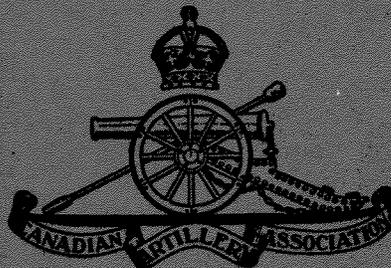


**ROYAL CANADIAN ARTILLERY ASSOCIATION  
FORMED 1876**

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**REPORT  
1972-73**



## *Royal Canadian Artillery Association*

Under the Distinguished Patronage of  
His Excellency The Right Honourable  
Roland Michener, C.C., C.D.,  
Governor General of Canada

### VICE-PATRONS

His Honour the Lieutenant-Governor of Alberta  
His Honour the Lieutenant-Governor of British Columbia  
His Honour the Lieutenant-Governor of Manitoba  
His Honour the Lieutenant-Governor of New Brunswick  
His Honour the Lieutenant-Governor of Newfoundland  
His Honour the Lieutenant-Governor of Nova Scotia  
His Honour the Lieutenant-Governor of Ontario  
His Honour the Lieutenant-Governor of Prince Edward Island  
His Honour the Lieutenant-Governor of Quebec  
His Honour the Lieutenant-Governor of Saskatchewan

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Lieutenant Colonel John C. McKenna, CD  
President 1972 - 1973

Born in Lisburn Northern Ireland	22 March 1931
1948	Joined 2502 (Ulster) LAA Sqn Royal Auxiliary Air Force Regiment
1954	Transferred to 661 (Ulster) Field Regt RA, TA, in rank of Sgt.

- 1954 Passed Officer qualifying course Mons Barracks,  
Aldershot. Promoted 2nd Lieutenant
- 1957 Joined 29th Field Regt. RCA(M) upon arrival in Toronto
- 1964 Posted to 7th Toronto Regt RCA upon transfer of 29th  
Fd Regt to Supplementary Order of Battle
- 1965 Battery Commander 15th Field Battery
- 1968 Passed Reserve Officer Staff Course
- 1969-  
1972 Commanding Officer 7th Toronto Regt RCA
- 1973 President, Toronto Artillery Officer Association

Lieutenant Colonel McKenna is a senior Sales Engineer with Honeywell Limited.

ROYAL CANADIAN ARTILLERY ASSOCIATION

Officers and Executive Committee

1973-74

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PRESIDENT LCol. J.W. Alward CD Home 423-4587  
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Halifax, N.S.

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AREA REPRESENTATIVES

ATLANTIC Major W.C. Doty Home 742-7228  
AREA R.R. #1, Lakeside Dr., Office 742-7135  
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AREA 5147 Earncliffe, Office 845-2238  
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AREA 169 Newton Drive, Office 223-8442  
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AREA 13907-93rd Street, Office 475-6611  
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ADVISORY COMMITTEE

LGen. W.A.B. Anderson OBE CD Home 920-0398  
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Col. B. Shapiro CD Home 733-5597  
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LCol. J.E. de Hart MC CD Home 746-0039  
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Ottawa, Ont.

LCol. R.A. Jacobson Home 327-7352  
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LCol. L.M. Salmon CD Home 682-2397  
15 Rusholme Cres.,  
St Catherines, Ont.

PAST PRESIDENT

LCol. J.C. McKenna CD  
'Innesfree'  
R.R. #1,  
Oxbridge, Ont.

Home 852-3708  
Office 491-1300

COLONEL COMMANDANT

Major General H.A. Sparling CBE DSO CD  
Suite 2511, 44 King Street West,  
Toronto 1, Ont.

Office 364-5111-2

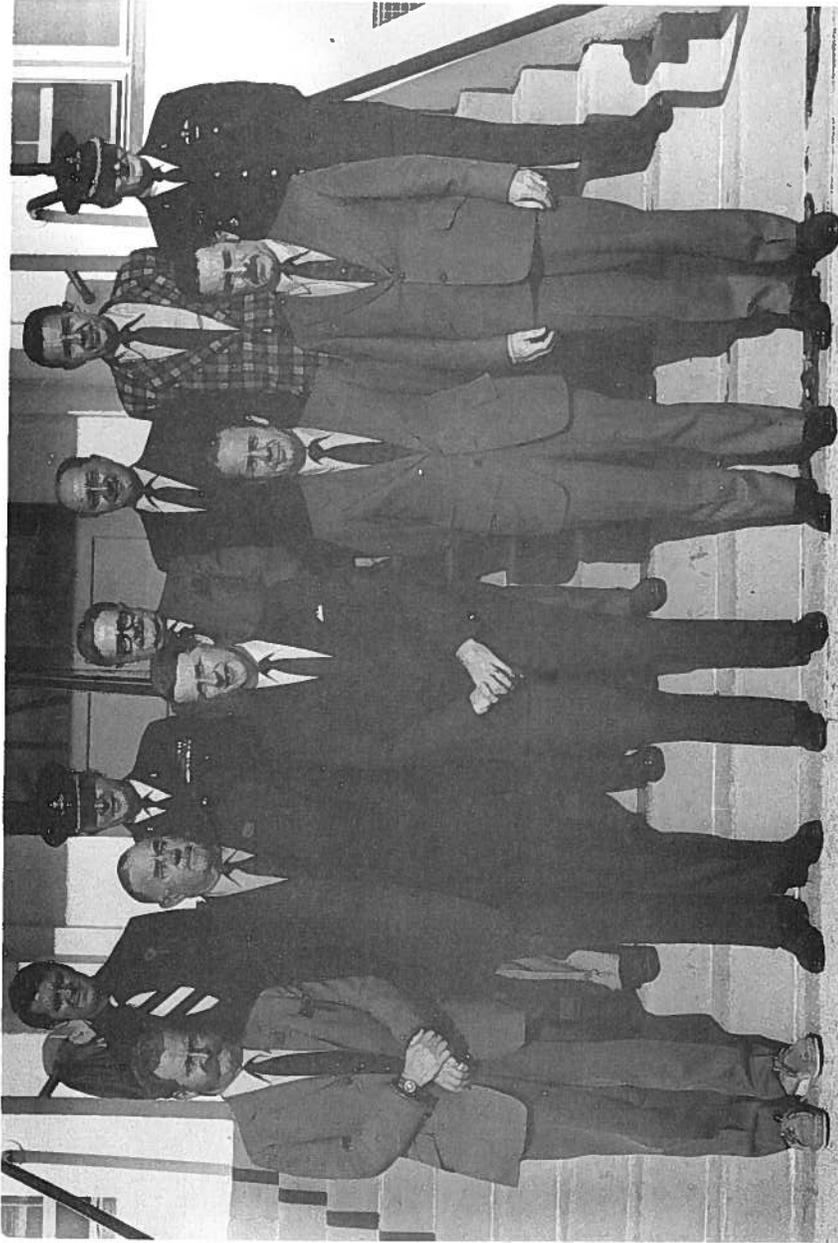
PAST COLONEL COMMANDANT

Major General A.B. Matthews CBE DSO ED CD  
2359 Bayview Road,  
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SECRETARY-TREASURER

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KOA 2V0

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Office 992-8624  
992-1538



Executive 1972-73: Front Row. Left to Right: LCol. A.G. Lynch-Staunton, MGen H.A. Sparling, LCol. J.C. McKenna, LCol. J.W. Alward, LCol. N.F.E. Scardina. Back Row. LCol. R.A. Jacobson, Col. D.H. Gunter Darty, LCol. O.F.C. Cook, LCol. J.E. de Hart LCol. J.H. Day, LCol. E.H. Rowe.

PAST PRESIDENTS

1876-79 Major General Sir E. Selby Smyth, KCMG  
1880-83 Major General R.G.A. Luard  
1884-87 Lieutenant-Colonel W.R. Oswald  
1888-89 Honorable Colonel A.M. Macdonald  
1890 Major General Sir F. Middleton, KCMG, CB  
1891 Lieutenant-Colonel A.A. Stevenson  
1892 Lieutenant-Colonel A.E. Curren  
1893 Lieutenant-Colonel J.R. Armstrong  
1894-96 Lieutenant-Colonel the Honorable E.G. Prior, MP  
1897-98 Lieutenant-Colonel F. Minden Cole, DSO  
1899-01 Colonel D.T. Irwin, CMG, VD  
1902-03 Major General W.H. Cotton  
1904-05 Colonel Frank King, MD  
1906-07 Colonel Sir John Hendrie, KCMG, CVO  
1908 Lieutenant-Colonel H. McL. Davison  
1909 Colonel R. Costigan, DSO  
1910 Colonel N.F. MacNachtan, CVO  
1911 Colonel E.M. Renouf  
1912 Lieutenant-Colonel E.W. Rathbun  
1913 Lieutenant-Colonel Lacey R. Johnson  
1914 Lieutenant-Colonel W.G. Hurdman, DSO  
1920 Major General Sir Edward Morrison, KCMG, CB, DSO  
1921 Colonel J.J. Creelman, DSO  
1922 Brigadier General C.H. Maclaren, CMG, DSO  
1923 Lieutenant-Colonel S.B. Anderson, CMG, DSO  
1924 Brigadier General W.O. Dodds, CMG, DSO, VD  
1925 Colonel J.J. Penhale, DSO  
1926 Lieutenant-Colonel H.H. Sterns  
1927 Lieutenant-Colonel J.A. McDonald, DSO  
1928 Lieutenant-Colonel N.P. MacLeod, MC  
1929 Colonel E.G.M. Cape, DSO  
1930 Colonel Mackenzie Waters, MC  
1931 Lieutenant-Colonel N. MacDonald  
1932-33 Colonel The Honorable G.A. Drew, PC, VD, CD, QC, LLD  
1934 Lieutenant-Colonel R.T. Perry, VD  
1935 Brigadier W.C. Hyde, DSO, VD  
1936 Lieutenant-Colonel J.R. Samson, OBE, VD  
1937 Lieutenant-Colonel G.T. Inch, MC, VD  
1938 Brigadier R.A. Fraser, VD  
1939 Colonel C.G. Beeston, QC  
1940-46 Colonel J.J. Creelman, DSO  
1947 Major General A.B. Matthews, CBE, DSO, ED, CD  
1948 Brigadier P.A.S. Todd, CBE, DSO, ED, CD  
1949 Brigadier R.E.G. Roome, CBE, VD  
1950 Brigadier H.E. Wright, ED  
1951 Brigadier E.R. Suttie, CBE, DSO, ED, CD  
1952 Brigadier A.E. McB. Bell-Irving, OBE, ED  
1953 Brigadier H.E. Murray, DSO, ED  
1954 Brigadier Maurice Archer, MBE  
1955 Brigadier F.D. Lace, DSO, OBE, ED  
1956 Brigadier J.A. Gillies, OBE, ED  
1957 Brigadier W.D. King, OBE, ED, CD  
1958 Brigadier J. Bibeau, DSO, ED  
1959 Brigadier R.T. DuMoulin, ED, CD, QC  
1960 Brigadier D.C. Campbell, CD.

1961 Brigadier H.T. Airey, CD  
1961-62 Colonel E.W. Cormack, OBE, ED, CD  
1962-63 Brigadier G.B. Robertson, ED, CD, QC  
1963-64 Brigadier N. Normandeau, CD  
1964-65 Lieutenant-Colonel W.S. Jackson, CD  
1965-66 Lieutenant-Colonel E.R. Clemis, MBE, ED, CD  
1966-67 Lieutenant-Colonel R.J. Connor, ED  
1967-68 Lieutenant-Colonel J.D. Cambridge, CD  
1968-69 Lieutenant-Colonel W.D. Elsdon, GM, CD  
1969-70 Colonel J.H. Turnbull, CD  
1970-71 Colonel B. Shapiro, CD, ADC  
1971-72 Lieutenant-Colonel A.G. Lynch-Staunton, CD, ADC  
1972-73 Lieutenant-Colonel J.C. McKenna, CD

PAST COLONEL COMMANDANTS

Major General T.B. Strange	1 April 1925 - 20 May 1925
Col Del T. Irwin, CMG, VD	10 July 1925 - 19 Mar. 1928
Col (Hon.) Brig. Gen. W.O.H. Dodds, CMG, DSO, VD	20 Mar. 1928 - 25 Aug. 1934
Major General H.A. Panet, CB, CMG, DSO	1 Nov. 1934 - 17 Jan. 1948
Major General H.O.N. Brownfield, CBE, MC, CD	18 Jan. 1948 - 17 Jan. 1958
Brig. P.A.S. Todd, CBE, DSO, ED, CD	18 Jan. 1958 - 17 Jan. 1964
Major General A.B. Matthews, CBE, DSO, ED, CD	18 Jan. 1964 - 17 Jan. 1969

LIST OF LIFE MEMBERS

Brigadier M. Archer, MBE, ED, CD  
Lieutenant-Colonel A.H. Birks, DSO, ED  
Colonel G.F. Blyth, CD  
Lieutenant-Colonel T. Boulanger  
Lieutenant-Colonel J.H. Coleman, MBE, ED  
Lieutenant-Colonel O.E.C. Cook, CD  
Brigadier R.T. DuMoulin, ED, CD  
Colonel H.M. Hague, DSO, ED, QC  
Lieutenant-Colonel W.H. Howard, MC  
Lieutenant-Colonel R.A. Jacobson  
Lieutenant-Colonel K.J. Kenyon, CD  
Brigadier F.D. Lace, DSO, OBE, ED  
Lieutenant-Colonel A.G. Lynch-Staunton, CD, ADC  
Lieutenant-Colonel (Hon.) Captain J.R. Matheson  
Major General A.B. Matthews, CBE, DSO, ED, CD  
Brigadier N. Normandeau, CD  
Colonel S.C. Oland, VD, CD, LLD  
Brigadier G.B. Robertson, ED, CD, QC  
Colonel B. Shapiro, CD, ADC  
Colonel J.H. Turnbull, CD  
Lieutenant-Colonel T.A. Vien, QC  
Lieutenant-Colonel J.E. Wilson, MBE, CD

ELECTED HONORARY LIFE MEMBERS

1951 Major General A.B. Matthews, CBE, DSO, ED, CD  
1952 Brigadier R.E.G. Roome, OBE, VD  
1954 Brigadier P.A.S. Todd, OBE, DSO, ED, CD  
1955 Lieutenant-General G.G. Simonds, CC, CB, CBE, DSO, CD  
1959 Major General The Honorable E.C. Plow, CBE, DSO, CD  
1964 Major General A.E. Walford, CB, CBE, MM, ED  
1965 Major General H.A. Sparling, CBE, DSO, CD  
Colonel E.W. Cormack, OBE, ED, CD  
1967 Colonel E.H. Lancaster, ED, CD, QC  
1969 Lieutenant General W.A.B. Anderson, OBE, CD, BA  
1972 Colonel G.W.L. Nicholson, CD  
Lieutenant-Colonel E.C. Scott, ED  
1973 Brigadier General E.R. Suttie, CBE, DSO, ED, CD

PAST SECRETARIES, TREASURERS AND ASSISTANTS

Secretary Treasurer

1876-1904 Lieutenant-Colonel J.B. Donaldson

Secretary

1904-1906 Captain E.R. Tooley

Treasurer

1904-1912 Lieutenant-Colonel W.G. Hurdman, DSO  
1907 Lieutenant-Colonel F. Minden Cole, DSO  
1908-1911 Major E.C. Arnoldi  
1912 Major C.H.L. Sharman

Secretary Treasurer

1913-1914 Major C.H.L. Sharman  
1914-1917 Colonel D.T. Irwin, CMG, VD  
1917-1919 Lieutenant-Colonel C.E. Long  
1919-1945 Colonel C.H.L. Sharman, CBE, CMG, ISO  
1946-1961 Brigadier R.J. Leach, MC  
1962-1972 Lieutenant-Colonel E.C. Scott, ED

Assistant Secretary Treasurer

1934-1939 Major P.A.S. Todd  
1949-1961 Lieutenant-Colonel E.C. Scott, ED  
1967-1969 Lieutenant-Colonel H.T. Vergette, ED

IN MEMORIAM

Colonel The Honorable George A. Drew, PC, VD, CD, QC, LLD  
Lieutenant-Colonel A.A. Dodge, MSM, ED  
Colonel Mackenzie Waters, MC



Delegates attending the eighty-eighth annual meeting 1 - 3 November 1973 at CFB Petawawa.

88th Annual Meeting 1973

The eighty-eighth annual meeting of the Royal Canadian Artillery Association opened at 1400 hours, 1 November 1973 in the Conference Room, Bessborough Hall, Canadian Forces Base Petawawa, Ontario with the President Lieutenant-Colonel J. C. McKenna, CD presiding.

President's Opening Address

General Sparling, General Heitshu, Colonel Gunter, Colonel Beer, distinguished guests, fellow members it is my pleasant duty to welcome you to the 88th annual conference of the Royal Canadian Artillery Association. I welcome also Colonel J.H. Turnbull who attends as Chairman of C.D.A. The first time for many years that our meeting is so honoured.

I find it both a sobering and at the same time a stimulating thought that this is the 97th year of our existence with our fore-bearers gathering as we do today to give our best advice on artillery matters.

The sobering thought is that our concerns of today are, in essence no different from those of twenty, forty or more years ago. While the stimulating thought is that without the existence of our Association and its continual submissions to Defence Headquarters and Government the plight of Canadian Gunners might be considerably worse.

I would like to thank the chief of the Defence Staff, Gen J.A. Dextraze, for granting permission to the Association to hold its annual meeting here in CFB Petawawa and for his personal message of good wishes. Our thanks also go to the Base Commander BGen Kirby and the Commanding Officer 2RCHA LCol Wheatley for being such excellent hosts.

It is with deep regret that we record the death in January last of the Honourable George Drew. A tribute to this most distinguished member of our Association will be given later by the Colonel Commandant Major General H.A. Sparling.

As you know the result of our last meeting was to set aside the usual individual resolutions in favour of a more comprehensive position paper to cover the larger needs of the Royal Canadian Artillery.

I am pleased to report that your executive with invaluable help from General Sparling, Gen Anderson, Col Gunter, LCol His Honour Judge John R. Matheson and Col Ben Shapiro, prepared a paper which I had the distinct honour and pleasure to present to the Conference of Defence Association Annual Meeting on 27th January last. Copies of this position paper were distributed to all member units so you know of the tremendous amount of effort that went into its preparation. I am happy to report that most favourable responses were received from both regular and reserve force personnel in attendance at the Conference.

Unfortunately, today we have not received any reply or indeed acknowledgment from the Minister of National Defence. Colonel J.H. Turnbull, who is to be congratulated by all of us for his election to Chairman of the Conference of Defence Association, has promised to bring us the latest information on the paper's disposition.

Aside from the several meetings required to assemble the position paper and the attendance at the C.D.A. annual meeting, I had two other pleasant occasions serving as your President. One was in late May when in the presence of Gen A.B. Matthews, Gen P.A.S. Todd, Gen F.D. Lace, Gen H.E. Brown, Colonel J.D. Cambridge and several other gunner officers from the Toronto and Hamilton area I presented on your behalf, to the Colonel Commandant a leather bound copy of Volume II of the Gunners of Canada. The other occasion was when travelling with my wife to CFB Galetown in August at the invitation of the Commander of the Combat Arms School to present the Stewart Trophy to the best third year Artillery Officer Student, OCdt J. Lord. I was please to note that there were ten artillery officer graduates this year to bolster the Regular Force Units.

It is most gratifying to see so many Regular Force members in attendance at this years meeting and hope they will participate in the discussions to follow.

Since we have a busy schedule ahead I will close but not before saying how much I've enjoyed and appreciated the honour of serving as your president for the past year.

NOTE: Subsequent to the President's address the reply to the position paper was received. It is shown in full following the text of the paper itself.

Approval of the Minutes of the 1972 Meeting

These were approved by the general meeting, there being no errors or omissions.

Business Arising From 1972 Minutes

Resolutions (See 1971-72 Annual Report for context)

Resolution No 1 - Increase in Monies for LHQ Training. Carried and incorporated into a Position Paper.

Resolution No 2 - Re-forming Locating Units. Carried and incorporated into a Position Paper.

Resolution No 3 - Re-open Meaford Range to Live Firing. Carried and passed to the Minister of National Defence. Reply in 1971-72 Annual Report.

Resolution No 4 - Air Defence Artillery. Carried and incorporated into a Position Paper.

Resolution No 5 - Enrollment Procedures. Withdrawn by the sponsoring unit in favor of seeking to resolve the problem through its area HQ. The text of the Position Paper presented at the 1973 Conference of Defence Associations follows.

Brief For The Conference of Defence Associations

Submitted By

THE ROYAL CANADIAN ARTILLERY ASSOCIATION

January 24, 1973

THE CANADIAN GUNNERS IN THE LAND FORCES OF THE SEVENTIES -  
THE TIME TO ACT WAS YESTERDAY

General

1. The purpose of this paper is principally to present the current state of the Canadian gunners and to propose corrective recommendations which the RCAA believes the Department of Defence must adopt if the corps is to maintain a responsive capability. However, as the artillery is an essential part of the primary fighting arm, both the role and the problems of the gunners can be considered only in the wider context of the Canadian land force structure. In Part I therefore, we concentrate on the philosophy governing the function and organization of our ground forces. In Part II we attempt to deal with the situation as it pertains to the Royal Canadian Artillery.

PART I - The Search For a Concept

2. Although the Government proclaimed in its 1971 Defence White Paper its intention to "...maintain within feasible limits a general purpose combat capability of high professional standard within the Armed Forces," the facts are somewhat different in reality. Indeed, at no other time since the end of the Korean War have the Canadian Land Forces been less battleworthy than at present.

3. It would appear that in planning for the strategic deterrence, more emphasis has been placed on the availability of the USA's ICBM, and manned B52 bombers, which, for the most part belong to the "massive retaliation theory" or "balance of terror" which has made all-out war untenable. However, since Canada is outside of the Nuclear Club, it would seem that in order to be prepared for limited conflict and such lesser engagements as peacekeeping, civil disorders, maintenance of Canadian sovereignty, et al, our defence force structure should be based on a conventional combat team with a balanced ratio for arms elements fully manned and equipped with modern battle tools. These forces must be ready at once since the pressures of time and events will never permit the leisurely mobilization of manpower and industrial resources which we have known in the past. In short, Canada needs a general purpose land force of divisional size and scope backed by an appropriate level of air/sea lift, close air support and trained reserves all of which are capable of speedy, measured and flexible response to outbreaks of conflict below the nuclear threshold.
4. In placing this recommendation before you, the RCAA hastens to recall the difficulty in making strategic forecasts. In fact, Canada's military experience has been that most of our armed undertakings came about in response to scenarios which governments predicted would not happen or which were totally unforeseen. If there had been a White Paper in 1936, it would surely have reflected Mackenzie King's conviction that there would be no need for Canadian participation in a conventional land war in Europe. Although we have always been a Pacific power in a geographic sense, no White Paper would have prepared us for the job of despatching a brigade group to Korea at breakneck speed. Nor did the forces of the day receive prior policy guidance indicating the need to send another brigade group to West Germany as part of the NATO response to Soviet aggression. There was little in the defence planning of the 1950's which prepared us to mount peacekeeping operations in the Middle East, the Congo, and Cyprus. Finally, apart from the customary bows to the aid to civil power theme in the 1964 White Paper, who could have foreseen the massive deployment of Canadian troops throughout Quebec and Eastern Ontario in 1970?
5. In all of these cases, the land forces were able to respond effectively because the operational formations, based on the divisional concept, consisted of balanced forces with the necessary command and control, combat arms and service support elements to get the job done in a way which brought great credit to Canada.
6. While Canada has done less peace restoration than peacekeeping, the RCAA wishes to point out that the forces required for both are similar. Therefore in order to maintain stable nuclear deterrence, both nuclear and general purpose forces are twin necessities. Our Canadian experience which seems likely to persist for the rest of the century, demonstrates the unique value of balanced land forces in meeting the Government's foreign policy commitments.
7. In deciding upon resource allocation for defence, the RCAA maintains that Canada cannot isolate her experience from the overall pattern of military events since 1945:
  - A. Korea, NATO - firepower, manoeuvre brigades
  - B. Middle East - Communications, logistic support, light armoured reconnaissance,

- C. Congo - communications, command and control,
- D. Cyprus - infantry, command and control,
- E. Quebec - infantry, air transport/reconnaissance.

Since we are a reactive power by nature, we do not decide on the type of operations or their techniques. Moreover, unification notwithstanding, our military organizations and equipment are largely adaptations of British and American models. On the basis of recent operational experience in the Six Day War, Borneo, Malaya and Vietnam, there is little doubt that the division remains the fundamental military entity not only for the provision of general purpose forces but as the key yardstick for modern land force organization. Unfortunately, the rapid succession of Ministers of National Defence, six in the last forty-eight months, have had a debilitating effect throughout the Canadian force. Mobile Command has limited capacity for creating workable divisional headquarters and in the Militia, the existence of nearly 90 major units and numerous smaller ones without a realistic formation framework creates a fundamental problem of command and control, combat, combat and logistic support.

8. When one notes the parlous state of the Canadian Militia, it is clear that the importance of a viable reserve structure has received scant attention from the military and civil decision-makers in the past several years. Indeed, is it too much to say that the Reserves have been sacrificed to the altar of a faulty deterrence theory? Surely our permanent "forces in being" must be sustained by other forces if they are to be properly rotated and reinforced during prolonged periods of stress. Our Association is by no means conjuring up the spectre of a levee en masse, we are merely saying that Canada needs a limited mobilization potential and that the Militia naturally fulfills this requirement. If the Government is unable to agree with this modest contention and to bolster its words with increased support, then it should take steps to close down the Reserves rather than to continue subjecting them to more cuts and reductions. Statements of good intent are no longer sufficient and must not be entertained any further.
9. We of the RCAA are confident that with the acceptance of this presentation the Government and its strategic advisors will seek to establish a co-ordinating policy of a balanced combat force of real deterrence and cease the practice of tailoring the Canadian Forces (land, sea, air) to meet a series of lesser, disconnected roles which do little to sustain general purpose efficiency. Lest our call for a general purpose framework based on the division be interpreted as a move to detach both the Regular and Reserve forces from the tasks laid out for them in the 1971 White Paper, may we hasten to flatly refute the charge. On the contrary, our Association maintains that troops trained to practice their military skills at the upper reaches of the combat spectrum are better able to fulfill the less demanding roles of internal security sovereignty protection, surveillance! control of national territory, etc., since military training best infuses the organization with the spirit of discipline, competence and collective action.

10. The alternative to taking corrective action is to acquiesce to the current non-policy of drift which, when combined with restricted budgets and a relatively high rate of inflation, must soon result in a military capability unworthy of our country. The time to act was yesterday.

## PART II - The Canadian Gunners at the Crossroads

11. Artillery is an integral element of general purpose land forces. Despite the appearance of more sophisticated (and expensive) delivery system since 1945, the value of cannon artillery at all levels of the conflict spectrum remains undiminished. No other method of fire support can yet provide the combination of flexibility, rate of fire, all-weather capability and cost-effective return relative to missile and aerial delivery weapons. Not only are the gunners capable of a 24 hour per day performance in support of a field force engaged in battlefield operations, they are able to act skilfully as general military forces in all roles eg., Quebec 1970, Cyprus 1965, and 1969-72. Equally, the artillery's extensive communications potential makes it ideal for providing command and control facilities for aid to civil power tasks such as internal security material disasters, ground search and rescue, etc. Yet we in Canada are forgetting these facts so graphically reaffirmed in the Vietnam, Indo-Pakistan, Six Day Wars and our own October Crisis and in consequence, our artillery arm has been reduced to a state of near impotence in any role.
12. As a result of force reductions orders in late 1969, the gunner element of the CF/R took a cut of nearly 1,000 all ranks. This loss encompassed the effective decimation of one regiment (2RCHA) and the disappearance of the two Honest John missile batteries, the School of Artillery at CFB Shilo and numerous RSS positions. Apart from a truncated training cell in the Combat Arms School, these slashes have left three regiments of two batteries each in Canada and one three-battery unit in Germany. All are so reduced in personnel and firepower that the term "regiment" is hardly valid and misleading. The Association appreciates the difficulty of trying to select the correct land force structure to meet the roles assigned in the 1971 White Paper while remaining within current personnel and financial constraints. Nonetheless, we reiterate that general purpose forces must contain balance in order to allow for effective response to the unforeseen. In this regard, the four regular "regiments" weighing in at 54 guns (versus 120 guns in 1963) are incapable of providing their formations with the well-established ratio of a battery for each manoeuvre battalion. In any event, they are undermanned to the point where sustained operations in either a combat or internal security setting would be impossible.
13. In terms of general purpose capability, the Canadian gunners have effectively lost all or most of their expertise in the fields of air defence, locating, counter-battery and counter-mortar, air observation, higher survey methods and nuclear fire planning and support. All these activities - especially air defence and location of hostile indirect fire weapons - are vital to the survivability of a field formation and their disappearance must be regarded with the greatest concern.

They are all skills which demand long, painstaking training and once lost are not quickly re-acquired. It is significant that no other modern army has followed our lead in phasing these activities out of existence. Although many western nations have sought to reduce the size of their conventional forces in recent years, they have, unlike Canada sought to keep their general purpose framework sound and healthy in order to provide the optimum response to the unexpected. This sound policy includes their indirect fire support system.

14. If we accept the proposition that the Regular Forces must provide the training cadre for the Reserves, then we must point out that in artillery terms, the two components are hopelessly out of balance. The job of training fourteen Militia field regiments and four independent batteries scattered from Victoria, B.C. to Halifax, N.S., when taken into conjunction with the double and triple tasking of units, is simply too great for the Regular regiments. This situation effectively prevents the RCA(M) from achieving a reasonable standard of proficiency since the Regulars have too little time and resources to devote to their Militia counterparts. Moreover, the loss of numerous RSS positions has further aggravated the proficiency gap and the decrease in Regular Force administrative support has hit our Militia units hard and has forced CO's and officers to spend too much time fighting a paper war which can only be won at the expense of training and professional development.
15. As well as feeling the impact of the lowered capability of the CF/R, the Militia gunners have also suffered from woes special to the Reserves as a whole. Almost every item of special-to-corps equipment is lacking from 105mm howitzers to graphical firing tables used to calculate essential firing data in the command posts. The lack of sufficient and operable vehicles is particularly serious deficiency since it prevents units from building up a pool of drivers capable of manning a field battery on exercise. The artillery, it is well to remember, is particularly dependent on motor transport for the proper execution of its field role. When combined with the reduced "input" of the Regulars, the lack of equipment makes for a generally poor standard of local training.
16. The lack of purposeful training, which cannot be corrected without outside help, has an immediate impact on our personnel structure. The Militia had found with its voluntary system that it can retain few of its members in the 20-25 age bracket - that is, during the really formative years of military instruction. Although low pay and other commitments such as higher education and better paying jobs elsewhere are certainly contributing factors, the Defence Department has not accorded the Militia the budgetary and training attention which the organization requires to arouse and maintain the interest of today's intelligent and questioning youth. As a result, the Militia has been inundated with 16-18 year old youngsters who stay for brief periods and then depart when their potential has not been sufficiently challenged. In any event, their use in a crisis such as that which hit Canada in October 1970 might be subject to severe legal, moral and tactical restraints.

The upshot of this gross personnel turnover is that scarce training funds have been wasted and units have not been able to acquire the professional depth needed to transmit necessary skills to oncoming recruits. This is particularly serious in the artillery where the development of gun detachments, forward observation parties, battery commander's groups and command post elements must take place before a battery can take to the field as a team capable of advising on and producing effective fire support for the infantry and armour.

17. Thanks to years of cumulative decline in the Canadian land forces, it is clear that the solutions are not going to be easy. The first and most important requirement is a complete re-think by the Government of the role of general purpose forces based on the divisional concept and supported by a limited but effective reserve. We are asking for such a re-assessment, not out of an instinct for vested interest, but because we sincerely believe that the need for balanced land forces, including gunners, is fundamental to a sound defence policy. In terms of the usefulness of the Militia, the RCAA has seen or heard nothing to disprove the verity that as the Regular Forces decline during periods of prolonged peace those of the Reserves must rise or at least remain at current authorized levels in order to provide for immediate reinforcement or military expansion as the case may be.
18. Once having revised its views on the value of general purpose forces, the Government and its Defence Department would doubtless wish to take overdue measures aimed at reconstructing the land combat arms. The Regular Artillery should be provided with a replacement for the unsatisfactory L-5 pack howitzer (such as the British light 105mm howitzer) and steps should be taken to procure a low level air defence system (ie., Redeye, Blowpipe or Rapier). The Department should reactivate the locating trade as a matter of major importance and speed the acquisition of the Gun Alignment Control System, a unique Canadian development designed to simplify artillery deployment procedures and quicken the response to calls for fire. In the event that more money for personnel becomes available, the Defence Staff should increase the establishment of the RCHA units in Canada from the present two batteries to three battery Para Regiments. This move would restore the minimum essential balance between the supporting and supported arms and give regimental commanders some flexibility and depth which they presently lack in meeting the plenitude of training, operational administrative tasks which daily confront them.
19. The RCA(M), for its part require a concurrent upgrading programme. The RCAA recommends that sufficient equipment be provided to outfit one complete eight gun battery per field regiment. This request entails the acquisition of more 105mm C1 howitzers, camouflage nets, tannoy systems, command post equipment, aiming circles, command vehicles and gun towers. We recommend also that Militia gunner units be outfitted with the 25 set in place of the present obsolete and broken down 509/510 equipment. The C42 would remain on the establishment for long range communication purposes. Along with the re-equipment plan, we request better base support in terms of maintenance repair and inspection services to reduce the long time lag which our units are currently experiencing between the despatch of an item to a supporting base and its final return.

In order to involve FMC more directly in the training and administration of our units, we recommend that the CO's of the RCHA units be made responsible for the RCA(M) elements in their geographic area and that they be given the personnel (the third battery) and the training and travelling funds to do the job. In return, they would have a complete call on the personnel of the militia whenever they required it for exercise purposes or otherwise. At the same time, personnel posted to RSS duties should be men of the highest professional standard and the impression dispelled that service with the Reserves somehow signifies a halt in career progression.

20. Once the training cadres and equipment resources are provided and adequate range time allotted to the Militia for collective and sub-unit training, the RCA(M) units should be subjected to an annual test conducted by HQFMC to assess their state of operational readiness and efficiency. In this way, the Militia gunners would have greater incentive to improve their standards and arrange for more interesting training to retain their volunteer members. We recommend further supporting measures such as the continuance of flyover training in Germany for Militia personnel continued participation in EX New Viking and an increased recruiting effort by the Defence Department designed to attract more members to the Reserves.
21. At first glance, it might appear to some that the RCAA advocates an excessively costly programme which would have to be funded in a larger reconstruction plan for the land forces. In fact our recommendations are modest when compared to some of the other programmes promoted by the Defence Department in recent years. Therefore, seen in the light of cost effectiveness, versatility and the plain need for balanced general purpose forces which the RCAA believes to have amply demonstrated, we are certain that the Government will respond in a substantial fashion to the needs of its suffering Regular and Reserve Forces.

We trust that our views will receive searching attention.

A reply to the paper was received by Col J.H. Turnbull in Nov 73. The reply consisted of a series of comments based on a selected number of points extracted from the paper. This was distributed to all members of the position paper committee for study purposes. The text of the reply follows.

POINT Maintenance of Balanced Forces

COMMENT The best way to cater to the wide range of possible conflict situations is to maintain a good balance of combat arms and requisite support. The ways to achieve this aim are part of the terms of reference of the Land Forces Policy Committee which is presently studying the problem.

POINT Loss of Expertise in Specialized Artillery Fields

COMMENT The comment by RCAA is valid. The problem is under active review but, although some inroads have been made in the air defence specialty, present constraints made any success in other areas difficult to achieve.

POINT L5 Replacement

COMMENT L5 scheduled for replacement in fiscal 77/78. Proposal to move to fiscal 76/77 being prepared.

POINT Low Level Air Defence System

COMMENT 1. Low level air defence system (i.e. Rapier/Roland) scheduled for procurement in fiscal 77/78. Proposal being made to move ahead to fiscal 76/77.  
2. BLOWPIPE will be in service in 1974.

POINT Reactivation of locating field.

COMMENT This deficiency is acknowledged and generally regarded as a necessary requirement for a balanced force. Studies and proposals to this effect have been written but have not been approved.

POINT Gun Alignment Control System.

COMMENT Two prototype systems were procured and a basic user trial was conducted early this year. Trials of interface with FACE computer will be conducted in October 1973. It is expected that a user trail on new prototype will be conducted in 1974/75.

POINT Increase in establishment of RCHA regiments from two to three Para batteries.

COMMENT 1. The absence of a third battery is widely acknowledged to be a major deficiency contributing to the imbalance in ratio of combat arms. Studies concluding the desirability of reorganization to three battery regiments have been done in the past but proposals have not been approved. A more recent study is currently in preparation.  
2. Para batteries other than 1 Airborne Battery are not considered desirable.

POINT Provision to RCA(M) regiments of enough equipment for one eight gun battery complete.

COMMENT 1. The present policy guidelines for the distribution of militia major equipment items can be summerized as follows:  
a. Regiments of three batteries - equipment for two batteries.  
b. Regiments of two batteries - equipment for one battery.  
c. Independent batteries - equipment for one troop.  
2. A literal application of the policy is complicated by the geographical separation of the sub-units of each regiment and the requirements to hold some equipment at sub-unit locations for local training and some in pools at training areas for live practise. In most cases, therefore, the resultant distribution

has not provided a complete sub-unit's entitlement of equipment in any given sub-unit location, but has provided one or two complete batteries of equipment for each regiment.

POINT Replacement of 509/510 radio sets in RCA(M) units with AN/PRC 25 sets.

COMMENT

1. Original intent was to equip both regular and militia with new generation radios (AN/VRC 12 in lieu of C42 and AN/PRC 25 in lieu of 509/510). This was not possible due to financial constraints.
2. 509 sets are being replaced by 510 sets which have a greater frequency span.
3. 510 sets and C42 sets are compatible, but 510 sets and AN/VRC 12 (the replacement for C42 in regular force) are not.
4. Some regular force units are still equipped with 510 sets (i.e. in Cyprus).

POINT COs of RCHA units be made responsible for the RCA(M) elements in their geographical area.

COMMENT

1. The term responsible requires definition. Total responsibility is not feasible for a number of reasons:
  - a. Large number of militia elements relative to RCHA units. The former are widely dispersed geographically.
  - b. RCHA units are presently undermanned and over-tasked.
2. In spite of above, RCHA units do assist militia elements in every possible way and RCA(M) units reciprocate. RCHA units are also tasked by FMC to conduct some training and provide some support for the militia.

POINT Personnel posted to RSS duties should be men of the highest standard.

COMMENT

1. The present set of priorities for personnel assignment places militia and cadets near the bottom. Also, it is convenient and useful to post personnel to RSS positions in the last years of their service to have them in or near the area in which they intend to retire. This results in personnel in these positions being older but not necessarily of a lower standard than most.
2. The fact that some younger men with good performance backgrounds request posting to these areas has allowed some flexibility. One, therefore, finds a cross section of standards in RSS elements.

POINT The RCA(M) units should be subjected to an annual test conducted by HQ FMC.

COMMENT This is probably a worthwhile proposal but one that must be considered by FMC.

POINT Continuance of flyover training in Germany and continued participation in EX NEW VIKING.

COMMENT Agree. The presence of militia in this type of training is of great benefit to both elements of the Forces.

POINT Increased recruiting effort to attract more members of the reserves.

COMMENT At present militia recruiting is controlled by FMC with units doing their own. Some support is provided by DRS in the form of advertising and budgetary preparation. The militia recruiting budget for 73/74 is \$15,500.

COMMITTEE REPORTS

FINANCIAL REPORT

The Secretary-Treasurer pointed out that the Association was in good financial shape and that this position could be strengthened if the next two meetings were held at CF bases. In view of the financial demands that could be expected for the RCAA centennial it would be advantageous to accept such invitations. It was also noted that the funds of the Association were held in a current account and therefore not earning interest. A motion was put forward and duly approved authorizing the executive to invest surplus funds in a secure interest bearing investment. In this regard, \$10,000 (ten thousand dollars) have been transferred to a Term Deposit Receipt Account, earning 8½ percent interest, with the Bank of Montreal.

Motions were put forward and approved authorizing the meal allowance while travelling to and from annual or other special meetings to be \$4.00 per meal; to pay to the 'Canadian Gunner' the actual cost per copy plus mailing charges as issued to each member of the Association; and authorizing such expenses as may be incurred in respect of the 1974 annual meeting.

STATEMENT OF RECEIPTS AND EXPENDITURES  
FOR THE YEAR ENDING 31 AUG 73

RECEIPTS

Fees 1972-73	\$3,817.50	
Life Membership Fees	<u>50.00</u>	\$ 3,867.50
C.D.A. Grant for 1973-74		5,706.00
History Sales		<u>1,492.00</u>
		11,065.50

EXPENDITURES

Travel 1972 meeting	2,746.75
Per diem allowance	1,055.10
Salaries	850.00
Clerical help	<u>230.00</u>
Canada Pension Plan	4.95
Office Supplies	86.10

Competitions Committee			147.30
Auditor			50.00
Annual Meeting Expenses	1,295.67		
Less dinner receipts	<u>519.14</u>		776.53
Postage			144.26
Memorial renovations			627.11
Telegrams, telephone			14.46
Shipping and express			5.00
Expenses C.D.A.			337.05
Bank charges			2.51
RCA Central Fund			350.00
Rent			500.00
Expenses incurred by President			
LCol Lynch-Staunton			
Telephone	62.85		
Air fare	273.00		
Hotel	126.58		
Taxis	25.00		
Telegrams	6.70		
Decanters	60.30		
Duplicating	<u>144.70</u>	699.13	
LCol McKenna			
Dinning Room	64.80		
Bar	51.81		
Steward	15.00		
Air Fare	87.50		
Hotel	28.89		
Meals	3.20		
Taxis, parking	<u>9.00</u>	260.20	959.33
Miscellaneous			
Move office eqpt.	25.00		
Gift LCol Scott	<u>42.70</u>		
			67.70
Excess of receipts over expenditures			<u>8,954.15</u>
Cash in Bank 31 Aug 1972			2,111.35
Balance in Bank of Montreal Current Acct. 31 Aug 1973			<u>14,049.36</u>
			<u>16,160.71</u>

Auditor's Report

I have examined the statement of receipts and expenditures of the Royal Canadian Artillery Association for the year ended August 31, 1973. My examination included a general review of the accounting procedures and such tests of accounting records and other supporting evidence as I considered necessary in the circumstances.

In my opinion, the accompanying statement of receipts and expenditures present fairly the cash on deposit in the Bank of Montreal as of August 31, 1973, and the results of the operations for the year then ended in accordance with generally accepted accounting principles applied on a basis consistent with that of the preceeding year.

Charles W. Pearce,  
Chartered Accountant.

Ottawa, October 22, 1973.

History Promotion Committee Report

The following report was presented by LCol J.D. Cambridge, Committee Chairman, for the year 1972-73.

REPORT

There has been little change in the History disposal problem since my report to the 1972 meeting. There have been a modest number of sales made in 1972-73, and the Secretary-Treasurer reports to me that income from sales of the History over the year has totalled \$1,492.

As of 1 September 1973, I have on hand the following stocks:

Volume I	-	230
Volume II	-	615

There was one development during the spring of this year that will be of interest to the Association. Major Pepall and myself were approached by our publishers, McClelland and Stewart, and we discovered the following:

(a) The publishers, while still holding some stock of Volume II is completely out of stock of Volume I, and was interested in buying back a supply of our stock, but only at the price which we had paid for it, \$5 a copy.

(b) The plates from which both Volume I and II were printed are still held intact, which means that another printing could be made if desired, and

(c) As a result of this, the publisher inquired if we would be willing to permit a republishing of the History in a cheaper book club edition as an item to be offered by the Military History Book Club.

Taking the first item first, we did not feel that this was an equitable arrangement from the Association's standpoint. We apparently hold the last available stock of complete sets of the History, and most orders received over the past several years have specified complete sets. Since the publisher is only willing to give us \$5 a copy and only order as he needed stock, it solves none of our problems of withdrawing from the book business nor does it give us any substantial amount of cash.

The last item, the permission to use the History as an item in a book club distribution is of interest, but since we have heard no more about it, is it not too promising a possibility. We told him that we would require further details, and the approval of the RCAA Executive would be required.

It seems to me that the size of our History would make it an unlikely choice for this sort of use, as the publishers would be limited to a book at a popular price. Further, while they have the type set up, they would require the maps, which would increase their costs considerably. You may recall we were able to get the maps very advantageously through Army circles.

The opinion of this Meeting would be appreciated, in case the question comes up again. The proposed basis would probably be a royalty on every book, but this would be a small amount, and unguaranteed as to quantity of books to be sold. It could have the added problem of making the distribution of our remaining stock that much more difficult if a cheaper version was readily available.

I am sorry to report that with two or three exceptions, the member units of the Militia have not re-ordered any additional copies of the History in the last several years, and most of them have not re-ordered since their original orders were placed six years ago.

In my 1971-2 report, I suggested that, with the constant turnover in officers and senior NCOs, there must be many serving who have not got copies of the History. I have no reason to change my view. If all member units were to insure that every officer and NCO on their strength did purchase the History, we would I believe have a substantial sale and marked reduction in our stocks.

Last year in my report I urged that a deadline be established for the windup of our sales promotion efforts, and I suggested 1 March 1973.

This date has come and gone, and we are still in the book business and still have stocks of the History. In light of the possibility of re-sale to the publishers I believe we should be flexible in our attitude to a cut-off date, but the basic situation remains that we should be contemplating an end to our efforts, and I trust that this will be kept in mind by this Meeting.

FINANCIAL STATEMENT - HISTORY  
as of 31 AUGUST 73

<u>YEAR</u>	<u>RECEIPTS</u>	<u>EXPENDITURES</u>
1962-66	-	\$ 6,822.05
1966-67	196.00	3,295.28
1967-68	19,320.92	15,683.44
1968-69	1,136.41	3,079.92
1969-70	234.18	2,153.87
1970-71	100.00	6,113.34
1971-72	14,853.77	26,725.92
1972-73	<u>1,492.00</u>	<u>-</u>
	37,333.28	63,873.82
Excess of expenditures over receipts	<u>26,540.54</u>	
	63,873.82	

In order to promote the sale of the History on a wide scale, a motion was made and carried that a full page ad be bought in the Canadian Gunner to meet this objective. The Secretary has placed the order with the publishers of the magazine requesting that the ad appear in the 1973 edition.

N.F. Scardina, LCol.,  
Secretary-Treasurer.

MUSEUM COMMITTEE REPORT

1973

Presented by LCol. J. E. de Hart

The museum committee was formed at the 1972 annual meeting, and consists of the following members:

Chairman: LCol J.E. de Hart, MC, CD  
Members: Maj J.R. Hubel, CD  
LCol W.G. Ames, CD  
LCol D.C. Brown, CD

This committee was established to look into the relocation of the RCA Museum in Shilo. During the 1972 meeting the Director of Artillery pointed out that the RCA Museum, along with others of a similar nature, is the property of the Department of National Defence, and that neither the regular force nor the militia had the right to dispose of it or move it. The committee was instructed to keep a watching brief on developments and report back to the general meeting.

Several years ago a committee was formed by the CDS at CFHQ to study the field of CF museums. As far as we can determine, the only positive result of that committee was the publication of a new CFAO 27-5 which was issued in 1972, and which sets out the policy for CF museums. It prescribes the procedures to be followed by a base or unit to establish and obtain support for an official CF museum, and to obtain official status for an existing museum.

The CFAO permits the employment of some military personnel as a secondary duty on a part-time basis, and permits the use of DND buildings. Some personnel may be trained in museology with the National Museums of Canada. Public funds may be used to move and maintain exhibits, and to provide showcases, furniture and other necessary items. Funds have been allocated for this purpose.

The CFAO seems to regularize what was already being done at Shilo, and has not added anything which is essentially different.

The committee has been in touch with the Commander CFB Shilo, who states that no funds have yet been requested through the CF Museum Committee for the RCA museum. So far everything is being done within the resources of the Base. He also states that the Museum is being well looked after, and is in excellent condition.

The museum building, C2 has recently undergone fairly extensive alterations that allow for greater space for display areas. Several of the displays have been built up, including new cases to house a fine display of uniforms and small arms. The medal and badge collection has been greatly improved.

Visitors to the museum have averaged 4,500 a year for the past few years. The Base Commander feels that the museum should remain in Shilo, at least for the next five years or so, where suitable accommodation and care can be provided. He feels that it serves a reasonably useful purpose to the Regiment and to the surrounding populace.

The committee has been informed that the Commander, CFB Gagetown, is anxious to establish a combat arms museum at that Base, and is making plans to do so. We have not been in direct contact with officers from Gagetown, but we understand from the Director of Artillery that the planned museum would be too small to house and properly display the RCA museum. Of course we might be expected to contribute some suitable items.

Most officers in discussion seem to feel that the RCA museum should continue to be displayed as a single entity, and should not be split up. They also seem to feel that in due course it should be moved to a location where a greater number of Gunners and the general public could visit it. Any such move would only be made after considerable investigation and planning in order to take advantage of available funds and accommodation, and with appropriate safeguards for displaying the museum in the future.

Although any decision for a move would ultimately be made by the Department of National Defence, hopefully on the advice of the Director of Artillery, the RCAA should continue to maintain its interest, and should not hesitate to offer its views and backing to the Director of Artillery.

The committee recommends that no other action be taken by the RCAA at this time, but that discussions should continue with the Director of Artillery and other appropriate authorities during the coming year, with a view to a possible resolution of this matter in the best interests of the Royal Regiment and the Canadian public.

#### DISCUSSION

LCol Crossman informed the meeting that about three to four acres of land had been set aside in Oromocto for the building of a Combat Arms School museum, the size of which is yet to be determined. It is understood that artifacts of the three arms are to be displayed in this museum. Gen Sparling believed the concept to be acceptable as long as artillery artifacts could be set up in a separate wing and thus used for the indoctrination of new gunners. The committee was requested to liaise with CFB Gagetown to ascertain plans for the CAS museum bearing in mind the special interests of the gunners.

#### REPORT OF THE COMPETITIONS COMMITTEE

I am pleased to present the report of the Competitions Committee for the competition/training year 1972/73. The Committee consisted of the following members:

Chairman: LCol N.F.E. Scardina, CD

Members: Area Representatives

The results of the RCAA Battery Gun Practice were forwarded to the chairman in May 1973. (See Appendix A). The delay in receiving the results was due to the sudden posting of FMC personnel associated with our competitions to the ICCS in Viet Nam. The officer who was subsequently assigned the task of compiling the marks on very short notice deserves our appreciation. In answer to the chairman's request

he presented the results in tabular form indicating marks earned in each aspect of the competition. In this manner, the unit COs are able to pinpoint areas of weakness for future consideration. The winners of the trophies are:

1. The Commandant's Challenge Cup  
84 Independent Battery  
Yarmouth, N.S.
2. The Cape Challenge Cup  
2 Field Regiment  
Montreal, P.Q.
3. The Sir James Aikins' Challenge Cup  
5 (BC) Field Battery  
Victoria, B.C.

The Executive of the RCAA extends its congratulations to these units for their fine showing. The presentation of permanent awards to the winning units will be made at the annual meeting of the RCAA in November 1973.

The present ground rules of the competition have now been in effect for some three years. When they were instituted the chairman wrote to all units suggesting that they should not be considered hard and fast rules, and if necessary, they should be changed if found wanting in any respect. Unit COs should give careful consideration to this fact and be prepared to discuss alternatives at the 1973 annual meeting.

During the course of the year the chairman was called upon to render a quick decision on the subject of penalties. He agreed with his FMC liaison to the application of the following rule.

Units will be penalized the points given in the marking guide for portions of their organization that they fail to field. As an example, a unit required to field two troops but enters competition with only the senior troop and battery headquarters will lose all points associated with the junior troop as listed in the marking guide. No additional penalty will be assessed with respect to the guns short in that troop.

We felt that the immediate loss of 99 points should not be further aggravated by applying the guns short penalty.

The Part I of the competition (Unit Adm and Training) has unfortunately been set aside again. Briefly, a review of all competitions has been ordered by NDHQ in the light of regular force support and budgetary limitations. There are some 60 competitions which the regular force is called upon to support and the review is simply to determine the value of such a large number of competitions. The

chairman was asked to offer comments on the RCAA competitions and he opted to place the main thrust of his argument in favor of the Battery Gun Practice for its contribution to the maintenance of artillery skills and its direct application to ongoing corps training. From all indications it would appear that the Part I will not be reinstated for some time to come - a fact that we will have to accept.

It would be in the best interests of all units to fully support the Battery Gun Practice. In this regard, as the results indicate, 13 of the existing 18 units took part in this competition in 1972/73. While this is commendable participation those units that did not compete this past year should make every effort to do so in the future.

A word about the passing on of the trophies to the winning units. When official notification of competition results is sent out it is the responsibility of the unit receiving a trophy to have it appropriately engraved, and further to ensure that it is kept in a safe place at the unit HQ. The trophies are artifacts which reflect the history of the militia artillery and as such are deserving of proper care.

### Individual Competitions

Captain and Senior NCO Qualifying Courses were held at CFBs Shilo and Valcartier. The candidates with the highest standing in their respective courses were

#### Captain Qualifying

Lt. D.A. Sinkinson  
30 Fd Regt  
Ottawa, Ont.

Lt. J.F. Stirling  
2 Fd Regt  
Montreal, P.Q.

#### Senior NCO Qualifying

Bdr Ellis, R.N.  
49 Fd Regt  
Sault Ste Marie, Ont

Bdr Lepage, M.A.  
2 Fd Regt  
Montreal, P.Q.

The executive and competition committee extend their congratulations to each of these fine gunners and wish them continued success in their endeavors with their units. Appropriate gifts will be purchased for presentation by their respective commanding officers.

Expenditures by the committee in respect of the 1972/73 competition year are detailed in Appendix B. This year, silver rose bowls were purchased for the 1972 winners. As indicated in the last

report, the choice of trophy silverware is limited, however any suggestions for alternative types will be welcomed.

The committee wishes to extend its sincere thanks and appreciation to the many regular force staff officers and unit commanders for the excellent spirit of cooperation they have shown to the militia gunner units during the past year. As chairman of this committee, and as the association secretary the many regular force officers I have dealt with have at all times been most helpful.

APPENDIX A

DETAILED COMPETITION RESULTS 1972/73

Part II - Battery Gun Practice

<u>Standing</u>	<u>Unit</u>	<u>Location</u>	<u>Marks</u> (HPS = 320)
1	84 Indep Bty	Yarmouth, N.S.	311.51
2	2 Fd Regt	Montreal, P.Q.	279.60
3	5 (BC) Fd Bty	Victoria, B.C.	273.68
4	20 Indep Bty	Lethbridge, Alta	273.28
5	49 Fd Regt	Sault Ste Marie, Ont	270.42
6	15 Fd Regt	Vancouver, B.C.	256.70
7	26 Fd Regt	Brandon, Man.	255.80
8	56 Fd Regt	Brantford, Ont.	247.30
9	30 Fd Regt	Ottawa, Ont.	241.80
10	11 Fd Regt	Guelph, Ont.	234.00
11	7 Tor Regt	Toronto, Ont.	230.80
12	20 Fd Regt	Edmonton, Alta.	227.17
13	3 Fd Regt	St. John, N.B.	170.00

APPENDIX B

FINANCIAL REPORT 1972/73

Statement of Expenditures 1 Sep 72 - 31 Aug 73

1.	Purchase and engraving three trophies	\$122.22
2.	Regular Force Competitions (in reserve)	200.00
3.	Individual competition awards (Gold filled ball point pens)	19.26
4.	Engraving single trophy	4.00
5.	Lock for trophy cabinet	<u>1.28</u>
	TOTAL	346.76

Proposed Budget For 1973/74

1.	Unit competition trophies	\$150.00
2.	Regular Force Competitions	200.00
3.	Individual competition awards	35.00
4.	Printing and duplicating	<u>25.00</u>
		<u>\$410.00</u>

DISCUSSION

Following discussions on the format of competitions and the existing ground rules it was moved and duly approved that the battery gun practice be revised to include fire planning and fire and movement effective 1974-75. It was further moved and approved that two competitions take place commencing 1973-74; one for six and eight-gun batteries, and one for single troops. One of the trophies formerly put up for the defunct general efficiency competition will be re-designated for single troop competition. The committee was also directed to purchase an appropriate prize to be awarded to the top artillery candidate in 2nd phase ROUDP commencing in 1973.

Col. J.P. Beer, Deputy Commander Pacific Region, requested the general meeting to permit 5 BC Bty and 15 Fd Regt to fire their 1974 competition during the last week of March 1974 because this was the only opportunity the units could avail themselves of air transport to the competition site. This request met with unanimous approval.

PRELIMINARY REPORT OF CENTENNIAL COMMITTEE TO  
1973 ANNUAL MEETING OF ROYAL CANADIAN ARTILLERY ASSOCIATION

This constitutes the first report of the Centennial Committee established at the 1972 Annual Meeting of the Royal Canadian Artillery Association. It must be considered as a preliminary report. The Committee never actually met, but has conducted an initial examination of the question by correspondence.

Membership

Although the Chairman was never officially notified of the composition of the Committee (except perhaps in the minutes of the Annual Meeting which he has lost), the Committee is believed to consist of the following:

- Lieutenant-General W.A.B. Anderson (Chairman)
- Lieutenant-Colonel J.C. McKenna
- Lieutenant-Colonel J.E. de Hart
- Lieutenant-Colonel A.G. Lynch-Staunton
- Lieutenant-Colonel J.E. Day
- Lieutenant-Colonel O.F.C. Cook
- Lieutenant-Colonel P. Pecteau
- Colonel J. Turnbull
- Colonel A.E. Sherwin

### Theme

The theme of the centenary should reflect the main purpose of the Association which was, and still should be, to engage the support of the public for the needs of the Regiment. Most centennial projects should be related to this end. There is, of course, another objective of the Association which is to promote the efficiency of the Artillery Arm. It may well be that some projects should point in this direction as well.

### Annual Dinner and Presentation

The centre-piece of the celebration should be the annual dinner with His Excellency, the Governor-General, as guest of honour. His Excellency should be asked to accept a gift from the Association to the nation. The Association should be canvassed for ideas as to the form of the gift.

### Historical Booklet

We should like to have Gerry Nicholson write an historical booklet covering the 100 years of service of the Association to the country and to the Regiment. He agrees that the material is there but doubts that it would find a public. A pictorial book might be preferable.

### Local Observance

There should be an Artillery Day set aside in each centre across the Country at which the Regular and Militia units would be the centre-piece.

### Postage Stamp

It is highly unlikely that it would be possible to persuade the Postmaster General to authorize a commemorative stamp.

### Centennial Tie

It might be desirable to design a Centennial tie based upon the traditional Gunner design. The widest possible useage would be encouraged on the part of all Gunners past and present. The novelty appeal would have to be balanced against the possibility of undermining the credentials of the world-wide tie.

### Ottawa Tourist Attraction

It might be possible to organize a ceremonial gun detachment in full dress to fire the noon gun in Major's Hill Park. This would be even more colourful if we could trade on our mutual origin with the RCMP so that they would lend or rent us the horses to have the detachment mounted. In this case, the detachment could have its own gun and fire at retreat during the tourist months of July and August, preferably on Parliament Hill for maximum exposure.

### Souvenirs

Souvenir distributors could be encouraged to feature Gunner artifacts in 1976.

### Film

It has been suggested that a Centennial Film, similar to the one produced for the RCMP, at a cost of \$50,000 for six minutes would have considerable appeal. As a rule of thumb, it has been established that such a film would cost approximately \$5,000 per minute. There is a possibility that there could be a subsidy from the Department of the Secretary of State who is attempting to sustain the Canadian Film Industry.

### Exhibitions and Displays

The Department of National Defence should be asked if the Centennial year could be stressed in their exhibits in the Canadian National Exhibition, Pacific National Exhibition, Calgary Stampede, Central Canadian Exhibition (Ottawa), as well as other smaller fairs. Approval of this scheme appears possible provided an early decision is made.

### International Gunnery Competition

The Association might sponsor an International Gunnery Competition of some sort at Shilo during the summer of 1976. The Germans would be stationed there, the British fly out to Western Canada regularly, and it should not prove difficult to invite the U.S. artillery to come from Fort Sill. If the competition were kept simple enough, other NATO countries might be persuaded to participate. This idea seems well worth developing and should have a good deal of public appeal. Canadian participation could include representation from both the regular artillery and the militia.

### Fire Power Demonstration

The Department of National Defence might agree to stage a fire power demonstration illustrating the development of artillery in the past 100 years. Petawawa could be a suitable site.

### Recommendation

It is recommended that the Annual Meeting express a wide range of comments on these proposals and confirm the composition of the group which should develop these and other items further for consideration by the executive at the Annual Meeting of the Conference of Defence Association in January.

November 1, 1973

W.A.B. Anderson  
Chairman  
Centennial Committee

## Discussion

Considerable discussion followed the presentation of the Centennial Committee report pertaining to the format and scope the celebration should take. The Colonel Commandant remarked that since this body is an association the celebration should not be considered in the same light as the centenary of the regiment. It was felt that the theme should relate to stated aims of the RCAA.

In summation, it was decided that the committee should study the costs and feasibility of the following projects.

- a. Mess Dinner with the Governor-General as the guest of honour
- b. Artillery Day/Week in local centers during the week of 26 May, or on Armed Forces Day
- c. Mounted troop with period gun on Parliament Hill
- d. Production of a short film for national distribution
- e. Exhibitions at local fairs and communities
- f. Commemorative booklet
- g. Commemorative stamp
- h. International gun competition

The President reminded the delegates that a great number of volunteers would be required to make the centennial celebration a success. A motion was duly approved directing the Executive to investigate the setting up of regional organizations of the RCAA to support the activities of the Association.

## ADDRESSES BY REGULAR FORCE REPRESENTATIVES

### ADDRESS BY COLONEL D.H. GUNTER, DIRECTOR OF ARTILLERY

Mr. President, General Sparling, Fellow Gunners.

Its a great pleasure to have the opportunity, once again, to speak to you at your annual meeting. Its also good to meet so many old friends and to renew acquaintances.

You may recall that at last years meeting in Ottawa I was relatively wet behind the ears as Director of Artillery. I was, sadly, not in a position to answer some of your more detailed questions - particularly those concerning militia equipment.

After more than a year in the job, I can report with great confidence that I am still not in a position to comment in any detail on your problems. If you still have them - obviously I haven't been able to solve them. What I have done is brought along some protection in the form of NDHQ and Mobile Command Representatives who are more directly involved in the militia.

I intend to confine my remarks to the state of the Regular Force Artillery and what proposals we have in mind to improve its condition. Also, in my capacity as Director of Land Requirements, I'll try to bring you up to date on the capital equipment procurement program for the land forces.

Before proceeding I'd like to introduce the regular officers in attendance some of them I'm sure are well known to many of you.

- First - EGen Heitshu - Comd 5 Groupment
- Col Jake Beer - Deputy Comd Militia Area Pacific
- LCol Howie Wheatley - CO 2 RCHA (Our Host)
- Maj Chris Moogk - 5 RALC
- PMC - Maj Ray Hurley - SO Arty
- NDHQ - Maj Jim Fleming
- MG Crawford - both from my own staff
- Maj Warren Conrod - From the new Directorate of Reserves and Cadets
- Capt Greg Hogan - from Directorate of Militia

I'm sure you will all be interested in the promotions and key personnel changes that have taken place during the past year.

The most significant and encouraging event was the promotion of our first two general officers in some time - I speak, of course of Brigadier-General Bob Heitshu and Bill Turner who have been appointed as Commander 5 Combat Group and Commandant, the Royal Military College respectively.

Colonel Jim Cotter has been promoted to that rank and taken up new duties with the NATO Military Agency for standardization in Vienna.

Three promotions to Lieutenant-Colonel were Floyd Davies, who assumed command of 3 RCHA this summer, and Dave Walters and Dave Stothers, who both took up appointments with the Director General Military Plans and Operations.

Lieutenant-Colonel Roger Strawbridge succeeded Lieutenant-Colonel Harry Stein as CO 1 RCHA. Harry has begun a new job in the operations branch of headquarters 7 (US) Corps in Stuttgart.

Lieutenant-Colonel Al Doucet is attending the National Defence College in Kingston.

Lieutenant-Colonel Dean Wellsman has become a member of the Directing Staff at the Land Forces Command and Staff College. Lieutenant-Colonel Don Fitzgerald has also been appointed a DS, but at the Canadian Forces College in Toronto.

This year we are saying "stand easy" to several staunch gunners. Brigadier-General Gerry Coffin who will be attending the

Guest night tomorrow, and Colonel Norbert Keilander-both retired in 1973. And, I will be going on retirement leave in January, and people in the Regiment are pursuing one of their favourite pastimes - guessing who will be the next Director of Artillery!

### Regular Force Artillery

I would like to turn now to some proposals we in Darty are considering for improving the regular artillery. I know there is no need for me to remind the association of the sad state of affairs that exist here - Thanks to the 1968/69 restructuring, which really emasculated the regular artillery. As you know the situation in both the regular and militia artillery was spelled out forcibly in the resolution put forward last winter by the RCAA through the CDA. I understand that no detailed response has yet been made to that resolution. It was in fact passed to me at one time for comment. My reply said, in essence, that I agreed with and strongly supported the resolution in detail and that, the situation could only be remedied through changes in policy.

I have no idea what the chances of these changes are - I do know that a land force policy review started last August and is due for submission to cabinet next summer/fall (74). This study will review capabilities required by the land forces and recommend force structure mobility, etc. required by the land forces during the next years. So at last you have the satisfaction of knowing that your resolution concerning the artillery was submitted at an opportune time.

Although the study is long overdue I can see that it will be some time before practical improvements emerge for the artillery in terms of more manpower and better equipment and already the fact of the study is being quoted by TB as a reason to defer decision on major equipment buys. I have taken the tack that we can't afford to wait for the study to bear fruit but that we must press now for minimal improvements in the artillery. To this end we have had some dialogue with Mobile Command HQ who are pursuing limited objectives to improve the artillery right now. We have also prepared a paper on the subject which we will discuss in detail with unit COs at the Combat Arms Conference in Kingston next week.

This paper sees three main tasks in building the artillery.

- A. Restore balance in combat groups
- B. Introduce Air Defence capability
- C. Reestablish and keep alive essential gunner combat skills

### Brigade Group Capability

First consideration here should be to establish an operationally viable artillery regiment. Quite apart from all arms training and DS affiliations, there are urgent and technical and tactical reasons why an artillery regiment needs three batteries to be able to fire and move and provide the close fire support required by a brigade group. This means ideally each of 2 RCHA, 3 RCHA and 5 RALC should have three batteries. Appreciate that constrains would probably dictate manning third batteries in skeleton only.

Certainly deplorable situation in Petawawa where 2 RCHA has RHQ and one six gun Battery only, should not be tolerated. As first priority 2 RCHA should be brought up to two Batteries. Understand there may be manpower savings in achieving this by at least a paper move of E Battery from Gagetown to Petawawa concurrent with establishment of a smaller (approx 85) Arty support units at CAS. E Battery would continue to be equipped with M109S to move by sea for CAST ops and provide range and weight of fire badly needed there. This would also ease 1 RCHA replacement training problem. Third battery should be pack howitzer, like AMF(L) battery to fly over for CAST.

Third battery also urgently required by 3 RCHA for Alcanus Operations. This should be equipped with 155MM towed and may have to be skeleton.

Recommend no steps be taken to establish third battery for 5 RALC until present manning problems that unit are resolved.

As far as calibre concerned intention is that all future close support artillery be 155MM except where role requires light gun I.E. AB battery, AMF(L) battery and one CAST battery. To this end expect to acquire either FH 70 or XM198 post 1977. Meanwhile C1 towed 155 now are available for reintroduction when manning and AMMO stocks permit.

#### Air Defence

With the approval for Blowpipe and Boffin we are back in Air Defence field at last. There are three aspects of immediate concern to FMC:

- A. Establish AD troop (approx 43) within 2 RCHA for AD of CAST combat group.
- B. Establish AD instructional cell (6 other ranks) within CAS.
- C. Task and train AD battery to man CFE Airfields on flyover basis.

#### Essential Combat Skills

While it is self-evident that no military force can survive on battlefield without capability to locate and deal with enemy missiles, rockets, guns and mortars, CDN forces have no locating capability. Also true that these skills, once lost are hard to regain. Therefore urgent that we establish some locating capability soonest, if only to keep the skills alive. Consider most economical approach would be to establish a small LOC battery including radar troop (two secs) sound ranging troop (one long base) and small survey sec total strength approx 85. Locating battery would be organic to CTC primarily for CAST training but would also have capability of detaching sections for practice camps and formation exercises.

Consider Proposals in following priority

- A. Second Battery 2 RCHA and Arty SP Unit CAS
- B. Third Battery 3 RCHA
- C. AD Troop 2 RCHA and AD SEC CAS
- D. LOC Battery CTC
- E. Third Batteries 2 RCHA and 5 RALC

Whether or not these proposals will bear fruit, only time will tell. I'm convinced they are worth pushing anyway. FMC have put in a bid for the necessary manpower to establish a second battery in Petawawa and an AD Cell and a locating battery cadre at Gagetown - so perhaps some modest gains may be achieved to redress the imbalance of artillery in the combat arms.

#### Land Force Equipment Program

I'd like to take a few minutes now to bring you up to date on the land force equipment program. First, as the Minister announced recently, a change in DND budgetary arrangements has been agreed to institute something called "Formula Financing". While I don't pretend to understand this, the main effect on equipment procurement is that:

- A. The total funding available to DND has been agreed for a five year period, starting in 1973/74.
- B. The total budget will increase some 7% per year (2.1 B 73 to 3B 78).
- C. The portion available for capital equipment will increase from present 11% to 18% by 78.

105MM Pack Howitzer L5 We have had problems with cracked barrels in the L5 which resulted in a ban on live firing. Although the cause is not yet agreed, modified barrels have been issued and L5 firing is now permitted within certain safety restrictions. This fault, together with other deficiencies of the L5 I.E. short range and unsuitability as towed weapon system, make the acquisition of a new close support artillery weapon for Canadian based units a matter of urgency.

M109 We see the M109 remaining in service for some years to come. A modification package is available for this equipment which includes a long barrel capable of increasing the range from 14,500M to 18,000M. Funds permitting, we hope to implement this modification.

Artillery Fire Control Improvement Program. An evaluation program is underway to determine which fire control aids may improve the response time and accuracy of artillery fire support. We are testing a variety of equipment including a gun alignment and control system, battery command post computers, laser range finders and other machine aids. We hope to see the selected systems in service in the near future.

Air Defence. You will know that the Cr have had no artillery air defence capability for some years. The procurement of Blowpipe from the United Kingdom is the first step towards correcting this serious deficiency. Blowpipe is a shoulder fired, short range command guided missile system, capable of taking on direct attacking aircraft.

We intend to use Blowpipe, together with a MIX of 40MM Boffin guns, for the defence of airfields in Germany. In addition, we intend to create two air defence Blowpipe troops for the support of operations by both 4 CMBG and Canada based units.

Armoured Replacement Program. You will know that we are extending the life of our centurion tanks to 1976. We do not know what will happen beyond that date. One thing is sure, we shall not be buying scorpion.

Tow. We have decided on a replacement for our current heavy anti armour weapons, the 106 RCL and the SS11B. Subject to TB approval, we intend to purchase tow which could be brought into service in about two years time.

Warv. There is a need to replace the ferret. We are currently monitoring the possibilities and are evaluating two possible contenders, the Uk Fox and the US Commando, at Petawawa.

1 1/2 Ton Vehicle. We have a requirement to replace our present 3/4 Ton vehicle fleet. The evaluation of possible contenders has just been completed. These included the Land Rover, Chrysler, Volvo 4 x 4 and Volvo 6 x 6. The decision on which vehicle is to be recommended for procurement will be announced shortly.

1/2 Ton Vehicles. A contract has been let through the US Army for the purchase of 816 M151A2 jeeps. These will complete the replacement of the old 1/2 Ton M38 and M38A1 fleet that is now 20 years old. These new vehicles will be issued to both Regular and Militia units within Canada. The new jeeps will start coming in service in Feb 74.

MTV. The serious mobility problems in winter throughout Canada and all year round in the Canadian North and the Northern Flank of NATO are well known. We are planning to solve these in the immediate future by buying a number of MTVs from the currently available on the market. To this end we have conducted trials on the Dynatrac MK II and Volvo BV 202. We are now awaiting the decision.

In the long term, we hope to develop a CDN MTV specifically for the military requirement.

Internal Security Equipment. There is a great variety of internal security items either on the market or under development world wide. We are attempting to procure a family of equipment to meet possible operational commitments including ultra light weight VHF Radios, sniper rifles, water cannon and various dispersers and non lethal ammunition to name but a few.

Stano Equipment. In common with most western Countries, we are continually striving to improve our capability for surveillance target acquisition and night observation. We hope to procure a variety of aids in the next few years including ground surveillance radars, crew served weapon night sights, individual weapon night sights, night observation devices, sensors and direction finding equipment.

HF Manpack Radio. A decision has been made to procure a new Hf manpack radio designed by Collins. Eight of these sets are currently undergoing evaluation at LETE and Petawawa. Depending on the success of these tests and on the modifications required we could see them in service by Jan 76.

Finally, I would like to mention two domestic matters of interest to the Association.

### RCMP Presentation

On 27 August I made a presentation to the RCMP on behalf of the Canadian Gunners. The occasion was the centennial of the RCMP and we didn't want the RCMP celebrations to pass without drawing attention to the fact that when the North West Mounted Police were formed in 1873 a large portion of their members came from the RCA including their first Commissioner, LCol French. To this end, some two years ago, some of the regular officers started to design a diorama which was subsequently cast in England to show the number of figures of members of the RCA and RCMP circa 1835. (entitled "OLD FRIENDS") Maj Marv Rich, now at the Staff College in Toronto, spent many long hours in assembling and painting the diorama. I presented it to the RCMP at a Garden Party in Ottawa where it was received by Commissioner Higitt. It's on display in their Headquarters building and will reside permanently in their museum in Regina.

### Membership in the RCAA

The last point I would like to mention is the subject of membership of regular officers in the RCAA. You will recall that this subject came up at last years meeting and there seemed to be a body of opinion that regular artillery officers should be permitted to become ordinary members of the Association. At that time, I said I would look at the legal aspects. This I have done and as far as I can establish there are no legal impediments to regular officers joining the Association. It is my view that there are however, practical constraints, in that I believe regular members should not serve on the executive committee of the Association. I have talked to DInf and DARMD and their situation is as follows: The Canadian Infantry Association has a central and branch organization. Regular force membership was initiated October 70 with regular units paying a fee of \$30.00, on behalf of their officers to a branch organization. All members may attend central meetings but only the branch rep may vote. The armoured association does not admit regular force membership.

As far as the Artillery is concerned, I agree with you that it would be a good idea for regular gunner officers to become members of the Association. However, I can see some mechanical problems in this, with no local machinery across the country through which officers can participate. For instance I am wondering in practical terms, if Lieutenant Smith of 3 RCHA Shilo joins the RCAA how in fact does he participate, what are his benefits and how can he really contribute? This leads me to ask a further question which may be outside my field but I am wondering whether or not the orientation of the Association might now be changed slightly to include social as well as professional activities. In my time as Darty, I have noticed a strong sentiment in various areas where there are a large number of Militia or retired regular gunners to form themselves into local associations; the machinery in such organizations is not entirely clear but I suggest that the Association might consider whether or not it should not form local branches which would cater for the local gunners social as well as professional needs.

### DISCUSSION

Col Gunter's address provoked much discussion on the subject of forming local associations of gunners. This idea was fully supported. Many retired gunners are known to be living in centers where militia units are established and it was felt that they could and should be encouraged to associate. In view of the coming RCAA centenary it was suggested that the unit CO's should take steps to bring these gunners together and to have them participate in the celebrations. With respect to the admittance to membership of regular force officers in the RCAA Col Gunter advised the meeting that he would confer with the president of the NP Fund, Col Baker, regarding the payment of a token fee for these officers.

The Colonel Commandant, noting the lack of a School of Artillery, expressed his concern as to how gunner officers could maintain their technical competence in artillery and in the study of tactics. He wished to know whether research studies were being carried out to study future battlefield tactics and arms capabilities. Darty replied that Canada is significantly lacking in combat development doctrine.

The following address was presented by Maj R. Hurley, representative from Hq Mobile Command, and was accompanied by a series of slides demonstrating the substance of his talk.

It is my job to explain why we need our reserves and what is it that we expect them to do in a war or emergency situation.

This morning I will outline the concept we have developed for the MOBILIZATION of the Militia in time of emergency and the decisions we require before we can produce a complete and workable plan.

By mobilization let's be clear. I may be using the word incorrectly. However what I am talking about is the way we intend to EMPLOY OR TASK our reserves up to the time of full mobilization of the civilian population.

Of course, although we sometimes get over enthusiastic here, like Archimedes in the bath tub, we are not the first officers to have worked on a mobilization plan. Well then, what makes our plan different from all the others.

The problem, gentlemen, is one of time of reaction. Our present concepts for the FMC field force is one of instant reaction. For example, the AMF been to Northern Europe in 7 days. BGen Kirby's CAST CBGP in Norway with its tail under it on the ground in 30 days. Our DCO reaction time is a maximum of 48 hours from executive order for BGen Brown and BGen Heitshu. And of course, the airborne Regt have their bags packed now. I think Col Lessard's comments to me is the FMC's requirements for reaction times vary from 6 hrs to 72 hrs.

The point is that many of these task forces are augmented one from the other. WHO REPLACES THOSE WHO GO? Who takes over the national tasks of the FMNS despatched? Who is getting ready for the expansion of the forces? The answer gentlemen, is behind me. (Slide demonstration).

The next question is how we intend to go about this. WINTEX 73 proved again that without back-up this command is unable to meet all of its responsibilities in a time of crises. We require FIRST, augmentation of our existing units and formations to place them on a war footing. SECOND, we require a back-up for deployed units and formations capable of assuming some of the responsibilities of the deployed units. In other words, we must create new formations. THIRD, and very important, we need the capability of expanding our resources to meet any required level of response.

To further compound planning there are at least 3 ways we may get the reserves:

- A. We may be only authorized to accept reserve volunteers;
- B. The reserves may be called to service or to active service under the NDA or War Measures Act; and
- C. We may be told to expand the forces.

#### FIRST - INDIVIDUAL AUGMENTATION

- A. Militia Areas will be tasked to provide trained soldiers to bring existing regular formations and units to WAR establishment. These personnel are accepted and incorporated into a structure, each Militia Area will be given a target quota by rank and trade.
- B. Trained individuals will be provided to provincial warning centres and Regt HQS to enable these organizations to operate on a 24 hour/7 day basis and to relieve as many regular force personnel as possible for other duties.

- C. Individuals will augment our bases to relieve base personnel for field duties and to enable the bases to continue to operate in a time of increased responsibilities.
- D. Finally, we can use some trained individuals in Static HQS including FMC, again to relieve regulars for field duties.

### SECOND - ADDITIONAL UNITS/FMNS

Once authorized, we will form new units and formations using a nucleus of regular force personnel, the reserves, and plan on fleshing them out with civilian recruits when expansion of the present force size is authorized. These new units and formations will be tasked to:

- A. Relieve regular units on VP, PW and non-confrontation IS tasks as soon as possible;
- B. Provide a reserve for DCO tasks;
- C. Provide a pool of reinforcements for ALCANUS, CAST and 4 CMBG; and
- D. Conduct CEO(w) as required.

To Meet our present commitments we believe this initial activation should provide:

- A. A Bde in western Canada;
- B. A Bde in Central Canada;
- C. Rebuild 5e G de C to Bde strength; and
- D. One Bde (-) (less two major units) in the Maritimes.

It should be noted that these formations are also capable of absorbing personnel from other sources such as ex-servicemen.

### THIRD - EXPANSION BASE (MOST OFTEN ASKED QUESTION)

In order to retain the capability for expansion we propose to retain a nucleus of Militia officers and senior NCOs in each non-activated Militia unit consisting of possibly the CO, RSM, two officers, two NCOs and some regular force augmentation. This nucleus should be able to assist in recruiting volunteers into their Militia unit or for incorporation into the field force. As additional units are activated to meet expanded commitments this nucleus should be capable of organizing, training and leading these follow-on units.

In order to make this concept work we require a number of decisions, most of which must come from NDHQ. And indeed most of these are contained in the reserve development study or in projects initiated as a result of the reserve development study. The main PROBLEMS and I'm sure you know them, are:

- A. MANNING AND WAR ESTABLISHMENTS. It is very easy to make statements such as the Militia must be strong enough in numbers to meet our initial needs. But how many is strong enough? This is why the war establishments are so important. WAR ESTABLISHMENTS for operational units and headquarters will reflect the total manpower needs to meet assigned commitments. Initially it is planned that unfilled positions be annotated for reserve augmentation but, in the long run, as the reserve development study states, this could eventually lead to the total intergration of regular and reserve personnel into CF units.
- B. EQPT. To make the concept workable the Militia should be training on current regular force items of equipment. We also need pools of equipment for the initial units and formations. NDHQ is currently attempting to identify available resources and clarify emergency procurement procedures.
- C. STRATEGIC (RESTRICTED) OCCUPATIONS. There is at present, no list of strategic occupations. Without such a list we face the possibility that we are depending on Militia personnel that we could not, in fact, use in an emergency. Discussions are in progress between NDHQ and the Department of Manpower on this subject.
- D. CAREER POLICIES. We require a definite policy on age limitations, posting, promotions etc. which will come into effect in an emergency.
- E. JOB PROTECTION. As a minimum we require contingency legislation protecting the jobs of Militia personnel. If we need them it would be desirable to have legislation or some form of federal policy, allowing Militia personnel to train or come forward when required without risking their main means of livelihood.
- F. TRG. We are talking here about training reserves to a required level, to keep the differential as small as possible. The decision concerning who is to train what in an emergency is not yet fully resolved. We believe TCHQ will be fully employed providing the large numbers of technicians required in an emergency and that the new FMC formations should be tasked to train personnel from all sources for the combat arms.

That briefly is an outline of our position and the major problems we face. Now where do we stand?

- A. In June a staff paper outlining the concept was forwarded to all Militia Areas and comments were requested by 1 Oct. This paper was based on the FMC draft mobilization plan which was prepared, but not fully staffed in the headquarters. NDHQ asked that WE NOT distribute this plan until we received their draft.

- B. The reserve development study was approved by DMC by 1 Oct.
- C. NDHQ is currently studying requirements and sources for Pers and Eqpt and a first draft plan is expected in Feb 74.
- D. We would expect to have a draft plan to our formations by Jul 74 and from that point on it would be refined, based on comments from the users, further drafts of the NDHQ plan, and the results of the CF MOBEX in Oct 74 and WINTEX 75.

Obviously, our plan is dependent on having the best trained reservist we can get at the time we need him. In other words we must keep the differential between the standard we give them now and the standard we will require in an emergency as small as possible.

ADDRESS BY MAJOR W. CONROD REPRESENTING THE DIRECTORATE OF RESERVES AND CADETS

Major Conrod spoke on the redefined missions of the reserves which now include slotting into Regular Force operational tasks as well as their peacetime missions. He referred to a slide indicating the priorities of tasks and advised the meeting that present establishments are being reviewed with respect to these priorities. Maj Conrod discussed the new attitudes towards the militia and indicated that the new attitudes would be reflected in increased pay, the issuance of new uniforms and assistance in recruiting. He described the newly organized top echelon of NDHQ and the tasks of his directorate in so far as it is concerned with the militia. His address was followed by a lively question period.

ADDRESS BY CO 2RCHA

LCol Wheatley delivered a classified address on new equipment and evaluation programs. New equipment was displayed and demonstrated for the benefit of the delegates during an evening session. These included various electronic devices referred to by Col Gunter during his talk earlier in the proceedings.

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RESOLUTIONS 1973

The following resolutions were reviewed by the Resolutions Committee chaired by LCol Alward and presented to the meeting for consideration. The disposition of each is detailed under "Comment".

Resolution No. 1 - Reinstatement of Lance Sergeant Rank.

WHEREAS in the Militia a large number of older serving corporals are not able to get the time from their families and employment to take Senior NCO Qualifying courses; and

WHEREAS these same corporals feel out of place amongst teenage NCO's in the other ranks clubs; and

WHEREAS the Militia can ill afford to lose these stable, older corporals as is wont to happen; and

WHEREAS they would be more likely to retain their affiliation with the units if permitted to mix with persons of their own group in the Sergeant's mess;

NOW THEREFORE BE IT RESOLVED THAT the rank of Lance Sergeant be reinstated in the Militia, each appointment to have a District Commander's approval.

Comment - This resolution was not carried.

Resolution No. 2 - Employment of Females.

WHEREAS the number of male recruits available to the Militia results in units being greatly under strength; and

WHEREAS the number of female applicants turned away each year is increasing, including some who are trained to pay level C in SSEP 3; and

WHEREAS there are a large number of clerical functions to be performed in any Militia unit such orderly room clerks, battery clerks, QM, MT, pay office, training office; and

WHEREAS these clerical functions could be performed adequately by females;

NOW THEREFORE BE IT RESOLVED THAT this Association make application to allow up to ten percent of the unit establishment (other rank) be blocked by female militia candidates.

Comment - Carried and to be forwarded to HQ Mobile Command.

Resolution No 3. - Establishment of a HQ RCA.

WHEREAS the experiences of Vietnam and the Middle East demonstrate the need for an effective counter-bombardment artillery capability on the contemporary battlefield; and

WHEREAS such a capability is dependent upon the existence of a properly trained and experienced artillery staff headquarters; and

WHEREAS the effective control of the recently acquired air defence capability is singularly dependent upon the efficient functioning of an artillery staff headquarters;

NOW THEREFORE BE IT RESOLVED THAT the Canadian Forces establish a HQ RCA.

Comment - Carried and referred to the executive for inclusion in a position paper.

Resolution No. 4 - Airlift of reserves to training camps.

WHEREAS the long distances between many reserve units and the CF Bases where they train makes land travel length and debilitating; and

WHEREAS it has become almost impossible for many reserve units to get service air transport except with prohibitively long degrees of notice;

NOW THEREFORE BE IT RESOLVED THAT appropriate steps be taken to ensure that reserve units who are more than two hours distant from CF Bases by road be able to obtain air transport to these bases on a maximum of 90 days notice.

Comment - Carried and passed to HQ Mobile Command.

Resolution No. 5. - Improvement of junior ranks messes.

WHEREAS strength remains a critical concern of the reserves; and

WHEREAS it is vital that all avenues of increasing the rate of retention in the reserves be utilized; and

WHEREAS the deplorable condition of junior ranks messes is such as to limit the scope of social activity for the private soldier; and

WHEREAS these social activities are an important factor in the retention of the reserve private soldier;

NOW THEREFORE BE IT RESOLVED THAT funds be allocated from the DND budget for the improvement and refurbishment of junior ranks messes for the reserves.

Comment - Carried and passed to CDS.

LCol McKenna tabled a position paper prepared by the Infantry Association which pointed out a considerable imbalance of Air Element officers over Land Element officers, and the present and future effect of this imbalance on promotional opportunities. This paper is being presented at the 1974 meeting of the CDA. A motion directing our delegation to support the paper was moved and carried.

### Life Memberships

Applications for life membership were received from Lieutenant-Colonel The Honourable Mister Justice James E. Wilson MBE, CD of Winnipeg, Manitoba and Lieutenant-Colonel R.A. Jacobson of Lethbridge, Alberta. Both applications were approved by the executive committee and the membership at large. LCol Jacobson received his scroll from the Colonel Commandant following the mess dinner.

### Honorary Life Memberships

The executive committee and members of the Association were pleased to review and approve the sponsorship of Brigadier General E.R. Suttie CBE, DSO, ED, CD to honorary life membership. BGen Suttie's distinguished service to the Regiment, going back to 1926, was commented upon by the Colonel Commandant on the occasion of the presentation of his scroll. His appreciation of this honour was notified to the secretary in the following letter.

"Service with the gunners has been my avocation and sometime vocation for a span of forty-five years and an award related to this experience has very special significance.

I should like to record my deep appreciation for the honour conferred on me by the executive and members of the Royal Canadian Artillery Association. The certificate of Honourary Life Member received from the Honourary Colonel Commandant will always be a proud and prized possession."

(signed) Earle R. Suttie, BGen.

### Membership - General

Each year deaths and 'drop-outs' take their toll in the membership roll of the Association. If the RCAA is to continue to remain a healthy organization of Gunners it is of the utmost importance that its membership be kept strong. As there has been a steady drop off in our membership every person who receives a copy of the annual report is urged to contact known Gunners who are not members and do their utmost to recruit them into the RCAA. The secretary will lend every assistance in your endeavours.

### Remarks by the Colonel Commandant

The Colonel Commandant noted with deep regret that in the passing of Col. G.A. Drew last January the Regiment had lost a distinguished Gunner, a former President of the Association and a person who was responsible for much of the development of the Conference of Defence Associations. Col. Drew will be well remembered by the RCAA for his great contribution to the Regiment, and in particular by the Gunners in Guelph for his more than 60 years of outstanding participation and support of their activities.

Gen. Sparling reported on his visits to 1RCHA in Germany and to 3RCHA at Shilo. In both cases he remarked that the Militia Gunners on attachment to these units were doing a first class job much to the satisfaction of the COs.

The Colonel Commandant further noted the imminent retirement of the Director of Artillery, Col. D.H. Gunter. He expressed his own appreciation and that of the Association of Col. Gunter's distinguished career as a Gunner.

### Annual Mess Dinner.

The annual mess dinner was held in the 2RCHA Officers Mess on Friday, November 2, with the President, LCol McKenna presiding. In attendance were all delegates, visiting members, as well as many Regular Force officers from headquarters staffs and 2RCHA. After dinner, the Colonel Commandant presented trophies and awards to winners of the 1972 Battery Gun and Individual competitions. He also presented a retirement plaque to BGen G.R.A. Coffin, and an Honorary Life Membership scroll to BGen E.R. Suttie. Both of these Gunners were, of course, well known to Gen Sparling who was indeed pleased to recognize and comment upon their many years of distinguished service to the Regiment.

### The Master Gunner St. James's Park

A cablegram extending warmest wishes from the RCAA on the occasion of its 88th annual meeting was sent to the Master Gunner, Field Marshall Sir Geoffrey Baker. The message was acknowledged by The Master Gunner who graciously returned greetings and congratulations to the Association.

### Messages from Lahr and Nicosia

The secretary informed the members that he recently had occasion to visit Nicosia, Cyprus and Lahr, Germany while on official business for his government department. Two distinguished gunners serving in these locations, Col. C.E. Beattie, Commander Canadian Forces in Cyprus, and LCol. R.L. Strawbridge, CO 1RCHA sent back with the secretary greetings to their many gunner friends attending the annual meeting and their wishes that it be a very successful and productive one. The members in attendance were most pleased to acknowledge these kind messages.



BGen. E.R. Suttie receiving Honorary Life Membership scroll from the Colonel Commandant.



BGen G.R.A. Coffin receiving retirement plaque from the Colonel Commandant.



Colonel Commandant presenting trophy for First Place standing in the Battery Gun Competition to Major W.C. Doty, CO 84 Independent Battery.



Colonel Commandant presenting trophy for Second Place standing in the Battery Gun Competition to Major T.K. Stafford, DCO 2 Field Regiment.



Colonel Commandant presenting trophy for Third Place standing in the Battery Gun Competition to Major R. Humphreys, CO 5(BC) Field Battery.

Election of Officers and Executive Committee

LCol. A.G. Lynch-Staunton, Chairman of the Nominating Committee, presented the following slate of officers, members of the executive committee and regional representatives which was approved.

President	- LCol J.W. Alward CD
Vice-President	- Col A.E. Sherwin CD
Secretary-Treasurer	- LCol N.F.E. Scardina CD
Advisory Committee	- LGen W.A.B. Anderson OBE CD
	- Col B. Shapiro CD
	- LCol J.E. de Hart MC CD
	- LCol R.A. Jacobson
	- LCol L.M. Salmon CD
Auditor	- Charles W. Pearce Esq.

Area Representatives

Atlantic Region	- Maj. W.C. Doty
Eastern Region	- LCol P.D. Fecteau
Central Region	- LCol B.S. MacDonald CD
Prairie Region	- Maj. A.R. Gebauer
Pacific Region	- LCol W.T. Wickett CD

Motions of Thanks

The retiring President, LCol J.C. McKenna thanked all the delegates and members of the Executive for the support they had given him during his term of office.

The incoming President, LCol J.W. Alward, moved a vote of thanks to the retiring president and outgoing executive committee for their work and contribution to the Association over the past year.

Carried unanimously.

Actions of the Executive Committee

1. Delegates appointed to the Conference of Defence Associations were LCol J.W. Alward, Col. A.E. Sherwin, LCol. J.C. McKenna, Col. B. Shapiro, LCol. P.D. Fecteau, LCol. R.A. Jacobson. Alternate delegate is LCol. L.M. Salmon.
2. Trustees appointed were MGen. H.A. Sparling, LCol. J.W. Alward and LCol. J.C. McKenna.

3. Committees

History Promotion	- Col J.D. Cambridge
Museum - Chairman	- LCol J.E. de Hart
Member	- LCol W.G. Ames
"	- LCol D.C. Brown
"	- Maj. J.R. Hubel
Position Paper-Chairman	- LCol J.R. Matheson
Coordinator	- Col B. Shapiro
Member	- Col A.E. Sherwin

- |                          |                            |
|--------------------------|----------------------------|
| Member                   | - LCol A.G. Lynch-Staunton |
| "                        | - LCol E.H. Rowe           |
| "                        | - LCol J.R.G. Saint Louis  |
| "                        | - LCol W.A. Ames           |
| "                        | - LCol J.C. McKenna        |
| Advisor                  | - MGen H.A. Sparling       |
| "                        | - Director of Artillery    |
| "                        | - Col J.H. Turnbull        |
| "                        | - LGen W.A.B. Anderson     |
| 4. Centennial - Chairman | - LGen W.A.B. Anderson     |
| Vice-Chairman            | - LCol J.E. de Hart        |
| Member                   | - LCol R.A. Jacobson       |
| "                        | - LCol A.G. Lynch-Staunton |
| "                        | - LCol J.H.E. Day          |
| "                        | - LCol O.F.C. Cook         |
| "                        | - Col J.H. Turnbull        |
| "                        | - Col A.E. Sherwin         |
| "                        | - LCol P.D. Fecteau        |

The chairman and/or vice-chairman are authorized to appoint additional members to the committee as required.

5. Competitions -- Chairman - LCol L.M. Salmon
6. Signing officers appointed were LCol N.F.E. Scardina, LCol J.E. de Hart, LCol G.E. Ward.

Delegates Members and Visitors Attending the  
Eighty-Eighth Annual Meeting  
November 1, 2, 3, 1973.

Atlantic Region

1 Fd Regt	LCol. H.W.V. Matthews CD	Halifax
Vice President	LCol. J.W. Alward CD	Halifax
Comd NB Dist.	Col. J.H. Turnbull CD	Saint John
8 <sup>4</sup> Ind Bty	Major W.C. Doty	Yarmouth
8 <sup>4</sup> Ind Bty	Captain P.E. Partington	Yarmouth

Eastern Region

2 Fd Regt	LCol. P.D. Fecteau	Montreal
2 Fd Regt	Major T.K. Stafford	Montreal
Member	BGen. E.R. Suttie CBE DSO ED	Montreal
Member	LCol. A.H. Malouf CD	Montreal
Member	LCol. R.J. Connor ED	Montreal
Member	LCol. N.G. Wrightson CD	Montreal

Central Region

President	LCol. J.C. McKenna CD	Uxbridge
Col Commandant	MGen. H.A. Sparling CBE DSO CD	Oakville
7 Tor Regt	LCol. R.S. MacDonald CD	Toronto
7 Tor Regt	Major J.R. Hubel CD	Toronto
7 Tor Regt	Hon. Col. J.D. Cambridge CD	Toronto
11 Fd Regt	LCol. C. M. Tootell VD	Guelph
30 Fd Regt	LCol. B.G. Brule CD	Ottawa
30 Fd Regt	Hon. LCol. J.R. Matheson	Ottawa
49 Fd Regt & Reg Rep	LCol. E.H. Rowe CD	Sault Ste Marie
56 Fd Regt	LCol. L.M. Salmon CD (rep)	St. Catharines
116 Bty	Major C.L. Poirier CD	Kenora
Sec-Treasurer	LCol. N.F.E. Scardina CD	Ottawa
Comd HMD	Col. H.D. Chapman CD	Hamilton
Adv Ctte	LCol. O.F.C. Cook CD	Peterborough
Member	LCol. J.E. de Hart MC CD	Ottawa
Adv Ctte	LCol. J.H.E. Day CD	Waterloo
Member	Col. B. Shapiro CD	Ottawa
Member	LCol. E.C. Scott ED	Ottawa

Prairie Region

Past President	LCol. A.G. Lynch-Staunton CD	Edmonton
20 Fd Regt	Major A.R. Gebauer	Edmonton
26 Fd Regt	Major R.G. McDonald	Brandon
Adv Ctte	LCol. R.A. Jacobson	Lethbridge

Pacific Region

15 Fd Regt	LCol. W.T. Wickett CD	Vancouver
5 (BC) Bty	Major R.G. Humphreys CD	Victoria
Comd Vic Dist.	Col. A.E. Sherwin CD	Victoria

Regular Force and Others

5 CMBG	BGen. R.G. Heitshu CD	Valcartier
D Arty	Col. D.H. Gunter CD	Ottawa
D Arty	Major J.C. Fleming CD	Ottawa
D Arty	CWO D.J. Crawford CD	Ottawa
2 RCHA	LCol. H.R. Wheatley CD	Petawawa
5 RALC	Major C.A. Moogk CD	Valcartier
Pac Reg	Col. J.P. Beer MBE CD	Victoria
	BGen. G.R.A. Coffin CD	Toronto
CAS	LCol. J.E. Crosman CD	Gagetown
FMC	Major R. Hurley CD	St. Hubert
FMC	Major W.A. Morrison	St. Hubert
DGRC	Major W.A. Conrod CD	Ottawa
DGRC	Captain G. Hogan	Ottawa.

Location and Time of Future Meetings

Invitations were extended by LCol. Crosman to hold the 1974 meeting at CFB Gagetown, and by BGen. Heitshu to meet at Valcartier in 1975. The Association was delighted to accept both invitations.

The 1974 meeting will be held 16 - 18 October. LCol. Crosman advises that many courses are usually finished by this time so there should be plenty of accommodation. In this respect, members other than the Executive and official delegates are most welcome to attend the annual meetings and the Association will pay for rations and quarters for all members attending those meetings held at CF bases.

Late Entries

The Secretary is pleased to acknowledge receipt of membership fees from 6 Field Regiment and 62 Field Regiment. Unfortunately both units were unable to send representatives to the 1973 annual meeting. We look forward to their presence at Gagetown in 1974.

RULES OF THE ROYAL CANADIAN ARTILLERY ASSOCIATION

(Adopted by the General Meeting October 1949 and as amended by the General Meetings November 1957, October 1963, October 1965, October 1967, October 1970, and October 1971.)

Name

1. The name of the Association shall be the Royal Canadian Artillery Association.

Object

2. The promotion of the efficiency and welfare of the Royal Regiment of Canadian Artillery and of all matters pertaining to the Defence of Canada.

Patron and Vice-Patrons

3. The Governor General of the Dominion and the Lieutenant-Governors of the Provinces may be respectfully requested to become Patron and Vice-Patrons, respectively, of the Association.

Elected Officers of the Association

4. The Officers of the Association shall consist of:
  - (a) A President (Not eligible to serve two consecutive terms).
  - (b) A Vice-President (not eligible to serve two consecutive terms).
  - (c) A Secretary
  - (d) A Treasurer

The offices of Secretary and Treasurer may be combined. Officers shall be elected annually.

Executive Committee

5. For the administration and the conduct of the business of the Association throughout the year, there will be an Executive Committee consisting of:
  - (a) The President and Vice-President of the Association.
  - (b) One representative from serving units from each area as follows: Atlantic, Eastern, Central, Prairie and Pacific.
  - (c) The immediate Past President.
  - (d) Ex-officio:
    1. The Colonel Commandant
    2. Past Colonel Commandants
  - (e) An Advisory Committee of five Retired Officers elected for an initial one year term and thereafter eligible for further specified one or two year terms but not eligible to serve more than five consecutive years. The Director of Artillery and officers serving in Regular Artillery Command or Staff appointments, may be required to attend meetings in an advisory capacity as appropriate.

### Members

6. The following are eligible as members:
  - (a) All serving Artillery Officers of affiliated units of the Royal Regiment of Canadian Artillery (Militia).
  - (b) Other Serving Royal Regiment of Canadian Artillery Militia Officers who have paid current affiliation fee.
  - (c) Retired Artillery Officers of the Canadian and other British Commonwealth Forces acceptable to the Association.
  - (d) Elected Honorary Life Members.
  - (e) Life Members.
  - (f) Associate Members:
    - (1) Regular Army Officers The Royal Regiment of Canadian Artillery.
    - (2) Other Commonwealth Artillery Officers serving in Canada.

### Affiliate Units

7. The following units will be eligible to affiliate with the Association.
  - (a) Artillery Regiments of the Militia.
  - (b) Independent Artillery Batteries of the Militia.

### Elected Honorary Life Members

8. (a) Any person who is deemed to have rendered outstanding service to the Artillery may be elected an Honorary Life Member of the Association at a General Meeting. Record of Service in the Royal Regiment of Canadian Artillery should normally be the dominant factor in selection.
- (b) Numbers to be limited as may be decided from time to time by a General Meeting.
- (c) Nominations should be submitted to the Secretary-Treasurer thirty days before an Annual Meeting accompanied by reasons and where applicable, by Service history. Such nominations will be examined by the Executive Committee who will submit their recommendations to the General Meeting.
- (d) Voting will be by all eligible voters present on each name submitted and will be carried out in the order of priority as recommended by the Executive Committee.

### Life Member

9. Any Serving Officer of the Royal Regiment of Canadian Artillery (Militia) or Retired Officer of the Royal Regiment of Canadian Artillery may make application to become a Life Member by paying a fee of Fifty Dollars. Application will be forwarded to the Secretary and presented to the next General Meeting for consideration.

### Annual Fees

10. (a) (i) Militia Units fees will be based on the Artillery Officer strength as of 1st September in each year at the rate of \$15.00 per capita; and  
(ii) Individual Militia serving officers \$10.00 per year.
- (b) No fees are required from Regular Units.
- (c) Retired Artillery officers will be required to pay an annual fee of \$7.50.
- (d) Honorary Life, Life and Associate Members will not be required to pay fees.

### Rights of Members

11. (a) At a General Meeting all members will have the privilege of taking part in the proceedings other than voting.
- (b) Voting will be restricted to those set forth in paragraph 12.
- (c) Only Serving or Retired Officers of the Royal Regiment of Canadian Artillery (Militia) and Retired Officers of the Royal Regiment of Canadian Artillery (Regular) are eligible for election to office in the Association.

### Eligible Voters

12. At General Meetings those eligible to vote will be:
  - (a) Elected Officers and Members of the Executive Committee of the Association except the Secretary-Treasurer.
  - (b) One representative from each:
    - (i) Regiment, Royal Canadian Artillery (Militia).
    - (ii) Independent Battery, Royal Canadian Artillery (Militia).
  - (c) Any Artillery Officers who is a Commander of Militia Area or Militia District.

The appropriate fees for the previous Association year must have been paid before an individual or Unit representative is eligible to vote.

### Proxy Votes

13. Any eligible voter or Unit who is not represented at a meeting may:
  - (a) On subjects of which notice has been given send to the Secretary a written vote.
  - (b) In any case, give "proxy powers" to any other eligible voter, such power to be notified to the Secretary in writing stating whether such power is only for specific subjects or for all subjects that may arise. The above to apply to both General and Executive Committee Meetings. For purposes of voting the person or unit giving the proxy shall be deemed present at the meeting and shall abide by vote of his Proxy.

### General Meetings

14. (a) General Meeting of the Association will be held annually unless otherwise decided at a General Meeting.

- (b) A Special General Meeting may be called by the President at the request or concurrence of two-thirds of the Executive Committee.
- (c) All members are eligible to attend.
- (d) The General Meetings are to be held at a place and time of year to be decided at General Meetings the exact dates to be decided by the Executive Committee.
- (e) The President will preside, but in his absence, the Vice-President will take his place or, if not present, the senior serving Militia Officer on the Executive Committee.
- (f) At a General Meeting the business of the Association will be transacted and such powers as may be deemed fit will be delegated to the Executive Committee.

#### Election of Officers and Executive Committee

- 15. (a) All Officers and Members of the Executive Committee will be elected by a General Meeting.
- (b) Nominations will be made by the Executive Committee for;
  - (i) President
  - Vice-President
  - Secretary
  - Treasurer
  - (ii) Representatives from each Area shall be elected by the eligible voters in each Area.
- (c) Further nominations may be made by any member of the Association before voting on the nominations takes place.
- (d) In the event of the inability of any Member of the Executive Committee to continue effective service for cause such as incapacitation, death, relocation or resignation; replacement if required by the activities of the Association, may be made by the remaining members of the Executive Committee until the first following General Meeting.

#### Resolutions Committee

- 16. At any General Meeting where Resolutions are to be presented a Resolutions Committee will be appointed whose duty will be to frame the approved Resolutions in accordance with the opinions expressed by the meeting. The Committee will consist of such members as the President may consider necessary depending on the circumstances and Resolutions being presented. The Committee (s) will elect its own Chairman.

#### Changes in Rules of Association

- 17. (a) Change of Rules of the Association will be made only with the approval of the General Meeting.
- (b) Any proposed changes will be notified to the Secretary 60 days in advance of the Meeting.

#### Functions and Meetings of Executive Committee

- 18. (a) The Committee shall perform such functions as are allotted to it annually by the General Meeting.

- (b) Take such action regarding new business as cannot wait until the next General Meeting as they may see fit.
- (c) Report to the General Meeting on all actions taken.
- (d) Meet as required by the President of the Association or if he is not available, by order of the Vice-President. The convening Officer may obtain decisions by a written vote.
- (e) A quorum will consist of six members but must have representatives of at least three areas.
- (f) In the event of no members of the Executive Committee from an Area being available to attend an Executive Meeting and the area representative does not consider that the views of an area can be properly expressed in writing or by proxy, he may delegate a member from that area not below the rank of Major to attend and vote for that area.
- (g) When required appoint three trustees to advise on the investment of funds or the selling of securities.
- (h) Appoint the requisite number of delegates and alternative delegates to attend the Conference of Defence Associations.
- (i) The Presiding Officer will have a "Casting Vote".

#### Minutes of Meeting

- 19. (a) Extracts of the Minutes of all General Meetings will be published in the Annual Report.
- (b) Any action authorized by the Executive Committee will be published in the Annual Report.

#### Secretary, Duties of

- 20. It will be the duty of the Secretary to attend all Meetings of the Association and of the Executive Committee; to keep minutes of the transactions at such Meetings in books provided by the Association and to be kept by him for that purpose; to conduct the correspondence, and give all notices required by the rules or by order of the Association or the Executive Committee, as the case may be or the presiding officers thereof; to prepare all reports of the prize lists, and certify and submit the same to the proper meetings and officers of the Association; and to keep all records thereof. He shall be responsible for notifying all Units and members of amount of dues. He shall discharge such other duties as may be required from time to time by the Annual General Meeting, the Executive Committee, or by the President. The remuneration of the Secretary shall be fixed by the General Meeting from time to time. He will not be eligible to vote at a General or Executive Meeting.

#### Treasurer, Duties of

- 21. The Treasurer shall deposit to the credit of the Association, in a Bank named by a General Meeting, all sums of money paid over to him on behalf of the Association. The payment of all moneys for current expenses will be in accordance with the instructions of General Meetings or authority of the Executive Committee.

Payments shall be made by cheque drawn by the Treasurer, and countersigned by the President of the Association, a member of the Executive Committee, or a member of the Association nominated by them and not below the rank of Major. The remunerations of the Treasurer shall be fixed by the General Meeting from time to time. The Treasurer shall prepare annually his accounts up to the end of the Association year, and submit the same with all proper vouchers, to the auditor of the Association for his audit and at such other times as may be directed by the Executive Committee. The auditor's report and statement will be presented to the next General Meeting. He will not be eligible to vote at a General or Executive Meeting.

#### Financial Year and Auditing of Accounts

22. The financial year of the Association shall be from September 1st to August 31st of the next year, both dates inclusive. The accounts shall be audited annually and presented to the next General Meeting. A Chartered Accountant shall be appointed annually by the General Meeting to audit the accounts of the Association.

#### Travelling Expenses and Allowances

23. (1) Unless otherwise decided at a General Meeting travelling expenses and allowances are authorized for:
- (a) executive committee and delegates to a general meeting,
  - (b) executive committee to special executive committee meetings,
  - (c) officers of the Association or other person nominated by the President to represent the Association at special meetings called by Canadian Forces Headquarters or other meetings,
  - (d) Association delegates to the Conference of Defence Associations annual meeting if expenses are not paid for by the Department of National Defence.
- (2) Rates and allowances shall be
- (a) If travelling by air
    - (i) return economy air fare from nearest airport,
    - (ii) return first class railway fare to nearest airport and
    - (iii) necessary taxi fares;
  - (b) If travelling by rail
    - (i) first class return railway fare,
    - (ii) lower berth and/or chair each way, and
    - (iii) meal allowances of \$2.00 per meal en route;
  - (c) If travelling by privately owned automobile the same rates and allowances are permitted as for travelling by rail.
- (3) Allowances while attending meetings at elsewhere than a Canadian Forces Establishment shall be as decided at a general meeting. Two days are authorized for delegates and three days for members of the Executive Committee. Those whose train or air connections necessitate an extra day may claim for an extra day.

### Order of Business

24. The following order of business will be observed at the Annual General Meeting.
- (a) Presentation of Reports.
  - (b) General Business.
  - (c) Election of Officers.
  - (d) New Business
- The outgoing president, or the officer presiding at the Meeting will preside at the Annual Dinner.

### Cancellation of Membership

25. The membership of any member or the affiliation of any Unit may be cancelled by a three-fifths vote at a General Meeting. Before a vote is taken the person or unit concerned must be given an opportunity to present his/its case in writing and may address the meeting in person. In case of HQ or Unit the address will be limited to the CO or one person nominated by him.

### Authorized Delegates to General Meeting

26. Unless otherwise decided at a general meeting, delegates authorized to attend a general meeting with expenses paid provided affiliation fees have been paid shall be
- (1) Officers of the Association and Members of the Executive Committee,
  - (2) One officer per Regiment and Independent Battery. An officer from a Regiment or Independent Battery on the Executive Committee shall represent his unit.
  - (3) All Artillery Officers who are Commanders of Militia Areas or Militia Districts.

### Retired Officers

27. Retired Officers means officers on Supplementary Reserve and Retired List, Royal Regiment of Canadian Artillery, Regular and Militia.