DSO
1922 Brigadier General C.H. MacLaren, CMG DSO
1923 Lieutenant-Colonel S.B. Anderson, CMG DSO
1924 Brigadier General W.O. Dodds. CMG DSO VD
1925 Colonel J.J. Penhale, DSO
1926 Lieutenant-Colonel H.H. Sterns
1927 Lieutenant-Colonel J.A. McDonald, DSO
1928 Lieutenant-Colonel N.P. MacLeod, MC
1929 Colonel E.G. M. Cape, DSO
1930 Colonel Mackenzie Waters, MC
1931 Lieutenant-Colonel N. MacDonald
1932-33 Colonel The Honorable G.A. Drew, PC VD CD QC LLD
1934 Lieutenant-Colonel R.T. Perry, VD
1935 Brigadier W.C. Hyde, DSO VD
1936 Lieutenant-Colonel J.R. Samson, OBE VD
1937 Lieutenant-Colonel G.T. Inch, MC VD
1938 Brigadier R.A. Fraser, VD
1939 Colonel C.G. Beeston, QC
1940-46 Colonel J.J. Creelman, DSO
1947 Major General A.B. Matthews, CBE DSO ED CD
1948 Brigadier P.A.S. Todd, CBE DSO ED CD
1949 Brigadier R.E.G. Roome, CBE VD
1950 Brigadier H.E. Wright, ED
1951 Brigadier E.R. Suttie, CBE DSO ED CD
1952 Brigadier A.E. McB. Bell-Irving, OBE ED
1953 Brigadier H.E. Murray, DSO ED
1954 Brigadier Maurice Archer, MBE
1955 Brigadier F.D. Lace, DSO OBE ED

1956	Brigadier J.A. Gillies, OBE ED
1957	Brigadier W.D. King, OBE ED CD
1958	Brigadier J. Bibeau, DSO ED
1959	Brigadier R.T. DuMoulin, ED CD QC
1960	Brigadier D.S. Campbell, CD
1961	Brigadier H.T. Airey, CD
1961-62	Colonel E.W. Cormack, OBE ED CD
1962-63	Brigadier G.B. Robertson, ED CD QC
1963	Brigadier R. Normandeau, CD
1964-65	Lieutenant-Colonel W.S. Jackson, CD
1965-66	Lieutenant-Colonel E.R. Clemis, MBE ED CD
1966-67	Lieutenant-Colonel R.J. Connor, ED
1967-68	Lieutenant-Colonel J.D. Cambridge, CD
1968-69	Lieutenant-Colonel W.D. Elsdon, GM CD
1969-70	Colonel J.H. Turnbull, CD
1970-71	Colonel B. Shapiro, CD ADC
1971-72	Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC
1972-73	Lieutenant-Colonel J.C. McKenna, CD
1973-74	Lieutenant-Colonel J.W. Alward, CD QC
1974-75	Colonel A.E. Sherwin, CD
1975-76	Lieutenant-Colonel B.S. MacDonald, CD

PAST COLONELS COMMANDANT

Major General T.B. Strange	1 Apr 1925 - 20 May 1925
Colonel Del T. Irwin, CMG VD	10 Jul 1925 - 19 Mar 1928
H/Col. BGen. W.O.H. Dodds, CMG DSO VD	20 Mar 1928 - 25 Aug 1934
Major General H.A. Panet, CB CMG DSO	1 Nov 1934 - 17 Jan 1948
Major General H.O.N. Brownfield, CBE MC CD	18 Jan 1948 - 17 Jan 1958
Brigadier P.A.S. Todd, CBE DSO ED CD	18 Jan 1958 - 17 Jan 1964
Major General A.B. Matthews, CBE DSO ED CD	18 Jan 1964 - 17 Jan 1969
Major General H.A. Sparling, CBE DSO CD	18 Jan 1969 - 17 Jan 1975

LIST OF LIFE MEMBERS

Lieutenant-Colonel J.W. Alward, CD QC
Colonel W.G. Ames, CD
Brigadier M. Archer, MBE CD
Lieutenant-Colonel A.H. Birks, DSO ED
Colonel G.F. Blyth, CD
Lieutenant-Colonel T. Bond, MC CD
Lieutenant-Colonel T. Boulanger
Lieutenant-Colonel J.H. Coleman, MBE ED
Lieutenant-Colonel O.F.C. Cook, CD
Lieutenant-Colonel J.E. Crosman, CD
Lieutenant-Colonel J. H. E. Day, CD
Lieutenant-Colonel J.E. de Hart, MC CD
Captain The Honourable Mister Justice R.G.B. Dickson
Brigadier R.T. DuMoulin, ED CD
Lieutenant-Colonel C.R. Dyke, CD
Lieutenant-Colonel G.C. Eaton, MC CD
Colonel H.M. Hague, DSO ED QC
Captain D. W. Hawthorne, CD
Brigadier General R.G. Heitshu, CD
Lieutenant-Colonel W.H. Howard, MC
Lieutenant-Colonel R.A. Jacobson
Lieutenant-Colonel K.J. Kenyon, CD
Brigadier F.D. Lace, DSO OBE ED
Lieutenant-Colonel A.G. Lynch-Staunton, CD ADC
Colonel S.A. Magnacca, CM ED CD
H/Lieutenant-Colonel Captain J.R. Matheson
Major General A.B. Matthews, CBE DSO ED CD
Lieutenant-Colonel J.C. McKenna, CD
Brigadier R. Normandeau, CD
Colonel S.C. Oland, VD CD LLD
Brigadier-General The Hon. V. deB. Oland, ED
Colonel J.S. Orton, MBE MC CD
Major R.L. Pepall, MBE
Brigadier G. B. Robertson, ED CD QC
Lieutenant Norman M. Rogers, QC
Colonel B. Shapiro, CD ADC
Colonel A.E. Sherwin, CD
Lieutenant-Colonel H.J. Stein, CD
Colonel D.G. Struthers, CD
Colonel J.H. Turnbull, CD
Lieutenant-Colonel H.T. Vergette, CD
Lieutenant-Colonel W.S. Watson, EM CD
Lieutenant-Colonel J.E. Wilson, MBE CD

ELECTED HONORARY LIFE MEMBERS

1951	Major General A.B. Matthews, CBE DSO ED CD
1952	Brigadier R.E.G. Roome, OBE VD
1954	Brigadier F.A.S. Todd, OBE DSO ED CD
1959	Major General The Hon. E.C. Plow, CBE DSO CD
1964	Major General A.E. Walford, CB CBE MM ED
1965	Major General H.A. Sparling, CBE DSO CD
1965	Colonel E.W. Cormack, OBE ED CD
1969	Lieutenant-General W.A.B. Anderson, OBE CD BA
1972	Colonel G.W.L. Nicholson, CD
1972	Lieutenant-Colonel E.C. Scott, ED
1973	Brigadier General E.R. Suttie, CBE DSO ED CD
1976	Lieutenant-Colonel J.D. Cambridge, CD

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary Treasurer

1876-1904 Lieutenant-Colonel J.B. Donaldson

Secretary

1904-1906 Captain E.R. Tooley

Treasurer

1904-1912	Lieutenant-Colonel W.G. Hurdman, DSO
1907	Lieutenant-Colonel F. Minden Cole, DSO
1908-1911	Major E.C. Arnoldi
1912	Major C.H.L. Sharman

Secretary-Treasurer

1913-1914	Major C.H.L. Sharman
1914-1917	Colonel D.T. Irwin, CMG VD
1917-1919	Lieutenant-Colonel C.E. Long
1919-1945	Colonel C.H.L. Sharman, CBE CMG ISO
1946-1961	Brigadier R.J. Leach, MC
1962-1972	Lieutenant-Colonel E.C. Scott, ED

Assistant Secretary Treasurer

1934-1939	Major P.S.A. Todd
1949-1961	Lieutenant-Colonel E.C. Scott, ED
1962-1969	Lieutenant-Colonel H.T. Vergette, ED

IN MEMORIAM

Lieutenant-Colonel E.R. Clemis, MBE ED CD
Lieutenant-Colonel G.A. Browne, DSO
Lieutenant-Colonel T.A. Vien, QC



Delegates and members attending the 91st annual meeting of the RCAA.

91st ANNUAL MEETING 1976

The Ninety-First annual meeting of the Royal Canadian Artillery Association, in its 100th year of service, opened at 0900 hours, 16 September 1976, in the Convention Hall of the Chateau Laurier Hotel, Ottawa, Ontario, with the President, Lieutenant-Colonel Brian S. MacDonald, CD presiding.

Approval of the Minutes of the 1975 Annual Meeting

These were approved by the general meeting, there being no discernible errors or omissions.

President's Opening Address

General Leslie, Colonel Cotter, Gentlemen:

It is my great pleasure and honour to be able to welcome you to this the Centennial meeting of the RCAA, the meeting which closes the first hundred years of our service to our nation and which begins the second hundred years of service which will, I know, be as productive and important as our first century.

In preparing my report to you I have, as I imagine most of my predecessors have done, spent some time in reviewing past annual reports of the Association to see what previous presidents have said at the opening of our annual meeting and to review the position papers and resolutions which we have submitted in recent years in order to gauge our impact. I have discovered that the format includes a summary of the doings of the executive together with a selection of thoughts and ideas which might aid the deliberations of the meeting. Since I am notoriously a traditionalist I shall observe the usual format.

At the conclusion of our last General Meeting you instructed me to send our position paper to the Prime Minister which I did; I sent copies as a courtesy to the Minister of National Defence and to the CDS. I received acknowledgements of receipt from all three parties but no further communications. Since I had expected that our paper might be ignored in this fashion I then instructed our Secretary to distribute our paper to the members of the House of Commons Standing Committee on Defence and External Affairs; we received two replies from members of that committee, Mr. Allan McKinnon, the member for Victoria who is the principal defence critic for the Conservative party and a former Gunner officer, and Mr. Michael Forrestall, the member for Dartmouth-Halifax East; both expressed their agreement with the thrust of our paper and observed that they had raised similar points in debate in the House. Subsequently we presented our paper to the annual meeting of the Conference of Defence Associations and it was unanimously endorsed by that body.

The replies to the resolutions of the CDA included a reply to our paper but I, for one, found that reply to be weak and inadequate and gained the impression that those set in authority were doing their best to ignore the serious and substantial issues which we raised in that paper.

In late spring I wrote to Mr. McKinnon to seek his advice as to how the gunners might increase our impact and the extent of our beaten zone, being careful to express our concern that we remain non-partisan in our attempts to improve defence policy. I might mention as an aside the long held opinion of H/LCol. Matheson and others in our Association that as the professional association of our arm we should operate in a manner similar to other professional and industrial associations and should be prepared to appear before the various government bodies, commissions, and committees which deal with defence policy in order to present the considered professional opinion of our corps. I am pleased to report that I have since received a letter from Mr. McKinnon which expressed his sympathy with our sense of frustration and which promised us his support as a member of the steering committee of the Standing Committee on Defence and External Affairs in ensuring that we might have the privilege of appearing before that body if we so desire; he explained the way in which that committee conducts its affairs so that we might be forewarned in the case that we might appear before it.

I found this year's annual meeting of the RCAA somewhat perplexing. After the media prominence of the previous year I found this past AGM to be strangely muted in its public impact, and indeed in the attention paid to it on the part of the senior levels of the DND. Apart from our position paper and a superb speech by our Colonel Commandant on the floor of the meeting the most exciting task that I had was a member of the syndicate which debated amendments to the constitution of the CDA. There is a high degree of frustration within the CDA concerning its effectiveness and this frustration seems to find its outlet in endless internicine wrangling. The frustration stems from feelings of the inadequacy of the organization, inadequacy which is directly attributable to the slenderness of the resources which it has at its disposal. I would take the opportunity to caution succeeding executives against holding unreal expectations of the CDA and would urge that we continue to develop our own lines which might be used in addition to those of the CDA.

In May I was invited by the Centre for International Relations of Queens University to appear with BGen. Sellars, the former DGen. Reserves and Cadets, and Brigadier Milton Gregg, as members of the panel which would begin an all day seminar on the future of the reserves in Canada, and presented a moderately lengthy paper to that body.

In August I and my wife attended the graduation exercises of the officer training programme at the Combat Arms School and presented the Minto Trophy to the best third phase Reserve officer cadet. This was certainly the most pleasant duty that I had to perform as your president and I highly recommend it to my successor and his lady.

There were a number of other meetings which I attended and a surprising amount of correspondence to attend to, particularly with respect to this meeting.

Having provided you with a brief summary of my activities it is now my turn to express some ideas and hopes for both this meeting and the future of our Association as it begins its second century of service to the nation.

There are three main areas which I think we should address ourselves to: our own internal organization of the RCAA; the organization of the Artillery in Canada; and our continuing examination of the problems of defence policy. In addition to these, of course, we shall have to deal with the resolutions which have come forward in the usual manner.

Every organization must routinely, if it is to survive and grow, examine its navel and remove the lint and fuzz that time has deposited there. Two years ago we brought back the regular gunners to active participation in the RCAA, an action desired by both regular and reserve gunners and which was long overdue. The response from the regular gunners has been gratifying. Col. Cotter, the Director, has in the past year written to all the regular gunner officers to encourage them to join the Association and a great many of them have done so. This influx of regular gunners is now bringing new tensions to bear on the Association, tensions which are healthy and desirable and which, if we respond to them properly, will result in growth and increased effectiveness. We are now faced with the problem of meeting the expectations of these regular gunners, many of whom are young and idealistic and eager and impatient; we must determine what their expectations of their professional organization are and how we are to satisfy them for if we do not we shall lose them and with them the opportunity to help unite and serve the gunner family. Perhaps the Director, in his remarks, may take the opportunity to express to us all some of the concerns and hopes that he has expressed privately to me. At the same time we must continue to try to find a means of regaining the participation of the retired members of our family to a greater extent than we do now.

The organization of the Artillery in Canada is extremely vexing. We are all aware of the traditional organizations of artillery with its structures for command and control, structures which are vital for the proper employment of our arm and which no longer exist in the Canadian Forces. The Director of Artillery, whose appointment

is the only gunner appointment in Canada of higher than LCol rank, carries that appointment as his second and lesser task. Some years ago we adopted a resolution asking for properly constituted Directorships for the combat arms, a resolution which was not successful but which might well be reintroduced. LCol Jacobson prepared a paper at the direction of Southern Alberta Militia District concerning the concept of Artillery Headquarters in the Militia. Perhaps it is the time when our association should turn its talents to the preparation of a paper which examines the whole question of the command, control, and organization of the artillery in Canada, both regular and reserve.

There remains the thrust of the RCAA as the political arm of the artillery. While it is distasteful to all of us who are raised in the tradition of the political neutrality of the military to consider our involvement in the political arena I think that we must realize that our association has been increasingly active in recent years in this area and that this activity has been necessary in view of the stated aims of our association. What we must be careful to avoid is any suggestion that our activities are partisan; we must remind ourselves that our association has no partisan axe to grind and that it asks only to serve our nation in the best way it can. We have this past year opened several new lines of communication and have established or reestablished precedents which will be useful to succeeding executives. I feel that we must continue to use and expand these lines of communication and to continue our growth as a professional organization; but we must be aware too of the slenderness of our resources. In my dealings with the problems of gaining a hearing for our position paper I was only too conscious of the difficulties which I would have had had I appeared as the head of a delegation of ours before the Standing Committee in arguing defence policy in detail before such an informed body. At the same time that our regular members are challenging us to meet their expectations of us we must challenge them to provide the technical discussions and arguments which we will need when we represent the interests of our corps in the more political arenas.

There remains to me the pleasant task of saying thank you on your behalf and in paying tribute to a few of those who have devoted so much of their personal time to the interests of our association. Regretfully I cannot include all the names of those who have done so for gunners are a modest lot and do not like to advertise what they feel to be a matter of duty and devotion. I should like to thank General Leslie for the guidance and encouragement he has provided; we are fortunate in the gunners in the quality of our Colonel Commandants and General Leslie follows in the footsteps of General Sparling, and General Todd, and General Matthews and their predecessors whom I do not know personally as a great spiritually unifying force in the Royal Regiment. I should like to thank Col Cotter, the Director of Artillery, who has graciously and generously given of his slender resources all that he could to help us. I should like to thank LCol Jack deHart for the enthusiasm and energy he has devoted to the chairmanship of the Centennial Committee and to the organization of this meeting; finally, I should like to

say a special thank you to LCol. Henry Scardina, our Secretary, who does all the dog work which holds our association together; when I was last in Ottawa he had the kindness to invite my wife and I to dinner at his home and I saw for the first time the corner of his basement which is in fact the location of the executive offices of the RCAA; like his predecessor LCol. Ted Scott he is the unsung hero of the RCAA.

Gentlemen, I declare the Centennial meeting of the Royal Canadian Artillery Association in session. May Saint Barbara guide you in your deliberations.

Message from LRCHA

The President was delighted to receive and read to all delegates the following message from LRCHA.

"Greetings and congratulations from all ranks First Regiment Royal Canadian Horse Artillery to the Royal Canadian Artillery Association, celebrating its one hundredth anniversary this year. While unable to attend because of operational commitments we are with you in spirit. It is perhaps fitting that, while your celebrations are underway, a unit of the Regiment is in the field fulfilling part of Canada's commitment to NATO and the defence of democracy. We all know and sincerely appreciate the dedicated work of the Association to ensure the defence of Canada and the continuing development of the Royal Regiment.

Best wishes for a most successful meeting and another one hundred years of service to our country."

Signed: D.J. Walters, LCol.,
CO., LRCHA.

* * * * *

Subsequent to the annual meeting this message of congratulation was passed to the Secretary from the U.S. Military Attaché, Colonel Gordon A. Noffsinger:

"The origin of mutual participation of the Royal Canadian Artillery and US Army Field Artillery in the ABCA and NATO programs dates from the time when close cooperation was established between the allies during World War II. This cooperation was based on the adoption of common procedures and techniques, and above all, on a mutual understanding of each other's method for the conduct of military operations.

The geographical proximity of our peoples has not only provided and promoted the mutual exchange of cultural, scientific, industrial, and educational advancements, but also in the field of military cooperation, coordination, and collaboration with respect to standardization.

It is significant that in the formation of the free world's most dynamic alliance for mutual freedom and protection, Canada and the United States were jointly admitted as the 6th and 7th nations respectively in the NATO Alliance, on 4 April 1948. Thus, in addition to our respective centennial and bi-centennial celebrations we also share in the 28th anniversary of our joint dedication and commitment to the principles of freedom and protection expressed in the NATO Alliance.

The United States Army Field Artillery warmly extends its congratulations and best wishes for continued success to the Royal Canadian Artillery Association in this its centennial year."

Signed: David E. OTT, Major General
Commandant,
US Army Field Artillery School.

Business Arising From 1975 Minutes

Resolutions

(See 1975 Annual Report for context)

It is brought to the attention of the drafters of resolutions that, in some cases, original resolutions may be subject to minor amendments or may be combined with others of a similar nature by CDA syndicates.

Resolution #1 Employer Support of Reserves.. This resolution was carried and forwarded to CDA. The reply to this resolution reads:

DND Comment

This resolution is supported by this Department.

Resolution #2 Combat Arms Staff. This resolution was carried and forwarded to the CDS. A reply was received and is shown on page 50 of the 1974-75 annual report.

Resolution #3 Ammunition. This resolution was carried and forwarded to CDA. The reply to this resolution reads:

DND Comment

An ammunition procurement policy for the Canadian Forces (CF) has recently been approved by the Defence Management Committee. This policy is focused on the achievement of a higher degree of Canadian self-sufficiency by establishing and maintaining an all Canadian production capability to assure the supply of at least our high-volume-usage ammunition. While a significant proportion of the more complex ammunition is procured from foreign sources, at present 64% of the dollar value of the ammunition for the CF is produced in Canada. The expected gradual implementation of our ammunition procurement policy will bring the proportion of CF ammunition produced in Canada to about 80% within the next ten years. However, Defence procurement is ultimately the responsibility of the Minister of Supply and Services on behalf of the government and not the Minister of National Defence. Therefore the degree of self-sufficiency will be determined by inter-departmental consultation taking into account many factors including strategic independence and the economic affects on the nation.

Position Paper - September 1975

The reply to the position paper reads:

DND Comment

The Minister, in his statement to the House of Commons on 27 November 1975, on the Defence Structure Review, advised that:

"As part of the Defence Structure Review, there has been an assessment of the infrastructure required to support the operational components of the forces. Infrastructure includes headquarters, bases, training and educational facilities and logistics.

In aggregate, this infrastructure support requires a large part of the total personnel and financial commitment of the defence program. Over the years there has been some consolidation in these areas, but I believe that our present infrastructure is still larger than is needed to support our operational forces. For that reason, some further consolidation of these support facilities could achieve cost saving without impairing our operational capability.

Therefore, I intend to make recommendations to Cabinet within the next few months concerning a better balance of support capability to operational capability, which will increase proportionately our combat capability relative to our infrastructure and support facilities."

The CDS has recently announced that:

- a. he is seeking an additional 1500 service personnel, from within the CF, for operational roles;
- b. he is seeking means to reduce support staff personnel;
- c. he plans to reduce NDHQ staff and assign the positions to operational units.

Committee Reports

History Promotion - LCol. J.D. Cambridge

As predicted last year, we have now exhausted our supply of copies of Volume I of our History, and while several copies have been retained for important occasions, we can no longer supply complete sets of the History. This will of course make the disposal of the balance of our stock of Volume II that much more difficult as most orders in recent years have been for the complete set, however, I expect there will be a continuing if modest demand for it, and we will eventually dispose of our entire stock.

An interesting development occurred several weeks ago, which encourages me to believe the disposal of the remaining volumes may not be too difficult. Our publishers, McClelland & Stewart, have always been reluctant to tell us what stock of the History they still had on hand. We knew they were out of Volume I, because they had ordered some from us several years ago (order refused), but at that time they still had a supply of Volume II. However, I have now received a purchase order for 20 copies of Volume II, so at least we can be confident that we do hold the only supply of the History beyond the odd copy that they may still be in the hands of a bookseller.

Last year I appealed to this meeting to get any orders in if the Gunner units wished to have complete sets, and a number of units heeded this warning. As a result, plus a number of outside sales, our total receipts for the year 1975-76 have amounted to \$2,326.20, not including the 20 copies of Volume II recently ordered by McClelland & Stewart as reported above. We have now reduced expenditures on the History to less than \$700 over the \$20,000 authorized

for the production of the History project in the 1961 meeting of the RCAA, and this should be reduced to zero or less within the next year, good news to all of us who have been concerned in the project.

As ever, our Secretary LCol. Henry Scardina has been most helpful in all aspects of our sales efforts, and our thanks go to him. Thanks also to LCol. Jim Hubel of the 7th Toronto Regiment for his and their long-suffering patience in looking after the storage of the copies of the History we still have.

A complete capitulation of the expenditures and receipts on the History project is shown below.

Respectfully submitted,

Signed:

J.D. Cambridge, LCol.,
History Promotion Committee.

In answer to questions from the floor LCol. Cambridge replied that there were about 250 copies of Volume II left; and as to any thoughts of a further publication of Volume I it would be financially impractical to undertake the commitment due to very high labour and material costs.

<u>YEAR</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1962-66	-	6,822.05
1966-67	196.00	3,295.28
1967-68	19,320.92	15,683.44
1968-69	1,136.41	3,079.92
1969-70	234.18	2,153.87
1970-71	100.00	6,113.34
1971-72	14,853.77	26,725.92
1972-73	1,492.00	-
1973-74	2,851.90	-
1974-75	666.50	-
1975-76	<u>2,326.20</u>	<u>-</u>
	43,177.88	63,873.82
	<u>1 015 35</u>	<u>43,177.88</u>
	<u>44,193 23</u>	
	Excess of expenditures over receipts	20,695.94
		<u>1 015 35</u>
		<u>19,679 59</u>

Financial Report - LCol. N.F. Scardina

The Secretary noted in particular that the cost to produce the Centennial Record amounted to almost ten thousand dollars, but sales as of 31 Aug 76 had not yet covered production costs. He urged those units that had not yet placed bulk orders to do so as soon as possible. Although the balance sheet showed a healthy financial position, Col. Scardina indicated that the costs for holding the Centennial Meeting had not yet been met.

At this writing, all bills have now been paid and the cost for the meeting came to about \$17,700, in round figures. This is, happily, somewhat less than the original estimate of about \$21,000. The saving came as a direct result of an allotment of ten seats on DND service flights to bring delegates to the meeting; and the fact that, with but a single unavoidable exception all Regular Force delegates used service flights or other travel funds. Instead of the estimated \$11,000. for travel, this item of expenditure amounted to only about \$7,750.

The Ottawa Gunners Association donation of \$500.00 was given on the proviso that it be used to help defray the costs of designing and producing the Centennial Record jacket. The RCAA extends its sincere thanks to the Ottawa Gunners for its support of this very worthwhile project.

The bill for the Centennial dinner came to \$4,119.00. This expenditure has been covered off by dinner receipts of some \$4,100.00. It was not included in the original estimates as the dinner fee was set with the aim of being a self-liquidating debt, which it has achieved quite nicely.

Motion to Approve 1977 Meeting Expenses

The Secretary sought approval to pay expenses in respects of the 1977 annual meeting. A motion to this effect was duly made and carried.

See Financial Statement on following page.

STATEMENT OF RECEIPTS AND EXPENDITURES
FOR THE YEAR ENDING 31 AUG 76

RECEIPTS

Fees 1975-76	\$3,547.50	
Fees 1976-77	179.00	
Life Membership Fees	<u>500.00</u>	\$4,226.50
History Sales		2,326.20
Centennial Records		5,770.50
Centennial Plaques		1,922.50
CDA Grant, Balance 1975-76		578.30
CDA Grant 1976-77		5,783.00
Interest		2,111.00
Ottawa Gunners Association donation		500.00
Other Income		<u>10.00</u>
		23,228.00

EXPENDITURES

Travel 1975 meeting	5,297.87	
less returns	<u>87.76</u>	5,210.11
Salaries	650.00	
Clerical Help	<u>200.00</u>	850.00
Rent		300.00
Canada Pension Plan		2.70
Office Supplies		132.16
Competitions Committee		469.69
Auditor		60.00
Annual meeting expenses		403.59
Postage		272.20
Memorials		218.04
Telecommunications		32.74
Shipping & Express		108.40
Expenses CDA	800.57	
Less returns	<u>150.00</u>	650.57
President's Expenses		762.47
RCA NPP Fund		874.50
RCA Centennial Projects		
- Records	9,862.81	
- Plaques	1,957.35	
- Other	<u>10.00</u>	11,830.16
Miscellaneous		207.24
Bank Charges		<u>61.49</u>
		22,446.06
Excess of receipts over expenditures		781.94
Balance in Ban of Montreal Current		
Acct as of 31 Aug 75	1,922.76	
Redemption of Term Deposit Receipts	<u>11,000.00</u>	<u>12,922.76</u>
Balance in Bank of Montreal		
as of 31 Aug 75		13,704.70

Bank of Montreal Term Deposit Receipts		
Due 11 March 1977 at 9 $\frac{1}{2}$ %	3,000.00	
Due 14 November 1978 at 9%	4,000.00	
Due 9 May 1979 at 9%	<u>4,000.00</u>	<u>11,000.00</u>
		<u>24,704.70</u>

Auditor's Report

I have examined the statement of receipts and expenditures of the Royal Canadian Artillery Association for the year ended August 31, 1976. My examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as I considered necessary in the circumstances.

In my opinion, the accompanying statement of receipts and expenditures presents fairly the cash on deposit in the Bank of Montreal as of August 31, 1976, and the results of the operations for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

signed: Charles W. Pearce,
Chartered Accountant.

Ottawa, 13 Sept. 76

Membership Committee - LCol. J.W. Alward

(Presented by LCol. J.C. McKenna)

You will recall that at the last meeting, in addition to my report as Chairman of the Membership Committee, I made a further report (unreported in the annual report) respecting the findings of the Membership Syndicate which met during the last annual general meeting.

The Syndicate approached the problem by posing two questions;

1. What can new members do for the Association?
2. What can the Association do for new members?

We felt that the answer to the first question was that new members would,

- (a) Broaden our base
- (b) Assist in much needed financing and
- (c) Provide input and expertise to our position and assist in preserving our traditions.

The answer to the second question is that we can keep interested members of the Gunner Family informed of Gunner activities and provide a national forum on Gunner matters.

We then provided two lists of things that we felt should be done. The first list consisted of things that we could do easily within our resources and the second list of suggestions referred to matters that required some outside assistance. The first list is spelled out in the annual report of 1974-75. The second list of suggestions requiring outside assistance is as follows:

1. A newsletter should be published and circulated among our membership on a periodic basis. Although there would be some expense involved in publishing such a newsletter the real problem would be in acquiring a top-notch and dedicated editor within our ranks.

2. We also considered the possibility of submitting a couple of "newsy" pages to existing Gunner Publications and in particular the Gunner Newsletter.

We are pleased to report that most of the items on the first list, which included such things as circulating membership applications with the annual report, providing the Canadian Gunner with information on our activities for publication in their journal, circulating a Christmas Card and other such matters which really involves a close communicatin with our membership, have been attended to.

The second list of suggestions, ie a newsletter and obtaining an editor however have yet to be accomplished.

In as much as this is our Centennial Year and a great deal of effort was focussed in this direction by our Executive the Membership Committee did not meet during the year. We did, however, correspond with one another to some extent and although little of a positive nature was accomplished we were successful in keeping the matter alive. This meeting of course is our opportunity to get out and drum up the business and in view of the demand for seats at our forthcoming mess dinner Friday evening it does not appear that we are in any danger of having our membership strophy before our very eyes.

I believe that the membership committee will remain as a standing committee and would recommend the same and if this suggestion is indeed accepted by the membership, then I implore all of you to do what you can about obtaining membership applications for your friends in the Gunner Family who are not already members of this Association and I further implore you to let the Membership Committee hear of your suggestions. The Membership will only increase if we all work together in our own small way to accomplish that end.

I want to personally thank the following who were members of my committee during the past year.

LCol. J.C. McKenna
LCol. R.A. Jacobson
LCol. J.E. Crosman
LCol. J.A. Day
LCol. W.T. Wickett
Major T.K. Stafford

Respectfully submitted,

signed: LCol. John W. Alward,
Chairman.

Report of Centennial Committee - LCol. J.E. de Hart

The members of the Centennial Committee are as follows:

Hon Chairman	LGen. W.A.B. Anderson
Chairman	LCol. J.E. de Hart
Member Atlantic	Col. J.H. Turnbull
Member Eastern	LCol. P.D. Fecteau
Member Central	Major F.A. Armstrong
Member Prairie	LCol. R.A. Jacobson
Advisor	Colonel Commandant
Advisor	Director of Artillery
Advisor	Colonel B. Shapiro

We have come to the end of three years of planning for this Centennial year which culminates in this great meeting and our annual dinner.

I want to thank all those who assisted us, especially during the last two years, I cannot name them all, but I feel I must name one officer who has been a constant advisor and helper to me as Chairman, keeping us on the right track, and sorting out a multitude of problems. Without his constant, cheerful and willing efforts on our behalf our Centennial activities would never have been so successful. I refer to SO Arty - LCol. Bob Thompson.

It is not necessary to review our projects which after three years of planning are well known to all. But mention should be made of the two tangible results of our work - the Centennial plaque and the Centennial record. I shall also mention the dinner.

The plaque was sent to all units as a small memento of the Centennial, and many were purchased by individual officers. A total of 160 was distributed.

The record produced by the Regular Force Royal Canadian Artillery Band under excellent recording conditions has been well received. It was arranged so that Side 1 consists of Gunner music commencing with the Centennial Salute which is a medley arranged by WO Pando of the band. Side 1 is suitable to be used for Gunner dinner when no band is available. Side 2 is a mixture of other military music appropriate to the Forces of to-day, and includes selections of CELE, MILE, LORE amongst others.

The cover was designed under the supervision of a sub-committee consisting of three members of this Association - one Regular Force - one Militia and one Retired Gunner. It shows the 9 pounder standing by the Peace Tower which was added to indicate that the Association was formed in Ottawa 100 years ago. Inside is a 25 pounder World War II and Korea gun and the whole effect is to display the glory of the guns and the Gunners who served them.

The Centennial dinner will be one of our largest, with 170 Gunners sitting down together to relive the glories of the past and speculate on the course of the future. Our Guests will be Field Marshal Sir Geoffrey Baker, GCB, CMG, CBE, MC. The Master Gunner of St. James's Park, and the Chief of the Defence Staff. The Gunners outside the building who will be firing the 9 pounder and attending to the door, are from 30 Field Regiment. Those working inside in the bar and dining room, are from 2RCHA at Petawawa.

We have one more Centennial undertaking - one in which we require the active assistance of every member in this room - in fact of every member of the Association, and particularly our units, both Regular and Militia. This project will be a simple one provided we all get behind it. Our aim is to sell 3,000 records, and we have set a target date of one year hence.

Some units have already placed substantial orders but I am sorry to say others have not ordered any.

There are three reasons why I urge you to order and sell these records and thus bring our Centennial to a satisfying and rewarding conclusion:

- a. It is an excellent Canadian recording, and Gunners want it
- b. The Association must recover the large amount of money spent in producing it
- c. They are cluttering up Henry Scardina's basement.

So please get behind this final project. Sell to Gunners in your units, members of other branches and corps, retired Gunners and members of the public who like good military music.

Although 3% of our first 100 years spent in planning our Centennial celebrations seems like a long time, I feel that the occasion has been suitably marked. Our committee, and I am sure all members present, are particularly pleased to see so many young officers at this meeting from our units across Canada. You young gentlemen, who are dedicating yourselves to the Militia and to the Guns, will assure the great but honourable task of guiding us through the next 100 years. We know that you will be as proud to accept this responsibility as we will be in supporting you in the inevitable and orderly progression of our affairs.

LCol. J.E. de Hart,
Chairman.

Competitions Committee - LCol. L.M. Salmon

The annual Competitions Committee report is respectfully presented to the general membership. The Committee as appointed by the President consisted of the personnel listed on page 62 of the 1974 - 75 report.

The Gun Competition

The Gun competition was fired in accordance with the exercises Valley Road and Valley Stream. The winners are:

Regimental Competition "Valley Road"

1. The Commandant's Challenge Cup
3 Field Regiment
St. John, N.B.
2. The Cape Challenge Cup
30 Field Regiment
Ottawa, Ont.
3. The Sir James Aitkins Challenge Cup
20 Field Regiment
Edmonton, Alta.

Independent Battery Competition "Valley Stream"

1. The Murray Challenge Cup
5 (B.C.) Battery
Victoria, B.C.

Congratulations are extended to the winners and a vote of thanks to all those who participated.

The marks and standings were reviewed at a special conference of the exercise directors at FMC headquarters on 11 - 12 May, 1976, under the chairmanship of SO Arty, Maj. J.C. Kennedy, and which I had the pleasure and opportunity to attend. This conference was held by the Regular Force marking team directors to review the results of the existing exercises, discuss common faults, make necessary changes, and standardize, as well as possible, marking procedures. Changes have been made to the exercises to allow more flexibility in marking and training, necessary because of the different geographical locations involved. The changes deal mainly with timings and sequence of events. It is noteworthy that twelve regiments out of fourteen and two independent batteries out of four competed this year; an increase of three units over last year.

Terms of Reference - Gun Competition

Up to date Terms of Reference will be published in the annual report 1975 - 1976 and will be used as the official reference until amended.

Individual Awards

The top gunner candidates in their respective qualifying courses are as follows:

Captain Qualifying

Maj. G.F. Carline
10 Field Regiment

Lieutenant Qualifying Block 2

2/Lt. J.T. Carter
15 Field Regiment

RESO Phase 1/2

O/Cdt. Walts
5 (BC) Battery

RESO Phase 3

2/Lt. V.A. Skaarup
5 (BC) Battery

Senior NCO Qualifying (Det Comd TQ-3)

Bdr. D.R. Korolyk
5 (BC) Battery

Congratulations are extended to those successful gunners and best wishes for the future. Each will receive a special plaque commemorating the 100th anniversary of the R.C.A.A. as a token of our esteem.

Re-activating the General Efficiency Trophy

Last year the President indicated that the committee give some consideration to this project. Some ideas have been developed and have been placed on the agenda for syndicate discussion during this conference. The main theme is a system designed to allow units to evaluate their own performance based on documented returns. A certain amount of "honour" will affect the outcome but the results could mostly be subject to audit if it was felt necessary by the committee.

Special Thanks

As always, the committee is indebted to those who contributed to the competitions program during the past year, especially those personnel from the Regular Force (i.e.) unit CO's, exercise directors, school instructors, and staff officers, we thank you.

Financial

Expenditures 1 Sept. 1975 - 31 Aug. 1976

1. Purchase and engraving of four trophies.....	\$154.00
2. Regular Force Competitions (in reserve).....	200.00
3. Individual Awards.....	75.00
4. Long distance telephone.	12.00
5. Postage and printing.....	20.00
6. Travel (chairman's attendance at FMC).....	<u>125.00</u>
Total	<u>\$586.00</u>

Budget for 1976 - 1977

1. Trophies.....	\$200.00
2. Regular Force Competitions (in reserve).....	200.00
3. Individual Awards	100.00
4. Telephone, printing and postage	<u>30.00</u>
Total	<u>\$530.00</u>

See following page for Unit Standings.

Unit Standings - Gun Competition

Regimental

<u>Standing</u>	<u>Unit</u>	<u>Marks</u>
1.	3 Fd Regt	79.1
2.	30 Fd Reft	76.8
3.	20 Fd Regt	74.5
4.	49 Fd Regt	74.2
5.	2 Fd Regt	71.0
6.	11 Fd Regt	63.2
7.	56 Fd Regt	60.4
8.	1 Fd Regt	54.6
9.	7 Tor Regt	48.2
10.	15 Fd Regt	48.0
11.	6e RAC	44.8
12.	62e RAC	20.7

Independent Battery

1.	5 (BC) Bty	65.6
2.	20 Indep Bty	46.9

Above marks are based on percentage points out of 100.

* * * * *



LCol. R.M. Fitzpatrick, 3 Fd, receiving trophy from The Master Gunner for 1st place standing, Battery Gun Competition.



LCol. J.K. Hilton, 30 Fd, receives trophy from BGen. C.M. Drury for 2nd place standing, Battery Gun Competition.



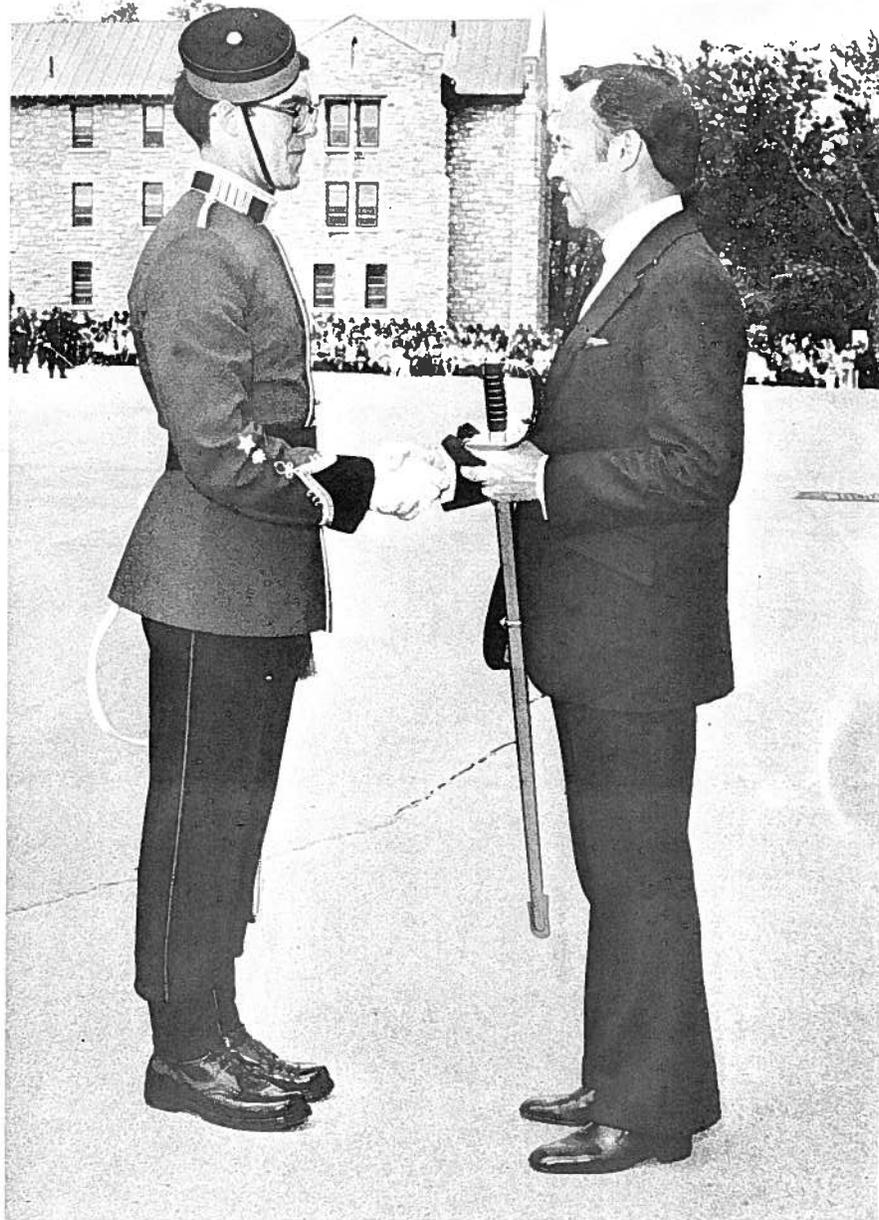
LCol. A.R. Gebauer, 20 Fd, receiving trophy from MGen. A.E. Walford for 3rd place standing, Battery Gun Competition.



Lt. P.A. Sherwin, 5 (BC) Bty, accepting individual award for a member of his Battery.



Col. A.E. Sherwin presenting Artillery Prize to O/C L.H. O'Neill, winner of the Canadian Army Award, Royal Roads Military College.



The Minister of National Defence presented the Canadian Army Proficiency Prize (Artillery Prize) to Cadet Wing Commander J.O.M. Maisonneuve at ceremonies held at RMC on 31 May 76.

TERMS OF REFERENCE

FOR

THE ROYAL CANADIAN ARTILLERY ASSOCIATION

ANNUAL MILITIA REGIMENT AND BATTERY COMPETITIONS

GENERAL

1. The competition is based on guidelines authorized by the Competitions Committee of the Royal Canadian Artillery Association.
2. There will be two divisions of the competition, one for regiments and one for independent batteries. The exercise instructions will include marking guides which provide for adjustments to the scores of units which compete with less than the required number of equipments or detachments.

AIM

3. The aim of the competition is to determine the operational effectiveness of RCA (Militia) units.

SCOPE

4. The competition will be conducted by having each Militia unit participate in a field training exercise including live firing. The exercise will have the following scope:
 - a. occupations by day and night;
 - b. simple fire planning by forward observation officer(s);
 - c. move and deployment of guns and observation post(s); and
 - d. for the regiments competing, battery commander's fire plans.

Assessment of organization, drills and orders will be carried out at all levels and stages.

COMPOSITION OF COMPETING UNITS

5. Militia units will compete as follows:
 - a. A regiment - one full battery of six guns (with the proviso that a two - battery regiment will not be penalized for fielding only five guns).
 - b. Independent battery - one section of three guns, a command post, a reconnaissance capability and an OP party.

6. Separate marking guides will be provided to the marking units for each independent battery and regiment.
7. An independent battery may apply to participate as a regiment by entering a minimum battery of five guns. However, an independent battery must first compete in the independent battery competition.
8. A regiment will not be permitted to enter the independent battery competition.
9. The use of regular force personnel is prohibited.
10. Artillery units may not combine to form composite organizations.

LOCATION AND TIMING

11. The competition will be completed by each Militia unit within the training year, i.e. 15 Sep - 15 Jun. Applications for an extension will be considered on an individual basis. The exact time and location of the competition will be determined by the appropriate Militia Area Headquarters through the normal channel of communications to the supporting combat group and regular artillery unit.

CONDUCT AND JUDGING

12. The competition will be judged by combat groups, the Combat Training Center or Canadian Airborne Regiment using the regular artillery units under their command. Exercise instructions specify the equipment, communications and personnel required for this task. Administrative arrangements where necessary will be the responsibility of the base RSS in liaison with the marking unit.

13. Marking will be completed in accordance with the marking guides contained in the exercise. The marking guides will not be shown to Militia units at any time. Other aspects of the exercise may be released according to the instructions contained in the exercise. The following general rules apply:

- a. Complete exercises, including marking guides, will be distributed to regular artillery units which will be marking the competition.
- b. Exercises less marking guides will be distributed to each Militia area headquarters.
- c. A specific serial describing the scope of the exercise, and showing administrative details, timings and block scores will be prepared and distributed to all Militia artillery units, districts, areas, marking units, combat groups, CTC and CDN AB Regt.

PENALTIES

14. Unit scores will be adjusted as detailed in the exercise instructions for portions of their organization that they fail to field. The following are examples:

- a. One OP party missing from a battery:-lose the points that could have been awarded to that OP party.
- b. Missing guns: - to determine the score for the guns, the following procedure will be used:
 - (1) Take the total score actually obtained by the guns being judged,
 - (2) Divide this score by the minimum number of guns required by the rules,
 - (3) Then multiply by six, to obtain the final gun score,
 - (4) Two-battery regiments that field six guns will be scored as for three - battery regiments, that is, they will not receive a bonus for fielding six guns.
- c. Establishment deficiencies: - a 0.5 percentage point penalty will be deducted from final percentage score for each paid establishment position unfilled to a maximum of ten points.

15. Officers will only be used in stated unit officer establishment positions. No person will be employed in a rank level below his substantive rank. Violations of this rule will result in that particular organizational component being disqualified (lose all points for that detachment).

16. Since females are not authorized for combat arms positions, they will not be used in establishment positions for the competition. Any such element using females will be disqualified and all associated points will be lost.

CRITIQUE

17. A comprehensive critique will be given by the Exercise Director to the unit on completion of the exercise. However, this critique will not include any discussion of the marking guide or the marks achieved.

COMPETITION RESULTS

18. Competition results will be recorded on the various marking guides contained in the exercise.

19 The competition results will be summarized on the Executive Director's Computation Sheet which is included as an annex in each exercise. The originals of these sheets together with the completed marking guides will be forwarded by the marking unit through the normal channel of communications to Mobile Command Headquarters, Attention: SO Arty.

20. SO Arty will compile all competition results and forward them to the Chairman of the Competitions Committee of the RCAA.

21. The Competitions Committee will make all the final decisions and inform the Colonel Commandant, the RCAA Executive, the Director of Artillery, and Mobile Command Headquarters (Attention: SO Arty), of the final results, standings, and presentation of awards. The Competition Committee will also inform Militia units and organizations as appropriate.

22. SO Arty will inform Militia areas, districts, and regular force units on receipt of this information from the Competitions Committee.

23. Information concerning results will not be released by regular force units except as described above and, in particular, Militia units will not be informed of their scores until the results are released in the prescribed manner.

AWARDS

24. Awards will be presented at the discretion of the Competitions Committee of the RCAA.

Regional Representatives Reports

Atlantic Region - LCol. R.M. Fitzpatrick

1. Atlantic Area contains 3 Artillery units:
 - a. 1st Field Regiment-Halifax
 - b. 3 Field Regiment- Saint John & Woodstock; and
 - c. 84th Independent Battery-Yarmouth.
2. The annual training cycle is geared towards completion of annual RCAA competition, the District exercises and summer support to CTC. Approximately 90 Militia personnel were employed in CTC during the summer of 1976. Of this number all but 8 were from Atlantic Area.
3. All units are understrength with effective figures as follows:
 - a. 1st FD-80/157; and
 - b. 3 FD-/157; and
 - c. 84th Bty-45/67.

Recruiting efforts lose some of their effectiveness because they tend to be spasmodic and limited in their coverage. To provide a continuous message it is recommended that every effort be made to incorporate the possibility of reserve service in the TV campaigns conducted on behalf of the Regular Force.

4. The location of the SO3 Militia within the CTC complex and his close involvement in unit training plans have resulted in a high level of support from Arty Department. With the exception of a few minor incidents, the support received has been excellent. A vote of thanks from all Atlantic Area Arty COs goes to Captain Brian Lees for his extraordinary efforts on our behalf in the past 3 years.
5. One notable accomplishment of the past training year was the organization and conduct by 3 Fd Regt of a regimental level exercise involving the 3 Atlantic Area units. While weather and ground conditions in early April did not permit achievement of all planned objectives, the exercise did provide the opportunity for all ranks to get involved and operate within the regimental structure. It is planned to carry on with this type of training and 1st Fd will be responsible for this year's exercise.

6. In conjunction with the usual summer augmentation to CTC, we have been able to complete POs for some gunners during the augmentation period. A proposal has been forwarded to Atlantic Area to form an Artillery Training Wing using Atlantic Area RSS staff to operate under control of Camp Aldershot this would permit training of augmentation personnel at the TQ 1 and TQ 2 level.

7. There are some clothing and equipment problems which are affecting unit efficiency:

a. There appears to be a shortage of combat boots, particularly in certain size levels.

b. The C42 radio sets are becoming unreliable and are certainly not portable. While CTC does provide 25 sets, they are in limited quantities and are available on a first come, first serve bases. Lack of man-pack radios severely restricts realism of OP training.

c. The 2½T tower is causing concern. It certainly cannot be totally relied on and is responsible for a great deal of lost time in the field. It is hoped that serious consideration is being given to a new prime mover.

One other area of concern to unit COs is the lengthening of Officer qualifying courses. Any period longer than 2 weeks is unrealistic unless an Officer is a student or teacher. The inability to reach qualification levels within a reasonable period of time may have an undesirable effect on some Officers currently serving, and on recruiting of new young officers.

LCol. R.M. Fitzpatrick.

Eastern Region - LCol. T.K. Stafford

In Québec, the three (3) Regiments (6e, 62e, and 2nd) face the problem of not having fired in over a year. The Spring Practice camp was cancelled. There was no form of Summer concentration whatsoever. No courses were given in Arty trades at CFB Valcartier with the exception of an Artyman course conducted entirely by RSS and militia personnel. Fortunately there will be two live firing exercises this fall.

Recruiting is a problem, especially considering the fact that there was no SSEAP course held.

Area and District schools are being set up to provide centrally run Arty trades courses.

5 RALC continues to support us in every way possible despite their own heavy commitments.

Budgetary problems exist, all Regiments have been allotted less man-days than last year.

All Regiments are now getting down to serious arty training and are attempting to recover from the Olympics interruption.

signed: T.K. Stafford, LCol.,
CO 2FD RCA(M).

Central Region - LCol. J.K. Hilton



The previous twelve-month period has been a dynamic one for the Central Militia Area Artillery Regiments. Recruiting is up, the quality of local headquarters training has improved and the capability of the militia to respond to Regular Force augmentation requirements has once again been clearly demonstrated.

1. Average Strength

Average regimental strength varied between 115 and 140 all ranks for a total of 622. This figure includes approximately 105 officers and 110 senior non-commissioned officers.

2. Unit Training

In addition to the normal package of recruit and trade levels one and two courses in the Militia Individual Training Career Profile, units devoted considerable training resources to weapons handling and classification, physical fitness, driver non-trade, map using, target grid procedures and leadership and appointment training. Individual training was consolidated through command post exercises and a spring and fall firing weekend which most units were able to accommodate in addition to their RCAA Annual Competition weekend. As in the past all units sent other ranks and officers on advanced trade and rank qualification courses at the summer Area Rank and Trade Schools.

3. Summer Concentrations

Despite the uncertainties associated with the challenge of supporting Regular Force Olympic commitments, all units placed a high priority on fielding a battery for their one week District Summer Concentrations in August. Of particular interest, the 49th Field Regiment chose to deploy in Camp Grayling, a National Guard Camp located in the central part of Michigan State.

4. Notable Successes

a. Recognizing an ideal opportunity to demonstrate the value of the militia, Central Militia Area Artillery Regiments sent 110 all ranks to support Regular Force Olympic commitments.

b. With minimal or no Regular Force support, all Central Militia Area Artillery Regiments successfully conducted live firing at their Summer Camps. Although this was a highly motivating experience, it should not be interpreted that Regular Force Support Staff and 2 RCHA support is no longer required, but rather that we have witnessed demonstrable pay-off for the increased Regular Force Support Staff and 2 RCHA support received during the past several years.

5. Training Difficulties

a. Formal artillery qualification training for militiamen concludes at the Sergeant and Captain levels. Recognizing this is a significant shortcoming, Central Militia Area Artillery units, together with 2 RCHA have instituted a mutual training effort to continue field-oriented rank training to the Warrant Officer and Major levels.

b. All units continue to be plagued with training equipment shortcomings and hope that equipment establishments might soon be increased to at least 6 X AN/PRC 25 sets, 8 X AN/PRC 46 sets, 6 artillery plotters, a tannoy control unit with associated equipment for 4 to 6 guns and 1 X 1½ ton command post vehicle or equivalent.

In retrospect, Central Militia Artillery Regiments are optimistic that the quality of their support to the Olympic Games, together with the success of their summer-field firing will be viewed as evidence of their capability to provide quality augmentation to the Regular Force.

7 Toronto Regiment	(Toronto)
11 Field Regiment	(Guelph)
30 Field Regiment	(Ottawa)
49 Field Regiment	(Sault Ste Marie)
56 Field Regiment	(Brantford)

Prairie Region - Major J. O'Kane

Prairie Area Militia Units

26 Fd Regt	-	Brandon, Portage & Dauphin
116 Fd Bty	-	Kenora
10 Fd Regt	-	Regine & Yorkton
20 Fd Regt	-	Edmonton & Red Deer
20 Fd Bty	-	Lethbridge

All units have been active over the past year qualifying personnel in arty trades and completing live firing exercises despite ammunition shortages. The members of Prairie Gunners participating in Flyover training has increased steadily with the demand still high for well trained gunners. Reports on there individuals from 2 RCHA indicate a high level of well trained gunners is being maintained. However, recruiting and retention are problems which continue to plague us with no units reporting strengths up to establishment, or even paid ceilings in some cases. Low unemployment and a booming agricultural economy may be contributing factors to these problems. Saskatchewan and Alberta will be making strong moves this year to increase membership in the RCAA and to establish local gunner associations. Manitoba is also in the throes of a gunner association revival.

Camp Dundurn in Saskatchewan was the site of the Mil Area Prairie, concentration this summer and posed many problems for the gunners by way of restricted fire and movement and inadequate stores and vehicles. 1977 is a question mark regarding Milcon for

this region's gunners. Lethbridge Bty has experienced some difficulties obtaining ranges at Suffield for firing practices.

A highlight of the year was the Centennial project of 10 Fd whose Pipes and Drums Band produced a record of pipes and drums music as a salute and tribute to the RCAA on the occasion of the Association's Centennial. The record was formally presented by Major J. O'Kane, CD, CO 10 Fd Regt to the President LCol. B.S. MacDonald, CD at CFB Rockcliffe following the Centennial Mess Dinner. Members and units who may wish to purchase copies of this record are asked to write to CO 10Fd Regt, Regina.

Pacific Region - LCol. W. T. Wickett

There are two Artillery Units in Pacific Area, 5 (BC) Fd Bty in Victoria commanded by Major R. Humphreys and 15th Field Artillery Regiment in Vancouver which I command.

During the past year live firing was conducted by both units at Fort Lewis Wash. Our Milcon was held at Yakima, Wash. which is approximately the size of Shilo. It was strictly a Gunner Camp and the training was excellent as was the support from the Regular U.S. Artillery Units.

We have found difficulty in the past in obtaining Air Transport to Shilo. Too many times exercises were cancelled at the last minute. Fort Lewis is a 5 hour drive and we're always well supported by the Americans. Both our units have developed close relationships with two Regular U.S. Artillery Bns.

Both our units are grateful for the excellent support we have received from 3 RCHA. An example of our high standard of training was the attachment of 1 from 5 Bty and 5 personnel from 15 Fd to exercise with 3 RCHA in Norway. Also 5 Bty supplied 5 personnel and 15 Fd 23 personnel in support of the Olympic Games.

5 Bty reported the following successes:

- Top Cadet at Vernon Army Cadet Camp
- Top Candidates on Phase 2 and 3 RESO
- Top Candidate Adm Clk TQ 2 course
- Top Candidate Det Comd TQ 3 Course - Shilo

The Top Candidate on the Lt Qual Course was from 15 Fd. 15 Fd has also made a recording which pays tribute to the RCAA and the Royal Canada Legion.

A Brief Historical Review of the RCAA - LCol. E.C. Scott

This review is of necessity rather short and is taken mainly from the annual reports of the Association. Certain activities subsequent to World War II are from the memory of the writer as no mention is made of them in the reports so I trust that my memory has served me well. I wish to thank Col. G.W.L. Nicholson author of "The Gunners of Canada" as, with his permission, I have referred to both volumes frequently.

The earliest reports of the Dominion of Canada Artillery Association extant are for the years 1880-81. "Three years earlier LCol. T.B. Strange was instrumental in forming the Dominion of Canada Artillery Association. This organization, composed of both Permanent Force and Militia, had as its object 'the development of gunnery skill, and the dissemination of artillery knowledge throughout the Dominion of Canada.' "1

of forty-two pages of this first printed annual report twenty-six are given to competitions or references to them. In addition to firing practice competitions there were driving, general efficiency, tactics for officers, prize essay, shifting ordnance competitions of voluntary drills (at local headquarters).

Each annual report up to the beginning of World War II devotes many pages to competitions. The writer well remembers summer camp prior to World War II, the complete camp being taken up pretty well with Association competitions. The Permanent Force officers, WOS and NCOs spent their entire period during the summer marking the various brigades all of which took part in the competitions.

His Excellency the Governor-General, The Marquis of Lorne, a gunner himself, was present himself at the 1880-81 meeting and spoke to the delegates.

The 1880-81 report shows that a government grant of \$900.00 was made to the Association and individuals paid a subscription fee of \$2.00. Unit affiliation fees for Militia field batteries was \$10.00, Garrison batteries \$5.00 and Permanent Force units including the Royal Military College paid \$15.00 per annum.

It is perhaps worth mentioning that although the name of the Association was "Dominion of Canada Artillery Association" this full title did not appear on the annual reports until the one for 1896-97 was printed. Previously the words "Dominion Artillery Association" was at front of each report. In 1904 an Act of Incorporation passed by the House of Commons changed the name to "The Canadian Artillery Association". In 1949, again by Act of Parliament the name became

1. Report of Dominion of Canada Artillery Association 1880-81 p.5 as quoted in "The Gunners of Canada" Vol. 1, p.114 by Col. G.W.L. Nicholson.

the "Royal Canadian Artillery Association".

The first team of artillery was sent to England in 1881 to compete with the members of the National Artillery Association of Great Britain at Shoeburyness. The team was under the command of LCol. W.R. Oswald of Montreal and the team consisted of two cadets from the Royal Military College, two men each from "A" and "B" Batteries, six field and six garrison artillerymen, one No. 1 and one spare man being chosen with Capt. Peters as adjutant. The team was at a disadvantage as the weapons used in several competitions were not available in Canada. "Most of the guns in Canada were obsolete smooth bore relics of bygone ages".^{"2}

LCol. P. McCrae speaking at the 1899-90 meeting said that after speaking to two British Officers who were in Canada "I am glad to know that our friends at the War Office and the British Nation have learned that Canadian Artillery is inferior to no Artillery in the British Service."^{"3}

The Canadian Artillery Association did not hold meetings from 1915 to 1918 and the reports for these years are all in one. Major General E.W.P. Morrison was chairman of the Executive Committee that made a report, from the outbreak of the War until December 31, 1919, at a meeting in Ottawa on January 8, 1920. The Association picked-up where it had left off in 1914 and continued to stress improvement in gunner matters.

The Conference of Defence Associations, which held its 39th annual meeting in 1976, was originally formed in 1932. The executive of the Artillery Association took a leading part in its formation. LCol. G.A. Drew was elected chairman in 1933 while president of the CAA.

Throughout the annual meetings prior to World War II it was the custom for His Excellency the Governor-General to attend part of the deliberations and he usually spoke to the delegates. He presented the three Governor-Generals cups for General Efficiency in Field, Medium and Heavy, and Coast Defence Artillery. In 1932 the Earl of Bessborough, was invited by the Artillery Association to visit Petawawa that summer...His Excellency accepted, and was an interested visitor at Petawawa not only during the 1932 training, but again in 1933, and in 1935, when he laid the corner stone of a new Camp Administration Building".^{"4}

Prior to World War II each Governor-General had graciously consented to be the Patron of the Association and the Lieutenant-Governors of the provinces, as each came into Confederation, had agreed to be Vice Patrons. After World War II this practice for some unknown

2. Report of LCol. Oswald in Dominion of Canada Artillery Association Report 1881-82 p.42.
3. Report of the Dominion of Canada Artillery Association 1899-1900 p. 44.
4. The Gunners of Canada, Vol. II, p.32, Col. G.W.L. Nicholson.

reason was dropped and was not revived again until 1962 and continues today.

During World War II as during World War I the Association activity was of necessity reduced to almost nil. Col. J.J. Creelman DSO held the office of president from 1940 to 1946. A reorganization meeting was held in February 1947 at the Chateau Laurier Hotel, Ottawa with BGen. C.H. MacLaren, CMG DSO presiding because of the absence of Col. Creelman.

In 1939 the Association spent \$9,395.54 on prizes. ⁵ This is almost \$4,000.00 more than the annual grant the Association now receives from the Conference of Defence Associations which allots the grant given the Conference by the Department of National Defence to its member Associations.

At the reorganization meeting held in 1947 it was decided that competition cups be forwarded to the winners of the 1939 competitions and that cups not competed for in 1939 be allotted to newly formed regiments as decided by the Executive Committee. ⁵

From 1947 to 1961 very little was done in the way of competitions. In 1961 a committee was established but it wasn't until 1963 that any real progress was made

In 1961 the Secretary was asked to find the location of the various cups and trophies belonging to the Association and this task took several years. A great number were discovered to be at Government House where they had been deposited some years previously. They were all transferred to the Home Mess at Camp Shilo much to the satisfaction of the cleaning staff at Government House.

At the conclusion of World War II a RCA Memorial Fund was created and at the 1947 meeting of the Association it was decided, that as the funds were at that time frozen by the Dominion Treasurer(?), to leave the matter until it was known what funds would be released. At the 1948 meeting a committee which had been established by the executive recommended that scholarships of \$200.00 to \$250.00 be established and be available at the end of the first year university. Although no mention is made in the annual reports the writer recalls that the scholarships were only available to children of gunners. Again from memory it seems that only one or two scholarships were applied for during the next several years, consequently the executive decided that the money should be put to some other use. There is no mention in the reports of any action in this regard until the 1957 report when an R.C.A. Memorial was discussed. Again memory is our only source of information but it seems that the original R.C.A. Memorial Fund had now gone in a complete circle and was now to be used for its original purpose. On September 21, 1959 Major-General Georges Vanier DSO MC, making his first public appearance as Governor-General, unveiled the Artillery Memorial in Major's Hill Park. Since then the

30th Field Artillery Regiment has held a memorial service each year on November 11th. When the Association meets in Ottawa a service is always held.

A great milestone in the history of the Association was the publication of the Artillery History written by Col. G.W.L. Nicholson. This project was originally started in 1947 but it wasn't until 1960 that any real headway was made when Col. E.W. Cormack was appointed chairman of the History Committee. In 1961 he was succeeded by Brig. H.T. Airey, and in 1962 he reported that Col. Nicholson had agreed to write the history. Unfortunately Brig. Airey died in 1962 and he was succeeded by Major General H.A. Sparling who brought the history to completion.

Another project which the Association sponsored soon after World War II was the provision of chairs for the Home Mess at Camp Shilo. Commanders of Formations, regiments or batteries were requested to present chairs to commemorate their wartime units. Each would have a silver plaque attached showing the name of the unit.

The Colonel Commandant Brig. P.A.S. Todd, CBE DSO ED CD had invited the Master Gunner of St. James' Park, General Sir Robert Mansergh GCB KBE MC to visit the Regiment in Canada. This he did in 1962 travelling from coast to coast visiting Montreal, Ottawa, Vancouver, Victoria, Trail, Nelson, Banff, Calgary, Edmonton, Winnipeg, the Association meeting at Camp Shilo, Toronto, Quebec City, Fredericton, Camp Gagetown and Halifax. This visit was a resounding success and the Master Gunner suggested that the Regiment of Canadian Artillery might like to visit England.

At the 1963 annual meeting LCol. R.J. Connor of Montreal was appointed co-ordinator and organizer of the trip. The trip was made in 1964, one hundred and one officers, mostly with their wives and families, going on two planes, one for three weeks which left on June 26 and one plane for two weeks which left on June 27.

The Militia over the years had been subject to many reviews and enquiries. However in 1964 a reorganization of the Canadian Militia had a profound effect on the Association. This organization reduced the gunner units from a total of forty-four (29 field regiments, 6 medium regiments, 1 locating regiment, 1 independent field battery, 5 independent medium batteries and 2 locating batteries) to twenty-six field regiments and three independent field batteries. Today, 1976, after further reductions militia gunner units total 14 regiments and four independent batteries.

In 1966 the 250th anniversary of the Royal Regiment of Artillery was celebrated in London, England, and the President of the Association LCol. E.R. Clemis MBE ED CD represented the Association at the celebration.

In concluding this brief review I must say that when reading the old reports your attention is very forcefully drawn to the fact that prior to World War II the Association was honoured by the presence of many distinguished people notable His Excellency the Governor-General, the Minister of National Defence and the Chief of the General Staff. Subsequent to World War II definitely His Excellency never attended, no doubt because he might not have been invited. Frequently the Minister and the CGS attended but in the late 1950s and early 1960s these people seldom came although they were invited. Eventually it seems that their absences over a year or so ruled out an invitation being sent until today it is the exception for them to be present. Another factor which must be presented is that they are much busier today than they were forty years ago. Although our Association and our sister Defence Associations have free access to the Minister and the Chief of the Defence Staff, it is a channel which seems to be used very little. We now work directly with the "bureaucrats", and although this has proven itself, I sometimes wonder if we are better off now than when we went direct to the top.

Remarks by The Master Gunner

Field Marshall Baker addressed the delegates telling them how thrilled he was to be back in Canada; how moved he was at the very warm welcome he had received, and that he was most honoured to be able to join us at the Centennial Dinner. He remarked that the invitation emphasized that we are brothers in the same family, and the tie should be kept alive.

The Master Gunner expressed his gratitude to the government for the use of Suffield for training by British troops. He noted that they had been very hospitably received, and were being well looked after.

Field Marshall Baker extended an invitation to visit Woolwich if any member happened to be in Britain. He informed the delegates that the Mess was now 200 years old, and that Woolwich contained the best artillery museum of guns in the world.

He apologized for not being able to carry out the original visit program that had been planned, due to illness. (The Master Gunner suffered a mild heart attack just prior to his visit, and on the advice of his physicians he was obliged to cancel a cross-country trip that would have included meeting many militia units.)

Field Marshall Baker wished the RCAA well in its deliberations. He remarked that gunners have always had to fight for the well-being of their corps, and thought that Canadian gunners were fortunate in having an association that can influence government policy toward the military.

Secretary's Note

About two weeks after the conclusion of the annual meeting I had the good fortune to be in London and took the occasion to visit Woolwich. The artillery museum is more than described by The Master Gunner, and the Silver Room in the Mess is truly a magnificent sight to behold. Every gunner owes it to himself to make the pilgrimage.

* * * * *

Life Memberships

Application for life memberships in the Association were received from Capt. The Honourable Mister Justice R.G.B. Dickson, Lieutenant Norman M. Rogers, QC., Major J.D. Trueman CD, Col. J. S. Orton MBE, MC, CD, Major R.L. Pepall MBE, Col. W.G. Ames CD, Col. D.G. Struthers CD, LCol. H.T. Vergette CD, LCol. H.J. Stein CD, LCol. C.R. Dyke CD, and Colonel S.A. Magnacca, CM, ED, CD. The applications were reviewed by the executive committee and presented to the meeting wherein they were approved and ratified. LCol. MacDonald welcomed these gunners as life members in the RCAA.

Honorary Life Memberships

LCol. J.D. Cambridge was recognized for the very great personal contribution he has made in promoting the sale of The History both prior to, and ever since its publication. The executive committee and delegates in attendance unanimously elected LCol. Cambridge to Honorary Life Membership in recognition of his contribution to the success of the most important project ever undertaken by the RCAA. Don has been further honoured by being appointed the Honorary Colonel of the unit he once commanded, the 7th Toronto Regiment.

Address by the Colonel Commandant - BGen. E.M.D. Leslie

General Leslie opened his address by recognizing the many distinguished gunners present, including The Master Gunner, and Generals Walford and Roome.

He congratulated all members of the Regiment who participated in the Olympics to help ensure that nothing untoward happened. He had been told how well the gunners had performed in this most important task.

Turning to competitions, the Colonel Commandant offered his congratulations to the organizers for the excellent job they had done. He remarked that the competitions must be run by the Regular Force for the Militia.

General Leslie informed the delegates that a number of Canadian medals had been awarded to gunner officers, WO's and other ranks, and again stressed the point that CO's must recommend unit personnel for them. Canada, he said, must recognize those who serve the country well.

On dress, the Colonel Commandant noted that all the effort that been put forth in getting our gunner badges back was now paying off. Dress regs, he emphasized, were applicable to the whole family.

A few years ago the gunners were going down hill. Now, the trend is on the upswing. For example; the Regular Units are now at double strength compared to a few short years ago; we are back in the AA field; we are going back to the observation field, and there is a lot of new equipment coming into system. ^{locating}

General Leslie remarked that the militia units were in good heart but needed more support. This coming year is the time to switch emphasis from Regular to Militia in our position paper. Now that the unfortunate trend in the Regular Screen has been reversed the RCAA should lend its weight to strengthening ^{Scene} the Reserves.

The Colonel Commandant concluded his address by expressing his great pleasure at seeing such a wonderful representation from the gunner family at this centennial meeting of the RCAA.

Address by the Director of Artillery - Colonel J.A. Cotter

Mister President, General Leslie, Gentlemen. I am most pleased to be able to participate in these centennial celebrations. It is indeed a privilege for me to partake in the deliberations and to be given this opportunity to address you.

First, let me introduce the Regular Force officers present:

1. Gen. Heitshu - our senior regular gunner
2. Col. Beaudry - Valcartier
3. LCol. Archambault - 5 RALC
4. LCol. Bouvette - Recruiting PQ
5. LCol. Charest - CAS
6. LCol. Fleming - 2 RCHA
7. LCol. Hurley - 3 RCHA
8. LCol. McGibbon - DARTY
9. LCol. Mialkowski - NDHQ
10. LCol. Thompson - DARTY
11. LCol. Wheeler - FMC
12. Maj. Greenizan - 1 RCHA and artillery officer career manager
13. Maj. Sadler - DARTY
14. Maj. Wallace - DARTY
15. Maj. Cheadle - CFB Shilo
16. Capt. Lemieux - 128 AAD
17. Capt. Walker - 1 AB BTY

Promotions of note in 1975 in the Royal Regiment - Doug Baker to Brigadier General as DGRET in NDHQ; Frank Bussieres and Bill Dawes to Colonel: Frank as Deputy Base Commander Montreal and Bill as Deputy Commandant at the Kingston Staff College. To Lieutenant Colonel:

Murray Guy	- NDHQ
Ces Berezowski	- DS at Kingston Staff College
Bob Thompson	- NDHQ
Con Mialkowski	- NDHQ

Only one senior gunner retired this year - Colonel Dave Francis who has just returned from Norway and is busily engaged trying to get re-established here in Ottawa.

Now for the Regiment itself.

- A. Our unit establishments have stabilized during the past year and no great changes are foreseen for the next year. Unfortunately, even though we now have the authorized manning levels we have so desperately sought for over the past seven years we are short real manpower - about 250 other ranks and some forty junior officers. Hopefully, the recruiters will resolve this one for us.
- B. The Combat Arms School are coping extremely well with their greatly increased course load. There has also been a significant increase in the number of gunners in Gagetown so we all look forward to the results this concentration of talent will achieve.
- C. Our ammunition problem has been alleviated somewhat but some degree of restriction will continue to plague us for many years to come.
- D. The manning of the RSS positions is probably as close to the ideal as we are going to get. But I am hearing strange noises at present very isolated, but the frequency is increasing. Gentlemen, the aim of the RSS personnel is not to assume your responsibilities but to assist you in every way they can. They are not supposed to do all your administration, write your Move Orders, Operations Orders, SOPs, Training Directives etc. they are ther to assist you to learn your job - not do it for you.
- E. I mentioned last year that we would undertake a study to address all our restructuring problems. The basic study has been completed and I presented the recommendations to the Commander FMC and his senior officers

in May. They raised five particular queries which required further analysis and expanded detailed answers. I am returning to St. Hubert on 13 Oct 76 to brief the Commander FMC and his Command Council on these points and to tie the entire study into one implementable package. Basically, General Chouinard has agreed with our proposals and has given me approval in principle for everything I have recommended. Hopefully, by the end of this calendar year we will be empowered to commence implementation. The entire plan will not be completed until about 1982 as acquisition of some equipments especially counter mortar/gun radars etc, are critical milestones and their availability due to both development time and funding put them that far away. By this time next year a detailed briefing should be ready to present to this August forum.

- F. However, some progress is reportable now. We have just established, on a double hat basis for the interim, and artillery cell in HQ FMC. It will consist of an SSO - LCol. Thane Wheeler, two Major SOs - Wayne Carnell and Ted Adams and a Captain SO - Brian Lees. That, Gentlemen, represents a quantum leap out of the abysmal past.
- G. On the equipment side the up-gunning of the M109S will commence this fall and should be completed early next year. The contract has been let for our new muzzle velocity chronographs and the laser rangefinders for OPs have been approved. Unfortunately, due to funding implications it will be a couple of years before we see laser rangefinders in units. An extensive trail of field equipments both 105MM and 155MM will be conducted in Gagetown commencing next month. The resultant recommendations should lead to the acquisition of our new family of field branch equipments. R&D continues on our MILIPAC gun battery computer. At present it looks like our hopes for 1980 are well founded. The introduction of MILIPAC will demand a new manual or semi manual back-up system. This could well be realized with the replacement of the current plotters, which are becoming increasingly difficult to obtain and to maintain, with small programmed calculators. Time will tell, but we are devoting a fair amount of effort to the early resolution of this. In addition we have initiated the appropriate documents in

NDHQ to obtain approval for our long awaited AD equipment. We are looking at a mix of guns, all weather missiles, early warning radars, IFF kits and the associated command and control elements. Obviously there is a lot of discretion available on the selection of hardware not to mention numbers. This programme as configured at present could cost us between 300 and 850 millions of dollars. The commitment of funds of this magnitude is, as you can imagine, giving me a severe challenge in my other appointment - that of DLR.

H. Now for a subject close to all your heart - dress. Following approval by the NDHQ clothing and Dress Committee, the following changes in dress regulations are effective 15 Sep 76:

Flat Artillery Buttons are approved for wear with the CF service dress uniform:

- (1) Front of jacket - 30 ligne
- (2) Jacket pockets - 26 ligne
- (3) Cap forage - 20 ligne

Belt and Buckle. The narrow web pant belt with a brass buckle inscribed with either the cypher or RCA gun crest are authorized for wear with CF service dress, work dress and combat clothing.

Artillery Regimental Scarves are authorized for wear with work dress and combat clothing.

Abbreviated Shoulder Titles are authorized for wear on epaulettes of work dress. The work dress shoulder titles will match the colour of work dress with gold lettering. Regular and Militia artillery will wear the appropriate title as follows:

- RCHA units other than 5^e RALC - RCHA
- 5^e RALC - RALC
- 128 AAD and 129 AAD BTY - 128 AAD or 129 AAD
- CAS artillery personnel and ERE - RCA
- Militia artillery units - Applicable abbreviated unit title IE.
 - 30 FD
 - 5 BC BTY
 - 7 TOR

All of the above items will be at no cost to DND

and will be made available through the RCA Central Fund kit shop, CFB Shilo, Manitoba.

Approval has been requested for the wearing of the embroidered gun badge for officers and CWOs and the small plain gun badge for all ranks below CWO on the beret. If approved, the small plain gun badge will be at public expense. In addition, approval for Master Gunners and artillery Sergeants to wear the small metal gun has been requested. If approved, the gun will be at no cost to the public. Sergeants will wear the gun on both sleeves above the stripes and Master Gunners will wear one gun on the right sleeve below the rank badge.

Since we are the first to receive approval for new dress regulations I urge you all to convert as soon as you can and not to abuse the privilege bestowed on us.

I would like to congratulate all of you COs for the support you have given the regular gunners over the past year, especially at the Olympics and the Flyover training programme. All recipients are extremely pleased with your representatives. They are indeed a credit to you and themselves. I sincerely trust that you are exploiting their new found skills when they return to your units.

I would also like to thank you for the excellent support given to The Gunner this past year. But don't rest on your laurels we are always in need of good technical articles, not to mention articles of interest which reflect life in your unit. If you are not represented in The Gunner then you have only one person to blame - if you have nothing to report do I conclude that you have done nothing?

Address by LCol. Thane Wheeler, rep from FMC

LCol. Wheeler provided an up-date on militia activity, and the proposed program of activities. The subject matter was comprehensively covered by a series of slides along with verbal explanations of each. The slides consisted of various graphs, tables and charts depicting:

- (a) the changing strength of the militia since 1971 and the effect of paid ceiling,
- (b) militia financing,
- (c) the cost of militia training activities at home and attachments to CF Europe,
- (d) Area RF/Militia affiliations
- (e) a statistical picture of militia concentrations held from 1974 to 1976,

- (f) SSEP numbers and funding (about 70% join a militia unit but do not stay more than three or four months),
- (g) attachments to RF in 1975 amounted to about 2000,
- (h) flyover training in 75 and 76 amounted to 422 and 300 respectively,
- (i) militia courses accommodated 4500 candidates in 1975, and 4050 in 1976. The lower figure in 1976 due to the Olympics,
- (j) MCSC examination succeeded and failures,
- (k) RESO (Reserve Officer Training). Candidates undergoing RESO may now be supernumary to establishment, ^{er}
- (l) militia individual training profile,
- (m) gunner progression through trade level courses and specialties, and
- (n) career training progression profile for officers.

At the conclusion of LCol. Wheeler's address a question period was entertained by himself and Col. Cotter.

Questions

1. LCol. Hubel (7 TOR REGT). What recourse does a unit CO have when the officer designated for RSS is posted to the local district or area headquarters?

LCol. Wheeler's advice was that the problem should be taken up with the Area Commander.

2. Major Brown (30 FD). Is there any way in which the regular force can assist the militia in trying to recruit recent regular force released personnel?

BGen. Heitshu explained that RF personnel who do take releases are encouraged to join a militia unit in the community in which they settle. Thus a policy is, in fact, in existence.

3. Major Goldberg (2FD) posed a question on equipment trials.

Col. Cotter spoke on the progress and evaluation of various equipments, including those destined for locating and Air Defence and how the allotment of Field Branch equipment will probably be made. (The secretary considered that certain information provided in this reply should remain classified).

4. Major Berry (26 FD) Sir, you said that tannoys have now been distributed to all units. We have not received ours. Will we in fact be receiving them.

Col. Cotter replied that he will have the distribution verified.

5. LCol. Fitzpatrick (3FD). Was the re-introduction of the lanyard taken into consideration in drafting the new dress regulations.

Col. Cotter said that the subject of lanyards had been discussed, but was shelved for the time being. They appear not to be wanted by those who used to wear them.

6. Capt. Stirling (2FD). What will be the opportunities for Militia Gunners to get involved in AA training.

Col. Cotter said that a recommendation had gone to the Commander, FMC, stating that an air defence element in the militia was essential if current commitments were to be fully met. However financial constraints made the implementation of this recommendation most difficult. He noted that the current in-service equipments could be used in militia training. A possible solution was a mixed RF and militia unit. But would a working joint unit be feasible? The problem begs all sorts of questions, and would be somewhat complex to resolve. However the whole matter was under study and a solution would be forthcoming in the near future.

7. Col. J.D. Cambridge (H/Col. 7 TOR). With the serious problems created by the lack of adequate radio equipment in the field training of the militia regiments, can nothing be done to speed up its replacement from the projected 6 to 9 year scheduled timetable.

Col. Cotter replied that the basic problem was that research and development was going on, and manufacturers were preparing for the next generation of equipment scheduled to be on line in the early 1980S. In addition little if any manufacturing of existing sets was underway. In the interim we would have to make the best use of available resources. He was hoping for maximum production of the new generation equipment by 1981.

LCol. Wheeler noted that equipment breakdowns were mostly the result of a lack of knowledge of use, and maintenance of equipment in use. FMC will prepare a sigs officer course to help solve the problem.

8. Major Haylock (7TOR), referring to militia training standards asked whether any progressive training areas had been established.

LCol. Wheeler replied "not yet".

9. LCol. Stafford (2FD), asked how an incoming RSS is to be employed in view of DARTYS' address.

Col. Cotter replied that the talent was to be taken and used intelligently in the unit. The RSS officer is there to assist, and to teach unit officers.

10. Major Brown (30FD). What is the current status of the evaluation and purchase plans for the M31, 14.5MM, sub-calibre device.

Although contracts for the initial delivery of the 14.5MM training device were initiated in August of 1975 the US supplier was unable to provide. An alternate source of supply has been identified in Germany and deliveries are expected in Nov 1976. The initial deliveries will go to the School for evaluation.

* * * * *

Reports of the Syndicates

Gunner Organization and Establishments - LCol. R.A. Jacobson,
Chairman

Concern

1. The position and role of DArty should be a full time appointment with adequate resources.

Resolution #1. - Organization and Establishment of the Royal Regiment

Whereas, the capability of the artillery is dependent upon the existence of a properly trained and experienced artillery staff headquarters, and

Whereas, there is an immediate need to plan for and to implement all aspects of the artillery restructure including Air Defence, locating and higher artillery procedures, and

Whereas, there is a continuing need for a dedicated staff with adequate resources solely responsible for artillery matters at NDHQ and FMC.

Now Therefore Be It Resolved that the Canadian Forces establish a HQRCA.

That a fully constituted Directorate of Artillery, be established to ensure overall supervision of the effectiveness of the Artillery Arm.

That adequate artillery staff, with proper resources solely responsible for the efficient functioning of the artillery arm be established at NDHQ and FMC.

Comment - This resolution was forwarded to the Chief of the Defence Staff.

Concern

There is a need for senior artillery appointments at Militia area level.

General

1. The system of command and control, combat and logistics in the Artillery arm requires special skills and expertise. This must be recognized in the system of artillery training - especially within the Reserves.
2. The present tasking of the Combat Arms is at brigade level. This tasking does not appear to recognize the general purpose capability of the Artillery and that much of the Artillery effectiveness is at division level.
3. The present system of training within the Reserves at area level does not fully meet the needs of the Artillery Arm.

Plan

4. In each militia area HQ there be established an Artillery Training Cell responsible to FMC and to the Area Commander for Artillery training within that area.
5. The establishment unit consist of militia personnel
LCol.
CWO
Sgt.
6. The terms of reference will be adopted from the system established for the Arty Trg Regt.
7. The responsibilities of the Arty Trg Cell will include:
 - a. Arty trg within the area eg.
 - (1) Arty staff courses
 - (2) Area level CP exercises
 - (3) Advanced exercises for senior militia personnel
 - b. Control of the formation of Arty units into a training regiment.
 - c. Liaison with other elements of the Regular Forces and Reserves to establish an effective all arms battle team.

Now Therefore Be It Resolved that the executive of this Association prepare a position paper covering the establishment of Arty trg cells in each militia area and submit the paper to FMC.

Comment - This resolution was directed to a committee with instruction to use its context as the basis for a position paper.

Review of the Conference of Defence Associations - LCol. J.C. McKenna,
Chairman

Syndicate No 2 reviewed the organization and operation of the Conference of Defence Associations looking specifically at two areas:-

- (a) The composition of its executive committee and the means by which members are chosen, and
- (b) The effectiveness, perceived or actual, of the Conference in gaining the attention and responses from the Government and the MND to the matters entrusted to it by us and the other member associations

We noted that in response to a resolution at the last AGM the Chairman of CDA had appointed a committee to review the constitution and that this committee was chaired by LCol. J.A. Alward with yourself (The President) as one of the members. We further noted that this committee had taken its task seriously, and produced an extensive proposal which would considerably alter the composition of the executive board by reducing the present five geographically based Land vice-chairs to two, while retaining the Naval and Air chairs at one each. The tenure of chairs, as well as that of the Chairman and his immediate past, would be extended to an initial two year term with natural progression taken into consideration.

These directors, or vice-chairmen, would head standing committees for Org & Trg, and Admin & Log. In addition to the six man Executive a Council of advisors drawn from the member corps associations would assist in Policy Formulation. These councillors would be nominated by the Associations.

Our deliberations were somewhat curtailed when Col. Shapiro, the Hon. Secretary-Treasurer of CDA met in Petawawa last weekend (10-12 Sep) and after much discussion prepared a letter to corps associations advising of what measures they felt should be considered to improve the overall effectiveness. Unfortunately, this letter has not yet arrived so we were unable to discuss any details. But we are led to believe that while they did not think a massive revision such as proposed by the sub-committee was feasible at this time some changes along the lines of having associations nominate their candidate for vice-chairs would be invoked. Other measures

are said to be forthcoming but until such time as the letter arrives it was difficult to come to any precise recommendations other than to examine the executive's letter as soon as it is received, and make our asseement accordingly.

The syndicate discussion was most useful in terms of enlightenment and information, and we were most pleased to have comments from MGen. B. Legge, MGen. A.E. Walford and BGen. R. Heitshu.

RCAA Structure and Establishment - LCol. B.G. Brule, Chairman

Syndicate #3 report on discussions relating to:

1. a. RCAA constitution
 - b. Organizational structure of RCAA
 - c. Regional representatives
 - d. Committees
 2. RCAA Membership
 3. Fee increases
1. a. As per 1974-75 report of the RCAA the Chairman of the Constitutional Committee, Col. E.H. Rowe, prepared and forwarded a draft of the committee's findings to the President. A new draft is to be provided by Col. Rowe and reviwed by the new executive. The syndicate did not therefore do an in depth review of the RCAA rules but discussed some of the following items.
 - b. Organizational structure.
It was noted that the existing structure of the RCAA had withstood the test of time and it was concensus that no changes be made at this time. Para 5(e) of the Rules dealing with the election of the Advisory Committee leaves the possibility of an officer serving an indefinite number of years on the Committee. However, as each member is elected for no more than two years at one time, at the pleasure of the Membership, no consideration was given to proposing changes to this section.
 - c. Regional representatives
It was noted that regional representatives' reports was very valuable and it is recommended that general instructions for the presentation of annual reports by the regional representatives be drafted which would

provide a standard reporting format thereby eliminating inconsistencies in reporting. Views or comments may be added by the representatives as seem fit.

d. Competition Committee.

It was the syndicate view that the chairman of this committee, being the focal point of communication between the competing units and the regular force, carried out most of the committee's tasks. A suggestion to appoint some committee members from the chairman's immediate vicinity to facilitate face to face communication was rejected in favour of greater regional representation.

2. RCAA Membership.

It was recommended that the RCAA actively encourage and promote the organization of local charter groups of gunner officers as exist in Ottawa, Montreal, etc. The groups can be loosely affiliated to the RCAA. It was felt that many such groups do not survive because of a lack of a clear objective or a strong affiliation with a recognized national organization and such recognition may encourage their growth and as a spinoff, increase the RCAA Membership. This would help in broadening the association's base and might give greater thrust to the association's presentations of resolutions to CDA or an organization of the affiliated groups' input is reflected in these presentations. CO's are encouraged to bring a subaltern or other officer of his unit to the annual Meetings at the unit's expense.

3. Fee increases.

It was felt that no increase be proposed until the Centennial expenses had been paid and a clear financial picture emerges. It is recommended that a proposal for a fee increase be drafted and distributed to all Members well in advance of the next general meeting. It can be considered at that time.

Resolutions - Syndicate #4 - LCol. W.T. Wickett, Chairman.

Resolution #2. - Communications Equipment for Land Reserve Training.

Whereas, the quantity of communications equipment currently allocated to the land reserves for training is inadequate to meet the requirements of training operational sub-units, and

Whereas, the quality of the communications equipment allocated to the land reserves is equally inadequate, being,

- a. at best obsolescent
- b. prone, through extreme age, to frequent breakdown which lead to unacceptable and identifiable losses of training time and operational efficiency,
- c. no longer cost effective in terms of increasing maintenance costs and recurring unserviceability,
- d. of a pattern different from that used in the regular component of the Canadian Forces, resulting in inefficiencies in individual training, and

Whereas, there is no indication that there will be a purchase of SMP communications equipment until the 1980s, and

Whereas, the Department of National Defence ameliorated a similar problem with respect to vehicles by purchasing existing civilian pattern vehicles as an interim solution,

Be It Therefore Resolved that during the interim until the next purchase of military communications equipment is made, a purchase of civilian pattern communications equipment be made for the land reserves, and that when future purchases of military communications equipment are made sufficient quantities be purchased so as to properly equip the reserve as well as the regular components of the Canadian Forces.

Comment - Carried and forwarded to CDA.

Resolution #3. - Contingency Grants

Whereas, the basis of calculation of Contingency Grants to individual reserve units has not changes for a number of year, and

Whereas, the effect of the recent inflationary periods has been to reduce the number of constant dollars available to meet the needs of individual units of the reserves, which are met through Contingency Grants, and

Whereas, notwithstanding the fact that certain units of the reserves may not have fully expended their Contingency Fund grants and thus may have caused an underspending of the total allocation for Contingency Grants, an understanding which is quite misleading in terms of the needs of all of the units, and

Whereas, a fiscal dollar figure, such as the present \$10 per man of average effective strength makes no provision for the effects of inflation.

Be It Therefore Resolved that the formula for the payment for Contingency Grants be based on the per diem pay rate for a Reserve Private Pay level 1.

Comment - Carried and forwarded to CDA

Resolution #4. - Reserve Advertising Programme

Whereas, the Reserves are in an increasingly important portion of the military manpower resources of Canada, and

Whereas, the institutional or national advertising carried out by the Department of National Defence mentions only the regular component of the Canadian Forces, and

Whereas, periodicals imported into Canada from the United States regularly contain advertising on a national basis for the United States Reserve Forces, and

Whereas, advertising programmes carried out in civilian industry for commodities which have both a national and a local focus are organized on both a national and local basis, and

Whereas, in the case of Reserve advertising the individual unit is able to handle the local requirement but lacks the reinforcement of a national programme which stresses the credibility of the reserves as a national organization which is of importance to the defence of the nation,

Be It Therefore Resolved that either a national campaign of reserve advertising generally patterned after that used to support the U.S. reserve forces be adopted or that existing DND advertising be amended to include mention of the reserve forces as a credibility important component of the Canadian Forces.

Comment - Carried and forwarded to CDA

Resolution #5. - RESO Training Bonuses

Whereas, the Department of National Defence already adheres to the philosophy of training bonuses in the Reserves to recognize the achievement of certain levels of qualification, and

- Whereas, the continuing efficiency of the Reserves is dependent upon an adequate flow of properly qualified junior officer, and
- Whereas, the RESO programme is an important source of such junior officers, and
- Whereas, in many cases the time required for the study and participation in qualifying courses causes a financial hardship for candidates, and
- Whereas, it is common in civilian industry to reward employees successful in self-improvement courses deemed useful in their employment,

Be It Therefore Resolved that the system of training bonuses be extended to recognize the successful completion of each year of RESO training and that such bonuses be in the amount of \$500.

Comment - Carried and forwarded to CDA

Resolution #6. - Increase in minor unit RSS Establishment

- Whereas, a minor unit has the same training and administrative functions requiring RSS Assistance as does a major unit, and
- Whereas, minor units have fewer reserve officers, WOs, and NCOs in their establishment to deal with these problems than do major units, and
- Whereas, the RSS establishment of minor units is less than that of major units.

Be It Therefore Resolved, that the RSS establishment of minor units be increased to, the same four positions as that of major units.

Comment - Carried and forwarded to FMC

The following reply to this resolution was received from LGen. J. Chouinard, Commander Mobile Command.

"Thank you very much for your letter of 14 Oct 76 and for the opportunity to review the Association's resolution on Regular Support Staff (RSS) assistance to minor units.

The resolution has been studied in detail by my staff and comments have been solicited from three Area Headquarters.

I am particularly concerned with the inference which I have drawn from the resolution that the present scale of RSS support to minor units may be inadequate when compared to that provided to major units. The worst case in minor units is that of 84 Field Battery in Yarmouth, N.S. which is supported by three members of the RSS. This gives an RSS/militia ratio of 1:26.7. Comparing this to the worst case in major units, that of 26 Field Regiment in Brandon, with only three RSS and a RSS/militia ratio of 1:54.3, it appears to me that at least one of the assumptions intended to support the resolution is specious. Similarly, if we examine the militia supervision provided by major and minor units establishments, the ratios for these two units are one officer, WO or senior NCO to 2.33 corporals and privates for the minor unit and 1:2.19 for the major unit. The recent introduction of the MCpl supervisor will alter these ratios to 1:1.40 for minor units and 1:1.47 for major units. The minor unit is thus slightly better off than the major unit both in RSS support and in militia supervision, not, as has been suggested, worse.

Another area of great concern to me is the manpower which would be necessary to provide the proposed establishment increase. To provide the suggested cadre of four RSS to the 15 minor arms units within the FMC Reserves I would have to take 20 men from my already undermanned Regular Force units. Of these 20, 13 would be other combat arms and five would be artillery officers and NCOs. You are only too aware of the problems we are facing with overtasking and shortage of personnel, particularly in the artillery regiments. Provision of the cadre to all of our 27 minor units would require 50 people.

In summary, then, I cannot support the resolution. I believe that the present ratio of supervisors to workers, be it in minor or major units, is acceptable and it will improve with the introduction of the MCpl supervisor. Secondly, I cannot afford to re-allocate the personnel resources which would be necessary to provide the requested increase because of the deleterious effect this would have on the Regular Force units of this Command.

I sincerely regret that I cannot be of assistance at this time but I am sure you see the validity of my reasons. I would like to commend the members of the Association for addressing problems of this nature because it is only through bringing them to light that we will improve the quality of militia training and prepare the Reservist to take his place as a member of the "Total Force" with his capability matching his enthusiasm."

Signed: LGen. J. Chouinard
Commander Mobile Command.

Resolution #7. - Silver Jubilee Medal

Whereas, Her Majesty, Queen Elizabeth the Second, will celebrate the Silver Jubilee of her reign as Queen of Canada in 1977, and

Whereas, a precedent was established with the striking of a commemorative medal to mark the Silver Jubilee of His Majesty, King George the Fifth as King of Canada

Be It Therefore Resolved, that a medal be struck to celebrate the Silver Jubilee of Her Majesty Queen Elizabeth the Second, and

that the said medal be awarded to all members of the regular and primary reserve forces serving at the time of the Jubilee.

Comment - Carried and forwarded to CDA

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Competitions - Syndicate #5

In attendance - LCol. L. Salmon - Chairman
LCol. R.M. Fitzpatrick
LCol. A.R. Gebauer
Maj. G.B. Halford
Maj. G.F. Carline
Maj. R.J. Petit

Regular Force - LCol. J.H.C. Archambault
Maj. W. Carnell
Maj. W.B. Cheadle
LCol. D.B. McGibbon
Capt. G.M. Walker

Discussion

1. Terms of Reference - A draft of terms of reference including several amendments was discussed and agreed upon. The main item was the time frame during which competitions must be completed - that is during the period 15 Sep to 15 Jun annually. It was felt that a three month neutral period is required between competitions schedules to allow for a review of the year's program and the application of any amendments that may be required.
2. Exercise Instructions - The syndicate agreed that the new exercise instructions are acceptable as written providing the exercises are conducted according to the terms of reference.
3. The Army Prize - Each year, the RCAA presents a prize to the top cadet at each of the service colleges. Up to present, the cost of the award has been borne by the RCAA, although it is presented on behalf of the Canadian Army. The syndicate recommends that the prize be presented in future as the Artillery Prize and be presented to the best candidate of the land element. Also, that the prize remain a gold wrist watch and, if possible, be presented by a senior gunner.
4. Proposal from CAS (Arty) - The syndicate agreed that the RCAA sponsor an award to the top graduating RESO Artillery officer. The RCA NPP fund sponsors the Regular Force graduate. Cost of the award is approximately \$35.00. To be co-ordinated through CAS (Arty).
5. Individual Awards
 - a. The syndicate recommends that individual awards should be something relating to Artillery and suggests that future awards could possibly be chosen from the RCA Museum Catalogue.

- b. The Certificate of Merit should be used more frequently. Supplies are available from the Secretary RCAA.
6. General Efficiency Competition - was originally discontinued because of problems regarding its administration. The President RCAA directed the syndicate to consider its re-activation.
- a. The syndicate chairman suggested such a competition could be conducted in addition to the gun competition. A criteria for consideration as follows:
 - (1) effective strength vs establishment
 - (2) summer concentration attendance
 - (3) annual classification
 - (4) effective strength of qualified personnel
 - (5) total marks out of 1000
 - (6) self marking.
 - b. The following points were raised in discussion:
 - (1) Combine gun trophy & efficiency - this did not produce a clear winner as the same unit usually won both.
 - (2) Compensation for personnel away on courses, attachments, fly over training etc.
 - (3) Change name of trophy.
 - (4) All units do not have the same opportunity to send personnel on courses and attachments.
 - (5) The efficiency of a unit is reflected in the gun competition as it now stands.
 - (6) Additional administrative problem for units already over-taxed.
 - c. The syndicate recommends the following:
 - (1) The trophy should not be re-activated at this time.
 - (2) Perhaps it should be brought up for re-discussion next year.

Position Paper - Syndicate #6 - LCol. J.R. Matheson, Chairman.

Position Paper of the Royal Canadian Artillery Association - 1976

The Government of Canada enjoys a constitutional monopoly in the use of force. This monopoly is a trust to protect Canada's sovereignty at home and abroad. While defence policy is based upon the perceived threat, nevertheless, if we have learned anything from history it ~~must be that we~~^{must} at all times be prepared for the unforeseen. The Canadian Armed Forces exist primarily to protect Canada from trouble - from within and without, trouble that could wreak havoc upon the unprepared.

The Regular Forces, at best, are equipped to meet immediate contingencies. This small, highly professional element is the screen behind which the national force is mobilized around the Reserves. Historically, our defence has been founded upon balanced forces capable of rapid expansion. The expansion of the operational capability of the navy and air force is inhibited by the time necessary to acquire warships and aircraft. Thus the Reserves, and in particular the Militia, is the flexible element in Canada's defence programme

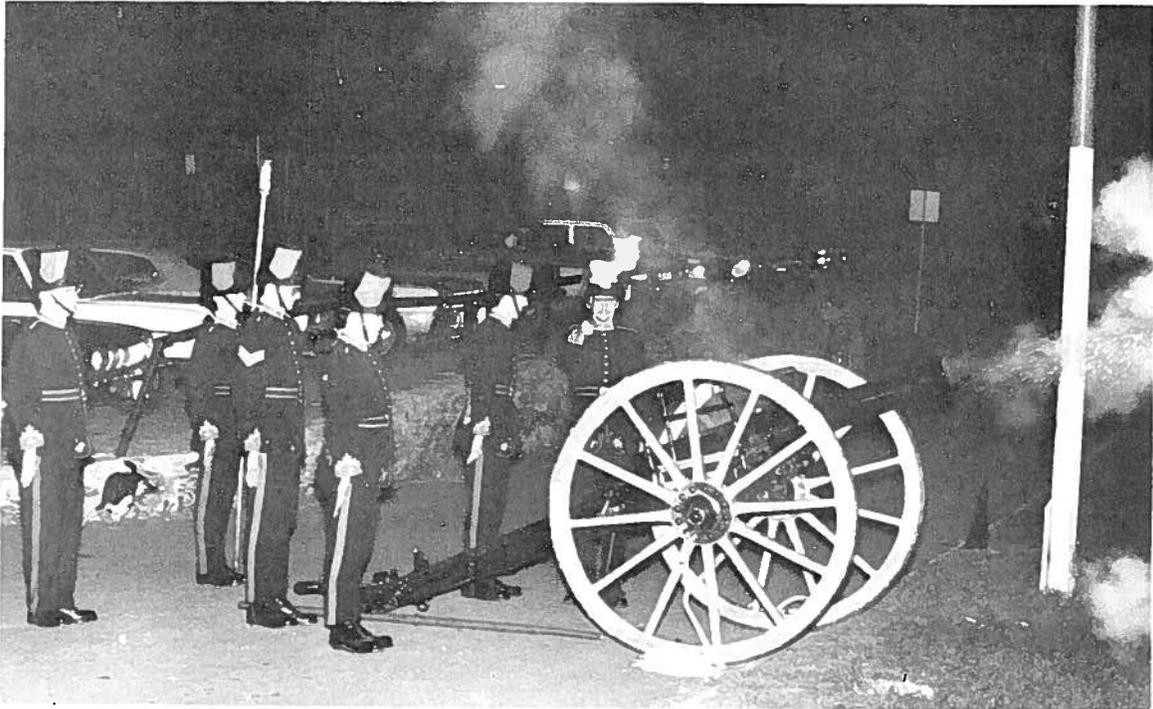
It has been stated that the Regular Forces with multiple tasking are undertaking too much with too little. The need to augment the regular forces with militia during the recent but long anticipated Olympic games clearly demonstrates that Regular Force manpower is insufficient for the multiplicity of the tasks assigned. Upon such reserves, Canada's future might well depend.

It is in this Association's view that the most cogent criticism of our defence policy at this time arises from a financially starved Reserve. Out of a 1974-75 defence budget of \$2.8 billion only \$29 million was spent to equip, pay, and support the Reserves, slightly more than 1% of the budget. Indeed, the situation continues to worsen. In recent months the paid ceiling of the Militia was reduced from 17,9000 to 15,500. We regard this as a mistake and potentially disastrous.

Canada's regulars, for example the NATO Forces, serve as a symbol of our nation's commitment to the United Nations, to allies and to international stability. The regulars and the reserve forces provide the credibility of this nation's readiness to protect those who deserve our protection - to "stand on guard for Canada."

To obtain full value for our defence investment Canada needs substantially strengthened reserve forces. An increase by several fold of the current Reserve budget would effect at relatively modest increase in cost a major shift in defence - from that of appearance to reality.

Comment - To be presented at the 1977 meeting of the CDA.



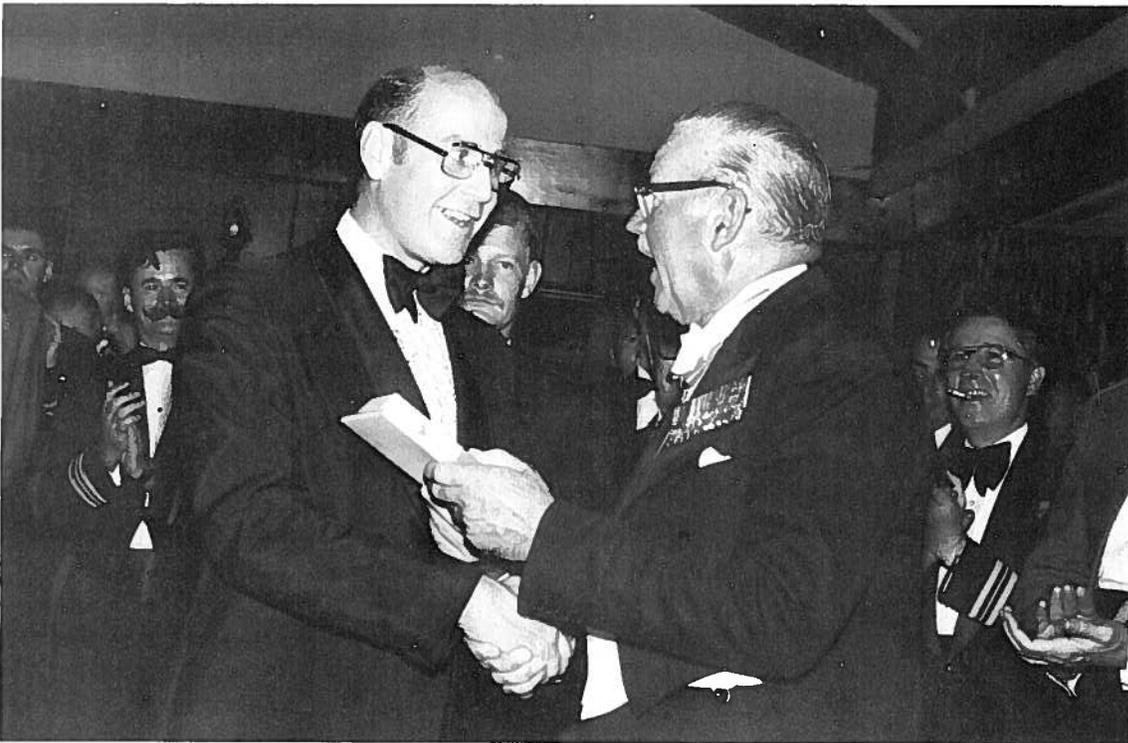
Salute to greet the arrival of Centennial Dinner Special guests.



BGen. Drury in his address to the guests.



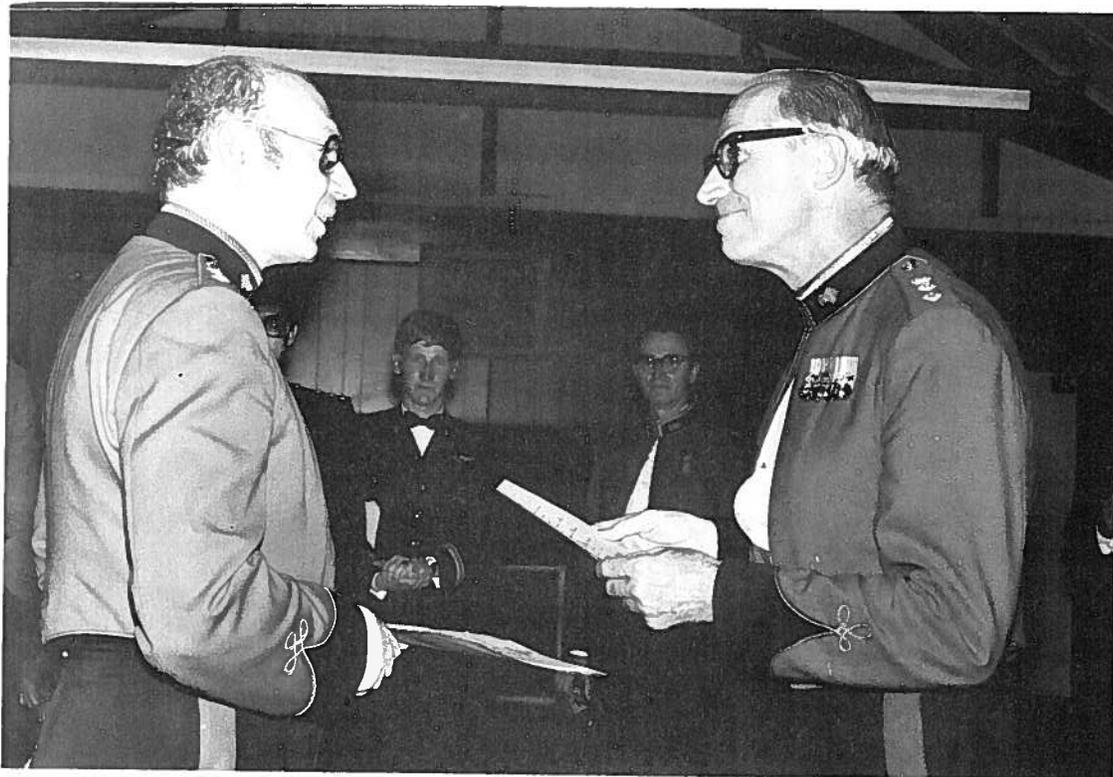
The Master Gunner addressing the guests.



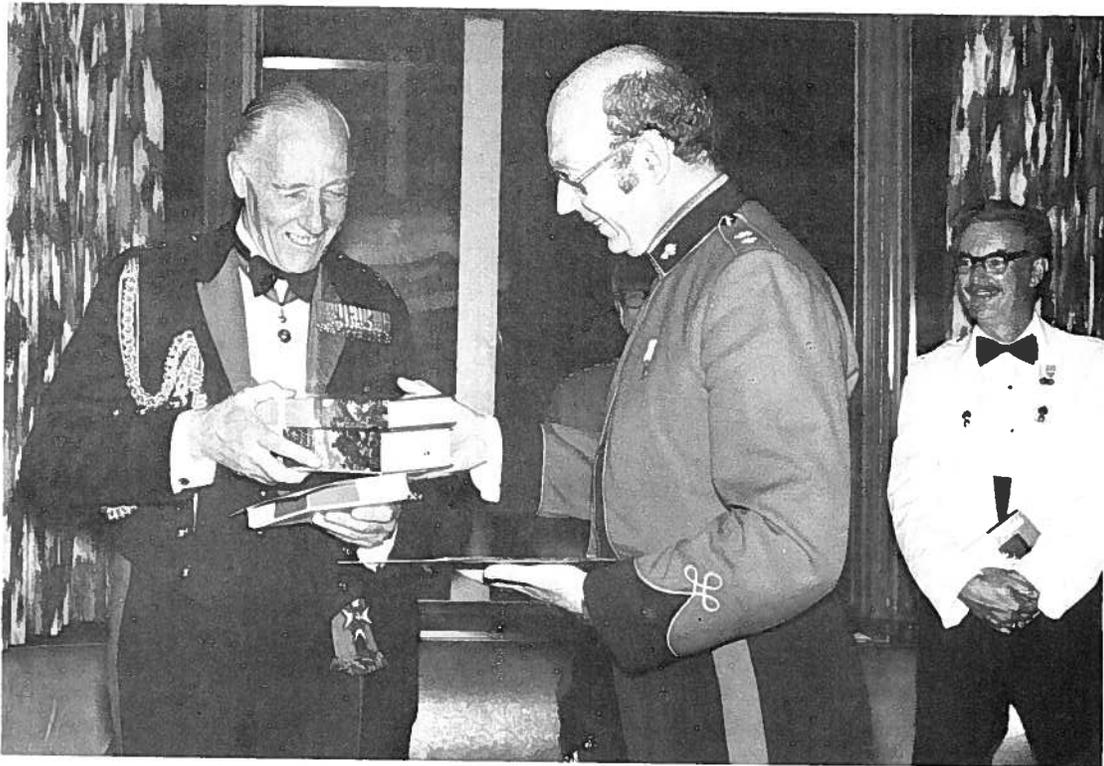
LCol. D.A. Wynn, 56 Fd, accepting individual award for a member of his unit from MGen. Sparling.



Maj. J. O'Kane, 10 FD, presents unit record to President.



LCol. J.D. Cambridge being presented with Honorary Life Membership scroll.



The Master Gunner being presented with a set of the History, a Centennial plaque and a Centennial record as gifts from the RCAA, and to commemorate his visit to Canada.



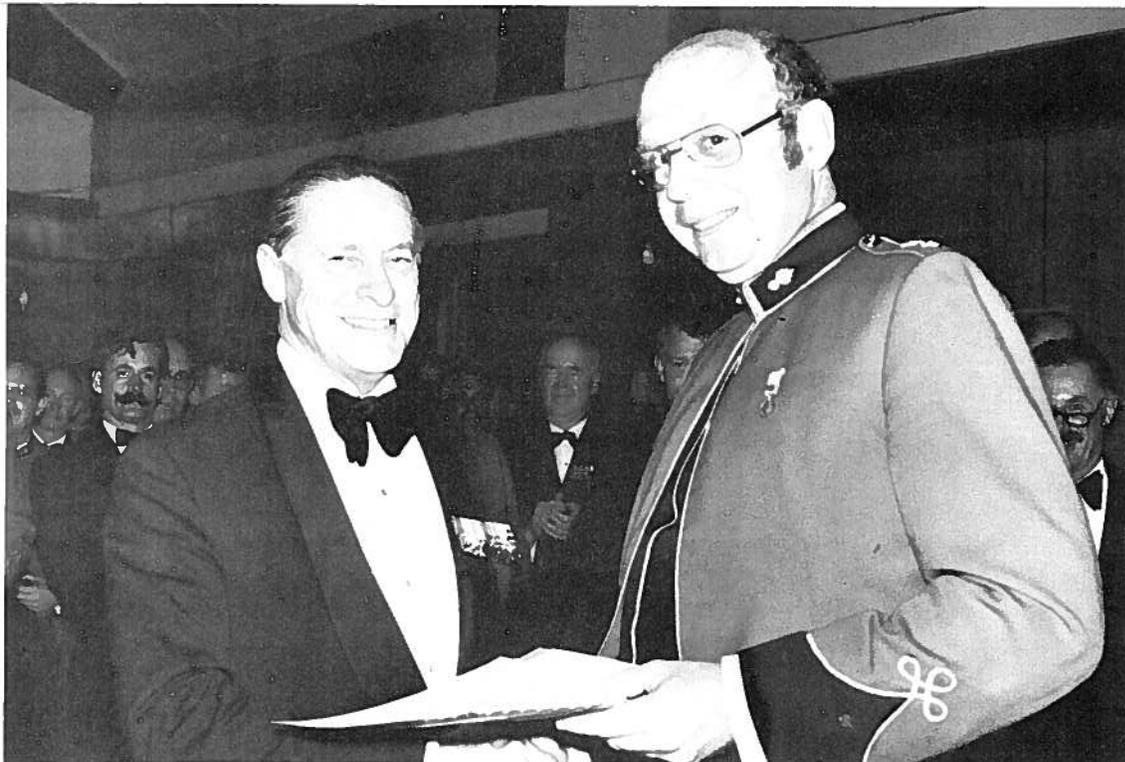
The Master Gunner displays his gift of a beautiful antique silver port wine carriage to Canadian gunners.



Maj. D. Berry, Col. S.A. Magnacca, LCol. A. Magnacca - Brandon.



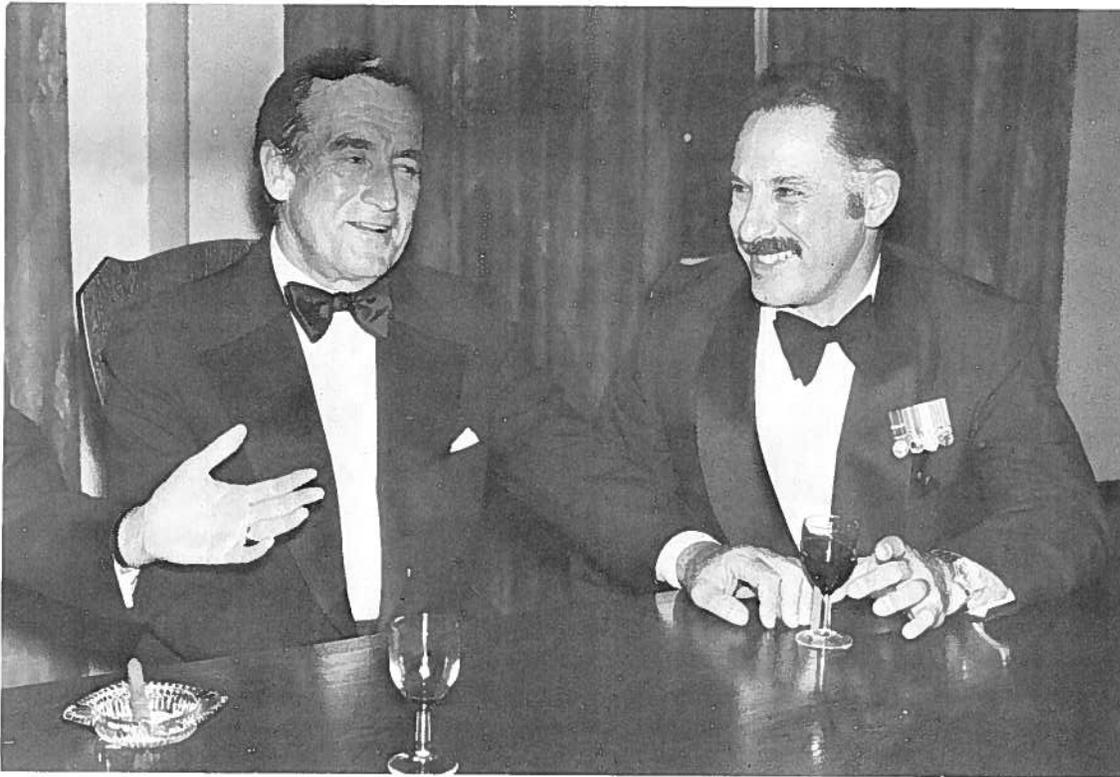
LCol. H.J. Stein receiving Life Membership scroll.



Col. D.G. Struthers receiving Life Membership scroll.



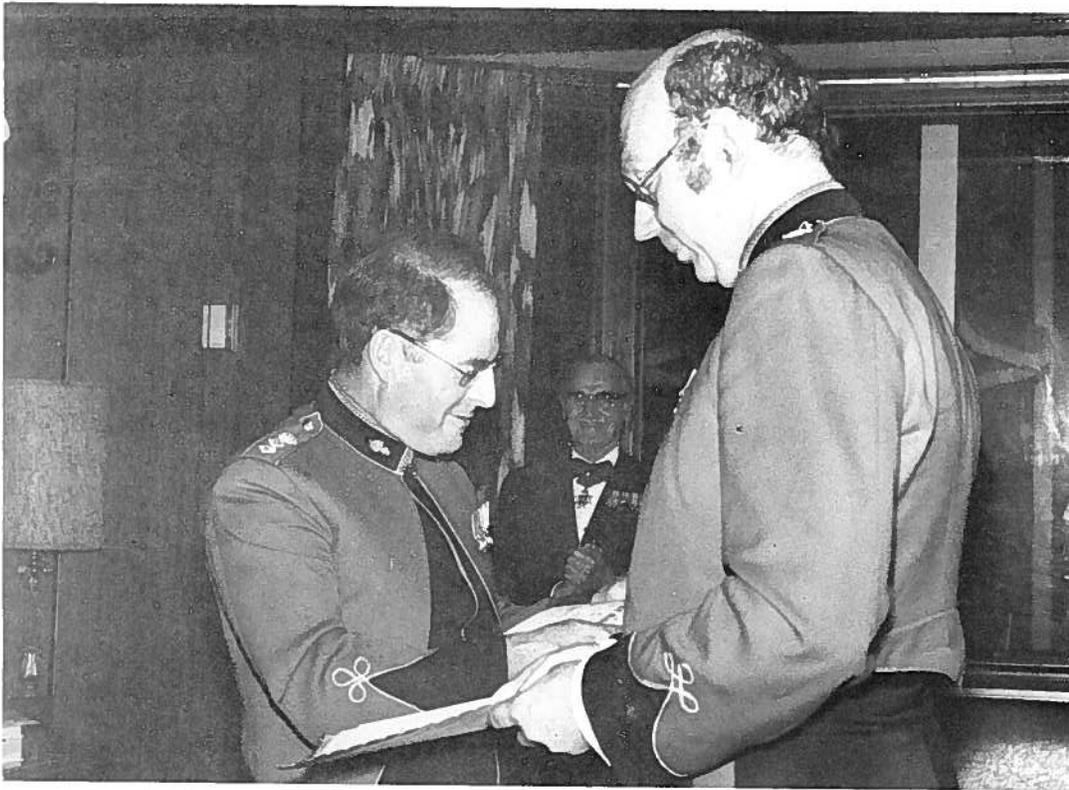
BGen. C.M. Drury, Gen. J.A. Dextraze and DArty, Col.J.A. Cotter.



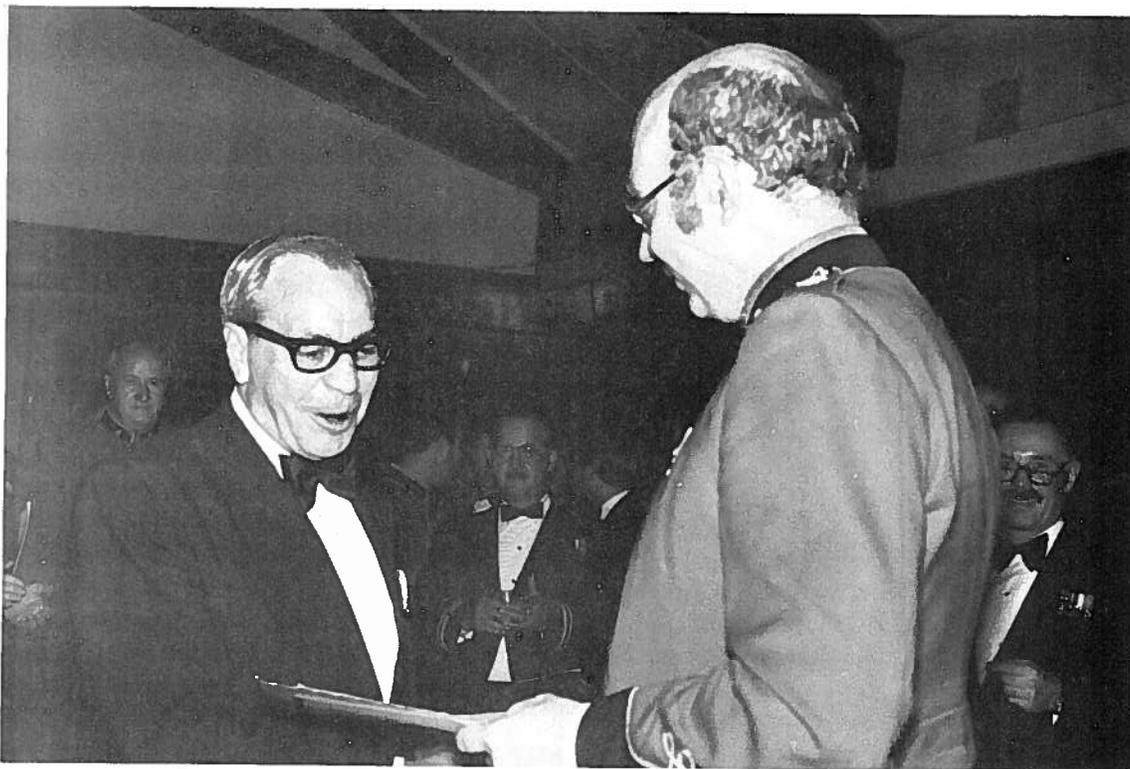
A pair of displaced Winnipeggers - Mr. Justice R.G.B. Dickson and LCol. N.F.E. Scardina.



This all looks pretty serious for such a happy occasion.



Col. W.G. Ames receives Life Membership scroll.



Col. J.S. Orton receives Life Membership scroll.

RCAA Centennial Dinner

"A glittering evening" was the way one officer referred to the RCAA Centennial Dinner in Ottawa on 17 September, 1976. It was an event truly designed to celebrate the glorious traditions of the past even while looking forward to the future - a family gathering of Gunners ranging in rank from Second Lieutenant to Field Marshal.

At the long head table was seated a grand array of very senior Gunners, Honourary Life Members of the Association, Canada's only triple Military Cross winner Major 'IKE' Buchanan, and our two distinguished guests. We were highly honoured to have with us the Master Gunner St. James's Park, Field Marshal Sir Geoffrey Baker, and our own Chief of the Defence Staff, General J.A. Dextraze.

The evening began in the President's suite in the Chateau Laurier Hotel where LCol. B.S. MacDonald hosted a cocktail party at 1800 hours. An hour later members boarded buses for the Officers' Mess at Rockcliffe where the efficient staff of that Mess, supplemented by Gunners of "E" Battery 2 RCHA and 30 Fd Regt. RCA (M) was waiting. Gunners of 30 Fd Regt. in full dress were at the doors.

Prior to dinner, 30 Fd Regt. fired a three round salute with their 9 pounder gun which was done with dignity and efficiency, setting the tone for the remainder of the evening. The Master Gunner spoke to all the Gunners, who were in full dress, before going into the Mess.

On entering the dining room one was immediately struck by the immensity of the occasion. The tables glowed under red and blue candles, and ornamental silver pieces from units across the country added a touch of history, and perhaps nostalgia, to the setting. The Royal Canadian Artillery Band under the baton of Major C.A. Villeneuve, was playing, and continued to play throughout the dinner in a manner those present will never forget. Some said that the Band was truly inspired that evening.

Unobtrusive but efficient service was provided at the table by members of "E" Battery which added a nice touch to the dinner. The wine stewards, also from "E" Battery, were busy before, during and after dinner, and their appearance in full dress greatly enhanced an already marvellous setting.

Immediately after the Loyal Toast, our Colonel Commandant, BGen. E.M.D. Leslie, proposed a toast to the Royal Regiment. He remarked how fortunate we were to have our two distinguished guests, Field Marshal Baker and General Dextraze, with us on such an important occasion, and noted that we had ensured over

the past one hundred years, and would continue to ensure in the future that the Guns of Canada were ready. Following the Colonel Commandant, BGen. C.M. Drury, a distinguished gunner, parliamentarian, lawyer and business man addressed the assembled guests to formally recognize, on behalf of the Government and the people of Canada, the one hundred years of service of the RCAA.

The Master Gunner gave a most interesting talk, pointing out amongst other things, the difficulty of anticipating future military operations in a world which is so complicated. Of some sixty such military operations since the end of World War II, fifty eight were unexpected. Expanding on this theme, Field Marshal Baker reinforced all the arguments that the RCAA has advanced over the years that the sine non qua of defence forces is the balanced combat team of artillery, armour and infantry, as well as adequate naval and air services.

The addition of the junior officers this year seemed to link the past with the future and was a welcome change in our programme. No doubt they felt somewhat humbled and very proud, as indeed most of us did, to be a part of such a gallant gathering of distinguished officers, and left with a strong determination that the Guns of Canada would continue to be well served in the future.

* * * * *

The Secretary has several dinner menus which he will send out on a first come - first served basis. These menus are excellent souvenirs of the RCAA Centennial.

Centennial Dinner Guest List

LCol. B.S. MacDonald, President	BGen. C.M. Drury
BGen. E.M.D. Leslie, The Colonel Commandant	BGen. R.G. Heitshu
Field Marshal Sir Geoffrey Baker, The Master Gunner	BGen. R. Normandeau
Gen. J.A. Dextraze, Chief of the Defence Staff	BGen. G.B. Robertson
LGen. W.A. B. Anderson	BGen. R.E.G. Roome
MGen. R.P. Rothschild	BGen. E.R. Suttie
MGen. H.A. Sparling	BGen. P.A.S. Todd
MGen. A.E. Walford	BGen. W.W. Turner
BGen. D.R. Baker	Col. W.G. Ames
BGen. G.E. Beament	Col. J.H. Archer
BGen. J. Bibeau	Col. T. Bond
BGen. A.E. Brown	Col. R.P. Bourne
	Col. R.P. Beaudry
	Col. L. Brown
	Col. M.D. Calnan

Col. H.D. Chapman
Col. F. le P.T. Clifford
Col. J.A. Cotter
Col. F.G. Dufresne
Col. D.W. Francis
Col. C.F. Harrington
Col. R.G. Kingstone
Col. L.W. MacDonald
Col. S.A. Magnacca
Col. G.P. Marriot
Col. R.F. Morrison
Col. G.W. Nicholson
Col. J.S. Orton
Col. A.C. Perron
Col. E.H. Rowe
Col. B. Shapiro
Col. A.E. Sherwin
Col. C.R. Simonds
Col. D.G. Struthers
Col. J.H. Turnbull
Col. J.A. R. Vandal
LCol. J.W. Alward
LCol. J.H.C. Archambault
LCol. L.F. Atkins
LCol. P.J. Bouvette
LCol. B.G. Brule
LCol. N.B. Buchanan
LCol. J.D. Cambridge
LCol. J.L. Charest
LCol. J.H. Coleman
LCol. R.J. Connor
LCol. J.E. Crosman
LCol. M.J. Day
LCol. C.R. Dyke
LCol. R.M. Fitzpatrick
LCol. J.C. Fleming
LCol. A.R. Gebauer
LCol. R.O. Germain
LCol. G.M. Guy
LCol. J.E. de Hart
LCol. P.F. Heenan
LCol. J.K. Hilton
LCol. J.R. Hubel
LCol. R.G. Hurley
LCol. R.A. Jacobson
LCol. A.G. Lynch-Staunton
LCol. A. Magnacca
LCol. A.H. Malouf
LCol. J.R. Matheson
LCol. R.G. McDonald
LCol. D.B. McGibbon
LCol. J.C. McKenna

LCol. G.W. Manson
LCol. C. Mialkowski
LCol. C.A. Namiesniowski
LCol. G.E. Parnell
LCol. L.M. Salmon
LCol. N.F.E. Scardina
LCol. E.C. Scott
LCol. T.K. Stafford
LCol. H.J. Stein
LCol. J.E. Stewart
LCol. J.T. Stubbs
LCol. R.V. Thompson
LCol. H.T. Vergette
LCol. W.S. Watson
LCol. H.R. Wheatley
LCol. W.T. Wickett
LCol. A.F. Wigglesworth
LCol. D.C. Willard
LCol. T.A. Williams
LCol. D.A. Wynn
Maj. F.A. Armstrong
Maj. D.L. Berry
Maj. D.A. Brown
Maj. G. Burton
Maj. J.M. Cameron
Maj. G.F. Carline
Maj. W.B. Cheadle
Maj. G.A. Decker
Maj. B.R. Downs
Maj. R.R. Doyon
Maj. R. Duplessis
Maj. R. J. Glover
Maj. S.J. Goldberg
Maj. J.B. de Grasse
Maj. O. Greenizan
Maj. H.B. Halford
Maj. G.E. Haylock
Maj. D.S. Homulos
Maj. R.G. Humphreys
Maj. N.W. Johnstone
Maj. W.R. Johnston
Maj. R.W. Johnston
Maj. E.K. King
Maj. V.W. Koziej
Maj. J. McGregor
Maj. F.E. McLean
Maj. J. O'Kane
Maj. R.J. Petit
Maj. G.C. Peverill
Maj. J.H. Rennie
Maj. M.J. Sadler
Maj. D.G. Schroder

CL

Maj. T.A. Sparling	Capt. R. Robertson
Maj. R.V. Stevenson	Capt. A. Singer
Maj. V.A. Thompson	Capt. D.I. Smith
Maj. R.K. Wallace	Capt. J.W.E. Smith
Maj. M.L. Williams	Capt. J.F. Stirling
Capt. P.T. Alward	Capt. S. Summers
Capt. J.G. Anctil	Capt. G.M. Walker
Capt. D.W. Burns	Capt. K. Williamson
Capt. R. Campbell	Lt. P.H. Anderson
Capt. A.J. Creswell	Lt. J.R. Carter
Capt. R.G.B. Dickson	Lt. F.L. Ervin
(The Hon. Mr. Justice)	Lt. G.C. Le Forte
Capt. R. Elliott	Lt. N.S. Myrshall
Capt. N.E. Johnson	Lt. P.A. Sherwin
Capt. J.R.M. Lemieux	2/Lt. J.T. Carter
Capt. D.E. Peterson	2/Lt. D.C. McLean
Capt. R. Playter	2/Lt. I.B. Stubbs

The End of the First Hundred Years

This stage of the proceedings of the annual meeting formally brings to an end the first hundred years of the RCAA. For in a few moments, following the ratification of the nominating committee's report, the old executive will step down and the new executive for the year 1976-77 will take office. The past year's committees and regional representatives have rendered an account of their activities; the syndicates have laid out the tasks for the coming year; the Centennial Dinner has been held amid great fanfare and magnificence, and the survivors of that memorable evening now sit assembled to witness the end of the Association's first century and the beginning of its second.

The history of any institution does not stop abruptly one day, and start anew the next. Significant events take place that become the forerunners of future directions. In the RCAA two events which began some five years before the end of the first century are worth noting. First, the position papers which were prepared for presentation at annual meetings of the Conference of Defence Associations; and second, the amendment to the constitution which enabled Regular Force gunners to become members of the RCAA. Both events are on-going, and their respective impacts will be felt well into the second century.

Since the end of World War II some 60 odd military conflicts have erupted on the international scene, many of them pretty close to home. In addition, Canada's maritime sovereignty has been subjected to pressures and virtual challenge by potential adversaries. Against this background

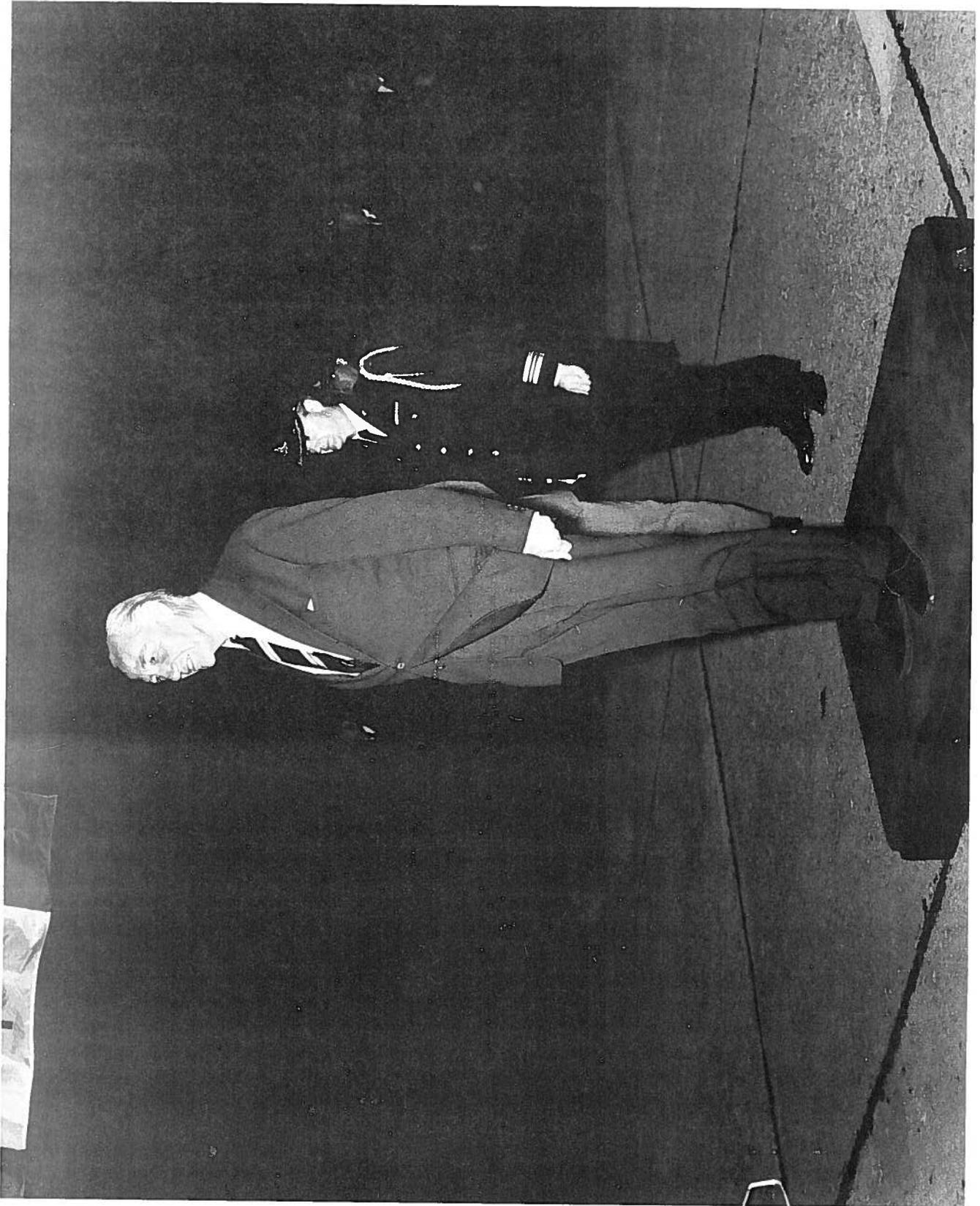
the RCAA, in concert with its fellow military associations, has sought to influence governmental Defence policies which, had they gone unchecked, would have seriously jeopardized the fighting capability of Canada's armed forces. One significant aspect of these papers was that they spoke for the Regular Force as well as for the Reserves. They had to, because the fortunes of both components are now so closely linked.

Thus we enter the second century with a no nonsense attitude and a far stronger voice. The combination of these factors have helped the RCAA to end its first century on a note of success. And that note must be The Ethic to bridge the first with the second century.

* * * * *

Departure of The Master Gunner

The photographs on the following pages depict the departure of Field Marshal Baker and Lady Baker from Ottawa on Thursday 23 Sep. A troop of the 30th Field Regiment fired the traditional Artillery Salute in his honour. The Master Gunner, accompanied by several distinguished gunner friends, then visited the gun detachments after the salute to thank them for their duty. It was a very fitting ceremony, and somewhat sad, as we bid au revoir to this very distinguished couple. We hope they will return to visit us again in the not too distant future.











Election of Officers and Executive Committee

Col. A.E. Sherwin, Chairman of the Nominating Committee presented the following slate of officers, members of the executive, and regional representatives for 1976-77.

President	-	LCol. B.G. Brule CD
Vice-President	-	Col. E.H. Rowe CD
Sec-Treas.	-	LCol. N.F.E. Scardina CD
Advisory Committee	-	LCol. J.E. de Hart MC CD
	-	LCol. J.W. Alward CD QC
	-	LCol. J.C. McKenna CD
	-	LCol. J.R. Matheson
	-	LCol. A.G. Lynch-Staunton CD
Auditor	-	Charles W. Pearce, Esq.

Regional Representatives

Atlantic Region	-	LCol. G.E. Parnell CD
Eastern Region	-	LCol. T.K. Stafford
Central Region	-	LCol. M.J. Day CD
Prairie Region	-	LCol. A.R. Gebauer CD
Pacific Region	-	Maj. R.G. Humphreys

The report of the Nominating Committee was duly moved and approved.

Motions of Thanks

The retiring President, LCol. B.S. MacDonald expressed his appreciation to all members of the Executive, and of the Association for the support they had given him during his term of office.

The incoming President, LCol. B.G. Brule, moved a motion of thanks to the committees.

MGen. A.E. Walford remarked on the efforts that the executive had put forth in planning and executing the Association's Centennial.

New Business

Future Meetings

The 1977 annual meeting will be held at CFB Shilo during the period 22-24 Sep.

Adjournment

The 1976 Annual Meeting, in its 100th year of service, adjourned at 1005 hours, 18 Sep 76.

Actions of the new Executive Committee

1. Delegates appointed to the January 1977 meeting of the Conference of Defence Associations:

Col. E.H. Rowe
LCol. J.C. McKenna
LCol. B.S. MacDonald
LCol. A.R. Gebauer
LCol. B.G. Brule

Advisors

BGen. E.M.D. Leslie
Col. J.A. Cotter

Observers

LCol. J.R. Matheson
LCol. J.E. de Hart
LCol. N.F.E. Scardina

2. Trustees appointed - BGen. E.M.D. Leslie, LCol. B.G. Brule, LCol. B.S. MacDonald.
3. Signing officers appointed - LCol. N.F.E. Scardina, LCol. J.E. de Hart, LCol. B.G. Brule.

4. Committees

History Promotion

Chairman - LCol. J.D. Cambridge

Competitions Committee

Chairman - LCol. L.M. Salmon
Members - LCol. R.M. Fitzpatrick
- LCol. T.K. Stafford
- LCol. D.C. Willard
- LCol. R.G. McDonald
- Maj. R.G. Humphreys
Advisor - Col. J.A. Cotter

Membership Committee

Chairman - Col. A.E. Sherwin
Members - LCol. P.A. Wynn
- Maj. J.B. de Grasse
- Maj. D.S. Homulos
- Col. L.W. MacDonald
- Maj. S.J. Goldberg
- Maj. D.A. Brown
- LCol. J.C. Fleming

Position Paper

- Chairman - H/LCol. J.R. Matheson
- Col. A.E. Sherwin
- Col. J.H. Turnbull
- LCol. J.E. de Hart
- LCol. B.G. Brule

5. During the course of the annual meeting, MGen. Walford had discussions with many of the subalterns in attendance who saw for the first time the workings of their association. These young officers expressed their very great interest in this aspect of gunner life which had heretofore seemed to be cloaked in secrecy. As a result of his informal chats with the 'younger set', Gen. Walford hopes that the RCAA will take the necessary steps to ensure greater involvement by the subalterns in the affairs of the Association. The Executive Committee agreed that units should try to bring junior officers to each annual meeting. It would have to be either at unit, or individual expense due to budget limitations; however there is no question of them being welcome at any time.
6. The RCA Association is a free and open association. Any member not appointed to a committee may be called to serve on any committee by its chairman. And any member should also feel that if he has any special expertise that would aid or assist any committee he is free to offer his knowledge in that special regard.

Miscellaneous

1. Delegates who will be attending the 1977 meeting at Shilo are kindly requested to bring this copy of the annual report with them. The Secretary will be unable to bring the 'office' with him on a commercial flight. Your cooperation will be greatly appreciated.
2. The RCA Kit Shop is now firmly established at CFB Shilo. The shop carries a complete range of accoutrements and appropriate gift items such as penants, belts, men's and ladies' gunner jewellery, desk sets, stationery and stemware to name but a few. A colour catalogue is available for viewing at each regular gunner HQ, and at the HQ of D Arty. If you are not able to see a catalogue the Kit Shop will be quite happy to handle your written queries.

Col. Mike Calnan has done an excellent job in building up an institution that has long been badly needed by the gunners. Lets give it all the support possible. After all, it is ours.

3. N.B. The Secretary will be out of the country from 5 Feb to 27 Mar 77. Any orders for records may be placed with LCol. Jack de Hart whose address appears on page 5 of the report. He will carry a stock of them and will be able to handle any orders in my absence.

It is now late November and record orders have indeed ground to a halt. Every member is asked to examine his surroundings with a view to promoting sales. There are literally hundreds of gunners in every major city in Canada who would very much like to obtain a record as a centennial souvenir. And lets not forget the other corps whose marches have also been included in the recording.

It is a pleasure to acknowledge the effort that the RCA band has put forth in selling the RCAA centennial record. They undertook to dispose of some 960 of them, and as of the end of November they have in fact sold 345. Our thanks to Major C.A. Villeneuve and all members of the band for this excellent performance. We wish them continued success.

* * * * *

Delegates Members and Visitors Attending
the Ninety-First Annual Meeting
September 16, 17, 18, 1976

Atlantic Region

Past President	BGen. R.E.G. Roome, CBE VD	Halifax
Past President	BGen. G.B. Robertson, ED CD QC	Halifax
Past President	Col. J.H. Turnbull, CD	St. John
Past President	LCol. J.W. Alward, CD QC	Halifax
1 Fd Regt	LCol. G.E. Parnell, CD	Halifax
1 Fd Regt	Maj. G.C. Peverill	Halifax
1 Fd Regt	Maj. E.K. King	Halifax
1 Fd Regt	Lt. F.L. Ervin	Halifax
3 Fd Regt	LCol. R.M. Fitzpatrick, CD	St. John
3 Fd Regt	Maj. R.W. Johnston	St. John
3 Fd Regt	Lt. N.S. Myrshall	St. John
84 Ind Bty	Capt. D.W. Burns, CD	Yarmouth
84 Ind Bty	Lt. G.G. Le Forte	Yarmouth
84 Ind Bty	H/LCol. C.R. Duke, CD	Yarmouth
Exc Cttee	Col. L.W. MacDonald, CD	Chester

Eastern Region

Member	MGen. A.E. Wølford, CB CBE MM ED	Montreal
Past President	BGen. E.R. Suttie, CBE DSO ED CD	Montreal
Past President	BGen. R. Normandeau, CD	Quebec
Past President	BGen. J. Bibeau, DSO ED	Quebec
Past President	LCol. R.J. Connor, ED	Valois
Comd ENB	Col. R.F. Morrison, CD	Moncton
2 Fd Regt	LCol. T.K. Stafford, CD	Montreal
2 Fd Regt	Maj. S.J. Goldberg, CD	Montreal
2 Fd Regt	Capt. J.F. Stirling	Montreal
2 Fd Regt	H/Col. C.F. Harrington, CD	Montreal
2 Fd Regt	H/LCol. A.H. Malouf	Montreal
6 Fd Regt	Maj. J.B. de Grasse	Levis
62 Fd Regt	LCol. R.O. Germain, CD	Shawinigan
62 Fd Regt	Maj. R. Duplessis	Shawinigan
62 Fd Regt	Capt. J.G. Anctil, CD	Shawinigan
62 Fd Regt	H/Col. F.G. Dufresne, CM ED CD	Shawinigan

Central Region

Member	LGen. W.A.B. Anderson, OBE CD	Toronto
Past Col.Comdt.	MGen. H.A. Sparling, CBE DSO CD	Oakville
Past Col.Comdt.	BGen. P.A.S. Todd, CBE DSO ED CD	Hamilton
President	LCol. B.S. MacDonald, CD	Willowdale
Col. Comdt.	BGen. E.M.D. Leslie, DSO CD	Rockcliffe
Past President	LCol. J.D. Cambridge, CD	Willowdale

Past President	Col. B. Shapiro, CD	Ottawa
Past President	LCol. J.C. McKenna, CD	Uxbridge
Secretary-Treasurer	LCol. N.F.E. Scardina, CD	Orleans
Vice-President	LCol. B.G. Brule, CD	Ottawa
Member	LCol. E.E. Scott, ED	Ottawa
Member	LCol. H.T. Vergette, CD	Ottawa
Member	Col. H.D. Chapman, CD	Hamilton
Exec Cttee	Col. E.H. Rowe, CD	S.S. Marie
Member	LCol. L.M. Salmon, CD	St. Catherines
Member	LCol. J.H. Coleman MBE ED	Mooretown
Exec Cttee	LCol. J.E. de Hart, MC CD	Ottawa
7 Tor Regt	LCol. J.R.M. Hubel, CD	Toronto
7 Tor Regt	Maj. G.E. Haylock, CD	Toronto
7 Tor Regt	Capt. R. Elliott	Toronto
7 Tor Regt	Maj. B. Downs	Toronto
7 Tor Regt	H/LCol. L.F. Atkins, CD	Toronto
11 Fd Regt	LCol. DC Willard, CD	Ariss
11 Fd Regt	Maj. G. Burton	Guelph
30 Fd Regt	LCol. J.K. Hilton, CD	Ottawa
30 Fd Regt	Maj. D.A. Brown	Ottawa
30 Fd Regt	Lt. J.R. Carter	Ottawa
30 Fd Regt	H/LCol. J.R. Matheson	Ottawa
49 Fd Regt	LCol. M.J. Day, CD	S.S. Marie
49 Fd Regt	Maj. H.B. Halford	S.S. Marie
49 Fd Regt	Capt. S. Summers	S.S. Marie
49 FD Regt	H/Col. L. Brown	S.S. Marie
49 Fd Regt	H/LCol. J.T. Stubbs	S.S. Marie
56 Fd Regt	LCol. D.A. Wynn, CD	Brnatford
56 Fd Regt	Maj. V.W. Koziej	Brantford

Prairie Region

Past President	LCol. A.G. Lynch-Staunton, CD	Lethbridge
Comd EMD	Col. W.G. Ames, CD	Ordrossan
Exec Cttee	LCol. R.A. Jacobson	Lethbridge
10 Fd Regt	Maj. J. O'Kane	Regina
10 Fd Regt	Maj. G.F. Carline	Regina
10 Fd Regt	Capt. J.W.E. Smith	Regina
10 Fd Regt	H/Col. J.H. Archer	Regina
20 Fd Regt	LCol. A.R. Gebauer, CD	Edmonton
20 Fd Regt	Maj. D.S. Homulos	Edmonton
20 Fd Regt	Lt. P.H. Anderson	Edmonton
20 Ind Bty	Maj. R.J. Petit, CD	Lethbridge
20 Ind Bty	Capt. C. Robertson	Lethbridge
20 Ind Bty	2/Lt. D.C. McLean	Lethbridge
26 Fd Regt	LCol. R.G. McDonald	Brandon
26 Fd Regt	Maj. D.L. Berry	Brandon
26 Fd Regt	Capt. R. Playter	Brandon
26 Fd Regt	H/Col. S.A. Magnacca, CM ED CD	Brandon
26 Fd Regt	H/LCol. G.W. Manson, CD	Brandon
116 Fd Bty	Maj. F.A. Armstrong	Kenora
116 Fd Bty	Capt. N.E. Johnson	Kenora
116 Fd Bty	2/Lt. I.B. Stubbs	Kenora

Pacific Region

Past President	Col. A.E. Sherwin, CD	Victoria
5(BC) Bty	Maj. R.G. Humphreys, CD	Victoria
5(BC) Bty	Capt. D.I. Smith	Victoria
5(BC) Bty	Lt. P.A. Sherwin	Victoria
15 Fd Reft	LCol. W.T. Wickett, CD	Vancouver
15 Fd Regt	Maj. R.V. Stevenson	Vancouver
15 Fd Regt	2/Lt. J.T. Carter	Vancouver

Regular Force & Others

HQ DRA	F.M. Sir Geoffrey Baker, GCB CMG CBE MC	Woolwich
NDHQ	BGen. R.G. Heitshu, CD	Ottawa
D Arty	Col. J.A. Cotter, CD	Ottawa
DC Base	Col. R.P. Beaudry, CD	Valcartier
D Arty	LCol. D.B. McGibbon, CD	Ottawa
D Arty	LCol. R.V. Thompson, CD	North Gower
D Arty	Maj. M.J. Sadler, CD	Carleton Pl.
D Arty	Maj. R.K. Wallace, CD	Ottawa
1RCHA	Maj. O. Greenizan, CD	Ottawa
2RCHA	LCol. J.C. Fleming, CD	Petawawa
3RCHA	LCol. R.G. Hurley, CD	Shilo
5RALC	LCol. J.A.L. Archambault, CD	Valcartier
1 AB Bty	Capt. G.M. Walker	Edmonton
128 AAD	Capt. J.R.M. Lemieux	Lahr
CAS	LCol. J.L.L. Charest, CD	Gagetown
FMC	LCol. T. Wheeler, CD	St. Hubert
NDHQ	LCol. C.J. Mialkowski	Ottawa
CFB Shilo	Maj. W.B. Cheadle, CD	Shilo

Secretary's Comments

The Centennial of the RCAA has come and gone. It is now a page in the history of our Royal Regiment. Those gunners who helped write this page of history will long remember it, and be glad that they were a part of it.

I have received many kind compliments, both written and verbally, for the success of the centennial meeting, and I accept them on behalf of the many committee members who helped make the event truly memorable. But I also want to return the compliments, because the success of the centennial was in all respects a measure of the 100 - odd delegates who took part in the proceedings, and the 165 distinguished gunners who partook of a most magnificent dinner. True, the committees did their work, but if it had not been for the interest of all who supported us the centennial would have gone down in the annals of the Association with but little fanfare. But the gunner spirit and the gunner ethic prevailed, and we were one of those great gathering of gunners that occurs but once in every 20 years. Why do we wait so long?

In his Centennial Committee Report, LCol. de Hart paid tribute to D Arty and his staff for their unstinting assistance, I echo Jack's tributes in full measure, but I would also like to recognize the tower of strength that our Colonel Commandant, BGen. Leslie, was to all of us. He took a full and active part in much of the planning, and on more than one occasion stick-handled us over some rather delicate ground. I would be remiss if I failed to offer some special thanks to a very dear friend, LCol. Taylor Vergette, who, unbeknownst to many, steadfastly and diligently manned RHQ for two and a half days. What a great help that was! And also to my predecessor in office, LCol. Ted Scott who took on record sales and many other minor details while I was occupied recording the minutes.

I suppose this is the right time and place to add a note for posterity, because a hundred years from now this Association will celebrate its bicentennial. We have no idea what changes are going to take place in the interim, that is; what form the RCAA will take, nor all the units in our Royal Regiment. We can only look back 100 years to today and be proud of what the gunner ethic has gained. And we hope that our Regiment's progress will be logarithmic in the 100 years to come.

The annual reports of this Association, The Canadian Gunner, and sundry other military history books will tell the story of our day to our successors 100 years hence. I leave it to you to enjoy, analyze and criticize, as surely you will at great length. As the RCAA approaches, and celebrates its bicentennial the gunners of 1976 pray that it will be just as successful as the centennial. If at all possible, we shall be with you in spirit. Good luck!
Signed: Your predecessors of 100 years.

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(Adopted by the General Meeting October 1949 and as amended by the General Meetings November 1957, October 1963, October 1965, October 1967, October 1970, October 1971, and October 1974.)

Name

1. The name of the Association shall be the Royal Canadian Artillery Association.

Object

2. The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada

Patron and Vice-Patrons

3. The Governor-General of the Dominion and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons., respectfully, of the Association.

Elected Officers of the Association

4. The Officers of the Association shall consist of:
 - (a) A President (Not eligible to serve two consecutive terms).
 - (b) A Vice-President (Not eligible to serve two consecutive terms).
 - (c) A Secretary
 - (d) A Treasurer

The offices of Secretary and Treasurer may be combined. Officers shall be elected annually.

Executive Committee

5. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of:
 - (a) The President and Vice-President of the Association.
 - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie and Pacific.
 - (c) The immediate Past President.
 - (d) Ex-officio:
 1. The Colonel Commandant
 2. Past Colonel Commandants

- (e) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years. The Director of Artillery and officers serving in Regular Artillery Command or Staff appointments, may be required to attend meetings in an advisory capacity as appropriate.

Members

6. The following are eligible as members:

- (a) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery.
- (b) Other Serving Royal Regiment of Canadian Artillery Officers who have paid current affiliation fee.
- (c) Retired Artillery Officers of the Canadian and other British Commonwealth Force acceptable to the Association.
- (d) Elected Honorary Life Members.
- (e) Life Members.
- (f) Associate Members:

(1) Other Commonwealth Artillery Officers serving in Canada.

Affiliate Units

7. The following units will be eligible to affiliate with the Association.

- (a) Artillery Regiments.
- (b) Independent Artillery Batteries.

Elected Honorary Life Members

- 8. (a) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honorary Life Member of the Association at a General Meeting. Record of Service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.
- (b) Numbers to be limited as may be decided from time to time by a General Meeting.
- (c) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting accompanied by reasons and where applicable, by Service history. Such nominations will be examined by the Executive Committee who will submit their recommendations to the General Meeting.

- (d) Voting will be by all eligible voters present on each name submitted and will be carried out in the order of priority as recommended by the Executive Committee.

Life Member

9. Any Serving or Retired Officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member by paying a fee of Fifty Dollars. Application will be forwarded to the Secretary and presented to the next General Meeting for consideration.

Annual Fees

10. (a) Unit Fees
- (i) Militia Unit Fees will be based on the Artillery Officer strength as of the 1st September in each year at the rate of \$15.00 per capita
 - (ii) Regular Unit fees will be based on 75% of the Artillery Officer strength as of the 1st September in each year at the rate of \$1.00 per capita.
- (b) Individual Fees
- (i) Fees for Serving Militia Officers not on Regimental or Battery strength shall be \$10.00 per annum
 - (ii) Fees for Serving Regular Officers not on Regimental or Battery strength shall be \$1.00 per annum
 - (iii) Retired Artillery Officers' fee shall be \$7.50 per annum
 - (iv) Honorary Life, Life and Associate Members shall not be required to pay annual fees.

Rights of Members

11. (a) At a General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to those set forth in paragraph 12.
- (c) Only Serving or Retired Officers of the Royal Regiment of Canadian Artillery (Militia) and Retired Officers of the Royal Regiment of Canadian Artillery (Regular) are eligible for election to office in the Association or to serve as members of the Executive Committee.

Eligible Voters

12. At General Meetings those eligible to vote will be:
- (a) Elected Officers and Members of the Executive Committee of the Association except the Secretary-Treasurer.
 - (b) One representative from each:
 - (i) Regiment, Royal Canadian Artillery.
 - (ii) Independent Battery, Royal Canadian Artillery.
 - (c) Any Artillery Officer who is:
 - (i) Commander of a Militia Area
 - (ii) Commander of a Militia District
 - (iii) Major General Reserves
 - (iv) Chairman of the Conference of Defence Association
 - (d) The Director of Artillery.

Voting Procedures

13. Any eligible voter or Unit who is not represented at a meeting may:
- (a) (i) On subjects of which notice has been given send to the Secretary a written vote.
 - (ii) In any case, give "proxy powers" to any other eligible voter, such power to be notified to the Secretary in writing stating whether such power is only for specific subjects or for all subjects that may arise. The above to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his Proxy.
 - (b) On the request of any eligible voter those abstaining on any motion will be recorded by name.

General Meetings

14. (a) General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.
- (b) A special General Meeting may be called by the President at the request or concurrence of two-thirds of the Executive Committee.
- (c) All members are eligible to attend.
- (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings the exact dates to be decided by the Executive Committee.

- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present, the senior serving Militia Officer on the Executive Committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

Election of Officers and Executive Committee

- 15. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
- (b) Nominations will be made by the Executive Committee for;
 - (i) President
Vice-President
Secretary
Treasurer
 - (ii) Representatives from each Area shall be elected by the eligible voters in each Area.
- (c) Further nominations may be made by any member of the Association before voting on the nominations takes place.
- (d) In the event of the inability of any Member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation or resignation; replacement if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

Resolutions Committee

- 16. At any General Meeting where Resolutions are to be presented a Resolution Committee will be appointed whose duty will be to frame the approved Resolutions in accordance with the opinions expressed by the meeting. The Committee will consist of such members as the President may consider necessary depending on the circumstances and Resolutions being presented. The Committee (s) will elect its own Chairman.

Changes in Rules of Association

- 17. (a) Change of Rules of the Association will be made only with the approval of the General Meeting.
- (b) Any proposed changes will be notified to the Secretary 60 days in advance of the Meeting.

Functions and Meetings of Executive Committee

18. (a) The Committee shall perform such functions as re allotted to it annually by the General Meeting.
- (b) Take such action regarding new business as cannot wait until the next General Meeting as they may see fit.
- (c) Report to the General Meeting on all actions taken.
- (d) Meet as required by the President of the Association or if he is not available, by order of the Vice-President. The convening officer may obtain decisions by a written vote.
- (e) A quorum will consist of six members but must have representatives of at least three area.
- (f) In the event of no members of the Executive Committee from an Area being available to attend an Executive Meeting and the Area representative does not consider that the views of an Area can be properly expressed in writing or by proxy, he may delegate a member from that Area not below the rank of Major to attend and vote for that Area.
- (g) When required appoint three trustees to advise on the investment of funds or the selling of securities.
- (h) Appoint the requisite number of delegates and alternative delegates to attend the Conference of Defence Associations.
- (i) The Presiding Officer will have a "Casting Vote".

Minutes of Meeting

19. (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

Secretary, Duties of

20. It will be the duty of the Secretary to attend all Meetings of the Association and of the Executive Committee; to keep minutes of the transactions at such Meetings in books provided by the Association and to be kept by him for that purpose; to conduct the order of the Association or the Executive Committee, as the case may be or the presiding officers thereof; to prepare all reports of the prize lists, and certify and submit the same to the proper meetings and officers of the Association; and to keep all records thereof. He shall be responsible for notifying all Units and members of amount of dues. He shall discharge such other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President. The remuneration of the Secretary shall be fixed by the General Meeting from time to time. He will not be eligible to vote at a General or Executive Meeting.

Treasurer, Duties of

21. The Treasurer shall deposit to the credit of the Association, in a Bank named by a General Meeting, all sums of money paid over to him on behalf of the Association. The payment of all moneys for current expenses will be in accordance with the instructions of General Meetings or authority of the Executive Committee. Payments shall be made by cheque drawn by the Treasurer, and countersigned by the President of the Association, a member of the Executive Committee, or a member of the Association nominated by them and not below the rank of Major. The remunerations of the Treasurer shall be fixed by the General Meeting from time to time. The Treasurer shall prepare annually his accounts up to the end of the Association year, and submit the same with all proper vouchers, to the Auditor of the Association for his audit and at such other times as may be directed by the Executive Committee. The auditor's report and statement will be presented to the next General Meeting. He will not be eligible to vote at a General or Executive Meeting.

Financial Year and Auditing of Accounts

22. The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

Travelling Expenses and Allowances

23. (1) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:
- (a) executive committee and delegates, other than regular force officers whose travelling expenses are being paid for out of public funds, to a general meeting,
 - (b) executive committee to special executive committee meetings,
 - (c) officers of the Association or other person nominated by the President to represent the Association at special meetings called by Canadian Force Headquarters or other meetings,
 - (d) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.
- (2) Rates and allowances shall be:
- (a) If travelling by air
 - (i) return economy air fare from nearest airport,

- (ii) return first class railway fair to nearest airport and
 - (iii) necessary taxi fares;
 - (b) If travelling by rail
 - (i) first class return railway fare,
 - (ii) lower berth and/or chair each way, and
 - (iii) meal allowances of \$4.00 per meal en route;
 - (c) If travelling by privately owned automobile the same rates and allowances are permitted as for travelling by rail.
- (3) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be as decided at a General Meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.

Order of Business

24. The following order of business will be observed at the Annual General Meeting.
- (a) Presentation of Reports.
 - (b) General Business.
 - (c) Election of Officers.
 - (d) New Business.

The outgoing President, or the Officer presiding at the Meeting will preside at the Annual Dinner.

Cancellation of Membership

25. The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In case of HQ or Unit the address will be limited to the CO or one person nominated by him.

Authorized Delegates to General Meeting

26. Unless otherwise decided at a General Meeting, delegates authorized to attend a General Meeting with expenses paid provided affiliation fees have been paid shall be:
- (1) Officers of the Association and Members of the Executive Committee,
 - (2) One officer per Regiment and Independent Battery. An officer from a Regiment or Independent Battery on the Executive Committee shall represent his unit.

- (3) All Artillery Officers who are
 - (i) Commanders of Militia Areas
 - (ii) Commanders of Militia Districts
 - (iii) Major General Reserves
 - (iv) Chairman of the Conference of Defence Associations
- (4) The Director of Artillery

Retired Officers

27. Retires Officers means officers on Supplementary Reserve and Retired List, Royal Regiment of Canadian Artillery, Regular and Militia.

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